

**TOWN OF YUCCA VALLEY
TOWN COUNCIL MEETING MINUTES
OCTOBER 7, 2014**

OPENING CEREMONIES

Mayor Lombardo called the meeting to order at 6:00 p.m.

Council Members Present: Huntington, Leone, Rowe, and Mayor Lombardo. Council Member Abel was absent due to a prior commitment.

Staff Present: Town Manager Yakimow, Deputy Town Manager Stueckle, Town Attorney Laymon, Assistant Police Chief Wilke, and Town Clerk Copeland

The Pledge of Allegiance was led by Mayor Pro Tem Huntington.

While no formal invocation was presented, Mayor Lombardo led the public in a moment of silence.

PRESENTATIONS

1. Community Benefactor Proclamation- Mr. and Mrs. William Brehm

Mayor Lombardo presented a proclamation to Mr. and Mrs. Brehm for the exceptional generosity displayed to the residents of Yucca Valley and the Morongo Basin.

2. Community Disaster Preparedness Day

Nancy Gwen, a representative from the Morongo Basin Community Emergency Response Team, invited the community to attend an emergency preparedness event being held at the Walmart Parking lot on Saturday, October 11th.

Mayor Lombardo opened public comment on the presentation. With no members of the public wishing to speak, public comments were closed.

Mayor Lombardo recessed the meeting at 6:15 p.m. for a small reception given in honor of the Brehm Family

Mayor Lombardo reconvened the meeting at 6:25 p.m.

APPROVAL OF AGENDA

Council Member Leone moved to approve the agenda for the Town Council Meeting of October 7, 2014. Mayor Pro Tem Huntington seconded. Motion carried 4-0-1 on a roll call vote.

- AYES:** Council Members Huntington, Leone, Rowe and Mayor Lombardo
- NOES:** None
- ABSTAIN:** None
- ABSENT:** Council Member Abel

CONSENT AGENDA

- 3. **Waive** further reading of all ordinances and read by title only
- 4. **Approve** the minutes of the Town Council Meeting of August, 19, 2014 as presented
- 5. **Adopt** Resolution No. 14-31 approving the 2013-14 purchase order encumbrances and project carry-forwards as identified.
- 6. **Amend** the 2014-15 Special Revenue Budget transferring \$500,000 to the Capital Projects Reserve Fund 800 increasing the Town Wide Infrastructure line item by \$400,000 and the Specialized Professional Services line item by \$100,000.

Amend the 2014-15 General Fund Budget appropriating \$90,000 of the prior year positive net change in fund balance toward reducing the Town’s other post-employment benefit (OPEB) or CalPERS unfunded liabilities.
- 7. **Authorize** the Director of Administrative Services to file a claim with the San Bernardino Associated Governments (SANBAG) for Local Transportation Funds (LTF) in the amount of \$121,431.
- 8. **Receive and** file the AB1234 Reporting Requirement Schedule for the month of August 2014
- 9. **Ratify** the Payroll Registers Total of \$136,862.06 for checks dated September 12, 2014
Ratify the Warrant Registers total of \$1,086,228.14 for checks dated September 18, 2014

Mayor Lombardo opened public comments for the consent agenda items with the following commenting:

Fritz Koenig, Yucca Valley

With no other members of the public wishing to speak, public comments were closed.

Council Member Rowe moved to approve consent agenda items 3-9. Mayor Pro Tem Huntington seconded. Motion carried 4-0-1 on a roll call vote.

AYES: Council Members Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: Council Member Abel

DEPARTMENT REPORTS

10. Desert Regional Tourism Agency Quarterly Report for the quarter ending September 30, 2014 and the Annual Report for the 2013-14 fiscal year.

Town Manager Yakimow introduced the item. Cary Harwin, from DRTA presented the annual report.

Mayor Lombardo opened public comments. With no members of the public wishing to speak, public comments were closed.

Mayor Pro Tem Huntington commented on the increased number of the DRTA team members and additional public groups becoming involved.

No formal action was taken on the item.

**11. Public Lands Highway Discretionary Funds Project (PLHD)
SR62, Apache Trail to Palm Avenue – Town Project No. 8661
Federal Project No. PLHL04-5466(015)
Modifications to Contract Amendment No. 1
Black Rock Canyon Road**

Deputy Town Manager Stueckle presented the staff report. At the Town Council’s prior direction, staff has identified two alternatives for the needed maintenance of Black Rock Canyon Road. Staff also recommends posting the speed limit of 25 miles per hour, though it will not be enforceable. With council direction, the current PLHD project contract with Matich Corporation will be amended to conduct the work.

Mayor Lombardo opened public comments and the following individuals spoke on the item.

Lori Herbel, Yucca Valley

With no other members of the public wishing to speak, public comments were closed.

Council Member Leone spoke in favor of improving Black Rock Canyon Road.

Mayor Pro Tem Huntington inquired on the status of the contingency availability from the current PLHD project.

Council Member Rowe inquired about the drainage issues from Joshua Tree National Park that has not yet been addressed. Rowe stated she would like the issues fixed, so they are not a detriment to the roadway.

Mayor Lombardo commented favorably on improvements for the roadway.

Council Member Leone moved to approve an amendment to the contract per Section 1.10 of the original Contract between the Town of Yucca Valley and Matich Corporation, to add Black Rock Canyon Road repair to the scope of work in the amount of \$108,000 plus \$11,000 contingency, for a total of \$119,000, and therefore amending the Town Council action on Section 1.1 of the Agreement from June 23, 2014. Mayor Lombardo seconded. Motion carried 4-0-1 on a roll call vote.

- AYES:** Council Members Huntington, Leone, Rowe and Mayor Lombardo
- NOES:** None
- ABSTAIN:** None
- ABSENT:** Council Member Abel

12. Initiative Process Update

Town Attorney Laymon presented the staff report explaining the medical marijuana initiative currently being circulated for voter signatures by initiative proponents. Laymon also explained options the Town Council has in initiating a Town’s sponsored ordinance for a similar subject.

Mayor Lombardo opened public comments with the following individuals speaking on the item:

Brian Nicholson, Yucca Valley

With no other members of the public wishing to speak, public comments were closed.

Town Manager Yakimow clarified the staff recommendation on the item.

Council Member Leone inquired on scheduling requirements of a special election.

Mayor Pro Tem Huntington questioned if a fee structure, similar to Transient Occupancy Taxes or Franchise Fees could be imposed for medical marijuana dispensaries. Huntington continued by voicing his concern with certain aspects of the initiative currently being circulated and believes the Town should be prepared with a competing initiative or other measures to address these flaws.

Council Member Rowe concurred with Huntington’s statement.

Mayor Lombardo asked for clarification on if the proponent’s ordinance is passed, it cannot be

modified. Lombardo also stated that if medical marijuana dispensaries are eventually allowed in the community, that it is not benefitting the proponents only, and that a limited number of other dispensary owners be allowed under ordinance provisions.

Mayor Pro Tem Huntington moved to

1. Direct staff and legal counsel to prepare an analysis of the currently proposed initiative to evaluate perceived regulatory shortfalls and to develop a framework through which the Council can address the primary policy considerations such as preferred dispensaries, number of dispensaries, hours of operation, and zoning considerations.
2. Direct staff to commission a study to determine the cost nexus between medical marijuana dispensaries and public safety, code enforcement and environmental impacts.
3. Direct staff to return to Council with the necessary professional services budget amendments to complete the directed actions.

Mayor Lombardo seconded. Motion carried 4-0-1 on a roll call vote.

AYES: Council Members Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: Council Member Abel

FUTURE AGENDA ITEMS

Discussion was held on a possible public ordinance regarding septic tank use. Stueckle explained that the issue is being addressed at the State level.

PUBLIC COMMENTS

Mayor Lombardo opened public comments.

Fritz Koenig, Yucca Valley spoke of the federal case he has against the Town of Yucca Valley.

With no other members of the public wishing to speak, Mayor Lombardo closed public comments.

Town Attorney Laymon addressed legal precedence on the matter expressed in public comment.

STAFF REPORTS AND COMMENTS

Deputy Town Manager Stueckle announced upcoming Development Code items to be

brought forward before the Town Council.

Town Manager Yakimow reported on a recent community meeting with the Commanding General of the MCAGCC.

MAYOR AND COUNCIL MEMBER REPORTS AND COMMENTS

13. Council Member Leone spoke of a recent accident on Hwy 62.

Assistant Police Chief Wilke cautioned any speculation and that an official report will be announced once the accident has been fully investigated.

14. Council Member Rowe thanked the Brehm Family for its generosity to the community and spoke favorably of the Hi Desert Memorial Hospital's new 3D mammogram imaging equipment.

12. Mayor Pro Tem Huntington stated he was at the recent, well-attended grand opening for Marshalls and invited the public to the upcoming Gourd Festival sponsored by the Yucca Valley Chamber of Commerce.

18. Mayor Lombardo expressed enthusiasm on seeing many of the local projects coming to fruition.

ANNOUNCEMENTS

The next regularly scheduled meeting of the Town Council is 6:00 p.m. Tuesday, October 21, 2014 at the Yucca Valley Community Center Yucca Room.

ADJOURNMENT

Mayor Lombardo adjourned the meeting at 7:40 p.m.

Respectfully Submitted,

Lesley Copeland, CMC
Town Clerk

**TOWN OF YUCCA VALLEY
TOWN COUNCIL MEETING MINUTES
NOVEMBER 4, 2014**

OPENING CEREMONIES

Mayor Lombardo called the meeting to order at 5:30 p.m. for Closed Session.

Council Members Present: Abel, Huntington, Leone, Rowe, and Mayor Lombardo.

Mayor Lombardo opened public comments on the closed session item. With no members of the public present to speak, public comments were closed.

CLOSED SESSION

1. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Pursuant to Government Code Section 54957, Public Employee Performance Evaluation (Town Manager) - goals and objectives

RECONVENE FROM CLOSED SESSION

Mayor Lombardo reconvened the regular meeting from Closed Session at 6:00 p.m.

Staff Present: Town Manager Yakimow, Deputy Town Manager Stueckle, Town Attorney Laymon, Police Chief Mondary, and Town Clerk Copeland

The Pledge of Allegiance was led by Council Member Leone.

The Invocation was led by Pastor Stephen Jones, First Southern Baptist Church.

REPORT OUT FROM CLOSED SESSION

Town Attorney Laymon reported that the Closed Session ended at 5:50 p.m. with no reportable action.

PRESENTATIONS, INTRODUCTIONS, RECOGNITIONS

1. **Introduction- Joshua Tree National Park Superintendent David Smith**

The Town Council welcomed David Smith to the Morongo Basin. Superintendent Smith expressed gratitude for the Council's action in improving Black Rock Canyon Road.

2. **Public Safety Update- San Bernardino County Fire**

County Fire Division Chief Dave Benfield updated the Council on upcoming equipment deliveries, budget outlook and the new ambulance operator program for the area.

Mayor Lombardo opened public comment on the presentations. With no members of the public wishing to speak, public comments were closed.

APPROVAL OF AGENDA

Mayor Pro Tem Huntington moved to approve the agenda for the Town Council Meeting of November 4, 2014. Council Member Leone seconded. Motion carried 5-0 on a roll call vote.

- AYES:** Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
- NOES:** None
- ABSTAIN:** None
- ABSENT:** None

CONSENT AGENDA

- 3. **Waive** further reading of all ordinances and read by title only
- 4. **Approve** the minutes of the Town Council Meetings of September 2, 2014 and September 16, 2014 as presented.
- 5. **Reject** one claim filed against the Town of Yucca Valley submitted on October 2, 2014 by Mark Alan Vanderpool
- 6. **Reject** one Claim filed against the Town of Yucca Valley submitted on October 14, 2014 by Timothy Peth.
- 7. **Item Pulled from Consent Agenda**
- 8. **Accept** the State Safe Routes to School (SR2S) Improvements- Town Project No. 8320 as substantially complete and authorizes staff to file the Notice of Completion

Authorize the reduction of the Faithful Performance Bond to 10% and directs staff to retain the Labor and Material Bond for six (6) months for Project No.8320

Amend the budget to fund the actions taken at the June 3, 2014 by transferring \$17,687 from Traffic Safety Fund 507 to SR2S Fund 529 as reflected in the attached amended budgets.

Release the expenditure budget surplus back to fund balance and returns any unused transferred funds to the source fund.
- 9. **Authorize** payment in the amount of \$90,000 to CalPERS to pay down the unfunded liability

- 10. **Receive and file** the FY 2014-15 First Quarter Budget Report
- 11. **Receive and file** the Treasurer’s Report for the first quarter of FY 2014-15
- 12. **Receive and file** the AB1234 Reporting Requirement Schedule for the month September 2014
- 13. **Ratify** the Payroll Registers Total of \$276,354.38 for checks dated September 26 thru October 10, 2014
Ratify the Warrant Registers total of \$1,006,313.91 for checks dated October 2 thru October 16, 2014

Mayor Lombardo opened public comments for the consent agenda items with no members of the public wishing to speak, public comments were closed.

Mayor Pro Tem Huntington moved to approve consent agenda items 3-6, 8-13. Council Member Abel seconded. Motion carried 5-0 on a roll call vote.

- AYES:** Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
- NOES:** None
- ABSTAIN:** None
- ABSENT:** None

**Item No. 7- Resolution No. 14-
 Planning Commission Recommendation
 Street Vacation SV-01-14, Sage Avenue
 Approximately Ten feet (10’) by One Hundred-Thirty-Two feet (132’)
 easement on the southwest corner of Sage Avenue and Hidden Gold Drive**

Deputy Town Manager Stueckle presented the staff report for Street Vacation SV-01-14, Sage Ave.

Mayor Pro Tem Huntington questioned the measurement of the right of way and suggested reducing the requested 10 ft. right of way, to a 7 ft. right of way.

Deputy Town Manager Stueckle suggested the item be returned to the Planning Commission for further review of the item.

Mayor Lombardo opened public comments. With no members of the public wishing to speak, public comments were closed.

Mayor Pro Tem Huntington moved to return the Street Vacation, SV-01-14 to the Planning Commission for further review. Council Member Abel seconded. Motion carried 5-0 on a roll call vote.

AYES: Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: None

PUBLIC HEARINGS

**14. Resolution No. 14-
Appeal of Planning Commission Decision
Site Plan Review, SPR-01-13, Billings Transfer
Rock, Gravel and Sand Yard**

Mayor Lombardo announced the public hearing on the Appeal of Planning Commission decision of Site Plan Review, SPR 01-13 Billings Transfer, Rock, Gravel and Sand Yard.

Town Clerk Copeland announced that written communication has been received on the item prior to the hearing from John LeBoutillier of JLT Rock and Sand. Copeland read the item into the record.

Deputy Town Manager Stueckle presented the staff report on the item. The Planning Commission approved Site Plan Review SPR 01-13 at their meeting of August 12, 2014, for business activity by Billings Transfer at 55525 Yucca Trail. Council Member Rowe is the appellant on the item, for possible non-compliance of certain conditions of approval.

The property is located within the Old Town Specific Plan (OTSP). The Planning Commission found the use of the property consistent with similar uses identified in the OTSP. Currently, a point of concern is the application of standards being consistent between two abutting businesses with similar land uses. Neighboring JLT Rock and Sand was approved for its location prior to adoption of the OTSP. For each business, the Planning Commission reviewed and approved comparably as possible with the guiding requirements in place at the time of each application. There are two outstanding items of approval that are not being met 1) slats in the chain-link fenced along the east fence line, and 2) a trash enclosure.

Stueckle continued to explain that the OTSP is not consistent with the current General Plan and needs review and modification. There is a disparity of industrial/commercial land use districts.

Mayor Lombardo opened the public hearing.

Council Member Rowe expressed the reasons for bringing this appeal before the council regarding the lack of consistencies between similar businesses, and the possibility of non-

compliance of certain conditions of approval.

Jay Corbin, representing Billings Transfer stated that the Planning Commission was correct in approving the Site Plan Review. Corbin distributed an environmental report for 55525 Yucca Trail by Frey Environmental, Inc. to the Town Council, with the cost of mitigating the environmental hazards being estimated at \$50,000.

Council Member Rowe reiterated, the appeal is not intended to revoke the business.

John Le Boutillier, Yucca Valley, owner of neighboring business JLT Rock and Sand spoke of the lengthy approval process he endured for his Conditions of Approval. Le Boutillier stated he would like to see clear guidelines that are not subject to interpretation.

Fritz Koenig, Yucca Valley spoke of the environmental report from Frey Environmental, Inc.

Tami Roleff, Yucca Valley commented on the unsightliness of the Billings property.

Jay Corbin, stressed that this is an industrial area.

Council Member Rowe spoke of concern, questioning if sand and gravel product is laying on contaminated soil and being distributed to offsite locations.

Robert Billings responded to Council Member Rowe's concern that rock material is not on top of the test site and they are working as quickly as they can to clean up the property.

Council Member Abel questioned the length of operation. Billings reported that work began immediately to pay fees and address the conditions of approval.

Rowe questioned two years of operating without a license with known environmental issues. Rowe also inquired on the changes in the building and how ADA compliance needs were being addressed.

Mayor Lombardo inquired about two businesses currently being conducted on the same property, the sand and gravel company and an auto repair business.

Mayor Pro Tem Huntington recommended returning the item to the Planning Commission for review of the Conditional Use Permit, and inquired on any recourse the Town may have to enforce compliance.

Council Member Leone agreed with Mayor Pro Tem Huntington, based on the information presented.

Council Member Abel also concurred with Mayor Pro Tem Huntington's recommendation.

Council Member Rowe stated that the Town Council should give the Planning Commission clear

guidelines to assure consistency between the Old Town Specific Plan and the General Plan.

Council Member Leone moved to return Site Plan Review- SPR-01-13 Billings Transfer to the Planning Commission for further review. Mayor Pro Tem Huntington seconded. Motion carried 5-0 on a roll call vote.

- AYES:** Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
- NOES:** None
- ABSTAIN:** None
- ABSENT:** None

Council Member Rowe moved to request that the Planning Commission review the Old Town Specific Plan to be consistent with the Town’s General Plan. Council Member Leone seconded. Motion carried 5-0 on a roll call vote.

- AYES:** Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
- NOES:** None
- ABSTAIN:** None
- ABSENT:** None

**15. Planning Commission Recommendation
 Development Code Amendment, DCA-04-14
 Draft Development Code Article 1, Authority and Applicability
 CEQA Exemption 15061(b)(3)**

Mayor Lombardo announced the public hearing for Development Code Amendment, DCA-04-14; Draft Development Code Article 1, Authority and Applicability; CEQA Exemption 15061 (b)(3)

Town Clerk Copeland announced that no written communication was received on the item prior to the hearing.

Deputy Town Manager Stueckle presented the staff report the public hearing. Article 1 of the Draft Development Code identifies the authority, purpose, and applicability of the Development Code and standard procedures for non-conforming lots, structures and uses.

Town Clerk Copeland announced that no written communication was received on the item prior to the hearing.

Mayor Lombardo opened the public hearing.

Fritz Koenig, Yucca Valley spoke in opposition on all of the Development Code items due to the review process the Code went through to reach this point.

Town Attorney Laymon read the title of the ordinance into the record.

With no other members of the public wishing to speak, Mayor Lombardo closed the public hearing.

Mayor Pro Tem Huntington moved to:

- Find that the project is exempt from CEQA in accordance with Section 15061(b) (3) of the California Environmental Quality Act. The proposed amendment to revise the Town’s Development Code has no potential to impact the environment. The proposed amendment does not alter the existing requirements that specific development projects must comply with the provisions of the California Environmental Quality Act. Development Code Amendment, DCA 04-14 meets the exemption criteria which states “that if an activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment and where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA”.
- Introduce Ordinance No. 250, Article 1, Chapters 9.01 through 9.03.060 and repealing San Bernardino County Development Code Sections, as adopted and amended by the Town of Yucca Valley, 81.0101-81.0195, Section 81.0305 and Sections 84.0801-84.0830 of Title 8.

Council Member Abel seconded. Motion carried 5-0 on a roll call vote.

AYES: Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: None

16. Development Code Amendment, DCA-03-14
Draft Development Code Article 5, Administration
CEQA Exemption 15061(b)(3)

Mayor Lombardo announced the public hearing for Development Code Amendment, DCA-03-14; Draft Development Code Article 5, Administration; CEQA Exemption 15061 (b)(3).

Town Clerk Copeland announced that no written communication was received on the item prior to the hearing.

Deputy Town Manager Stueckle presented the staff report for the item, and called attention to Article 5, stamped page 267, Item B. Legal clarifications will be included and considered at the Ordinance’s second reading. Stueckle read the title of the ordinance into the record.

Mayor Lombardo opened the public hearing.

With no members of the public wishing to speak, the public hearing was closed.

Mayor Pro Tem Huntington moved to:

- Find that the project is exempt from CEQA in accordance with Section 15061 (b)(3) of the California Environmental Quality Act. The proposed amendment to revise the Town’s Development Code has no potential to impact the environment. The proposed amendment does not alter the existing requirements that specific development projects must comply with the provisions of the California Environmental Quality Act. Development Code Amendment, DCA 03-14 meets the exemption criteria which states “that if an activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment and where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA”.
- Introduce Ordinance No. 251, Article 5, Administration, Chapters 9.80 through 9.86, and repealing Sections 81.0205-81.0235, Sections 83.010605-83.010630 and Sections 87.1201-87.1202 of Title 8 of the San Bernardino County Development Code as adopted and amended.

Council Member Abel seconded. Motion carried 5-0 on a roll call vote.

AYES: Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: None

**17. Planning Commission Recommendation
 Development Code Amendment, DCA-05-14
 Draft Development Code Article 7, Definitions
 CEQA Exemption 15061(b)(3)**

Mayor Lombardo announced the public hearing for Development Code Amendment, DCA-05-14; Draft Development Code Article 5, Administration; CEQA Exemption 15061 (b)(3).

Town Clerk Copeland announced that no written communication was received on the item prior to the hearing.

Deputy Town Manager Stueckle presented the staff report for Development Code Amendment, DCA-05-14, Draft Development Code Article 7, Definitions; CEQA Exemption 15061 (b)(3) Stueckle explained that on stamped page 327, section 9.99.120- “K” Definitions for Kennels and Catteries, Item B. There is a recommended change to add additional language to this section to allow an exception for those animals registered with American Kennel Club, the United Kennel Club, the American Cat Fanciers Association, or similar organizations for show animal purposes.

Mayor Lombardo opened the public hearing.

Fritz Koenig, Yucca Valley spoke in opposition of the definition of Home Occupancy Permits, specifically with outside storage provisions.

With no other members of the public wishing to speak, Mayor Lombardo closed public comments.

Deputy Town Manager Stueckle read the title of the ordinance into the record.

Mayor Pro Tem Huntington moved to:

- Find that the project is exempt from CEQA in accordance with Section 15061 (b)(3) of the California Environmental Quality Act. The proposed amendment to revise the Town’s Development Code has no potential to impact the environment. The proposed amendment does not alter the existing requirements that specific development projects must comply with the provisions of the California Environmental Quality Act. Development Code Amendment, DCA 05-14 meets the exemption criteria which states “that if an activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment and where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA”.
- Introduce Ordinance 252, Article 7, Chapters 9.99.020 through 9.99.260 and repealing Section 812.01005, Chapters 1 through 27, Division 12, Title 8 of the Yucca Valley Development Code.

Council Member Leone seconded. Motion carried 5-0 on a roll call vote.

AYES: Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: None

DEPARTMENT REPORTS

18. Brehm Youth Sports Park Acquisition Agreement

Town Manager Yakimow recommended that this item be continued to a future meeting as staff is waiting for final approval from the State Department of Finance for the upcoming Recognizable Obligation Payment Schedule (ROPS) anticipated to be received by mid-November.

Town Clerk Copeland noted for the record, that written communication dated 11/01/14 was

received from Robert Nelson, Yucca Valley in opposition of the acquisition agreement.

Mayor Lombardo opened public comments. With no members of the public wishing to speak, public comments were closed.

Council Member Leone moved to continue the Brehm Youth Sports Park Acquisition Agreement to a future Town Council meeting. Council Member Abel seconded. Motion carried 5-0 on a roll call vote.

AYES: Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo
NOES: None
ABSTAIN: None
ABSENT: None

FUTURE AGENDA ITEMS

Old Town Specific Plan Update

Golf Cart Ordinance

PUBLIC COMMENTS

Mayor Lombardo opened public comments.

Sarann Graham, Yucca Valley invited the Town Council and the public to the Celebration of the California Desert Protection Act on Sunday, November 15th at the Boys and Girls Club in Yucca Valley. Graham also spoke of the Morongo Basin Haven group conducting a sleeping bag drive for the area's homeless community.

With no other members of the public wishing to speak, Mayor Lombardo closed public comments.

STAFF REPORTS AND COMMENTS

Town Manager Yakimow spoke of the upcoming Town Council meeting schedule, and reported that the old Pomona First Federal Bank sign will be removed this week. Yakimow invited the public to the Family Fun Day at Paradise Park on Saturday, November 8th.

Deputy Town Manager Stueckle presented an update on the Signal Synchronization Project, and reported of conversations with Caltrans in the possible removal of the reflective signs in the medians within the PLHD project area.

Police Chief Mondary announced he now has a Twitter account.

MAYOR AND COUNCIL MEMBER REPORTS AND COMMENTS

19. Council Member Abel thanked JTNP Superintendent David Smith for his attendance and encouraged the public to attend the JTNP lecture series.
20. Council Member Leone welcomed Superintendent Smith to the area and looks forward to working with him on the flood control issues at Black Rock Campground. Leone also thanked the Planning Commission for their diligence working through the Development Code Update.
21. Council Member Rowe also thanked the Planning Commission, and wished the Town Council candidates well in the election.
22. Mayor Pro Tem Huntington welcomed Superintendent Smith, thanked the Planning Commission and announced a volunteer opportunity with the County of San Bernardino 2015 Point-in-Time count. Huntington continued by thanking Robert Adams, a dedicated Town employee who regularly attends the Town Council meetings.
18. Mayor Lombardo also thanked David Smith for his kind words, and thanked the Planning Commission for their hard work on the Development Code Update. Lombardo announced that Planning Commissioner Tim Humphreville has given his notice from the Planning Commission effective November 1, 2014. Also, Meredith Jones has given notice to vacate her position on the Parks, Recreation and Cultural Commission.

ANNOUNCEMENTS

The next regularly scheduled meeting of the Town Council is 6:00 p.m. Tuesday, November 18, 2014 at the Yucca Valley Community Center Yucca Room.

ADJOURNMENT

Mayor Lombardo adjourned the meeting at 8:12 p.m.

Respectfully Submitted,

Lesley Copeland, CMC
Town Clerk



SAN BERNARDINO COUNTY FIRE DEPARTMENT SERVING YUCCA VALLEY

September 2014 Summary

ADMINISTRATIVE MONTHLY REPORT

The County Fire Department responded to a total of 338 requests for assistance within our town boundaries. Division wide responses for the South Desert during the Month of September were 603 incidents.

EMERGENCY RESPONSES

ESTIMATED FIRE LOSS (In dollars)

Total Loss	\$	-0-	Value	\$	-0-
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RESPONSES OTHER THAN FIRES

Fires	6
Rupture / Explosion	0
EMS / Rescue	254
Hazardous Condition	5
Service Calls	21
Good Intent Calls	40
False Call	11
Other	1

Significant Events:

- October is Fire Prevention Week – crews will be busily visiting schools and providing programs to kids K through 5.
- Department wide training focusing on firefighter rescue drills as part of our annual preparedness against firefighter fatalities in fire environments.
- 9/13 Elks hosted their Annual Public Appreciation Dinner for all Public Safety providers
- 9/20 Car Show and Pancake Breakfast at the Mall -- staffed by CERT and Firefighter Explorers.
- 4th CERT Class for 2014 hosted by the Town of Yucca Valley at the Senior Center during September and October. Many thank you for the Town's support and facility usage for these very important disaster preparedness classes.



SAN BERNARDINO COUNTY FIRE DEPARTMENT SERVING YUCCA VALLEY

HALLOWEEN SAFETY TIPS

CHILDREN

- Carry a flashlight.
- Walk, don't run.
- Stay on Sidewalks.
- Obey traffic signals.
- Stay in familiar neighborhoods
- Don't cut across yards or driveways.
- Wear a watch you can read in the dark.
- Make sure costumes don't drag on ground.
- Avoid wearing masks while walking from house to house.
- Carry only flexible knives, swords or other props.
- (If no sidewalk) walk on the left side of the road facing traffic
- Wear clothing with reflective markings or tape.
- Approach only houses that are lit.
- Stay away from and don't pet animals you don't know.

PARENTS

- Make your child eat dinner before sending out.
- Children should carry quarters /cell phone so they can call home.
- Ideally, an adult should accompany young children of any age.
- If you buy a costume, look for one made of flame-retardant material.
- Older children should know where to reach you and when to be home.
- Look at the wrapping carefully and toss out anything that looks suspicious.
- If your children go on their own, be sure they wear a watch, preferably one that can be read in the dark.
- Although tampering is rare, tell children to bring the candy home to be inspected before consuming anything.

ORDINANCE NO.

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, AMENDING TITLE 9, YUCCA VALLEY DEVELOPMENT CODE, BY ADOPTING ARTICLE 1, CHAPTERS 9.01 THRU 9.03.06, AUTHORITY AND APPLICABILITY, AND REPEALING SECTIONS 81.0101 THRU 81.1095, SECTION 81.0305 AND SECTIONS 84.0801 THRU 84.0830 OF TITLE 8 FROM THE YUCCA VALLEY DEVELOPMENT CODE.

The Yucca Valley Town Council Ordains as follows:

Section I:

Article 1:
Authority and Applicability

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Chapter 9.01 Purpose and Applicability

Sections:

- 9.01.010 – Title
- 9.01.020 – Purpose and Intent of Development Code
- 9.01.030 – Authority
- 9.01.040 – Responsibility for Administration
- 9.01.050 – Applicability

9.01.010 – Title

This title shall be known as the "Town of Yucca Valley Development Code" and referred to as the "Development Code."

9.01.020 – Purpose and Intent of Development Code

The purpose of this Development Code is intended to carry out the policies of the Town of Yucca Valley General Plan by classifying and regulating the uses of land and structures within the Town. It is also the intent of this Development Code to promote the orderly and beneficial development of the Town; promote and protect the public health, safety, peace, comfort, and general welfare; and protect the character, social, and economic vitality of neighborhoods.

9.01.030 – Authority

The Development Code is enacted based on the authority vested in the Town of Yucca Valley by the State of California, including but not limited to:

- A. Local Ordinances and Regulations (California Constitution, Article XI, Section 7)
- B. Planning and Zoning Law (Government Code Section 65000 et seq.)
- C. Airport Approaches Zoning Law (Government Code Section 50485 et seq.)
- D. Alquist-Priolo Earthquake Fault Zoning Act (Public Resources Code Section 2621 et seq.)
- E. California Environmental Quality Act (Public Resources Code Section 21000 et seq.)

- F. Desert Native Plants Act (Food and Agricultural Code Section 80001 et seq.)
- G. Land Conservation Act of 1965 (Williamson Act) (Government Code Section 51200 et seq.)
- H. Mobilehome Parks Act (Health and Safety Code Section 18200 et seq.)
- I. Subdivision Map Act (Government Code Sections 66410 et seq.)
- J. Surface Mining and Reclamation Act of 1975 (Public Resources Code Section 2710 et seq.)
- K. Z'berg-Nejedly Forest Practice Act of 1973 (Public Resources Code Section 4526 et seq.)

9.01.040 – Responsibility for Administration

This Development Code shall be administered by the Town Council, the Planning Commission, the Director of Community Development, the Community Development Department, and any other departments, groups, or individuals identified in this Development Code in compliance with Title 2 (Administration and Personnel) of the Town Municipal Code.

9.01.050 – Applicability

This Development Code applies to all construction, modifications of existing development, land uses, subdivision of property, and development within the Town of Yucca Valley.

Chapter 9.02 General Provisions

Sections:

- 9.02.010 – Rules of Interpretation
- 9.02.020 – Relationship to General Plan
- 9.02.030 – Severability of Any Portion of the Development Code
- 9.02.040 – Legal Defense Fee Responsibility

9.02.010 – Rules of Interpretation

- A. **Authority.** The Director has the authority to interpret provisions of this Development Code. Whenever the Director determines that the meaning or applicability of a Development Code requirement is subject to interpretation, the Director shall issue a written interpretation. The Director may also refer any issue of interpretation to the Commission for a determination. A decision of the Director may be appealed to the Commission and a decision of the Commission may be appealed to the Council in compliance with Chapter 9.81 (Appeals).
- B. **Terminology.** When used in this title, the following rules apply to all provisions of this Development Code:
1. **Language.** When used in this Development Code, the words "shall," "must," "will," "is to," and "are to" are always mandatory. "Should" is not mandatory but is strongly recommended; and "may" is permissive.
 2. **Tense.** The present tense includes the past and future tense, and the future tense includes the present.
 3. **Number.** The singular number includes the plural number, and the plural the singular, unless the natural construction of the words indicates otherwise.
 4. **Calculations.**

- a. Number of lots. The fractional/decimal results of calculations of the number of parcels allowed through subdivision based on a minimum lot area requirement shall be rounded down to the next lowest whole number.
 - b. Residential Density. When the number of dwelling units allowed on a site is calculated based on the minimum site area per dwelling unit, any fraction of a unit shall be rounded down to the next lowest whole number.
 - c. Other Calculations. For calculations other than residential density, the fractional/decimal results of calculations shall be rounded to the next highest whole number unless otherwise specified.
5. Conjunctions. “And” indicates that all connected items or provisions shall apply. “Or” indicates that the connected items or provisions may apply singly or in any combination. “Either...or” indicates that the connected items and provisions shall apply singly but not in combination. “Includes” and “including” shall mean “including but not limited to”.
 6. Local Reference. “Town” as used herein means the Town of Yucca Valley and all public officials, bodies, and agencies referenced herein are those of the Town unless otherwise stated.
 7. Definitions. As defined in Article 7 (Definitions) and/or as determined/interpreted by the Director.
- C. Number of Days.** Whenever the number of days is specified in this Development Code, or in any permit, condition of approval or notice issued or given as provided in this Development Code, the number of days shall be construed as calendar days. When the last of the specified number of days falls on a weekend or Town-recognized holiday, time limits shall extend to the end of the next working day.
- D. Conflicting Requirements.** Any conflicts between different requirements of this Development Code, or between this Development Code and other regulations, shall be resolved as follows.
1. Development Code Provisions. In the event of any conflict between the provisions of this Development Code, the most restrictive requirement shall control, except in case of any conflict between the land use zoning district regulations of Article 2 (Zoning Districts and Development

Standards) and the provisions of Article 3 (General Development Standards), the provisions of Article 3 shall control.

2. **Development Agreements or Specific Plans.** In the event of any conflict between the requirements of this Development Code and standards adopted as part of any Development Agreement or Specific Plan, the requirements of the Development Agreement or Specific Plan shall control.
3. **Town Code Provisions.** In the event of any conflict between requirements of this Development Code and other regulations of the Town, the most restrictive requirement shall control.
4. **Mitigation Measures.** In the event of any conflict between the requirements of this Development Code and mitigation measures adopted as part of a certified environmental impact report or approved negative declaration, the most restrictive shall control.

E. Minimum Requirements. When interpreting and applying the regulations of this Development Code, all provisions shall be considered to be minimum requirements, unless specifically stated otherwise.

F. Interpretation of Boundaries. See Chapter 9.05 (Zoning Districts and Zoning Maps).

G. Illustrations. The figures, diagrams, and other graphics used throughout this Development Code are for illustration purposes only and to the extent any are in conflict with the written provisions, the written provisions shall govern.

9.02.020 – Relationship to General Plan

This Development Code is the primary tool used by the Town to carry out the goals, objectives, and policies of the General Plan. It is intended that all provisions of this Development Code be consistent with the General Plan and that any development, land use, or subdivision approved in compliance with these regulations will also be consistent with these documents.

9.02.030 – Severability of Any Portion of the Development Code

If any portion of this Development Code is held to be invalid, unconstitutional, or unenforceable by a court of competent jurisdiction, such determination shall not affect the validity of the remaining portions of this title. The Council hereby declares that this title and each article, section, subsection, paragraph, subparagraph, sentence,

clause, phrase and portion thereof is adopted without regard to the fact that one or more portions of this title may be declared invalid, unconstitutional, or unenforceable.

9.02.040 – Legal Defense Fee Responsibility

A. Applicant’s Agreement to Indemnify and Hold Harmless.

The applicant shall agree to defend, indemnify and hold harmless the Town of Yucca Valley, its agents, officers and employees, at his sole expense, against any action, claim or proceedings brought against the Town or its agents, officers or employees, to attack, set aside, void, or annul this approval or because of the issuance of such approval, or in the alternative, to relinquish such approval, in compliance with the Town of Yucca Valley Development Code. The applicant shall reimburse the Town, its agents, officers, or employees for any court costs, and attorney's fees which the Town, its agents, officers or employees may be required by a court to pay as a result of such action. The Town may, at its sole discretion, participate at its own expense in the defense of any such action but such participation shall not relieve applicant of his obligations under this condition. The Town shall promptly notify the applicant of any claim, action or proceedings arising from the Town’s approval of this project, and the Town shall cooperate in the defense.

B. Town’s Duty to Notify Applicant and Cooperate in Defense. Any condition of approval imposed in compliance with this Development Code shall include a requirement that the Town acts reasonably to promptly notify the applicant of any claim, action, or proceeding and that the Town cooperates fully in the defense.

Chapter 9.03 Nonconforming Lots, Structures, and Uses

Sections:

9.03.010 – Purpose and Intent

9.03.020 – Applicability

9.03.030 – Determination, Extension, and Abatement Procedures

9.03.040 – Nonconforming Lots

9.03.050 – Nonconforming Structures

9.03.060 – Nonconforming Uses

9.03.010 – Purpose and Intent

- A. Regulation of legal conformities.** This Chapter establishes uniform provisions for the regulation of legal nonconforming land uses, structures, and parcels. Within the land use zoning districts established by this Development Code, there exist land uses, structures, and parcels that were lawfully in existence before the adoption, or amendment of this Development Code, but which would be prohibited, regulated, or restricted differently under the terms of this Development Code, as amended. This Chapter provides for their eventual elimination, but allows them to exist under the limited conditions identified in this Chapter.
- B. Intent.** It is the intent of this Development Code to discourage the long-term continuance of these nonconformities in order to promote the public health, safety, and general welfare and to bring the uses and structures into conformity with the goals and policies of the General Plan and any applicable Specific Plan.

9.03.020 – Applicability

The provisions in this Chapter apply to existing legal nonconforming structures, uses, and parcels.

9.03.030 – Determination, Extension, and Abatement Procedures

- A. Purpose.** This section sets forth provisions for the abatement of lots, structures, and uses deemed to be nonconforming and subject to abatement pursuant to the provisions of this Article.

- B. **Authority.** The Director shall be the designated Review Authority for determining that a lot, structure, or use is nonconforming, and the Commission shall be the designated Review Authority for action on the abatement procedures and extensions of the nonconforming lots, structures, or uses.
- C. **Notice and Hearing.** Once the Director has determined that a lot, structure, or use is nonconforming, the Director shall provide required notice for hearing and action by the Commission. The purpose of the hearing is to determine whether the nonconformity should be abated, given a specific term prior to abatement, or granted a time extension. Notice and hearing shall be performed and conducted pursuant to Chapter 9.85 (Public Notices and Hearings).
- D. **Decision and Findings.** The Commission shall base its decision as to the length of the permitted amortization period on any competent evidence presented, included but not limited to the depreciation schedule attached to the owner's latest federal income tax return. Findings shall be made as to whether or not the balancing of the public interest and the request by the owner for continuance, alteration, or expansion of the nonconformity of the subject property requires a deviation from the's development standards. Findings shall be made in writing and provided to the property owner within 10 days after the decision is rendered.
- E. **Appeal.** Actions taken by the Commission may be appealed to the Council in accordance with provisions of Chapter 9.81 (Appeals).
- F. **Extension of Time.** The Review Authority, at its discretion, may grant an extension of time for the abatement of a nonconformity where it finds that an unreasonable hardship would otherwise be imposed on the property or business owner.
- G. **Revocation of Nonconforming Use or Structure.** The Town may revoke the right to continue a nonconforming use or structure. Revocation procedures, including notice and hearing, shall be in accordance with provisions of Chapter 9.84 (Permit Revocations).
- H. **No Reversion to Nonconformance.** When any nonconformity is eliminated or brought into conformance with the current regulations of this Development Code, the nonconforming rights and privileges with respect to that nonconformity are terminated and shall not be restored.

9.03.040 – Nonconforming Lots

- A. **Continuation of Legal Nonconforming Lots.** Any lawfully created lot which becomes nonconforming with regard to lot area, street frontage, lot width, lot depth, or accessibility may continue indefinitely with such nonconformity and may be developed and used as if it were a conforming lot.

- B. Modification of Legal Nonconforming Lots.** Legal nonconforming lots may not be modified in any manner that increases the degree of nonconformity. Where feasible, parcel modifications (through lot merger or lot line adjustment) are encouraged to eliminate or minimize the degree of nonconformity.

9.03.050 – Nonconforming Structures

- A. Continuation of Structure.** Any legally established nonconforming structure that does not conform to the provisions of this Development Code with regard to maximum permitted height, minimum required setback, lot coverage, and/or maximum permitted encroachment into required yard areas may be continued indefinitely.
- B. Exceptions.** The following are the exceptions to the indefinite continuation of a legal nonconforming structure:
1. **Residential Structures.** Any increase in the number of residential units for buildings designed and occupied for residential use shall be prohibited.
 2. **Nonresidential Structures.** Any nonresidential building, structure, or facility designed or intended only for uses which are nonconforming shall be removed, or the design and use thereof shall be made conforming in all respects within 25 years from the date of construction or the effective date of creation of the nonconformity, whichever is later.
 3. **Utilities.** Any new or replacement utility/mechanical facilities, equipment, or construction shall conform to the maximum extent feasible, as determined by the Director.
 4. **Encroachments in Commercial Zones.** Within the commercial zones, any nonconforming encroachment into required yards may be required to be removed or reduced upon review by the Review Authority as follows:
 - a. When an expansion in floor area which is greater than 50 percent of the existing floor area is proposed for any structure maintaining a nonconforming encroachment, or
 - b. When an expansion in floor area is proposed anywhere within an integrated development which is greater than 50 percent of the total floor area of all structures within the integrated development.

5. Trash Facilities, Outdoor Storage, and Display. Trash areas or facilities, outdoor storage areas, and outdoor display areas shall be made fully conforming at the time of any expansion or intensification of use on the site.

C. Modification or Expansion of Legal Nonconforming Structure

1. A legal nonconforming structure shall not be modified in a manner that expands, extends, or enlarges the use in any manner beyond its existing scope upon the date the nonconformity was created, except as follows:
 - a. The modifications are, in and of themselves, in conformance with the provisions of this Development Code.
 - b. The modifications are limited to minor alterations, improvements, or repairs that do not increase the degree of nonconformity present and do not constitute or tend to produce an expansion or intensification of a nonconforming use.
 - c. The modifications are required by other laws.
 - d. The modifications are incidental to the public acquisition of a portion of a site, no greater degree of nonconformity will be created other than that caused as a result of the public acquisition, and the changed development will conform to current regulations to the maximum extent feasible.
2. No change made to any development or use shall be construed as automatically permitting an extension of any time limit for the termination of a nonconformity.

D. Destruction of Legal Nonconforming Structure

1. A nonconforming structure(s) involuntarily damaged or partially destroyed by fire, act of nature, or act of the public enemy may be repaired or rebuilt and re-occupied only as follows:
 - a. If the cost of repairing or replacing the damaged portion of the structure(s) does not exceed 75 percent of its reasonable value, the structure may be restored, provided the following conditions are met:

- (1) The reconstruction meets current Building Code requirements.
- (2) Reconstruction begins within 12 months of the date of damage, unless otherwise allowed by the Director, and is diligently pursued to completion.

- E. Discontinuance of Legal Nonconforming Structure.** If any legal nonconforming structure is abandoned or the use thereof discontinued for a period of 180 consecutive days or more, all future development of the land shall be in conformity with the provisions of this Development Code. Maintenance of a valid business license shall of itself not be considered a continuation of the use.
- F. Off-site Relocation.** When a structure is relocated to another lot, it shall be made conforming in all respects with the provisions of this Development Code and all other applicable laws and regulations.

9.03.060 – Nonconforming Uses

Except as otherwise listed below, a legal nonconforming use may continue indefinitely.

- A. Nonconforming Commercial and Industrial Uses.** Nonconforming commercial and industrial uses shall be terminated or made conforming as to use within 10 years from the date on which the Town rendered the use nonconforming.
- B. Other Nonconforming Nonresidential Use.** Other nonconforming non-residential uses shall be terminated or made conforming as to use within 10 years from the date on which the Town rendered the use nonconforming.
- C. Nonconforming Mobile Home Park.** A mobile home park that is nonconforming as to use shall be terminated within 20 years from the date on which the Town rendered the use nonconforming.
- D. Nonconforming Animal Keeping.** Any nonconforming animal keeping, whether a primary use or an accessory use, shall be terminated or made conforming within three years from the date on which the Town rendered the use nonconforming.
- E. Nonconforming Use Eligible for Conditional Use Permit or Other Approval.** Any nonconforming use that is eligible to be considered for a Conditional Use Permit, Land Use Compliance Review, or other discretionary approval under this Development Code shall be

considered to be a nonconforming use unless and until such permit or other such approval is granted.

F. Modifications and Extensions to Legal Nonconforming Uses

1. A legal nonconforming use shall not be modified in any manner that expands, extends, or enlarges the use beyond its existing scope upon the date the nonconformity was created, except as specified below.
 - a. The changes are, in and of themselves, in conformance with the provisions of this Development Code.
 - b. The changes are limited to minor alterations, improvements, or repairs that do not increase the degree of nonconformity present and do not constitute or tend to produce an expansion or intensification of a nonconforming use. A minor alteration shall not increase the area of the nonconforming structure by more than 120 square feet cumulative.
 - c. The changes are required by other laws.
 - d. The changes are incidental to the public acquisition of a portion of a site, no greater degree of nonconformity will be created other than that caused as a result of the public acquisition, and the changed development will conform to current regulations to the maximum extent feasible.
2. No change made to any development or use shall be construed as automatically permitting an extension of any time limit for the termination of a nonconformity.
3. Notwithstanding the provisions regarding Conditional Use Permit or variance, the Director may allow the construction of an additional modification to a legally existing structure within a current yard setback area, as established by an applicable residential Land Use District, when such legally existing building is within the yard setback area, and provided such additional modification does not exceed the projection of the existing structure into such current yard setback area and does not come closer than three (3) feet to any property line.
4. The requirements for a Conditional Use Permit shall not apply to nonconforming residential uses, where such uses are being expanded or modified by no more than twenty-five percent (25%) of the floor space or ground area existing at the time such use became a nonconforming use.

G. Discontinuance of Legal Nonconforming Use

1. If any legal nonconforming use is discontinued for a period of 180 consecutive days or more, subsequent use of the land shall be in conformity with the provisions of this Development Code. Maintenance of a valid business license shall of itself not be considered a continuation of the use.
2. This section shall not apply to any use for which a different period of discontinuance or abandonment is specified under other provisions of this Development Code.

Section 2: Repeal of County Code as Adopted and Amended by the Town: The Town Council hereby repeals Sections 81.0101 thru 81.1095, Section 81.0305, and Sections 84.0801 thru 84.0830 of Title 8 from the Yucca Valley Development Code.

Section 3. Severability: If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable. The Town Council hereby declares that it would have adopted this Ordinance irrespective of the invalidity of any particular portion thereof.

Section 4. Certification; Publication: The Town Clerk shall certify to the adoption of this Ordinance and cause it, or a summary of it, to be published once within 15 days of adoption in a newspaper of general circulation printed and published within the Town of Yucca Valley, and shall post a certified copy of this Ordinance, including the vote for and against the same, in the Office of the Town Clerk in accordance with Government Code § 36933.

Section 5. Effective Date: This Ordinance shall become effective thirty (30) days from its adoption.

APPROVED AND ADOPTED this ____ day of _____, 2014.

MAYOR

APPROVED AS TO FORM:

TOWN ATTORNEY

ATTEST:

TOWN CLERK

ORDINANCE NO.

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, AMENDING TITLE 9, YUCCA VALLEY DEVELOPMENT CODE, BY ADOPTING ARTICLE 5, CHAPTERS 9.80 THRU 9.86, ADMINISTRATION, AND REPEALING SECTIONS 81.0205-81.0235, SECTIONS 83.010605-83.010630 AND SECTIONS 87.1201-87.1202 OF TITLE 8 OF THE YUCCA VALLEY DEVELOPMENT CODE.

The Yucca Valley Town Council ordains as follows:

Section I:

Article 5: Administration

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Chapter 9.80 Administration

Sections:

- 9.80.010 – Purpose
- 9.80.020 – Permits and Conditions to Run with the Land
- 9.80.030 – Performance Guarantees
- 9.80.040 – Easements and Deed Notices
- 9.80.050 – Legal Defense Fee Responsibility

9.80.010 – Purpose

This Chapter establishes general administrative provisions for implementation and administration of the Development Code and the permits which are approved pursuant to the Development Code.

9.80.020 – Permits and Conditions to Run with the Land

A Conditional Use Permit, Land Use Compliance Review, Site Plan and Design Review Permit, Variance, Planned Development Permit, Specific Plan, Special Use Permit, and other permits issued and approved under this Development Code that are granted in compliance with Article 4 shall be deemed to run with the land through any change of ownership of the subject site, from the effective date of the permit, except in any case where a permit expires and becomes void. All applicable conditions of approval shall continue to apply after a change in property ownership.

9.80.030 – Performance Guarantees

A. Deposit of security.

1. As a condition of approval of a Conditional Use Permit, Land Use Compliance Review, Site Plan and Design Review Permit, Specific Plan, Variance, Planned Development Permit, Special Use Permit, Temporary Special Event Permit, Temporary Use Permit, or upon a finding that the public health, safety, and welfare warrant, the review authority may require a the deposit of security in a reasonable amount to ensure the faithful performance of one or more of the conditions of approval in the event that the applicant/owner fails to perform.
2. The applicant/owner may elect to provide adequate security for the faithful performance of a condition(s) of approval imposed as part of the approval process if the Director or Planning Commission determines that the condition(s) may be implemented at a later specified date (e.g., inability to install required landscaping due to poor weather conditions).
3. The security shall, as required by law or otherwise at the option of the Town, be in the form of cash, a certified or cashier's check, letter of credit, a performance bond or other form of surety executed by the applicant and a corporate surety authorized to do business in California and approved by the Town Attorney.
4. The security shall remain in effect until all of the secured conditions have been performed.

5. Any security required in compliance with this Section shall be payable to the Town.

B. Release of security. Upon satisfactory compliance with all applicable provisions of this Section, the security deposit shall be released.

9.80.040 – Easements and Deed Notices

A. Implementation.

The Town may require offers of dedication, the granting of easements, or the recordation of deed notices to assist the Town in the implementation of the General Plan and/or adopted Master Plans, including but not limited to the Town's Master Plan of Drainage, Parks and Trails Master Plans, and Airport Comprehensive Land Use Plan.

B. Requirements for Easements and Deed Notices

A grant of easement or deed notice may be required by the Town as a condition of issuing a building permit for any residential or nonresidential project that includes additional square-footage for a new or existing structure and/or any other entitlement. Recordation of all grants of easement and deed notices on forms to be provided by the Town shall occur prior to the issuance of a building permit or as otherwise approved by the Town.

1. Avigation and Noise Easements or Deed Notices:

- a. An Avigation and Noise Easement shall be granted to the Yucca Valley Airport District and shall be recorded against those parcels of property within the Avigation Easement Area as identified on the Avigation Easement & Deed Notice Map on file with the Town. A copy of the recorded Easement shall be forwarded to the Town and the Yucca Valley Airport District.
- b. A Deed Notice shall be recorded against those parcels of property outside of the Avigation Easement Area but within the Airport Influence Area as identified on the Airport Influence Map on file with the Town Clerk. A copy of the recorded Deed Notice shall be forwarded to the Town and the Yucca Valley Airport District.

2. Drainage Easements.

A grant of easement may be required by the Town as a condition of issuing a building permit for any residential or nonresidential project that includes additional square-footage for a new or existing structure and/or any other entitlement. Parcels that are affected by the Yucca Valley Master Plan of Drainage and as deemed necessary by the Town Engineer shall offer a drainage easement to the Town and/or County of San Bernardino.

3. Public Rights of Way.

A grant of easement may be required by the Town as a condition of issuing a building permit for any residential or nonresidential project that includes additional square-footage for a new or existing structure and/or any other entitlement. Owners/Applicants shall offer easements or dedication of right-of-ways for streets,

roads, alley, sidewalks, utilities or trails as deemed necessary by the Director to implement the Town's roadway and trails networks.

9.80.050 – Legal Defense Fee Responsibility

- A. **Applicant's Agreement to Indemnify and Hold Harmless.** The applicant shall agree to defend, indemnify and hold harmless the Town of Yucca Valley, its agents, officers and employees, at his sole expense, against any action, claim or proceedings brought against the Town or its agents, officers or employees, to attack, set aside, void, or annul this approval or because of the issuance of such approval, or in the alternative, to relinquish such approval, in compliance with the Town of Yucca Valley Development Code. The applicant shall reimburse the Town, its agents, officers, or employees for any court costs, and attorney's fees which the Town, its agents, officers or employees may be required by a court to pay as a result of such action. The Town may, at its sole discretion, participate at its own expense in the defense of any such action but such participation shall not relieve applicant of his obligations under this condition. The Town shall promptly notify the applicant of any claim, action or proceedings arising from the Town's approval of this project, and the Town shall cooperate in the defense.

Chapter 9.81 Appeals

Sections:

- 9.81.010 – Appeal of Land Use Decision
- 9.81.020 – Application for the Appeal of a Land Use Decision
- 9.81.030 – Time for Filing an Appeal
- 9.81.040 – Notice of Appeal
- 9.81.050 – Authority of Appeal Body
- 9.81.060 – Withdrawal of Appeal

9.81.010 – Appeal of Land Use Decision

Any land use decision made in compliance with the provisions of this Development Code by a review authority other than the Council may be appealed by the applicant or other affected party as described in this Chapter.

- A. **Director's decisions.** The Director's decision on determinations required by this Code where the Director's decision would otherwise be final is subject to appeal to the Commission.
- B. **Commission's decisions.** The Commission's decision on determinations required by this Code where the Commission's decision would otherwise be final is subject to appeal to the Council.
- C. **Council considerations.**
 - 1. The Council shall consider appeals of land use decisions made by the Commission.

9.81.020 – Application for the Appeal of a Land Use Decision

- A. **Appropriate forms.** Applications for an appeal of a land use decision shall be made on forms supplied by the Town.
- B. **Appeal submittals.** Applications for appeals addressed to the Commission and Town Council shall be submitted to the Planning Division.
- C. **Grounds for appeal.** Application for appeals shall include a written statement of the grounds upon which the appeal is based.
- D. **Appeal fees.** An appeal fee, as established by the Town, shall accompany any application.
- E. **Contents of appeal application.** The appeal application shall identify:

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1. The subject land use application;
 2. The specific decision, condition of approval, or other matter being appealed;
 3. The date of the action;
 4. The justification for the appeal; and
 5. Any remedy or solution for which the appellant petitions.
- F. Appeal shall stay all proceedings.** A properly filed application for appeal shall stay the proceedings in the matter appealed until a decision is rendered on the appeal.

9.81.030 – Time for Filing an Appeal

Appeals shall be filed with the Planning Division within ten (10) consecutive calendar days following the date of action. If the last day to act is not a Town business day, the following business day shall be deemed to be the last day to act.

9.81.040 – Notice of Appeal

- A. Notice of appeal required.** Within 30 days of the acceptance of an application for an appeal of a land use decision, the matter shall be set for hearing and notice shall give of the date, time, and place of the hearing to the appellant, the applicant, and to any other party who has requested in writing to be so notified.
- B. Same notice as originally required.** In addition, notice shall also be given in the same manner as notice was given for the land use decision being appealed.

9.81.050 – Authority of Appeal Body

- A. Action on appeal.** Upon hearing the appeal, the appeal body shall consider the record and any additional evidence that may be offered, and may affirm, reverse, or modify, in whole or in part, the decision appealed.
- B. Applicable criteria, findings, and requirements.** The appeal body is subject to all of the criteria, findings, and requirements imposed by this Development Code upon the original decision maker (e.g., review authority).

9.81.060 – Withdrawal of Appeal

An appeal may be withdrawn before the time that the review authority issues a decision. The applicant or the applicant's representative shall notify the Town in writing that they wish to withdraw the appeal.

Chapter 9.82 Enforcement and Violations

Sections:

- 9.82.010 – Purpose
- 9.82.020 – Permits and Approvals
- 9.82.030 – Authority of Enforcement
- 9.82.040 – Unlawful to Violate Development Code Provisions
- 9.82.050 – Violations of Development Code and Conditions of Approval Declared Public Nuisance
- 9.82.060 – Unlawful to Refuse or Fail to Comply With a Condition of Land Use Approval
- 9.82.070 – Enforcement
- 9.82.080 – Criminal Actions
- 9.82.090 – Civil Actions
- 9.82.100 – Filing of a Notice of Liens/Pendency

9.82.010 – Purpose

This Chapter establishes provisions that are intended to ensure compliance with the requirements of this Development Code and any conditions of permit approval, to promote the Town's planning efforts, and for the protection of the public health, safety, and welfare of the Town.

9.82.020 – Permits and Approvals

All departments, officials, and public employees of the Town who are assigned the authority or duty to issue authorizations, certificates, licenses, or permits shall comply with the provisions of this Development Code.

- A. Permits in conflict with Development Code.** Authorizations, certificates, licenses, or permits for uses or structures that would be in conflict with the provisions of this Development Code shall not be issued.
- B. Permits deemed void.** Any authorization, certificate, license, or permit issued in conflict with the provisions of this Development Code shall be void and of no effect.

9.82.030 – Authority of Enforcement

- A. Responsibility of Director.** The Director and designated employees and representatives shall have the authority to enforce the provisions of this Development Code, and shall include and not be limited to the Town Manager, Deputy Town Manager, Town Engineer, Building Official, Code Compliance Officers, Animal Control Officers, and Town Attorney.
- B. Authority to Inspect.** All persons authorized to enforce the provisions of this Development Code are authorized to enter upon any property or premises within the Town to ascertain whether the property or premises is in compliance with this Development Code, and to make any inspections as may be necessary in the performance of their enforcement duties. These inspections may include the taking of photographs, samples, or other physical evidence, and the making of video and/or audio recordings. All such entries and inspections shall be done in a reasonable manner. If an owner, lawful occupant, or the respective agent, employee, or representative thereof refuses permission to enter and/or inspect, the Town, acting by and through such persons authorized to

enforce this Development Code, may seek an administrative inspection warrant pursuant to the procedures provided by California Code of Civil Procedures §§ 1822.50 through 1822.59, as may be amended from time to time, or the successor provisions thereto.

9.82.040 – Unlawful to Violate Development Code Provisions

- A. It is unlawful for any person to violate or to cause or to allow a violation of any provision of this Development Code. Any act or omission constituting a violation of the Development Code includes the aiding, abetting, allowing, or causing that act or omission.
- B. Each and every day, and during any portion of which, any violation of this Development Code, or of the provisions of any code adopted and incorporated by reference by this Development Code, is committed, continued, or allowed, is a new and separate offense.

9.82.050 – Violations of Development Code and Conditions of Approval Declared Public Nuisance

- A. **Use of land.** Any use of land that is not allowed by this Development Code (either as a matter of right or through the application of the appropriate land use approval or permit) and/or which is conducted without first obtaining all permits and/or licenses otherwise required pursuant to all applicable state and/or federal laws and/or other provisions of the Development Code (and thereafter maintaining each such permit and/or license so as to remain legally valid at all times) is hereby declared unlawful and a public nuisance.
- B. **Use of occupancy of structure.** Any structure used or occupied in a manner not allowed by this Development Code (either as a matter of right or through the application of the appropriate land use approval or permit) and/or which is used or occupied without first obtaining all permits and/or licenses otherwise required pursuant to all applicable state and/or federal laws and/or other provisions of the Town Code (and thereafter maintaining each such permit and/or license so as to remain legally valid at all times) is hereby declared unlawful and a public nuisance.
- C. **Property Not in Compliance with a Condition of Land Use Approval Declared Public Nuisance.** Any property not in compliance with an applicable condition of approval imposed upon any land use approval authorization, permit, or variance is hereby declared to be unlawful and a public nuisance.

9.82.060 – Unlawful to Refuse or Fail to Comply With a Condition of Land Use Approval

- A. It is unlawful for the owner, the owner's agent or representative, or other person in whose favor or for whose benefit, a land use approval of any kind has been granted for the parcel of real property at issue, to refuse or to fail to comply with the conditions of approval, either individually or collectively.
- B. Each and every day, and during any portion of which, any failure or refusal to comply with the condition or conditions of approval imposed on any land use approval, authorization, permit, or variance, is committed, continued, or allowed, is a new and separate offense.

9.82.070 – Enforcement

- A. **Notices, orders, and citations.** This Development Code may be enforced through civil, criminal and/or administrative processes including the issuance of various notices and orders pertaining to any land use; or to any addition, alteration, construction, conversion, enlargement, installation, moving, reconstruction, rehabilitation of any structure; or to any use of any structure; that is contrary to any provision of this Development Code as provided herein. Such notices may

include, without limitation, notice of violation, notice to correct, notice to vacate, stop work orders, infraction citations, misdemeanor citations, and administrative citations.

- B. Enforcement remedies are cumulative and discretionary, not exclusive.** All remedies contained in this Development Code for the handling of violation or enforcement of the provisions of this Development Code shall be discretionary and cumulative, and not exclusive of any other applicable provisions of the Town Code or other applicable State law. The Town at its sole discretion and acting through the officials designated in this Chapter and in consultation with Town Attorney may enforce this Development Code through the application of criminal, civil, and administrative remedies as set forth in this Chapter. In the exercise of such discretion in selecting an appropriate code enforcement remedy, the Town shall not be required to institute available code enforcement remedies in any particular order, or to prefer the application of one remedy to another.

9.82.080 – Criminal Actions

- A.** Notwithstanding any other provision of the Town Code, each person violating, causing, or allowing a violation of any provision of this Development Code or any permit or condition of approval granted pursuant thereto, shall be guilty of an infraction or a misdemeanor.
- B.** Every violation of any provision of this Development Code, or of any permit issued pursuant to this Development Code (including any of the conditions of approval for such permit) that is prosecuted as an infraction shall be punishable, upon conviction or upon a plea of nolo contendere (commonly called no contest), by: (1) a base fine as established by the Council or local court of jurisdiction. Any court costs that the court may otherwise be required to impose pursuant to applicable state law or local ordinance shall be imposed in addition to the base fine. Notwithstanding the above, a first or subsequent violation of this Development Code may be charged and prosecuted as a misdemeanor.
- C.** A misdemeanor shall be punishable, upon conviction or upon a plea of nolo contendere (commonly called no contest), by a base fine as established by the Council or local court of jurisdiction, or by imprisonment in the County jail for a period of not more than six months, or by both such base fine and imprisonment. Any court costs that the court may otherwise be required to impose pursuant to applicable state law or local ordinance shall be imposed in addition to the base fine.
- D.** The conviction and punishment of any person of an offense as described in this Section or the payment of a criminal fine by or on behalf of the person convicted, shall not relieve that person from the responsibility for correcting, removing, or abating the violation that resulted in the conviction; nor prevent the enforced correction, removal or abatement thereof by the Town. The correction, removal, or abatement of a violation begun after the issuance of a criminal citation or the filing of a criminal complaint shall not be a defense to the infraction or misdemeanor so charged and, following a conviction or plea of nolo contendere, shall not be grounds for the dismissal of the action or the waiver, stay, or reduction of any fine established by Town code.

9.82.090 – Civil Actions

- A. Injunctive relief and abatement.** At the request of any person authorized to enforce this Development Code, the Town may commence proceedings for the abatement, removal, correction and enjoinder of any act or omission that constitutes or will constitute a violation of this Development Code or any permit or land use approval granted pursuant thereto, and an order

requiring the violator(s) to pay civil penalties and/or abatement costs. Where multiple violators are involved, they shall be jointly liable for the civil penalties and/or abatement costs.

- B. Civil Remedies and Penalties.** Any person, whether acting as principal, agent, employee, owner, lessor, lessee, tenant, occupant, operator, contractor, or otherwise, who violates any provision of this Development Code or any permit or any condition of land use approval granted pursuant thereto, shall be liable for a civil penalty as established by Council per violation for each day or any portion thereof, that the violation continues.
- C. Attorney's Fees.** In any civil action, administrative proceeding, or special proceeding to abate a public nuisance, whether by seeking injunctive relief and/or an abatement order, or other order: attorney's fees may be recovered by the prevailing party and shall not exceed the amount of reasonable attorney's fees incurred by the Town in that action or proceeding (Government Code §§ 25845).
- D. Statute of Limitation.** Any court action or proceeding to attach, review, set aside, void or annul any decision relating to the adoption or amendment of the Town General Plan or any specific plan or any decision of matters listed in this Development Code otherwise subject to court review (other than those listed in Sections 65907 and 66499.37 of the State Government Code and Section 21167 of the State Public Resources Code) or concerning any of the proceedings, acts or determinations taken, done or made prior to such decision, or to determine the reasonableness, legality, or validity of any conditions attached thereto, shall not be maintained by any person unless such action or proceeding is commenced with service of summons effected within thirty (30) calendar days after the effective date of such decision. Thereafter, all persons are barred from any such action or proceeding or any defense of invalidity or unreasonableness of such decision or of such proceedings, acts or determinations.

9.82.100 – Filing of a Notice of Liens/Pendency

Whenever the Town institutes a judicial action or proceeding to enforce the Development Code, a Notice of Lien/Pendency of the action or proceeding may be filed with the County Recorder's Office. The notice shall be filed at the time of the commencement of the action or proceeding, and upon recordation of the notice, consistent with the standards and requirements of the County Recorder's Office. The notice shall have the same effect as a notice recorded in compliance with Section 409 of the California Code of Civil Procedure.

Chapter 9.83 Permit Amendments

Sections:

- 9.83.010 – Purpose
- 9.83.020 – When Permit Amendments May be Considered.
- 9.83.030 – Types of Amendments.
- 9.83.040 – Procedures for Amendments
- 9.83.050 – Required Findings
- 9.83.060 – Limitation of Authority

9.83.010 – Purpose

Amendments or modifications of the conditions of approval, project design of an approved project, or the alteration or expansion of an approved use subject to a permit may be allowed through the approval of a Permit Amendment in compliance with this Chapter.

9.83.020 – When Permit Amendments May be Considered.

Amendments to projects approved in compliance with this Chapter may be made on the following grounds:

1. Change of circumstances;
2. New Information;
3. Correction of errors;
4. Public health, safety and welfare considerations; or
5. Changes in applicable General Plan designation or policy or applicable zoning regulations.

9.83.030 – Types of Amendments.

The following types of amendments apply to all projects approved in compliance with this Chapter, including Development Permits and land division approval:

- A. **Minor Amendments.** A Minor Amendment may include changes to project design, improvements, or conditions of approval, if the amendment does not affect the overall concept, density or intensity of use of the approved project, and if it does not involve either a modification of a design consideration, or an improvement or a significant revision to a condition of approval which was a matter of controversy during the review and approval of the original permit, or which was required to mitigate a significant adverse environmental effect.
- B. **Corrections.** A correction is a change which corrects an error or omission in an approval which is otherwise at variance with the decision of the review authority or at variance with Town ordinances or regulations, and which correction does not involve either a modification of a design consideration, an improvement or a condition of approval which was a matter of controversy during the review and approval of the original permit, or which was required to mitigate a significant adverse environmental effect.

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- C. Correction and Amendment of Subdivision Maps.** The correction and amendment of subdivision maps are provided for in Section 9.92.080 (Correction and Amendment of Recorded Maps) of this Code.
- D. Major Amendments.** Any change to an approval which does not qualify as a Minor Amendment, Correction, or Correction and Amendment of a Subdivision Map, as defined in paragraphs A, B, and C above, shall be deemed a Major Amendment.

9.83.040 – Procedures for Amendments

- A. Initiation.** Except as otherwise provided herein, any amendment may be initiated by the current holder of the approval, the Director, the Commission, or the Council.
1. **Initiation by the Director.** The Director may initiate amendments involving Minor Variations and Corrections. The Director shall send written notice of the pending action to amend the current permit to the current holder of the approved permit at least thirty (30) days prior to taking action on the amendment.
 2. **Initiation of corrections and amendments of subdivision maps.** The procedures and review authority for Correction and Amendment of Subdivision Maps are provided in Section 9.92.080 (Correction and Amendment of Recorded Maps) of this Code.
 3. **Council Initiation.** The Council, based upon a recommendation from the Commission may initiate an amendment. If the amendment is initiated by the Council, a Resolution of Intention shall be adopted. Such Resolution of Intention shall provide notice to the current holder of the approved permit at least thirty (30) days prior to an action being taken on the amendment, unless the public health, safety or welfare requires more immediate action.
 4. **Initiation by current holder of approved permit.** Permit amendments initiated by the current holder of an approved permit shall be made on forms provided by the Planning Division.
- B. Review Authority.** Except as otherwise provided in this Code, the review authority for a permit amendment shall be as follows:
1. **Minor amendments and corrections.** The Director shall be the review authority for Minor Variations and Corrections. No public hearing or notice of adjacent property owners shall be required.
 2. **Correction and amendment of subdivision maps.** The procedures and review authority for the Correction and Amendment of Subdivision Maps are provided in Section 9.92.080 (Correction and Amendment of Recorded Maps).
 3. **Major amendments.** The review authority and processing procedures for Major Amendments shall be the same as for the original approval.
 4. **Amendment initiated by the Council.** Amendments initiated by the Council shall be reviewed and final action shall be taken by the body which initiated the amendment, unless the original approving body was the Council, in which case the Council shall take final action.

C. **Referral to Next Higher Review Authority.** The provision of Section 9.60.040 of this Chapter authorizing referral to the next succeeding review authority are applicable to all types of amendments.

9.83.050 – Required Findings

Permit amendments of any type shall not be approved unless the review authority is able to make the findings required for approval of the original permit application.

9.83.060 – Limitation of Authority

The hearing on an application for a permit amendment shall be limited to that part of the project approval affected by the amendment application, unless the review authority finds that the amendment proposed should not be considered in isolation from all or any part of the project approval.

Chapter 9.84 Permit Revocations

Sections:

- 9.84.010 – Purpose
- 9.84.020 – Permits Which May Be Revoked.
- 9.84.030 – Authority.
- 9.84.040 – Hearing Procedure.
- 9.84.050 – Appeal Procedures.

9.84.010 – Purpose

To the extent consistent with law, in order to protect the public health, safety, and welfare, and in order to enforce the provisions of this Code, it may become necessary to revoke a previously authorized approval or approved permit. The purpose of this Section is to protect the public health, safety and welfare, as well as the rights to due process of permit holders within the Town.

9.84.020 – Permits Which May Be Revoked.

Any permit granted in compliance with this Code may be revoked upon one or both of the following findings:

1. Any term or condition of that permit has not been, or is not being complied with; or
2. The permit has been issued or exercised in a manner which creates a nuisance, or is otherwise detrimental to the public health, safety, or welfare.

Such revocation may be initiated by a Resolution of Intention adopted by either the Commission or the Council. Such Resolution of Intention shall provide notice to the holder of the permit in noncompliance, violation or nuisance, reasonable opportunity to correct the noncompliance to the satisfaction of the Town. Such reasonable opportunity for correction may be provided by scheduling the actual hearing on revocation for a date which will allow time for such correction.

9.84.030 – Authority.

Authority to revoke permits or approvals shall be vested with the Commission for permits approved by staff or the Commission or vested with the Council where the Council was the final review authority in granting the permit or approval. A public hearing in compliance with Chapter 9.85 of this Code, *Public Notices and Hearings*, shall be required for revocation of permits or previous approvals.

9.84.040 – Hearing Procedure.

If a Resolution of Intention is adopted to initiate the revocation of any previously authorized approval or approved permit, the Commission or Council shall set the matter for a hearing, giving notice of the time, place and review authority as prescribed in Chapter 9.85 of this Code, *Public Notices and Hearings*. A copy of the Resolution of

Intention shall be sent to the permittee and the current owner of record. Upon the conclusion of the hearing, the Commission or the Council may, upon making the appropriate findings, either revoke the permit or amend the permit in lieu of revocation.

9.84.050 – Appeal Procedures.

Any decision of the Commission regarding an action to revoke a permit may be appealed to the Council in compliance with Chapter 9.81 of this Code, *Appeals*. Any decision of the Council to revoke a permit or to amend a permit shall be final.

- A. Purpose.** Discretionary permits or approvals issued in compliance with this Development Code may be revoked or modified in compliance with Chapter 9.84, Permit Revocations.
- B. Procedures.** This Section provides procedures for securing revocation or punitive modification of previously approved permits or approvals.
- C. Revocations.** The Town’s action to revoke a permit or approval shall have the effect of terminating the permit and denying the privileges granted by the original approval.
- D. Modifications.** Town modification of a permit or approval instead of revocation may include any operational aspect of the project, including buffers, duration of the permit or entitlement, hours of operation, landscaping and maintenance, lighting, parking, performance guarantees, property maintenance, signs, surfacing, traffic circulation, or any other aspect/condition determined to be reasonable and necessary to ensure that the permit is operated in a manner consistent with the original finding for approval.
- E. Hearings and notice.**
 - 1. The appropriate review authority shall hold a public hearing to revoke or modify a permit or approval granted in compliance with the provisions of this Development Code.
 - 2. At least ten days before the public hearing, notice shall be “delivered” in writing to the applicant for the permit or approval being considered for revocation, and/or owner of the property for which the permit was granted.
 - 3. Notice shall be deemed “delivered” two days after being mailed, certified and first class, through the United States Postal Service, postage paid, to the owner as shown on the County’s current equalized assessment roll and to the project applicant, if not the owner of the subject property.
- F. Action by Reviewing Authority.**
 - 1. Permits. A Conditional Use Permit, Site Plan and Design Review, or other Town planning permit or approval (except a Variance, see Subsection (f)(2), below) may be revoked or modified by the reviewing authority (e.g., Director, Commission, or Council) that originally approved the permit, if the reviewing authority first makes any one of the following findings:
 - a. Circumstances under which the permit or approval was granted have been changed by the applicant to an extent that one or more of the findings that justified the original approval can no longer be made, and the public health, safety, and welfare require the revocation or modification;

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- b. The permit or other approval was granted, in whole or in part, on the basis of a misrepresentation or omission of a material statement in the application, or in the applicant's testimony presented during the public hearing, for the permit or approval;
 - c. One or more of the conditions of the original permit or approval have not been substantially fulfilled or have been violated;
 - d. The approved use or structure has ceased to exist or has been suspended for at least 12 months;
 - e. An improvement authorized in compliance with the permit is in violation of any applicable code, law, ordinance, regulation, or statute; or
 - f. The improvement allowed by the permit has become detrimental to the public health, safety, or welfare or the manner of operation constitutes or is creating a nuisance.

2. **Variations.** A Variance may be revoked or modified by the review authority which originally approved the Variance, if the review authority first makes any one of the following findings, in addition to any one of the findings in Subsection (f)(1), above:

- a. Circumstances under which the original approval was granted have been changed by the applicant to a degree that one or more of the findings contained in the original approval can no longer be made in a positive manner, and the grantee has not substantially exercised the rights granted by the Variance; or
- b. One or more of the conditions of the Variance have not been met, or have been violated, and the grantee has not substantially exercised the rights granted by the Variance.

G. Amortization. If a revocation is ordered, the Commission may provide for a reasonable period of time to amortize any lawful existing uses on the site. Extensions of this time period may be granted for good cause shown on an application to the applicable review authority by any affected person.

H. Action is appealable. The revocation or modification of a permit or Variance is appealable in compliance with Chapter 9.81 (Appeals).

Chapter 9.85 Public Notices and Hearings

Sections:

- 9.85.010 – Purpose
- 9.85.020 – Notice of Hearing
- 9.85.030 – Hearing Procedure
- 9.85.040 – Recommendation by Commission

9.85.010 – Purpose

This Chapter provides procedures for public hearings required by this Development Code and State law. When a public hearing is required, advance notice of the hearing shall be given, and the hearing shall be conducted, in compliance with this Chapter.

9.85.020 – Notice of Hearing

When this Development Code requires a public hearing, the public shall be provided notice of the hearing in compliance with Government Code Sections 65090 thru 65094, and Public Resources Code 21000 et seq., and as required by this Chapter.

- A. Content of notice.** Notice of a public hearing shall include all of the following information, as applicable.
 - 1. **Hearing Information.** The date, time, and place of the hearing and the name of the review authority; a brief description of the public's right to appear and be heard, and where an interested person may obtain additional information.
 - 2. **Project Information.** The name of the applicant, the Town's file number assigned to the application; a general explanation of the matter to be considered; and a general description, in text and/or by diagram, of the location of the property that is the subject of the hearing.
 - 3. **Statement on environmental document.** If a proposed Negative Declaration or final Environmental Impact Report has been prepared for the project in compliance with the California Environmental Quality Act (CEQA), the hearing notice shall include a statement that the review authority will also consider approval of the proposed Negative Declaration or certification of the final Environmental Impact Report.
- B. Notification Procedures.**
 - 1. **Published Notice.** For General Plan Amendments and Amendments to the Development Code not affecting the permitted uses or intensity of uses of real property, notice of public hearing shall be provided in at least one paper of general circulation within the Town at least 10 days prior to the hearing. If there

is no such newspaper of general circulation, the notice shall be posted at least 10 days prior to the hearing in at least three public places within the Town. If said amendment(s) affects permitted uses or intensity of uses of real property, the potentially affected property owners shall be provided notice as required by paragraph 2(d) below.

2. Mailed Notice. For all other Public Hearings required by this Code, notice shall be given in all of the following ways:
 - a. Notice of the hearing shall be mailed or delivered at least 10 days prior to the hearing to the owner of the subject real property as shown on the latest equalized assessment roll. Instead of using the assessment roll, the local agency may use records of the county assessor or tax collector if those records contain more recent information than the information contained on the assessment roll. Notices shall also be mailed to the owner's authorized agent, if any, and to the project applicant.
 - b. When the Subdivision Map Act (Div. 2 (commencing with Section 66410)) requires notice of a public hearing to be given, notice shall also be given to any owner of a mineral right pertaining to the subject real property who has recorded a notice of intent to preserve the mineral right pursuant to Section 883.230 of the Civil Code.
 - c. Notice of the hearing shall be mailed or delivered at least 10 days prior to the hearing to each local agency expected to provide water, sewage, streets, roads, schools, or other essential facilities or services to the project, whose ability to provide those facilities and services may be significantly affected.
 - d. Notice of the hearing shall be mailed or delivered at least 10 days prior to the hearing to all owners of real property as shown on the latest equalized assessment roll as follows:
 1. If the subject property is less than five (5) acres, notice shall be mailed to all property owners within 300 feet of the real property that is the subject of the hearing.
 2. If the subject property is five (5) acres or more but less than 20 acres, notice shall be mailed to all property owners within 500 feet of the real property that is subject to the hearing.
 3. If the subject property is 20 acres or more, notice shall be mailed to all property owners within 1000 feet of the real property that is the subject of the hearing.
 - e. In lieu of using the assessment roll, the local agency may use records of the county assessor or tax collector which contain more recent information than the assessment roll. If the number of owners to whom notice would be mailed or delivered pursuant to this paragraph or paragraph (1) is greater than 1,000, a local agency, in lieu of mailed or delivered notice, may provide notice by placing a display advertisement of at least one-eighth page in at least one newspaper of general circulation within the local agency in which the proceeding is conducted at least 10 days prior to the hearing.
 - f.. If the notice is mailed or delivered pursuant to paragraph (d), the notice shall also either be:

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- (1) Published in at least one newspaper of general circulation within the local agency which is conducting the proceeding at least 10 days prior to the hearing.
 - (2) Posted at least 10 days prior to the hearing in at least three public places within the boundaries of the local agency, including one public place in the area directly affected by the proceeding.

3. Request for notification.

a. When a provision of this title requires notice of a public hearing to be given pursuant to Government Code Section 65090 or 65091, the notice shall also be mailed or delivered at least 10 days prior to the hearing to any person who has filed a written request for a notice with either the clerk of the governing body or with any other person designated by the governing body to receive these requests. The Town may charge a fee which is reasonably related to the costs of providing this service..

b. Any request for notification shall be renewed annually.

c.. As used in this chapter, “person” includes a California Native American tribe that is on the contact list maintained by the Native American Heritage Commission.

2. In addition to the notice required by this section, the Town may give notice of the hearing in any other manner it deems necessary or desirable.

9.85.030 – Hearing Procedure

A. Time and place of hearing. A hearing shall be held at the date, time, and place for which notice was given.

B. Continued hearing. Any hearing may be continued from time to time without further notice; provided, the chairperson of the hearing body announces the date, time, and place to which the hearing will be continued before the adjournment or recess of the hearing.

C. Deferral of final decision. The review authority may announce a tentative decision, and defer their action on a final decision until appropriate findings and/or conditions of approval have been prepared.

9.85.040 – Recommendation by Commission

After a public hearing on a proposed legislative act (e.g. amendment to the General Plan, this Development Code, a development agreement, a specific plan, a Planned Development, or an action referred to the Council by the Commission) the recommendation and findings of the Commission shall be forwarded to the Council. A copy of the recommendation shall be mailed to the applicant at the address shown on the application.

Chapter 9.86 Time Limitations and Time Extensions

Sections:

- 9.86.010 – Purpose
- 9.86.020 – Effective Dates of Permits
- 9.86.030 – Time Limits
- 9.86.040 – Time Extensions

9.86.010 – Purpose

This Chapter provides requirements for the implementation or “exercising” of the permits and authorizations required by this Development Code, including time limits and procedures for granting extensions of time.

9.86.020 – Effective Dates of Permits

- A. Effective date for planning permits and other approvals.** Except in the case of an Amendment and Zone Change (Chapter 9.62) or Development Agreement (Chapter 9.64), final action on any planning approval (e.g., Conditional Use Permits, Site Plan and Design Review, Variance, or other entitlement) shall become effective on the 11th consecutive calendar day following the date of application approval, where no appeal of the approval has been filed in compliance with Chapter 9.81 (Appeals).
- B.** If the 11th day is not a Town business day, the following business day shall be deemed the effective date.

9.86.030 – Time Limits

A. Time limits.

1. Unless a condition of approval or other provision of this Development Code establishes a different time limit, a Conditional Use Permit, Site Plan and Design Review, Variance, Planned Development Permit, Land Use Compliance Review, Tentative Parcel Map or Tentative Tract Map not exercised within 36 months of the actual date of the decision granting the permit or authorization shall expire and become void, except where an extension of time is approved in compliance with Section 9.86.040 (Time Extensions), below.
2. Unless another provision of this Development Code establishes a different time limit, Special Use Permit, Temporary Use Permit or any other land use permit not exercised within 12 months of the actual date of the decision granting the permit or authorization shall expire and become void, except where an extension of time is approved in compliance with Section 9.86.040 (Time Extensions), below.

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3. Definition of “exercised.” The permit or authorization shall not be deemed “exercised” until the permittee has commenced actual construction or alteration under a valid Building Permit, or has substantially commenced the approved activity or allowed use of the site in compliance with the conditions of approval, in cases where a Building Permit is not required.
 4. Run with the land. After it has been exercised, a planning permit or authorization shall remain valid and run with the land in compliance with Section 9.80.020 (Permits and Conditions to Run with the Land), as long as a Building Permit is active for the project, and after a final building inspection or Certificate of Occupancy has been granted.

B. Phased project.

1. Projects other than Planned Development Permits. If a project (other than a Planned Development Permit) is to be developed in approved phases, each subsequent phase shall be exercised within 36 months from the date that the previous phase was exercised, unless otherwise specified in the permit or authorization, or the permit or authorization shall expire and become void, except where an extension of time is approved in compliance with Section 9.86.040 (Time Extensions), below. If the project also involves the approval of a Tentative Map, the phasing shall be consistent with the Tentative Map and the permit or authorization shall be exercised before the expiration of the Tentative Map, or the permit or authorization shall expire and become void.
2. Planned Development Permits. Notwithstanding the above provisions of this Section, a conditionally approved Planned Development Permit for a phased project shall be subject to a time limitation not to exceed that specified by the condition of approval for the Development Plan approval. The applicant, however, shall either record a tract map or obtain Building Permits for at least one phase of the project within three (3) years of the Development Plan conditional approval and, as applicable, within each succeeding three-year period. Each three-year period shall begin with the last Town approved action that was accomplished (e.g., recordation of a tract map, obtain a Building Permit).

9.86.040 – Time Extensions

- A. **Review Authority.** Approvals for an extension of time beyond the original expiration date of any project may only be granted by the original approving review authority.
- B. **Submittal Requirements.**
 1. Extension of time requests for projects shall be considered only if filed with the Planning Division prior to the expiration date for the permit or approval.
 2. A subdivider may request an extension for projects subject to the Subdivision Map Act by written application to the Director in accordance with Chapter 9.91.110 (Tentative Map Expiration and Extensions) of this Code, Subdivision Regulations.

C. **Time Limits on Extensions.** Other than Tentative Parcel Maps and Tract Maps, extensions may not exceed an aggregate total of three (3) years from the original date of expiration unless otherwise provided by law, unless the review authority finds that all findings required for the original approval can still be made and the application is consistent with the General Plan, Development Code, Master Plans and Specific Plans.

D. **Findings.**

Requests for extensions shall only be granted if the following findings can be made:

1. The project is consistent with the provisions of the General Plan and the Town Code in effect at the time of extension request is considered.
 2. There have been no significant changes in the character of the area within which the project is located that would cause the approved project to become inconsistent or nonconforming and that the granting of an extension will not be detrimental to the public health, safety or welfare, or materially injurious to properties or improvements in the vicinity.
- E. **Action on extension of a project subject to the Subdivision Map Act.** The expiration date of a Tentative Map may only be extended in compliance with the Map Act Section 66452.6.
- F. **Effect of expiration.** After the expiration of a planning permit or authorization in compliance with Subsection 9.86.030 (A), above, no further work shall be done on the site until a new planning permit or authorization and any required Building Permit or other Town permits are first obtained.

Section 2: Repeal of County Code as Adopted and Amended by the Town: The Town Council hereby repeals Sections 81.0205-81.0235, Sections 83.010605-83.010630 and Sections 87.1201-87.1202 of Title 8 of the Yucca Valley Development Code.

Section 3. Severability: If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable. The Town Council hereby declares that it would have adopted this Ordinance irrespective of the invalidity of any particular portion thereof.

Section 4. Certification; Publication: The Town Clerk shall certify to the adoption of this Ordinance and cause it, or a summary of it, to be published once within 15 days of adoption in a newspaper of general circulation printed and published within the Town of Yucca Valley, and shall post a certified copy of this Ordinance, including the vote for and against the same, in the Office of the Town Clerk in accordance with Government Code § 36933.

Section 5. Effective Date: This Ordinance shall become effective thirty (30) days from its adoption.

APPROVED AND ADOPTED this ____ day of _____, 2014.

MAYOR

APPROVED AS TO FORM:

TOWN ATTORNEY

ATTEST:

TOWN CLERK

ORDINANCE NO.

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, AMENDING TITLE 9, YUCCA VALLEY DEVELOPMENT CODE, BY ADOPTING ARTICLE 7, CHAPTER 9.99, SECTIONS 9.99.020 THRU 9.99.260, DEFINITIONS, AND REPEALING SECTION 812.01005 CHAPTERS 1 THRU 27, DIVISION 12, TITLE 8 OF THE YUCCA VALLEY DEVELOPMENT CODE.

The Yucca Valley Town Council Ordains as follows:

Section I:

Article 7:
Definitions

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Chapter 9.99 Definitions

Sections:

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- 9.99.030 – “B” Definitions
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9.99.020 – “A” Definitions

Abandoned Activity: A business or activity with no reported sales or activity for a period of at least one hundred eighty (180) days . Exceptions are temporary closures for repairs, alterations or similar situations.

Abandonment: A discontinuance of any use with intent to permanently discontinue such use.

Abatement: The method of reducing the degree and intensity of violations of the Municipal Code and related public nuisances.

Abut or Adjacent: Having a common border, boundary, or lot line.

Access: A way or means of physical entry to a property or group of properties, commercial center, or other group of properties.

Access Rights: The right, claim, title or privilege of access by pedestrians or vehicles, or a public road or way.

Accessibility for the Disabled: Accessible services, structure or facilities are those which be entered and used by individuals despite handicapping conditions. Accessibility also includes responding to the needs of people with sight or hearing disabilities, in addition to those with developmental, activity, manual or mobility impairment, so that they may enjoy the full and free use of those services, structure or facilities.

Accessory Use: A use of land, building, or portion thereof that is incidental and subordinate to the primary use of the land or building.

Acre: A measure of land containing 43,560 square feet. .

Acre, Gross: The entire acreage of a property, parcel or site, calculated to the centerline of boundary streets.

Acre, Net: The portion of a property or site not reserved or encumbered for public use.

Action: A decision on a permit application or other land use matter, made by the approval authority, including but not limited to, where applicable, appropriate findings, environmental determination, and conditions of approval.

Adaptive Reuse: The conversion of obsolete, old or historic buildings from their original or most recent use to a new use. For example, the conversion of a former hospital or school building to residential use, or the conversion of an historic single family home to office use.

Addition: A structure added to the original structure after the completion of the original structure or an extension or increase in floor area or height of a building or structure.

Administrative Office: An establishment primarily engaged in overall management and general supervisory functions, such as executive, personnel, finance, legal and sales activities.

Adult Oriented Business: (See Chapter 9.52)

Adverse Impact: A negative consequence for the physical, social or economic environment resulting from an action or project.

Advertisement: The publication of a Public Hearing Notice in a paper of general circulation, and through other media sources, indicating the time, place and nature of a Public Hearing and location where the application and pertinent documents may be inspected.

Advertising Structure: Any structure of any kind or character erected or maintained for advertising purposes, upon which an advertising sign may be placed.

Affordable Housing: Housing that can be purchased or rented by a household with very low, low, or moderate income and based on a household's ability to make monthly payments necessary to obtain housing. Housing is considered affordable when a household pays less than 30% of its gross monthly income for housing including utilities.

Agent of Owner: A person authorized to act for the property owner.

Agriculture: The use of land for agricultural purposes, including the growing of vegetables, fruit, fiber, horticulture, pasturage, the keeping of apiaries and the necessary accessory uses for storing produce provided that the operations of any such accessory use shall be secondary to that of normal agricultural activities. Agriculture does not include animal husbandry or stockyards.

Air Pollution: Concentrations of substances found in the atmosphere that exceed naturally occurring quantities and are undesirable or harmful in some way.

Airport or Heliport: Runways and related facilities for the takeoff and landing of aircraft, including rotary-winged and ultra light aircraft. Airports also include facilities for repair, maintenance and storage of aircraft.

Airport-Related Uses: Those uses which sell products or services directly to aircraft owners, pilots or support airport operations, or are dependent on direct access to the airport runway system, or include limited industrial uses restricted to aviation related products and services.

Aisle: The traveled way by which cars enter and depart parking spaces.

Alley: Any public way or thoroughfare less than 16 feet but not less than ten feet in width which has been dedicated or deeded to the public for public use. A public way permanently reserved primarily for vehicular service access to the rear or side of properties otherwise abutting on a street and affording only secondary means of access to abutting property.

Alluvial Fan: A geomorphologic feature characterized by a cone or fan-shaped deposit of boulders, gravel and fine sediments that have been eroded from mountain slopes, transported by flood flows, and then deposited on the valley floors, and which is subject to flash flooding, high velocity flows, debris flows, erosion, sediment movement and deposition, and channel migration.

Alquist-Priolo Geologic Hazard Zones Act: The purpose of this Act is to provide for public safety in hazardous fault zones. The Act requires the delineation of potential damage called "Special Studies Zones: along known active faults throughout California. It requires local governments to withhold approval of construction permits in those zones until geologic investigation has determined that the site is not threatened by surface displacement from future faulting.

Alteration: Any construction, addition, or physical change in the internal arrangement of rooms or the supporting members of a building or structure, or change in the appearance of any building or structure.

Ambulance Service: Any business substantially devoted to providing emergency medical care and transportation, including incidental storage and vehicle maintenance.

Amenity: Aesthetic or other characteristics of a development that increase its desirability to the community or its marketability to the public. Amenities differ from development to development but may include recreational facilities such as swimming pools or tennis courts, security systems, views, tree preservation, gardens, or enhanced open space.

Amortization: A term used in zoning to mean the process by which nonconforming uses and structures must be discontinued or made to conform to requirements of the ordinance at the end of a specified period

or time. The term itself is a variation of the real estate term by which borrowers are required to pay back a debt in regular payments over a fixed period of time, e.g., installment payments on the principal of a mortgage.

Amusement Arcade: A building or part of a building in which five (5) or more amusement devices occupying more than ten (10) percent of the public floor area are displayed and available for use by the public.

Amusement Device: A player operated electronic or electrical coin-operated game available for use in return for compensation, examples of amusement devices include pinball machines and video games.

Amusement Park: A permanent outdoor facility with rides for entertainment, as a merry-go-round, roller coaster, etc.

Ancillary Use: A use incidental to and customarily associated with a specific principal use, located on the same lot or parcel.

Animals, domestic: Animals of the type generally accepted as pets, including dogs, cats, rabbits, fish, birds, and the like, but not including hoofed animals, chickens, ducks, geese, pea fowl, or the like,. Domestic animals shall not include any animals, birds, or fish maintained for commercial purposes.

Animal Husbandry: Raising of animals or production of animal products, such as eggs or dairy products, on a commercial basis. Typical uses include grazing, ranching, dairy farming, and poultry farming.

Animal Keeping: The keeping of domestic animals cared for and owned by the occupants of the residential property in accordance with the provisions of Title 10 of the Yucca Valley Municipal Code.

Animal Sales and Service:

- A. **Animal Boarding:** Provision of shelter and care for domestic animals on a commercial basis. This classification includes activities such as feeding, exercising, grooming, and incidental medical care.
- B. **Animal Grooming:** Provision of bathing and trimming services for domestic animals on a commercial basis. This classification includes boarding of domestic animals for a maximum period of 48 hours per animal.
- C. **Animal Hospitals:** Establishments where domestic animals receive medical and surgical treatment. This classification includes only facilities that are entirely enclosed and soundproofed. Grooming and temporary (30 days) boarding of animals is included if incidental to the hospital use.
- D. **Animals Retail Sales.** Retail sales and boarding of domestic animals, provided such activities take place within an entirely enclosed building. This classification includes grooming if incidental to the retail use.

Annexation: The incorporation of a land area into an existing city or district resulting in a change in the boundaries of the city or district.

Antenna: See "Wireless Communication".

Antenna Height: The overall vertical distance from the base or pad to the highest point of the antenna mounted on its support structure

Antenna Support Structure: A free-standing, guyed or building-mounted structure, mast, pole, tripod, or tower (including appurtenances) utilized for the purpose of supporting an antenna, antennas or dish intended for airway communication purposes

Antique Shop: Any premises used for sale or trading of antiques of which 80 percent or more are over 50 years old or have collective value. Antique shops does not include “secondhand store.”

Apartment:

- A. One or more rooms of a building used as a place to live, in a building containing at least one other unit used for the same purpose.
- B. A separate suite, not owner occupied, which includes kitchen facilities and is designed for and rented as the home, residence, or sleeping place of one or more persons living as a single housekeeping unit.

Apex: The point of highest elevation on an alluvial fan, which on undisturbed fans is generally the point where the major stream that formed the fan emerges from the mountain front.

Apiary: A facility for the keeping of bees.

Appeal: A request for review of a decision or determination of any provision of the Development Code.

Appeal Authority: The agency, board group or legally designated individual empowered to review the approve an appeal of an action taken by an approval authority.

Applicant: Owner(s) or lessee(s) of property, or their agent(s), or person(s) who have contracted to purchase property contingent upon their ability to acquire the necessary permits under this Development Code, or the agent(s) of such persons.

Approved Plan: A final plan that has been approved by the appropriate jurisdictional authority.

Approval Authority: The staff member, board, group, agency or other legally designated individual empowered to review and approve permit applications.

Area Of Shallow Flooding: A designated AO zone on the Flood Insurance Rate Map (FIRM). The base flood depths range from one to three feet; a clearly defined channel does not exist; the path of flooding is unpredictable and indeterminate; and velocity flow may be evident. Such flooding is characterized by ponding or sheet flow.

Arcade: Any business, use, or structure containing 6 or more coin-operated or token-operated amusement machines, or viewing machines. Any use or business with 6 or more amusement machines shall be considered an amusement center or arcade in addition to any other principal or conditional use of the land. Amusement center or arcade does not include adult motion picture theaters or adult entertainment facilities.

Arterial Street: Any street so designated in the Yucca Valley General Plan, existing or proposed.

Artist Studio: Work space for artists and artisans, including individuals practicing one of the fine arts or performing arts, or skilled in an applied art or craft.

Attached: Any structure that has an interior wall or roof in common with another structure.

Automated Teller Machine (ATM): An automated device used by the public to conduct banking and financial transactions electronically (i.e., withdrawing cash from, or depositing cash or checks into, a bank, savings, credit union, credit card or similar account). Does not apply to retail point-of-sale transactions within a fully enclosed location. Also refers to machines located on properties separate from financial institutions.

Automobile Sales and Service:

- A. **General, New.** Sale of new automobiles, motorcycles, recreational vehicles, trucks, and similar vehicles and equipment, including display, storage, maintenance, repair, and incidental rental of the vehicles and equipment. May include the sale, installation, and servicing of related equipment and parts.
- B. **General, Used.** Sale of used automobiles, motorcycles, recreational vehicles, trucks, and similar vehicles and equipment, including display, storage, maintenance, repair, and incidental rental of the vehicles and equipment. May include the sale, installation, and servicing of related equipment and parts.

Automobile Service Station: A business which provides for the servicing and/or fueling of motor vehicles, including tube and tire repairs, battery charging, storage of merchandise and supplies related to the servicing of motor vehicles, sale of gasoline and other fuel and lubricants, motor vehicle washing, grease racks, and minor motor vehicle repairs, excluding body and fender work, engine overhauling and replacement, transmission work and other similar activities.

Automobile Storage: Lots for the storage and parking of tow-away vehicles, impound yards, and storage lots for automobiles, trucks, buses and recreational vehicles.

Automobile Washing: Washing waxing, detailing, or cleaning of automobiles or similar light vehicles including the use of mechanical automobile washers.

Automobile Wrecking (Dismantling): The wrecking or dismantling of motor vehicles or trailers, or the storage of, sale of, or dumping of dismantled or wrecked motor vehicles or their parts.

Awning: A roof-like cover that is attached to and extends from the wall of a building to provide shielding of windows and entrances from inclement weather or sun.

9.99.030 – “B” Definitions

Bakery:

- A. **Retail Bakery:** A retail sales facility which offers bakery products for direct sale to the public and which, as an accessory use, may include the preparation of products normally sold in bakeries, for sale off the premises.

B. Wholesale Bakery: A bakery or other food store which devotes over 90 percent of its gross floor area to the preparation of bakery products for sale at other locations. Wholesale bakeries may offer bakery products for direct sale to the public.

Balcony: A platform that projects from the wall of a building, typically above the first level, and surrounded by a rail, balustrade, or parapet.

Bar: Premises used primarily for the dispensing of alcoholic beverages by the drink for on-site consumption.

Base Flood: A flood which has a one percent change of being equaled or exceeded in any given year (also called the *100-year flood*).

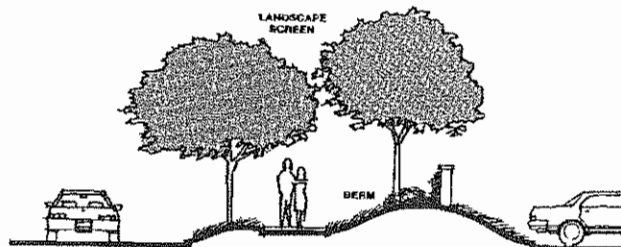
Basement: Any floor level below the first story in a building, except that a floor level in a building having only one floor level shall be classified as a basement unless such floor level qualifies as a first story as defined herein.

Bazaar: A benefit sale for a church or non-profit organization.

Bed and Breakfast: A transient lodging establishment primarily engaged in providing overnight or otherwise temporary lodging for the general public and may provide meals to the extent otherwise permitted by law.

Bedroom: A private room for sleeping, separated from other rooms and accessible to a bathroom without crossing another bedroom.

Berm (Landscape or earthen): A mound or embankment of earth or a mound which has been improved with landscaping.



BERM

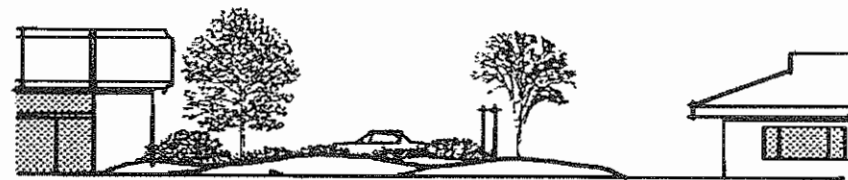
Block: A parcel of land surrounded by public streets, highways, freeways, railroad right-of-way, flood control channels, creeks, washes, rivers or unsubdivided acreage or any combination thereof

Block Face: One complete side of a block, usually facing a public street.

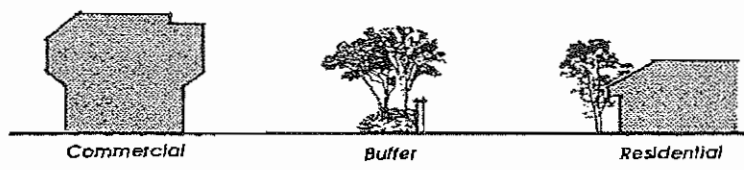
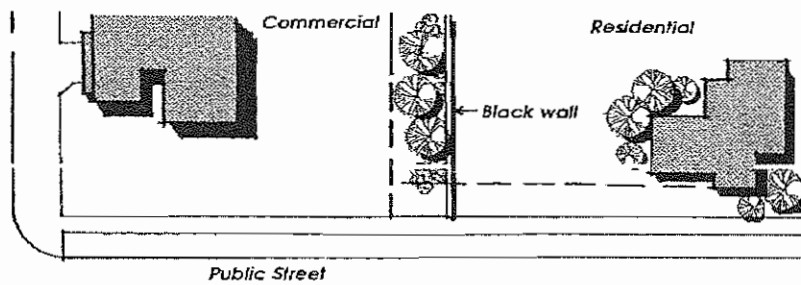
Boarding House: A dwelling with not more than five guest rooms, with not more than one person per room, where lodging and meals are provided for compensation on a weekly or greater basis, not including those facilities defined as social care facility.

Borrow Pit: Any place or premises where dirt, soil, sand, gravel or other material is removed below the grade of surrounding land for any purpose other than that necessary and incidental to site grading or building construction.

Buffer Area: A strip of land established to protect one type of land use from another land use that is incompatible. A buffer includes plantings, berms, or other screens which block vision, noise, or other negative impacts of more intense uses on less intense uses.



Use a variety of techniques to buffer non-residential uses.



Buffer separation between two different uses.

Building: Any structure having a roof supported by columns or walls and used or intended for the shelter, housing or enclosure of any individual, animal, process, equipment or materials of any kind..

Building, Accessory: A subordinate building, the use of which is incidental to that of the main building or main use of the land. The use of an accessory building may be for either a primary or an accessory use allowed by the appropriate land use district. An accessory building shall be located on either the same parcel as the main building or main use; or shall be located on a contiguous abutting parcel that is owned by the same owner who owns the parcel which has the main building or use. An accessory building shall always exist in conjunction with and never without a legally established main building or main use that has the same common owner.

Building Area/Building Envelope: The net portion of the lot remaining after deducting all required setbacks from the gross area of the lot.

Building Coverage: The percent of lot area which may be covered by all the footprints of buildings or structures on a lot.

Building Height: The vertical distance above a reference datum to the highest point of the coping of a flat roof, or to the deck line of a mansard roof, or to the average height of the highest gable of a pitched or hipped roof. The reference datum shall be selected by either of the following, whichever yields a greater height of building:

- A. The elevation of the highest adjoining sidewalk or ground surface within a five-foot horizontal distance of the exterior wall of the building when such sidewalk or ground surface is not more than ten feet above lowest grade; or
- B. An elevation ten feet higher than the lowest grade when the sidewalk or ground surface described in paragraph A above is more than ten feet above lowest grade.

The height of a stepped or terraced building is the maximum height of any segment of the building.

Building Materials and Services: Retailing or wholesaling of building supplies and/or equipment and excluding the general manufacturing of such supplies or equipment. This classification includes lumber yards, tool and equipment sales establishments, and building contractor's yards, but excludes establishments devoted exclusively to retail sales of paint and hardware.

Building Permit: Written Permission issued by the Town for the construction, repair, alteration, or addition to a structure or building.

Building, Principal: A building in which the principal use is conducted.

Building Site: The ground area of a building together with all open spaces required by this Development Code.

Business Center: A development in which businesses and structures are designed as an architecturally integrated and interrelated development. Such design is independent of the number of structures, lots, or parcels making up the center.

Bus Stop Shelter: A small, roofed structure, usually having three walls, located near a street and designed primarily for the protection and convenience of bus passengers

9.99.040 – "C" Definitions

California Environmental Quality Act (CEQA): A State law requiring State and local agencies to regulate activities with consideration for environmental protection. If a proposed activity has the potential for a significant adverse environmental impact, a Negative Declaration or Environmental Impact Report must be prepared and certified before an action is taken on the project.

Camp, Campgrounds: A site used or intended for use for temporary occupancy by campers traveling by automobiles or otherwise, which may include individual campsites, but where utility hookups for recreational vehicles are typically not provided. See also "Recreational Vehicle Park." Other types of camping facilities regulated by this Development Code include the following.

Canopy: A permanent roof-like structure constructed of durable material extending from part or all of a building face.

Capital Improvement: When pertaining to government, the acquisition of real property or equipment, or the construction of major projects.

Capital Improvement Program: A timetable or schedule for all future capital improvements to be carried out during a specific period and listed in order of priority, together with cost estimates and the anticipated means and sources of financing each project.

Caretaker Housing: Separate living quarters, usually including kitchen facilities, for employes living on-site, and accessory to the primary use.

Care Uses:

- A. **Child Day Care:** See “Day Care, Child.”
- B. **Day Care, Adult:** A state-licensed facility that provides nonmedical care and supervision for adult clients for periods of less than 24 hours for any client.
- C. **Day Care, Child:**
 - 1. **Child Care Home, Small Family (8 or fewer children):** Day care facilities located in single-family dwellings where an occupant of the dwelling provides care and supervision for eight or fewer children. Children under the age of 10 years who reside in the dwelling count as children served by the day care facility. Such use must comply all applicable State regulations, and specifically those set forth in the California Health and Safety Code commencing with Section 1596.70, to be considered a small family child care home.
 - 2. **Child Care Home, Large Family (9 to 14 children):** Day care facilities located in single-family dwellings where an occupant of the dwelling provides care and supervision for nine to 14 children. Children under the age of 10 years who reside in the dwelling count as children served by the day care facility. Such use must comply all applicable State regulations, and specifically those set forth in the California Health and Safety Code commencing with Section 1596.70, to be considered a large family child care home.
- D. **Child Day Care, General:** See “Day Care, General” for facilities serving 15 or more children.
- E. **Day Care, General:** Establishments that provide nonmedical care for 15 or more persons on a less than a 24-hour basis, including nursery schools, preschools, and day care centers for children or adults. Such use must comply all applicable State regulations, and specifically those set forth in the California Health and Safety Code commencing with Section 1596.70, to be considered a General Day Care facility. General Day Care establishments may be accessory to an industrial, commercial or institutional use, as may be allowed by Article 2 of this Development Code.

Carnival: See “Circuses and Carnivals.”

Carport: A permanent roofed structure with not more than two completely enclosed sides used or intended to be used for vehicle storage for the occupants of the premises.

Catering Services: Preparation and delivery of food and beverages for off-site consumption without provision for on-site pickup or consumption.

Cemetery: A spatially defined area where the remains of deceased people or animals are buried or are otherwise interred. The term "cemetery" implies that the land is specifically designated as a burial ground.

- A. **Public Cemetery:** A public cemetery is one used by the general community, a neighborhood, or a church.
- B. **Private Cemetery:** A private cemetery is one used only by a family or a small portion of the community.

Centerline, Street: The right-of-way centerline as established by the County Surveyor, the City Engineer of the California Department of Transportation (Caltrans). If no such centerline has been established or in the event the foregoing definition is not applicable, the Approval Authority shall designate the centerline.

Certificate of Occupancy: A permit issued by the Planning and Building and Safety Divisions prior to occupancy of a structure to assure that the structure is ready for occupancy with all defects corrected and all construction debris removed and the site graded to final grade. Additionally, all on-site amenities (i.e., paving, landscaping, etc.) shall be in place prior to the issuance of the permit.

Certified Farmers Market: A location, approved by the Agricultural Commissioner of San Bernardino County, where agricultural products are sold by producers or certified producers directly to consumers.

Change of use: A conversion of use that substantially differs from the previous of a building or property.

Charitable Organization: An organization formed for the purpose of relegating resources to such needy persons.

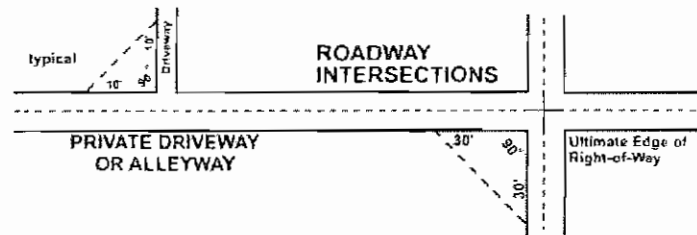
Charity: An effort or act intended to relieve that plight of individuals or groups of people in need of assistance who do not have the ability or resources to attend to those needs.

Chemical Manufacturing/Processing: An industrial process whereby substances are produced from or converted into other substances. In the process, the composition and properties of the starting material are altered.

Church (Place of Religious Worship/Assembly): An institution that people regularly attend to participate in or hold religious services, meetings, and other activities. The Term ‘church’ shall not carry a secular connotation and shall include buildings in which the religious services of any denomination are held. A place where religious worship is held. This definition includes functionally related internal facilities (i.e., kitchens, multi-purpose rooms, storage, etc.) and residences for clergy. Associated uses (i.e., day care centers, full-time or part-time schools, or emergency housing) may be allowed but require separate discretionary approvals pursuant to the requirements of this Development Code.

Circuses and Carnivals: A temporary attraction including, but not limited to games, eating, and drinking facilities, live entertainment (but excluding adult entertainment facilities), animal exhibits, souvenir sales and rides.

Clear Sight Triangle: Triangular-shaped portion of land established at a street intersection or driveway in which no signs are placed in a manner as to limit or obstruct the sight distance of motorists entering or leaving the intersection or driveway.



CLEAR SITE TRIANGLE

Clinic: An establishment where patients, who are not lodged overnight, are admitted for examination and treatment by one or more of a group of physicians, dentists, psychologists, or social workers, practicing together or individually.

Clubs and Lodges (Public or Private): Meeting, recreational, or social facilities of a private or non-profit organization primarily for use by members or their guests, excluding “commercial recreation and entertainment.” This classification includes union halls, social clubs and youth center.

Cluster Development: Development in which a number of dwelling units are placed in closer proximity than usual, or are attached, with the purpose of retaining an open space area .

Clustered Subdivision: A subdivision development in which building lots are sized to conform to the "footprint" of the structures and sited closer together than conventional development, usually in groups or clusters, provided that the total density does not exceed that which is permitted under conventional zoning and subdivision regulations. The additional land that remains undeveloped is preserved as open space and recreation land. Private development easements around the structures are permitted for inclusion of private landscaping, pools, spas, yards, etc.

Co-located: The locating of wireless telecommunications equipment from more than one provider on a single wireless

Commercial: A land use classification that permits facilities for the buying and selling of commodities and services.

Commercial Complex: A group of three or more commercial uses on a single parcel or contiguous parcels which function as a common commercial area including those which utilize common off-street parking or access. Commercial

Commercial Recreation and Entertainment: This classification includes, but is not limited to, theaters, sports stadiums and arenas, amusement parks, bowling alleys, billiard parlors, ice/roller skating rinks, golf courses, miniature golf course, model courses, shooting galleries, tennis/racquetball courts, amusement centers or arcades and health/fitness clubs. Commercial recreation and entertainment does not include “adult entertainment facilities.”

Commercial Vehicle: A vehicle customarily used as part of a business for the transportation of goods or people.

Commission: The Planning Commission of the Town of Yucca Valley

Common Open Space: Land within or serving as a part of a development, not individually owned or dedicated for public use, which is designed and intended for the common use or enjoyment of the residents of the development and may include such complementary structures and improvements as are necessary and appropriate.

Communications Equipment Building: A building housing electrical and mechanical equipment and the administrative staff necessary for the conduct of a public communications business and open only to personnel necessary for the operation and maintenance of such equipment and administrative functions.

Community Apartment: A development in which an undivided interest in the land is coupled with the right of exclusive occupancy of an apartment located on the land.

Community Care Facility: Consistent with Health and Safety Code (Section 1267.8), the intermediate care facility shall include provisions for developmentally disabled habilitative nursing or congregated living.

Community Center: A building used for recreational, social, educational and cultural activities, open to the public or a designated part of the public, usually owned and operated by a public or nonprofit group or agency; A building or structure owned and operated by a governmental agency use to provide a governmental service to the public.

Community Noise Equivalent Level (CNEL): A 24-hour energy equivalent level derived from a variety of single-noise events, with weighing factors of 5 and 10 dBA applied to the evening (7 p.m. to 10 p.m.) and nighttime (10 p.m. to 7 a.m.) periods, respectively, to allow for the greater sensitivity to noise during those hours.

Complete Application: An application form completed as specified by the rules of the governmental agency and all required accompanying documents.

Composite Development Plan: A map or plan on file with the Building and Safety Division that reflects additional information related to the development of lots created by a Final or Parcel Map recorded after March 1, 1986. Notes on this plan or map are for informational purposes and indicate conditions and criteria that exist on the property that were known and identified as of the date of the recordation of the Final or Parcel Map. Authority for this plan is derived from California Government Code Section 66434.2.

Concerts, Open-Air Theaters: See "Sports or Entertainment Assembly."

Conditional Use: A use permitted in a particular zoning district upon showing that such use will comply with all the conditions and standards as specified in the zoning ordinance and authorized by the Approval Authority.

Conditional Use Permit: Uses which may be permitted, subject to approval of a Conditional Use Permit. Generally, conditional uses are those uses which have the potential objectionable operating characteristics

or appearance which may be out of character in a particular zoning district, either of which may make those uses suitable or unsuitable for a particular site or location.

Condominium Project: A common interest development consisting of condominiums. A condominium consists of an undivided interest in common in a portion of real property coupled with a separate interest in space called a unit, the boundaries of which are described on a recorded condominium plan in sufficient detail to locate all boundaries thereof. The area within these boundaries may be filled with air, water, or earth, or any combination thereof, and need not be physically attached to land except by easement for access, and if necessary, support.

Congregate Care Facility: See “Residential Care Facilities (Congregate Care)”.

Conservation: The planned management, protection and use of natural resources in order to prevent the wasteful exploitation, destruction or neglect of these resources.

Consistent: Free from variation or contradiction

Construction Commencement: The start of construction of substantial site and structural improvements after a building permit has been issued, subject to determination by the Building Official.

Construction Office: A temporary structure or a portion on an existing structure used as the primary management location of construction activities.

Contiguous Property: Those properties which touch property lines of any parcel, including those properties which touch said property lines of a subject parcel when such lines are projected across public or private rights-of-way, easements roads, or streets.

Convalescent Home/ Skilled Nursing Facility: A facility licensed by the State Department of Public Health, the State Department of Social Welfare, or the County Health Department, which provides bed and ambulatory care for patients with postoperative convalescent, chronically ill, or dietary problems, and persons aged or infirmed unable to care for themselves; but not including substance abusers or persons with mental or contagious diseases or afflictions.

Convenience Store: Any retail establishment offering for sale prepackaged food products, household items, and other goods commonly associated with same and having a gross floor area of less than 5,000 square feet.

Conversion: Changing the original use or purpose of a building to different use or purpose.

Council: The Town Council composed of the Mayor and Council members of the Town of Yucca Valley.

County: The County of San Bernardino, hereinafter referred to as County.

Court: An open, unoccupied space, other than a yard, on the same lot with a building and bounded on two or more side by the wall of a building.

A. **Court, Inner:** An open area, unobstructed from the ground to the sky, which is bounded on more than three sides by the exterior walls of one or more buildings.

Court, Outer: an open area, unobstructed from the ground to the sky, which is bounded on nor more than three sides by the exterior walls of one or more buildings

Covenants, Conditions, and Restrictions (CC&Rs): A term used to describe restrictive limitations that may be placed on property and its use, and which usually are made a condition of holding title or lease.

Cul-de-sac: The turnaround at the end of a dead-end street.

Cultural Institutions: Institutions displaying or preserving objects of interest in one or more of the arts or sciences. This classification generally includes libraries, museums, and art galleries where displayed objects are not intended for sale.

Curb Cut: The lowering of a curb to permit access by vehicles, wheelchairs, carts, and pedestrians.

9.99.050 – “D” Definitions

Days: Shall always be consecutive calendar days unless otherwise stated.

Days, Business: Any day a specified office, department or other agency is open to the public or normal business. This term shall normally exclude all Saturdays, Sundays, and any holiday that is recognized and observed by the specified office, department or agency.

Dedication: The turning over by an owner or developer of private land for public use, and the acceptance of land for such use by the governmental agency having jurisdiction over the public function for which it will be used. Dedications for roads, parks, school sites, or other public uses often are made conditions for approval of a development by the Town.

Density: The number of dwelling units, households or housing structures per unit of land.

Density Bonus: An increase in the number of dwelling units over the otherwise maximum allowable residential density.

Density, Net: The number of dwelling units per acre of developable land exclusive of public and private streets, greenways, drainage, power transmission line easements, or other public and semipublic uses.

Density Transfer: The transfer of all or part of the permitted density from one parcel to another parcel.

Destination Retail: Retail businesses that generate a special purpose trip and that do not necessarily benefit from a high volume pedestrian location.

Detached: Any building or structure that does not have a wall or roof in common with any other building or structure.

Developable Land: Land that is suitable as a location for structures and that can be developed free of hazards to, disruption of, or significant impact on natural resource areas.

Developer: The legal or beneficial owner or owners of property to be developed or being developed, including the holder of an option or contract to purchase or other person(s) having enforceable proprietary interests in such property.

Development: The placement or erection of any solid material or structure; discharge or disposal of any dredged material or any gaseous liquid, solid or thermal waste; grading, removing, dredging, mining or extraction of any soil or materials; change in the density or intensity of use of land, including lot splits, except where the land division is brought about in connection with the purchase of such land by a public

agency for public recreational use; change in the intensity or use of water, or of access thereto; construction; reconstruction, demolition, or alteration of the size of any structure including any facility of any private, public or municipal utility; and the removal of any major vegetation. A project, as defined in Government Code Section 65931, is included in this definition.

- A. Any subdivision pursuant to the Subdivision Map Act;
- B. The division of a parcel of land into two or more parcels;
- C. The construction, reconstruction, conversion, structural alteration, relocation or enlargement of any structure;
- D. Any mining, excavation, landfill or grading;
- E. Any use or extension of the use of land; or
- F. Any other division of land, including lot splits, except where the land division is brought about in connection with the purchase of the land by a public agency for public recreational use.

Development Agreement: An agreement entered into between the Town of Yucca Valley and a contracting party which relates to a specific real property, subject to the terms of the agreement.

Development Code: A unified text incorporating areas of regulation including administration, development review, residential districts, commercial and office districts, industrial districts, other districts, overlay districts, general standards, and other related topics.

Development Review Committee: A committee consisting of representative from various agencies whose function are to review and makes recommendations on development proposal.

Development Rights: The right to develop land by a land owner who maintains fee simple ownership over the land or by a party other than the owner who has obtained the rights to develop.

Development Plan (Planned Unit Development): A detailed, comprehensive plan of development for a Planned Development. This development unit plan applies limits and parameters for development derived from a development suitability analysis to a specific development scheme. Development plans shall include a detail description of the proposed development and its effects including, but not limited to, a written text, diagrams or maps describing the program for development and the functional arrangement of structures and uses, the effect of such arrangement upon the physical characteristics of the site, available public services, the capacity of existing circulation system and the existing and planned land use of adjacent properties. It includes a dimensioned site plan showing the location of all structures and lots in sufficient detail to permit recordation and the preparation of construction drawings.

Deviations: Authorized variances from required distances, setbacks, areas or physical improvements.

Disability: A physical or mental impairment that substantially limits one or more of the major life activities of individuals, there is a record of such an inpairment, or the individual is regarded as having such an impairment. It is the intent of this definition to substantially comply with the term "disability" as defined by the Americans With Disabilities Act of 1990, as may be amended from time to time.

Discretionary Decision: An action taken by a governmental agency that calls for the exercise of judgment in deciding whether to approve and/or how to carry out a project.

District: A zone or geographic area within the municipality within which certain zoning or development regulations apply.

Dormitory: A structure intended principally for sleeping accommodations where no individual kitchen facilities are provided, and where such structure is related to an educational or public institution or is maintained and operated by a recognized nonprofit welfare organization.

Drainage: Surface water runoff; the removal of surface water or groundwater from land by drains, grading or other means, which include runoff controls to minimize erosion and sedimentation during and after construction or development.

Drainage area: a geographical area, formed by topography, which collects and changes surface runoff from precipitation to natural or man made channels.

Drive-thru: Any portion of a building or development intended to allow service direct from the building through a window, kiosk, or automated delivery system to vehicle occupants. Such facilities include but are not limited to food service windows, ready tellers, or similar service systems.

Drive-Thru Restaurant: See “Restaurant, Drive-Thru”.

Driveway: A private roadway for the exclusive use of the occupants of a property and their guests or patrons, and which provides vehicular access to parking spaces, garages, dwellings or other structures on a site.

Duplex: A detached building under single ownership that is designed for occupation as the residence of two families living independently of each other.

Dwelling: A structure or portion thereof designed for residential occupancy, not including hotels or motels.

Dwelling, Attached: a dwelling joined to one or more other dwellings by common vertical walls.

Dwelling, Detached: A dwelling that is not attached to any other dwelling by any physical means

Dwelling, Multiple: A building on a single lot containing two or more dwelling units, offered for rent or lease on a monthly (or longer) basis, each of which is totally separated from the other by a wall extending from ground to roof or a ceiling and floor, extending from exterior wall to exterior wall, except for a common stairwall exterior to both (or multiple) dwelling units.

Dwelling, Townhouse: A single family dwelling in a row of at least three such units in which each unit has its own front and rear access to the outside, no unit is located over another unit, and each unit is separated from any other unit by one or more vertical common fire-resistant walls.

Dwelling Unit: A room or group of rooms (including sleeping, eating, cooking, and sanitation facilities), but not more than one kitchen, which constitutes an independent housekeeping unit, occupied or intended for occupancy by one family on a long-term basis.

Dwelling Unit, Efficiency: A dwelling unit consisting of not more than one habitable room together with kitchen or kitchenette and sanitary facilities.

9.99.060 – “E” Definitions

Easement: A grant of one or more property rights by the property owner for use by the public, a corporation or another person or entity.

Easement, Conservation: A tool for acquiring open space with less than full fee purchase, whereby a public agency buys or is granted only certain specific rights from the land owner. These may be positive rights (providing the public with the opportunity to hunt, fish, hike, or ride over the land), or they may be restrictive rights (limiting the uses to which the land owner may devote the land to in the future).

Eating and Drinking Establishments: Businesses serving prepared food or beverages for consumption on or off the premise. Also refer to “Food and Beverage Sales”. Related eating and drinking establishment terms are defined as follows:

- A. **Accessory Food Service:** An establishment that sells food and/or beverages as an accessory use in a retail, office, or institutional structure and that does not change the character of the primary use.
- B. **Bar, Lounges, Nightclubs, Taverns (includes independent or accessory establishments):** Any establishment that sells or serves alcoholic beverages for consumption on the premises and is holding or applying for a public premise license from ABC and in which persons under 21 years of age are restricted from the premises. References to the establishment shall include any immediately adjacent area that is owned, leased, or rented, or controlled by the licensee.
- C. **Fast Food:** A restaurant which supplies food and beverages primarily in disposable containers and which is characterized by high automobile accessibility, self-service and short stays by customers.
- D. **Outdoor Dining:** A dining area with seats and/or tables located outdoors of a sit-down restaurant, fast food, or other food service establishment. Outdoor dining is located entirely outside the walls of the contiguous structure or enclosed on one or two sides by the walls of the structure with or without a solid roof cover.
 - 1. **Limited:** Outdoor dining area encompassing up to 800 square feet of area, inclusive.
 - 2. **General:** Outdoor dining area encompassing more than 800 square feet of area.
- E. **Restaurant:** An establishment engaged in the business of selling food and beverages, including alcoholic beverages, prepared on site for primarily on-site consumption. Food and beverages are served to the customer at a fixed location (i.e., booth, counter, or table). Food and beverages are ordered from individual menus. Customers typically pay for food and beverages after service and/or consumption. The sale or service of sandwiches, whether prepared in the kitchen or made elsewhere and heated up on the premises, or snack foods, shall not constitute a sit-down restaurant. For off-site consumption, see “Food and Beverage Sales”.

F. Take-Out Service: An establishment that offers a limited variety of food or beverages. Transactions are sales for off-site consumption. Customers are served either at a counter or service window. Incidental seating (less than 250 sq. ft. of seating area) may be provided for limited on-site consumption of food or beverages. Typical uses include bakeries, coffee stores, ice cream and frozen dessert stores, delivery-only pizza establishments, small delicatessens, and similar establishments.

Eaves: The projecting overhang at the lower edge of a roof.

Educational Institution: A college or university, supported wholly or in part by public funds or giving general academic instruction equivalent to the standards prescribed by the State Board of Education.

Elevation: A vertical distance above or below a fixed reference level; a dimensioned drawing of the front, rear or side of a building showing features such as windows, doors and relationship of grade to floor level.

Emergency Shelter: A facility that provides immediate and short-term housing and supplemental services. Shelters come in many sizes, but an optimum size is considered to be 20 to 40 beds. Supplemental services may include food, counseling, and access to other social programs.

Emission: A discharge of pollutants in the air or water.

Encroachment: The placement or construction of a fence, building, structure or other improvement on another's property, on a public right-of-way or into a required setback.

Entertainment, Live: A musical, theatrical, dance, cabaret, or comedy act performed by one or more persons. Any form of dancing by patrons or guests at an eating and drinking establishment or bar is live entertainment. Live entertainment does not include the term "adult entertainment facility" or "adult entertainment establishment."

Environment: The physical conditions which exist within the area which will be affected by a proposed project, including land, air, water, mineral, flora, fauna, noise, and objects of historic or aesthetic significance.

Environmental Constraints: Environmental factors which limit or inhibit the potential for land development, including but not limited to, flood hazards, seismic hazards, air quality and water supply.

Environmental Impact: Projected long or short-term effects (adverse or beneficial) which a development project or plan may have on the natural and built environment if the project is carried out.

Equestrian Facility. A commercial facility for horses, donkeys, and/or mules. Examples include horse ranches, boarding stables, riding schools and academies, horse exhibition facilities (for shows or other competitive events), and barns, stables, corrals and paddocks accessory and incidental to these uses. Does not include the simple pasturing of horses, donkeys, and/or mules, which is instead included in "Animal Keeping." Does not include rodeo arenas, which are under "Sports or Entertainment Assembly."

Equipment Sales, Services and Rentals: Sales, services or rentals of equipment including, but not limited to, construction equipment and agricultural equipment.

Erosion: the wearing away of the ground surface as a result of the movement of wind or water or machine.

Erosion, Accelerated: erosion caused by a human-induced alteration of the vegetation, land surface, topography, or runoff pattern. Evidence of accelerated erosion is often indicated by exposed soils, gullies, rills, sediment deposits, or slope failures caused by human activities.

Erosion Hazard: The susceptibility of a site to erode, based on condition of slope, rock type, soil, and other site factors. Hazard may be determined based on a site-specific investigation, and such soil disturbance may be caused by wind, water or machine.

Excavation: Removal or recovery by any means of soil, rock, minerals, mineral substances, or organic substances, other than vegetation.

Exotic Animal: Any warm or cold blooded animal of the biological family Animalia, generally considered as wild, exotic, dangerous, venomous or not normally domesticated.

Expansion: The use of additional land or floor area.

Extension: An increase in the amount of time that a permit or approval may be valid.

9.99.070 – “F” Definitions

Façade: The main face or front of the building.

Fair or Festival: Temporary gathering consisting of but not limited to, carnival, a competitive exhibition of farm, new household and manufactured products, including art and craft items, with various amusements, which may include carnival rides and games, and educational displays.

Family: Any group of individuals living together based on personal relationships. Family does not include larger institutional group living situations such as dormitories, fraternities, sororities, monasteries, nunneries, nor does it include such commercial group living arrangements as boardinghouses, lodging houses and farm labor camps.

Farmers Markets: A public market at which farmers and other vendors sell produce directly to consumers. Farmer’s Markets includes Certified Farmer’s Markets (see Definition for Certified Farmer’s Markets). Produce at Farmer’s Markets may include produce purchased from wholesalers and retailers. Farmer’s Markets shall be composed at a minimum of 80 percent business activity of fresh produce, artisan cheeses, hand-harvested honey, flowers, and other fresh, small-batch foodstuffs. The remaining 20 percent business activity at Farmers Markets may be composed of the sale of art, handcrafts, and other handmade goods.

Fast Food: See also “Eating and Drinking Establishments”.

Feasible: Capable of being done, executed or managed successfully from the standpoint of the physical and/or financial abilities of the implementer(s)

Fence: an exterior physical barrier erected to enclose, screen or separate areas.

Financial Services: A commercial land use involved with the exchange of money and services related to the financial system.

Findings: A set of conclusions which are required before specified permits, land use applications, deviations, ordinance changes or other entitlements may be granted.

Fiscal Impact Analysis: An analysis of the costs and revenues associated with impacts to a public agency of a specific development proposal.

Fitness Center: Facilities equipped and used for training and conditioning.

Flag: The symbol, insignia or display of a governmental or nonprofit organization when not displayed in connection with a commercial promotion or used as an advertising mechanism.

Flood, Flooding or Flood Water: A general and temporary condition of partial or complete inundation of normally dry land areas from the overflow of inland waters; the unusual and rapid accumulation or runoff of surface waters from any source.

Flood Hazard Area, Special (SFHA): An area having special flood risk shown on an FHBM or FIRM as Zone A, AO or AE.

Flood Insurance Rate Map (FIRM): The official map on which the Federal Emergency Management Agency or Federal Insurance Administration has delineated both the areas of special flood hazards and the risk premium zones applicable to the community.

Flood Insurance Study: The official report provided by the Federal Insurance Administration that includes flood profiles, the Flood Insurance Rate Map, the Flood Boundary and Floodway Map and the water surface elevation of the base flood.

Floodplain or Flood-prone area: Any land area susceptible to being inundated by water from any sources.

Floodplain Administrator: The individual appointed to administer and enforce the floodplain management regulations.

Floodplain Management: The operation of an overall program of corrective and preventive measures for reducing flood damage and preserving and enhancing, where possible, natural resources in the floodplain, including but not limited to emergency preparedness plans, flood control works, floodplain management regulations and open space plans.

Floodplain Management Regulations: Chapter XXX of the Municipal Code and other zoning ordinances, subdivision regulations, building codes, health regulations, special purpose ordinances (such as grading and erosion control) and other application of police power which control development in flood-prone areas. This term describes federal, state or local regulations in any combination thereof which provide standards for preventing and reducing flood loss and damage.

Floodproofing: Any combination of structural and nonstructural additions, changes, or adjustments to structures which reduce or eliminate flood damage to real estate or improved real property, water and sanitary facilities, structures and their contents.

Floodway: The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than one foot. Also referred to as *Regulatory Floodway*.

Floodplain Encroachment: The advance or infringement of uses, plant growth, fill, excavation, buildings, permanent structures or development into a floodplain which may impede or alter the flow capacity of a floodplain.

Floodway Fringe: That area of the floodplain on either side of the *Regulatory Floodway* where encroachment may be permitted.

Floor Area, Gross: The total enclosed area of all floors of a building, measured to the outside face of the structural members and exterior walls, including halls, stairways, mechanical equipment rooms, and habitable basements.

Floor Area, Net: The total of all floor areas of a building, excluding stairwells and elevator shafts, equipment rooms, interior vehicular parking or loading, and all floors below the first or ground floor, except when used or intended to be used for human habitation.

Floor Area Ratio (F.A.R.): The gross floor area of a building(s) on a lot divided by the area of the lot. For example, on a site with 10,000 gross sq. ft. of land area, a Floor Area Ratio of 1.0 will allow a maximum of 10,000 sq. ft. of building floor area to be built. Similarly, an F.A.R. of 1.5 would allow 15,000 sq. ft. of floor area; an F.A.R. of 2.0 would allow 20,000 sq. ft.; and F.A.R. of 2.5 would allow 25,000 sq. ft.; and an F.A.R. of 0.5 would allow only 5,000 sq. ft. to be built. F.A.R.s shall be applied on a parcel by parcel basis as opposed to an average F.A.R. for an entire land use or zoning district.

Food and Beverage Sales: Retail sales of food and beverages for off-site preparation and consumption. Typical uses include groceries, liquor stores and delicatessens. Establishments at which 20 percent or more of the floor area is used for the sale of prepared food for on-site or take-out consumption shall be classified as eating and drinking establishments. See also "Eating and Drinking Establishments".

Footprint, Building: The outline of a building at all of those points where it meets the ground.

Fortunetelling: A use involving the foretelling of the future in exchange for financial or other valuable consideration.

Frontage: The side of a lot abutting a street (the front lot line), except the side of a corner lot (the street side lot line). On corner lots the narrowest frontage shall be considered the front of the lot. The frontage of a non-rectangular lot or a lot located on a cul-de-sac, curved street, or dead-end street with a curved turn-around shall be measured as the chord drawn between the terminuses of the side property lines at their intersection with the street right-of-way.

Front Wall: The nearest wall of a structure to the street upon which the structure faces, but excluding cornices, canopies, eaves, or any other architectural embellishment.

Funeral Services: Establishments primarily engaged in the preparation of the deceased for burial or cremation, the temporary display of the deceased, cremations and rituals connected with the burial or cremation.

9.99.080 – "G" Definitions

Garage: An enclosed accessory building, either attached or detached, used for the private parking or temporary storage of motor vehicles and recreational vehicles for the occupants of the premises.

Garage, Private: A garage used exclusively for the parking and storage of vehicles owned by residents of nearby dwelling units and their guest, which is not operated as a commercial enterprise and is not available to the general public and which is owned, leased or cooperatively operated by such residents.

Gated Community: A residential development enclosed by a perimeter wall and secured at each entry point with a gate, typically accessible only to the residents of the development and their guests.

General Plan: The Town of Yucca Valley General Plan as adopted by the Town Council.

Glare: The effect produced by brightness sufficient to cause annoyance, discomfort for loss of visibility.

Governing Body: The local governing unit empowered to adopt and implement regulations to provide for the public health, safety and general welfare of its citizenry.

Government Agency: Any department, commission, independent agency, or instrumentality of the United States, or a state, county, incorporated local municipality, authority, district, or any other agency so recognized as a governmental unit.

Government Facility: Offices and support facilities for any seat of any federal, state, county, or Town agency, or special district, providing services to the general population.

Golf Course: Golf courses, and accessory facilities and uses including: clubhouses with bar and restaurant, locker and shower facilities; driving ranges; "pro shops" for on-site sales of golfing equipment; and golf cart storage and sales facilities.

Grade: The elevation of the surface of the ground.

Grade, Adjacent Ground Elevation: The lowest point of elevation of the finished surface of the ground, paving or sidewalk within the area between the building and the property line.

Grade, Finished: The elevation of the surface of the ground after grading, construction, or landscaping activities.

Grade, Natural: The elevation of the surface of the ground before the ground elevation is altered by any grading, construction, or landscaping activities.

Grading: Any stripping, cutting, filling, or stockpiling of earth or land, including the land in its cut or filled condition, to create new grades.

Grading, Mass: A grading technique in which all lots, building pads and streets are graded over the entire site area resulting in the disruption of the majority of the on-site natural grade and vegetation, and often resulting in, but not required to result in successive pad/terrace configuration.

Green House: A building whose roof and sides are made largely of transparent or translucent material used for the cultivation of plants.

Ground Floor: the first floor of a building other than a cellar or basement.

Group Home: Any residential structure or unit, whether operated by an individual for profit or by a non-profit entity, which is not licensed by the State of California. For the purposes of this Development Code,

Group Home is a distinct category from either Transitional Housing , Supportive Housing, community care facility or residential care facility, each of which is defined separately herein.

Guest House /Quarters: Any structure, whether attached to or detached from the main residence on a residential lot, or a lot used for residential purposes, containing living quarters for the use by temporary guests of the residents of the main residential structure on the same premises.

Gymnasium: A recreational facility providing indoor athletic activities and events.

9.99.090 – “H” Definitions

Habitable Structure: A structure which includes habitable space for living, sleeping, eating or cooking. Bathrooms, toilet compartments, closets, halls, storage or utility space, and similar areas are not considered habitable space.

Half Story: A story under a gable, hip or gambrel roof, plates of which are not more than two feet above the floor of such story.

Handicapped Person: A person who may be classified as having a physical impairment that manifests itself in one or more of the following ways: non-ambulatory, semi-ambulatory, visually impaired, deaf or hard of hearing, having faulty coordination, and having reduced mobility, flexibility, coordination, or perceptiveness due to age or physical or mental conditions.

Hawker: A person who engages in hawking.

Hawking: Offering merchandise for sale on the streets by outcry or by attracting the attention of person by exposing goods in a public place, or by placards, labels or signals.

Health Care Facility: A public or private facility principally engaged in providing services for health maintenance and the treatment of mental or physical conditions. This includes establishments providing support to the medical profession and patients, such as medical and dental laboratories, blood banks, or oxygen and other similar types of medical supplies and services.

Health Center: See “Fitness Center.”

Highest Adjacent Grade: the highest natural elevation of the ground surface prior to construction next to the proposed wall of a structure.

Hillside Area: any property containing slope areas of ten (10) percent or greater.

Home Occupation: A commercial activity conducted in compliance withSection 9.08.050 of this Development Code, carried out by an occupant and conducted as an accessory use within the primary dwelling unit, an accessory structure or approved outdoor activity.

Homeless Shelter: See “Emergency Shelter”

Homeowners Association: An association of owners in a condominium, planned unit development, or residential subdivision established to provide management of property in which they own an undivided common interest.

Hookah Bar/Lounge: An establishment where patrons share flavored tobacco (Shisha-a smokable mixture of tobacco, dried fruits, molasses) or a non-tobacco based substitute from a communal Hookah (a water pipe device for smoking). A hookah is a water pipe of Middle Eastern origin that is used to smoke sweet, often flavored tobacco. The smoke is filtered through water at the base of the Hookah's pipe.

Horse Keeping: Boarding of horses owned by the occupants of the residential property. See also "Animal Keeping".

Horse Boarding: See "Animal Sales and Services, Animal Boarding/Kennels."

Horticulture: The study and practice of cultivating plants, such as growing fruit, flowers, ornamental plants, and vegetables.

- A. **Horticulture, Commercial.** The cultivation of agricultural products for retail or wholesale sales. Includes plant nurseries.
- B. **Horticulture, Private.** The cultivation (but not sale) of agricultural products for use or consumption only by property owner or tenant.
- C. **Horticulture, Public.** See "Plant Nursery."

Hospital: An institutional land use consisting of a facility licensed by the State Department of Public Health for the provision of clinical and temporary or emergency service of a medical, obstetrical, nursing, surgical, anesthesia, laboratory, radiology, pharmacy, and dietary services nature to human patients, including inpatient and outpatient care.

Hotel: A facility in which guest rooms or suites are offered for compensation to the general public for lodging with or without meals and where no provision is made for cooking in any individual guest room or suite.

Human Scale: the relationship of a building or portions of a building to a human being. Harmonious relationship of the size of parts to one another and of the human figure, usually around eight (8) to ten (10) feet in size. This distance is about the limit of sensory perception of communication between people including voice inclination and facial expression. This distance is also about the limit of an up-stretched arm reach for human beings which is another measure of human scale.

Hydrophyte: A plant that grows in and is adapted to an aquatic or very wet environment.

9.99.100 – "I" Definitions

Impact: The effect of any direct human-made actions or indirect repercussion of human-made actions on existing physical, social, or economic conditions.

Impervious Surface: Surface through which water cannot penetrate, such as roof, road, sidewalk, or paved parking lot. The amount of impervious surface increases with development and establishes the need for drainage facilities to carry the increased runoff.

Improvement: Any man-made, immovable item which becomes part of, placed upon, or is affixed to, real estate.

Industrial: The manufacture, production and processing of consumer goods. Industrial is often divided into “heavy industrial” uses, such as construction yards, quarrying and factories; and “light industrial” uses such as research and development and less intensive warehousing and manufacturing.

Industrial Park: A planned, coordinated development of a tract of land with two or more separate industrial buildings. Such development is planned, designed, constructed, and managed on an integrated and coordinated basis with special attention given to on-site vehicular circulation, parking, utility needs, building design and orientation, and open space. An industrial park is designed as a coordinated environment for a variety of industrial and related activities. The project is developed or controlled by one proprietary interest. It has an enforceable master plan and/or CC&Rs.

Infill development: Development of vacant land within areas that are already largely developed.

Institutional Use:

- A. Publicly or privately owned and operated activities that are institutional in nature, such as hospitals, museums, and schools;
- B. Churches and other religious organizations; and
- C. Other nonprofit activities of a welfare, educational, or philanthropic nature that can not be considered a residential, commercial, or industrial activity.

Intensification Of Use: A change to the existing use of a property which results in a change or increase in vehicular or pedestrian traffic, an increase in parking requirements or induces additional environmental impacts, including but not limited to noise, light, glare, vibration, traffic, water quality, air quality or aesthetics.

Intensity Of Use: the number of dwelling units per acre for residential development and floor area ratio (FAR) for nonresidential development, such as commercial, office and industrial.

Interim Housing: Shared living quarters, generally without separate kitchen and bathroom facilities for each room or unit, intended to meet short-term shelter and/or other immediate needs. Interim housing includes, but is not limited to the following:

- | | |
|-------------------|--------------------|
| Homeless shelters | Emergency shelters |
| Fraternalities | Sororities |
| Dormitories | Labor camps |
| Halfway houses | |

Interim housing does not include residential care facilities, family day care homes, family day care centers, convalescent hospitals, hotels, motels or single room occupancy housing.

Intermittent Stream: A stream that normally flows for at least thirty (30) days after the last major rain of the season and is dry a large part of the year.

Internet Café: a bona-fide business establishment that sells internet time, which allows customers to surf the web and use computers for personal use. An internet café can also have ancillary use of food and

refreshments for patrons. Internet Cafes are not permitted to allow promotional sweepstakes or any other gambling-themed games for cash magnetic sliding cards (or similar cards), credits, monetary gifts or similar winnings or prizes (excluding California lottery sales by licensed California Lottery vendors).

Intersection: The location where two or more roadway cross at the same grade.

9.99.110 – “J” Definitions

Junk: Any scrap, waste, reclaimable material, or debris, whether or not stored, for sale or in the process of being dismantled, destroyed, processed, salvaged, stored, baled or disposed of.

Junk and Salvage Facility: Primary or accessory use of structures and/or land for storage, dismantling and/or selling of cast-off, unused, scrap or salvage material of any sort, excluding vehicles (see “Automobile wrecking”).

9.99.120 – “K” Definitions

Kennels and Catteries: Facilities for the care of dogs and cats.

- A. **Commercial Kennel or Cattery:** The boarding, breeding, raising or training of five or more dogs or cats of any age not owned by the owner or occupant of the premises, and/or for commercial gain. For the purposes of this section, a commercial kennel or cattery also includes the breeding of five or more dogs or cats of any age owned by the owner or occupant of the premises for commercial gain.
- B. **Private Kennels or Cattery:** The keeping, raising, showing, or training of five to 15 dogs or cats over six months of age for personal enjoyment of the owner or occupants of the property, and for which commercial gain is not the objective. All such animals shall be spayed or neutered, except for those animals registered with the American Kennel Club, the United Kennel Club, the American Can Fanciers Association, or similar organizations for show animal purposes.

Kiosk Building: An accessory building used for key shops, photo drops and the like, and generally located in a shopping center parking lot.

Kitchen or Kitchenette: Any room or part of a room which is designated, built, used, or intended to be used for food preparation and dishwashing; but not including a bar, butler’s pantry or similar room adjacent to or connected with a kitchen.

9.99.130 – “L” Definitions

Laboratories: Establishments providing medical or dental laboratory services or establishments providing photographic, analytical, or testing services.

Landscaping: Planting, including trees, shrubs, and ground covers, suitably designed, selected, installed, and maintained so as to enhance a site or roadway permanently.

Land Use: The occupation or utilization of land area for any human activity or any purpose defined in the General Plan.

Land Use Application: A request for approval of a discretionary permit that is subject to one of the permit processes specified by this Code.

Land Use Decision: Any decision to approve, approve with conditions, modify or deny a request to develop, divide or otherwise utilize land or to alter or establish land use regulations.

Land Use District: A designation established by the General Plan containing applicable rules and regulations necessary to guide development and use of all land within the district.

Land Use Zoning District: A portion of the town within which certain uses of land and structures are defined, and regulations are specified.

Landscape Plan: A component of a development plan on which is shown, including but not limited to, proposed landscape species, proposals for protection of existing vegetation during and after construction, proposed treatment of hard and soft surfaces, proposed decorative features, grade changes, buffers and screening devices.

Legal, Non-conforming: (See *Non-conforming Lot, Non-conforming Structure or Non-conforming Use*)

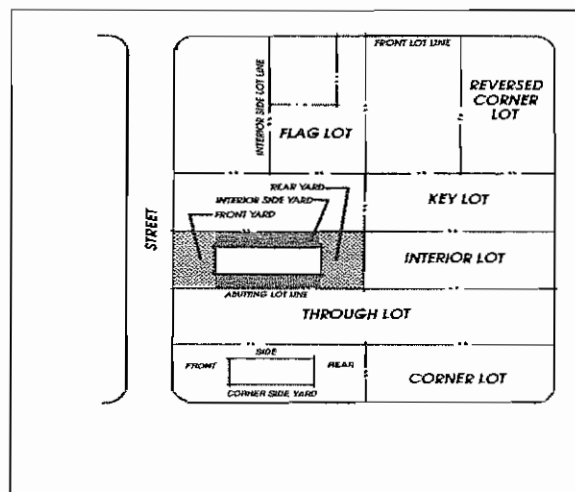
Laundry:

- A. **Limited.** An establishment to dry clean and/or wash and dry clothes and other fabrics brought in and carried away by the customer. This may include self-service or coin-operated facilities.
- B. **Unlimited.** An establishment where large quantities of clothes and other fabrics are washed and/or ironed but are collected and delivered primarily by laundry employees. Unlimited laundry does not include the term “Limited laundry.”

Livestock Operations: Intensive commercial hooved animal keeping operations including dairies, feedlots, hog ranches, etc.

Loading Space: An off-street space or berth used for the loading or unloading of cargo, products, or materials from vehicles.

Lot: A parcel, tract or area of land established by plat, subdivision, or as otherwise permitted by law, to be used, developed or built upon.



LOT TYPES

Lot, Corner. A lot located at the intersection of two (2) or more streets at an angle of not more than one hundred thirty-five (135) degrees. If the angle is greater than one hundred thirty-five (135) degrees, the lot shall be considered an "interior lot";

Lot, Flag. A lot having access or an easement to a public or private street by a narrow, private right-of-way;

Lot, Interior. A lot abutting only one street;

Lot, Irregular. A non-rectangular lot or rectangular lot not abutting a public street;

Lot, Key. A lot with a side line that abuts the rear line of any one (1) or more adjoining lots;

Lot, Reverse Corner. A corner lot, the rear of which abuts the side of another lot;

Lot, Substandard: A parcel of land that has less than the required minimum area or dimensions.

Lot, Through. A lot having frontage on two (2) generally parallel streets, with only one (1) primary access.

Lot Area: The total horizontal area included within the lot lines of a lot.

Lot Area, Gross: The total area within the lot lines of a parcel, including any adjacent street rights-of-way.

Lot Area, Net: The total area within the lot lines of a parcel, excluding any street rights-of-way.

Lot Coverage: That portion of the lot that is covered by buildings, sidewalks, driveways or other impervious surface.

Lot Depth: Lot depth is the horizontal distance between the midpoint of the front lot line and the midpoint of the rear lot line; in the case of a triangular or other irregularly shaped lot, the rear lot line is defined as a line within the lot having a length not less than ten feet, parallel to and most distant from the front lot line.

Lot Frontage: The portion of the lot contiguous to the street. On corner lots the narrowest frontage shall be considered the front of the lot. On a lot located on a cul-de-sac, curved street, or dead-end street with a curved turn-around, the frontage shall be measured as the chord drawn between the terminuses of the side property lines at their intersection with the street right-of-way.

Lot Line: Any boundary of a lot.

Lot Line Adjustment: The adjustment of a lot line between two or more adjacent parcels, where the land taken from one parcel is added to an adjacent parcel, and where no additional parcels are created or the number of parcels reduced.

Lot Line, Front. On an interior lot, the line separating the parcel from the street right-of-way. On a corner or through lot, the lot line abutting the street providing the primary access to the lot. On a flag lot, the interior lot line most parallel to and nearest the street from which access is obtained;

Lot Line, Interior. A lot line not intersecting a street which is not a front, rear or side lot line. For purposes of this Code setbacks from interior lot lines shall be the same as for side or street side lot lines, whichever is applicable;

Lot Line, Rear. A lot line which intersects a side lot line and which is most distant from and most closely parallel to the front lot line. In the case of a triangular or otherwise irregularly shaped lot, a line within the lot having a length not less than ten feet, parallel to and most distant from the front lot line shall be interpreted as the rear lot line for the purpose of determining required setbacks and other provisions of this Development Code;

Lot Line, Side. Those two lot lines which intersect the rear line of the front setback and at least one of which extends from the street right-of-way to the rear property line, the other may extend to an interior lot line.

Lot of Record: A lot that is part of a recorded subdivision or a parcel of land that has been recorded at the County recorder's office containing property tax records.

Lot Width: The horizontal distance between the side lot lines, measured at the required front setback line.

Lounge: See "Eating and Drinking Establishments."

Lowest Floor: The lowest floor of the lowest enclosed area, including basement.

9.99.140 – "M" Definitions

Maintenance and Repair Service:

- A. **Major.** Facilities providing equipment maintenance and repair services and materials storage areas. This classification includes, but is not limited to, corporation yards and equipment service centers, and excludes maintenance and repair of motor vehicles.
- B. **Minor.** Establishments providing appliance repair, office machine repair, or building maintenance services. This classification excludes maintenance and repair of motor vehicles.

Manufactured Home: A factory built structure , transported in one or more sections, that meets the National Manufactured Home Construction and Safety Standards Act, commonly known as the U.S. Department of Housing and Urban Development (HUD) Code. The term manufactured home does not include a recreational vehicle.

Manufactured Home Park or Subdivision: A parcel (or contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.

Manufacturing: The mechanical or chemical transformation of materials or substances into new products, including the assembling of component parts, the creation of products, and the blending of materials.

May: For the purposes of this Development Code, “may” is generally used to indicate a standard or requirement that is permitted or allowed.

Median: An island in the center of the street, highway, or other surface intended for vehicle circulation that separates opposing traffic flows.

Medical Marijuana Cooperative: Two or more persons collectively or cooperatively cultivating, using, transporting, processing, administering, delivering or making available medical marijuana, with or without compensation. The term “medical marijuana cooperative” shall include medical marijuana collective.

Medical Marijuana Dispensary: Any facility or location, including a mobile facility or delivery service whether such mobile facility or delivery service is independent from or affiliated with any fixed facility or location in the Town, where medical marijuana is made available to, distributed by, sold or supplied to one or more of the following: (1) more than a single qualified patient, (2) more than a single person with an identification card, or (3) more than a single primary caregiver. The term “medical marijuana dispensary” shall include all facilities or locations, including storefronts and offices, associated with any medical marijuana dispensary, as defined herein, that handle or process the paperwork for joining a medical marijuana or medical marijuana cooperative as defined herein, to receive financial compensation or donations for the marijuana, or give vouchers or other indicia of membership to individuals, regardless of whether marijuana is ultimately dispensed from the location or a mobile or off-site delivery source independent of the facility or location. The term “medical marijuana dispensary” shall also include a medical marijuana cooperative, and any other medical marijuana collective, operator, establishment or provider.

Micro-Climate: The climate of a small, distinct areas, such as a city street or a building’s courtyard; can be favorably altered through functional landscaping, architecture or other design features

Mini-Mall: A shopping center of from 80,000 to 150,000 square feet in size located on a site of eight to 15 acres where tenants are located on both sides of a walkway having direct pedestrian access to all establishments from the walkway. Mini-malls usually function as neighborhood shopping centers or specialty shopping centers. Mini-malls usually do not require an anchor store.

Mini-Warehousing/Storage: See “Warehousing and Storage, Limited”.

Mining: The act or process of extracting resources, such as coal, oil, or minerals, from the earth.

Mitigate: To ameliorate, alleviate, or avoid to the extent reasonably feasible.

Mixed Use: Properties on which various uses, such as office, commercial, institutional, and residential, are combined in a single building or on a single site in an integrated development project with significant functional interrelationships and a coherent physical design. A single site may include contiguous properties.

Mobile Home: A manufactured dwelling unit designed for use as a single family dwelling capable of being transported to a site on a trailer or on wheels in one or more sections and not designed to be affixed to a permanent foundation. A mobile home is not considered a building, as defined by the Uniform Building Code.

Mobile Home Park: A type of residential development, established either as a legal subdivision of land with individual mobile home pads and common areas or as a development where pads are leased or rented, for the purpose of accommodating mobile home units on individual pads as part of a coordinated development. A mobile home park may include common areas and facilities for the use of all park residents.

Modular Office: A manufactured unit not designed for use as a single family dwelling that is capable of being transported to a site on a trailer or on wheels in one or more sections and not designed to be affixed to a permanent foundation.

Motel:

- A. A hotel for motorists.
- B. A facility in which guest rooms or suites are offered to the general public for lodging with or without meals and for compensation, and where guest parking is provided in proximity to guest rooms. Quite often, provision is made for cooking in individual guest rooms or suites.
- C. A commercial land use providing short term shelter for 28 or fewer days in one or more buildings on the same lot. The buildings contain guest rooms or dwelling units or both, which are usually individually and independently accessible from outside the building. Motel includes motor lodge, tourist court, motor hotel or any other designation intended to identify the premises as providing for rental or overnight accommodation primarily to motorists.

Motor Vehicle: Any motorized vehicle designed to operate on a public street including, but not limited to, automobiles, motorcycles, trucks and recreational vehicles.

Motor Vehicle Repair

- A. **Major.** A place providing a full range of repair and maintenance services for motor vehicles, including, cylinder head replacement, valve grinding or replacement, clutch replacement or repair, replace transmission, rear end, rear axles, king pins, body work, engine or transmission removal, fuel tank repair, radiator or heater core repair or replacement, painting; or repair activities that require entry into the engine other than those specifically defined as minor automobile repair.
- B. **Minor.** A place performing the following repair and maintenance services for motor vehicles not exceeding 1 ton carrying capacity, including any of the following:
 - 1. **Tune-ups.** Major and minor tune-up involving spark plugs, points, condensers, valve adjustment, carburetor overhaul, adjustment of fuel injection systems, fuel pump and all necessary filters;
 - 2. **Lubrication.** Oil changes and filter replacement, transmission and rear end oil change;
 - 3. **Cooling system.** Remove and replace radiator; replace water pump, heater and other hoses; replace thermostats; recharge air conditioners;

4. **Drive train.** Replacement of drive shaft universal bearings, center support bushing, accelerator and brake cables; minor repair of hydraulic systems; replacement of shock absorbers;
5. **Brakes.** Remove and replace shoes and brake pads; rebuild master and wheel cylinders and disc caliper; adjustment of brakes; machine work related to turning of drums or disc;
6. **Wheels.** Adjust steering box; replacement of rubber bushings in suspension; wheel balancing; wheel alignment; replacement of wheel bearings; tire changes and repair.
7. **Electrical.** Charge battery; remove, repair and replace starter, alternator and regulator; rewiring of automobile and lights; repair or replacement of gauges; installation of radios;
8. **Fuel system.** Change and repair of fuel lines; replace fuel gauge sending unit;
9. **Exhaust system.** Tail pipe and muffler replacement.

Any activity combining minor and major motor vehicle repair shall be defined as “major motor vehicle repair.”

Museum, Library, Art Gallery, Outdoor Exhibit: Public or quasi-public facilities, examples of which include: aquariums, arboretums, art galleries and exhibitions, botanical gardens, historic sites and exhibits, libraries, museums, planetariums, and zoos.

9.99.150 – “N” Definitions

Nature Preserve: An area of land maintained in its natural state for the preservation of habitat or other natural resources

Nightclub. See “Eating and Drinking Establishments.”

Noise: Any sound that is undesirable because it interferes with speech and hearing, or is intense enough to damage hearing, or is otherwise annoying. Noise, simply, is unwanted sound.

Noise Attenuation: Reduction of the level of a noise source using a substance, device, material, or surface, such as earth berms and/or solid concrete walls.

Nonconforming, Illegal: A structure, lot, or use which did not conform to applicable laws when constructed or initiated, and does not conform to the provisions of this Development Code.

Nonconforming Lot (Legal): A lot, the area, frontage or dimensions of which do not conform to the provisions of this Development Code but which did conform to applicable laws at the time it was subdivided.

Nonconforming Structure (Legal): A structure which conformed to applicable laws when constructed but does not conform to the provisions of this Development Code.

Nonconforming Use (Legal): A use complying with applicable laws when established but does not conform to the provisions of this Development Code.

Nuisance: An interference with the enjoyment and use of the property.

Nursery: An establishment in which all merchandise other than plants is kept within an enclosed building or a fully screened enclosure.

9.99.160 – “O” Definitions

Occupancy/Occupied: The residing of an individual or individuals in a dwelling unit or the storage or use of equipment, merchandise, for machinery in any building.

Off-Highway or Off-Road Vehicle Race: Any organized sporting event or rally where motorized vehicles are utilized in a contest of speed, or in a competitive trial of speed or skill or recreational event, all or a portion of which is conducted outside dedicated public rights-of-way maintained by a public agency.

Office:

- A. **Administrative Business Professional, Corporate:** Offices of or organizations providing professional, executive, management, or administrative services, such as architectural, engineering, real estate, insurance, investment, legal, and medical/dental laboratories incidental to an office use, but excluding banks, savings and loan associations and other similar financial institutions and dental and medical offices.
- B. **Government:** An administrative, clerical, or public contact office of a government agency, including postal facilities, together with the incidental storage and maintenance of vehicles.
- C. **Medical and Dental:** An office or health facility providing health services including, without limitation, preventative and rehabilitation treatment, diagnostic services, testing and analysis. This use includes offices providing medical, dental, surgical, rehabilitation, podiatry, optometric, chiropractic and psychiatric services, and medical or dental laboratories incidental to these offices, but exclude inpatient services and overnight accommodation.

Off-site: Located outside the lot lines of the lot in question.

Off-site Improvements: Improvements required as a result of the development and including, but not limited to curb, gutter, sidewalk, road widening and upgrading, stormwater facilities, and traffic improvements.

Off-site Parking: Parking provided for a specific use but located on a site other than the one on which the specific use is located.

Official Map: An Official Map is a map prepared in compliance with this Development Code and shall be substituted for a final map when it is certified, filed and bound, but not before.

Open Space (Useable): Open Areas within a multiple-family or planned residential development project which are to be used for scenic, landscaping or recreational purposes by all the residents of the project. This does not include flood control channel right-of-way, areas devoted to parking, vehicular traffic,

service areas, or slopes over 10 percent, required setbacks, and any other area which does not significantly lend itself to the overall benefit of a particular development or surrounding environment. Usable common open space shall be devoted primarily to active recreational opportunities (i.e., pool, court games, wading pools, barbecue area or other recreational facilities for the common use of all residents. Open space areas shall not have any dimension less than 25 feet, except decks or balconies, which shall not have any dimension less than 6 feet to qualify as usable open space. Decks shall not be counted as usable open space where they are used solely as a passageway and entrance to a dwelling. Where decks are private in nature or are for the general use of tenants residing on the property and do not serve principally as a passageway, such decks may be counted as usable open space when otherwise conforming with the requirements of this Chapter.

Outdoor Dining: See “Eating and Drinking Establishments”.

Outdoor Events: Activities conducted outside for public benefit and participation including but not limited to parades, concerts, rallies, sports competitions, etc.

Outdoor Facilities: Any business enterprise, temporary use, sales or service, storage or activity conducted outside an enclosed building.

Outdoor Sales: The display and sale of products and services outside of a building or structure.

Outdoor Storage: The keeping, in an unenclosed area, of any goods, junk, material, merchandise, or vehicles in the same place for more than 24 hours.

Overlay District: A set of zoning requirements that are described in the text of the Zoning Regulations and which are imposed in addition to those requirements of the base district.

9.99.170 – “P” Definitions

Parapet: The extension of the main walls of building above the roof line.

Parcel: A lot, or contiguous group of lots, in single ownership or under single control, usually considered a unit for purposes of development.

Park: A tract of land, designated and used by the public for active and/or passive recreation:

Park and Recreation Facilities: Noncommercial parks, playgrounds, recreation facilities, and open spaces.

Parking, Commercial Lot: A business enterprise engaged in providing the service of parking space of vehicles for short-term use, typically less than 24 hours in duration.

Parking Lot: A site or a portion of a site, devoted to the temporary off-street parking of vehicles, including parking spaces, aisles, access drives, and landscaped areas, and providing vehicle access to a public street.

Parking, Off-Street Loading Facilities: A site or a portion of a site, including loading berths, aisles, access drives, and landscape areas, devoted to the loading or unloading of people or materials.

Parking, Shared: Joint use of a parking area for more than one use.

Parking Space: A readily accessible area maintained exclusively for the parking of one motor vehicle. The parking space may be either within a structure or in the open and does not include driveways, ramps, loading or working areas, and conforms to dimensions and standards established in this Chapter.

Parkway: The area of a public street that lies between the curb and the adjacent property line or physical boundary definition such as fences or walls, which is used for landscaping and/or passive recreational purposes.

Pawn Shop: An establishment engaged in retail sales of new or secondhand merchandise and offering loans secured by personal property.

Peddler: A person who engages in peddling.

Peddling: Selling merchandise which is transported from place to place in the course of approaching prospective customers or selling merchandise or services from door to door.

Pedestrian Food Vendor: A person who sells or offer for sale any food or beverage from any portable box, pushcart, stand, bag, or similar container on any public street, including parkways or sidewalks within the Town.

Performance Standards: Zoning regulations that set standards of operation. Performance standards provide specific criteria limiting noise, air pollution, emissions, odors, vibration, dust, dirt, glare, heat, fire hazards, wastes, traffic impacts and visual impact of a use.

Permit: Written governmental permission issued by an authorized official, empowering the holder thereof to do some act not forbidden by law but not allowed with such authorization.

Permitted Use/Structure: Any use allowed in a land use district and subject to the provisions applicable to that district..

Person: Any individual, firm, co-partnership, joint venture, association, social club, fraternal organization, company, joint stock association, corporation, estate, trust, organization, business, business trust, public agency, school district, State of California and its political subdivisions or instrumentalities, receiver, syndicate or any group or combination thereof, acting as a unit, including any trustee or assignee.

Personal Improvement Services: Services or facilities including, but not limited to, photography, fine arts, crafts, driving schools, beauty and hair salon, and diet centers.

Personal Service: A commercial land use providing recurrently needed services of a personal nature. Personal services generally include barber and beauty shops, seamstresses, tailors, shoe repair shops, dry cleaning (except bulk processing plants), photo processing, photo-copying, and self-service laundries.

Places of Assembly: Includes public and private institutions, such as religious uses, lodges, clubs, senior citizen centers, youth centers, community centers and YMCA/YWCA facilities.

Planned Residential Development (PRD): A type of development characterized by comprehensive planning for the project as a whole, clustering of structures to preserve usable open space and other natural features, and a mixture of housing types within the prescribed densities.

Planning Division: An administrative and professional division within the municipal structure charged with the responsibility of providing long range and short term planning services and zoning administration to the community, as established by the Town.

Plat: A map representing a tract of land showing the boundaries and location of individual properties and streets; A map of a subdivision or site plan.

Plaza: An open space which is improved and landscaped, usually surrounded by streets and buildings.

Plot: A single unit parcel of land; A parcel of land that can be identified and referenced to a recorded plat or map.

Porch: A roofed open area, which may be screened, usually attached to or part of and with direct access to or from a building.

Porte-cochere: A large entrance gateway into a courtyard; A kind of porch roof projecting over a driveway at an entrance.

Planned Residential Development. An area of land, controlled by a landowner, to be developed as a unified project and single entity for a group of townhouse dwellings and/or detached dwelling units, the plan for which may not correspond in lot size, bulk or type of dwelling, density, lot coverage, setback or required open space to the regulations in this Development Code.

Plant Nursery: A place where plants are propagated and grown to usable size. They include retail nurseries which sell to the general public, wholesale nurseries which sell only to businesses such as other nurseries and to commercial gardeners, and private nurseries which supply the needs of institutions or private estates.

Playground: See “Parks and Recreation Facilities.”

Pre-existing: In existence prior to the effective date of this Chapter, as amended.

Prezoning: The process or action by which cities are able to designate that portion of an unincorporated area for future annexation, with specific zoning districts which will apply, upon annexation of the property to the Town

Principal Building: A building in which the primary use of the lot on which the building is located is conducted.

Principal Use: The primary or predominant use of any lot, building or structure.

Printing and Publishing:

- A. **Limited:** The preparation of camera-ready artwork and text, photocopying, printing, and binding in a building not exceeding 1,000 square feet.
- B. **Unlimited:** The preparation of camera-ready artwork and text, photocopying, printing and binding in a building exceeding 1,000 square feet.

Private Clubs and Lodges: An association of persons, whether incorporated or unincorporated and organized for some common nonprofit purpose, but not including a group organized solely or primarily to render a service customarily carried on as a business.

Private Home Rental, Short-Term: A dwelling unit, including either a single-family detached or multi-family attached unit, owned, leased or rented on a less than 30-day basis. This definition includes a second dwelling unit on-site. This does not include the ongoing month-to-month tenancy granted to the same renter for the same unit.

Private Recreational Facilities: Facilities including, but not limited to, country clubs, tennis and swim clubs, golf courses, racquetball and handball facilities, YMCA, YWCA, and limited commercial uses which are commonly associated and directly related to these primary uses.

Professional Offices: See "Office".

Public and Semipublic Uses: A class of uses generally open to the public and maintained and supported by public or nonprofit agencies or organizations and which are of a recreational, civic, educational, religious or cultural nature.

Public Improvement: Any improvement or facility, together with the right-of-way necessary to provide transportation, drainage, utilities, or other facilities that are usually owned, operated and/or maintained by a government agency.

Public Park: A park, playground, swimming pool, beach, pier, reservoir, golf course or athletic field within the Town which is under the control, operation or management of the Town, the County or State.

Public Right-of-Way: A strip of land acquired by reservation, dedication, prescription or condemnation and intended to be occupied by a road, trail, water line, sanitary sewer and/or other public use(s).

Public Safety Facilities: Facilities for public safety and emergency services, including police and fire protection.

Public Utility Service Yard: A premises used for the office, warehouse, storage yard, or vehicle and equipment maintenance of a public utility. Public utility service yard may included microwave, radio, cable, and/or other communication equipment.

Pushcart: Any wagon, cart or similar wheeled container, not a vehicle as defined in the Vehicle Code of the State of California from which food or beverage is offered for sale to the public.

9.99.180 – "Q" Definitions

Quarry: A place where rock, ore, stone and similar materials are excavated and processed for sale or for off-site use.

Queue Line: An area for the temporary waiting of motor vehicles while obtaining a service or other activity such as a drive-thru restaurant or a car wash.

9.99.190 – "R" Definitions

Ramp: A sloping walkway, roadway or passage used to join and provide a smooth transition between two levels of different elevations; Driveways leading to parking aisles.

Reclamation: The combined process of land treatment that minimizes water degradation, air pollution, and damage to wildlife habitat, flooding, and erosion caused by either surface mining operations or adverse surface effects incidental to underground mines. Mined lands are reclaimed to a usable condition when they are readily adaptable for alternate land uses and create no danger to public health or safety. The process may extend to affected lands surrounding mined land and may require backfilling, grading, resoiling, revegetation, soil compaction, stabilization or other measures.(Public Resources Code, Section 2733)

Recreation, Active: A type of recreation or activity that requires the use of organized play areas including, but not limited to, softball, baseball, football and soccer fields, tennis and basketball courts and various forms of children's play equipment.

Recreation, Commercial: A commercial land use providing facilities for recreation in exchange for financial or other consideration.

Recreation, Passive: A type of recreation of activity that does not require the use of organized play areas.

Recreational Courts: Facilities developed for the purpose of playing court sports, including but not limited to tennis, paddle tennis, handball, racquetball, and other similar uses.

Recreational Vehicle: A vehicle towed or self-propelled on its own chassis or attached to the chassis of another vehicle and designed or used for recreational or sporting purposes. The term recreational vehicle includes, but is not limited to, travel trailers, pickup campers, camping trailers, motor coach homes, converted trucks or buses, boats and boat trailers, and all terrain vehicles.

Recreational Vehicle Park: An area where spaces are offered to users of recreational vehicles for occupancy on a temporary basis.

Recyclable Material: Reusable material, including but not limited to metals, glass, plastic, paper and wood, intended for reuse, remanufacture or reconstitution for the purpose of being used in an altered form.

Recycling: The process by which waste products, including automobiles, are reduced to raw materials and transformed into new products.

Recycling Facilities: This land use type includes a variety of facilities involved with the collection of recyclable materials. A "certified" recycling or processing facility is certified by the California Department of Conservation as meeting the requirements of the California Beverage Container Recycling and Litter Reduction Act of 1986. Recyclable material includes reusable domestic containers and other materials that can be reconstituted, remanufactured, or reused in an altered form, including glass, metals, paper, and plastic. Recyclable material does not include refuse or hazardous materials. This land use does not include storage containers located on a residentially, commercially, or industrially designated site used solely for the recycling of material generated on the site.

- A. **Collection Facility (small):** A facility that occupies an area of 350 square feet or less where the public may donate, redeem, or sell recyclable materials and may include:
 - 1. A mobile unit;

2. Bulk reverse vending machines or a grouping of reverse vending machines occupying more than 50 square feet. A bulk reverse vending machine is a reverse vending machine that is larger than 50 square feet, is designed to accept more than one container at a time, and issues a cash refund or redeemable credit slip based on total weight instead of by container.
 3. Kiosk-type units that may include permanent structures.
- B. Collection Facility (large):** A facility that occupies an area of more than 350 square feet and/or includes permanent structures where the public may donate, redeem, or sell recyclable materials.
- C. Reverse Vending Machine:** An automated mechanical device which accepts at least one or more types of empty beverage containers and issues a cash refund or a redeemable credit slip with a value not less than the container's redemption value, as determined by State law. These vending machines may accept aluminum cans, glass and plastic bottles, and other containers. The vending machines typically occupy an area of less than 50 square feet.
- D. Processing Facility:** A structure or enclosed space used for the collection and processing of recyclable materials. Processing means the preparation of material for efficient shipment, or to an end-user's specifications, by such means as bailing, briquetting, compacting, flattening, grinding, crushing, mechanical sorting, shredding, cleaning and remanufacturing. Processing facilities are not allowed in the Town of Yucca Valley.

Recycling Collection Point: An incidental use that serves as a neighborhood drop-off point for temporary storage of recoverable resources where no processing of such items is allowed. This facility would generally be located in a shopping center parking lot or in other public/quasi-public area.

Recycling Plant: A facility that is not a junkyard and in which recoverable resources, such as newspapers, magazines, books, and other paper products; glass; metal cans; and other products that are recycled, reprocessed, and treated to return such products to a condition in which they may again be used for production.

Regulatory Floodway: The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than one foot.

Religious Assembly: See "Church (Place of Religious Worship/Assembly)".

Religious Institution: See "Church (Place of Religious Worship/Assembly)".

Research and Development Services: Establishments primarily engaged in industrial or scientific research, including limited product testing.

Residential: A land use category with the principal purpose of providing shelter for people on a long-term basis.

Residential Care Facilities (Congregate Care): Residential facilities in which group care, supervision and/or assistance are provided for persons who may or may not have a disability. Residential facilities do not include family day care, foster care or any medical services, including nursing services, beyond that required by the residents of the facility for sustaining the activities of daily living. Examples of residential care facilities include, but are not limited to, facilities for the following:

- A. **Elderly Residential Care Facility:** Provides 24-hour care for adults 60 years of age and older.
- B. **Adult Residential Care Facility:** Provides 24-hour care for adults who are between 18-59 years of age.
- C. **Group Home:** Provides 24-hour care for children under 18 years of age.

Resort Hotel: A group of buildings containing guest rooms and providing outdoor recreational activities.

Restaurant: See “Eating and Drinking Establishment”.

Restaurant, Drive-Thru: A use providing preparation and retail sale of food and beverages, as defined under Restaurant with the added provision of one or more drive-thru lanes for the ordering and dispensing of food and beverages to patrons remaining in their vehicles.

Retail: The exchange of goods directly to the ultimate consumer in exchange for financial or other consideration.

Retail Sales: Establishments engaged in selling goods or merchandise to the general public for personal for household consumption and rendering services incidental to the sale of such goods

Reverse Vending Machine: See “Recycling Facilities”.

Reversion of Acreage: The process by which subdivided real property may be reverted to acreage.

Review Authority: The person, committee, Commission or Council responsible for the review and/or final action on a land use entitlement or discretionary decision.

Rezoning: An amendment to the map and/or text of a zoning ordinance to effect a change in the nature, density, intensity or regulation of uses allowed in a zoning district and/or on a designated parcel or land area or an amendment to procedures regarding implementation of zoning regulations.

Right-of-way: (See *Public Right-of-way*)

Riparian Lands: Riparian lands are comprised of the vegetative and wildlife areas adjacent to perennial and intermittent streams. Riparian areas are delineated by the existence of plant species normally found near fresh water.

Room, Habitable: A room meeting the requirements of the Uniform Housing Code.

Rounding of Quantities: The consideration of distances, unit density, density bonus calculations, or other aspects of development or the physical environment expressed in numerical quantities which are fractions of whole numbers; the numbers are to be rounded to the nearest highest whole number when the

fraction is 0.5 or more, and to the next lowest whole number when the fraction is less than 0.5, except as otherwise may be provided in this Development Code.

Runoff: That portion of rain or snow that does not percolate into the ground and is instead discharged into streams or other bodies of water.

9.99.200 – “S” Definitions

Salvage and Wrecking Operation: A place where used motor vehicles or trailers, or portions thereof, are discarded, bought, sold, exchanged, baled, packed, disassembled, stored, displayed or handled; house-wrecking operations; used lumber or other building material yards; places for storage of salvaged building materials and structural steel materials and equipment; but not including the sale of used motor vehicles in operable condition, establishments for the sale, purchase, or storage of used furniture and household fixtures when conducted entirely within an enclosed building.

Satellite Dish Antenna: An apparatus capable of receiving or transmitting communications from a satellite.

Scale: The measurement of the relationship of the size and bulk of one object to another object.

School, Commercial: Any building or part thereof which is designed, constructed or used for education or instruction in any branch of knowledge or art form for commercial purposes

School, Elementary and High: An institution of learning for minors, whether public or private, which offers instruction in those courses of study required by the California Education Code or which is maintained pursuant to standards set by the State Board of Education.

School, Private: Any building or group of buildings, the use of which meets state requirements for elementary, secondary, or higher education and which use does not secure the major part of its funding from any governmental agency.

School, Vocational: A technical, trade or self-improvement school providing highly specialized technical courses or a limited range of technical courses not recognized by accredited organizations

School, Secondary: Any school licensed by the State, authorized to award diplomas for secondary education.

School District: A district that serves as a unit for State financing and administration of elementary and secondary schools.

Screening: The method by which a view of one site from another adjacent site is shielded, concealed, or hidden. Screening techniques include fences, walls, hedges, trees and/or other plantings, berms or other features. Screening should include materials of sufficient mass to be opaque or that shall become opaque after 12 months and which shall be maintained in an opaque condition.

Screening Materials: When the provisions of this code allow for, or require, the installation of fencing to screen objects located behind said fence from public view, such fencing shall consist of new solid materials or, if chain link fencing, such chain link fencing must include redwood or durable plastic/metallic slats installed and maintained in such a manner so the material being stored behind the fencing cannot be seen directly, indirectly, silhouetted or in any other manner, directly or at an oblique angle to the fence.

Second Dwelling Unit: A self contained living unit, either attached to or detached from, and in addition to, the primary residential unit of a single lot.

Secondhand Store: Any premises used for the sale or handling of used goods. Secondhand store includes establishments for the sale or trade of used clothing, furniture and appliances.

Security Quarters: A dwelling unit, commercial coach, or travel trailer utilized to provide temporary quarters to security personnel hired to guard part or all of the property on which the security quarters are located.

Senior (Senior Citizen): A person who is 55 years of age or older.

Senior Center: An assembly building intended to provide non-residential services for senior citizens.

Senior Congregate Care Housing: A structure(s) providing residence for a group of senior citizens with or without common kitchen and dining facilities with separate bedrooms and/or living quarters.

Setback: The horizontal distance between the property line and any structure.

Setback, Building: The required distance between the building and any lot line.

Setback Line: The line that establishes the area of the property within which structures or other designated uses may be erected or placed.

Shall: For the purpose of this Development Code, the word “shall” is used to indicate a requirement or standard that is mandatory.

Shopping Center: A group of two or more commercial establishments, the perimeter of which is clearly definable, developed on a continuous area of land, planned and developed as single unit and providing shared on-site parking, access, landscaping, and signage.

Should: For the purpose of this Development Code, “should” is used to indicate the preferred option.

Short-Term Private Home Rental: See “Private Home Rental, Short-Term.”

Sidewalk: A paved, surfaced or leveled area paralleling and usually separated from the street, used as a pedestrian walkway.

Sidewalk/Parking Lot Sale: A promotional sales event conducted by one or more businesses which is held outside the confines of the commercial or manufacturing structure(s) in which such business is normally conducted. Such sale involves outdoor display within a paved or concreted area on the same lot as the structure(s), of merchandise which is normally displayed within the structure(s). Sale events shall be conducted solely on private property and not encroach within public rights-of-way.

Sign: A sign that identifies, advertises or otherwise attracts attention to a product or business. Related sign terms are defined as follows:

Awning, Canopy, or Marquee Sign: Signs which are placed on or integrated into fabric awnings or other material canopies which are mounted on the exterior of a building which extend from the

wall of a building to provide shielding of windows and entrances from inclement weather and the sun.

Banner, Flag, Pennant or Balloon: Any cloth, bunting, plastic, paper, vinyl, or similar material used for advertising purposes attached to or pinned on or from any structure, staff, pole, line, framing, or vehicle, including captive balloons and inflatable signs but not including official flags of the United States, the State of California, County of San Bernardino or Town of Yucca Valley.

Bench Sign: Copy painted on any portion of a bus stop bench.

Building Wall: The individual sides of a building.

Billboard: Any off-premise outdoor advertising sign structure which advertises products, services, or activities not conducted or performed on the same site upon which the outdoor advertising sign structure is located and governed by the Outdoor Advertising Act.

Building Face and/or Frontage: The exterior wall of a building exposed to public view or that wall viewed by persons not within the building.

Business Entrance Identification: A sign adjacent to, or on the entrance door of a business which names, gives the address and such other appropriate information as store hours and telephone numbers.

Cabinet: A three dimensional structure which includes a frame, borders, and sign face panel and may include internal lighting upon which the sign letters and logos are placed or etched, and is architecturally integrated with the building.

Canopy Sign: Refer to definition of a Shingle Sign

Changeable Copy Sign” A sign designed to allow the changing of copy through manual, mechanical, or electrical means including time and temperature.

Channel Letter Sign: Three dimensional individually cut letters or figures, illuminated or non-illuminated, affixed to a building or sign structure.

Civic Event Sign: A temporary sign, other than a commercial sign, posted to advertise a civic event sponsored by a public agency, school, church, civic-fraternal organization, or similar noncommercial organization.

Flashing Sign: A sign that contains an intermittent or sequential flashing light source.

Construction Sign. A temporary sign erected on the parcel on which construction is taking place, limited to the duration of the construction, indicating the names of the architects, engineers, landscape architects, contractors, or similar artisans, and the owner, financial supporters, sponsors, and similar individuals or firms having a major role or interest with respect to the structure or project.

Directional Sign: Signs limited to directional messages, principally for pedestrian or vehicular traffic, such as "one way", "entrance", or "exit". **Directory Sign.** A sign for listing the tenants or occupants and their suite numbers of a building or center. **Double-faced Sign.** A single structure

designed with the intent of providing copy on both sides. Eaveline. The bottom of the roof eave or parapet.

Entryway Sign: A sign which is placed on the perimeter of a recorded subdivision, townhouse project, commercial district, master planned community, hotel, motel, or guest ranch at a major street or driveway entrance to identify the name of the interior project. Such signs may flank both sides of the entrance and may include monument or landscape wall sign types.

Fascia Sign: A sign placed on a parapet type wall used as part of the face of a flat roofed building and projecting not more than one foot from the building face and may be incorporated as an architectural element of the building.

Freestanding Sign: Any sign which is supported by structures or supports that are placed on, or anchored in the ground which are independent from any building, such as a pole and monument signs.

Future Tenant Identification Sign: A temporary sign which identifies a future use of a site or building.

Grand Opening: A promotional activity used by newly established businesses, within 2 months after occupancy, to inform the public of their location and service available to the community. Grand Opening does not mean an annual or occasional promotion of retail sales or activity by a business.

Height of Sign: The greatest vertical distance measured from the immediate adjacent roadway grade level or existing grade, to the highest element of the sign structure

Holiday Decoration Sign: Temporary signs, in the nature of decorations, clearly incidental to and customarily associated with holidays.

Illegal Sign. Any sign erected without first obtaining a sign permit, or a sign. for which the permit has expired or been revoked.

Illuminated Sign: A sign with an artificial light source for the purpose of lighting the sign.
Institutional Sign. A sign identifying the premises of a church, school, hospital rest home, or similar institutional facility.

Kiosk. An off-premise sign used for directing people to the sales office or models of a residential subdivision project

Logo: An established identifying symbol or mark associated with a business or business entity.

Logo Sign: An established trademark or symbol identifying the use of a building.

Model Home. A single family residential structure when used as a temporary sales office and model home for the sale of construction services to build single family residential units on vacant lots.

Monument Sign: An independent structure supported from grade to the bottom of the sign with the appearance of having a solid base.

Moving Sign: Animated signs or signs which contain any moving elements as part of the structure but does not include reflective, shimmering devices.

Nonconforming Sign: A legally established sign which fails to conform to the regulations of this Chapter.

Off-Site Sign: Any sign which advertises or informs in any manner businesses, services, goods, persons, or events at some location other than that upon which the sign is located.

Open House Sign: A temporary sign posted to indicate a salesperson is available to represent the property subject to sale, lease, or rent.

Outdoor Advertising Sign Structure (Billboards): A sign, display, or devise affixed to the ground or attached to or painted or posted onto any part of a building or similar permanent structure, used for the display of an advertisement to the general public.

Pole/Pylon Sign: A two-sided sign with an overall height as allowed by Code and having one or more supports permanently attached directly into or upon the ground with the lower edge of the sign face to be at least seven feet above grade or four feet above grade if the sign is located within a street landscape setback.

Political Sign: A temporary sign directly associated with national, state, county or local elections.

Portable Sign. A sign that is not permanently affixed to a structure or the ground, not including A-frame signs.

Projecting Sign: A sign other than a wall sign suspended from, or supported by, a building or structure and projecting outward.

Promotional Sign: A sign erected on a temporary basis to promote the sale of new products, new management, new hours of operation, a new service, or to promote a special sale.

Real Estate Sign: An on-site sign pertaining to the sale or lease of the premises.

Roof Sign: A sign erected, constructed, or placed upon or over a roof of a building, including a mansard roof and which is wholly or partly supported by such buildings.

Shingle Sign (Canopy Sign). A sign suspended from a roof overhang of a covered porch or walkway that identifies the tenant of the adjoining space.

Sign: Any structure, housing, device, figure, statuary, painting, display, message placard, or other contrivance, or any part thereof, which is designed, constructed, created, engineered, intended, or used to advertise, or to provide data or information in the nature of advertising, for any of the following purpose: to designate, identify, or indicate the name of the business of the owner or occupant of the premises upon which the advertising display is located; or, to advertise the business conducted, services available or rendered, or the goods produced, sold, or available for sale, upon the property where the advertising display is erected.

Sign Area: The entire face of a sign, including any framing, projections, or molding, but not including the support structure. Individual channel-type letters mounted on a building shall be measured by the area enclosed by straight lines not to exceed ten sides, containing words, letters, figures, or symbols, together with any frame or material forming an integral part of the display but excluding support structures.

Sign Program: A coordinated program of one or more signs for an individual building or building complexes with multiple tenants.

Special Event: An event such as sales, grand openings, going out of business, or other promotional events that are not part of typical business, cultural, or civic activity.

Temporary Sign: A sign intended to be displayed for a limited period of time.

Tract: A residential subdivision of contiguous lots within a recorded tract where five or more lots are concurrently undergoing construction.

Trademark: A word or name which, with a distinctive type or letter style, is associated with a business or business entity in the conduct of business.

Two-sided Sign: Means a freestanding sign where two identical sign faces are placed back to back on the same structure. Any other configuration is considered to be a sign with more than two faces except as allowed by the freestanding sign standards.

Vehicle Sign: A sign which is attached to or painted on a vehicle which is parked on or adjacent to any property, the principal purpose of which is to attract attention to a product sold or an activity or business located on such property.

Wall Sign: A sign painted on or fastened to a wall and which does not project more than 12 inches from the building or structure.

Window Sign: Any sign that is applied or attached to a window so that it can be seen from the exterior of the structure.

Single Room Occupancy: A multiple-tenant building that houses one or two people in individual rooms (sometimes two rooms, or two rooms with a bathroom or half bathroom), or to the single room dwelling itself. SRO tenants typically share bathrooms and/or kitchens, while some SRO rooms may include kitchenettes, bathrooms, or half-baths.

Site: A parcel of land or contiguous parcels where land alterations or activities, including grading, clearing or construction are performed or proposed.

Site Plan: The development plan for one or more lots on which is shown the existing and proposed condition of the lot, including any information that may be required for an informed decision to be made by the Approval Authority.

Site Plan Review: A review process conducted in accordance with Division 3, Chapter 3 of this Title.

Slope: The land gradient described as the vertical rise divided by the horizontal run, and expressed in terms of percent.

Social Care Facility: Any facility in the general classification of boarding home for aged persons, boarding home for children, day care home for children, day nursery, nursing home or parent child boarding home. These facilities consist of a building or group of buildings used or designed for the housing of sick, demented, injured, convalescent, infirm, or well, normal healthy persons, requiring licensing or certification by regulating government agencies. This definition shall not include use of a part of any single or multiple dwelling, hotel, apartment, or motel not ordinarily intended to be occupied by these persons unless so licensed or certified by the governmental agency concerned with the administration of each specific classification.

Solar Access: the provision of direct sunlight to an area specified for solar energy collection when the sun's azimuth is within forty-five (45) degrees of true south.

Solar Energy System: Any solar collector solar device, or structural design feature of a building whose primary purpose is to provide for the collection, storage, and distribution of solar energy for space heating or cooling; for domestic, recreational, therapeutic, or service water heating; for the generation of electricity; for the production of process heat; and for the production of mechanical work. Solar energy systems include passive thermal systems, semipassive thermal systems, active thermal systems and photovoltaic systems. This category does not include parabolic mirror and devices of a similar nature.

Solar Facilities: The airspace over a parcel that provides access for a solar energy system to absorb energy from the sun.

Solar System, Active: A system that uses a mechanical device, such as pumps or fans run by electricity in addition to solar energy, to transport air or water between a solar collector and the interior of a building for heating or cooling.

Solar System, Passive: A system that distributes collected heat via direct transfer from a thermal storage medium rather than mechanical power. Passive systems rely on building design and materials to collect and store heat and to create natural ventilation for cooling.

Soliciting: The act of asking or inviting person to pay money in return for merchandise or services to be delivered in the future or asking for charitable donations.

Solicitor: A person who engages in soliciting.

Specific Plan: A detailed plan that includes the text and maps or diagrams that specifically follow a portion of the area covered by the General Plan:

- A. Land use;
- B. Distribution, location, and extent and intensity of major components of public and private transportation, sewage, water, drainage, solid-waste disposal, energy, and other public facilities and services;
- C. Standards and criteria by which development will proceed; and
- D. The relationship of the Specific Plan to the adopted General Plan.

Speculative Building: A permanent structure for which the specific use or uses are not known at the time application is made for building permits.

Sports or Entertainment Assembly. A large-scale indoor or outdoor facility accommodating spectator-oriented sports, concerts, and other entertainment activities. Examples of this land use include amphitheaters, race tracks, rodeo arenas, stadiums and coliseums. May also include commercial facilities customarily associated with the above uses, including bars and restaurants, gift shops, video game arcades, etc.

Sports and Recreation Facility: See “Sports or Entertainment Assembly.”

Square: A public open space in a developed area.

Stable, Commercial: A structure for the keeping of horses, mules or ponies which are boarded for compensation.

Stable, Private: An accessory structure for the keeping of horses or ponies for the use of occupants of the premises.

Staff: The staff of the various departments or divisions of the Town of Yucca Valley.

Standard:

- A. A rule or measurement establishing a level of quality or quantity that must be complied with or satisfied. Examples of standards might include the number of acres of park land per 1,000 population that the community will attempt to acquire and improve, or the planned traffic level of service (LOS).
- B. Requirements in a zoning ordinance that govern building and development as distinguished from use restrictions; for example, site design regulations such as minimum lot area, height limit, frontage, landscaping and floor area ratio.

Storage: A space or place where goods, materials and/or personal property is put for more than twenty-four (24) hours.

Story: That portion of a building included between the upper surface of any floor and the upper surface of the floor next above, except that the topmost story shall be that portion of a building included between the upper surface of the topmost floor and the ceiling or roof above. If the finished floor level directly above a usable or unused under floor space is more than six feet above grade as defined herein for more than 50 percent of the total perimeter or is more than 12 feet above grade as defined herein at any point, such usable or unused under-floor space shall be considered as a story.

Story, First: The lowest story in a building which qualifies as a story, as defined herein, except that a floor level in a building having only one floor level shall be classified as a first story, provided such floor level is not more than four feet below grade, as defined herein, for more than 50 percent of the total perimeter, or not more than eight feet below grade, as defined herein, at any point.

Street: Any thoroughfare or public way not less than 16 feet in width which has been dedicated or deeded to the public for public use.

Street Furniture: Man-made above-ground items that are usually found in street rights-of-way, including benches, kiosks, plants, canopies, shelters and phone booths.

Street Hardware: Mechanical and utility systems within a street right-of-way such as hydrants, manhole covers, traffic lights and signs, utility poles and lines, parking meters and the like.

Street, Private: A street that has not been accepted by the Town or other governmental agency.

Streetscape: An urban design component that concentrates on making the road system and road environment useful as a instrument in understanding and organizing the urban development. It may be defined as the sensitive placement of landscaping, signage, lighting and street furniture. Views, driver orientation, meaningful visual sequences, and the design of compatible land use edge conditions are essential objectives of a streetscape system. The primary objective of a streetscape system is to design the major streets with a consistent landscape pattern and appropriate scale to distinguish them from the lesser streets and provide strong visual orientation for the driver.

Strip Development: Commercial or retail development, usually one store deep, that fronts a street.

Structure: That which is built or constructed, an edifice or building of any kind, or any piece of work artificially built up or composed of parts joined together in some definite manner. (By this definition all buildings are structures, however, not all structures are buildings.)

Subdivision: The division, by any subdivider, of any unit or units of improved or unimproved land, or any portion of land thereof, shown on the latest equalized County assessment roll as a unit or as contiguous units, for the purpose of sale, lease or financing, whether immediate or future, except for leases of agricultural land for agricultural purposes (i.e., the cultivation of food or fiber or the grazing or pasturing of livestock). Property shall be considered as contiguous units even if it separated by roads, streets, utility easement or railroad rights of way. "Subdivision" includes a condominium project, as defined in Section 1350 of the Civil Code, or a community apartment project, as defined in Section 11004 of the California Business and Professions Code or the conversion of five or more existing dwelling units to a stock cooperative, as defined in Section 11003.2 of the California Business and Professions Code. A conveyance of land to or from a governmental agency, public entity, public utility, common carrier or subsidiary of a public utility for conveyance to the public utility for rights of way shall not be considered a division of land for the purpose of computing the number of parcels.

Substandard Housing Unit: A dwelling unit which is either dilapidated or unsafe or does not have adequate plumbing or heating facilities, thus endangering the health or safety of the occupant.

Substantial Damage: Damage of any origin sustained by a structure whereby the cost of restoring the structure to its before damaged condition would equal or exceed seventy-five (75) percent of the market value of the structure before the damage occurred.

Substantial Improvement: Any reconstruction, rehabilitation, addition, or other proposed new development of a structure the cost of which equals or exceeds XXX% of the market value before the start of construction of the improvement. This term includes structures which have incurred "substantial damage" regardless of the actual work performed.

Supportive Housing: Housing with no limit on length of stay that is occupied by a target population defined as having low incomes and one or more disabilities, including mental illness, HIV or AIDS, substance abuse, or other chronic health conditions, or individuals eligible for services provided under the Lanterman Development Disabilities Services Act (Division 4.5, commencing with Section 4500 of

California Welfare and institutions Code.) Target populations may included but are not limited to adults, emancipated youth, families, families with children, elderly persons, young adults aging out of the foster care system, individuals exiting from institutional settings, veterans, and homeless people. As defined in this Development Code, sexual offenders, parolees, or persons on probation are not permitted to be housed in supportive housing facilities. Supportive housing is linked to onsite or offsite services that assist the supportive housing resident in retaining the housing, improving his or her health status, and maximizing his or her ability to live, and when possible, work in the community. See also Emergency Shelter, Single Room Occupancy, Transitional Housing.

Swap Meets: Any indoor or outdoor place, location, or activity where new or used goods or secondhand personal property is offered for sale or exchange to the general public by a multitude of individual, licensed vendors usually in compartmentalized spaces. A fee may be charged to prospective buyers for admission, or a fee may be charged for the privilege of offering or displaying such merchandise. The term swap meet is interchangeable with and applicable to: flea markets, auctions, open air markets, farmers markets, or other similarly named or labeled activities, but the term does not include the usual supermarkets or department store retail operations.

Swimming Pools, Hot Tubs and Spas: Any constructed or prefabricated water-filled vessel which is not drained, cleaned, or refilled for each individual, and is used for swimming, soaking, or recreation.

9.99.210 – “T” Definitions

Take-Out Services: See “Eating and Drinking Establishments”.

Temporary Use: A use established for a specified period of time, with the intent to discontinue the use at the end of the designated time period.

Tentative Map: A map made for the purpose of showing the design and improvements of the proposed subdivision, to include the street pattern, lot layout, easements that are to remain, and existing and proposed subdivision. The Tentative Map need not be based upon an accurate or detailed final survey of the property. See also “Vesting Tentative Map.”

Terrace: A level, landscaped and/or surfaced area, also referred to as a patio, directly adjacent to a primary building and not covered by a permanent roof.

Thrift Store: See “Secondhand Store”.

Topography: Configuration of the surface of land, including its relief and the position of natural and man-made features

Town: The Town of Yucca Valley

Townhouse; Townhome: An attached single family dwelling in which each unit has its own front and rear access to the outside, no unit is located over another unit, and each unit is separated from any other unit by one or more common and fire-resistant walls. Townhouses usually have separate utilities; however, in some condominium situations, common areas are serviced by utilities purchased by a homeowners' association on behalf of all members of the association.

Town of Yucca Valley General Plan: The long range and comprehensive plan for the orderly growth and development of Yucca Valley, including text, maps, and amendments, adopted by the Town Council in accordance with the laws of the State of California. Also referred to as the “General Plan.”

Transfer Station: A collection and transportation facility used by persons and route collection vehicle to deposit collected solid waste from off-site into a larger transfer vehicle for transport to a solid waste handling facility. Transfer station may also include recycling facility.

Transient Basis: A continuous period of two (2) weeks or less.

Transit: The conveyance of persons or goods from one place to another by means of a local, public transportation system.

Transit, Public: A system of regularly-scheduled buses and/or trains available to the public on a fee-per-ride basis. Also called mass transit.

Transitional Housing: Shelter provided to the homeless for an extended period, often as long as 18 months, and generally integrated with other social services and counseling programs to assist in the transition to self-sufficiency.

Transportation Demand Management: A strategy for reducing demand on the road system by reducing the number of vehicles using the roadways and/or increasing the number of persons per vehicle. TDM attempts to reduce the number of persons who drive alone on the roadway during the commute period and to increase the number in carpools, vanpools, buses, trains, walking and biking.

Travel Services: Office establishments providing travel information and reservations to individuals and businesses.

Trellis: An open framework or lattice used for training vines and climbing plants.

Trip: A one-way journey that proceeds from an origin to a destination via a single mode of transportation; the smallest unit of movement considered in transportation studies. Each trip has one production end (or origin, often from home, but not always) and one attraction end (destination).

Truck Depot: A facility for the temporary storage, servicing, or maintenance of trucks or buses. Truck depots may include fueling facilities, traffic routing office, restaurants, wash racks, minor facilities and related business offices and motels.

Truck Parking Permit: The Commercial Vehicle Parking Permit issued by the Town of Yucca Valley.

Truck Terminal: An area and building where trucks load and unload cargo and freight and where the cargo and freight may be aggregated into smaller or larger loads for transfer to other vehicles or modes of transportation.

Truck Tractor: A motor vehicle designed and used primarily for drawing another vehicle and not so constructed as to carry a load other than a part of the weight of the vehicle and load so drawn. As used in this section “load” does not include items carried on the truck tractor in conjunction with the operation of the vehicle if the load carrying space for these items do not exceed 34 square feet.

Truck Yard: A facility used exclusively for breaking-down and assembling tractor-trailer transport, or for parking of heavy vehicles for short periods of time. Truck yard does not include facilities for the loading and unloading of materials being transported.

9.99.220 – “U” Definitions

Undevelopable: Specific areas where topographic, geologic, and/or surface soil conditions indicate a significant danger to future occupants and a liability to the Town are designated as undevelopable by the Town.

Urban Design: The attempt to give form, in terms of both beauty and function, to selected urban areas or to whole cities. Urban design is concerned with the location, mass, and design of various urban components and combines elements of urban planning architecture and landscape architecture.

Use: The purpose for which a lot or structure is or may be leased, occupied, maintained, arranged, designed, intended, constructed, erected, moved, altered and/or enlarged in accordance with this Development Code.

Use Initiation: The implementation of a use on a parcel or occupancy of a structure, or construction of substantial site improvements after a building permit has been issued, subject to determination by the Director.

Use, Primary: the principal or predominant use of any lot or parcel.

Usable Common Open Space: Areas that are readily accessible, practical and generally acceptable for active and/or passive recreational use. Usable common open space shall be devoted primarily to active recreational opportunities (i.e pool, court games, wading pools, barbecue area, or other recreational facilities, for the common use of all residents.

Utilities:

- A. **Major:** Generating plants, electrical substations, above-ground electrical transmission lines, microwave or cellular antennas, water reservoirs, flood control or drainage facilities, water or wastewater treatment plants, transportation facilities, and similar facilities of public agencies or public utilities.
- B. **Minor:** Utility facilities that are necessary to support legally established uses and involve only minor structures such as electrical distribution line and underground water and sewer lines.

9.99.230 – “V” Definitions

Variance: A deviation from any provision of the zoning requirements except for a land use activity, for a specific parcel without changing the zoning ordinance or the underlying zoning of the parcel. A variance usually is granted only upon demonstration of hardship based on the peculiarity of the property in relation to other properties in the same zoning district.

Vehicle: A device by which any person or property may be propelled, moved, or drawn upon a highway, excepting a device moved exclusively by human power or used exclusively upon stationary rails or tracks. Trailers, semi trailers, and truck tractors are considered vehicles.

View Corridor: The line of sight identified as to height, width and distance of an observer looking toward an object of significance to the community (e.g., ridgeline, river, historic building, etc.); the route that directs the viewer's attention.

Viewshed: The area within view from a defined observation point.

Violations: The failure of a structure or other development to be fully compliant with this Code. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in this code is presumed to be in violation until such time as that documentation is provided.

9.99.240 – “W” Definitions

Wall: The vertical exterior surface of a building; Vertical interior surfaces that divide a buildings space into rooms.

Warehousing and Storage Facility:

- A. **Limited:** A building or group of buildings in a controlled access compound that contains individual compartmentalized stalls which are rented or leased for the storage of customer goods or wares, and which may include an on-site manager's quarters, but excludes “warehousing and storage, wholesale distribution.” Limited warehousing and storage shall also mean “Mini-warehousing.”
- B. **Wholesale Distribution:** A building or group of buildings used for storage and distribution of wholesale goods without direct public access.

Warehousing and storage does not include direct sales, offices, manufacturing, and assembly of goods or animal storage.

Watercourse: A lake, river, creek, stream, wash, arroyo, channel or other topographic feature on or over which waters flow at least periodically. Watercourse includes specifically designated areas in which substantial flood damage may occur.

Wetland: An area that is inundated or saturated by surface water or groundwater at a frequency and duration sufficient to support, and that, under normal circumstances, does support, a prevalence of vegetation typically adapted for like in saturated soil conditions, commonly known as hydrophytic vegetation.

Wheel Stops: Permanent devices that block the front wheels of a vehicle in a parking stall.

Wholesale for Retail Sales: The exchange of goods not intended for direct sale to the public but intended for future distribution and resale for financial or other consideration.

Wildlands: Any area of land that is essentially unimproved, in a natural state of hydrology, vegetation and animal life, and not under cultivation.

Wind Energy System: A system that utilizes wind energy to pump a fluid or gas, or to drive a mechanical device to generate electricity. Related wind energy terms are defined as follows:

- A. **Accessory Wind Energy System:** A wind energy conversion system consisting of a wind turbine and blades, a tower, and associated control or conversion electronics, which will be used primarily to reduce onsite consumption of utility power.
- B. **System Height:** The combined height of the tower, the turbine and any blade when at the 12 o'clock position.

Wireless Communication: A broad range of telecommunication services that enable people and devices to communicate independent of location. This includes the current technologies of cellular communications and personal communications services. This excludes noncommercial antennas, radio, and television signals, and noncommercial satellite dishes. Related wireless communication terms are defined as follows:

Antenna: An antenna is any system of dishes, panels, poles, reflecting disks, rods, and wire or similar devices used for the transmission or reception of electromagnetic signals.

Antenna Height: The overall vertical distance from the base or pad to the highest point of the antenna mounted on its support structure.

Antenna Structure: An antenna structure is any structure, including mast, pole, or tower, whether ground mounted or mounted on another structure that supports an antenna or an array of antennas. The height of an antenna structure is measured to the highest point of any antenna mounted upon it or to any higher point of the antenna structure.

Cell Site: A cell site is a parcel of land that contains a Wireless Communication Facility/ies (WCFs).

Co-Location: Co-location is the placement of two or more WCF on the same site, building, or structure where each facility is operated by a different carrier, operator, or owner.

Lattice Tower: A guyed or self-supporting, three or four sided, open frame structure used to support telecommunications equipment.

Monopole. A monopole is a freestanding antenna structure with antennas attached to it that consists of a single shaft, including stealth designs (e.g., flag poles, monopals, monopines) and has a single continuous footing designed to be self-supporting without the use of any guy wires.

Mount: A mount is the structure or surface upon which antennas are mounted. There are two types of mounts: (1) Ground mounted – mounted on the ground, including but not limited to, monopoles, and (2) structure mounted – mounted to the façade or roof of an existing structure.

Stealth and Stealthing: Stealth and stealthing is a WCF that is: (1) not easily identifiable as a WCF by a casual observer, and (2) aesthetically compatible and blends with the cell site and immediate surroundings. Stealthing may be achieved by any means or combination of means including, but not limited to, the use of camouflage, painting, screening, textures, or architectural integration with the surroundings (e.g., a bell tower within a church or a church steeple, an

unobtrusive penthouse on a roof, false structure integrated into the design of existing site or structure, false rock, or false tree amongst existing or new vegetation).

WCF Support Facilities: WCF support facilities are any enclosed box, cabinet, shed, or structure located on the cell site which houses, among other things, batteries, electrical, or other equipment necessary for the operation of the WCF. This shall apply to any associated structures deemed necessary for the operation of the WCF.

Wireless Communication Facility/ies (WCFs): Wireless Communication Facility/ties (WCF/s) are any co-located, ground-mounted, roof-mounted, or stealth device or system used for transmitting and/or receiving electromagnetic signals, including, but not limited to, microwaves and radio waves for cellular technology, data transmission, e-mail, mobile services, paging systems, personal communications services, and related technologies. A WCF includes antennas, antenna structures, microwave dishes, parabolic structures; WCF support facilities that house support equipment; and other accessory development, equipment, improvements, and structures used to support the operation of the WCF.

Wireless Communication Facilities – Height: The height of wireless communication towers or poles shall be measured from natural, undisturbed ground surface below the center of the tower or pole to the top of the highest antenna or piece of equipment attached thereof. In the case of building mounted facilities, the height shall include the height of the portion of the building on which it is mounted.

Whip Antennas: An omni directional antenna that is very thin, less than two inches in diameter, and not exceeding 18 feet in height.

9.99.250 – “Y” Definitions

Yard: An open space on a parcel of land, other than a court, unobstructed and unoccupied from the ground upward, except for projections permitted by this Development Code.

Yard, Front (Setback): An area extending across the full width of the lot between the front lot line or the existing or future street right-of-way and the front structural setback line.

Yard, Rear (Setback): An area extending across the full width of the lot between the rear lot line and the rear structural setback line.

Yard, Side or Street Side (Setback): An area bounded by the front and rear structural setback lines, the side lot line or street right-of-way, and the side or street side structural setback line.

9.99.260 – “Z” Definitions

Zero Lot Line: The location of a structure on a lot in such a manner that one or more of the structure's sides rest directly on a lot line.

Zoning: The division of the Town by legislative regulation into areas, districts or zones, which specify allowable uses for real property and size restrictions for structures within these areas; a program that implements the policies of the General Plan.

Zoning District: A designated section of the Town for which prescribed land use requirements and building and development standards are uniform.

Zoning, Exclusivity: Development regulations that result in the exclusion of low and moderate income families from a community.

Zoning, Inclusiveness: Regulations which increase housing choice by providing the opportunity to construct more affordable, diverse, and economical housing to meet the needs of low and moderate income families.”

Zoning Map: The map or maps that are a part of the zoning ordinance that delineate the boundaries of the zoning districts.

Section 2: Repeal of County Code as Adopted and Amended by the Town: The Town Council hereby repeals Section 812.01005 Chapters 1 thru 27, Division 12, Title 8 of the Yucca Valley Development Code.

Section 3. Severability: If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are severable. The Town Council hereby declares that it would have adopted this Ordinance irrespective of the invalidity of any particular portion thereof.

Section 4. Certification; Publication: The Town Clerk shall certify to the adoption of this Ordinance and cause it, or a summary of it, to be published once within 15 days of adoption in a newspaper of general circulation printed and published within the Town of Yucca Valley, and shall post a certified copy of this Ordinance, including the vote for and against the same, in the Office of the Town Clerk in accordance with Government Code § 36933.

Section 5. Effective Date: This Ordinance shall become effective thirty (30) days from its adoption.

APPROVED AND ADOPTED this ____ day of _____, 2014.

MAYOR

APPROVED AS TO FORM:

TOWN ATTORNEY

ATTEST:

TOWN CLERK



TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Curtis Yakimow, Town Manager
Date: November 13, 2014
For Council November 18, 2014
Meeting:

Subject: FY 2014-16 Authorized Position Listing Update

Prior Review: Last reviewed by Council with the adoption of the 2014-16 Proposed Budget.

Recommendation: That the Town Council adopt:

- Resolution 14-XX approving the FY 2014-16 Authorized Position Listing
- Resolution 14-XX updating the designation of those officials authorized to make requisitions for encumbrances against appropriations, and reflect the modified FY 2014-16 Authorized Position Listing.





Order of Procedure:

- Request Staff Report
- Request Public Comment
- Council Discussion/Questions of Staff
- Motion/Second
- Discussion on Motion
- Call the Question (Roll Call Vote, Consent Agenda)

Discussion: With the appointment of the new Town Manager in July of 2014, an assessment of the existing staffing structure was completed to ensure balance of workload, duties and responsibilities. Through this assessment, a number of changes have been identified as necessary to ensure efficient oversight and administration of Town functions. A summary of these changes is provided as follows:

Recommended Changes

- New Skilled Maintenance Wk I/II
- Recreation Supervisor to Community Services Manager
- Director of Administrative Services vacancy
- Senior Accountant to Finance Manager
- Addition of Admin Asst II to Town Manager (P/T)
- Admin Assistant III to Management Analyst

Reviewed By:				
	Town Manager	Town Attorney	Admin Services	Dept Head

<input checked="" type="checkbox"/> Department Report	<input type="checkbox"/> Ordinance Action	<input checked="" type="checkbox"/> Resolution Action	<input type="checkbox"/> Public Hearing
<input checked="" type="checkbox"/> Consent	<input type="checkbox"/> Minute Action	<input type="checkbox"/> Receive and File	<input type="checkbox"/> Study Item

Operational and Financial Impact of Changes

It is anticipated that these changes will allow for the continuation of enhanced oversight and appropriate supervision of various Town functions including Community Services, Finance and other administrative functions. These changes are recommended based on an assessment of need combined with an assessment of the capabilities and qualifications of internal staff.

Through this recommended action, one new full-time position is being added to allow for effective staffing of the Town's public works and parks maintenance functions. This will provide for restored staffing of both the Town's Streets Division as well as the Town's Parks Division.

The proposed changes will reduce the FY 2014-16 amended budget by approximately \$100,000 annually, attributable to the various increases offset by the planned vacancy of a director level position.

These proposed changes are reflected in the recommended resolutions for Council adoption. If approved, these changes will be effective with the payroll dated December 19, 2014.

Alternatives: None recommended.

Fiscal impact: The recommended action will reduce ongoing annual labor expenditures by approximately \$100,000. This savings is achieved through the combination of resulting increases offset by continued vacancy of a director level position.

Attachments:

Resolution 14-XX
Resolution 14-XX

RESOLUTION NO. 14-

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, ADOPTING THE BUDGET AND APPROVING APPROPRIATIONS FOR THE FISCAL YEAR COMMENCING JULY 1, 2014 AND ENDING JUNE 30, 2016 AND DESIGNATING THOSE OFFICIALS AUTHORIZED TO MAKE REQUISITIONS FOR ENCUMBRANCES AGAINST APPROPRIATIONS.

WHEREAS, the Town Council of the Town of Yucca Valley adopted the budget and approved appropriations for the fiscal year commencing July 1, 2014 and ending June 30, 2016 and designated those officials authorized to make requisitions for encumbrances against appropriations on June 3, 2014; and

WHEREAS, during the course of the fiscal years, operational changes require modification to prior designations to reflect current staffing configurations and related authority;

NOW THEREFORE THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY DOES RESOLVE AS FOLLOWS:

The following sections of Resolution No. 14-17 are modified as follows:

SECTION 2: From the effective date of said budgets, the total amount as stated therein for each departmental activity in the Operating Budget shall be and is appropriated subject to expenditure pursuant to all applicable ordinances of the Town and the statutes of the State of California. An appropriation may be reallocated from one departmental activity account to another within the Operating Budget upon recommendation and approval of the Town Manager, Director of Administrative Services or Finance Manager, providing there is no change in the total appropriations within any fund as authorized by the Town Council.

SECTION 5: The Director of Administrative Services or Finance Manager is hereby authorized to transfer monies in accordance with the Interfund Transfers listed in said budget and to transfer monies to cover operational expenditures of the Town through transfers of funds in such amounts and at such times during the fiscal year as he/she may determine necessary to the competent operation and control of Town business, except that no such transfer shall be made in contravention of State law or Town ordinance. No transfer provided within the budget shall exceed in total the amount stated herein or as amended by the Town Council.

SECTION 6: The following Officials are authorized to request and approve for payment purchases against budget accounts:

Mayor & Town Council
Town Manager
Deputy Town Manager
Director of Administrative Services
Finance Manager
Human Resources Manager
Town Clerk
Community Services Manager

All other sections of Resolution No. 14-17 remain unchanged and as originally adopted.

APPROVED AND ADOPTED this 18th day of November, 2014.

MAYOR

ATTEST:

TOWN CLERK

RESOLUTION NO. 14-

RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
YUCCA VALLEY, CALIFORNIA, AUTHORIZING
POSITIONS AND SALARY SCHEDULE FOR FISCAL YEARS
2014-2016

WHEREAS, the Town Council of the Town of Yucca Valley approved and adopted the personnel positions and personnel salary schedule for fiscal years 2014-16 on June 3, 2014;

WHEREAS, during the course of the fiscal years, operational changes require modification to prior designations to reflect current staffing configurations and related authority;

THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY DOES
RESOLVE AS FOLLOWS:

The following sections of Resolution No. 14-18 are modified as follows:

SECTION 1: Personnel positions for fiscal year 2014-16 are hereby authorized as showing in Exhibit "A".

SECTION 2: Personnel salary schedule for fiscal year 2014-16 is hereby authorized as showing in Exhibit "B", effective with the December 19, 2014 pay date for fiscal year 2014-15 and effective with the July 17, 2015 pay date for fiscal year 2015-16.

APPROVED AND ADOPTED THIS 18th day of November, 2014.

TOWN OF YUCCA VALLEY

MAYOR

ATTEST:

TOWN CLERK

Town of Yucca Valley
Operating Budget
FY 2014-2016

FY 2014-16 Authorized Position Listing

Salary Range	Position	Adopted	
		FTB*	FTB*
Contract	Town Manager	1.00	1.00
239	Deputy Town Manager	1.00	1.00
220	Project Engineer	1.00	1.00
175	Public Works Inspector	0.50	0.50
155	Engineering Technician II	1.00	1.00
160	Facilities Maintenance Supervisor	1.00	1.00
145	Skilled Lead Maintenance Worker - Parks	1.00	1.00
145	Skilled Lead Maintenance Worker - Streets	1.00	1.00
125	Skilled Maintenance Worker II - Parks	2.00	3.00
125	Skilled Maintenance Worker II - Streets	3.00	3.00
140	Planning Technician	1.00	1.00
140	Code Compliance Officer	1.00	1.00
135	Code Compliance Technician	1.00	1.00
135	Administrative Assistant II	1.00	1.00
190	Animal Care and Control Manager	1.00	1.00
135	Administrative Assistant II	1.00	1.00
125	Senior Animal Shelter Specialist	1.00	1.00
125	Animal Control Officer II	1.00	1.00
115	Animal Shelter Specialist/Animal Control Officer I	3.00	3.00
229	Director of Administrative Services	1.00	vacant
215	Finance Manager		1.00
195	Human Resources Manager	1.00	1.00
180	Senior Accountant	1.00	vacant
175	Town Clerk	1.00	1.00
165	Management Analyst		1.00
155	Accounting Technician III	1.00	1.00
150	Administrative Assistant III	1.00	vacant
150	Payroll and Finance Specialist	1.00	1.00
205	Community Services Manager		1.00
170	Recreation Supervisor	1.00	vacant
160	Museum Program Supervisor	1.00	1.00
150	Administrative Assistant III	1.00	1.00
135	Museum Registrar/Exhibits Coordinator	1.00	1.00
FY 2014-15 Total Authorized Full Time Benefitted Positions		34.50	34.50
Part Time			
135	Administrative Assistant II		1.00
120	Museum Educator	1.00	1.00
100	Maintenance Worker I - Facilities	6.00	6.00
100	Office Assistant	1.00	1.00
100	Kennel Technician	2.00	2.00
75	Recreation Leader I	6.00	6.00
65	Recreation Assistant	0.00	0.00
FY 2014-15 Total Authorized Regular Part Time Positions		16.00	17.00
Seasonal Part Time			
135	Aquatics Manager (Summer Season)	1.00	1.00
125	Program Manager (Winter Season)	1.00	1.00
120	Assistant Aquatics Manager (Summer Season)	1.00	1.00
85	WSI (Summer Season)**	4.00 - 6.00	4.00 - 6.00
75	Lifeguard (Summer Season)**	4.00 - 6.00	4.00 - 6.00
65	Recreation Assistant (Summer - Concerts and Winter - Bball)**	4.00 - 10.00	4.00 - 10.00
FY 2014-14 Total Authorized Seasonal Part time		24.00	24.00

* Full Time Benefitted positions

** staffing varies based on program activity

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 12/19/14
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Table with columns: Range, Title, Pay Period, Step A through Step M-3, Step M-2, Step M-1. Rows include positions like 68 (Hourly, Biweekly, Monthly, Annual), 69, 70, 71, 72, 73, 74, 75 (Recreation Ldr I, Lifeguard/Pool, Cashier), 76, 77, 78, 79, 80, 81.

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 12/19/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity, Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
96		Hourly	\$12,122.55	\$12,243.77	\$12,365.00	\$12,486.22	\$12,607.45	\$12,728.67	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	
		Bi-weekly	\$606.12	\$612.19	\$618.25	\$624.32	\$630.38	\$636.45	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	
		Monthly	\$1,212.25	\$1,224.38	\$1,236.50	\$1,248.63	\$1,260.75	\$1,272.88	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	
		Annual	\$12,507.00	\$12,688.56	\$12,870.12	\$13,051.68	\$13,233.24	\$13,414.80	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52
97		Hourly	\$12,243.77	\$12,365.00	\$12,486.22	\$12,607.45	\$12,728.67	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60
		Bi-weekly	\$612.19	\$618.25	\$624.32	\$630.38	\$636.45	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32
		Monthly	\$1,224.38	\$1,236.50	\$1,248.63	\$1,260.75	\$1,272.88	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57
		Annual	\$12,688.56	\$12,870.12	\$13,051.68	\$13,233.24	\$13,414.80	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08
98		Hourly	\$12,365.00	\$12,486.22	\$12,607.45	\$12,728.67	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83
		Bi-weekly	\$618.25	\$624.32	\$630.38	\$636.45	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39
		Monthly	\$1,236.50	\$1,248.63	\$1,260.75	\$1,272.88	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70
		Annual	\$12,870.12	\$13,051.68	\$13,233.24	\$13,414.80	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64
99		Hourly	\$12,486.22	\$12,607.45	\$12,728.67	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05
		Bi-weekly	\$624.32	\$630.38	\$636.45	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46
		Monthly	\$1,248.63	\$1,260.75	\$1,272.88	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83
		Annual	\$13,051.68	\$13,233.24	\$13,414.80	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20
100	Office Assistant Maintenance Worker I (Facilities) Kernal Technician	Hourly	\$12,607.45	\$12,728.67	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27
		Bi-weekly	\$630.38	\$636.45	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53
		Monthly	\$1,260.75	\$1,272.88	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96
		Annual	\$13,233.24	\$13,414.80	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20	\$16,319.76
101		Hourly	\$12,728.67	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27	\$14,789.49
		Bi-weekly	\$636.45	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53	\$739.60
		Monthly	\$1,272.88	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96	\$1,479.09
		Annual	\$13,414.80	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20	\$16,319.76	\$16,501.32
102		Hourly	\$12,849.90	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27	\$14,789.49	\$14,910.71
		Bi-weekly	\$642.52	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53	\$739.60	\$745.67
		Monthly	\$1,285.01	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96	\$1,479.09	\$1,491.22
		Annual	\$13,596.36	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20	\$16,319.76	\$16,501.32	\$16,682.88
103		Hourly	\$12,971.12	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27	\$14,789.49	\$14,910.71	\$15,031.93
		Bi-weekly	\$648.58	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53	\$739.60	\$745.67	\$751.74
		Monthly	\$1,297.14	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96	\$1,479.09	\$1,491.22	\$1,503.35
		Annual	\$13,777.92	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20	\$16,319.76	\$16,501.32	\$16,682.88	\$16,864.44
104		Hourly	\$13,092.35	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27	\$14,789.49	\$14,910.71	\$15,031.93	\$15,153.15
		Bi-weekly	\$654.65	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53	\$739.60	\$745.67	\$751.74	\$757.81
		Monthly	\$1,309.27	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96	\$1,479.09	\$1,491.22	\$1,503.35	\$1,515.48
		Annual	\$13,959.48	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20	\$16,319.76	\$16,501.32	\$16,682.88	\$16,864.44	\$17,045.99
105		Hourly	\$13,213.57	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27	\$14,789.49	\$14,910.71	\$15,031.93	\$15,153.15	\$15,274.37
		Bi-weekly	\$660.72	\$666.78	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53	\$739.60	\$745.67	\$751.74	\$757.81	\$763.88
		Monthly	\$1,321.40	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96	\$1,479.09	\$1,491.22	\$1,503.35	\$1,515.48	\$1,527.61
		Annual	\$14,141.04	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28	\$15,048.84	\$15,230.40	\$15,411.96	\$15,593.52	\$15,775.08	\$15,956.64	\$16,138.20	\$16,319.76	\$16,501.32	\$16,682.88	\$16,864.44	\$17,045.99	\$17,227.55
106		Hourly	\$13,334.80	\$13,456.02	\$13,577.25	\$13,698.47	\$13,819.70	\$13,940.92	\$14,062.15	\$14,183.38	\$14,304.60	\$14,425.83	\$14,547.05	\$14,668.27	\$14,789.49	\$14,910.71	\$15,031.93	\$15,153.15	\$15,274.37	\$15,395.59
		Bi-weekly	\$672.85	\$678.92	\$684.98	\$691.05	\$697.12	\$703.19	\$709.26	\$715.32	\$721.39	\$727.46	\$733.53	\$739.60	\$745.67	\$751.74	\$757.81	\$763.88	\$769.95	\$776.02
		Monthly	\$1,333.53	\$1,345.66	\$1,357.79	\$1,369.92	\$1,382.05	\$1,394.18	\$1,406.31	\$1,418.44	\$1,430.57	\$1,442.70	\$1,454.83	\$1,466.96	\$1,479.09	\$1,491.22	\$1,503.35	\$1,515.48	\$1,527.61	\$1,539.74
		Annual	\$14,322.60	\$14,504.16	\$14,685.72	\$14,867.28														

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 12/19/14
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity. Range Increment of 1%

Range	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3				
124	Hourly Bi-weekly Monthly Annual	\$16,0173 \$1,281.38 \$2,776 \$33,316	\$16,4178 \$1,313.42 \$2,846 \$34,149	\$16,8282 \$1,345.26 \$2,917 \$35,003	\$17,2489 \$1,379.91 \$2,990 \$35,878	\$17,6901 \$1,414.41 \$3,065 \$36,776	\$18,1223 \$1,449.77 \$3,141 \$37,694	\$18,5782 \$1,496.02 \$3,220 \$38,636	\$19,0396 \$1,533.17 \$3,300 \$39,602	\$19,5166 \$1,561.25 \$3,383 \$40,592	\$20,0004 \$1,600.37 \$3,467 \$41,607	\$20,5035 \$1,640.28 \$3,564 \$42,647	\$21,0161 \$1,681.28 \$3,643 \$43,714	\$21,5445 \$1,723.32 \$3,734 \$44,806	\$22,0901 \$1,766.41 \$3,827 \$45,927	\$22,6321 \$1,810.57 \$3,923 \$47,075	\$23,1979 \$1,869.93 \$4,021 \$48,252				
125	Hourly Bi-weekly Monthly Annual	\$16,1775 \$1,284.20 \$2,804 \$33,649	\$16,5819 \$1,326.55 \$2,874 \$34,490	\$16,9955 \$1,359.77 \$2,946 \$35,353	\$17,4214 \$1,394.71 \$3,020 \$36,237	\$17,8569 \$1,428.58 \$3,095 \$37,142	\$18,3034 \$1,464.27 \$3,173 \$38,071	\$18,7708 \$1,500.87 \$3,252 \$38,923	\$19,2300 \$1,538.40 \$3,333 \$39,999	\$19,7065 \$1,578.40 \$3,417 \$40,998	\$20,2035 \$1,620.55 \$3,502 \$42,023	\$20,7086 \$1,696.60 \$3,589 \$43,074	\$21,2283 \$1,748.07 \$3,679 \$44,151	\$21,7569 \$1,784.07 \$3,771 \$45,254	\$22,3009 \$1,828.67 \$3,865 \$46,386	\$22,8584 \$1,874.38 \$3,962 \$47,545	\$23,4298 \$1,919.12 \$4,061 \$48,734				
126	Hourly Bi-weekly Monthly Annual	\$16,3393 \$1,307.14 \$2,832 \$33,998	\$16,7478 \$1,339.82 \$2,903 \$34,835	\$17,1654 \$1,373.31 \$2,976 \$35,706	\$17,5956 \$1,407.65 \$3,050 \$36,599	\$18,0355 \$1,442.84 \$3,126 \$37,514	\$18,4864 \$1,478.91 \$3,204 \$38,452	\$18,9518 \$1,515.88 \$3,284 \$39,343	\$19,4326 \$1,563.78 \$3,367 \$40,266	\$19,9299 \$1,592.62 \$3,451 \$41,108	\$20,4445 \$1,634.26 \$3,537 \$42,044	\$20,9657 \$1,673.26 \$3,616 \$42,959	\$21,4936 \$1,715.08 \$3,716 \$43,909	\$22,0286 \$1,737.96 \$3,809 \$44,892	\$22,5719 \$1,761.86 \$3,904 \$45,909	\$23,1239 \$1,782.86 \$3,994 \$46,950	\$23,6844 \$1,809.04 \$4,089 \$48,034				
127	Hourly Bi-weekly Monthly Annual	\$16,5027 \$1,320.22 \$2,860 \$34,326	\$16,9152 \$1,354.72 \$2,932 \$35,164	\$17,3381 \$1,387.05 \$3,005 \$36,063	\$17,7716 \$1,421.73 \$3,080 \$36,965	\$18,2159 \$1,457.27 \$3,157 \$37,929	\$18,6713 \$1,494.70 \$3,236 \$38,863	\$19,1380 \$1,519.04 \$3,317 \$39,802	\$19,6165 \$1,568.77 \$3,400 \$40,777	\$20,1068 \$1,608.65 \$3,485 \$41,732	\$20,6096 \$1,658.40 \$3,572 \$42,689	\$21,1248 \$1,696.60 \$3,662 \$43,740	\$21,6528 \$1,722.20 \$3,753 \$44,839	\$22,1943 \$1,775.64 \$3,847 \$45,976	\$22,7481 \$1,819.93 \$3,947 \$47,164	\$23,3178 \$1,865.42 \$4,042 \$48,391	\$23,9008 \$1,919.12 \$4,143 \$49,641				
128	Hourly Bi-weekly Monthly Annual	\$16,6677 \$1,333.42 \$2,889 \$34,669	\$17,0844 \$1,366.75 \$2,961 \$35,516	\$17,5115 \$1,400.92 \$3,035 \$36,424	\$17,9483 \$1,435.94 \$3,111 \$37,335	\$18,3860 \$1,471.84 \$3,189 \$38,268	\$18,8354 \$1,506.64 \$3,269 \$39,225	\$19,2968 \$1,544.35 \$3,350 \$40,141	\$19,7705 \$1,555.01 \$3,434 \$41,120	\$20,2567 \$1,585.01 \$3,513 \$42,241	\$20,7439 \$1,629.30 \$3,597 \$43,379	\$21,2486 \$1,669.26 \$3,686 \$44,667	\$21,7608 \$1,711.19 \$3,773 \$46,021	\$22,2909 \$1,723.98 \$3,869 \$47,463	\$22,8384 \$1,793.30 \$3,959 \$48,911	\$23,4024 \$1,821.07 \$4,054 \$50,911	\$24,0000 \$1,921.00 \$4,153 \$52,966	\$24,6250 \$1,970.50 \$4,256 \$55,133			
129	Hourly Bi-weekly Monthly Annual	\$17,0027 \$1,360.22 \$2,947 \$35,366	\$17,4278 \$1,394.22 \$3,021 \$36,250	\$17,8635 \$1,428.08 \$3,096 \$37,158	\$18,3101 \$1,464.81 \$3,174 \$38,085	\$18,7678 \$1,501.42 \$3,253 \$39,037	\$19,2370 \$1,538.96 \$3,340 \$40,013	\$19,7179 \$1,577.43 \$3,416 \$42,039	\$20,2109 \$1,616.87 \$3,503 \$44,161	\$20,7162 \$1,658.73 \$3,591 \$46,427	\$21,2341 \$1,741.19 \$3,681 \$48,981	\$21,7649 \$1,698.20 \$3,773 \$51,635	\$22,3080 \$1,793.30 \$3,864 \$54,503	\$22,8668 \$1,821.07 \$3,964 \$57,523	\$23,4384 \$1,876.57 \$4,063 \$60,597	\$24,0244 \$1,921.00 \$4,164 \$63,824	\$24,6250 \$1,970.50 \$4,267 \$67,211	\$25,2424 \$2,021.00 \$4,373 \$70,741			
130	Hourly Bi-weekly Monthly Annual	\$17,1727 \$1,373.52 \$2,977 \$35,719	\$17,6021 \$1,406.17 \$3,051 \$36,612	\$18,0421 \$1,443.37 \$3,127 \$37,528	\$18,4932 \$1,479.46 \$3,205 \$38,466	\$18,9555 \$1,516.44 \$3,286 \$39,427	\$19,4294 \$1,564.35 \$3,368 \$40,413	\$19,9151 \$1,599.21 \$3,452 \$42,450	\$20,4130 \$1,633.04 \$3,538 \$44,524	\$20,9233 \$1,673.66 \$3,617 \$46,667	\$21,4464 \$1,715.71 \$3,717 \$48,909	\$21,9826 \$1,798.81 \$3,810 \$51,254	\$22,5321 \$1,802.57 \$3,906 \$53,611	\$23,0854 \$1,894.83 \$4,003 \$56,089	\$23,6528 \$1,941.17 \$4,103 \$59,219	\$24,2646 \$1,941.17 \$4,206 \$62,577	\$24,8712 \$1,999.70 \$4,311 \$66,377	\$25,5244 \$2,021.00 \$4,416 \$70,524			
131	Hourly Bi-weekly Monthly Annual	\$17,3445 \$1,387.56 \$3,006 \$36,076	\$17,7781 \$1,422.25 \$3,082 \$36,978	\$18,2225 \$1,457.80 \$3,159 \$37,903	\$18,7181 \$1,494.25 \$3,238 \$38,850	\$19,2140 \$1,531.50 \$3,318 \$40,817	\$19,7204 \$1,569.90 \$3,401 \$42,884	\$20,2384 \$1,609.14 \$3,568 \$45,035	\$20,7687 \$1,649.37 \$3,724 \$47,403	\$21,3113 \$1,690.80 \$3,848 \$49,155	\$21,8671 \$1,727.16 \$3,945 \$51,465	\$22,4364 \$1,772.58 \$4,033 \$53,959	\$23,0194 \$1,820.58 \$4,121 \$56,557	\$23,6169 \$1,867.48 \$4,210 \$59,367	\$24,2291 \$1,921.00 \$4,299 \$62,311	\$24,8574 \$1,969.58 \$4,388 \$65,311	\$25,5204 \$2,021.00 \$4,488 \$68,311	\$26,2712 \$2,070.50 \$4,587 \$71,377			
132	Hourly Bi-weekly Monthly Annual	\$17,5179 \$1,401.43 \$3,036 \$36,437	\$17,9559 \$1,436.47 \$3,112 \$37,346	\$18,4046 \$1,472.38 \$3,190 \$38,283	\$18,8649 \$1,509.19 \$3,270 \$39,239	\$19,3365 \$1,546.92 \$3,352 \$40,220	\$19,8199 \$1,585.58 \$3,435 \$42,256	\$20,3154 \$1,625.23 \$3,521 \$44,331	\$20,8233 \$1,665.86 \$3,609 \$46,484	\$21,3439 \$1,707.51 \$3,702 \$48,774	\$21,8775 \$1,793.90 \$3,792 \$51,404	\$22,4244 \$1,833.80 \$3,887 \$54,984	\$22,9656 \$1,894.77 \$4,064 \$58,624	\$23,5556 \$1,941.17 \$4,253 \$62,524	\$24,1486 \$1,991.89 \$4,444 \$66,377	\$24,7524 \$2,021.00 \$4,629 \$70,277	\$25,3712 \$2,070.50 \$4,816 \$74,144	\$26,0276 \$2,121.00 \$5,003 \$78,077			
133	Hourly Bi-weekly Monthly Annual	\$17,6931 \$1,415.45 \$3,067 \$36,802	\$18,1354 \$1,450.80 \$3,143 \$37,722	\$18,5888 \$1,487.10 \$3,222 \$38,665	\$19,0535 \$1,524.28 \$3,300 \$39,631	\$19,5298 \$1,561.49 \$3,385 \$40,622	\$20,0181 \$1,541.49 \$3,470 \$42,667	\$20,5186 \$1,584.81 \$3,557 \$44,809	\$21,0315 \$1,629.58 \$3,645 \$47,144	\$21,5481 \$1,724.58 \$3,737 \$49,864	\$22,0784 \$1,820.58 \$3,830 \$52,711	\$22,6224 \$1,921.00 \$3,925 \$55,724	\$23,1809 \$1,969.58 \$4,019 \$58,784	\$23,7441 \$2,021.00 \$4,114 \$61,904	\$24,3181 \$2,070.50 \$4,209 \$65,194	\$24,9139 \$2,121.00 \$4,304 \$68,524	\$25,5244 \$2,171.00 \$4,403 \$72,077	\$26,1516 \$2,221.00 \$4,503 \$75,624	\$26,8248 \$2,271.00 \$4,607 \$79,277		
134	Hourly Bi-weekly Monthly Annual	\$17,8700 \$1,429.80 \$3,097 \$37,170	\$18,3168 \$1,465.34 \$3,175 \$38,089	\$18,7747 \$1,501.98 \$3,254 \$39,051	\$19,2441 \$1,539.53 \$3,336 \$40,028	\$19,7252 \$1,578.02 \$3,419 \$42,054	\$20,2183 \$1,614.83 \$3,505 \$44,105	\$20,7237 \$1,652.23 \$3,592 \$48,268	\$21,2418 \$1,699.34 \$3,682 \$50,524	\$21,7729 \$1,741.83 \$3,774 \$52,954	\$22,3172 \$1,784.30 \$3,868 \$55,784	\$22,8751 \$1,833.01 \$3,965 \$58,664	\$23,4477 \$1,876.78 \$4,064 \$61,624	\$24,0349 \$1,921.00 \$4,164 \$64,644	\$24,6374 \$1,969.58 \$4,264 \$67,724	\$25,2559 \$2,021.00 \$4,364 \$70,874	\$25,8904 \$2,070.50 \$4,464 \$74,084	\$26,5516 \$2,121.00 \$4,564 \$77,354	\$27,2404 \$2,171.00 \$4,664 \$80,684		
135	Hourly Bi-weekly Monthly Annual	\$18,0487 \$1,443.50 \$3,128 \$37,541	\$18,4999 \$1,479.99 \$3,207 \$38,480	\$18,9624 \$1,516.99 \$3,287 \$39,442	\$19,4385 \$1,554.52 \$3,369 \$40,428	\$19,9294 \$1,596.52 \$3,453 \$42,474	\$20,4354 \$1,642.11 \$3,543 \$44,564	\$20,9567 \$1,683.81 \$3,628 \$46,804	\$21,4934 \$1,729.58 \$3,717 \$49,144	\$22,0667 \$1,820.58 \$3,802 \$51,574	\$22,6569 \$1,921.00 \$3,891 \$54,264	\$23,2744 \$1,969.58 \$4,003 \$57,424	\$23,9084 \$2,021.00 \$4,114 \$60,744	\$24,5689 \$2,070.50 \$4,224 \$64,174	\$25,2559 \$2,121.00 \$4,334 \$67,724	\$25,9714 \$2,171.00 \$4,444 \$71,404	\$26,7104 \$2,221.00 \$4,554 \$75,144	\$27,4849 \$2,271.00 \$4,664 \$79,174	\$28,2959 \$2,321.00 \$4,774 \$82,904		
136	Hourly Bi-weekly Monthly Annual	\$18,2292 \$1,458.34 \$3,160 \$37,917	\$18,6649 \$1,494.79 \$3,239 \$38,865	\$19,1521 \$1,532.17 \$3,320 \$39,836	\$19,6399 \$1,570.47 \$3,403 \$40,832	\$20,1521 \$1,626.27 \$3,489 \$42,884	\$20,6899 \$1,663.23 \$3,577 \$45,035	\$21,2534 \$1,711.77 \$3,662 \$47,384	\$21,8574 \$1,754.28 \$3,751 \$49,984	\$22,4564 \$1,801.28 \$3,845 \$52,644	\$23,0919 \$1,844.83 \$3,934 \$55,514	\$23,7604 \$1,894.83 \$4,028 \$58,524	\$24,4644 \$1,941.17 \$4,127 \$61,544	\$25,1739 \$1,991.89 \$4,227 \$64,684	\$25,9284 \$2,021.00 \$4,331 \$67,934	\$26,7249 \$2,070.50 \$4,434 \$71,384	\$27,5734 \$2,121.00 \$4,544 \$74,794	\$28,4649 \$2,171.00 \$4,654 \$78,354	\$29,4094 \$2,221.00 \$4,764 \$81,874	\$30,4484 \$2,271.00 \$4,874 \$85,454	
137	Hourly Bi-weekly Monthly Annual	\$18,4127 \$1,473.91 \$3,200 \$38,314	\$18,8649 \$1,509.19 \$3,287 \$39,239	\$19,3365 \$1,546.92 \$3,368 \$40,220	\$19,8199 \$1,585.58 \$3,452 \$42,256	\$20,3154 \$1,625.23 \$3,543 \$44,331	\$20,8233 \$1,665.86 \$3,628 \$46,484	\$21,3439 \$1,707.51 \$3,702 \$48,774	\$21,8775 \$1,793.90 \$3,792 \$51,404	\$22,4244 \$1,833.80 \$3,887 \$54,984	\$22,9656 \$1,894.77 \$4,064 \$58,624	\$23,5556 \$1,941.17 \$4,253 \$62,524	\$24,1486 \$1,991.89 \$4,444 \$66,377	\$24,7524 \$2,021.00 \$4,629 \$70,277	\$25,3712 \$2,070.50 \$4,816 \$74,144	\$26,0276 \$2,121.00 \$5,003 \$78,077	\$26,7248 \$2,171.00 \$5,194 \$81,954	\$27,4694 \$2,221.00 \$5,389 \$85,904	\$28,2619 \$2,271.00 \$5,589 \$90,004	\$29,1024 \$2,321.00 \$5,794 \$94,154	\$29,9904 \$2,371.00 \$6,004 \$98,374

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 12/18/14
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Table with columns: Range, Title, Pay Period, Step A through Step M-3, Step M-2, Step M-1, Step M, Step K, Step J, Step I, Step H, Step G, Step F, Step E, Step D, Step C, Step B, Step A, Step M-3, Step M-2, Step M-1, Step M, Step K, Step J, Step I, Step H, Step G, Step F, Step E, Step D, Step C, Step B, Step A. Rows include job titles like 'Engineering Tech I', 'Skilled Lead Maint Worker', and 'Adm Asst III'.

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 12/19/14
Nash Schedule - 13 Step @ 2.5% w.3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
152		Hourly	\$21,183.55	\$21,692.66	\$22,235.00	\$22,790.88	\$23,380.66	\$23,944.66	\$24,543.33	\$25,166.66	\$25,765.77	\$26,430.44	\$27,091.11	\$27,764.44	\$28,462.22	\$29,174.44	\$29,903.33	\$30,651.11	
		Bi-weekly	\$1,693.08	\$1,735.41	\$1,778.80	\$1,823.28	\$1,868.85	\$1,915.57	\$1,963.46	\$2,012.54	\$2,062.86	\$2,114.43	\$2,167.29	\$2,221.47	\$2,277.01	\$2,333.94	\$2,392.28	\$2,452.09	
		Monthly	\$3,068	\$3,150	\$3,255	\$3,350	\$3,449	\$3,551	\$3,655	\$3,761	\$3,869	\$3,979	\$4,091	\$4,204	\$4,319	\$4,436	\$4,554	\$4,673	\$4,793
153		Hourly	\$21,375.52	\$21,906.96	\$22,457.33	\$23,018.77	\$23,591.21	\$24,184.65	\$24,799.09	\$25,434.53	\$26,090.97	\$26,768.41	\$27,466.85	\$28,196.29	\$28,956.73	\$29,748.17	\$30,570.61	\$31,425.05	\$32,312.49
		Bi-weekly	\$1,710.02	\$1,752.77	\$1,796.58	\$1,841.54	\$1,887.73	\$1,935.17	\$1,983.86	\$2,033.80	\$2,084.99	\$2,137.57	\$2,191.54	\$2,246.90	\$2,303.65	\$2,361.79	\$2,421.32	\$2,482.24	\$2,544.45
		Monthly	\$3,151	\$3,205	\$3,275	\$3,350	\$3,430	\$3,515	\$3,604	\$3,697	\$3,794	\$3,895	\$3,999	\$4,106	\$4,216	\$4,329	\$4,444	\$4,562	\$4,682
154		Hourly	\$21,588.99	\$22,128.77	\$22,688.19	\$23,258.26	\$23,839.03	\$24,430.50	\$25,042.77	\$25,675.84	\$26,329.71	\$27,004.48	\$27,700.15	\$28,416.72	\$29,154.29	\$29,912.86	\$30,692.44	\$31,493.03	\$32,314.63
		Bi-weekly	\$1,727.11	\$1,770.30	\$1,814.55	\$1,859.91	\$1,906.44	\$1,954.14	\$2,003.01	\$2,053.04	\$2,104.24	\$2,156.61	\$2,210.15	\$2,264.86	\$2,320.74	\$2,377.79	\$2,435.92	\$2,495.14	\$2,555.45
		Monthly	\$3,142	\$3,236	\$3,335	\$3,438	\$3,544	\$3,653	\$3,764	\$3,878	\$4,000	\$4,125	\$4,254	\$4,387	\$4,523	\$4,662	\$4,804	\$4,950	\$5,099
155	Accid Tech III Anni Shnr Supvr Eng Tech II	Hourly	\$21,804.66	\$22,349.99	\$22,907.87	\$23,478.30	\$24,061.39	\$24,657.14	\$25,265.55	\$25,886.62	\$26,520.35	\$27,166.74	\$27,825.79	\$28,497.50	\$29,181.87	\$29,878.90	\$30,588.59	\$31,310.94	\$32,045.95
		Bi-weekly	\$1,744.38	\$1,787.99	\$1,832.70	\$1,878.51	\$1,925.51	\$1,973.72	\$2,023.14	\$2,073.77	\$2,125.61	\$2,178.65	\$2,232.89	\$2,288.33	\$2,344.97	\$2,402.81	\$2,461.84	\$2,522.06	\$2,583.47
		Monthly	\$3,280	\$3,374	\$3,467	\$3,560	\$3,653	\$3,746	\$3,839	\$3,932	\$4,025	\$4,118	\$4,211	\$4,304	\$4,397	\$4,490	\$4,583	\$4,676	\$4,769
156		Hourly	\$22,029.99	\$22,573.34	\$23,128.73	\$23,696.16	\$24,275.65	\$24,867.19	\$25,470.78	\$26,086.42	\$26,714.11	\$27,353.84	\$28,005.61	\$28,669.42	\$29,345.29	\$30,033.22	\$30,733.21	\$31,445.26	\$32,169.37
		Bi-weekly	\$1,761.83	\$1,805.87	\$1,851.02	\$1,897.30	\$1,944.73	\$1,993.31	\$2,043.11	\$2,094.14	\$2,146.41	\$2,200.91	\$2,257.64	\$2,315.61	\$2,374.82	\$2,435.27	\$2,496.96	\$2,559.89	\$2,624.06
		Monthly	\$3,161	\$3,211	\$3,262	\$3,313	\$3,365	\$3,418	\$3,471	\$3,525	\$3,579	\$3,634	\$3,689	\$3,744	\$3,799	\$3,854	\$3,909	\$3,964	\$4,019
157		Hourly	\$22,243.11	\$22,789.22	\$23,347.07	\$23,916.66	\$24,497.99	\$25,090.97	\$25,695.56	\$26,311.75	\$26,939.54	\$27,578.93	\$28,229.92	\$28,892.51	\$29,566.70	\$30,252.49	\$30,949.88	\$31,658.87	\$32,379.46
		Bi-weekly	\$1,778.45	\$1,823.94	\$1,870.64	\$1,918.54	\$1,967.64	\$2,017.94	\$2,069.54	\$2,122.44	\$2,176.54	\$2,231.94	\$2,288.74	\$2,345.94	\$2,404.54	\$2,464.54	\$2,524.94	\$2,585.84	\$2,647.24
		Monthly	\$3,655	\$3,752	\$3,850	\$3,949	\$4,049	\$4,149	\$4,250	\$4,351	\$4,452	\$4,553	\$4,654	\$4,755	\$4,856	\$4,957	\$5,058	\$5,159	\$5,260
158		Hourly	\$22,465.55	\$23,012.77	\$23,571.66	\$24,142.23	\$24,724.46	\$25,318.35	\$25,923.89	\$26,541.08	\$27,170.91	\$27,813.38	\$28,468.49	\$29,136.24	\$29,816.64	\$30,509.69	\$31,215.39	\$31,933.74	\$32,664.74
		Bi-weekly	\$1,787.24	\$1,842.18	\$1,897.22	\$1,953.43	\$2,010.81	\$2,069.36	\$2,129.07	\$2,189.94	\$2,251.97	\$2,315.16	\$2,379.51	\$2,445.02	\$2,511.69	\$2,579.52	\$2,648.51	\$2,718.74	\$2,790.21
		Monthly	\$3,804	\$3,891	\$3,978	\$4,065	\$4,152	\$4,239	\$4,326	\$4,413	\$4,500	\$4,587	\$4,674	\$4,761	\$4,848	\$4,935	\$5,022	\$5,109	\$5,196
159	Fac. Maint. Supr. Mus. Prog. Supr.	Hourly	\$22,690.22	\$23,237.44	\$23,796.33	\$24,366.90	\$24,949.15	\$25,543.08	\$26,148.69	\$26,765.96	\$27,394.89	\$28,035.48	\$28,687.71	\$29,351.58	\$30,027.00	\$30,714.07	\$31,412.79	\$32,123.16	\$32,845.19
		Bi-weekly	\$1,816.22	\$1,862.59	\$1,909.11	\$1,956.78	\$2,004.61	\$2,052.60	\$2,100.74	\$2,149.04	\$2,197.50	\$2,246.11	\$2,294.88	\$2,343.81	\$2,392.90	\$2,442.14	\$2,491.54	\$2,541.09	\$2,590.79
		Monthly	\$3,933	\$4,031	\$4,128	\$4,225	\$4,322	\$4,419	\$4,516	\$4,613	\$4,710	\$4,807	\$4,904	\$5,001	\$5,098	\$5,195	\$5,292	\$5,389	\$5,486
160		Hourly	\$22,917.11	\$23,464.99	\$24,024.00	\$24,594.23	\$25,175.70	\$25,768.41	\$26,372.36	\$26,987.55	\$27,603.98	\$28,231.65	\$28,870.56	\$29,520.71	\$30,182.10	\$30,854.73	\$31,538.60	\$32,233.71	\$32,940.06
		Bi-weekly	\$1,833.37	\$1,879.20	\$1,925.19	\$1,971.34	\$2,017.64	\$2,064.10	\$2,110.81	\$2,157.78	\$2,204.91	\$2,252.20	\$2,299.64	\$2,347.24	\$2,394.99	\$2,442.89	\$2,490.94	\$2,539.14	\$2,587.49
		Monthly	\$3,972	\$4,072	\$4,173	\$4,273	\$4,374	\$4,474	\$4,575	\$4,675	\$4,776	\$4,876	\$4,977	\$5,077	\$5,177	\$5,277	\$5,377	\$5,477	\$5,577
161		Hourly	\$23,146.33	\$23,694.21	\$24,253.70	\$24,824.89	\$25,407.68	\$25,992.07	\$26,588.06	\$27,194.65	\$27,812.84	\$28,442.63	\$29,084.02	\$29,737.01	\$30,401.60	\$31,077.79	\$31,765.58	\$32,464.97	\$33,176.06
		Bi-weekly	\$1,851.70	\$1,897.99	\$1,945.44	\$1,994.04	\$2,043.79	\$2,093.69	\$2,143.74	\$2,193.94	\$2,244.29	\$2,294.79	\$2,345.44	\$2,396.24	\$2,447.19	\$2,498.29	\$2,549.54	\$2,600.94	\$2,652.49
		Monthly	\$4,012	\$4,112	\$4,215	\$4,321	\$4,429	\$4,539	\$4,653	\$4,769	\$4,888	\$5,009	\$5,131	\$5,254	\$5,379	\$5,505	\$5,632	\$5,760	\$5,889
162		Hourly	\$23,377.77	\$23,925.22	\$24,484.33	\$25,055.10	\$25,637.53	\$26,231.62	\$26,837.36	\$27,454.75	\$28,083.79	\$28,724.48	\$29,376.82	\$30,040.81	\$30,716.45	\$31,403.74	\$32,102.68	\$32,813.27	\$33,535.51
		Bi-weekly	\$1,870.22	\$1,916.98	\$1,964.90	\$2,013.99	\$2,064.24	\$2,114.64	\$2,165.20	\$2,215.91	\$2,266.77	\$2,317.78	\$2,368.94	\$2,420.25	\$2,471.71	\$2,523.32	\$2,575.08	\$2,626.99	\$2,679.05
		Monthly	\$4,052	\$4,153	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,059	\$5,182	\$5,307	\$5,433	\$5,560	\$5,688	\$5,818	\$5,949
163		Hourly	\$23,611.55	\$24,159.43	\$24,718.52	\$25,288.81	\$25,860.30	\$26,443.00	\$27,037.91	\$27,644.02	\$28,261.33	\$28,890.84	\$29,532.55	\$30,186.46	\$30,852.57	\$31,530.88	\$32,221.39	\$32,924.10	\$33,639.01
		Bi-weekly	\$1,888.92	\$1,936.14	\$1,984.54	\$2,034.11	\$2,084.84	\$2,135.72	\$2,186.74	\$2,237.91	\$2,289.24	\$2,340.72	\$2,392.35	\$2,444.13	\$2,496.06	\$2,548.14	\$2,600.37	\$2,652.74	\$2,705.26
		Monthly	\$4,093	\$4,195	\$4,300	\$4,407	\$4,518	\$4,630	\$4,746	\$4,865	\$4,987	\$5,111	\$5,239	\$5,370	\$5,504	\$5,642	\$5,783	\$5,927	\$6,074
164		Hourly	\$23,847.76	\$24,395.64	\$24,954.73	\$25,525.02	\$26,106.51	\$26,699.20	\$27,303.09	\$27,918.18	\$28,544.47	\$29,181.96	\$29,830.55	\$30,490.34	\$31,161.33	\$31,843.52	\$32,536.91	\$33,241.50	\$33,957.29
		Bi-weekly	\$1,907.81	\$1,955.50	\$2,004.39	\$2,054.48	\$2,105.66	\$2,157.94	\$2,211.41	\$2,266.08	\$2,320.84	\$2,375.70	\$2,430.76	\$2,485.92	\$2,541.19	\$2,596.56	\$2,652.04	\$2,707.63	\$2,763.34
		Monthly	\$4,134	\$4,237	\$4,343	\$4,451	\$4,561	\$4,672	\$4,784	\$4,897	\$5,011	\$5,126	\$5,242	\$5,359	\$5,477	\$5,596	\$5,716	\$5,837	\$5,959

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 12/19/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
165	Deputy Town Clerk Management Analyst	Hourly Bi-weekly Monthly Annual	\$24,068.1 \$1,926.89 \$4,175 \$50,090	\$24,689.2 \$1,975.08 \$4,279 \$51,352	\$25,305.4 \$2,024.43 \$4,366 \$52,035	\$25,928.1 \$2,075.05 \$4,468 \$52,719	\$26,552.2 \$2,126.92 \$4,568 \$53,408	\$27,178.0 \$2,180.10 \$4,674 \$54,092	\$27,804.0 \$2,234.60 \$4,782 \$54,774	\$28,430.0 \$2,289.06 \$4,890 \$55,456	\$29,056.0 \$2,344.22 \$4,998 \$56,138	\$29,682.0 \$2,398.77 \$5,106 \$56,820	\$30,308.0 \$2,453.42 \$5,214 \$57,502	\$30,934.0 \$2,508.02 \$5,322 \$58,184	\$31,560.0 \$2,562.52 \$5,430 \$58,866	\$32,186.0 \$2,616.81 \$5,538 \$59,548	\$32,812.0 \$2,671.30 \$5,646 \$60,230	\$33,438.0 \$2,720.78 \$5,754 \$60,912	\$34,064.0 \$2,776.06 \$5,862 \$61,594
166		Hourly Bi-weekly Monthly Annual	\$24,327.0 \$1,946.16 \$4,217 \$50,600	\$24,952.1 \$1,994.81 \$4,322 \$51,185	\$25,577.1 \$2,044.66 \$4,430 \$51,769	\$26,202.2 \$2,094.41 \$4,538 \$52,353	\$26,827.2 \$2,144.26 \$4,646 \$52,937	\$27,452.3 \$2,194.41 \$4,754 \$53,521	\$28,077.3 \$2,244.26 \$4,860 \$54,095	\$28,702.4 \$2,294.41 \$4,976 \$54,669	\$29,327.4 \$2,344.26 \$5,092 \$55,253	\$29,952.5 \$2,394.41 \$5,208 \$55,827	\$30,577.5 \$2,444.26 \$5,324 \$56,391	\$31,202.6 \$2,494.41 \$5,440 \$57,005	\$31,827.6 \$2,544.26 \$5,556 \$57,569	\$32,482.7 \$2,594.41 \$5,672 \$58,133	\$33,007.8 \$2,644.26 \$5,788 \$58,707	\$33,632.8 \$2,694.41 \$5,904 \$59,271	\$34,257.9 \$2,744.26 \$6,020 \$59,835
167		Hourly Bi-weekly Monthly Annual	\$24,572.0 \$1,965.52 \$4,259 \$51,106	\$25,197.1 \$2,014.76 \$4,365 \$51,691	\$25,822.1 \$2,064.51 \$4,473 \$52,275	\$26,447.2 \$2,114.26 \$4,589 \$52,859	\$27,072.3 \$2,164.26 \$4,705 \$53,443	\$27,697.3 \$2,214.26 \$4,821 \$54,007	\$28,322.4 \$2,264.26 \$4,937 \$54,571	\$28,947.4 \$2,314.26 \$5,053 \$55,135	\$29,572.5 \$2,364.26 \$5,169 \$55,699	\$30,197.5 \$2,414.26 \$5,285 \$56,263	\$30,822.6 \$2,464.26 \$5,401 \$56,827	\$31,447.6 \$2,514.26 \$5,517 \$57,391	\$32,002.7 \$2,564.26 \$5,633 \$57,955	\$32,577.7 \$2,614.26 \$5,749 \$58,519	\$33,152.8 \$2,664.26 \$5,865 \$59,083	\$33,727.8 \$2,714.26 \$5,981 \$59,647	\$34,252.9 \$2,764.26 \$6,107 \$60,211
168		Hourly Bi-weekly Monthly Annual	\$24,817.0 \$1,984.87 \$4,301 \$51,617	\$25,442.1 \$2,034.02 \$4,409 \$52,192	\$26,067.1 \$2,083.77 \$4,517 \$52,766	\$26,692.2 \$2,133.52 \$4,633 \$53,330	\$27,317.2 \$2,183.27 \$4,757 \$53,894	\$27,942.3 \$2,233.02 \$4,881 \$54,458	\$28,567.3 \$2,282.57 \$5,015 \$55,032	\$29,192.4 \$2,332.02 \$5,149 \$55,596	\$29,817.4 \$2,381.27 \$5,283 \$56,120	\$30,442.5 \$2,430.77 \$5,417 \$56,684	\$31,067.5 \$2,479.27 \$5,551 \$57,248	\$31,712.6 \$2,528.77 \$5,685 \$57,812	\$32,367.6 \$2,627.27 \$5,819 \$58,376	\$32,912.7 \$2,676.52 \$5,953 \$58,940	\$33,457.7 \$2,725.02 \$6,087 \$59,504	\$34,002.8 \$2,773.52 \$6,221 \$60,068	\$34,547.8 \$2,822.02 \$6,355 \$60,632
169		Hourly Bi-weekly Monthly Annual	\$25,062.0 \$2,003.13 \$4,344 \$52,133	\$25,687.1 \$2,052.62 \$4,453 \$52,707	\$26,312.1 \$2,102.37 \$4,561 \$53,281	\$26,937.2 \$2,151.62 \$4,685 \$53,845	\$27,562.3 \$2,201.12 \$4,813 \$54,409	\$28,187.3 \$2,250.37 \$4,947 \$54,973	\$28,812.4 \$2,300.12 \$5,095 \$55,537	\$29,437.4 \$2,349.12 \$5,243 \$56,081	\$30,062.5 \$2,398.37 \$5,391 \$56,645	\$30,707.5 \$2,447.12 \$5,539 \$57,209	\$31,252.6 \$2,496.37 \$5,687 \$57,783	\$31,927.6 \$2,545.12 \$5,835 \$58,317	\$32,527.7 \$2,644.12 \$5,983 \$58,881	\$33,102.8 \$2,692.87 \$6,129 \$59,405	\$33,727.8 \$2,741.12 \$6,277 \$59,969	\$34,252.9 \$2,789.87 \$6,425 \$60,503	\$34,802.9 \$2,838.12 \$6,573 \$61,047
170	Rec Supv	Hourly Bi-weekly Monthly Annual	\$25,317.0 \$2,022.16 \$4,388 \$52,655	\$25,942.1 \$2,071.65 \$4,498 \$53,229	\$26,567.1 \$2,120.39 \$4,606 \$53,803	\$27,192.2 \$2,169.14 \$4,730 \$54,377	\$27,817.2 \$2,218.14 \$4,864 \$54,931	\$28,442.3 \$2,316.89 \$5,012 \$55,485	\$29,067.3 \$2,364.89 \$5,160 \$56,039	\$29,692.4 \$2,413.89 \$5,308 \$56,593	\$30,317.4 \$2,461.89 \$5,456 \$57,147	\$30,942.5 \$2,509.89 \$5,604 \$57,701	\$31,567.5 \$2,557.89 \$5,752 \$58,255	\$32,192.6 \$2,605.89 \$5,900 \$58,809	\$32,817.6 \$2,653.89 \$6,048 \$59,363	\$33,442.7 \$2,701.89 \$6,196 \$59,917	\$34,017.8 \$2,749.89 \$6,344 \$60,471	\$34,642.8 \$2,797.89 \$6,492 \$61,025	\$35,267.9 \$2,845.89 \$6,640 \$61,579
171		Hourly Bi-weekly Monthly Annual	\$25,562.0 \$2,041.43 \$4,432 \$53,181	\$26,187.1 \$2,090.92 \$4,543 \$53,765	\$26,812.1 \$2,139.66 \$4,651 \$54,339	\$27,437.2 \$2,188.46 \$4,765 \$54,903	\$28,062.3 \$2,237.21 \$4,899 \$55,457	\$28,687.3 \$2,335.46 \$5,043 \$56,001	\$29,312.4 \$2,384.46 \$5,197 \$56,545	\$29,937.4 \$2,431.46 \$5,345 \$57,089	\$30,562.5 \$2,478.46 \$5,493 \$57,633	\$31,187.5 \$2,526.46 \$5,641 \$58,177	\$31,832.6 \$2,623.46 \$5,789 \$58,721	\$32,507.6 \$2,719.46 \$5,937 \$59,265	\$33,152.7 \$2,766.46 \$6,085 \$59,809	\$33,727.8 \$2,812.46 \$6,233 \$60,353	\$34,302.8 \$2,908.46 \$6,381 \$60,897	\$34,877.9 \$2,955.46 \$6,529 \$61,441	\$35,422.9 \$3,000.46 \$6,677 \$61,985
172		Hourly Bi-weekly Monthly Annual	\$25,807.0 \$2,060.70 \$4,476 \$53,713	\$26,432.1 \$2,110.19 \$4,588 \$54,307	\$27,057.1 \$2,159.42 \$4,696 \$54,881	\$27,682.2 \$2,207.66 \$4,810 \$55,435	\$28,307.2 \$2,256.46 \$4,944 \$56,009	\$28,932.3 \$2,304.46 \$5,088 \$56,583	\$29,557.3 \$2,351.46 \$5,236 \$57,117	\$30,182.4 \$2,398.46 \$5,384 \$57,691	\$30,807.5 \$2,445.46 \$5,532 \$58,205	\$31,432.6 \$2,542.46 \$5,678 \$58,759	\$32,077.6 \$2,638.46 \$5,826 \$59,303	\$32,652.7 \$2,735.46 \$6,024 \$59,857	\$33,277.8 \$2,829.46 \$6,220 \$60,401	\$34,002.9 \$2,926.46 \$6,418 \$60,945	\$34,577.9 \$3,017.46 \$6,616 \$61,489	\$35,152.9 \$3,103.46 \$6,814 \$62,033	\$35,727.9 \$3,190.46 \$7,012 \$62,577
173		Hourly Bi-weekly Monthly Annual	\$26,052.0 \$2,079.97 \$4,520 \$54,245	\$26,677.1 \$2,128.96 \$4,633 \$54,819	\$27,302.1 \$2,177.79 \$4,745 \$55,393	\$27,927.2 \$2,226.52 \$4,869 \$56,007	\$28,552.2 \$2,274.77 \$5,013 \$56,581	\$29,177.3 \$2,322.52 \$5,167 \$57,105	\$29,802.4 \$2,370.52 \$5,321 \$57,679	\$30,427.4 \$2,418.27 \$5,475 \$58,193	\$31,052.5 \$2,515.27 \$5,629 \$58,737	\$31,702.6 \$2,609.27 \$5,783 \$59,281	\$32,452.7 \$2,703.27 \$5,937 \$59,825	\$33,002.8 \$2,796.27 \$6,141 \$60,369	\$33,577.8 \$2,885.27 \$6,349 \$60,913	\$34,152.9 \$2,970.27 \$6,557 \$61,457	\$34,727.9 \$3,057.27 \$6,769 \$62,001	\$35,302.9 \$3,137.27 \$6,989 \$62,545	\$35,877.9 \$3,219.27 \$7,207 \$63,089
174		Hourly Bi-weekly Monthly Annual	\$26,297.0 \$2,099.24 \$4,564 \$54,777	\$26,922.1 \$2,148.23 \$4,678 \$55,351	\$27,547.1 \$2,196.96 \$4,792 \$56,005	\$28,172.2 \$2,244.52 \$4,916 \$56,649	\$28,797.2 \$2,340.52 \$5,060 \$57,193	\$29,422.3 \$2,436.52 \$5,204 \$57,787	\$30,047.4 \$2,531.52 \$5,348 \$58,381	\$30,672.4 \$2,622.52 \$5,492 \$58,975	\$31,297.5 \$2,717.52 \$5,686 \$59,569	\$31,922.6 \$2,807.52 \$5,880 \$60,163	\$32,572.6 \$2,892.52 \$6,074 \$60,757	\$33,197.7 \$2,977.52 \$6,272 \$61,351	\$33,772.8 \$3,062.52 \$6,466 \$61,945	\$34,347.9 \$3,142.52 \$6,660 \$62,539	\$34,922.9 \$3,217.52 \$6,854 \$63,133	\$35,477.9 \$3,287.52 \$7,048 \$63,727	\$36,052.9 \$3,372.52 \$7,242 \$64,321
175	Town Clerk Pub Wk Insp	Hourly Bi-weekly Monthly Annual	\$26,542.0 \$2,118.51 \$4,608 \$55,309	\$27,167.1 \$2,167.50 \$4,723 \$55,883	\$27,792.1 \$2,216.23 \$4,837 \$56,457	\$28,417.2 \$2,264.78 \$4,951 \$57,031	\$29,042.2 \$2,312.53 \$5,075 \$57,585	\$29,667.3 \$2,359.78 \$5,219 \$58,129	\$30,292.4 \$2,407.78 \$5,363 \$58,683	\$30,917.4 \$2,502.78 \$5,507 \$59,177	\$31,542.5 \$2,597.78 \$5,651 \$59,731	\$32,167.6 \$2,691.78 \$5,795 \$60,275	\$32,792.6 \$2,784.78 \$5,939 \$60,819	\$33,417.7 \$2,876.78 \$6,083 \$61,363	\$34,042.8 \$2,969.78 \$6,227 \$61,907	\$34,667.9 \$3,059.78 \$6,421 \$62,451	\$35,292.9 \$3,146.78 \$6,619 \$62,995	\$35,917.9 \$3,231.78 \$6,817 \$63,539	\$36,542.9 \$3,316.78 \$7,015 \$64,083
176		Hourly Bi-weekly Monthly Annual	\$26,787.0 \$2,137.78 \$4,652 \$55,841	\$27,412.1 \$2,186.77 \$4,767 \$56,415	\$28,037.1 \$2,235.50 \$4,881 \$57,009	\$28,662.2 \$2,283.75 \$5,005 \$57,583	\$29,287.2 \$2,331.50 \$5,149 \$58,127	\$29,912.3 \$2,379.25 \$5,293 \$58,681	\$30,537.4 \$2,425.25 \$5,437 \$59,175	\$31,162.4 \$2,516.25 \$5,581 \$59,719	\$31,787.5 \$2,601.25 \$5,725 \$60,263	\$32,412.6 \$2,685.25 \$5,869 \$60,807	\$33,037.6 \$2,769.25 \$6,013 \$61,351	\$33,662.7 \$2,852.25 \$6,207 \$61,895	\$34,287.8 \$2,935.25 \$6,395 \$62,439	\$34,912.9 \$3,000.25 \$6,583 \$62,983	\$35,537.9 \$3,064.25 \$6,771 \$63,527	\$36,162.9 \$3,129.25 \$6,967 \$64,071	\$36,787.9 \$3,203.25 \$7,165 \$64,615
177		Hourly Bi-weekly Monthly Annual	\$27,032.0 \$2,157.05 \$4,703 \$56,373	\$27,657.1 \$2,206.04 \$4,819 \$56,947	\$28,282.1 \$2,254.27 \$4,933 \$57,521	\$28,907.2 \$2,301.52 \$5,057 \$58,065	\$29,532.2 \$2,348.52 \$5,191 \$58,609	\$30,157.3 \$2,394.52 \$5,335 \$59,153	\$30,782.4 \$2,487.52 \$5,479 \$59,697	\$31,402.4 \$2,576.52 \$5,623 \$60,241	\$32,027.5 \$2,669.52 \$5,767 \$60,785	\$32,652.6 \$2,756.52 \$5,911 \$61,329	\$33,277.6 \$2,846.52 \$6,055 \$61,873	\$33,902.7 \$2,926.52 \$6,247 \$62,417	\$34,547.8 \$3,005.52 \$6,489 \$62,961	\$35,172.9 \$3,084.52 \$6,721 \$63,505	\$35,797.9 \$3,162.52 \$6,953 \$64,049	\$36,422.9 \$3,240.52 \$7,185 \$64,593	\$37,047.9 \$3,308.52 \$7,457 \$65,137

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 12/19/14
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3			
176	Hourly	\$27,412.2	\$26,975	\$26,900	\$25,520	\$30,268	\$31,014	\$31,788	\$32,584	\$33,391	\$34,231	\$35,090	\$35,962	\$36,864	\$37,788	\$38,732	\$39,701				
		\$2,192.98	\$2,47.88	\$2,304.80	\$2,361.60	\$2,420.64	\$2,481.15	\$2,543.15	\$2,606.76	\$2,672.08	\$2,739.19	\$2,808.09	\$2,878.78	\$2,951.25	\$3,025.50	\$3,101.55	\$3,179.40	\$3,259.05			
		\$4,511	\$4,870	\$4,992	\$5,117	\$5,245	\$5,376	\$5,510	\$5,648	\$5,789	\$5,934	\$6,082	\$6,233	\$6,387	\$6,544	\$6,704	\$6,866	\$7,031			
179	Hourly	\$27,686.3	\$28,378	\$29,080	\$28,812	\$30,565	\$31,324	\$32,107	\$32,914	\$33,731	\$34,576	\$35,448	\$36,328	\$37,228	\$38,158	\$39,118	\$40,098				
		\$2,214.90	\$2,270.28	\$2,327.04	\$2,365.22	\$2,404.88	\$2,444.84	\$2,465.92	\$2,507.20	\$2,548.68	\$2,590.36	\$2,633.24	\$2,676.32	\$2,719.60	\$2,763.08	\$2,806.76	\$2,850.64				
		\$4,769	\$4,919	\$5,042	\$5,168	\$5,297	\$5,430	\$5,565	\$5,704	\$5,847	\$5,993	\$6,143	\$6,297	\$6,454	\$6,612	\$6,772	\$6,935				
180 Sr Accountant	Hourly	\$27,863	\$28,623	\$29,378	\$30,113	\$30,861	\$31,637	\$32,438	\$33,239	\$34,074	\$34,922	\$35,783	\$36,656	\$37,542	\$38,450	\$39,380	\$40,332				
		\$2,237.06	\$2,292.98	\$2,350.27	\$2,408.98	\$2,469.29	\$2,531.02	\$2,594.30	\$2,659.16	\$2,725.63	\$2,793.78	\$2,863.62	\$2,935.21	\$3,008.59	\$3,083.81	\$3,160.80	\$3,239.50				
		\$4,847	\$4,966	\$5,092	\$5,220	\$5,350	\$5,484	\$5,622	\$5,762	\$5,906	\$6,053	\$6,203	\$6,356	\$6,511	\$6,669	\$6,829	\$7,000				
181	Hourly	\$28,242.8	\$28,949	\$29,676	\$30,414	\$31,168	\$31,952	\$32,759	\$33,571	\$34,412	\$35,274	\$36,157	\$37,062	\$37,989	\$38,938	\$39,909	\$40,902				
		\$2,259.42	\$2,315.91	\$2,373.81	\$2,433.15	\$2,493.98	\$2,556.34	\$2,620.24	\$2,685.75	\$2,752.90	\$2,821.71	\$2,892.26	\$2,964.56	\$3,038.69	\$3,114.65	\$3,192.51	\$3,272.32				
		\$4,895	\$5,016	\$5,143	\$5,272	\$5,404	\$5,539	\$5,677	\$5,819	\$5,965	\$6,114	\$6,267	\$6,423	\$6,584	\$6,748	\$6,916	\$7,090				
182	Hourly	\$28,525.3	\$29,236	\$29,959	\$30,716	\$31,486	\$32,277	\$33,089	\$33,924	\$34,784	\$35,669	\$36,579	\$37,514	\$38,474	\$39,459	\$40,469	\$41,504				
		\$2,282.02	\$2,339.07	\$2,397.55	\$2,457.49	\$2,518.83	\$2,581.54	\$2,645.65	\$2,711.17	\$2,778.11	\$2,846.45	\$2,916.20	\$2,988.37	\$3,061.94	\$3,136.99	\$3,213.51	\$3,291.59				
		\$4,944	\$5,068	\$5,195	\$5,325	\$5,458	\$5,594	\$5,734	\$5,877	\$6,024	\$6,175	\$6,328	\$6,484	\$6,643	\$6,805	\$6,970	\$7,138				
183	Hourly	\$28,810.5	\$29,538	\$30,280	\$31,058	\$31,851	\$32,669	\$33,514	\$34,384	\$35,280	\$36,204	\$37,156	\$38,136	\$39,140	\$40,170	\$41,225	\$42,306				
		\$2,309.84	\$2,366.46	\$2,424.52	\$2,484.00	\$2,544.91	\$2,607.22	\$2,671.99	\$2,739.23	\$2,808.94	\$2,880.10	\$2,952.70	\$3,026.82	\$3,102.44	\$3,179.64	\$3,258.44	\$3,338.84				
		\$5,044	\$5,171	\$5,299	\$5,432	\$5,567	\$5,707	\$5,850	\$5,998	\$6,149	\$6,303	\$6,460	\$6,620	\$6,783	\$6,949	\$7,127	\$7,308				
184	Hourly	\$29,096	\$29,826	\$30,577	\$31,360	\$32,176	\$33,024	\$33,904	\$34,818	\$35,768	\$36,746	\$37,754	\$38,792	\$39,860	\$40,958	\$42,088	\$43,249				
		\$2,337.88	\$2,394.84	\$2,452.77	\$2,512.79	\$2,574.89	\$2,639.14	\$2,705.59	\$2,774.25	\$2,845.10	\$2,918.17	\$2,993.53	\$3,071.27	\$3,151.38	\$3,233.84	\$3,318.73	\$3,406.05				
		\$5,094	\$5,222	\$5,352	\$5,486	\$5,623	\$5,764	\$5,909	\$6,058	\$6,210	\$6,364	\$6,520	\$6,679	\$6,841	\$7,005	\$7,172	\$7,342				
185	Hourly	\$29,386.5	\$30,124	\$30,887	\$31,684	\$32,516	\$33,384	\$34,288	\$35,228	\$36,204	\$37,216	\$38,264	\$39,348	\$40,468	\$41,624	\$42,816	\$44,045				
		\$2,378.68	\$2,435.74	\$2,493.77	\$2,552.79	\$2,612.80	\$2,673.87	\$2,735.99	\$2,799.25	\$2,864.64	\$2,931.14	\$2,998.84	\$3,067.72	\$3,137.88	\$3,209.30	\$3,282.09	\$3,356.24				
		\$5,145	\$5,274	\$5,406	\$5,541	\$5,679	\$5,821	\$5,967	\$6,116	\$6,268	\$6,420	\$6,575	\$6,733	\$6,894	\$7,058	\$7,225	\$7,395				
186	Hourly	\$29,683.5	\$30,425	\$31,192	\$31,994	\$32,832	\$33,706	\$34,616	\$35,562	\$36,544	\$37,564	\$38,622	\$39,718	\$40,852	\$42,024	\$43,234	\$44,482				
		\$2,409.64	\$2,467.30	\$2,525.91	\$2,585.47	\$2,646.00	\$2,707.57	\$2,770.21	\$2,833.90	\$2,898.62	\$2,964.38	\$3,031.17	\$3,099.00	\$3,167.87	\$3,237.81	\$3,308.80	\$3,380.94				
		\$5,196	\$5,326	\$5,458	\$5,593	\$5,730	\$5,871	\$6,015	\$6,162	\$6,312	\$6,464	\$6,618	\$6,775	\$6,934	\$7,095	\$7,259	\$7,426				
187	Hourly	\$29,984	\$30,736	\$31,519	\$32,332	\$33,185	\$34,078	\$35,011	\$35,984	\$36,998	\$38,052	\$39,146	\$40,280	\$41,454	\$42,668	\$43,922	\$45,216				
		\$2,441.41	\$2,499.67	\$2,558.94	\$2,619.22	\$2,680.51	\$2,742.80	\$2,806.18	\$2,870.65	\$2,936.21	\$3,002.86	\$3,070.60	\$3,139.42	\$3,209.34	\$3,280.35	\$3,352.45	\$3,425.64				
		\$5,249	\$5,380	\$5,514	\$5,652	\$5,793	\$5,938	\$6,086	\$6,236	\$6,388	\$6,542	\$6,698	\$6,856	\$7,016	\$7,178	\$7,342	\$7,508				
188	Hourly	\$30,291	\$31,044	\$31,838	\$32,672	\$33,546	\$34,460	\$35,414	\$36,408	\$37,442	\$38,516	\$39,630	\$40,784	\$41,978	\$43,212	\$44,486	\$45,800				
		\$2,472.41	\$2,531.27	\$2,591.16	\$2,652.08	\$2,714.04	\$2,777.05	\$2,841.11	\$2,906.22	\$2,972.39	\$3,039.62	\$3,107.90	\$3,177.24	\$3,247.64	\$3,319.10	\$3,391.62	\$3,465.20				
		\$5,349	\$5,482	\$5,617	\$5,754	\$5,894	\$6,036	\$6,180	\$6,326	\$6,474	\$6,624	\$6,776	\$6,930	\$7,086	\$7,244	\$7,404	\$7,566				
189	Hourly	\$30,598	\$31,352	\$32,137	\$32,962	\$33,828	\$34,736	\$35,684	\$36,674	\$37,704	\$38,774	\$39,884	\$41,034	\$42,224	\$43,454	\$44,724	\$46,034				
		\$2,503.63	\$2,562.89	\$2,623.24	\$2,684.68	\$2,747.20	\$2,810.80	\$2,875.49	\$2,941.27	\$3,008.15	\$3,076.12	\$3,145.18	\$3,215.34	\$3,286.60	\$3,358.96	\$3,432.42	\$3,506.98				
		\$5,411	\$5,545	\$5,681	\$5,818	\$5,957	\$6,098	\$6,241	\$6,386	\$6,533	\$6,682	\$6,832	\$6,984	\$7,138	\$7,294	\$7,452	\$7,612				
190 Animal Care & Control Mgr	Hourly	\$30,888	\$31,642	\$32,437	\$33,272	\$34,148	\$35,064	\$36,011	\$37,000	\$38,030	\$39,100	\$40,211	\$41,362	\$42,554	\$43,786	\$45,058	\$46,370				
		\$2,514.10	\$2,574.06	\$2,635.05	\$2,697.07	\$2,760.12	\$2,824.21	\$2,889.35	\$2,955.54	\$3,022.77	\$3,091.05	\$3,160.38	\$3,230.76	\$3,302.19	\$3,374.66	\$3,448.17	\$3,522.72				
		\$5,464	\$5,600	\$5,737	\$5,876	\$6,016	\$6,158	\$6,302	\$6,448	\$6,595	\$6,744	\$6,894	\$7,045	\$7,198	\$7,352	\$7,508	\$7,666				

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 12/19/14
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity, Range increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
191		Hourly	\$31,1977	\$31,9776	\$32,7770	\$33,5985	\$34,4364	\$35,2973	\$36,1797	\$37,0842	\$38,0113	\$38,9616	\$39,9356	\$40,9340	\$41,9574	\$43,0063	\$44,0815	\$45,1835	\$46,3135	
		Bi-weekly	\$2,039,82	\$2,598,21	\$2,822,16	\$2,987,72	\$3,084,38	\$3,116,93	\$3,164,85	\$3,224,39	\$3,296,74	\$3,382,91	\$3,483,93	\$3,599,89	\$3,731,72	\$3,879,41	\$4,044,06	\$4,226,68	\$4,427,28	\$4,645,86
		Monthly	\$5,408	\$5,543	\$5,681	\$5,923	\$6,069	\$6,118	\$6,271	\$6,428	\$6,589	\$6,753	\$6,922	\$7,098	\$7,277	\$7,459	\$7,644	\$7,833	\$8,026	\$8,223
192		Hourly	\$31,5096	\$32,2874	\$33,1048	\$33,9324	\$34,7807	\$35,6503	\$36,5415	\$37,4551	\$38,3914	\$39,3491	\$40,3351	\$41,3434	\$42,3770	\$43,4364	\$44,5223	\$45,6353	\$46,7763	\$47,9453
		Bi-weekly	\$2,520,77	\$2,583,79	\$2,648,38	\$2,714,59	\$2,782,42	\$2,852,02	\$2,923,32	\$3,000,01	\$3,074,31	\$3,156,10	\$3,245,28	\$3,342,66	\$3,448,14	\$3,562,72	\$3,686,50	\$3,819,69	\$3,962,38	\$4,114,67
		Monthly	\$5,462	\$5,598	\$5,738	\$5,882	\$6,029	\$6,179	\$6,334	\$6,492	\$6,653	\$6,821	\$7,000	\$7,186	\$7,379	\$7,577	\$7,780	\$7,989	\$8,203	\$8,421
193		Hourly	\$31,8247	\$32,6204	\$33,4359	\$34,2716	\$35,1286	\$36,0068	\$36,9068	\$37,8286	\$38,7734	\$39,7427	\$40,7361	\$41,7541	\$42,7972	\$43,8654	\$44,9591	\$46,0787	\$47,2247	\$48,3975
		Bi-weekly	\$2,545,98	\$2,609,63	\$2,674,87	\$2,741,74	\$2,810,29	\$2,880,54	\$2,952,52	\$3,026,37	\$3,102,10	\$3,179,78	\$3,259,56	\$3,341,58	\$3,425,86	\$3,512,46	\$3,601,44	\$3,692,86	\$3,786,79	\$3,883,20
		Monthly	\$5,516	\$5,654	\$5,796	\$5,940	\$6,089	\$6,241	\$6,397	\$6,557	\$6,721	\$6,889	\$7,061	\$7,238	\$7,419	\$7,604	\$7,792	\$7,984	\$8,181	\$8,382
194		Hourly	\$32,1430	\$32,9485	\$33,7702	\$34,6145	\$35,4798	\$36,3668	\$37,2760	\$38,2099	\$39,1721	\$40,1642	\$41,1869	\$42,2417	\$43,3294	\$44,4427	\$45,5821	\$46,7482	\$47,9416	\$49,1630
		Bi-weekly	\$2,571,44	\$2,635,73	\$2,701,62	\$2,769,18	\$2,838,38	\$2,909,34	\$2,982,08	\$3,056,63	\$3,132,98	\$3,211,13	\$3,291,16	\$3,373,05	\$3,456,76	\$3,542,28	\$3,629,61	\$3,718,84	\$3,811,03	\$3,906,25
		Monthly	\$5,571	\$5,711	\$5,854	\$6,000	\$6,150	\$6,304	\$6,461	\$6,621	\$6,785	\$6,953	\$7,125	\$7,300	\$7,478	\$7,660	\$7,846	\$8,036	\$8,229	\$8,425
195	Human Resources Manager	Hourly	\$32,4644	\$33,2760	\$34,1079	\$34,9608	\$35,8346	\$36,7305	\$37,6489	\$38,5902	\$39,5647	\$40,5727	\$41,6146	\$42,6909	\$43,7922	\$44,9191	\$46,0721	\$47,2518	\$48,4580	\$49,6914
		Bi-weekly	\$2,597,15	\$2,662,08	\$2,728,63	\$2,796,85	\$2,866,77	\$2,938,44	\$3,011,90	\$3,087,20	\$3,164,38	\$3,243,49	\$3,324,56	\$3,407,69	\$3,492,86	\$3,580,20	\$3,669,77	\$3,761,64	\$3,855,88	\$3,952,56
		Monthly	\$5,627	\$5,768	\$5,912	\$6,060	\$6,211	\$6,367	\$6,528	\$6,691	\$6,858	\$7,028	\$7,203	\$7,383	\$7,568	\$7,757	\$7,950	\$8,147	\$8,348	\$8,552
196		Hourly	\$32,7891	\$33,6068	\$34,4400	\$35,2983	\$36,1820	\$37,0925	\$38,0307	\$38,9969	\$39,9917	\$41,0157	\$42,0696	\$43,1541	\$44,2699	\$45,4177	\$46,5971	\$47,8088	\$49,0526	\$50,3293
		Bi-weekly	\$2,623,13	\$2,688,70	\$2,755,92	\$2,824,82	\$2,895,44	\$2,967,82	\$3,042,02	\$3,118,10	\$3,196,02	\$3,275,84	\$3,357,61	\$3,442,39	\$3,529,24	\$3,618,22	\$3,709,40	\$3,802,84	\$3,898,61	\$3,996,79
		Monthly	\$5,657	\$5,800	\$5,944	\$6,090	\$6,238	\$6,390	\$6,545	\$6,703	\$6,864	\$7,028	\$7,195	\$7,365	\$7,538	\$7,714	\$7,892	\$8,073	\$8,257	\$8,444
197		Hourly	\$33,1169	\$33,9449	\$34,7935	\$35,6633	\$36,5549	\$37,4688	\$38,4055	\$39,3656	\$40,3496	\$41,3584	\$42,3927	\$43,4531	\$44,5399	\$45,6538	\$46,7956	\$47,9651	\$49,1630	\$50,3891
		Bi-weekly	\$2,649,35	\$2,715,59	\$2,783,48	\$2,852,96	\$2,924,09	\$2,996,93	\$3,071,54	\$3,148,98	\$3,229,22	\$3,312,26	\$3,397,17	\$3,483,91	\$3,572,55	\$3,664,16	\$3,758,71	\$3,856,28	\$3,956,85	\$4,060,41
		Monthly	\$5,740	\$5,884	\$6,031	\$6,182	\$6,336	\$6,493	\$6,654	\$6,818	\$6,986	\$7,157	\$7,331	\$7,508	\$7,688	\$7,871	\$8,057	\$8,246	\$8,437	\$8,631
198		Hourly	\$33,4481	\$34,2943	\$35,1614	\$36,0500	\$36,9605	\$37,8935	\$38,8496	\$39,8284	\$40,8307	\$41,8571	\$42,9079	\$43,9927	\$45,1123	\$46,2664	\$47,4457	\$48,6501	\$49,8804	\$51,1366
		Bi-weekly	\$2,675,85	\$2,742,74	\$2,811,31	\$2,881,64	\$2,953,70	\$3,027,44	\$3,102,84	\$3,180,00	\$3,259,90	\$3,341,64	\$3,425,30	\$3,511,87	\$3,600,43	\$3,691,07	\$3,783,77	\$3,878,61	\$3,975,60	\$4,074,83
		Monthly	\$5,798	\$5,943	\$6,091	\$6,243	\$6,400	\$6,560	\$6,724	\$6,892	\$7,064	\$7,240	\$7,420	\$7,603	\$7,790	\$7,980	\$8,173	\$8,370	\$8,570	\$8,772
199		Hourly	\$33,7826	\$34,6472	\$35,5428	\$36,4690	\$37,4265	\$38,4159	\$39,4279	\$40,4631	\$41,5231	\$42,6078	\$43,7170	\$44,8514	\$46,0102	\$47,1943	\$48,4035	\$49,6376	\$50,8966	\$52,1804
		Bi-weekly	\$2,702,61	\$2,770,18	\$2,839,42	\$2,910,42	\$2,983,18	\$3,057,70	\$3,134,07	\$3,212,25	\$3,292,25	\$3,374,04	\$3,457,62	\$3,543,08	\$3,630,42	\$3,719,64	\$3,811,84	\$3,907,12	\$4,005,58	\$4,107,21
		Monthly	\$5,856	\$6,002	\$6,152	\$6,306	\$6,464	\$6,625	\$6,791	\$6,961	\$7,135	\$7,313	\$7,495	\$7,680	\$7,868	\$8,060	\$8,256	\$8,455	\$8,657	\$8,861
200		Hourly	\$34,1204	\$34,9734	\$35,8478	\$36,7440	\$37,6626	\$38,6041	\$39,5691	\$40,5571	\$41,5681	\$42,6027	\$43,6606	\$44,7426	\$45,8486	\$46,9784	\$48,1320	\$49,3093	\$50,5103	\$51,7357
		Bi-weekly	\$2,729,63	\$2,797,87	\$2,867,02	\$2,937,02	\$3,007,87	\$3,079,56	\$3,153,09	\$3,228,46	\$3,304,66	\$3,382,68	\$3,462,52	\$3,544,18	\$3,627,66	\$3,712,96	\$3,800,08	\$3,889,02	\$3,979,78	\$4,072,35
		Monthly	\$5,914	\$6,062	\$6,214	\$6,368	\$6,526	\$6,688	\$6,854	\$7,024	\$7,198	\$7,375	\$7,555	\$7,738	\$7,924	\$8,113	\$8,305	\$8,500	\$8,698	\$8,898
201		Hourly	\$34,4616	\$35,3232	\$36,2052	\$37,1114	\$38,0429	\$38,9994	\$39,9816	\$40,9893	\$42,0231	\$43,0839	\$44,1726	\$45,2891	\$46,4334	\$47,6053	\$48,8056	\$50,0343	\$51,2914	\$52,5768
		Bi-weekly	\$2,756,93	\$2,825,86	\$2,896,50	\$2,968,91	\$3,043,18	\$3,119,30	\$3,196,27	\$3,275,09	\$3,355,76	\$3,438,28	\$3,522,64	\$3,607,84	\$3,694,87	\$3,783,74	\$3,874,46	\$3,967,02	\$4,061,43	\$4,157,68
		Monthly	\$5,973	\$6,123	\$6,276	\$6,433	\$6,593	\$6,756	\$6,922	\$7,091	\$7,263	\$7,438	\$7,616	\$7,797	\$7,981	\$8,168	\$8,358	\$8,550	\$8,744	\$8,940
202		Hourly	\$34,8062	\$35,6764	\$36,5683	\$37,4825	\$38,4202	\$39,3823	\$40,3696	\$41,3829	\$42,4221	\$43,4872	\$44,5784	\$45,6964	\$46,8411	\$48,0134	\$49,2143	\$50,4438	\$51,7020	\$52,9888
		Bi-weekly	\$2,784,50	\$2,854,11	\$2,925,46	\$2,998,60	\$3,073,57	\$3,150,35	\$3,228,94	\$3,309,34	\$3,391,56	\$3,475,60	\$3,561,48	\$3,649,21	\$3,738,79	\$3,830,13	\$3,923,24	\$4,018,12	\$4,114,77	\$4,213,20
		Monthly	\$5,933	\$6,084	\$6,238	\$6,395	\$6,554	\$6,716	\$6,881	\$7,049	\$7,220	\$7,394	\$7,571	\$7,751	\$7,934	\$8,120	\$8,309	\$8,500	\$8,694	\$8,890
203		Hourly	\$35,1543	\$36,0332	\$36,9340	\$37,8573	\$38,8040	\$39,7751	\$40,7704	\$41,7906	\$42,8357	\$43,9056	\$45,0003	\$46,1207	\$47,2667	\$48,4389	\$49,6373	\$50,8619	\$52,1127	\$53,3898
		Bi-weekly	\$2,812,34	\$2,882,66	\$2,954,72	\$3,028,58	\$3,104,25	\$3,181,71	\$3,260,98	\$3,342,07	\$3,424,98	\$3,509,71	\$3,597,26	\$3,686,55	\$3,777,58	\$3,870,36	\$3,964,90	\$4,061,20	\$4,159,26	\$4,259,09
		Monthly	\$6,093	\$6,246	\$6,402	\$6,562	\$6,724	\$6,889	\$7,057	\$7,228	\$7,401	\$7,577	\$7,756	\$7,938	\$8,123	\$8,310	\$8,500	\$8,692	\$8,887	\$9,084

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 12/19/14
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity, Range Increment of 1%

Table with columns: Range, Title, Pay Period, Step A, Step B, Step C, Step D, Step E, Step F, Step G, Step H, Step I, Step J, Step K, Step L, Step M, Step M-1, Step M-2, Step M-3. Rows include Community Services Manager (204-214) and Finance Manager (215-216).

TOWN OF YUCCA VALLEY

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Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
			217	Hourly	\$40,409.00	\$41,419.22	\$42,429.44	\$43,439.66	\$44,449.88	\$45,460.10	\$46,470.32	\$47,480.54	\$48,490.76	\$49,500.98	\$50,511.20	\$51,521.42	\$52,531.64	\$53,541.86	\$54,552.08	\$55,562.30
218	Bi-weekly	\$3,232.72	\$3,313.54	\$3,394.36	\$3,475.18	\$3,555.99	\$3,636.81	\$3,717.62	\$3,798.44	\$3,879.26	\$3,960.08	\$4,040.90	\$4,121.72	\$4,202.54	\$4,283.36	\$4,364.18	\$4,444.99	\$4,525.81	\$4,606.63	\$4,687.45
	Monthly	\$7,004	\$7,179	\$7,354	\$7,529	\$7,704	\$7,879	\$8,054	\$8,229	\$8,404	\$8,579	\$8,754	\$8,929	\$9,104	\$9,279	\$9,454	\$9,629	\$9,804	\$9,979	\$10,154
	Annual	\$84,051	\$86,152	\$88,253	\$90,354	\$92,455	\$94,556	\$96,657	\$98,758	\$100,859	\$102,960	\$105,061	\$107,162	\$109,263	\$111,364	\$113,465	\$115,566	\$117,667	\$119,768	\$121,869
219	Hourly	\$40,613.14	\$41,633.36	\$42,653.58	\$43,673.80	\$44,694.02	\$45,714.24	\$46,734.46	\$47,754.68	\$48,774.90	\$49,795.12	\$50,815.34	\$51,835.56	\$52,855.78	\$53,876.00	\$54,896.22	\$55,916.44	\$56,936.66	\$57,956.88	\$58,977.10
	Bi-weekly	\$3,265.05	\$3,346.67	\$3,428.29	\$3,509.91	\$3,591.53	\$3,673.15	\$3,754.77	\$3,836.39	\$3,918.01	\$4,000.63	\$4,082.25	\$4,163.87	\$4,245.49	\$4,327.11	\$4,408.73	\$4,490.35	\$4,571.97	\$4,653.59	\$4,735.21
	Monthly	\$7,674	\$7,725	\$7,776	\$7,827	\$7,878	\$7,929	\$7,980	\$8,031	\$8,082	\$8,133	\$8,184	\$8,235	\$8,286	\$8,337	\$8,388	\$8,439	\$8,490	\$8,541	\$8,592
220 Project Engineer	Annual	\$84,891	\$87,013	\$89,135	\$91,257	\$93,379	\$95,501	\$97,623	\$99,745	\$101,867	\$103,989	\$106,111	\$108,233	\$110,355	\$112,477	\$114,599	\$116,721	\$118,843	\$120,965	\$123,087
	Hourly	\$41,634	\$42,674	\$43,714	\$44,754	\$45,794	\$46,834	\$47,874	\$48,914	\$49,954	\$50,994	\$52,034	\$53,074	\$54,114	\$55,154	\$56,194	\$57,234	\$58,274	\$59,314	\$60,354
	Bi-weekly	\$3,306.67	\$3,410.94	\$3,515.21	\$3,619.48	\$3,723.75	\$3,828.02	\$3,932.29	\$4,036.56	\$4,140.83	\$4,245.10	\$4,349.37	\$4,453.64	\$4,557.91	\$4,662.18	\$4,766.45	\$4,870.72	\$4,975.00	\$5,079.27	\$5,183.54
221	Hourly	\$42,007	\$43,101.10	\$44,195.20	\$45,289.30	\$46,383.40	\$47,477.50	\$48,571.60	\$49,665.70	\$50,759.80	\$51,853.90	\$52,948.00	\$54,042.10	\$55,136.20	\$56,230.30	\$57,324.40	\$58,418.50	\$59,512.60	\$60,606.70	\$61,700.80
	Bi-weekly	\$3,363.98	\$3,448.08	\$3,532.18	\$3,616.28	\$3,700.38	\$3,784.48	\$3,868.58	\$3,952.68	\$4,036.78	\$4,120.88	\$4,204.98	\$4,289.08	\$4,373.18	\$4,457.28	\$4,541.38	\$4,625.48	\$4,709.58	\$4,793.68	\$4,877.78
	Monthly	\$7,288	\$7,471	\$7,654	\$7,837	\$8,020	\$8,203	\$8,386	\$8,569	\$8,752	\$8,935	\$9,118	\$9,301	\$9,484	\$9,667	\$9,850	\$10,033	\$10,216	\$10,399	\$10,582
222	Hourly	\$42,472	\$43,532.20	\$44,592.40	\$45,652.60	\$46,712.80	\$47,773.00	\$48,833.20	\$49,893.40	\$50,953.60	\$52,013.80	\$53,074.00	\$54,134.20	\$55,194.40	\$56,254.60	\$57,314.80	\$58,375.00	\$59,435.20	\$60,495.40	\$61,555.60
	Bi-weekly	\$3,397.62	\$3,482.56	\$3,567.50	\$3,652.44	\$3,737.38	\$3,822.32	\$3,907.26	\$3,992.20	\$4,077.14	\$4,162.08	\$4,247.02	\$4,331.96	\$4,416.90	\$4,501.84	\$4,586.78	\$4,671.72	\$4,756.66	\$4,841.60	\$4,926.54
	Monthly	\$7,362	\$7,546	\$7,730	\$7,914	\$8,098	\$8,282	\$8,466	\$8,650	\$8,834	\$9,018	\$9,202	\$9,386	\$9,570	\$9,754	\$9,938	\$10,122	\$10,306	\$10,490	\$10,674
223	Hourly	\$42,846.9	\$43,967.3	\$45,087.7	\$46,208.1	\$47,328.5	\$48,448.9	\$49,569.3	\$50,689.7	\$51,810.1	\$52,930.5	\$54,050.9	\$55,171.3	\$56,291.7	\$57,412.1	\$58,532.5	\$59,652.9	\$60,773.3	\$61,893.7	\$63,014.1
	Bi-weekly	\$3,431.59	\$3,517.38	\$3,603.17	\$3,688.96	\$3,774.75	\$3,860.54	\$3,946.33	\$4,032.12	\$4,117.91	\$4,203.70	\$4,289.49	\$4,375.28	\$4,461.07	\$4,546.86	\$4,632.65	\$4,718.44	\$4,804.23	\$4,890.02	\$4,975.81
	Monthly	\$7,825	\$7,921	\$8,017	\$8,113	\$8,209	\$8,305	\$8,401	\$8,497	\$8,593	\$8,689	\$8,785	\$8,881	\$8,977	\$9,073	\$9,169	\$9,265	\$9,361	\$9,457	\$9,553
224	Hourly	\$43,323.9	\$44,479.4	\$45,634.9	\$46,790.4	\$47,945.9	\$49,101.4	\$50,256.9	\$51,412.4	\$52,567.9	\$53,722.9	\$54,878.4	\$56,033.9	\$57,189.4	\$58,344.9	\$59,500.4	\$60,655.9	\$61,811.4	\$62,966.9	\$64,122.4
	Bi-weekly	\$3,465.91	\$3,552.36	\$3,638.81	\$3,725.26	\$3,811.71	\$3,898.16	\$3,984.61	\$4,071.06	\$4,157.51	\$4,243.96	\$4,330.41	\$4,416.86	\$4,503.31	\$4,589.76	\$4,676.21	\$4,762.66	\$4,849.11	\$4,935.56	\$5,022.01
	Monthly	\$7,508	\$7,607	\$7,706	\$7,805	\$7,904	\$8,003	\$8,102	\$8,201	\$8,300	\$8,400	\$8,499	\$8,598	\$8,697	\$8,796	\$8,895	\$8,994	\$9,093	\$9,192	\$9,291
225	Hourly	\$43,797.1	\$44,958.0	\$46,118.9	\$47,279.8	\$48,440.7	\$49,601.6	\$50,762.5	\$51,923.4	\$53,084.3	\$54,245.2	\$55,406.1	\$56,567.0	\$57,727.9	\$58,888.8	\$60,049.7	\$61,210.6	\$62,371.5	\$63,532.4	\$64,693.3
	Bi-weekly	\$3,500.57	\$3,588.08	\$3,675.59	\$3,763.10	\$3,850.61	\$3,938.12	\$4,025.63	\$4,113.14	\$4,200.65	\$4,288.16	\$4,375.67	\$4,463.18	\$4,550.69	\$4,638.20	\$4,725.71	\$4,813.22	\$4,900.73	\$4,988.24	\$5,075.75
	Monthly	\$7,565	\$7,774	\$7,983	\$8,192	\$8,401	\$8,610	\$8,819	\$9,028	\$9,237	\$9,446	\$9,655	\$9,864	\$10,073	\$10,282	\$10,491	\$10,700	\$10,909	\$11,118	\$11,327
226	Hourly	\$44,194.7	\$45,380.8	\$46,566.9	\$47,753.0	\$48,939.1	\$50,125.2	\$51,311.3	\$52,497.4	\$53,683.5	\$54,869.6	\$56,055.7	\$57,241.8	\$58,427.9	\$59,614.0	\$60,800.1	\$61,986.2	\$63,172.3	\$64,358.4	\$65,544.5
	Bi-weekly	\$3,535.58	\$3,623.97	\$3,712.36	\$3,800.75	\$3,889.14	\$3,977.53	\$4,065.92	\$4,154.31	\$4,242.70	\$4,331.09	\$4,419.48	\$4,507.87	\$4,596.26	\$4,684.65	\$4,773.04	\$4,861.43	\$4,949.82	\$5,038.21	\$5,126.60
	Monthly	\$7,080	\$7,245	\$7,410	\$7,575	\$7,740	\$7,905	\$8,070	\$8,235	\$8,400	\$8,565	\$8,730	\$8,895	\$9,060	\$9,225	\$9,390	\$9,555	\$9,720	\$9,885	\$10,050
227	Hourly	\$44,636.6	\$45,838.7	\$47,040.8	\$48,242.9	\$49,445.0	\$50,647.1	\$51,849.2	\$53,051.3	\$54,253.4	\$55,455.5	\$56,657.6	\$57,859.7	\$59,061.8	\$60,263.9	\$61,466.0	\$62,668.1	\$63,870.2	\$65,072.3	\$66,274.4
	Bi-weekly	\$3,570.93	\$3,660.21	\$3,749.49	\$3,838.77	\$3,928.05	\$4,017.33	\$4,106.61	\$4,195.89	\$4,285.17	\$4,374.45	\$4,463.73	\$4,553.01	\$4,642.29	\$4,731.57	\$4,820.85	\$4,910.13	\$5,000.41	\$5,089.69	\$5,178.97
	Monthly	\$7,737	\$7,900	\$8,063	\$8,226	\$8,389	\$8,552	\$8,715	\$8,878	\$9,041	\$9,204	\$9,367	\$9,530	\$9,693	\$9,856	\$10,019	\$10,182	\$10,345	\$10,508	\$10,671
228	Hourly	\$45,030.0	\$46,252.1	\$47,474.2	\$48,696.3	\$49,918.4	\$51,140.5	\$52,362.6	\$53,584.7	\$54,806.8	\$56,028.9	\$57,251.0	\$58,473.1	\$59,695.2	\$60,917.3	\$62,139.4	\$63,361.5	\$64,583.6	\$65,805.7	\$67,027.8
	Bi-weekly	\$3,606.64	\$3,698.81	\$3,791.98	\$3,884.15	\$3,976.32	\$4,068.49	\$4,160.66	\$4,252.83	\$4,345.00	\$4,437.17	\$4,529.34	\$4,621.51	\$4,713.68	\$4,805.85	\$4,898.02	\$4,990.19	\$5,082.36	\$5,174.53	\$5,266.70
	Monthly	\$7,893	\$8,080	\$8,267	\$8,454	\$8,641	\$8,828	\$9,015	\$9,202	\$9,389	\$9,576	\$9,763	\$9,950	\$10,137	\$10,324	\$10,511	\$10,698	\$10,885	\$11,072	\$11,259
229 Dir Adm Svcs Dir Comm Dev	Hourly	\$45,533.8	\$46,772.2	\$48,010.6	\$49,249.0	\$50,487.4	\$51,725.8	\$52,964.2	\$54,202.6	\$55,441.0	\$56,679.4	\$57,917.8	\$59,156.2	\$60,394.6	\$61,633.0	\$62,871.4	\$64,109.8	\$65,348.2	\$66,586.6	\$67,825.0
	Bi-weekly	\$3,642.70	\$3,733.78	\$3,824.86	\$3,915.94	\$4,007.02	\$4,098.10	\$4,189.18	\$4,280.26	\$4,371.34	\$4,462.42	\$4,553.50	\$4,644.58	\$4,735.66	\$4,826.74	\$4,917.82	\$5,008.90	\$5,099.98	\$5,191.06	\$5,282.14
	Monthly	\$7,893	\$8,080	\$8,267	\$8,454	\$8,641	\$8,828	\$9,015	\$9,202	\$9,389	\$9,576	\$9,763	\$9,950	\$10,137	\$10,324	\$10,511	\$10,698	\$10,885	\$11,072	\$11,259

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 12/19/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
230		Hourly	\$45,989.2	\$47,138.9	\$48,317.4	\$49,545.3	\$50,763.4	\$52,025.2	\$53,333.3	\$54,666.7	\$56,033.3	\$57,434.2	\$58,870.0	\$60,341.8	\$61,850.3	\$63,396.6	\$64,981.5	\$66,608.0
		Bi-weekly	\$3,975.14	\$3,771.11	\$3,865.39	\$3,962.02	\$4,061.07	\$4,162.60	\$4,266.66	\$4,373.34	\$4,482.66	\$4,594.74	\$4,709.80	\$4,827.34	\$4,948.02	\$5,071.73	\$5,198.52	\$5,328.48
		Monthly	\$7,950.28	\$7,542.22	\$7,730.78	\$7,924.04	\$8,124.14	\$8,331.20	\$8,545.32	\$8,766.68	\$8,995.32	\$9,231.68	\$9,475.48	\$9,727.68	\$9,988.04	\$10,257.46	\$10,535.04	\$10,821.96
231		Hourly	\$46,449.1	\$47,610.3	\$48,800.8	\$50,020.6	\$51,271.1	\$52,552.3	\$53,867.3	\$55,213.3	\$56,593.7	\$58,009.5	\$59,461.6	\$60,949.8	\$62,475.2	\$64,038.9	\$65,640.9	\$67,282.1
		Bi-weekly	\$3,715.93	\$3,306.82	\$3,004.04	\$3,001.65	\$4,101.89	\$4,204.23	\$4,309.34	\$4,417.06	\$4,527.50	\$4,640.68	\$4,756.70	\$4,875.62	\$4,997.50	\$5,122.44	\$5,250.30	\$5,381.77
		Monthly	\$7,231.86	\$6,613.64	\$5,958.08	\$5,953.30	\$8,151.78	\$8,358.46	\$8,578.68	\$8,814.12	\$9,065.00	\$9,327.36	\$9,595.40	\$9,869.24	\$10,149.00	\$10,435.28	\$10,728.60	\$11,028.54
232		Hourly	\$46,913.6	\$48,086.4	\$49,286.6	\$50,520.8	\$51,793.8	\$53,109.4	\$54,461.2	\$55,853.6	\$57,281.6	\$58,740.4	\$60,235.2	\$61,762.0	\$63,325.8	\$64,931.6	\$66,574.4	\$68,258.2
		Bi-weekly	\$3,753.09	\$3,486.91	\$3,184.09	\$3,181.66	\$4,282.74	\$4,386.42	\$4,492.24	\$4,600.36	\$4,710.72	\$4,823.36	\$4,938.24	\$5,055.36	\$5,174.68	\$5,296.24	\$5,420.04	\$5,546.08
		Monthly	\$7,456.18	\$6,973.82	\$6,368.18	\$6,363.32	\$8,565.48	\$8,772.84	\$8,984.48	\$9,200.72	\$9,421.44	\$9,647.72	\$9,878.48	\$10,113.76	\$10,353.36	\$10,597.44	\$10,846.08	\$11,099.36
233		Hourly	\$47,382.7	\$48,567.3	\$49,781.4	\$51,026.0	\$52,301.6	\$53,609.2	\$54,949.4	\$56,323.1	\$57,733.2	\$59,172.4	\$60,643.8	\$62,150.4	\$63,696.0	\$65,274.4	\$66,889.6	\$68,545.2
		Bi-weekly	\$3,760.62	\$3,485.38	\$3,182.51	\$3,179.08	\$4,280.74	\$4,383.66	\$4,488.86	\$4,596.36	\$4,706.14	\$4,818.24	\$4,932.66	\$5,049.44	\$5,168.52	\$5,290.00	\$5,413.92	\$5,540.28
		Monthly	\$7,441.24	\$6,970.76	\$6,365.02	\$6,358.16	\$8,561.48	\$8,767.32	\$8,977.72	\$9,192.72	\$9,412.28	\$9,636.48	\$9,865.28	\$10,098.72	\$10,336.64	\$10,579.04	\$10,825.92	\$11,077.36
234		Hourly	\$47,855.5	\$49,042.9	\$50,265.3	\$51,523.7	\$52,818.1	\$54,149.5	\$55,517.9	\$56,924.3	\$58,369.7	\$59,855.1	\$61,381.5	\$62,940.9	\$64,536.3	\$66,169.7	\$67,844.1	\$69,562.5
		Bi-weekly	\$3,828.52	\$3,524.23	\$3,182.34	\$3,178.91	\$4,280.96	\$4,383.88	\$4,488.08	\$4,594.56	\$4,703.34	\$4,814.44	\$4,927.84	\$5,043.56	\$5,161.60	\$5,282.04	\$5,404.80	\$5,530.00
		Monthly	\$7,557.04	\$6,948.46	\$6,364.68	\$6,357.82	\$8,561.92	\$8,767.76	\$8,978.16	\$9,193.12	\$9,412.88	\$9,637.28	\$9,866.24	\$10,099.68	\$10,337.60	\$10,580.08	\$10,827.04	\$11,078.40
235		Hourly	\$48,335.1	\$49,535.5	\$50,770.2	\$52,040.1	\$53,345.3	\$54,686.7	\$56,064.3	\$57,479.1	\$58,931.1	\$60,420.3	\$61,945.7	\$63,507.3	\$65,106.1	\$66,743.1	\$68,419.5	\$70,136.3
		Bi-weekly	\$3,866.81	\$3,563.48	\$3,182.56	\$3,179.13	\$4,281.18	\$4,384.10	\$4,488.30	\$4,594.78	\$4,703.56	\$4,814.64	\$4,928.04	\$5,043.56	\$5,161.60	\$5,282.04	\$5,404.80	\$5,530.00
		Monthly	\$7,633.62	\$6,926.96	\$6,365.12	\$6,358.26	\$8,562.36	\$8,768.20	\$8,978.60	\$9,193.56	\$9,413.28	\$9,637.68	\$9,866.64	\$10,099.92	\$10,337.84	\$10,580.32	\$10,827.20	\$11,078.56
236		Hourly	\$48,816.4	\$50,028.9	\$51,276.3	\$52,559.7	\$53,879.1	\$55,235.5	\$56,628.9	\$58,059.3	\$59,525.7	\$61,028.1	\$62,561.5	\$64,126.9	\$65,724.3	\$67,356.7	\$69,025.1	\$70,730.5
		Bi-weekly	\$3,905.47	\$3,603.11	\$3,182.34	\$3,178.91	\$4,281.18	\$4,384.10	\$4,488.30	\$4,594.78	\$4,703.56	\$4,814.64	\$4,928.04	\$5,043.56	\$5,161.60	\$5,282.04	\$5,404.80	\$5,530.00
		Monthly	\$7,710.94	\$7,126.22	\$6,364.68	\$6,357.82	\$8,561.92	\$8,767.76	\$8,978.16	\$9,193.12	\$9,412.88	\$9,637.28	\$9,866.24	\$10,099.68	\$10,337.60	\$10,580.08	\$10,827.04	\$11,078.40
237		Hourly	\$49,306.6	\$50,528.9	\$51,792.3	\$53,096.7	\$54,432.1	\$55,808.5	\$57,225.7	\$58,684.1	\$60,174.1	\$61,696.5	\$63,252.9	\$64,845.3	\$66,475.7	\$68,142.1	\$69,846.5	\$71,588.9
		Bi-weekly	\$3,944.53	\$3,643.14	\$3,182.34	\$3,178.91	\$4,281.18	\$4,384.10	\$4,488.30	\$4,594.78	\$4,703.56	\$4,814.64	\$4,928.04	\$5,043.56	\$5,161.60	\$5,282.04	\$5,404.80	\$5,530.00
		Monthly	\$7,789.06	\$7,146.28	\$6,364.68	\$6,357.82	\$8,561.92	\$8,767.76	\$8,978.16	\$9,193.12	\$9,412.88	\$9,637.28	\$9,866.24	\$10,099.68	\$10,337.60	\$10,580.08	\$10,827.04	\$11,078.40
238		Hourly	\$49,792.7	\$51,024.7	\$52,297.0	\$53,611.6	\$54,967.4	\$56,365.6	\$57,806.2	\$59,289.4	\$60,814.6	\$62,383.0	\$63,986.4	\$65,625.8	\$67,306.2	\$69,028.6	\$70,793.0	\$72,602.4
		Bi-weekly	\$3,983.98	\$3,683.58	\$3,182.34	\$3,178.91	\$4,281.18	\$4,384.10	\$4,488.30	\$4,594.78	\$4,703.56	\$4,814.64	\$4,928.04	\$5,043.56	\$5,161.60	\$5,282.04	\$5,404.80	\$5,530.00
		Monthly	\$7,867.96	\$7,217.16	\$6,364.68	\$6,357.82	\$8,561.92	\$8,767.76	\$8,978.16	\$9,193.12	\$9,412.88	\$9,637.28	\$9,866.24	\$10,099.68	\$10,337.60	\$10,580.08	\$10,827.04	\$11,078.40
239	Deputy Town Mgr	Hourly	\$50,297.7	\$51,555.1	\$52,844.0	\$54,164.4	\$55,517.4	\$56,904.2	\$58,325.4	\$59,781.0	\$61,272.6	\$62,800.2	\$64,364.8	\$65,966.6	\$67,606.6	\$69,285.6	\$71,004.8	\$72,765.2
		Bi-weekly	\$4,023.82	\$3,724.41	\$3,221.50	\$3,218.07	\$4,320.12	\$4,423.04	\$4,527.24	\$4,632.72	\$4,739.50	\$4,847.68	\$4,957.26	\$5,068.24	\$5,180.62	\$5,294.40	\$5,409.68	\$5,526.46
		Monthly	\$7,947.64	\$7,348.82	\$6,363.00	\$6,356.14	\$8,560.24	\$8,766.08	\$8,976.48	\$9,191.44	\$9,410.40	\$9,633.36	\$9,860.32	\$10,091.28	\$10,326.24	\$10,565.20	\$10,808.16	\$11,055.12
240		Hourly	\$50,807.0	\$52,070.7	\$53,372.4	\$54,714.1	\$56,095.8	\$57,517.6	\$58,979.4	\$60,491.2	\$62,043.0	\$63,635.8	\$65,269.6	\$66,945.4	\$68,663.2	\$70,423.0	\$72,225.6	\$74,071.2
		Bi-weekly	\$4,064.06	\$3,765.66	\$3,262.75	\$3,259.32	\$4,361.37	\$4,464.29	\$4,568.49	\$4,673.98	\$4,780.86	\$4,889.14	\$4,998.82	\$5,109.90	\$5,222.38	\$5,336.26	\$5,451.54	\$5,568.22
		Monthly	\$8,028.12	\$7,411.32	\$6,365.50	\$6,358.64	\$8,562.74	\$8,768.58	\$8,978.98	\$9,193.96	\$9,413.92	\$9,637.80	\$9,866.76	\$10,099.72	\$10,337.68	\$10,580.64	\$10,827.60	\$11,078.56
241		Hourly	\$51,326.7	\$52,591.4	\$53,893.1	\$55,234.8	\$56,616.5	\$58,039.2	\$59,501.9	\$60,915.6	\$62,470.3	\$64,066.0	\$65,702.7	\$67,381.4	\$69,103.0	\$70,867.6	\$72,676.2	\$74,529.8
		Bi-weekly	\$4,104.70	\$3,806.30	\$3,303.39	\$3,299.96	\$4,401.91	\$4,504.83	\$4,608.93	\$4,714.22	\$4,820.80	\$4,928.68	\$5,037.86	\$5,148.34	\$5,260.22	\$5,373.50	\$5,488.28	\$5,604.56
		Monthly	\$8,169.40	\$7,512.60	\$6,366.78	\$6,359.92	\$8,563.82	\$8,769.66	\$8,979.86	\$9,194.84	\$9,414.80	\$9,638.76	\$9,867.72	\$10,100.68	\$10,338.64	\$10,581.60	\$10,829.56	\$11,081.52
242		Hourly	\$51,821.8	\$53,086.5	\$54,388.2	\$55,729.9	\$57,111.6	\$58,534.3	\$60,008.0	\$61,522.6	\$63,078.3	\$64,675.0	\$66,304.7	\$67,976.4	\$69,692.1	\$71,452.8	\$73,258.5	\$75,109.2
		Bi-weekly	\$4,145.74	\$3,847.34	\$3,344.43	\$3,341.00	\$4,442.95	\$4,545.87	\$4,650.97	\$4,757.26	\$4,864.74	\$4,973.42	\$5,083.30	\$5,194.48	\$5,306.86	\$5,420.54	\$5,535.62	\$5,652.10
		Monthly	\$8,191.48	\$7,534.68	\$6,368.86	\$6,362.00	\$8,565.90	\$8,771.74	\$8,981.94	\$9,196.92	\$9,416.88	\$9,641.76	\$9,871.64	\$10,106.52	\$10,346.40	\$10,591.28	\$10,841.16	\$11,096.04

TOWN OF YUCCA VALLEY
 Approved by Resolution 14-XX effective 12/19/14
 Nash Schedule -- 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Pay	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
243	Hourly Bi-weekly Monthly Annual		\$52,3400 \$4,187.20 \$9,072 \$108,887	\$52,6465 \$4,291.86 \$9,259 \$111,589	\$54,9997 \$4,396.18 \$9,532 \$114,278	\$56,3644 \$4,509.15 \$9,770 \$117,238	\$57,7735 \$4,621.86 \$10,014 \$120,169	\$59,2179 \$4,737.43 \$10,264 \$123,173	\$60,6993 \$4,865.86 \$10,521 \$126,263	\$62,2158 \$4,971.26 \$10,784 \$129,409	\$63,7712 \$5,101.70 \$11,054 \$132,644	\$65,3654 \$5,239.23 \$11,310 \$135,960	\$66,9996 \$5,381.93 \$11,573 \$139,359	\$68,6746 \$5,529.37 \$11,843 \$142,843	\$70,3914 \$5,683.31 \$12,104 \$146,414	\$72,1512 \$5,842.40 \$12,368 \$150,075	\$73,9550 \$5,996.40 \$12,634 \$153,826	\$75,8039 \$6,159.41 \$12,901 \$157,672
244	Hourly Bi-weekly Monthly Annual		\$52,8934 \$4,229.07 \$9,163 \$109,956	\$54,1850 \$4,334.80 \$9,392 \$112,705	\$55,5396 \$4,443.47 \$9,627 \$115,522	\$56,9281 \$4,544.30 \$9,868 \$118,410	\$58,3613 \$4,664.10 \$10,104 \$121,371	\$59,8400 \$4,784.80 \$10,367 \$124,406	\$61,3653 \$4,904.92 \$10,626 \$127,515	\$62,9379 \$5,037.03 \$10,892 \$130,703	\$64,4889 \$5,171.57 \$11,164 \$133,970	\$66,0389 \$5,349.30 \$11,443 \$137,320	\$67,6896 \$5,528.22 \$11,729 \$140,753	\$69,3426 \$5,706.30 \$12,008 \$144,272	\$71,0984 \$5,885.60 \$12,293 \$147,878	\$72,8727 \$6,066.33 \$12,583 \$151,575	\$74,6946 \$6,246.90 \$12,878 \$155,365	\$76,5619 \$6,429.30 \$13,174 \$159,249
245	Hourly Bi-weekly Monthly Annual		\$53,3820 \$4,271.36 \$9,255 \$111,055	\$54,7268 \$4,376.14 \$9,486 \$112,832	\$56,0990 \$4,487.60 \$9,723 \$114,970	\$57,4973 \$4,599.78 \$9,968 \$117,844	\$58,9448 \$4,714.78 \$10,215 \$122,584	\$60,4482 \$4,842.66 \$10,473 \$126,048	\$61,9984 \$4,963.47 \$10,739 \$129,590	\$63,5953 \$5,111.11 \$11,009 \$133,330	\$65,2400 \$5,264.28 \$11,286 \$136,863	\$66,9334 \$5,417.59 \$11,555 \$140,600	\$68,6760 \$5,673.00 \$11,828 \$144,618	\$70,4689 \$5,928.44 \$12,106 \$148,843	\$72,3024 \$6,193.70 \$12,393 \$153,320	\$74,1370 \$6,468.90 \$12,681 \$158,168	\$76,0000 \$6,744.30 \$13,000 \$163,260	\$77,9125 \$7,023.75 \$13,320 \$168,440
246	Hourly Bi-weekly Monthly Annual		\$53,9259 \$4,314.07 \$9,347 \$112,166	\$55,2741 \$4,421.93 \$9,581 \$114,970	\$56,6559 \$4,532.47 \$9,818 \$117,844	\$58,0723 \$4,645.78 \$10,066 \$120,790	\$59,5241 \$4,761.93 \$10,316 \$123,908	\$61,0122 \$4,880.98 \$10,571 \$127,095	\$62,5375 \$5,003.00 \$10,840 \$130,478	\$64,1010 \$5,128.08 \$11,111 \$133,330	\$65,7035 \$5,266.28 \$11,389 \$136,663	\$67,3461 \$5,528.99 \$11,673 \$140,000	\$69,0287 \$5,822.38 \$12,064 \$144,171	\$70,7555 \$6,114.44 \$12,361 \$148,643	\$72,5244 \$6,400.39 \$12,664 \$153,800	\$74,3375 \$6,681.12 \$12,971 \$159,488	\$76,1959 \$6,956.67 \$13,287 \$165,222	\$78,1008 \$7,241.70 \$13,604 \$170,777
247	Hourly Bi-weekly Monthly Annual		\$54,4652 \$4,357.22 \$9,441 \$113,288	\$55,8268 \$4,466.14 \$9,677 \$116,120	\$57,2225 \$4,577.80 \$9,913 \$119,023	\$58,6530 \$4,692.24 \$10,167 \$121,999	\$60,1184 \$4,809.55 \$10,421 \$125,048	\$61,6224 \$4,929.78 \$10,681 \$128,274	\$63,1629 \$5,053.03 \$10,948 \$134,863	\$64,7420 \$5,179.36 \$11,222 \$141,461	\$66,3605 \$5,308.84 \$11,502 \$146,933	\$68,0195 \$5,441.86 \$11,790 \$149,461	\$69,7200 \$5,577.50 \$12,085 \$152,599	\$71,4630 \$5,717.04 \$12,387 \$158,366	\$73,2495 \$5,895.97 \$12,697 \$162,843	\$75,0809 \$6,066.54 \$13,014 \$168,339	\$76,9579 \$6,246.52 \$13,339 \$174,488	\$78,8818 \$6,510.54 \$13,673 \$180,322
248	Hourly Bi-weekly Monthly Annual		\$54,9988 \$4,400.78 \$9,535 \$114,420	\$56,3981 \$4,510.81 \$9,773 \$117,261	\$57,8447 \$4,622.58 \$10,019 \$120,213	\$59,3319 \$4,739.17 \$10,268 \$123,218	\$60,8610 \$4,872.06 \$10,525 \$126,299	\$62,4356 \$5,009.09 \$10,788 \$132,456	\$64,0586 \$5,130.36 \$11,058 \$136,810	\$65,2664 \$5,231.15 \$11,324 \$142,885	\$66,5041 \$5,381.93 \$11,618 \$149,618	\$67,7824 \$5,541.56 \$11,908 \$156,866	\$69,1067 \$5,698.97 \$12,202 \$164,666	\$70,4712 \$5,833.38 \$12,500 \$173,144	\$71,8821 \$5,918.57 \$12,824 \$181,144	\$73,3326 \$6,066.54 \$13,144 \$189,000	\$74,8275 \$6,210.20 \$13,473 \$197,290	\$76,3725 \$6,310.54 \$13,807 \$206,000
249	Hourly Bi-weekly Monthly Annual		\$55,5569 \$4,444.79 \$9,630 \$115,565	\$56,9548 \$4,555.91 \$9,871 \$118,464	\$58,4062 \$4,669.22 \$10,119 \$121,415	\$59,9127 \$4,786.50 \$10,371 \$124,450	\$61,4740 \$4,925.28 \$10,630 \$127,562	\$63,0850 \$5,068.88 \$10,896 \$130,751	\$64,7420 \$5,164.32 \$11,173 \$137,370	\$66,4484 \$5,316.55 \$11,458 \$142,864	\$68,2095 \$5,468.41 \$11,852 \$149,424	\$69,9978 \$5,626.84 \$12,147 \$156,566	\$71,8362 \$5,882.91 \$12,445 \$163,812	\$73,7294 \$6,142.40 \$12,750 \$171,366	\$75,6719 \$6,407.91 \$13,058 \$178,822	\$77,6682 \$6,684.47 \$13,372 \$186,500	\$79,7128 \$6,932.04 \$13,697 \$194,440	\$81,8112 \$7,168.76 \$14,026 \$202,840
250	Hourly Bi-weekly Monthly Annual		\$56,0767 \$4,534.14 \$9,724 \$116,720	\$57,4936 \$4,647.49 \$9,969 \$117,888	\$58,9599 \$4,763.67 \$10,221 \$120,856	\$60,4786 \$4,882.77 \$10,479 \$123,952	\$62,0545 \$5,008.44 \$10,746 \$127,094	\$63,6914 \$5,143.50 \$11,015 \$130,370	\$65,3832 \$5,269.21 \$11,288 \$136,933	\$67,1340 \$5,468.41 \$11,573 \$144,634	\$68,9488 \$5,698.16 \$11,870 \$150,906	\$70,8224 \$5,932.04 \$12,169 \$157,844	\$72,7604 \$6,216.91 \$12,474 \$165,400	\$74,7584 \$6,498.16 \$12,792 \$173,644	\$76,8116 \$6,783.61 \$13,120 \$181,644	\$78,9256 \$7,068.16 \$13,458 \$190,200	\$81,0952 \$7,362.72 \$13,800 \$199,100	\$83,3248 \$7,647.84 \$14,148 \$208,300
251	Hourly Bi-weekly Monthly Annual		\$56,6767 \$4,579.48 \$9,822 \$117,888	\$58,1048 \$4,695.96 \$10,170 \$120,856	\$59,5604 \$4,811.31 \$10,425 \$123,094	\$61,0664 \$4,931.59 \$10,685 \$125,344	\$62,6368 \$5,054.84 \$10,952 \$127,721	\$64,3176 \$5,196.21 \$11,238 \$133,713	\$66,1144 \$5,443.56 \$11,507 \$140,133	\$68,0024 \$5,718.14 \$11,794 \$146,680	\$69,9984 \$5,992.12 \$12,089 \$153,415	\$72,0072 \$6,241.36 \$12,401 \$161,644	\$74,1240 \$6,568.64 \$12,720 \$170,133	\$76,3524 \$6,932.64 \$13,056 \$179,400	\$78,6884 \$7,299.84 \$13,416 \$188,600	\$81,1368 \$7,683.36 \$13,782 \$198,200	\$83,6928 \$8,083.68 \$14,154 \$208,400	\$86,3592 \$8,500.64 \$14,514 \$218,800
252	Hourly Bi-weekly Monthly Annual		\$57,2435 \$4,579.48 \$9,922 \$119,068	\$58,6539 \$4,728.31 \$10,122 \$120,257	\$60,1144 \$4,848.24 \$10,371 \$122,043	\$61,6248 \$4,980.91 \$10,629 \$124,496	\$63,1824 \$5,143.50 \$10,928 \$128,221	\$64,7832 \$5,316.55 \$11,192 \$134,713	\$66,4320 \$5,498.16 \$11,468 \$141,000	\$68,1344 \$5,778.24 \$11,946 \$148,333	\$69,8864 \$6,068.16 \$12,336 \$155,800	\$71,6944 \$6,463.68 \$12,732 \$163,600	\$73,5624 \$6,754.56 \$13,132 \$172,444	\$75,4864 \$7,051.84 \$13,542 \$181,800	\$77,4624 \$7,360.64 \$13,956 \$191,600	\$79,4944 \$7,677.76 \$14,376 \$201,800	\$81,5864 \$8,004.96 \$14,814 \$212,400	\$83,7336 \$8,343.36 \$15,264 \$223,600
253	Hourly Bi-weekly Monthly Annual		\$57,8159 \$4,671.52 \$10,223 \$121,460	\$59,2283 \$4,786.31 \$10,122 \$122,674	\$60,6912 \$4,900.92 \$10,371 \$124,496	\$62,2016 \$5,030.72 \$10,629 \$126,959	\$63,7632 \$5,164.32 \$10,888 \$131,759	\$65,3808 \$5,349.12 \$11,154 \$140,133	\$67,0496 \$5,593.44 \$11,430 \$148,680	\$68,7936 \$5,848.32 \$11,784 \$157,844	\$70,5984 \$6,113.76 \$12,024 \$167,644	\$72,4608 \$6,384.48 \$12,272 \$177,100	\$74,3856 \$6,660.48 \$12,528 \$187,000	\$76,3680 \$6,948.48 \$12,792 \$197,200	\$78,4032 \$7,240.32 \$13,056 \$207,800	\$80,4960 \$7,536.00 \$13,320 \$218,800	\$82,6512 \$7,842.24 \$13,596 \$230,200	\$84,8640 \$8,148.00 \$13,872 \$242,000
254	Hourly Bi-weekly Monthly Annual		\$58,3940 \$4,671.52 \$10,223 \$121,460	\$59,8039 \$4,786.31 \$10,122 \$122,674	\$61,2624 \$4,900.92 \$10,371 \$124,496	\$62,7792 \$5,030.72 \$10,629 \$126,959	\$64,3488 \$5,164.32 \$10,888 \$131,759	\$65,9856 \$5,349.12 \$11,154 \$140,133	\$67,6848 \$5,593.44 \$11,430 \$148,680	\$69,4416 \$5,848.32 \$11,784 \$157,844	\$71,2512 \$6,113.76 \$12,024 \$167,644	\$73,1184 \$6,384.48 \$12,272 \$177,100	\$75,0480 \$6,660.48 \$12,528 \$187,000	\$77,0336 \$6,948.48 \$12,792 \$197,200	\$79,0704 \$7,240.32 \$13,056 \$207,800	\$81,1632 \$7,536.00 \$13,320 \$218,800	\$83,3160 \$7,842.24 \$13,596 \$230,200	\$85,5344 \$8,148.00 \$13,872 \$242,000
255	Hourly Bi-weekly Monthly Annual		\$58,9720 \$4,768.24 \$10,223 \$122,674	\$60,3840 \$4,863.36 \$10,122 \$123,888	\$61,9440 \$4,989.12 \$10,371 \$126,959	\$63,5424 \$5,118.24 \$10,629 \$131,000	\$65,2016 \$5,269.28 \$10,888 \$139,200	\$66,9648 \$5,434.56 \$11,154 \$147,400	\$68,8368 \$5,750.40 \$11,640 \$164,100	\$70,8192 \$6,036.48 \$12,024 \$179,800	\$72,8160 \$6,323.52 \$12,408 \$186,200	\$74,8224 \$6,620.16 \$12,800 \$193,800	\$76,8336 \$6,914.88 \$13,192 \$201,400	\$78,8448 \$7,209.12 \$13,584 \$209,600	\$80,8640 \$7,501.44 \$13,980 \$217,800	\$82,8960 \$7,798.56 \$14,376 \$226,400	\$84,9360 \$8,092.32 \$14,772 \$235,600	\$87,0000 \$8,394.24 \$15,174 \$244,800

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 12/19/14
 Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N-1	Step N-2	Step N-3		
255		Hourly	\$59,557.8	\$61,057.0	\$62,556.2	\$64,055.4	\$65,554.6	\$67,053.8	\$68,553.0	\$70,052.2	\$71,551.4	\$73,050.6	\$74,549.8	\$76,049.0	\$77,548.2	\$79,047.4	\$80,546.6	\$82,045.8	\$83,545.0	
		Bi-weekly	\$4,765.42	\$4,884.56	\$5,003.70	\$5,122.84	\$5,241.98	\$5,361.12	\$5,480.26	\$5,599.40	\$5,718.54	\$5,837.68	\$5,956.82	\$6,075.96	\$6,195.10	\$6,314.24	\$6,433.38	\$6,552.52	\$6,671.66	\$6,790.80
		Monthly	\$10,325.91	\$10,563.52	\$10,801.13	\$11,038.74	\$11,276.35	\$11,513.96	\$11,751.57	\$11,989.18	\$12,226.79	\$12,464.40	\$12,702.01	\$12,939.62	\$13,177.23	\$13,414.84	\$13,652.45	\$13,890.06	\$14,127.67	\$14,365.28
257		Hourly	\$60,163.4	\$61,662.6	\$63,161.8	\$64,661.0	\$66,160.2	\$67,659.4	\$69,158.6	\$70,657.8	\$72,157.0	\$73,656.2	\$75,155.4	\$76,654.6	\$78,153.8	\$79,653.0	\$81,152.2	\$82,651.4	\$84,150.6	\$85,649.8
		Bi-weekly	\$4,813.07	\$4,932.21	\$5,051.35	\$5,170.49	\$5,289.63	\$5,408.77	\$5,527.91	\$5,647.05	\$5,766.19	\$5,885.33	\$6,004.47	\$6,123.61	\$6,242.75	\$6,361.89	\$6,481.03	\$6,600.17	\$6,719.31	\$6,838.45
		Monthly	\$10,428.14	\$10,666.03	\$10,903.92	\$11,141.81	\$11,379.70	\$11,617.59	\$11,855.48	\$12,093.37	\$12,331.26	\$12,569.15	\$12,807.04	\$13,044.93	\$13,282.82	\$13,520.71	\$13,758.60	\$14,000.00	\$14,241.39	\$14,482.78
258		Hourly	\$60,769.1	\$62,268.3	\$63,767.5	\$65,266.7	\$66,765.9	\$68,265.1	\$69,764.3	\$71,263.5	\$72,762.7	\$74,261.9	\$75,761.1	\$77,260.3	\$78,759.5	\$80,258.7	\$81,757.9	\$83,257.1	\$84,756.3	\$86,255.5
		Bi-weekly	\$4,861.21	\$4,980.35	\$5,100.00	\$5,219.14	\$5,338.28	\$5,457.42	\$5,576.56	\$5,695.70	\$5,814.84	\$5,933.98	\$6,053.12	\$6,172.26	\$6,291.40	\$6,410.54	\$6,529.68	\$6,648.82	\$6,767.96	\$6,887.10
		Monthly	\$10,533.31	\$10,771.20	\$11,009.09	\$11,246.98	\$11,484.87	\$11,722.76	\$11,960.65	\$12,198.54	\$12,436.43	\$12,674.32	\$12,912.21	\$13,150.10	\$13,387.99	\$13,625.88	\$13,863.77	\$14,101.66	\$14,339.55	\$14,577.44
259		Hourly	\$61,374.7	\$62,873.9	\$64,373.1	\$65,872.3	\$67,371.5	\$68,870.7	\$70,369.9	\$71,869.1	\$73,368.3	\$74,867.5	\$76,366.7	\$77,865.9	\$79,365.1	\$80,864.3	\$82,363.5	\$83,862.7	\$85,361.9	\$86,861.1
		Bi-weekly	\$4,909.92	\$5,029.06	\$5,148.20	\$5,267.34	\$5,386.48	\$5,505.62	\$5,624.76	\$5,743.90	\$5,863.04	\$5,982.18	\$6,101.32	\$6,220.46	\$6,339.60	\$6,458.74	\$6,577.88	\$6,697.02	\$6,816.16	\$6,935.30
		Monthly	\$10,638.10	\$10,876.00	\$11,113.89	\$11,351.78	\$11,589.67	\$11,827.56	\$12,065.45	\$12,303.34	\$12,541.23	\$12,779.12	\$13,017.01	\$13,254.90	\$13,492.79	\$13,730.68	\$13,968.57	\$14,206.46	\$14,444.35	\$14,682.24
260		Hourly	\$61,980.3	\$63,479.5	\$64,978.7	\$66,477.9	\$67,977.1	\$69,476.3	\$70,975.5	\$72,474.7	\$73,973.9	\$75,473.1	\$76,972.3	\$78,471.5	\$79,970.7	\$81,469.9	\$82,969.1	\$84,468.3	\$85,967.5	\$87,466.7
		Bi-weekly	\$4,958.92	\$5,078.06	\$5,197.20	\$5,316.34	\$5,435.48	\$5,554.62	\$5,673.76	\$5,792.90	\$5,912.04	\$6,031.18	\$6,150.32	\$6,269.46	\$6,388.60	\$6,507.74	\$6,626.88	\$6,746.02	\$6,865.16	\$6,984.30
		Monthly	\$10,744.10	\$10,982.00	\$11,219.89	\$11,457.78	\$11,695.67	\$11,933.56	\$12,171.45	\$12,409.34	\$12,647.23	\$12,885.12	\$13,123.01	\$13,360.90	\$13,598.79	\$13,836.68	\$14,074.57	\$14,312.46	\$14,550.35	\$14,788.24
261		Hourly	\$62,585.9	\$64,085.1	\$65,584.3	\$67,083.5	\$68,582.7	\$70,081.9	\$71,581.1	\$73,080.3	\$74,579.5	\$76,078.7	\$77,577.9	\$79,077.1	\$80,576.3	\$82,075.5	\$83,574.7	\$85,073.9	\$86,573.1	\$88,072.3
		Bi-weekly	\$4,967.92	\$5,087.06	\$5,206.20	\$5,325.34	\$5,444.48	\$5,563.62	\$5,682.76	\$5,801.90	\$5,921.04	\$6,040.18	\$6,159.32	\$6,278.46	\$6,397.60	\$6,516.74	\$6,635.88	\$6,755.02	\$6,874.16	\$6,993.30
		Monthly	\$10,852.10	\$11,090.00	\$11,327.89	\$11,565.78	\$11,803.67	\$12,041.56	\$12,279.45	\$12,517.34	\$12,755.23	\$12,993.12	\$13,231.01	\$13,468.90	\$13,706.79	\$13,944.68	\$14,182.57	\$14,420.46	\$14,658.35	\$14,896.24
262		Hourly	\$63,191.5	\$64,690.7	\$66,189.9	\$67,689.1	\$69,188.3	\$70,687.5	\$72,186.7	\$73,685.9	\$75,185.1	\$76,684.3	\$78,183.5	\$79,682.7	\$81,181.9	\$82,681.1	\$84,180.3	\$85,679.5	\$87,178.7	\$88,677.9
		Bi-weekly	\$4,976.92	\$5,096.06	\$5,215.20	\$5,334.34	\$5,453.48	\$5,572.62	\$5,691.76	\$5,810.90	\$5,930.04	\$6,049.18	\$6,168.32	\$6,287.46	\$6,406.60	\$6,525.74	\$6,644.88	\$6,764.02	\$6,883.16	\$7,002.30
		Monthly	\$10,960.10	\$11,198.00	\$11,435.89	\$11,673.78	\$11,911.67	\$12,149.56	\$12,387.45	\$12,625.34	\$12,863.23	\$13,101.12	\$13,339.01	\$13,576.90	\$13,814.79	\$14,052.68	\$14,290.57	\$14,528.46	\$14,766.35	\$15,004.24
263		Hourly	\$63,797.1	\$65,296.3	\$66,795.5	\$68,294.7	\$69,793.9	\$71,293.1	\$72,792.3	\$74,291.5	\$75,790.7	\$77,289.9	\$78,789.1	\$80,288.3	\$81,787.5	\$83,286.7	\$84,785.9	\$86,285.1	\$87,784.3	\$89,283.5
		Bi-weekly	\$4,985.92	\$5,105.06	\$5,224.20	\$5,343.34	\$5,462.48	\$5,581.62	\$5,700.76	\$5,819.90	\$5,939.04	\$6,058.18	\$6,177.32	\$6,296.46	\$6,415.60	\$6,534.74	\$6,653.88	\$6,773.02	\$6,892.16	\$7,011.30
		Monthly	\$11,068.10	\$11,306.00	\$11,543.89	\$11,781.78	\$12,019.67	\$12,257.56	\$12,495.45	\$12,733.34	\$12,971.23	\$13,209.12	\$13,447.01	\$13,684.90	\$13,922.79	\$14,160.68	\$14,398.57	\$14,636.46	\$14,874.35	\$15,112.24
264		Hourly	\$64,402.7	\$65,901.9	\$67,401.1	\$68,900.3	\$70,399.5	\$71,898.7	\$73,397.9	\$74,897.1	\$76,396.3	\$77,895.5	\$79,394.7	\$80,893.9	\$82,393.1	\$83,892.3	\$85,391.5	\$86,890.7	\$88,389.9	\$89,889.1
		Bi-weekly	\$5,014.92	\$5,134.06	\$5,253.20	\$5,372.34	\$5,491.48	\$5,610.62	\$5,729.76	\$5,848.90	\$5,968.04	\$6,087.18	\$6,206.32	\$6,325.46	\$6,444.60	\$6,563.74	\$6,682.88	\$6,802.02	\$6,921.16	\$7,040.30
		Monthly	\$11,234.10	\$11,472.00	\$11,709.89	\$11,947.78	\$12,185.67	\$12,423.56	\$12,661.45	\$12,899.34	\$13,137.23	\$13,375.12	\$13,613.01	\$13,850.90	\$14,088.79	\$14,326.68	\$14,564.57	\$14,802.46	\$15,040.35	\$15,278.24
265		Hourly	\$65,008.3	\$66,507.5	\$68,006.7	\$69,505.9	\$71,005.1	\$72,504.3	\$74,003.5	\$75,502.7	\$77,001.9	\$78,501.1	\$80,000.3	\$81,499.5	\$82,998.7	\$84,497.9	\$85,997.1	\$87,496.3	\$88,995.5	\$90,494.7
		Bi-weekly	\$5,023.92	\$5,143.06	\$5,262.20	\$5,381.34	\$5,500.48	\$5,619.62	\$5,738.76	\$5,857.90	\$5,977.04	\$6,096.18	\$6,215.32	\$6,334.46	\$6,453.60	\$6,572.74	\$6,691.88	\$6,811.02	\$6,930.16	\$7,049.30
		Monthly	\$11,354.10	\$11,592.00	\$11,829.89	\$12,067.78	\$12,305.67	\$12,543.56	\$12,781.45	\$13,019.34	\$13,257.23	\$13,495.12	\$13,733.01	\$13,970.90	\$14,208.79	\$14,446.68	\$14,684.57	\$14,922.46	\$15,160.35	\$15,398.24
266		Hourly	\$65,613.9	\$67,113.1	\$68,612.3	\$70,111.5	\$71,610.7	\$73,109.9	\$74,609.1	\$76,108.3	\$77,607.5	\$79,106.7	\$80,605.9	\$82,105.1	\$83,604.3	\$85,103.5	\$86,602.7	\$88,101.9	\$89,601.1	\$91,100.3
		Bi-weekly	\$5,032.92	\$5,152.06	\$5,271.20	\$5,390.34	\$5,509.48	\$5,628.62	\$5,747.76	\$5,866.90	\$5,986.04	\$6,105.18	\$6,224.32	\$6,343.46	\$6,462.60	\$6,581.74	\$6,700.88	\$6,820.02	\$6,939.16	\$7,058.30
		Monthly	\$11,468.10	\$11,706.00	\$11,943.89	\$12,181.78	\$12,419.67	\$12,657.56	\$12,895.45	\$13,133.34	\$13,371.23	\$13,609.12	\$13,847.01	\$14,084.90	\$14,322.79	\$14,560.68	\$14,798.57	\$15,036.46	\$15,274.35	\$15,512.24

Contract Employee Annual Range \$140,000-\$170,000
 Town Manager

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/17/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity, Range increment of 1%

Range	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
55	Hourly	\$8,142.1	\$8,347.7	\$8,553.3	\$8,758.9	\$8,964.5	\$9,170.1	\$9,375.7	\$9,581.3	\$9,786.9	\$10,168.4	\$10,422.6	\$10,683.1	\$10,950.2	\$11,224.0	\$11,504.6	\$11,792.7
	Bi-weekly	\$651.37	\$667.86	\$684.34	\$700.83	\$717.31	\$733.80	\$750.28	\$766.77	\$783.25	\$813.47	\$833.81	\$854.15	\$874.50	\$894.84	\$915.18	\$935.52
	Monthly	\$1,411.1	\$1,447.7	\$1,483.3	\$1,520.0	\$1,556.7	\$1,593.4	\$1,630.1	\$1,666.8	\$1,703.5	\$1,807.6	\$1,907.7	\$2,007.8	\$2,107.9	\$2,208.0	\$2,308.1	\$2,408.2
56	Hourly	\$8,223.5	\$8,429.1	\$8,634.7	\$8,840.3	\$9,045.9	\$9,251.5	\$9,457.1	\$9,662.7	\$9,868.3	\$10,270.1	\$10,525.8	\$10,790.0	\$11,059.7	\$11,336.2	\$11,619.6	\$11,911.1
	Bi-weekly	\$667.88	\$684.37	\$700.86	\$717.35	\$733.84	\$750.33	\$766.82	\$783.31	\$809.80	\$840.02	\$860.36	\$880.70	\$901.04	\$921.38	\$941.72	\$962.06
	Monthly	\$1,475.2	\$1,511.8	\$1,548.4	\$1,585.0	\$1,621.6	\$1,658.2	\$1,694.8	\$1,731.4	\$1,768.0	\$1,904.0	\$1,984.1	\$2,064.2	\$2,144.3	\$2,224.4	\$2,304.5	\$2,384.6
57	Hourly	\$8,305.8	\$8,511.4	\$8,717.0	\$8,922.6	\$9,128.2	\$9,333.8	\$9,539.4	\$9,745.0	\$9,950.6	\$10,352.4	\$10,608.1	\$10,863.8	\$11,119.5	\$11,375.2	\$11,630.9	\$11,886.6
	Bi-weekly	\$673.45	\$690.12	\$706.79	\$723.46	\$740.13	\$756.80	\$773.47	\$790.14	\$806.81	\$837.03	\$857.37	\$877.71	\$898.05	\$918.39	\$938.73	\$959.07
	Monthly	\$1,516.5	\$1,553.1	\$1,589.7	\$1,626.3	\$1,662.9	\$1,699.5	\$1,736.1	\$1,772.7	\$1,809.3	\$2,004.0	\$2,084.1	\$2,164.2	\$2,244.3	\$2,324.4	\$2,404.5	\$2,484.6
58	Hourly	\$8,388.8	\$8,594.4	\$8,800.0	\$9,005.6	\$9,211.2	\$9,416.8	\$9,622.4	\$9,828.0	\$10,033.6	\$10,435.4	\$10,691.1	\$10,946.8	\$11,202.5	\$11,458.2	\$11,713.9	\$11,969.6
	Bi-weekly	\$681.10	\$697.87	\$714.64	\$731.41	\$748.18	\$764.95	\$781.72	\$798.49	\$815.26	\$845.48	\$865.82	\$886.16	\$906.50	\$926.84	\$947.18	\$967.52
	Monthly	\$1,498.3	\$1,534.9	\$1,571.6	\$1,608.2	\$1,644.9	\$1,681.5	\$1,718.2	\$1,754.8	\$1,791.5	\$2,024.0	\$2,104.1	\$2,184.2	\$2,264.3	\$2,344.4	\$2,424.5	\$2,504.6
59	Hourly	\$8,472.2	\$8,677.8	\$8,883.4	\$9,089.0	\$9,294.6	\$9,500.2	\$9,705.8	\$9,911.4	\$10,117.0	\$10,518.8	\$10,774.5	\$11,030.2	\$11,285.9	\$11,541.6	\$11,797.3	\$12,053.0
	Bi-weekly	\$687.76	\$704.53	\$721.30	\$738.07	\$754.84	\$771.61	\$788.38	\$805.15	\$821.92	\$852.14	\$872.48	\$892.82	\$913.16	\$933.50	\$953.84	\$974.18
	Monthly	\$1,468.8	\$1,505.4	\$1,542.0	\$1,578.6	\$1,615.2	\$1,651.8	\$1,688.4	\$1,725.0	\$1,761.6	\$2,016.0	\$2,096.1	\$2,176.2	\$2,256.3	\$2,336.4	\$2,416.5	\$2,496.6
60	Hourly	\$8,557.4	\$8,763.0	\$8,968.6	\$9,174.2	\$9,379.8	\$9,585.4	\$9,791.0	\$9,996.6	\$10,202.2	\$10,604.0	\$10,860.7	\$11,117.4	\$11,374.1	\$11,630.8	\$11,887.5	\$12,144.2
	Bi-weekly	\$694.77	\$711.54	\$728.31	\$745.08	\$761.85	\$778.62	\$795.39	\$812.16	\$828.93	\$859.15	\$879.49	\$899.83	\$920.17	\$940.51	\$960.85	\$981.19
	Monthly	\$1,498.3	\$1,534.9	\$1,571.6	\$1,608.2	\$1,644.9	\$1,681.5	\$1,718.2	\$1,754.8	\$1,791.5	\$2,036.0	\$2,116.1	\$2,196.2	\$2,276.3	\$2,356.4	\$2,436.5	\$2,516.6
61	Hourly	\$8,640.0	\$8,845.6	\$9,051.2	\$9,256.8	\$9,462.4	\$9,668.0	\$9,873.6	\$10,079.2	\$10,284.8	\$10,686.6	\$10,942.3	\$11,197.9	\$11,453.6	\$11,709.3	\$11,964.9	\$12,220.6
	Bi-weekly	\$699.14	\$715.91	\$732.68	\$749.45	\$766.22	\$782.99	\$799.76	\$816.53	\$833.30	\$863.52	\$883.86	\$904.20	\$924.54	\$944.88	\$965.22	\$985.56
	Monthly	\$1,498.3	\$1,534.9	\$1,571.6	\$1,608.2	\$1,644.9	\$1,681.5	\$1,718.2	\$1,754.8	\$1,791.5	\$2,036.0	\$2,116.1	\$2,196.2	\$2,276.3	\$2,356.4	\$2,436.5	\$2,516.6
62	Hourly	\$8,729.4	\$8,935.0	\$9,140.6	\$9,346.2	\$9,551.8	\$9,757.4	\$9,963.0	\$10,168.6	\$10,374.2	\$10,776.0	\$11,031.7	\$11,287.4	\$11,543.1	\$11,798.8	\$12,054.5	\$12,310.2
	Bi-weekly	\$698.28	\$715.05	\$731.82	\$748.59	\$765.36	\$782.13	\$798.90	\$815.67	\$832.44	\$862.66	\$882.99	\$903.33	\$923.67	\$944.01	\$964.35	\$984.69
	Monthly	\$1,513.3	\$1,549.9	\$1,586.5	\$1,623.1	\$1,659.7	\$1,696.3	\$1,732.9	\$1,769.5	\$1,806.1	\$2,050.4	\$2,130.5	\$2,210.6	\$2,290.7	\$2,370.8	\$2,450.9	\$2,531.0
63	Hourly	\$8,816.7	\$9,022.3	\$9,227.9	\$9,433.5	\$9,639.1	\$9,844.7	\$10,050.3	\$10,255.9	\$10,461.5	\$10,863.3	\$11,119.0	\$11,374.7	\$11,630.4	\$11,886.1	\$12,141.8	\$12,397.5
	Bi-weekly	\$705.54	\$722.31	\$739.08	\$755.85	\$772.62	\$789.39	\$806.16	\$822.93	\$839.70	\$869.92	\$890.26	\$910.60	\$930.94	\$951.28	\$971.62	\$991.96
	Monthly	\$1,533.9	\$1,570.5	\$1,607.1	\$1,643.7	\$1,680.3	\$1,716.9	\$1,753.5	\$1,790.1	\$1,826.7	\$2,070.9	\$2,151.0	\$2,231.1	\$2,311.2	\$2,391.3	\$2,471.4	\$2,551.5
64	Hourly	\$8,904.9	\$9,110.5	\$9,316.1	\$9,521.7	\$9,727.3	\$9,932.9	\$10,138.5	\$10,344.1	\$10,549.7	\$10,951.5	\$11,207.2	\$11,462.9	\$11,718.6	\$11,974.3	\$12,229.9	\$12,485.6
	Bi-weekly	\$712.09	\$728.86	\$745.63	\$762.40	\$779.17	\$795.94	\$812.71	\$829.48	\$846.25	\$876.47	\$896.81	\$917.15	\$937.49	\$957.83	\$978.17	\$998.51
	Monthly	\$1,544.3	\$1,580.9	\$1,617.5	\$1,654.1	\$1,690.7	\$1,727.3	\$1,763.9	\$1,800.5	\$1,837.1	\$2,081.3	\$2,161.4	\$2,241.5	\$2,321.6	\$2,401.7	\$2,481.8	\$2,561.9
65 Recreation Asst	Hourly	\$8,993.9	\$9,199.5	\$9,405.1	\$9,610.7	\$9,816.3	\$10,021.9	\$10,227.5	\$10,433.1	\$10,638.7	\$11,040.5	\$11,296.2	\$11,551.9	\$11,807.6	\$12,063.3	\$12,318.9	\$12,574.6
	Bi-weekly	\$719.51	\$736.28	\$753.05	\$769.82	\$786.59	\$803.36	\$820.13	\$836.90	\$853.67	\$883.89	\$904.23	\$924.57	\$944.91	\$965.25	\$985.59	\$1,005.93
	Monthly	\$1,559.0	\$1,595.6	\$1,632.2	\$1,668.8	\$1,705.4	\$1,742.0	\$1,778.6	\$1,815.2	\$1,851.8	\$2,096.0	\$2,176.1	\$2,256.2	\$2,336.3	\$2,416.4	\$2,496.5	\$2,576.6
66	Hourly	\$9,080.9	\$9,286.5	\$9,492.1	\$9,697.7	\$9,903.3	\$10,108.9	\$10,314.5	\$10,520.1	\$10,725.7	\$11,127.5	\$11,383.2	\$11,638.9	\$11,894.6	\$12,150.3	\$12,405.9	\$12,661.6
	Bi-weekly	\$726.71	\$743.48	\$760.25	\$777.02	\$793.79	\$810.56	\$827.33	\$844.10	\$860.87	\$891.09	\$911.43	\$931.77	\$952.11	\$972.45	\$992.79	\$1,013.13
	Monthly	\$1,576.3	\$1,612.9	\$1,649.5	\$1,686.1	\$1,722.7	\$1,759.3	\$1,795.9	\$1,832.5	\$1,869.1	\$2,113.3	\$2,193.4	\$2,273.5	\$2,353.6	\$2,433.7	\$2,513.8	\$2,593.9
67	Hourly	\$9,174.7	\$9,380.3	\$9,585.9	\$9,791.5	\$10,000.0	\$10,208.5	\$10,417.0	\$10,625.5	\$10,834.0	\$11,235.8	\$11,491.5	\$11,747.2	\$12,002.9	\$12,258.6	\$12,514.3	\$12,770.0
	Bi-weekly	\$733.88	\$750.65	\$767.42	\$784.19	\$800.96	\$817.73	\$834.50	\$851.27	\$868.04	\$898.26	\$918.60	\$938.94	\$959.28	\$979.62	\$999.96	\$1,020.30
	Monthly	\$1,590.0	\$1,626.6	\$1,663.2	\$1,699.8	\$1,736.4	\$1,773.0	\$1,809.6	\$1,846.2	\$1,882.8	\$2,127.0	\$2,207.1	\$2,287.2	\$2,367.3	\$2,447.4	\$2,527.5	\$2,607.6

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/1/15
Nash Schedule - 13 Step @ 2.5% w/3 Step Longevity. Range increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
68		Hourly	\$9,265	\$9,481	\$9,756	\$9,970	\$10,228	\$10,484	\$10,743	\$11,019	\$11,293	\$11,576	\$11,869	\$12,164	\$12,464	\$12,779	\$13,093	\$13,426	
		Bi-weekly	\$741.32	\$759.65	\$778.65	\$798.32	\$818.28	\$838.74	\$859.70	\$881.19	\$903.22	\$925.81	\$948.95	\$972.67	\$996.99	\$1,021.91	\$1,047.46	\$1,073.65	
		Monthly	\$1,905	\$1,946	\$1,973	\$1,996	\$2,017	\$2,037	\$2,057	\$2,077	\$2,098	\$2,118	\$2,138	\$2,158	\$2,178	\$2,198	\$2,218	\$2,238	
69		Hourly	\$9,571	\$9,591	\$9,639	\$10,078	\$10,337	\$10,590	\$10,843	\$11,091	\$11,332	\$11,578	\$11,826	\$12,077	\$12,329	\$12,580	\$12,829	\$13,074	\$13,316
		Bi-weekly	\$748.73	\$747.45	\$763.82	\$806.30	\$826.46	\$847.12	\$868.30	\$889.01	\$910.24	\$932.02	\$954.36	\$977.26	\$1,000.71	\$1,024.71	\$1,049.26	\$1,074.36	
		Monthly	\$1,872	\$1,869	\$1,910	\$2,017	\$2,066	\$2,117	\$2,168	\$2,219	\$2,270	\$2,321	\$2,372	\$2,423	\$2,474	\$2,525	\$2,576	\$2,627	
70		Hourly	\$9,627	\$9,680	\$9,933	\$10,178	\$10,424	\$10,670	\$10,917	\$11,165	\$11,413	\$11,662	\$11,912	\$12,163	\$12,415	\$12,668	\$12,922	\$13,177	\$13,433
		Bi-weekly	\$756.22	\$758.12	\$784.50	\$814.37	\$834.72	\$855.59	\$876.98	\$898.90	\$921.36	\$944.34	\$967.84	\$991.87	\$1,016.44	\$1,041.56	\$1,067.23	\$1,093.46	
		Monthly	\$1,891	\$1,896	\$1,962	\$2,049	\$2,099	\$2,149	\$2,199	\$2,249	\$2,299	\$2,349	\$2,399	\$2,449	\$2,499	\$2,549	\$2,599	\$2,649	
71		Hourly	\$9,759	\$9,769	\$10,036	\$10,284	\$10,534	\$10,784	\$11,034	\$11,284	\$11,534	\$11,784	\$12,034	\$12,284	\$12,534	\$12,784	\$13,034	\$13,284	\$13,534
		Bi-weekly	\$759.78	\$762.87	\$802.45	\$832.51	\$863.07	\$893.14	\$923.80	\$954.06	\$984.91	\$1,015.37	\$1,045.44	\$1,075.11	\$1,105.38	\$1,135.25	\$1,165.71	\$1,195.78	
		Monthly	\$1,950	\$1,956	\$2,022	\$2,088	\$2,154	\$2,220	\$2,286	\$2,352	\$2,418	\$2,484	\$2,550	\$2,616	\$2,682	\$2,748	\$2,814	\$2,880	
72		Hourly	\$9,847	\$9,857	\$10,125	\$10,374	\$10,624	\$10,874	\$11,124	\$11,374	\$11,624	\$11,874	\$12,124	\$12,374	\$12,624	\$12,874	\$13,124	\$13,374	\$13,624
		Bi-weekly	\$770.14	\$772.99	\$811.74	\$842.09	\$872.84	\$903.09	\$933.74	\$963.89	\$994.44	\$1,024.49	\$1,054.04	\$1,084.09	\$1,113.54	\$1,143.49	\$1,172.94	\$1,202.89	
		Monthly	\$1,926	\$1,932	\$2,039	\$2,105	\$2,171	\$2,237	\$2,303	\$2,369	\$2,435	\$2,501	\$2,567	\$2,633	\$2,699	\$2,765	\$2,831	\$2,897	
73		Hourly	\$9,932	\$9,942	\$10,210	\$10,459	\$10,709	\$10,959	\$11,209	\$11,459	\$11,709	\$11,959	\$12,209	\$12,459	\$12,709	\$12,959	\$13,209	\$13,459	\$13,709
		Bi-weekly	\$779.14	\$782.61	\$821.60	\$851.17	\$880.24	\$908.91	\$937.18	\$965.05	\$992.52	\$1,020.49	\$1,048.06	\$1,075.23	\$1,102.00	\$1,128.37	\$1,154.34	\$1,180.01	
		Monthly	\$1,948	\$1,954	\$2,061	\$2,127	\$2,193	\$2,259	\$2,325	\$2,391	\$2,457	\$2,523	\$2,589	\$2,655	\$2,721	\$2,787	\$2,853	\$2,919	
74		Hourly	\$9,985	\$9,995	\$10,263	\$10,512	\$10,762	\$11,012	\$11,262	\$11,512	\$11,762	\$12,012	\$12,262	\$12,512	\$12,762	\$13,012	\$13,262	\$13,512	\$13,762
		Bi-weekly	\$782.81	\$785.77	\$824.76	\$854.33	\$883.40	\$912.07	\$940.34	\$968.21	\$995.68	\$1,022.75	\$1,049.42	\$1,075.69	\$1,101.46	\$1,126.73	\$1,152.50	\$1,177.77	
		Monthly	\$1,961	\$1,967	\$2,074	\$2,140	\$2,206	\$2,272	\$2,338	\$2,404	\$2,470	\$2,536	\$2,602	\$2,668	\$2,734	\$2,800	\$2,866	\$2,932	
75	Recreation Ldr / Lifeguard/Pool Cashier	Hourly	\$10,033	\$10,043	\$10,311	\$10,560	\$10,810	\$11,060	\$11,310	\$11,560	\$11,810	\$12,060	\$12,310	\$12,560	\$12,810	\$13,060	\$13,310	\$13,560	\$13,810
		Bi-weekly	\$802.74	\$805.70	\$844.69	\$874.26	\$903.33	\$932.00	\$960.27	\$988.14	\$1,015.61	\$1,043.08	\$1,070.55	\$1,097.92	\$1,125.29	\$1,152.66	\$1,180.03		
		Monthly	\$2,006	\$2,012	\$2,119	\$2,185	\$2,251	\$2,317	\$2,383	\$2,449	\$2,515	\$2,581	\$2,647	\$2,713	\$2,779	\$2,845	\$2,911		
76		Hourly	\$10,239	\$10,249	\$10,517	\$10,766	\$11,016	\$11,266	\$11,516	\$11,766	\$12,016	\$12,266	\$12,516	\$12,766	\$13,016	\$13,266	\$13,516	\$13,766	\$14,016
		Bi-weekly	\$810.77	\$813.73	\$852.72	\$882.29	\$911.36	\$940.03	\$968.30	\$996.17	\$1,023.64	\$1,050.91	\$1,078.18	\$1,105.45	\$1,132.72	\$1,160.00	\$1,187.27		
		Monthly	\$2,027	\$2,033	\$2,140	\$2,206	\$2,272	\$2,338	\$2,404	\$2,470	\$2,536	\$2,602	\$2,668	\$2,734	\$2,800	\$2,866			
77		Hourly	\$10,346	\$10,356	\$10,624	\$10,873	\$11,123	\$11,373	\$11,623	\$11,873	\$12,123	\$12,373	\$12,623	\$12,873	\$13,123	\$13,373	\$13,623	\$13,873	\$14,123
		Bi-weekly	\$817.74	\$820.70	\$859.69	\$889.26	\$918.33	\$947.00	\$975.27	\$1,003.14	\$1,030.61	\$1,058.08	\$1,085.55	\$1,113.02	\$1,140.49	\$1,167.96			
		Monthly	\$2,044	\$2,050	\$2,157	\$2,223	\$2,289	\$2,355	\$2,421	\$2,487	\$2,553	\$2,619	\$2,685	\$2,751	\$2,817	\$2,883			
78		Hourly	\$10,444	\$10,454	\$10,722	\$10,971	\$11,221	\$11,471	\$11,721	\$11,971	\$12,221	\$12,471	\$12,721	\$12,971	\$13,221	\$13,471	\$13,721	\$13,971	\$14,221
		Bi-weekly	\$824.81	\$827.77	\$866.76	\$896.33	\$925.40	\$954.07	\$982.34	\$1,010.21	\$1,037.68	\$1,065.15	\$1,092.62	\$1,120.09	\$1,147.56	\$1,175.03			
		Monthly	\$2,061	\$2,067	\$2,174	\$2,240	\$2,306	\$2,372	\$2,438	\$2,504	\$2,570	\$2,636	\$2,702	\$2,768	\$2,834	\$2,900			
79		Hourly	\$10,552	\$10,562	\$10,830	\$11,079	\$11,329	\$11,579	\$11,829	\$12,079	\$12,329	\$12,579	\$12,829	\$13,079	\$13,329	\$13,579	\$13,829	\$14,079	\$14,329
		Bi-weekly	\$831.81	\$834.77	\$873.76	\$903.33	\$932.40	\$961.07	\$989.34	\$1,017.21	\$1,044.68	\$1,072.15	\$1,099.62	\$1,127.09	\$1,154.56				
		Monthly	\$2,078	\$2,084	\$2,191	\$2,257	\$2,323	\$2,389	\$2,455	\$2,521	\$2,587	\$2,653	\$2,719	\$2,785	\$2,851				
80		Hourly	\$10,660	\$10,670	\$10,938	\$11,187	\$11,437	\$11,687	\$11,937	\$12,187	\$12,437	\$12,687	\$12,937	\$13,187	\$13,437	\$13,687	\$13,937	\$14,187	\$14,437
		Bi-weekly	\$840.81	\$843.77	\$882.76	\$912.33	\$941.40	\$970.07	\$998.34	\$1,026.21	\$1,054.08	\$1,081.95	\$1,109.82	\$1,137.29	\$1,164.76				
		Monthly	\$2,095	\$2,101	\$2,208	\$2,274	\$2,340	\$2,406	\$2,472	\$2,538	\$2,604	\$2,670	\$2,736	\$2,802	\$2,868				
81		Hourly	\$10,768	\$10,778	\$11,046	\$11,295	\$11,545	\$11,795	\$12,045	\$12,295	\$12,545	\$12,795	\$13,045	\$13,295	\$13,545	\$13,795	\$14,045	\$14,295	\$14,545
		Bi-weekly	\$850.81	\$853.77	\$892.76	\$922.33	\$951.40	\$980.07	\$1,008.34	\$1,036.21	\$1,064.08	\$1,091.95	\$1,119.82	\$1,147.29	\$1,174.76				
		Monthly	\$2,112	\$2,118	\$2,225	\$2,291	\$2,357	\$2,423	\$2,489	\$2,555	\$2,621	\$2,687	\$2,753	\$2,819	\$2,885				

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 7/17/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity. Range Increment of 1%

Table with columns: Range, Title, Pay Period, Step A through Step 13, Step M-1 through Step M-3. Contains salary ranges for various roles like Recreation Ldr II, Water Safety Instructor (WSI), etc.

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/17/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity. Range Increment of %

Table with columns: Range, Title, Pay Period, Step A, Step B, Step C, Step D, Step E, Step F, Step G, Step H, Step I, Step J, Step K, Step L, Step M, Step M-1, Step M-2, Step M-3. Rows include job titles like Hourly, Bi-weekly, Monthly, Annual for various steps.

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/1/15

Nash, Schedule - 13 Step @ 2.5% w-3 Step Longevity, Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
110		Hourly	\$14,073.8	\$14,426.7	\$15,156.0	\$15,724.4	\$16,323.3	\$16,954.9	\$17,619.3	\$18,317.6	\$19,049.7	\$19,816.5	\$20,619.0	\$21,458.3	\$22,335.6	\$23,252.9	\$24,212.4	\$25,216.5	\$26,267.8	
		Bi-weekly	\$1,158.0	\$1,152.0	\$1,215.0	\$1,272.0	\$1,332.0	\$1,394.0	\$1,458.0	\$1,524.0	\$1,591.0	\$1,660.0	\$1,731.0	\$1,804.0	\$1,879.0	\$1,956.0	\$2,035.0	\$2,116.0	\$2,200.0	\$2,286.0
		Monthly	\$2,316.0	\$2,304.0	\$2,430.0	\$2,444.0	\$2,664.0	\$2,708.0	\$2,916.0	\$2,988.0	\$3,182.0	\$3,242.0	\$3,422.0	\$3,498.0	\$3,678.0	\$3,772.0	\$3,942.0	\$4,032.0	\$4,200.0	\$4,272.0
111		Hourly	\$14,214.6	\$14,568.9	\$15,307.5	\$15,934.2	\$16,592.5	\$17,283.1	\$17,996.9	\$18,744.8	\$19,528.0	\$20,347.5	\$21,204.4	\$22,100.0	\$23,036.4	\$24,014.8	\$25,037.5	\$26,106.9	\$27,225.4	\$28,396.5
		Bi-weekly	\$1,171.0	\$1,174.0	\$1,213.0	\$1,223.0	\$1,262.0	\$1,273.0	\$1,312.0	\$1,324.0	\$1,363.0	\$1,375.0	\$1,414.0	\$1,426.0	\$1,465.0	\$1,477.0	\$1,516.0	\$1,528.0	\$1,567.0	\$1,579.0
		Monthly	\$2,342.0	\$2,348.0	\$2,426.0	\$2,446.0	\$2,524.0	\$2,546.0	\$2,624.0	\$2,648.0	\$2,726.0	\$2,750.0	\$2,828.0	\$2,852.0	\$2,930.0	\$2,954.0	\$3,032.0	\$3,056.0	\$3,134.0	\$3,158.0
112		Hourly	\$14,356.7	\$14,710.5	\$15,449.1	\$16,075.8	\$16,745.2	\$17,458.3	\$18,217.1	\$19,022.6	\$19,876.8	\$20,779.9	\$21,723.1	\$22,707.6	\$23,734.6	\$24,805.4	\$25,921.5	\$27,085.3	\$28,299.4	\$29,566.5
		Bi-weekly	\$1,184.0	\$1,188.0	\$1,227.0	\$1,238.0	\$1,277.0	\$1,288.0	\$1,327.0	\$1,338.0	\$1,377.0	\$1,388.0	\$1,427.0	\$1,438.0	\$1,477.0	\$1,488.0	\$1,527.0	\$1,538.0	\$1,577.0	\$1,588.0
		Monthly	\$2,368.0	\$2,376.0	\$2,554.0	\$2,576.0	\$2,754.0	\$2,776.0	\$2,954.0	\$2,992.0	\$3,172.0	\$3,214.0	\$3,392.0	\$3,436.0	\$3,614.0	\$3,658.0	\$3,836.0	\$3,876.0	\$4,054.0	\$4,100.0
113		Hourly	\$14,500.3	\$14,854.1	\$15,592.7	\$16,219.4	\$16,899.1	\$17,622.8	\$18,391.5	\$19,206.2	\$20,068.9	\$20,971.6	\$21,916.4	\$22,905.3	\$23,940.6	\$25,024.6	\$26,160.7	\$27,352.4	\$28,593.4	\$29,887.4
		Bi-weekly	\$1,188.0	\$1,192.0	\$1,231.0	\$1,242.0	\$1,281.0	\$1,292.0	\$1,331.0	\$1,342.0	\$1,381.0	\$1,392.0	\$1,431.0	\$1,442.0	\$1,481.0	\$1,492.0	\$1,531.0	\$1,542.0	\$1,581.0	\$1,592.0
		Monthly	\$2,376.0	\$2,384.0	\$2,562.0	\$2,584.0	\$2,762.0	\$2,794.0	\$2,972.0	\$3,026.0	\$3,204.0	\$3,236.0	\$3,414.0	\$3,478.0	\$3,656.0	\$3,710.0	\$3,888.0	\$3,942.0	\$4,120.0	\$4,184.0
114		Hourly	\$14,645.3	\$15,000.1	\$15,738.7	\$16,365.4	\$17,045.1	\$17,777.8	\$18,564.5	\$19,407.2	\$20,306.9	\$21,264.6	\$22,281.3	\$23,359.0	\$24,498.7	\$25,701.4	\$26,969.1	\$28,303.4	\$29,706.7	\$31,192.1
		Bi-weekly	\$1,192.0	\$1,196.0	\$1,235.0	\$1,246.0	\$1,285.0	\$1,296.0	\$1,335.0	\$1,346.0	\$1,385.0	\$1,396.0	\$1,435.0	\$1,446.0	\$1,485.0	\$1,496.0	\$1,535.0	\$1,546.0	\$1,585.0	\$1,596.0
		Monthly	\$2,384.0	\$2,400.0	\$2,578.0	\$2,600.0	\$2,778.0	\$2,832.0	\$3,010.0	\$3,076.0	\$3,254.0	\$3,298.0	\$3,476.0	\$3,530.0	\$3,708.0	\$3,762.0	\$3,940.0	\$4,006.0	\$4,184.0	\$4,250.0
115 Maint Wrkr II Skill Maint Wrkr I Animal Shelter Specialist/JAC		Hourly	\$14,791.7	\$15,146.5	\$15,885.1	\$16,511.8	\$17,191.5	\$17,925.2	\$18,715.9	\$19,564.6	\$20,473.3	\$21,444.0	\$22,478.7	\$23,579.4	\$24,748.1	\$25,986.8	\$27,307.5	\$28,713.2	\$30,208.9	\$31,800.6
		Bi-weekly	\$1,196.0	\$1,200.0	\$1,239.0	\$1,250.0	\$1,289.0	\$1,300.0	\$1,339.0	\$1,350.0	\$1,389.0	\$1,400.0	\$1,439.0	\$1,450.0	\$1,489.0	\$1,500.0	\$1,539.0	\$1,550.0	\$1,589.0	\$1,600.0
		Monthly	\$2,392.0	\$2,400.0	\$2,578.0	\$2,600.0	\$2,778.0	\$2,832.0	\$3,010.0	\$3,076.0	\$3,254.0	\$3,298.0	\$3,476.0	\$3,530.0	\$3,708.0	\$3,762.0	\$3,940.0	\$4,006.0	\$4,184.0	\$4,250.0
116		Hourly	\$14,938.6	\$15,293.4	\$16,032.0	\$16,658.7	\$17,338.4	\$18,072.1	\$18,861.8	\$19,708.5	\$20,613.2	\$21,577.9	\$22,602.6	\$23,688.3	\$24,836.0	\$26,047.7	\$27,324.4	\$28,668.1	\$30,081.4	\$31,566.5
		Bi-weekly	\$1,198.0	\$1,202.0	\$1,241.0	\$1,252.0	\$1,291.0	\$1,302.0	\$1,341.0	\$1,352.0	\$1,391.0	\$1,402.0	\$1,441.0	\$1,452.0	\$1,491.0	\$1,502.0	\$1,541.0	\$1,552.0	\$1,591.0	\$1,602.0
		Monthly	\$2,396.0	\$2,404.0	\$2,582.0	\$2,604.0	\$2,782.0	\$2,836.0	\$3,014.0	\$3,078.0	\$3,256.0	\$3,300.0	\$3,478.0	\$3,532.0	\$3,710.0	\$3,764.0	\$3,942.0	\$4,006.0	\$4,184.0	\$4,250.0
117		Hourly	\$15,086.0	\$15,440.8	\$16,179.4	\$16,806.1	\$17,485.8	\$18,219.5	\$19,008.2	\$19,851.9	\$20,751.6	\$21,708.3	\$22,723.0	\$23,796.7	\$24,930.4	\$26,135.1	\$27,411.8	\$28,761.5	\$30,186.2	\$31,687.9
		Bi-weekly	\$1,202.0	\$1,206.0	\$1,245.0	\$1,256.0	\$1,295.0	\$1,306.0	\$1,345.0	\$1,356.0	\$1,395.0	\$1,406.0	\$1,445.0	\$1,456.0	\$1,495.0	\$1,506.0	\$1,545.0	\$1,556.0	\$1,595.0	\$1,606.0
		Monthly	\$2,404.0	\$2,412.0	\$2,590.0	\$2,612.0	\$2,790.0	\$2,856.0	\$3,034.0	\$3,100.0	\$3,278.0	\$3,332.0	\$3,510.0	\$3,564.0	\$3,742.0	\$3,796.0	\$3,974.0	\$4,028.0	\$4,206.0	\$4,260.0
118		Hourly	\$15,234.9	\$15,589.7	\$16,328.3	\$16,955.0	\$17,634.7	\$18,368.4	\$19,157.1	\$19,999.8	\$20,906.5	\$21,879.2	\$22,917.9	\$24,022.6	\$25,194.3	\$26,434.0	\$27,742.7	\$29,120.4	\$30,569.1	\$32,089.8
		Bi-weekly	\$1,206.0	\$1,210.0	\$1,249.0	\$1,260.0	\$1,299.0	\$1,310.0	\$1,349.0	\$1,360.0	\$1,399.0	\$1,410.0	\$1,449.0	\$1,460.0	\$1,500.0	\$1,510.0	\$1,549.0	\$1,560.0	\$1,600.0	\$1,610.0
		Monthly	\$2,412.0	\$2,420.0	\$2,598.0	\$2,620.0	\$2,800.0	\$2,870.0	\$3,050.0	\$3,120.0	\$3,300.0	\$3,370.0	\$3,550.0	\$3,620.0	\$3,800.0	\$3,870.0	\$4,050.0	\$4,120.0	\$4,300.0	\$4,370.0
119		Hourly	\$15,382.3	\$15,737.1	\$16,475.7	\$17,102.4	\$17,782.1	\$18,515.8	\$19,304.5	\$20,148.2	\$21,046.9	\$22,000.6	\$23,009.3	\$24,073.0	\$25,191.7	\$26,365.4	\$27,595.1	\$28,880.8	\$30,222.5	\$31,624.2
		Bi-weekly	\$1,210.0	\$1,214.0	\$1,253.0	\$1,264.0	\$1,303.0	\$1,314.0	\$1,353.0	\$1,364.0	\$1,403.0	\$1,414.0	\$1,453.0	\$1,464.0	\$1,503.0	\$1,514.0	\$1,553.0	\$1,564.0	\$1,603.0	\$1,614.0
		Monthly	\$2,420.0	\$2,428.0	\$2,606.0	\$2,628.0	\$2,810.0	\$2,880.0	\$3,060.0	\$3,130.0	\$3,310.0	\$3,380.0	\$3,560.0	\$3,630.0	\$3,810.0	\$3,880.0	\$4,060.0	\$4,130.0	\$4,310.0	\$4,380.0
120 Adm Assl I Asst Aquatics Mgr Museum Educator		Hourly	\$15,530.7	\$15,885.5	\$16,624.1	\$17,250.8	\$17,930.5	\$18,664.2	\$19,452.9	\$20,296.6	\$21,195.3	\$22,149.0	\$23,157.7	\$24,221.4	\$25,341.1	\$26,516.8	\$27,748.5	\$29,036.2	\$30,380.9	\$31,782.6
		Bi-weekly	\$1,214.0	\$1,218.0	\$1,257.0	\$1,268.0	\$1,307.0	\$1,318.0	\$1,357.0	\$1,368.0	\$1,407.0	\$1,418.0	\$1,457.0	\$1,468.0	\$1,507.0	\$1,518.0	\$1,557.0	\$1,568.0	\$1,607.0	\$1,618.0
		Monthly	\$2,428.0	\$2,436.0	\$2,614.0	\$2,636.0	\$2,820.0	\$2,890.0	\$3,070.0	\$3,140.0	\$3,320.0	\$3,390.0	\$3,570.0	\$3,640.0	\$3,820.0	\$3,890.0	\$4,070.0	\$4,140.0	\$4,320.0	\$4,390.0
121		Hourly	\$15,679.1	\$16,033.9	\$16,772.5	\$17,399.2	\$18,078.9	\$18,812.6	\$19,601.3	\$20,445.0	\$21,343.7	\$22,297.4	\$23,306.1	\$24,370.8	\$25,491.5	\$26,668.2	\$27,901.9	\$29,192.6	\$30,541.3	\$31,949.0
		Bi-weekly	\$1,218.0	\$1,222.0	\$1,261.0	\$1,272.0	\$1,311.0	\$1,322.0	\$1,361.0	\$1,372.0	\$1,411.0	\$1,422.0	\$1,461.0	\$1,472.0	\$1,511.0	\$1,522.0	\$1,561.0	\$1,572.0	\$1,611.0	\$1,622.0
		Monthly	\$2,436.0	\$2,444.0	\$2,622.0	\$2,644.0	\$2,830.0	\$2,900.0	\$3,080.0	\$3,150.0	\$3,330.0	\$3,400.0	\$3,580.0	\$3,650.0	\$3,830.0	\$3,900.0	\$4,080.0	\$4,150.0	\$4,330.0	\$4,400.0
122		Hourly	\$15,827.5	\$16,182.3	\$16,920.9	\$17,547.6	\$18,227.3	\$18,961.0	\$19,749.7	\$20,593.4	\$21,492.1	\$22,445.8	\$23,454.5	\$24,518.2	\$25,636.9	\$26,810.6	\$28,040.3	\$29,326.0	\$30,667.7	\$32,066.4
		Bi-weekly	\$1,222.0	\$1,226.0	\$1,265.0	\$1,276.0	\$1,315.0	\$1,326.0	\$1,365.0	\$1,376.0	\$1,415.0	\$1,426.0	\$1,465.0	\$1,476.0	\$1,515.0	\$1,526.0	\$1,565.0	\$1,576.0	\$1,615.0	\$1,626.0
		Monthly	\$2,444.0	\$2,452.0	\$2,630.0	\$2,652.0	\$2,840.0	\$2,910.0	\$3,090.0	\$3,160.0	\$3,340.0	\$3,410.0	\$3,590.0	\$3,660.0	\$3,840.0	\$3,910.0	\$4,090.0	\$4,160.0	\$4,340.0	\$4,410.0
123		Hourly	\$15,975.9	\$16,330.7	\$17,069.3	\$17,696.0	\$18,375.7	\$19,109.4	\$19,898.1	\$20,741.8	\$21,640.5	\$22,594.2	\$23,602.9	\$24,666.6	\$25,785.3	\$26,959.0	\$28,187.7	\$29,471.4	\$30,810.1	\$32,203.8
		Bi-weekly	\$1,226.0	\$1,230.0	\$1,269.0	\$1,280.0	\$1,319.0	\$1,330.0	\$1,369.0	\$1,380.0	\$1,419.0	\$1,430.0	\$1,469.0	\$1,480.0	\$1,519.0	\$1,530.0	\$1,569.0	\$1,580.0	\$1,619.0	\$1,630.0
		Monthly	\$2,452.0	\$2,460.0	\$2,638.0	\$2,660.0	\$2,850.0	\$2,920.0	\$3,100.0	\$3,170.0	\$3,350.0	\$3,420.0	\$3,600.0	\$3,670.0	\$3,850.0	\$3,920.0	\$4,100.0	\$4,170.0	\$4,350.0	\$4,420.0

TOWN OF YUCCA VALLEY

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Table with columns: Range, Pay Period, Title, Step A, Step B, Step C, Step D, Step E, Step F, Step G, Step H, Step I, Step J, Step K, Step L, Step M, Step M-1, Step M-2, Step M-3. Rows include job titles like 'Acad Tech II', 'Ld Maint Wkr', 'Sr Sheller Spec', etc., with corresponding salary values for each step.

TOWN OF YUCCA VALLEY

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Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3			
138	Hourly Bi-weekly Monthly Annual	\$18,995\$ \$1,487.65 \$3,223 \$39,679	\$19,065\$ \$1,524.84 \$3,304 \$39,646	\$19,136\$ \$1,562.03 \$3,386 \$40,637	\$19,207\$ \$1,600.23 \$3,471 \$41,653	\$19,278\$ \$1,637.62 \$3,558 \$42,684	\$19,349\$ \$1,675.01 \$3,647 \$43,731	\$19,421\$ \$1,712.49 \$3,736 \$44,797	\$19,493\$ \$1,749.88 \$3,827 \$45,885	\$19,565\$ \$1,787.26 \$3,919 \$46,997	\$19,638\$ \$1,824.65 \$4,013 \$48,133	\$19,711\$ \$1,861.04 \$4,109 \$49,294	\$19,784\$ \$1,897.42 \$4,207 \$50,482	\$19,857\$ \$1,933.81 \$4,307 \$51,702	\$19,930\$ \$1,970.60 \$4,408 \$52,951	\$20,003\$ \$2,007.39 \$4,511 \$54,231	\$20,076\$ \$2,044.18 \$4,616 \$55,744	\$20,149\$ \$2,080.97 \$4,725 \$57,282		
139	Hourly Bi-weekly Monthly Annual	\$18,781\$ \$1,502.53 \$3,293 \$39,666	\$19,251\$ \$1,540.09 \$3,337 \$40,042	\$19,724\$ \$1,577.59 \$3,420 \$41,043	\$20,203\$ \$1,614.58 \$3,535 \$42,069	\$20,682\$ \$1,652.07 \$3,654 \$43,139	\$21,161\$ \$1,689.56 \$3,774 \$44,272	\$21,640\$ \$1,724.05 \$3,923 \$45,511	\$22,120\$ \$1,758.54 \$4,173 \$46,984	\$22,600\$ \$1,792.02 \$4,427 \$48,907	\$23,080\$ \$1,826.01 \$4,687 \$51,000	\$23,560\$ \$1,853.49 \$4,957 \$53,161	\$24,040\$ \$1,890.47 \$5,281 \$55,464	\$24,520\$ \$1,917.95 \$5,611 \$58,028	\$25,000\$ \$1,945.43 \$5,941 \$60,751	\$25,480\$ \$1,972.91 \$6,271 \$63,624	\$25,960\$ \$2,000.37 \$6,591 \$66,737	\$26,440\$ \$2,027.34 \$6,911 \$70,001		
140	Engineering Tech I Planning Tech Code Compliance Officer I	\$19,436\$ \$1,517.55 \$3,288 \$40,443	\$19,834\$ \$1,556.49 \$3,370 \$41,454	\$20,232\$ \$1,595.43 \$3,454 \$42,490	\$20,630\$ \$1,633.37 \$3,541 \$43,559	\$21,028\$ \$1,671.30 \$3,629 \$44,658	\$21,426\$ \$1,708.24 \$3,721 \$45,757	\$21,824\$ \$1,745.17 \$3,810 \$46,897	\$22,222\$ \$1,782.11 \$3,898 \$48,137	\$22,620\$ \$1,816.04 \$3,983 \$49,417	\$23,018\$ \$1,846.92 \$4,073 \$50,687	\$23,416\$ \$1,876.79 \$4,163 \$51,997	\$23,814\$ \$1,906.66 \$4,257 \$53,437	\$24,212\$ \$1,936.40 \$4,351 \$54,827	\$24,610\$ \$1,956.04 \$4,445 \$56,257	\$25,008\$ \$1,975.78 \$4,539 \$57,687	\$25,406\$ \$1,995.12 \$4,633 \$59,137	\$25,804\$ \$2,014.76 \$4,727 \$60,627	\$26,202\$ \$2,034.50 \$4,815 \$62,157	
141	Hourly Bi-weekly Monthly Annual	\$19,189\$ \$1,532.73 \$3,321 \$39,851	\$19,638\$ \$1,571.05 \$3,404 \$40,847	\$20,087\$ \$1,609.36 \$3,489 \$41,868	\$20,486\$ \$1,646.65 \$3,576 \$42,915	\$20,885\$ \$1,684.64 \$3,666 \$44,038	\$21,284\$ \$1,719.92 \$3,754 \$45,321	\$21,683\$ \$1,745.19 \$3,842 \$46,877	\$22,082\$ \$1,770.46 \$3,931 \$48,452	\$22,481\$ \$1,795.73 \$4,020 \$50,673	\$22,880\$ \$1,820.99 \$4,111 \$52,974	\$23,278\$ \$1,846.52 \$4,197 \$55,395	\$23,677\$ \$1,877.26 \$4,288 \$57,816	\$24,076\$ \$1,907.99 \$4,381 \$60,257	\$24,475\$ \$1,918.72 \$4,468 \$62,758	\$24,874\$ \$1,939.16 \$4,561 \$64,790	\$25,273\$ \$1,959.60 \$4,641 \$66,903	\$25,672\$ \$1,979.99 \$4,720 \$69,087	\$26,071\$ \$1,989.78 \$4,796 \$71,262	
142	Hourly Bi-weekly Monthly Annual	\$19,642\$ \$1,568.06 \$3,354 \$40,248	\$20,038\$ \$1,597.75 \$3,438 \$41,256	\$20,434\$ \$1,627.62 \$3,524 \$42,287	\$20,830\$ \$1,657.37 \$3,598 \$43,344	\$21,226\$ \$1,677.04 \$3,665 \$44,473	\$21,622\$ \$1,696.46 \$3,732 \$45,687	\$22,018\$ \$1,715.11 \$3,801 \$47,142	\$22,414\$ \$1,733.17 \$3,871 \$48,947	\$22,810\$ \$1,751.24 \$3,941 \$51,302	\$23,206\$ \$1,769.31 \$4,011 \$53,657	\$23,602\$ \$1,787.38 \$4,081 \$56,012	\$24,000\$ \$1,805.45 \$4,151 \$58,467	\$24,396\$ \$1,823.52 \$4,231 \$60,422	\$24,792\$ \$1,841.65 \$4,291 \$62,472	\$25,188\$ \$1,858.76 \$4,341 \$64,527	\$25,584\$ \$1,874.91 \$4,391 \$66,632	\$25,980\$ \$1,897.00 \$4,441 \$68,787	\$26,376\$ \$1,912.16 \$4,491 \$71,092	
143	Hourly Bi-weekly Monthly Annual	\$19,970\$ \$1,594.96 \$3,456 \$41,469	\$20,366\$ \$1,624.64 \$3,528 \$42,506	\$20,762\$ \$1,654.32 \$3,600 \$43,563	\$21,158\$ \$1,683.69 \$3,672 \$44,640	\$21,554\$ \$1,712.04 \$3,739 \$45,753	\$21,950\$ \$1,730.31 \$3,807 \$47,066	\$22,346\$ \$1,748.58 \$3,877 \$48,599	\$22,742\$ \$1,766.61 \$3,948 \$50,252	\$23,138\$ \$1,784.64 \$4,021 \$52,487	\$23,534\$ \$1,802.71 \$4,086 \$54,730	\$23,930\$ \$1,820.78 \$4,161 \$57,022	\$24,326\$ \$1,838.85 \$4,231 \$59,664	\$24,722\$ \$1,856.92 \$4,301 \$62,352	\$25,118\$ \$1,875.00 \$4,371 \$65,184	\$25,514\$ \$1,893.17 \$4,441 \$67,906	\$25,910\$ \$1,910.44 \$4,511 \$70,528	\$26,306\$ \$1,926.71 \$4,581 \$73,180	\$26,702\$ \$1,944.28 \$4,651 \$75,994	
144	Hourly Bi-weekly Monthly Annual	\$20,164\$ \$1,610.91 \$3,490 \$41,664	\$20,560\$ \$1,640.68 \$3,562 \$42,739	\$20,956\$ \$1,670.45 \$3,634 \$43,853	\$21,352\$ \$1,699.92 \$3,701 \$45,152	\$21,748\$ \$1,718.79 \$3,769 \$46,551	\$22,144\$ \$1,747.06 \$3,831 \$47,950	\$22,540\$ \$1,766.33 \$3,891 \$49,449	\$22,936\$ \$1,784.50 \$3,941 \$51,048	\$23,332\$ \$1,802.97 \$4,001 \$52,647	\$23,728\$ \$1,820.44 \$4,071 \$54,346	\$24,124\$ \$1,837.91 \$4,141 \$56,145	\$24,520\$ \$1,854.88 \$4,211 \$58,044	\$24,916\$ \$1,871.35 \$4,281 \$59,943	\$25,312\$ \$1,888.82 \$4,351 \$61,942	\$25,708\$ \$1,905.79 \$4,421 \$63,941	\$26,104\$ \$1,923.26 \$4,491 \$65,940	\$26,500\$ \$1,940.73 \$4,561 \$67,939	\$26,896\$ \$1,957.20 \$4,631 \$70,038	
145	Skilled Lead Maint Worker Skilled Lead Maint Worker-Parks	\$20,337\$ \$1,627.02 \$3,526 \$42,303	\$20,733\$ \$1,656.70 \$3,603 \$43,310	\$21,129\$ \$1,686.38 \$3,704 \$44,344	\$21,525\$ \$1,716.05 \$3,786 \$45,388	\$21,921\$ \$1,745.32 \$3,868 \$46,502	\$22,317\$ \$1,774.19 \$3,964 \$47,656	\$22,713\$ \$1,792.66 \$4,057 \$48,950	\$23,109\$ \$1,810.73 \$4,151 \$50,294	\$23,505\$ \$1,828.80 \$4,241 \$51,688	\$23,901\$ \$1,846.87 \$4,331 \$53,132	\$24,297\$ \$1,864.94 \$4,411 \$54,576	\$24,693\$ \$1,883.01 \$4,491 \$55,920	\$25,089\$ \$1,901.08 \$4,571 \$57,264	\$25,485\$ \$1,919.15 \$4,651 \$58,708	\$25,881\$ \$1,937.22 \$4,731 \$60,052	\$26,277\$ \$1,955.29 \$4,811 \$61,796	\$26,673\$ \$1,973.36 \$4,891 \$63,640	\$27,069\$ \$1,991.43 \$4,971 \$65,484	
146	Hourly Bi-weekly Monthly Annual	\$20,541\$ \$1,643.29 \$3,560 \$42,726	\$20,937\$ \$1,672.97 \$3,642 \$43,739	\$21,333\$ \$1,702.65 \$3,724 \$44,782	\$21,729\$ \$1,732.33 \$3,806 \$45,856	\$22,125\$ \$1,762.01 \$3,888 \$46,960	\$22,521\$ \$1,791.70 \$3,971 \$48,084	\$22,917\$ \$1,821.19 \$4,053 \$49,348	\$23,313\$ \$1,851.47 \$4,151 \$50,672	\$23,709\$ \$1,881.75 \$4,231 \$52,046	\$24,105\$ \$1,901.83 \$4,311 \$53,444	\$24,501\$ \$1,921.91 \$4,391 \$54,798	\$24,897\$ \$1,941.99 \$4,471 \$56,152	\$25,293\$ \$1,962.07 \$4,551 \$57,406	\$25,689\$ \$1,982.15 \$4,631 \$58,760	\$26,085\$ \$2,002.43 \$4,711 \$60,114	\$26,481\$ \$2,022.71 \$4,791 \$61,868	\$26,877\$ \$2,042.79 \$4,871 \$63,622	\$27,273\$ \$2,063.07 \$4,951 \$65,476	
147	Hourly Bi-weekly Monthly Annual	\$20,378\$ \$1,627.02 \$3,526 \$42,303	\$20,774\$ \$1,656.70 \$3,603 \$43,310	\$21,170\$ \$1,686.38 \$3,704 \$44,344	\$21,566\$ \$1,716.05 \$3,786 \$45,388	\$21,962\$ \$1,745.32 \$3,868 \$46,502	\$22,358\$ \$1,774.19 \$3,948 \$47,656	\$22,754\$ \$1,792.66 \$4,031 \$48,970	\$23,150\$ \$1,810.73 \$4,111 \$50,294	\$23,546\$ \$1,828.80 \$4,191 \$51,688	\$23,942\$ \$1,846.87 \$4,271 \$53,132	\$24,338\$ \$1,864.94 \$4,351 \$54,576	\$24,734\$ \$1,883.01 \$4,431 \$55,920	\$25,130\$ \$1,901.08 \$4,511 \$57,264	\$25,526\$ \$1,919.15 \$4,591 \$58,708	\$25,922\$ \$1,937.22 \$4,671 \$60,052	\$26,318\$ \$1,955.29 \$4,751 \$61,796	\$26,714\$ \$1,973.36 \$4,831 \$63,640	\$27,110\$ \$1,991.43 \$4,911 \$65,484	
148	Hourly Bi-weekly Monthly Annual	\$20,541\$ \$1,643.29 \$3,560 \$42,726	\$20,937\$ \$1,672.97 \$3,642 \$43,739	\$21,333\$ \$1,702.65 \$3,724 \$44,782	\$21,729\$ \$1,732.33 \$3,806 \$45,856	\$22,125\$ \$1,762.01 \$3,888 \$46,960	\$22,521\$ \$1,791.70 \$3,971 \$48,084	\$22,917\$ \$1,821.19 \$4,053 \$49,348	\$23,313\$ \$1,851.47 \$4,131 \$50,672	\$23,709\$ \$1,881.75 \$4,211 \$52,046	\$24,105\$ \$1,901.83 \$4,291 \$53,444	\$24,501\$ \$1,921.91 \$4,371 \$54,798	\$24,897\$ \$1,941.99 \$4,451 \$56,152	\$25,293\$ \$1,962.07 \$4,531 \$57,406	\$25,689\$ \$1,982.15 \$4,611 \$58,760	\$26,085\$ \$2,002.43 \$4,691 \$60,114	\$26,481\$ \$2,022.71 \$4,771 \$61,868	\$26,877\$ \$2,042.79 \$4,851 \$63,622	\$27,273\$ \$2,063.07 \$4,931 \$65,476	
150	Adm Asst III Payroll & Fin Spac	\$20,950\$ \$1,676.32 \$3,632 \$43,584	\$21,346\$ \$1,706.00 \$3,714 \$44,678	\$21,742\$ \$1,735.68 \$3,806 \$45,812	\$22,138\$ \$1,765.35 \$3,898 \$46,986	\$22,534\$ \$1,794.62 \$3,990 \$48,180	\$22,930\$ \$1,823.89 \$4,082 \$49,514	\$23,326\$ \$1,853.16 \$4,174 \$50,888	\$23,722\$ \$1,882.43 \$4,266 \$52,312	\$24,118\$ \$1,911.70 \$4,358 \$53,856	\$24,514\$ \$1,940.97 \$4,450 \$55,400	\$24,910\$ \$1,970.24 \$4,542 \$56,944	\$25,306\$ \$1,999.51 \$4,634 \$58,488	\$25,702\$ \$2,028.78 \$4,716 \$60,132	\$26,098\$ \$2,058.05 \$4,802 \$61,776	\$26,494\$ \$2,087.32 \$4,882 \$63,520	\$26,890\$ \$2,116.80 \$4,968 \$65,264	\$27,286\$ \$2,146.27 \$5,044 \$67,008	\$27,682\$ \$2,175.74 \$5,120 \$68,752	
151	Hourly Bi-weekly Monthly Annual	\$21,163\$ \$1,693.08 \$3,668 \$44,020	\$21,559\$ \$1,722.76 \$3,750 \$45,114	\$21,955\$ \$1,752.44 \$3,842 \$46,248	\$22,351\$ \$1,782.12 \$3,934 \$47,412	\$22,747\$ \$1,811.79 \$4,026 \$48,600	\$23,143\$ \$1,841.06 \$4,118 \$50,022	\$23,539\$ \$1,871.34 \$4,210 \$51,466	\$23,935\$ \$1,900.61 \$4,294 \$52,910	\$24,331\$ \$1,930.88 \$4,378 \$54,354	\$24,727\$ \$1,960.15 \$4,462 \$56,242	\$25,123\$ \$1,989.42 \$4,546 \$58,130	\$25,519\$ \$2,018.69 \$4,620 \$59,918	\$25,915\$ \$2,047.96 \$4,694 \$61,706	\$26,311\$ \$2,077.23 \$4,768 \$63,474	\$26,707\$ \$2,106.50 \$4,832 \$65,222	\$27,103\$ \$2,135.77 \$4,906 \$66,978	\$27,499\$ \$2,165.04 \$4,980 \$68,734	\$27,895\$ \$2,194.31 \$5,054 \$70,490	\$28,291\$ \$2,222.78 \$5,128 \$72,146

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 7/17/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity, Range Increment of 1%

Table with columns: Range, Title, Pay Period, Step A, Step B, Step C, Step D, Step E, Step F, Step G, Step H, Step I, Step J, Step K, Step L, Step M, Step M-1, Step M-2, Step M-3. Rows include job ranges 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164 with various titles and salary values.

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 7/1/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity. Range Increment of 1%

Table with columns: Range, Title, Pay Period, Step A, Step B, Step C, Step D, Step E, Step F, Step G, Step H, Step I, Step J, Step K, Step L, Step M, Step M-1, Step M-2, Step M-3. Rows include job titles like Deputy Town Clerk, Analyst, Rec Supv, Town Clerk, and Pub Wk Insp with corresponding pay values for each step.

TOWN OF YUCCA VALLEY
Approved by Resolution 14-XX effective 7/17/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N-1	Step W-2	Step M-3	
204		Hourly	\$35,6609	\$36,7574	\$37,6764	\$38,5183	\$39,5837	\$40,5733	\$41,5877	\$42,6273	\$43,6930	\$44,7854	\$45,9050	\$47,0526	\$48,2279	\$49,4347	\$50,6705	\$51,9373	
		Bi-weekly	\$2,866,87	\$2,940,59	\$3,014,11	\$3,089,46	\$3,166,70	\$3,245,86	\$3,327,02	\$3,410,18	\$3,496,24	\$3,582,23	\$3,669,23	\$3,757,23	\$3,846,23	\$3,936,23	\$4,027,23	\$4,119,23	\$4,212,23
		Annual	\$74,591	\$76,455	\$78,367	\$80,324	\$82,326	\$84,381	\$86,487	\$88,645	\$90,855	\$93,117	\$95,433	\$97,804	\$100,231	\$102,714	\$105,254	\$107,852	\$110,508
205	Community Services Manager	Hourly	\$36,2195	\$37,1250	\$38,0531	\$38,9945	\$39,9796	\$40,9781	\$41,9997	\$43,0344	\$44,0832	\$45,1461	\$46,2232	\$47,3146	\$48,4202	\$49,5409	\$50,6767	\$51,8276	\$52,9936
		Bi-weekly	\$2,897,56	\$2,970,00	\$3,044,25	\$3,120,36	\$3,198,37	\$3,279,28	\$3,362,89	\$3,449,20	\$3,538,31	\$3,629,31	\$3,722,31	\$3,817,31	\$3,914,31	\$4,013,31	\$4,114,31	\$4,217,31	\$4,322,31
		Annual	\$75,337	\$77,220	\$79,151	\$81,129	\$83,157	\$85,236	\$87,367	\$89,552	\$91,793	\$94,091	\$96,447	\$98,862	\$101,337	\$103,872	\$106,467	\$109,112	\$116,807
206		Hourly	\$36,5817	\$37,4963	\$38,4337	\$39,3945	\$40,3784	\$41,3860	\$42,4236	\$43,4842	\$44,5589	\$45,6477	\$46,7506	\$47,8776	\$49,0188	\$50,1743	\$51,3442	\$52,5286	\$53,7275
		Bi-weekly	\$2,926,54	\$2,999,70	\$3,074,70	\$3,151,56	\$3,230,35	\$3,311,10	\$3,393,89	\$3,478,74	\$3,566,70	\$3,657,84	\$3,752,13	\$3,849,66	\$3,949,43	\$4,052,43	\$4,158,74	\$4,268,36	\$4,381,32
		Annual	\$76,090	\$77,892	\$79,742	\$81,541	\$83,389	\$85,288	\$87,237	\$89,137	\$91,087	\$93,088	\$95,140	\$97,244	\$99,399	\$101,604	\$103,860	\$106,166	\$108,523
207		Hourly	\$36,9475	\$37,8712	\$38,8180	\$39,7884	\$40,7822	\$41,8007	\$42,8432	\$43,9100	\$45,0010	\$46,1164	\$47,2564	\$48,4310	\$49,6402	\$50,8840	\$52,1624	\$53,4754	\$54,8238
		Bi-weekly	\$2,955,80	\$3,029,70	\$3,105,44	\$3,183,07	\$3,262,66	\$3,344,22	\$3,427,82	\$3,513,52	\$3,602,40	\$3,693,56	\$3,787,00	\$3,882,80	\$3,981,00	\$4,081,68	\$4,184,84	\$4,290,48	\$4,399,60
		Annual	\$76,851	\$78,772	\$80,741	\$82,760	\$84,829	\$86,950	\$89,123	\$91,352	\$93,635	\$95,976	\$98,376	\$100,835	\$103,354	\$105,933	\$108,572	\$112,271	\$149,030
208		Hourly	\$37,3170	\$38,2499	\$39,2052	\$40,1833	\$41,1840	\$42,2208	\$43,2761	\$44,3522	\$45,4491	\$46,5668	\$47,7063	\$48,8686	\$49,9442	\$51,0328	\$52,1345	\$53,2592	\$54,4069
		Bi-weekly	\$2,985,36	\$3,059,99	\$3,136,50	\$3,214,90	\$3,295,28	\$3,378,63	\$3,463,93	\$3,551,28	\$3,640,68	\$3,732,12	\$3,825,60	\$3,921,16	\$4,018,78	\$4,118,45	\$4,220,16	\$4,323,92	\$4,429,82
		Annual	\$77,619	\$79,560	\$81,549	\$83,588	\$85,677	\$87,816	\$90,005	\$92,245	\$94,535	\$96,876	\$99,267	\$101,708	\$104,199	\$106,740	\$109,331	\$111,972	\$114,663
209		Hourly	\$37,6902	\$38,6324	\$39,5982	\$40,5871	\$41,6084	\$42,6528	\$43,7199	\$44,8094	\$45,9216	\$47,0561	\$48,2136	\$49,3942	\$50,5978	\$51,8244	\$53,0741	\$54,3468	\$55,6425
		Bi-weekly	\$3,015,22	\$3,090,59	\$3,167,86	\$3,247,06	\$3,328,18	\$3,411,24	\$3,496,24	\$3,583,14	\$3,671,98	\$3,762,76	\$3,855,48	\$3,949,14	\$4,043,74	\$4,139,28	\$4,235,76	\$4,334,16	\$4,434,48
		Annual	\$78,396	\$80,355	\$82,364	\$84,423	\$86,532	\$88,691	\$90,901	\$93,161	\$95,471	\$97,831	\$100,141	\$102,501	\$104,911	\$107,371	\$109,881	\$112,441	\$114,951
210		Hourly	\$38,0671	\$39,0198	\$39,9942	\$40,9911	\$42,0108	\$43,0542	\$44,1211	\$45,2106	\$46,3228	\$47,4579	\$48,6166	\$49,7989	\$50,9046	\$52,0338	\$53,1864	\$54,3624	\$55,5615
		Bi-weekly	\$3,045,37	\$3,121,50	\$3,199,54	\$3,279,53	\$3,361,51	\$3,445,55	\$3,531,63	\$3,619,74	\$3,710,88	\$3,804,16	\$3,899,58	\$3,997,14	\$4,096,84	\$4,198,66	\$4,302,60	\$4,408,76	\$4,517,12
		Annual	\$79,180	\$81,159	\$83,188	\$85,266	\$87,393	\$89,568	\$91,792	\$94,065	\$96,387	\$98,759	\$101,181	\$103,653	\$106,175	\$108,747	\$111,369	\$114,041	\$116,763
211		Hourly	\$38,4477	\$39,4099	\$40,3942	\$41,4014	\$42,4318	\$43,4863	\$44,5649	\$45,6676	\$46,7914	\$47,9383	\$49,1084	\$50,3016	\$51,5270	\$52,7846	\$54,0744	\$55,3972	\$56,7529
		Bi-weekly	\$3,075,82	\$3,152,71	\$3,231,54	\$3,312,32	\$3,395,13	\$3,480,01	\$3,566,98	\$3,656,14	\$3,747,48	\$3,840,00	\$3,933,70	\$4,029,68	\$4,127,94	\$4,228,46	\$4,331,24	\$4,436,28	\$4,543,58
		Annual	\$79,971	\$81,971	\$84,020	\$86,120	\$88,273	\$90,480	\$92,742	\$95,061	\$97,437	\$99,870	\$102,360	\$104,907	\$107,512	\$110,175	\$112,897	\$115,678	\$118,518
212		Hourly	\$38,8322	\$39,8030	\$40,7981	\$41,8181	\$42,8625	\$43,9311	\$45,0240	\$46,1419	\$47,2848	\$48,4526	\$49,6454	\$50,8631	\$52,1058	\$53,3834	\$54,6960	\$56,0436	\$57,4262
		Bi-weekly	\$3,106,58	\$3,184,24	\$3,263,85	\$3,345,45	\$3,429,08	\$3,514,81	\$3,602,68	\$3,692,68	\$3,784,92	\$3,879,50	\$3,976,52	\$4,076,08	\$4,178,10	\$4,281,66	\$4,386,76	\$4,494,40	\$4,604,60
		Annual	\$80,771	\$82,790	\$84,860	\$86,982	\$89,156	\$91,385	\$93,668	\$96,005	\$98,407	\$100,874	\$103,406	\$105,999	\$108,652	\$111,366	\$114,141	\$116,976	\$119,871
213		Hourly	\$39,2205	\$40,2011	\$41,2061	\$42,2362	\$43,2914	\$44,3724	\$45,4790	\$46,6119	\$47,7716	\$48,9591	\$50,1734	\$51,4144	\$52,6816	\$53,9748	\$55,2940	\$56,6392	\$58,0104
		Bi-weekly	\$3,137,64	\$3,215,09	\$3,294,49	\$3,374,80	\$3,456,06	\$3,539,27	\$3,624,34	\$3,711,26	\$3,799,04	\$3,888,68	\$3,980,18	\$4,073,44	\$4,168,46	\$4,265,24	\$4,363,68	\$4,463,68	\$4,565,24
		Annual	\$81,579	\$83,618	\$85,709	\$87,851	\$90,044	\$92,289	\$94,586	\$96,934	\$99,334	\$101,786	\$104,290	\$106,846	\$109,454	\$112,114	\$114,826	\$117,590	\$120,405
214		Hourly	\$39,6128	\$40,6003	\$41,6151	\$42,6566	\$43,7241	\$44,8182	\$45,9395	\$47,0880	\$48,2634	\$49,4657	\$50,6949	\$51,9510	\$53,2339	\$54,5436	\$55,8802	\$57,2427	\$58,6311
		Bi-weekly	\$3,169,02	\$3,246,93	\$3,325,45	\$3,405,66	\$3,487,54	\$3,571,08	\$3,656,28	\$3,743,04	\$3,831,36	\$3,921,24	\$4,012,68	\$4,105,68	\$4,199,24	\$4,294,36	\$4,390,04	\$4,487,26	\$4,586,02
		Annual	\$82,395	\$84,454	\$86,556	\$88,730	\$90,948	\$93,209	\$95,514	\$97,864	\$100,260	\$102,701	\$105,187	\$107,719	\$110,296	\$112,918	\$115,585	\$118,297	\$120,954
215	Finance Manager	Hourly	\$40,0019	\$41,0081	\$42,0340	\$43,0807	\$44,1482	\$45,2364	\$46,3451	\$47,4752	\$48,6267	\$49,7996	\$50,9939	\$52,2096	\$53,4471	\$54,7164	\$56,0184	\$57,3531	\$58,7194
		Bi-weekly	\$3,200,73	\$3,280,73	\$3,362,82	\$3,448,01	\$3,536,30	\$3,626,79	\$3,719,48	\$3,814,36	\$3,911,44	\$4,010,71	\$4,112,16	\$4,215,80	\$4,321,63	\$4,429,64	\$4,539,84	\$4,652,23	\$4,766,81
		Annual	\$83,218	\$85,259	\$87,331	\$89,434	\$91,568	\$93,733	\$95,929	\$98,156	\$100,414	\$102,703	\$105,023	\$107,374	\$109,756	\$112,169	\$114,613	\$117,087	\$119,591
216		Hourly	\$40,4010	\$41,4192	\$42,4547	\$43,5166	\$44,6051	\$45,7202	\$46,8618	\$48,0305	\$49,2274	\$50,4524	\$51,7055	\$52,9867	\$54,2960	\$55,6334	\$56,9989	\$58,3934	\$59,8165
		Bi-weekly	\$3,232,72	\$3,313,54	\$3,396,38	\$3,481,20	\$3,568,09	\$3,656,96	\$3,747,81	\$3,840,64	\$3,935,44	\$4,032,21	\$4,130,96	\$4,231,68	\$4,334,36	\$4,439,00	\$4,545,60	\$4,654,16	\$4,764,68
		Annual	\$84,051	\$86,152	\$88,306	\$90,513	\$92,776	\$95,096	\$97,471	\$99,901	\$102,385	\$104,924	\$107,517	\$110,164	\$112,865	\$115,620	\$118,430	\$121,294	\$124,212

TOWN OF YUCCA VALLEY
 Approved by Resolution 14-xx effective 7/1/15
 Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
230		Hourly	\$46,449.1	\$47,610.3	\$48,800.5	\$50,020.6	\$51,271.1	\$52,552.9	\$53,867.7	\$55,213.3	\$56,593.7	\$58,008.5	\$59,458.7	\$60,943.2	\$62,468.8	\$64,030.5	\$65,633.3	\$67,272.1	
		Bi-weekly	\$3,716.93	\$3,806.82	\$3,904.04	\$4,001.66	\$4,101.56	\$4,204.23	\$4,309.34	\$4,417.06	\$4,527.42	\$4,640.69	\$4,756.82	\$4,875.58	\$4,997.50	\$5,122.44	\$5,250.50	\$5,381.77	\$5,516.18
		Monthly	\$8,051	\$8,252	\$8,459	\$8,670	\$8,887	\$9,108	\$9,337	\$9,574	\$9,816	\$10,065	\$10,320	\$10,582	\$10,851	\$11,127	\$11,411	\$11,702	\$12,001
231		Hourly	\$46,813.6	\$48,064	\$49,346.6	\$50,663.2	\$52,016.4	\$53,407.5	\$54,836.8	\$56,305.6	\$57,814.3	\$59,363.2	\$60,952.7	\$62,583.4	\$64,255.7	\$65,969.2	\$67,724.4	\$69,521.8	\$71,362.1
		Bi-weekly	\$3,753.09	\$3,846.91	\$3,943.09	\$4,041.66	\$4,142.74	\$4,246.27	\$4,352.32	\$4,460.92	\$4,572.12	\$4,685.99	\$4,802.60	\$4,921.99	\$5,044.21	\$5,169.32	\$5,297.39	\$5,428.48	\$5,562.66
		Monthly	\$8,335	\$8,543	\$8,757	\$8,976	\$9,200	\$9,430	\$9,666	\$9,908	\$10,156	\$10,409	\$10,668	\$10,933	\$11,204	\$11,481	\$11,765	\$12,056	\$12,354
232		Hourly	\$47,382.7	\$48,587.3	\$49,826.1	\$51,100.2	\$52,410.2	\$53,756.5	\$55,139.4	\$56,560.2	\$58,029.3	\$59,537.2	\$61,084.5	\$62,670.8	\$64,296.8	\$65,962.1	\$67,667.3	\$69,411.9	\$71,196.6
		Bi-weekly	\$3,790.62	\$3,886.38	\$3,982.51	\$4,080.09	\$4,179.09	\$4,279.50	\$4,381.41	\$4,484.82	\$4,589.81	\$4,696.48	\$4,804.81	\$4,914.80	\$5,026.44	\$5,139.72	\$5,254.72	\$5,371.43	\$5,489.84
		Monthly	\$8,210	\$8,418	\$8,628	\$8,845	\$9,066	\$9,292	\$9,523	\$9,759	\$9,999	\$10,245	\$10,495	\$10,750	\$11,009	\$11,272	\$11,539	\$11,811	\$12,088
233		Hourly	\$47,856.5	\$49,082.9	\$50,338.2	\$51,623.6	\$52,939.3	\$54,285.8	\$55,663.6	\$57,073.3	\$58,515.4	\$59,990.5	\$61,498.2	\$63,038.1	\$64,610.7	\$66,215.6	\$67,853.5	\$69,525.0	\$71,230.5
		Bi-weekly	\$3,826.81	\$3,924.24	\$4,022.34	\$4,122.09	\$4,223.46	\$4,326.44	\$4,431.03	\$4,537.22	\$4,645.01	\$4,754.40	\$4,865.48	\$4,978.25	\$5,092.69	\$5,208.78	\$5,326.51	\$5,445.88	\$5,566.88
		Monthly	\$8,295	\$8,503	\$8,715	\$8,933	\$9,156	\$9,384	\$9,617	\$9,854	\$10,096	\$10,343	\$10,594	\$10,849	\$11,108	\$11,371	\$11,638	\$11,909	\$12,184
234		Hourly	\$48,335.1	\$49,541.5	\$50,778.2	\$52,045.6	\$53,344.1	\$54,674.0	\$56,035.8	\$57,429.1	\$58,855.2	\$60,313.9	\$61,805.8	\$63,330.4	\$64,887.3	\$66,477.2	\$68,099.8	\$69,754.6	\$71,441.2
		Bi-weekly	\$3,863.81	\$3,963.48	\$4,063.56	\$4,164.13	\$4,266.23	\$4,369.84	\$4,475.04	\$4,581.83	\$4,690.21	\$4,800.18	\$4,911.73	\$5,024.85	\$5,139.53	\$5,255.76	\$5,373.53	\$5,492.85	\$5,613.72
		Monthly	\$8,378	\$8,588	\$8,802	\$9,022	\$9,246	\$9,475	\$9,708	\$9,946	\$10,188	\$10,434	\$10,684	\$10,937	\$11,193	\$11,451	\$11,712	\$11,976	\$12,243
235		Hourly	\$48,818.4	\$50,038.9	\$51,283.8	\$52,553.6	\$53,848.0	\$55,167.4	\$56,512.2	\$57,883.0	\$59,289.3	\$60,730.8	\$62,208.2	\$63,722.1	\$65,271.1	\$66,855.8	\$68,476.0	\$70,131.4	\$71,822.6
		Bi-weekly	\$3,902.57	\$4,003.11	\$4,104.19	\$4,205.77	\$4,308.84	\$4,413.49	\$4,519.72	\$4,627.61	\$4,737.14	\$4,848.31	\$4,960.11	\$5,073.53	\$5,188.66	\$5,305.49	\$5,423.91	\$5,543.91	\$5,665.48
		Monthly	\$8,482	\$8,673	\$8,868	\$9,067	\$9,269	\$9,474	\$9,681	\$9,891	\$10,103	\$10,318	\$10,535	\$10,754	\$10,975	\$11,198	\$11,423	\$11,649	\$11,876
236		Hourly	\$49,306.5	\$50,529.9	\$51,778.2	\$53,051.9	\$54,350.7	\$55,675.0	\$57,025.4	\$58,401.9	\$59,805.0	\$61,234.9	\$62,691.4	\$64,174.1	\$65,682.6	\$67,216.7	\$68,776.1	\$70,360.5	\$71,979.6
		Bi-weekly	\$3,936.81	\$4,038.48	\$4,140.66	\$4,244.33	\$4,349.50	\$4,456.16	\$4,564.31	\$4,674.05	\$4,785.37	\$4,898.26	\$5,012.72	\$5,128.84	\$5,246.61	\$5,366.03	\$5,487.10	\$5,609.81	\$5,734.16
		Monthly	\$8,546	\$8,760	\$8,979	\$9,204	\$9,434	\$9,670	\$9,911	\$10,159	\$10,412	\$10,670	\$10,932	\$11,198	\$11,468	\$11,741	\$12,018	\$12,299	\$12,583
237		Hourly	\$49,797.9	\$51,024.4	\$52,276.8	\$53,554.6	\$54,858.4	\$56,188.8	\$57,545.4	\$58,929.8	\$60,341.6	\$61,782.4	\$63,252.8	\$64,752.3	\$66,280.7	\$67,837.8	\$69,424.4	\$71,040.2	\$72,685.0
		Bi-weekly	\$3,968.38	\$4,071.14	\$4,174.42	\$4,278.21	\$4,383.50	\$4,490.39	\$4,598.78	\$4,708.66	\$4,820.03	\$4,932.89	\$5,047.24	\$5,163.07	\$5,280.38	\$5,399.16	\$5,519.41	\$5,641.10	\$5,764.33
		Monthly	\$8,632	\$8,848	\$9,069	\$9,296	\$9,528	\$9,764	\$10,004	\$10,248	\$10,496	\$10,748	\$11,003	\$11,262	\$11,524	\$11,790	\$12,060	\$12,334	\$12,611
238		Hourly	\$50,297.7	\$51,527.9	\$52,783.2	\$54,064.1	\$55,370.2	\$56,702.1	\$58,060.4	\$59,445.7	\$60,858.5	\$62,299.4	\$63,769.1	\$65,267.2	\$66,793.4	\$68,347.3	\$69,928.6	\$71,536.1	\$73,169.6
		Bi-weekly	\$4,023.52	\$4,127.41	\$4,231.82	\$4,337.84	\$4,445.47	\$4,554.70	\$4,665.53	\$4,777.95	\$4,891.96	\$5,007.56	\$5,124.75	\$5,243.52	\$5,363.86	\$5,485.77	\$5,609.24	\$5,734.26	\$5,860.83
		Monthly	\$8,716	\$8,936	\$9,160	\$9,389	\$9,622	\$9,859	\$10,100	\$10,344	\$10,592	\$10,843	\$11,097	\$11,354	\$11,613	\$11,875	\$12,140	\$12,408	\$12,680
239 Deputy Town Mgr		Hourly	\$50,800.7	\$52,032.8	\$53,280.6	\$54,554.6	\$55,854.5	\$57,180.0	\$58,531.6	\$59,909.0	\$61,312.8	\$62,742.8	\$64,199.8	\$65,683.6	\$67,194.1	\$68,730.5	\$70,292.6	\$71,881.1	\$73,495.7
		Bi-weekly	\$4,066.06	\$4,171.66	\$4,278.79	\$4,386.44	\$4,495.61	\$4,606.30	\$4,718.51	\$4,832.24	\$4,947.49	\$5,064.25	\$5,182.52	\$5,302.29	\$5,423.56	\$5,546.33	\$5,670.60	\$5,796.47	\$5,923.94
		Monthly	\$8,805	\$9,026	\$9,251	\$9,480	\$9,713	\$9,950	\$10,191	\$10,436	\$10,685	\$10,937	\$11,192	\$11,449	\$11,709	\$11,972	\$12,238	\$12,506	\$12,777
240		Hourly	\$51,308.7	\$52,536.8	\$53,780.6	\$55,050.6	\$56,346.4	\$57,668.7	\$59,017.1	\$60,392.7	\$61,795.3	\$63,224.6	\$64,680.2	\$66,162.3	\$67,670.6	\$69,205.0	\$70,766.1	\$72,353.6	\$73,967.3
		Bi-weekly	\$4,104.70	\$4,211.44	\$4,319.73	\$4,428.66	\$4,539.14	\$4,651.25	\$4,764.98	\$4,880.34	\$5,007.33	\$5,135.94	\$5,266.17	\$5,398.02	\$5,531.49	\$5,666.58	\$5,803.29	\$5,941.61	\$6,081.54
		Monthly	\$8,894	\$9,116	\$9,344	\$9,577	\$9,814	\$10,055	\$10,300	\$10,548	\$10,800	\$11,056	\$11,315	\$11,577	\$11,842	\$12,110	\$12,381	\$12,655	\$12,932
241		Hourly	\$51,812.6	\$53,036.7	\$54,276.8	\$55,542.4	\$56,834.1	\$58,151.5	\$59,494.3	\$60,863.1	\$62,258.6	\$63,680.4	\$65,129.2	\$66,605.1	\$68,107.9	\$69,637.3	\$71,193.1	\$72,775.1	\$74,383.1
		Bi-weekly	\$4,145.74	\$4,253.68	\$4,362.17	\$4,471.20	\$4,581.78	\$4,693.91	\$4,807.58	\$4,922.79	\$5,039.54	\$5,157.83	\$5,277.74	\$5,399.27	\$5,522.42	\$5,647.19	\$5,773.58	\$5,901.59	\$6,031.22
		Monthly	\$8,982	\$9,207	\$9,437	\$9,671	\$9,909	\$10,151	\$10,397	\$10,647	\$10,900	\$11,156	\$11,415	\$11,677	\$11,941	\$12,208	\$12,478	\$12,751	\$13,027
242		Hourly	\$52,318.0	\$53,538.1	\$54,773.6	\$56,035.1	\$57,322.2	\$58,635.5	\$59,975.2	\$61,342.0	\$62,735.6	\$64,155.7	\$65,602.0	\$67,075.3	\$68,575.3	\$70,102.7	\$71,657.2	\$73,238.7	\$74,846.1
		Bi-weekly	\$4,187.20	\$4,296.18	\$4,405.71	\$4,515.78	\$4,627.40	\$4,740.57	\$4,855.29	\$4,971.56	\$5,089.37	\$5,208.71	\$5,329.68	\$5,452.28	\$5,576.51	\$5,702.38	\$5,829.89	\$5,959.04	\$6,089.83
		Monthly	\$9,072	\$9,299	\$9,532	\$9,770	\$10,012	\$10,258	\$10,507	\$10,759	\$11,014	\$11,271	\$11,531	\$11,793	\$12,058	\$12,326	\$12,597	\$12,871	\$13,148

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/17/15
Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
243	Hourly	\$52,863.4	\$54,185.0	\$55,539.6	\$56,928.1	\$58,351.3	\$59,810.0	\$61,305.3	\$62,837.9	\$64,408.9	\$66,019.1	\$67,669.6	\$69,361.3	\$71,095.4	\$72,872.7	\$74,694.6	\$76,561.9
	Bi-weekly	\$4,228.07	\$4,334.80	\$4,443.17	\$4,554.25	\$4,668.10	\$4,784.80	\$4,904.42	\$5,027.03	\$5,152.71	\$5,281.53	\$5,413.57	\$5,548.90	\$5,687.63	\$5,829.82	\$5,975.67	\$6,124.95
	Monthly	\$9,163	\$9,392	\$9,627	\$9,868	\$10,114	\$10,367	\$10,626	\$10,882	\$11,144	\$11,413	\$11,688	\$11,970	\$12,257	\$12,547	\$12,841	\$13,137
244	Hourly	\$106,956	\$112,705	\$118,522	\$124,410	\$130,371	\$136,405	\$142,515	\$148,703	\$154,970	\$161,320	\$167,758	\$174,282	\$180,891	\$187,585	\$194,364	\$201,229
	Bi-weekly	\$53,928	\$57,268	\$60,690	\$64,205	\$67,810	\$71,505	\$75,292	\$79,170	\$83,141	\$87,205	\$91,364	\$95,618	\$100,000	\$104,521	\$109,181	\$114,000
	Monthly	\$112,856	\$124,536	\$129,380	\$138,410	\$147,620	\$157,010	\$166,580	\$176,330	\$186,270	\$196,500	\$207,020	\$217,840	\$228,970	\$240,420	\$252,190	\$264,280
245	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
246	Hourly	\$112,108	\$117,618	\$123,213	\$128,895	\$134,665	\$140,520	\$146,460	\$152,485	\$158,595	\$164,790	\$171,060	\$177,405	\$183,825	\$190,320	\$196,890	\$203,535
	Bi-weekly	\$56,054	\$58,809	\$61,606	\$64,445	\$67,325	\$70,245	\$73,205	\$76,205	\$79,245	\$82,325	\$85,445	\$88,605	\$91,805	\$95,045	\$98,325	\$101,645
	Monthly	\$124,108	\$135,236	\$142,426	\$149,890	\$157,650	\$165,700	\$174,040	\$182,670	\$191,590	\$200,800	\$210,300	\$220,090	\$229,970	\$240,050	\$250,330	\$260,810
247	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
248	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
249	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
250	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
251	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
252	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
253	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
254	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910
255	Hourly	\$112,655	\$117,970	\$123,360	\$128,835	\$134,395	\$140,040	\$145,770	\$151,585	\$157,485	\$163,470	\$169,535	\$175,680	\$181,905	\$188,210	\$194,595	\$201,060
	Bi-weekly	\$56,327	\$58,985	\$61,665	\$64,365	\$67,095	\$70,000	\$72,980	\$76,035	\$79,165	\$82,370	\$85,650	\$89,005	\$92,435	\$95,940	\$99,520	\$103,175
	Monthly	\$126,654	\$137,180	\$144,330	\$151,650	\$159,180	\$166,910	\$174,840	\$182,970	\$191,300	\$199,930	\$208,860	\$218,090	\$227,620	\$237,450	\$247,580	\$257,910

TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/17/15

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3			
266		Hourly	\$60.1834	\$61.6675	\$63.2052	\$64.7895	\$66.4092	\$68.0634	\$69.7412	\$71.4514	\$73.2033	\$75.0087	\$76.8668	\$78.7664	\$80.7089	\$82.6931	\$84.7206	\$86.7911	\$88.9046		
		Bi-weekly	\$4,813.07	\$4,933.40	\$5,056.74	\$5,183.16	\$5,312.74	\$5,445.55	\$5,581.70	\$5,721.23	\$5,864.26	\$6,010.87	\$6,161.14	\$6,315.18	\$6,472.93	\$6,634.48	\$6,800.75	\$6,970.77	\$7,144.54	\$7,317.07	
		Monthly	\$10,428	\$10,689	\$10,956	\$11,230	\$11,511	\$11,798	\$12,094	\$12,396	\$12,706	\$13,024	\$13,350	\$13,684	\$14,027	\$14,376	\$14,730	\$15,089	\$15,453	\$15,821	\$16,194
267		Hourly	\$60.7651	\$62.2842	\$63.8413	\$65.4373	\$67.0733	\$68.7501	\$70.4689	\$72.2308	\$74.0363	\$75.8873	\$77.7844	\$79.7291	\$81.7223	\$83.7653	\$85.8595	\$87.9948	\$90.1711	\$92.3884	
		Bi-weekly	\$4,891.21	\$4,982.74	\$5,077.30	\$5,174.98	\$5,275.86	\$5,380.05	\$5,487.51	\$5,598.45	\$5,712.90	\$5,830.93	\$5,952.56	\$6,077.80	\$6,205.75	\$6,336.43	\$6,469.87	\$6,606.10	\$6,745.15	\$6,887.06	\$7,031.86
		Monthly	\$10,553	\$10,796	\$11,042	\$11,291	\$11,542	\$11,796	\$12,054	\$12,316	\$12,582	\$12,852	\$13,126	\$13,404	\$13,686	\$13,972	\$14,262	\$14,556	\$14,854	\$15,156	\$15,461
268		Hourly	\$61.3477	\$62.9070	\$64.5179	\$66.1797	\$67.8936	\$69.6604	\$71.4811	\$73.3563	\$75.2870	\$77.2742	\$79.3189	\$81.4228	\$83.5868	\$85.8117	\$88.0984	\$90.4477	\$92.8604	\$95.3374	
		Bi-weekly	\$4,969.82	\$5,032.56	\$5,159.38	\$5,287.34	\$5,416.52	\$5,547.91	\$5,681.58	\$5,817.51	\$5,955.78	\$6,096.45	\$6,240.60	\$6,388.31	\$6,539.67	\$6,694.78	\$6,853.64	\$7,016.35	\$7,182.91	\$7,353.43	\$7,528.01
		Monthly	\$10,638	\$10,904	\$11,176	\$11,456	\$11,742	\$12,034	\$12,332	\$12,636	\$12,946	\$13,262	\$13,584	\$13,912	\$14,246	\$14,586	\$14,932	\$15,284	\$15,642	\$16,006	\$16,376
269		Hourly	\$61.9302	\$63.5847	\$65.2806	\$67.0200	\$68.8049	\$70.6363	\$72.5192	\$74.4554	\$76.4474	\$78.4963	\$80.6031	\$82.7688	\$84.9955	\$87.2852	\$89.6390	\$92.0579	\$94.5427	\$97.0956	
		Bi-weekly	\$4,988.92	\$5,062.89	\$5,193.72	\$5,330.66	\$5,473.77	\$5,623.13	\$5,778.81	\$5,940.89	\$6,109.46	\$6,284.60	\$6,466.39	\$6,654.82	\$6,849.98	\$7,052.96	\$7,263.84	\$7,482.71	\$7,709.67	\$7,944.81	\$8,188.23
		Monthly	\$10,744	\$11,013	\$11,286	\$11,570	\$11,860	\$12,156	\$12,459	\$12,768	\$13,082	\$13,401	\$13,726	\$14,058	\$14,396	\$14,740	\$15,090	\$15,446	\$15,808	\$16,176	\$16,550
270		Hourly	\$62.5127	\$64.2214	\$66.0200	\$67.9096	\$69.8911	\$71.9655	\$74.1348	\$76.4000	\$78.7631	\$81.2251	\$83.7870	\$86.4508	\$89.2175	\$92.0881	\$95.0637	\$98.1453	\$101.3340	\$104.6308	
		Bi-weekly	\$5,008.50	\$5,133.72	\$5,262.06	\$5,393.62	\$5,528.54	\$5,666.80	\$5,808.39	\$5,954.30	\$6,104.62	\$6,259.45	\$6,418.78	\$6,582.51	\$6,750.84	\$6,923.86	\$7,101.66	\$7,284.34	\$7,471.90	\$7,664.54	\$7,862.35
		Monthly	\$10,852	\$11,123	\$11,401	\$11,686	\$11,978	\$12,276	\$12,580	\$12,890	\$13,206	\$13,528	\$13,856	\$14,190	\$14,530	\$14,876	\$15,228	\$15,586	\$15,950	\$16,319	\$16,694
271		Hourly	\$63.0952	\$64.8483	\$66.6969	\$68.6400	\$70.6845	\$72.8304	\$75.0787	\$77.4304	\$80.0000	\$82.6808	\$85.4741	\$88.3828	\$91.4000	\$94.5287	\$97.7704	\$101.1281	\$104.6048	\$108.2015	
		Bi-weekly	\$5,029.50	\$5,159.52	\$5,293.56	\$5,431.72	\$5,574.09	\$5,720.66	\$5,871.44	\$6,026.52	\$6,186.00	\$6,349.97	\$6,518.53	\$6,691.78	\$6,868.81	\$7,050.71	\$7,237.58	\$7,429.51	\$7,626.61	\$7,828.97	\$8,036.70
		Monthly	\$10,960	\$11,234	\$11,515	\$11,803	\$12,098	\$12,401	\$12,711	\$13,028	\$13,352	\$13,684	\$14,024	\$14,372	\$14,728	\$15,092	\$15,464	\$15,844	\$16,232	\$16,628	\$17,032
272		Hourly	\$63.6777	\$65.5759	\$67.5669	\$69.6526	\$71.8428	\$74.1384	\$76.5404	\$79.0500	\$81.6687	\$84.3974	\$87.2381	\$90.1928	\$93.2635	\$96.4412	\$99.7279	\$103.1256	\$106.6363	\$110.2530	
		Bi-weekly	\$5,050.18	\$5,236.80	\$5,427.50	\$5,622.38	\$5,821.54	\$6,025.06	\$6,233.03	\$6,445.54	\$6,662.69	\$6,884.57	\$7,111.28	\$7,342.82	\$7,579.28	\$7,820.65	\$8,067.04	\$8,318.55	\$8,575.28	\$8,837.33	\$9,104.80
		Monthly	\$11,070	\$11,347	\$11,630	\$11,918	\$12,211	\$12,509	\$12,812	\$13,120	\$13,434	\$13,753	\$14,077	\$14,406	\$14,740	\$15,079	\$15,424	\$15,774	\$16,129	\$16,494	\$16,860
273		Hourly	\$64.2602	\$66.2933	\$68.4200	\$70.6422	\$72.9614	\$75.3795	\$77.9000	\$80.5250	\$83.2568	\$86.0968	\$89.0471	\$92.1108	\$95.2909	\$98.5803	\$101.9811	\$105.4954	\$109.1261	\$112.7752	
		Bi-weekly	\$5,070.86	\$5,263.36	\$5,460.66	\$5,662.84	\$5,870.00	\$6,082.33	\$6,300.00	\$6,523.29	\$6,751.40	\$6,984.52	\$7,222.85	\$7,466.60	\$7,715.96	\$7,970.14	\$8,230.34	\$8,496.77	\$8,769.63	\$9,048.13	\$9,332.47
		Monthly	\$11,180	\$11,463	\$11,751	\$12,044	\$12,342	\$12,645	\$12,953	\$13,266	\$13,584	\$13,907	\$14,235	\$14,568	\$14,906	\$15,249	\$15,597	\$15,950	\$16,308	\$16,671	\$17,039
274		Hourly	\$64.8427	\$66.9202	\$69.0930	\$71.3622	\$73.7293	\$76.1964	\$78.7655	\$81.4386	\$84.2187	\$87.0978	\$90.0789	\$93.1640	\$96.3571	\$99.6602	\$103.0763	\$106.6074	\$110.2565	\$114.0266	
		Bi-weekly	\$5,091.54	\$5,299.84	\$5,513.84	\$5,733.72	\$5,959.68	\$6,191.91	\$6,430.70	\$6,676.34	\$6,928.93	\$7,187.78	\$7,452.99	\$7,724.76	\$7,993.29	\$8,268.78	\$8,550.43	\$8,838.44	\$9,132.01	\$9,431.34	\$9,736.64
		Monthly	\$11,290	\$11,577	\$11,869	\$12,166	\$12,468	\$12,775	\$13,087	\$13,404	\$13,726	\$14,053	\$14,385	\$14,722	\$15,064	\$15,411	\$15,763	\$16,120	\$16,482	\$16,849	\$17,221
275		Hourly	\$65.4252	\$67.5477	\$69.7650	\$72.0792	\$74.4923	\$77.0064	\$79.6235	\$82.3366	\$85.1477	\$88.0598	\$91.0759	\$94.1990	\$97.4231	\$100.7512	\$104.0873	\$107.5344	\$111.0955	\$114.7736	
		Bi-weekly	\$5,112.22	\$5,327.32	\$5,547.82	\$5,773.92	\$6,005.80	\$6,243.76	\$6,487.99	\$6,738.69	\$6,996.06	\$7,259.29	\$7,528.58	\$7,804.13	\$8,086.14	\$8,374.81	\$8,670.34	\$8,972.93	\$9,282.78	\$9,599.99	\$9,924.76
		Monthly	\$11,400	\$11,693	\$12,001	\$12,314	\$12,632	\$12,955	\$13,284	\$13,618	\$13,957	\$14,301	\$14,650	\$15,004	\$15,363	\$15,727	\$16,096	\$16,470	\$16,849	\$17,233	\$17,622

Range \$140,000-\$170,000

Central Employee

Town Manager