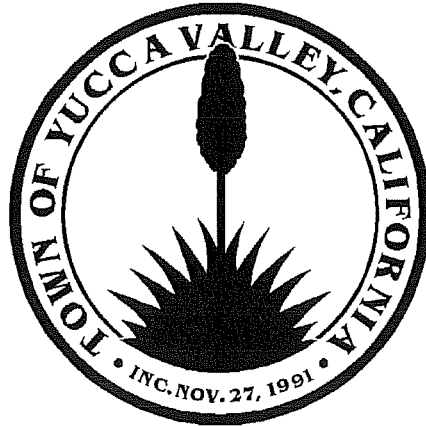


TOWN OF YUCCA VALLEY
TOWN COUNCIL MEETING



*The Mission of the Town of Yucca Valley is to
provide a government that is responsive to its citizens
to ensure a safe and secure environment
while maintaining the highest quality of life.*

**TUESDAY JUNE 18, 2013
CLOSED SESSION:
YUCCA VALLEY TOWN HALL CONFERENCE ROOM
57090 – 29 PALMS HIGHWAY
YUCCA VALLEY, CALIFORNIA 92284**

**TOWN COUNCIL: 6:00 p.m.
YUCCA VALLEY COMMUNITY CENTER
YUCCA ROOM
57090 - 29 PALMS HIGHWAY
YUCCA VALLEY, CALIFORNIA 92284**

* * * *

TOWN COUNCIL
Merl Abel, Mayor
Robert Lombardo, Mayor Pro Tem Member
George Huntington, Council Member
Robert Leone, Council Member
Dawn Rowe, Council Member

* * * *

**TOWN ADMINISTRATIVE OFFICE:
760-369-7207
www.yucca-valley.org**

**AGENDA
MEETING OF THE
TOWN OF YUCCA VALLEY COUNCIL
TUESDAY JUNE 18, 2013
6:00 P.M.**

The Town of Yucca Valley complies with the Americans with Disabilities Act of 1990. If you require special assistance to attend or participate in this meeting, please call the Town Clerk's Office at 760-369-7209 at least 48 hours prior to the meeting.

An agenda packet for the meeting is available for public view in the Town Hall lobby and on the Town's website, www.yucca-valley.org, prior to the Council meeting. Any materials submitted to the Agency after distribution of the agenda packet will be available for public review in the Town Clerk's Office during normal business hours and will be available for review at the Town Council meeting. Such documents are also available on the Town's website subject to staff's ability to post the documents before the meeting. For more information on an agenda item or the agenda process, please contact the Town Clerk's office at 760-369-7209 ext. 226.

If you wish to comment on any subject on the agenda, or any subject not on the agenda during public comments, please fill out a card and give it to the Town Clerk. The Mayor/Chair will recognize you at the appropriate time. Comment time is limited to 3 minutes.

(WHERE APPROPRIATE OR DEEMED NECESSARY, ACTION MAY BE TAKEN ON ANY ITEM LISTED IN THE AGENDA)

OPENING CEREMONIES

CALL TO ORDER

ROLL CALL: Council Members Huntington, Leone, Lombardo, Rowe, and Mayor Abel.

PLEDGE OF ALLEGIANCE

INVOCATION

PRESENTATIONS

Employees of the Year

Recognition of Retirees

AGENCY REPORTS

Hi Desert Water District

1. Water and Wastewater Update

APPROVAL OF AGENDA

Action: Move _____ 2nd _____ Vote _____

CONSENT AGENDA

2. Waive further reading of all ordinances (if any in the agenda) and read by title only.

Recommendation: Waive further reading of all ordinances and read by title only.

- 1-8 3. Ordinance Amending Development Code Relating to Second Dwelling Units

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, AMENDING TITLE 8, DIVISION 4, CHAPTER 3, SECTION 84.0305(b), 84.0320(b) AND 84.0325(b), CHAPTER 5, SECTION 84.0510 RELATING TO ACCESSORY USES

Recommendation: Adopt the Ordinance

- 8-18 4. Ordinance Amending Municipal Code by Adding Section Relating to Density Bonus

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY CALIFORNIA, AMENDING TITLE 8, DIVISION 7 OF THE TOWN OF YUCCA VALLEY MUNICIPAL CODE BY ADDING CHAPTER 11, SECTIONS 87.1110-87.1180, DENSITY BONUS AND OTHER HOUSING DEVELOPMENT INCENTIVES

Recommendation: Adopt the Ordinance

- 19-23 5. Ordinance Amending Development Code to Allow Emergency Transitional Housing and Single Room Occupancy Units Within the Industrial Land Use District

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY CALIFORNIA, AMENDING TITLE 8, DIVISION 4, CHAPTER 3, SECTION 84.0370 TO ALLOW EMERGENCY TRANSITIONAL HOUSING

AND SINGLE ROOM OCCUPANCY UNITS WITHIN THE INDUSTRIAL
LAND USE DISTRICT

Recommendation: Adopt the Ordinance

- 24-30 6. Ordinance Amending Municipal Code by Adding Section addressing Reasonable Accommodations

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY CALIFORNIA, AMENDING TITLE 8, DIVISION 3, CHAPTER 3 OF THE TOWN OF YUCCA VALLEY MUNICIPAL CODE BY ADDING ARTICLE 9, SECTION 83.0309, REASONABLE ACCOMMODATIONS

Recommendation: Adopt the Ordinance

- 31-55 7. Network Support Services- Professional Services Agreement

Recommendation: Authorize a one-year extension through June 30, 2014 of the current contract with Southwest Networks, Inc. to provide professional network maintenance and computer vices, and authorize the Town Manager to make any necessary non-substantive changes and sign all related documents in a form approved by the Town Attorney.

- 56-66 8. Authorization of the Levy of a Special Service Tax upon Real Property within Community Services District (CDF) No. 11-1

Recommendation: Adopt the Resolution, authorizing the annual levy of special taxes for Community Services District No. 11-1, for fiscal year 2013-14

- 67-78 9. SR62 @ Dumosa Traffic Signal Project:
San Bernardino Associated Governments (SANBAG)
Project Funding Agreement C13161

Recommendation: Approve the Project Funding Agreement between the Town of Yucca Valley

- 79-95 10. 2013-14 Town Wide Slurry Seal Project- Town Project No. 8340 Award of Construction Contract, Pavement Coatings Company, Jurupa Valley, CA

Recommendation: Award the construction contract to Pavement Coatings Company, in the amount of \$364,700 and authorizes a construction contingency in the amount of \$35,300, for a total contract amount of \$400,000, authorizing the Mayor, Town Manager and Town Attorney to sign all necessary documents, and authorizing the Town Manager to expend the contingency fund, if necessary, to complete the project.

96-102 11. Warrant Register, June 18, 2013

Recommendation: Ratify the Warrant Register total of \$90,288.46 for checks dated May 30, 2013. Ratify the Payroll Register total of \$154,658.57 for checks dated May 24, 2013

All items listed on the consent calendar are considered to be routine matters or are considered formal documents covering previous Town Council instruction. The items listed on the consent calendar may be enacted by one motion and a second. There will be no separate discussion of the consent calendar items unless a member of the Town Council or Town Staff requests discussion on specific consent calendar items at the beginning of the meeting. Public requests to comment on consent calendar items should be filed with the Town Clerk/Deputy Town Clerk before the consent calendar is called.

Recommendation: Adopt Consent Agenda (items 2-11)

Action: Move _____ 2nd _____ Vote _____

PUBLIC HEARINGS

103-152 12. Resolution No. 13-, Annual Assessment Engineer's report for Previously Formed Street and Draining and Landscape & Lighting Maintenance Districts Levying Annual Assessments Upon Real Property Within the Districts.

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA CONFIRMING THE ASSESSMENTS AS SET FORTH IN THE ENGINEER'S REPORTS FOR LANDSCAPE AND LIGHTING MAINTENANCE DISTRICTS AND STREET AND DRAINAGE MAINTENANCE DISTRICTS AND DECLARING ITS INTENT LEVY AND COLLECT ASSESSMENTS UPON REAL PROPERTY WITHIN SAID DISTRICTS FOR THE 2013-14 TAX YEAR

Staff Report

Recommendation: Adopt the Resolution, approving and confirming the assessments as set forth in the Engineer's Reports and declares its intent to levy and collect assessments upon real property within the existing districts for the 2013-14 tax year, and authorizes the levy of assessments as

recommended in the Engineer's Reports

- 153-163 13. Street Vacation SV-01-13, SR 62 Outer Highway North, SR 62 @ Dumosa Avenue 7,567 square feet relinquishment of the outer highway on SR 62. APN 595-371-41

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, APPROVING STREET VACATION SV-01-13, VACATING THAT PORTION OF EASEMENT ON ASSESSOR'S PARCEL NO. 0595-371-41 AS IDENTIFIED IN THE ATTACHED LEGAL DESCRIPTIONS

Staff Report

Recommendation:

1. Approve the granting of an easement to the public for street and utility purposes for Dumosa Avenue, as described in Attachment "A" to this staff report, and authorizes the Mayor to sign the grant of easement, and directs the Town Clerk to record the easement with the San Bernardino County Recorder's Office.
2. As recommended by the Planing Commission at their meeting of April 9, 2013, approve the Resolution vacating approximately 7,567 square feet of that portion of the existing highway easement across Assessor's Parcel Number 595-371-41, as specifically identified in Exhibit "B: to this staff report, and directing the Town Clerk to record the vacation with the San Bernardino County Recorder's Office.

Action: Move _____ 2nd _____ Vote _____.

DEPARTMENT REPORTS

- 164-173 14. Resolution No. 13-, Desert Renewable Energy Conservation Plan; Utility-Scale Renewable Energy Projects; AB12-13 Bobcat Protection Act of 2013 Status Update

Recommendation: Adopt the Resolution, requesting the California Energy Commission to convene meetings in the Morongo Basin to allow for public participation of Morongo Basin residents in the development of the Desert Renewable Energy Conservation Plan

Action: Move _____ 2nd _____ Vote _____.

174-182 15. Five Year Capital Improve Program

Recommendation: As recommended by the Planning Commission, that the Town Council:

- A. Finds that the project is exempt from CEQA in accordance with Section 15378 (b)(4) and Section 15061 (b)(3) of the California Environmental Quality Act. The Capital Improvement Program is not a project nor is there possibility of a significant effect on the environment from the Program. Further the CIP does not result in a commitment to any specific project.**
- B. Adopts the Five Year Capital Improvement Program for Fiscal Years 2013/2014 through 2017/2018.**

Action: Move _____ 2nd _____ Roll Call Vote _____.

183-185 16. Fiscal Year 2013-14 Proposed Budget Adoption

Recommendation:

- Adopt a resolution approving the fiscal year 2013-14 proposed budget, and designating those officials authorized to make requisitions for encumbrances against appropriations.
- Adopt a resolution establishing the spending limitation for fiscal year 2013-14.
- Adopt a resolution authorizing positions for fiscal year 2013-14, and authorizing pay ranges for such positions for fiscal year 2013-14, effective with the payroll dated July 19, 2013.
- Approve an amendment to the contract with the San Bernardino County Sheriff's Department, and authorize the Town Manager to sign on behalf of the Town.
- Approve the staff recommendation regarding the public safety budget including the rollover of the FY 2012-13 service level,
- Approve the staff recommendation of the transfer of fund balance in an amount of \$170,000 to be used in meeting a portion of the Town's infrastructure deficit.

FUTURE AGENDA ITEMS

PUBLIC COMMENTS

In order to assist in the orderly and timely conduct of the meeting, the Council takes this time to consider your comments on items of concern which are on the Closed Session or not on the agenda. When you are called to speak, please state your name and community of residence. Notify the Mayor if you wish to be on or off the camera. Please limit your comments to three (3) minutes or less. Inappropriate behavior which disrupts, disturbs or otherwise impedes the orderly conduct of the meeting will result in forfeiture of your public comment privileges. The Town Council is prohibited by State law from taking action or discussing items not included on the printed agenda.

STAFF REPORTS AND COMMENTS

MAYOR AND COUNCIL MEMBER REPORTS AND COMMENTS

- 12. Council Member Leone
- 13. Council Member Rowe
- 14. Council Member Huntington
- 15. Mayor Pro Tem Lombardo
- 16. Mayor Abel

ANNOUNCEMENTS

Time, date and place for the next Town Council meeting.

Tuesday, August 6, 2013, 6 p.m., Yucca Valley Community Center Yucca Room

CLOSING ANNOUNCEMENTS

ADJOURNMENT

Yucca Valley Town Council

Meeting Procedures

The Ralph M. Brown Act is the state law which guarantees the public's right to attend and participate in meetings of local legislative bodies. These rules have been adopted by the Town of Yucca Valley Town Council in accordance with the Brown Act, Government Code 54950 et seq., and shall apply at all meetings of the Yucca Valley Town Council, Commissions and Committees.

Agendas - All agendas are posted at Town Hall, 57090 Twentynine Palms Highway, Yucca Valley, at least 72 hours in advance of the meeting. Staff reports related to agenda items may be reviewed at the Town Hall offices located at 57090 Twentynine Palms Highway, Yucca Valley.

Agenda Actions - Items listed on both the "Consent Calendar" and "Items for Discussion" contain suggested actions. The Town Council will generally consider items in the order listed on the agenda. However, items may be considered in any order. Under certain circumstances new agenda items can be added and action taken by two-thirds vote of the Town Council.

Closed Session Agenda Items - Consideration of closed session items, *excludes* members of the public. These items include issues related to personnel, pending litigation, labor negotiations and real estate negotiations. Prior to each closed session, the Mayor will announce the subject matter of the closed session. If final action is taken in closed session, the Mayor shall report the action to the public at the conclusion of the closed session.

Public Testimony on any Item - Members of the public are afforded an opportunity to speak on any listed item. Individuals wishing to address the Town Council should complete a "Request to Speak" form, provided at the rear of the meeting room, and present it to the Town Clerk prior to the Council's consideration of the item. A "Request to Speak" form must be completed for *each* item when an individual wishes to speak. When recognized by the Mayor, speakers should be prepared to step forward and announce their name and address for the record. In the interest of facilitating the business of the Council, speakers are limited to up to three (3) minutes on each item. Additionally, a twelve (12) minute limitation is established for the total amount of time any one individual may address the Council at any one meeting. The Mayor or a majority of the Council may establish a different time limit as appropriate, and parties to agenda items shall not be subject to the time limitations.

The Consent Calendar is considered a single item, thus the three (3) minute rule applies. Consent Calendar items can be pulled at Council member request and will be brought up individually at the specified time in the agenda allowing further public comment on those items.

Agenda Times - The Council is concerned that discussion takes place in a timely and efficient manner. Agendas may be prepared with estimated times for categorical areas and certain topics to be discussed. These times may vary according to the length of presentation and amount of resulting discussion on agenda items.

Public Comment - At the end of the agenda, an opportunity is also provided for members of the public to speak on any subject with Council's authority. *Matters raised under "Public Comment" may not be acted upon at that meeting. The time limits established in Rule #4 still apply.*

Disruptive Conduct - If any meeting of the Council is willfully disrupted by a person or by a group of persons so as to render the orderly conduct of the meeting impossible, the Mayor may recess the meeting or order the person, group or groups of person willfully disrupting the meeting to leave the meeting or to be removed from the meeting. Disruptive conduct includes addressing the Council without first being recognized, not addressing the subject before the Council, repetitiously addressing the same subject, failing to relinquish the podium when requested to do so, or otherwise preventing the Council from conducting its meeting in an orderly manner. *Please be aware that a NO SMOKING policy has been established for all Town of Yucca Valley meetings. Your cooperation is appreciated!*

ACRONYM LIST

ADA	Americans with Disabilities Act
CAFR	Comprehensive Annual Financial Report
CALTRANS	California Department of Transportation
CEQA	California Environmental Quality Act
CCA	Community Center Authority
CDBG	Community Development Block Grant
CHP	California Highway Patrol
CIP	Capital Improvement Program
CMAQ	Congestion Mitigation and Air Quality
CMP	Congestion Management Program
CNG	Compressed Natural Gas
COP	Certificates of Participation
CPI	Consumer Price Index
ED	Economic Development
EIR	Environmental Impact Report (pursuant to CEQA)
GAAP	Generally Accepted Accounting Procedures
GASB	Governmental Accounting Standards Board
IEEP	Inland Empire Economic Partnership
IIPP	Injury and Illness Prevention Plan
IRC	Internal Revenue Code
LAIF	Local Agency Investment Fund
LLEBG	Local Law Enforcement Block Grant
LTF	Local Transportation Fund
MBTA	Morongo Basin Transit Authority
MBYSA	Morongo Basin Youth Soccer Association
MDAQMD	Mojave Desert Air Quality Management District
MOU	Memorandum of Understanding
MUSD	Morongo Unified School District
PARSAC	Public Agency Risk Sharing Authority of California
PERS	California Public Employees Retirement System
PPA	Prior Period Adjustment
PVEA	Petroleum Violation Escrow Account
RDA	Redevelopment Agency
RSA	Regional Statistical Area
RTP	Regional Transportation Plan
SANBAG	San Bernardino Associated Governments
SCAG	Southern California Association of Governments
STIP	State Transportation Improvement Program
STP	Surface Transportation Program
TEA-21	Transportation Enhancement Act for the 21 st Century
TOT	Transient Occupancy Tax

COUNCIL COMMITTEE MEETING TIMES

<u>COMMITTEE</u>	<u>REPRESENTATIVE</u>	<u>TIMES</u>	<u>LOCATION</u>
SANBAG	HUNTINGTON ROWE (ALT)	9:30am 1st Wed	San Bernardino
MEASURE I	HUNTINGTON ROWE (ALT)	9:00 a.m. 3rd Fri.	Apple Valley
DESERT SOLID WASTE JPA	HUNTINGTON LOMBARDO (ALT)	10:00am 2nd Thurs Feb, May, Aug, Nov	Victorville
SOLID WASTE ADVISORY TASK FORCE	HUNTINGTON	2 times per year	Victorville
LEAGUE OF CALIFORNIA CITIES DESERT/MOUNTAIN DIVISION	LOMBARDO ROWE (ALT)	10:00am. 4th Fri quarterly	Various Locations
MORONGO BASIN TRANSIT AUTHORITY	ABEL HUNTINGTON ROWE (ALT)	5:00 pm 4th Thurs	Joshua Tree
MOJAVE AIR QUALITY DISTRICT	ABEL ROWE (ALT)	10:00am 4th Mon	Victorville
LEAGUE OF CALIFORNIA CITIES LEGISLATIVE DELEGATE	MAYOR		
LEGISLATIVE TEAM	HUNTINGTON ROWE	Proposed for Council Member to work with Town Manager meeting with legislators when necessary.	
FLOOD CONTROL ZONE 6	MAYOR		
CITY/COUNTY ANIMAL SERVICES JPA	HUNTINGTON LOMBARDO	10:00 a.m. last Thurs.	Yucca Valley
SPORTS COUNCIL	HUNTINGTON	March, June, Sept., Oct.	Yucca Valley

AD HOC COMMITTEES

SENIOR HOUSING

HUNTINGTON
ROWE

SEWER FINANCING

ROWE
LEONE

COUNCIL RULES & PROCEDURES

MORONGO UNIFIED SCHOOL DISTRICT

ROWE

AUDIT

BREHM PARK

ABEL
LOMBARDO

COUNTY BUDGET COMMITTEE

ROWE
HUNTINGTON

ORDINANCE NO.

**AN ORDINANCE OF THE TOWN COUNCIL OF THE
TOWN OF YUCCA VALLEY, CALIFORNIA, AMENDING
TITLE 8, DIVISION 4, CHAPTER 3, SECTION 84.0305(b),
84.0320(b) AND 84.0325(b), CHAPTER 5, SECTION 84.0510
RELATING TO ACCESSORY USES**

The Town Council of the Town of Yucca Valley does ordain as follows:

SECTION 1. Development Code Amended.

1.1 Section 84.0510 of Title 8, Division 4, Chapter 5 of the Development Code of the San Bernardino County Code as adopted and amended by the Town of Yucca Valley is hereby further amended to read as follows:

“84.0510 Uses Accessory to Primary Residential. The following uses shall be permitted as accessory uses to each single dwelling unit which is allowed by the subject land use district.

(a) Second Dwelling Unit.

1. Purpose: The purpose of this Section is to expand the variety of housing opportunities in the Town by implementing State Government Code (65852.2) as it pertains to second dwelling units. In doing so, it is the intent of these regulations to insure that second dwelling units are located in areas where services are adequate to support them and to insure that second dwelling units are maintained as a compatible and integral part of the Town's residential zoning districts.
2. Development Standards.
 - A. A second dwelling unit is an additional dwelling unit either attached or detached is allowed
 1. Only one (1) other residential unit shall be permitted on a lot with a second unit and one of the residential units shall be owner occupied. The resident owner shall be a signatory to any lease for the rented unit and shall be the applicant for any permit issued under this Chapter.
 2. The second unit shall not be sold or held under a different legal ownership than the primary residence; nor shall the lot containing the second unit be subdivided.
 - B. The parcel upon which the second dwelling unit is to be built shall comply with all development standards for the district in which it is located.

- C. The total area of floor space for an attached second dwelling unit shall not exceed 30% of the habitable area of the main residential unit, or a detached second dwelling unit shall not exceed 60% of the main residential unit but not less than seven hundred twenty five (725) square feet or greater than one thousand two hundred (1,200) square feet.
 - D. A second dwelling unit may only be permitted on a residential lot on which there is already built one owner occupied single family dwelling (primary dwelling) or concurrently.
 - E. A second dwelling unit may not be allowed on any residential lot already containing two (2) or more dwelling units.
 - F. The driveway serving the primary dwelling shall be used to serve the second unit whenever feasible.
 - G. The second dwelling unit may be metered separately from the main dwelling for gas, electricity and water/sewer services.
 - H. The second dwelling unit shall be architecturally compatible with the design of the main dwelling and shall incorporate colors and materials that are complimentary to the primary unit.
3. **Illegal Second Units.** This Section shall not validate any existing illegal secondary unit. To convert a non-allowed secondary unit to a legal, conforming unit, the standards and requirements for the conversion shall be the same as for a newly proposed secondary unit.
 4. **Dependant Housing Units.** Those units approved under a Special Use Permit for a Dependant Housing Unit that do not meet these regulations shall be considered conforming.

1.2 Title 8, Division 4, Chapter 6, Section 84.0605 of the Development Code of the San Bernardino County Code as adopted and amended by the Town of Yucca Valley is hereby repealed in its entirety:

1.3 Title 8, Division 4, Chapter 3, Section 84.0305(b), Section 84.0320(b), and Section 84.0325(b) of the San Bernardino County Code as adopted and amended by the Town of Yucca Valley is further amended to read as follows:

Section 84.0305

(b) **USE CLASSIFICATIONS:** In the following schedule, the letter “P” designate use classifications permitted in the RL District, the letters “PD” designate use classification allowed on approval of a Planned Residential Development, the letters “LSP” designate use classification

allowed on approval of a Livestock Permit, the letters “CUP” designate use classification allowed on approval of a Conditional Use Permit.

Hillside Reserve (R-HR) Use Classification		P Permitted CUP Conditional Use Permit PD Planned Residential Development LSP Livestock Permit
Use	Zoning District	Additional Use Regulations
	20 ac	
Residential:		
Family Day Care Homes: Large Small	CUP P	Refer to Additional Uses Section of Development Code
Home Occupations	HOP	Refer to HOP Section of Development Code
Institutional Uses	CUP	Refer to Additional Uses Section of Development Code
Manufactured Housing	P	Refer to Single Residential Design Standard Section of the Development Code
Planned Residential Dev.	PD	
Single family dwellings	P	Refer to Single Residential Design Standard Section of the Development Code
Mobile Home Parks	CUP	Not to exceed the underlying land use density on minimum parcel size of forty (40) acres
Second Dwellings	P	Refer to Accessory Uses Section of Development Code
Animal raising of densities greater than those specified by Section 84.0560	LSP	
Commercial Kennels & Catteries	CUP	Two (2) acres minimum parcel size
Row, Field, Tree, and Nursery crop cultivation	P	

Section 84.0320

(b) **USE CLASSIFICATIONS:** In the following schedule, the letter “P” designate use classifications permitted in the RL District, the letters “PD” designate use classification allowed on approval of a Planned Development, the letters “LSP” designate use classification allowed on approval of a Livestock Permit, the letters “CUP” designate use classification allowed on approval of a Conditional Use Permit.

R-L (Rural Living) Use Classification		P Permitted
		CUP Conditional Use Permit
		PD Planned Residential Development
		LSP Livestock Permit
Use	Zoning District	Additional Use Regulations
	R-L-1, 2.5, 5, 10, 20 ac	
Residential:		
Family Day Care Homes: Large Small	CUP P	Refer to Additional Uses Section of Development Code
Home Occupations	HOP	Refer to HOP Section of Development Code
Institutional Uses	CUP	Refer to Additional Uses Section of Development Code
Manufactured Housing	P	Refer to Single Residential Design Standard Section of the Development Code
Planned Residential Dev.	PD	
Single Family Dwellings	P	Refer to Single Residential Design Standard Section of the Development Code
Second Dwellings	P	Refer to Accessory Uses Section of Development Code
Mobile Home Parks	CUP	Not to exceed the underlying land use density on minimum parcel size of twenty (20) acres
Animal raising of densities greater than those specified by Section 84.0560	LSP	
Commercial Kennels & Catteries	CUP	Two (2) acre minimum parcel size
Row, field, tree, and nursery crop cultivation	P	Any structure associated with this activity is limited to 10,000 Sq. Ft. on parcels of 5 acres or less.

Section 84.0325

(b) **USE CLASSIFICATIONS:** In the following schedule, the letter “P” designate use classifications permitted in the RS District, the letters “PD” designate use classification allowed on approval of a Planned Development, the letters “LSP” designate use classification allowed on approval of a Livestock Permit, the letters “CUP” designate use classification allowed on approval of a Conditional Use Permit.

RS (Single Residential)		P Permitted
Use Classification		CUP Conditional Use Permit
		PD Planned Residential Development
		LSP Livestock Permit
Use	Zoning District	Additional Use Regulations
	RS-2, 3, 5, 5	
Residential:		
Family Day Care Homes: Large Small	CUP P	Refer to Additional Uses Section of Development Code
Home Occupations	HOP	Refer to HOP Section of Development Code
Institutional Uses	CUP	Refer to Additional Uses Section of Development Code
Manufactured Housing	P	Refer to Single Residential Design Standard Sec. 88.0101 of the Development Code
Planned Residential Dev.	PD	
Single Family Dwellings	P	
Second Dwellings	P	Refer to Accessory Uses Section of Development Code
Mobile Home Parks	CUP	Not to exceed the underlying land use density on minimum parcel size of ten (10) acres
Animal raising of densities greater than those specified by Section 84.0560	LSP	
Row, Field, Tree, and Nursery Crop Cultivation	P	Any structure associated with this activity is limited to 10,000 sq. ft. on parcels of 5 acres or less.

SECTION 2. NOTICE OF ADOPTION. Within fifteen (15) days after the adoption hereof, the Town Clerk shall certify to the adoption of this Ordinance and cause it to be published once in a newspaper of general circulation printed and published in the County and circulated in the Town pursuant to Section 36933 of the Government Code.

SECTION 3. EFFECTIVE DATE. This Ordinance shall become effective thirty (30) days from and after the date of its adoption.

APPROVED AND ADOPTED by the Town Council and signed by the Mayor and attested by the Town Clerk this _____ day of _____, 2013.

MAYOR

ATTEST:

Town Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

Town Attorney

Town Manager

ORDINANCE NO.

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY CALIFORNIA, AMENDING TITLE 8, DIVISION 7 OF THE TOWN OF YUCCA VALLEY MUNICIPAL CODE BY ADDING CHAPTER 11, SECTIONS 87.1110-87.1180, DENSITY BONUS AND OTHER HOUSING DEVELOPMENT INCENTIVES

Sections:

87.1110	Definitions
87.1120	General density bonus provisions
87.1130	Incentives and concessions
87.1140	Waiver of reduction of development standards
87.1150	Calculation of density bonus
87.1160	Additional density bonus through donation of land
87.1165	Additional density bonus or concession or incentive through provision of child care facility
87.1170	Town's discretion in granting density bonus
87.1180	Parking requirements

87.1110 Definitions

For purpose of this chapter, the following definitions apply:

"Affordable housing cost" has the definition set forth in California Health & Safety Code section 50052.5.

"Affordable rent" has the definition set forth in California Health & Safety code section 50053.

"Child care facility" means a facility other than a family day care home, including but not limited to, infant centers, preschools, extended day care facilities, and school age child care centers.

"Common interest development" has the definition set forth in California Civil Code section 1351.

"Concession or "Incentive" means any of the following:

1. A reduction in site development standards or a modification of zoning code requirements or architectural design requirements that exceed the minimum building standards approved by the California Building Standards Commission, as provided in part 2.5 (the State Building Code commencing with Health & Safety Code 18901) of Division 13 of the Health and Safety Code, including but not limited to, a reduction in setback and square footage requirements, and in the ratio of

vehicular parking spaces that would otherwise be required, that results in identifiable, financially sufficient, and actual cost reductions.

2. Approval of mixed use zoning in conjunction with a housing project, if commercial, office, industrial or other land uses will reduce the cost of a housing development, and if the commercial, office, industrial or other land uses are compatible with the housing project and the existing or planned development in the area where the proposed housing project will be located.
3. Other regulatory incentives or concessions proposed by the applicant or the Town that result in identifiable, financially sufficient and actual cost reductions.

This definition does not limit or require the provision of direct financial incentives for a housing development, including the provision of publicly owned land, by the Town or the waiver of fees or dedication requirements.

“Density bonus” means a density increase over the otherwise maximum allowable residential density under the applicable zoning code provisions and the land use element of the general plan as of the date of application by the applicant to the Town.

“Development standard” means the site or construction conditions that apply to a residential development pursuant to any ordinance, general plan element, specific plan, or other Town condition, law, policy, resolution or regulation.

“Housing development” means a development project for five or more residential units. “Housing development: also includes a subdivision or common interest development, or the substantial rehabilitation of an existing multifamily dwelling where the result of the rehabilitation would be a net increase in the number of residential units.

“Lower income households: has the definition set forth in California Health & Safety Code section 50079.5.

“Maximum allowable residential density” means the density allowed under the zoning code, or if a range of density is permitted, the maximum allowable density for the specific zoning range applicable to the project.

“Moderate income households” has the definition for “persons or families of moderate income” set forth in California Health & Safety code section 50093(b).

“Multifamily dwelling” has the definition set forth in California Government Code section 65863.4(b)

“Senior citizen housing development” has the definition set forth in California Civil Code section 51.3

“Specific, adverse impact” has the definition set forth in California Government Code section 65589.5(d) (2).

“Very low income households” has the definition set forth in California Health & Safety Code section 50105.

87.1120 General density bonus provisions.

- A. Application. Any person that desires a density bonus shall make an application on a form approved by the Director at the time of submitting an entitlement application for the housing development for which a density bonus is requested. The density bonus provided by this chapter only applies to housing developments consisting of five or more dwelling units.
- B. Incentives and concessions. When an applicant seeks a density bonus for a housing development or for the donation of land for housing within the Town, the Town shall provide the applicant incentives or concessions for the production of housing units and child care facilities as provided in this chapter.
- C. Available density bonus options. The Planning Commission will grant one density bonus, the amount of which will be as specified in Section 87.1150, *Calculation of Density Bonus*, and incentives or concessions as described in Section 87.1130, *Incentives and Concessions* when an applicant for a housing development seeks and agrees to construct a housing development, excluding any units permitted by the density bonus awarded pursuant to this chapter, that will contain at least one of the following:
 - 1. 10 percent of the total units of a housing development for lower income households.
 - 2. 5 percent of the total units of a housing development for very low income households.
 - 3. 10 percent of the total dwelling units in a common interest development for moderate income households, provided that all units in the housing development are offered to the public for purchase.
 - 4. A senior citizen housing development.

As used in this subsection, "total units" or "a total dwelling unit" does not include units permitted by a density bonus awarded pursuant to this chapter.
- D. Applicants election of basis for bonus. For purposes of calculating the amount of the density bonus pursuant to Section 87.1150, the applicant who requests a density bonus pursuant to this section shall elect whether the bonus will be awarded on the basis of paragraphs (1), (2), (3) or (4) of subsection (C) of this section.
- E. Continued affordability.
 - 1. An applicant shall agree to the continued affordability of all low and very low income units that qualified the applicant for the award of the density bonus for

30 years or a longer period of time if required by any applicable construction or mortgage financing assistance program, mortgage insurance program, or rental subsidy program. Rents for the lower income density bonus units shall be set at an affordable rent. Owner-occupied units shall be available at an affordable housing cost.

2. An applicant shall agree that the initial and subsequent occupants of the moderate income units that are directly related to the receipt of the density bonus in a common interest development are moderate income households and that the units are offered at an affordable housing cost for the required affordability period.

87.1130 Incentives and Concessions

- A. An applicant for a density bonus pursuant to Section 87.1120 may submit a proposal for the specific incentives or concessions that the applicant requests pursuant to this chapter.
- B. Subject to subsection (C) below, the applicant will receive the following number of incentives or concessions:
 1. One incentive or concession for projects that include at least 10 percent of the total units for lower income households, at least 5 percent for very low income households, or at least 10 percent for moderate income households in a common interest development.
 2. Two incentives or concessions for projects that include at least 20 percent of the total units for lower income households, at least 10 percent for very low income households, or at least 20 percent for moderate income households in a common development.
 3. Three incentives or concessions for projects that include at least 30 percent of the total units for lower income households, at least 15 percent for very low income households, or at least 30 percent for moderate income households in a common interest development.
- C. The Planning Commission shall grant the concession or incentive requested by the applicant, unless it makes a written finding, based upon substantial evidence, that:
 1. The concession or incentive is not required in order to provide for affordable housing costs or for rents for the targeted units to be set as specified in Section 87.1120(E)
 2. The concession or incentive would have a specific, adverse impact upon public health and safety, or the physical environment, or on

any real property listed in the California Register of Historical Resources, and there is no feasible method to satisfactorily mitigate or avoid the specific adverse impact without rendering the development unaffordable to low and moderate income households; or

3. The concession or improvement would be contrary to state or federal law.

87.1140 Waiver or reduction of development standards.

- A. An applicant may submit to the Town a proposal for the waiver or reduction of development standards that the applicant believes will have the effect of physically precluding the construction of a housing development that meets the criteria of Section 87.1120(C) at the densities or with the concessions or incentives permitted by this chapter, and may request a meeting with the director. Such proposal may not increase the number of incentives or concessions that the applicant is entitled to under Section 87.1130.
- B. The Planning Commission shall waive or reduce the development standard requested by the applicant, unless it makes a written finding, based upon substantial evidence, that:
 1. The waiver or reduction would have a specific, adverse impact upon public health and safety, or the physical environment, or on any real property listed in California Register of Historical Resources, and there is no feasible method to satisfactorily mitigate or avoid the specific adverse impact: or
 2. The waiver or reduction would be contrary to state or federal law.

87.1150 Calculation of density bonus.

- A. The applicant may elect to accept a lesser percentage of density bonus.
- B. The amount of density bonus to which the applicant is entitled will vary according to the amount by which the percentage of affordable housing units exceeds the percentage established in Section 87.1120 (C)
- C. For housing developments meeting the criteria of Section 87.1120(C) (1), the density bonus will be calculated as follows:

Percentage Low Income Units	Percentage Density Bonus
10	20
11	21.5
12	23
13	24.5
14	26
15	27.5
17	30.5
18	32
19	33.5
20	35

- D. For housing developments meeting the criteria of Section 87.1120(C) (2), the density bonus will be calculated as follows:

Percentage Very Low Income Units	Percentage Density Bonus
5	20
6	22.5
7	25
8	27.5
9	30
10	32.5
11	35

- E. For housing developments meeting the criteria of Section 87.1120(C) (4), as senior housing developments, the density bonus will be 20 percent.
- F. For housing developments meeting the criteria of Section 87.1120(C) (3), the density bonus will be calculated as follows:

Percentage Moderate Income Units	Percentage Density Bonus
10	5
11	6
12	7
13	8
14	9

15	10
16	11
17	12
18	13
19	14
20	15
21	16
22	17
23	18
24	19
25	20
26	21
27	22
28	23
29	24
30	25
31	26
32	27
33	28
34	29
35	30
36	31
37	32
38	33
39	34
40	35

G. All density calculations resulting in fractional units will be rounded up to the next whole number. The granting of a density bonus will not be interpreted, in and of itself, to require a general plan amendment, zoning change or other discretionary approval.

87.1160 Additional density bonus through donation of land.

When an applicant for a tentative subdivision map, parcel map, or other residential development approval donates land to the Town, as provided for in this section, the

applicant will be entitled to a 15 percent increase above the otherwise maximum allowable residential density under the applicable zoning and the land use element of the general plan for the entire development, as follows:

Percentage Very Low Income	Percentage Density Bonus
10	15
11	16
12	17
13	18
14	19
15	20
16	21
17	22
18	23
19	24
20	25
21	26
22	27
23	28
24	29
25	30
26	31
27	32
28	33
29	34
30	35

- A. This increase will be in addition to any increase in density mandated by Section 87.1120(C).
 - 1. All density calculations resulting in fractional units will be rounded up to the next whole number.
 - 2. Nothing in this section will be construed to enlarge or diminish the authority of the Town to require a developer to donate land as a condition of development.

- B. An applicant will be eligible for the increased density bonus described in this section if all of the following conditions are met.
1. The applicant donates and transfers the land no later than the date of approval of the final subdivision map or parcel map or residential development application.
 2. The developable acreage and zoning classification of the land being transferred are sufficient to permit construction of units affordable to very low income households, in an amount not less than 10 percent of the number of residential units of the proposed development.
 3. The transferred land is at least one acre in size or of sufficient size to permit development of at least 40 units, has the appropriate general plan designation, is appropriately zoned for development as affordable housing, and is or will be served by adequate public facilities and infrastructure.
 - a. The land shall have appropriate zoning and development standards to make the development of the affordable units feasible.
 - b. No later than the date of approval of the final subdivision map, parcel map, or of the residential development, the transferred land shall have all the permits and approvals, other than building permits, necessary for the development of the very low income housing units on the transferred land, except that the local the local government may subject the proposed development to subsequent design review, to the extent authorized by California Government Code section 65583.2(i), if the design is not reviewed by the town prior to the time of transfer.
 4. The transferred land and the affordable units will be subject to a deed restriction ensuring continued affordability of the units consistent with Section 87.1120(E) (1) and (2), which restriction will be recorded on the property at the time of transfer.
 5. The land is transferred to the Town or to a housing developer approved by the Town. The Town may require the applicant to identify and transfer the land to such housing developer.
 6. The transferred land shall be within the boundary of the proposed development or, if the town agrees, within one-quarter mile of the boundary of the proposed development.

87.1165 Additional density bonus or concession or incentive through provision of child care facility.

- A. When an applicant proposes to construct a housing development that conforms to the requirements of Section 87.1120(C) and includes a child care facility that will be located on the premises of, as part of, or adjacent to, the project, the Planning Commission shall grant either of the following:
 - 1. An additional density bonus that is an amount of square feet of residential space that is equal to or greater than the amount of square feet in the child care facility.
 - 2. An additional concession or incentive that contributes significantly to the economic feasibility of the construction of the child care facility.
- B. The Planning Commission shall require, as a condition of approving the housing development, that the following occur:
 - 1. The child care facility shall remain in operation for a period of time that is as long as or longer than the period of time during which the density bonus units are required to remain affordable pursuant to Section 87.1120(E).
 - 2. Of the children who attend the child care facility, the children of very low income households, lower income households, or moderate income households, shall equal a percentage that is equal to or greater than the percentage of dwelling units that are required for very low income households, lower income households, or moderate income households pursuant to Section 87.1120(C).
- C. Notwithstanding any requirement of this section, the Planning Commission is not required to provide a density bonus or concession for a child care facility if it finds, based upon substantial evidence, that the community has adequate child care facilities.
- D. For the purpose of calculating a density bonus, the residential units do not have to be based upon individual subdivision maps or parcels. The density bonus is permitted in geographic areas of the housing developments.
- E. The granting of a concession or incentive will not be interpreted, in and of itself, to require a general plan amendment, zoning change, or other discretionary approval.

87.1170 Town's discretion in granting density bonus.

Nothing in this chapter will be construed to prohibit the Planning Commission from granting a density bonus greater than what is described in this chapter for a development that meets the requirements of this chapter, or from granting a

proportionately lower density bonus than what is required by this chapter for developments that do not meet the requirements of this chapter.

87.1180 Parking requirements

- A. Upon the request of the applicant, the Town will not require a vehicular parking ratio, inclusive of handicapped and guest parking, of a development meeting the criteria of Section 87.1120(C), that exceeds the following ratios:
 - 1. Zero to one bedrooms: one onsite parking space
 - 2. Two to three bedrooms: two onsite parking spaces.
 - 3. Four and more bedrooms: two and one-half parking spaces.
- B. If the total number of parking spaces required for a development is other than a whole number, the number will be rounded up to the next whole number. For purposes of this section, a development may provide "onsite parking" through tandem parking or uncovered parking, but not through on-street parking.
- C. This section applies to a development that meets the requirements of Section 87.1120(C), but only at the request of the applicant. An applicant may request additional parking incentives or concessions beyond those provided in this chapter, subject to Section 87.1130.

SEVERABILITY. If any section, subsection, subdivision, sentence, clause, phrase, or portion of this ordinance, is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision will not affect the validity of the remaining portions of this ordinance. The Town Council hereby declares that it would have adopted this ordinance, and each section, subsection, subdivision, sentence, clause, phrase, or portion thereof, irrespective of the fact that any one or more sections, subsections, subdivisions, sentences, clauses, phrases, or portions thereof be declared invalid or unconstitutional.

NOTICE OF ADOPTION. Within fifteen (15) days after the adoption hereof, the Town Clerk shall certify to the adoption of this Ordinance and cause it to be published once in a newspaper of general circulation printed and published in the County and circulated in the Town pursuant to Section 36933 of the Government Code.

EFFECTIVE DATE. This Ordinance shall become effective thirty (30) days from and after the date of its adoption

APPROVED AND ADOPTED by the Town Council and signed by the Mayor and attested by the Town Clerk this _____ day of _____ 2013.

MAYOR

ATTEST:

APPROVED AS TO FORM:

TOWN CLERK

TOWN ATTORNEY

ORDINANCE NO.

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY CALIFORNIA, AMENDING TITLE 8, DIVISION 4, CHAPTER 3, SECTION 84.0370 TO ALLOW EMERGENCY TRANSITIONAL HOUSING AND SINGLE ROOM OCCUPANCY UNITS WITHIN THE INDUSTRIAL LAND USE DISTRICT.

The Town Council of the Town of Yucca Valley, California does ordain as follows;

SECTION 1.

Section 84.0370 Industrial Districts (I) is amended to read as follows:

Section 84.0370 (a) Permitted Land Uses

- (3) Emergency Transitional Housing subject to a Special Use Permit
- (4) Single Room Occupancy Units subject to a Conditional Use Permit

Section 84.0370 (d) (5) is added to read as follows:

(5) Emergency Transitional Housing

- (A) This section establishes standards for Emergency Transitional Housing as defined in subdivision (e) of Section 50801 of the Health and Safety Code, which are in compliance with state law, including the limitations on the Town's authority to regulate these facilities in zones without a discretionary approval.
- (B) These standards apply in addition to all other applicable provisions of this Chapter and any requirements imposed by the State Department of Housing and Community Development through its oversight.

- (1) The maximum number of beds or persons to be served nightly shall be fifty (50), and shall not exceed 1 per 125 square feet of floor area.
- (2) The maximum length of stay for any one individual shall not exceed 180 days in a 365 day period.
- (3) Off street parking shall be provided at a rate of one parking space for every four beds and one parking space for each employee on shift.
- (4) Exterior and interior waiting and client intake areas shall be provided on site to accommodate waiting clients and to prevent queuing into any public rights of way. An exterior waiting area shall be physically separated and visually screened from the public right of way.

- (5) An on-site manager shall be present at all times, 24 hours per day, 7 days per week. The onsite manager shall not be an individual or individuals who utilize the homeless beds or services and shall maintain their own residence off site.
- (6) Lighting shall be provided for all entrances, parking lots, pathways and public areas.
- (7) Stays at the Emergency Shelter facility shall be limited to between the hours of 5:00 P.M. and 8:00 A.M.
- (8) Nonoperational and unregistered vehicles shall not be kept on site. Towing shall be the responsibility of the shelter operator.
- (9) A minimum distance of 300 feet shall be maintained from another emergency shelter. The distance of separation shall be measured in a straight line between the property lines of each use without regard to intervening structures or objects.
- (10) Alcohol and illegal narcotics use and consumption are prohibited within the facility and on the property.
- (11) An operations plan shall be submitted for review and approval by the Director and the Chief of Police prior to operation of the Emergency Shelter. The plan shall include minimum provisions related to on-site security and safety, staff training, loitering control, client eligibility, counseling services and indoor and outdoor management of the facility.
- (12) The shelter operator shall regularly patrol the area surrounding the shelter site during hours that the shelter is in operation to ensure that homeless persons who have been denied access are not congregating in the neighborhood.
- (13) Each shelter shall be operated by a responsible agency or organization, with experience in managing and/or providing social services.
- (14) Staff and services shall be provided to assist residents to obtain permanent shelter and provide referral information and/or services for health or mental health services, educational opportunities, job training/employment and life skills training.
- (15) There shall be at least one on-site supervisor per 25 persons during the hours of operation.

- (16) Operators shall maintain a log of occupants which may be reviewed by the Town at any time to assure compliance with these regulations and standards.
- (17) Security systems shall be installed prior to issuance of a certificate of occupancy. Security systems shall include an alarm system to detect unrecorded or unauthorized entry or exiting of a facility, and a camera surveillance system which shall be installed in locations to the satisfaction of the Chief of Police.
- (18) The outdoor areas and yards of shelters and surrounding areas shall be kept clean and free of debris, litter, and storage of personal effects shall not be allowed.

(C) Transitional Housing is a development with buildings configured as rental housing developments, but operated under program requirements that call for the termination of assistance and recirculation of the assisted unit to another eligible program recipient at some predetermined future point in time, which shall be no less than six months. Transitional housing that is provided in single family dwelling, multi-family dwelling units, residential care facilities or boarding house uses, shall be permitted, conditionally permitted or prohibited in the same manner as the other single family dwelling, multi-family dwelling units, residential care facilities, or boarding house uses under this code.

(D) Supporting housing is housing with no limit on length of stay, that is occupied by the target population, and that is linked to onsite or offsite services that assist the supportive housing resident in retaining the housing, improving his or her health status, and maximizing his or her ability to live and, when possible, work in the community. Supportive housing that is provided in single family dwellings, multi-family dwelling units, residential care facilities, or boarding house uses, shall be permitted, conditionally permitted, or prohibited in the same manner as the other single family dwelling, multi-family dwelling units, residential care facilities, or boarding house uses under this code.

Section 84.0370 (d) (6) is added to read as follows:

- (A) Single Room Occupancy Purpose and Intent: It is the purpose and intent of this section to regulate the development and operation of Single Room Occupancy land uses. Single Room Occupancy units provide housing opportunities for lower-income individuals, persons with disabilities, the elderly and formerly homeless individuals.
- (B) Single Room Occupancy shall mean a facility providing dwelling units where each unit has a minimum floor area of 150 square feet and a maximum floor

area of 350 square feet. These dwellings units may have kitchen or bathroom facilities and shall be offered on a monthly basis or longer.

(C) Single Room Occupancy Units shall be located exclusively in the Industrial (I) land use district with the approval of a Conditional Use Permit. An application pursuant to this section shall be processed concurrently with any other application(s) required for housing development.

(D) The following development standards shall be used in conjunction with the industrial district standards for any Single Room Occupancy development.

- (1) Unit Size: The minimum size of a unit shall be 150 square feet and the maximum size shall be 350 square feet which may include bathroom and/or kitchen facilities.
- (2) Occupancy: An SRO unit shall accommodate a maximum of two persons.
- (3) Common Areas: A minimum of 10 square feet for each unit shall be provided for common area. All common areas shall be within the structure. Dining rooms, meeting rooms, recreational rooms or other similar areas may be considered common areas. Shared bathrooms, kitchens, janitorial storage, laundry facilities and common hallways shall not be considered as common areas.
- (4) Kitchen Facilities: An SRO is not required to but may contain partial or full kitchen facilities. A full kitchen includes a sink, a refrigerator and a stove, range top or oven. If a full kitchen is not provided, common kitchen facilities shall be provided with at least one kitchen per floor.
- (5) Bathroom Facilities: For each unit a private toilet and sink in an enclosed compartment with a door shall be provided. This compartment shall be a minimum of 15 square feet. If private bathing facilities are not provided for each unit, shared shower or bathtub facilities shall be provided in accordance with the most recent edition of the California Building Codes for congregate residences with at least one full bathroom per every three units on a floor. The shared shower or bathtub facility shall be accessible from a common area or hallway. Each shared shower or bathtub facility shall be provided with an interior lockable door.
- (6) Closet: Each SRO shall have a separate closet.
- (7) Laundry Facilities: Laundry facilities shall be provided in a separate room at the ratio of one washer and dryer for every 10 units, with at least one washer and dryer per floor.

- (8) Cleaning Supply room: A cleaning supply room or utility closet with a wash tub with hot and cold running water shall be provided on each floor.
- (9) Management: A management plan shall be submitted with the development application for an SROP facility and shall be approved by the Director and the Chief of Police. The management plan must address management and operation of the facility, rental procedures, safety and security of the residents and building maintenance.

SECTION 2: NOTICE OF ADOPTION. Within fifteen (15) days after the adoption hereof, the Town Clerk shall certify to the adoption of this Ordinance and cause it to be published once in a newspaper of general circulation printed and published in the County and circulated in the Town pursuant to Section 36933 of the Government Code.

SECTION 3: EFFECTIVE DATE. This Ordinance shall become effective thirty (30) days from and after the date of its adoption.

APPROVED AND ADOPTED by the Town Council and signed by the Mayor and attested by the Town Clerk this _____ day of _____ 2013.

MAYOR

ATTEST:

APPROVED AS TO FORM:

TOWN CLERK

TOWN ATTORNEY

ORDINANCE NO.

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY CALIFORNIA, AMENDING TITLE 8, DIVISION 3, CHAPTER 3 OF THE TOWN OF YUCCA VALLEY MUNICIPAL CODE BY ADDING ARTICLE 9, SECTION 83.0309, REASONABLE ACCOMMODATIONS

The Town Council of the Town of Yucca Valley, California does ordain as follows;

Sections:

- 83.030905 Purpose
- 83.030910 Applicability
- 83.030915 Review Authority
- 83.030920 Definitions
- 83.030925 Notice of Availability
- 83.030930 Application
- 83.030935 Decision
- 83.030940 Findings
- 83.030945 Expiration, Time Extension, Violation, Discontinuance
- 83.030950 Amendments
- 83.030955 Appeals

83.030905 Purpose

In accordance with federal and state fair housing laws, it is the purpose of this Chapter to provide reasonable accommodations in the Town's zoning and land use regulations, policies and procedures when needed to ensure equal access to housing and to facilitate the development of housing for individuals with disabilities.

83.030910 Applicability

Reasonable accommodation in the land use and zoning context means providing flexibility in the application of land use regulations, policies and procedures or waiving certain requirements for individuals with disabilities or developers of housing for people with disabilities, when necessary to eliminate barriers to housing opportunities.

83.030915 Review Authority

The Community Development Director (Director) is hereby designated to approve, conditionally approve, or deny all applications for a reasonable accommodation, except as prescribed under Section 83.030930 (C) Applications below.

83.030920 Definitions

- A. Disability. An individual with a disability is someone who has a physical or mental impairment that limits one or more major life activities; anyone who is regarded as having such impairment; or anyone with a record of such impairment.
- B. Reasonable Accommodation. Reasonable accommodation in the land use and zoning context means providing flexibility in the application of land use and zoning regulations, policies, practices and procedures, or waiving certain requirements to individuals with disabilities or developers of housing for people with disabilities when it is necessary to eliminate barriers to housing opportunities.

83.030925 Notice to the Public of Availability of Process

Notice of the availability of reasonable accommodation shall be prominently displayed in the public areas of the Community Development Dept., advising the public of the availability of the procedure for eligible individuals. Town employees shall direct individuals to the display whenever they are requested to do so or reasonably believe that individuals with disabilities or their representatives may be entitled to a reasonable accommodation.

83.030930 Application

- A. Applicant. A request for reasonable accommodation may be made by any person with a disability, their representative, or a developer or provider of housing for individuals with a disability. A reasonable accommodation may be approved only for the benefit of one or more individuals with a disability.
- B. Application. An application for a reasonable accommodation from a regulation, policy or procedure shall be made on a form provided by the Town. No fee shall be required for a request for reasonable accommodation, but if the project requires another discretionary permit, then the prescribed fee shall be paid for all other discretionary permits.
- C. Other Discretionary Permits. If the project for which the request for reasonable accommodation is made requires another discretionary permit or approval, then the applicant may file the request for reasonable accommodation together with the application for other discretionary permit or approval. The processing procedures of the discretionary permit shall govern the joint processing of both the reasonable accommodation and the discretionary permit.

D. Required Submittals. An application for reasonable accommodation shall include the following:

1. Request shall be made on a form provided by the Town and shall include the following information:
 - a. Name and address of the individual(s) requesting reasonable accommodation.
 - b. Name and address of the property owner.
 - c. Address of the property for which accommodation is requested
2. Documentation that the applicant is:
 - a. An individual with a disability,
 - b. Applying on behalf of one or more individuals with a disability, or
 - c. A developer or provider of housing for one for more individuals with a disability.
3. Identification of the specific exception or modification to the regulation, policy or procedure requested by the applicant.
4. Documentation that the specific exception or modification requested by the applicant is necessary to provide one or more individuals with a disability equal access to housing.
5. Any other information that the Director reasonably concludes is necessary to determine whether the findings required by Section 83.030940 can be made so long as any request for information regarding the disability of the individuals benefitted complies with Fair Housing Law protections and the privacy rights of the individuals affected.

83.030935 Decision

- A. Requests for reasonable accommodation shall be reviewed by the Director using the criteria set for in Section 83.030940 Findings.
- B. The Director shall issue a written decision on a request for reasonable accommodation within thirty (30) days of the date of the application and may either approve, conditionally approve or deny a request in accordance with the required findings
- C. If necessary to reach a determination on the request for reasonable accommodation, the Director may request further information from the applicant consistent with fair housing laws, specifying in detail the

information that is required. In the event that a request for additional information is made, the thirty (30) day period to issue a decision is stayed until the applicant responds to the request.

D. The Town may consider, but is not limited to the following factors in determining whether the requested accommodation is necessary to provide one or more individuals with a disability with equal access to housing:

1. Whether the requested accommodation will affirmatively enhance the quality of life of one or more individuals with a disability.
2. Whether the individual(s) with a disability will be denied equal access to the housing of their choice absent the accommodation.
3. In the case of a residential care facility, whether the requested accommodation is necessary to make facilities of a similar nature or operation economically viable in light of particularities of the relevant market and market participants.
4. In the case of a residential care facility, whether the existing supply of facilities of a similar nature and operation in the community is sufficient to provide individuals with a disability an equal opportunity to live in a residential setting.

E. The Town may consider, but is not limited to, the following factors in determining whether the requested accommodation would require a fundamental alteration in the nature of the Town's zoning program.

1. Whether the requested accommodation would fundamentally alter the character of the neighborhood.
2. Whether the accommodation would result in a substantial increase in traffic or insufficient parking.
3. Whether granting the requested accommodation would substantially undermine any express purpose of the Town's General Plan or any applicable Specific Plan.
4. In the case of a residential care facility, whether the requested accommodation would create an institutionalized environment due to the number of and distance between facilities that are similar in nature or operation.

- F. Rules While Decision is Pending. While a request for reasonable accommodation is pending, all laws and regulations otherwise applicable to the property that is the subject of the request shall remain in full force and effect.
- G. Effective Date. No reasonable accommodation shall become effective until the decision to grant such accommodation shall have become final by reason of the expiration of time to make an appeal. In the event an appeal is filed, the reasonable accommodation shall not become final unless and until a decision is made by the Planning Commission on such appeal.

83.030940 Findings

The written decision to approve, conditionally approve or deny a request for reasonable accommodation shall be based on the following findings, all of which are required for approval:

- A. The requested accommodation is requested by or on the behalf of one or more individuals with a disability protected under the Fair Housing Laws.
- B. The requested accommodation is necessary to provide one or more individuals with a disability an equal access to housing.
- C. The requested accommodation will not impose an undue financial or administrative burden on the Town.
- D. The requested accommodation will not result in fundamental alteration of the Towns zoning program.
- E. The requested accommodation will not, under the specific facts of the case, result in a direct threat to the health or safety of other individuals or substantial physical damage to the property of others.

In making these findings, the Director may approve alternative reasonable accommodations which provide an equivalent level of benefit to the applicant.

83.030945 Expiration, Time Extension, Violation, Discontinuance

- A. Expiration. Any reasonable accommodation approved in accordance with this Chapter shall expire within twenty-four (24) months from the effective date of approval or at an alternative time specified as a condition of approval unless:
 - 1. A building permit has been issued and construction has commenced,

2. A certificate of occupancy has been issued,
 3. The use is established, or
 4. A time extension has been granted.
- B. Time Extension. The Director may approve a time extension for a reasonable extension for good cause for a period or periods not to exceed three years from the effective date of approval. An application for a time extension shall be made in writing to the Director no less than thirty (30) days or more than ninety (90) days prior to the expiration date. Notice of the Directors decision on a time extension shall be sent to the applicant. All written decisions shall give notice of the right to appeal and to request reasonable accommodation in the appeals process
- C. Violation of Terms. Any reasonable accommodation approved in accordance with this code may be revoked if any of the conditions or terms of such reasonable accommodation are violated or if any law or ordinance is violated in connection herewith.
- D. Discontinuance. A reasonable accommodation approval shall lapse if discontinued for a period of one hundred eighty (180) consecutive days. If the disabled person initially occupying a residence for whom a reasonable accommodation was made vacates the structure, the reasonable accommodation shall remain in effect only if the Director determines that:
1. The modification is physically integrated into the residential structure and cannot easily be removed or altered to comply with the Code, and
 2. The accommodation is necessary to give another disabled individual an equal opportunity to occupy the dwelling

The Director may request the applicant or his or her successor-in-interest to the property to provide documentation that subsequent occupants are persons with disabilities. Failure to provide such documentation within ten (10) days of the date of a request by the Director shall constitute grounds for discontinuance by the Town of a previously approved reasonable accommodation.

83.030950 Amendments

A request for changes in conditions of approval of a reasonable accommodation, or a change to plans that would affect a condition of approval shall be treated as a new application. The Director may waive the requirement for a new application if the changes are minor, do not involve substantial alterations or addition to the plans or the conditions of approval, and are consistent with the intent of the original approval.

83.030955 Appeals

- A. Within thirty (30) days of the date of the Directors written decision, an applicant may appeal an adverse decision. Appeals shall be made in writing.
- B. If an individual needs assistance in filing an appeal on an adverse decision, the Town will provide assistance to ensure that the appeals process is accessible.
- C. All appeals shall contain a statement of the grounds for the appeal. Any information identified by the applicant as confidential shall be retained in a manner so as to respect the privacy rights of the applicant and shall not be made available for public inspection.
- D. Nothing in this procedure shall preclude an aggrieved individual from seeking any other state or federal remedy available.

NOTICE OF ADOPTION. Within fifteen (15) days after the adoption hereof, the Town Clerk shall certify to the adoption of this Ordinance and cause it to be published once in a newspaper of general circulation printed and published in the County and circulated in the Town pursuant to Section 36933 of the Government Code.

EFFECTIVE DATE. This Ordinance shall become effective thirty (30) days from and after the date of its adoption

APPROVED AND ADOPTED by the Town Council and signed by the Mayor and attested by the Town Clerk this _____ day of _____ 2013.

MAYOR

ATTEST:

APPROVED AS TO FORM:

TOWN CLERK

TOWN ATTORNEY

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Curtis Yakimow, Director of Administrative Services
Lesley Copeland, Deputy Town Clerk / Management Analyst
Date: June 12, 2013
For Council Meeting: June 18, 2013
Subject: Network Support Services – Professional Services Agreement

Recommendation: Authorize a one-year extension through June 30, 2014 of the current contract with Southwest Networks, Inc. to provide professional network maintenance and computer services, and authorize the Town Manager to make any necessary non-substantive changes and sign all related documents in a form approved by the Town Attorney.

Order of Procedure:

- Request Staff Report
- Request Public Comment
- Council Discussion/Questions of Staff
- Motion/Second
- Discussion on Motion
- Roll Call Vote (Consent Agenda)


Discussion: In November 2011, the Town of Yucca Valley completed an RFP process from qualified firms to provide professional network maintenance and computer services. Based upon the completion of the RFP process and staff recommendation, Town Council approved to continue to contract with Southwest Networks. Southwest Networks has provided technology service and support for the Town's computer network environment since 2005.

The recommended action will provide a continued relationship with the current vendor, maintaining a stable, efficient, and cost-effective approach in managing the Town's computer network systems.

Alternatives: Direct staff to go out to bid.

Fiscal impact: The FY 2013-14 Proposed Budget provides \$75,000 in the Information Technology Division line item 001 05-08 7110 Professional Services. The recommended action is accommodated by the proposed budget.

Attachments: Draft Contract

Reviewed By:  _____
Town Manager Town Attorney Mgmt Services Dept Head

Department Report Ordinance Action Resolution Action Public Hearing
 Consent Minute Action Receive and File Study Session

CONTRACT SERVICES AGREEMENT

By and Between

**THE TOWN OF YUCCA VALLEY,
A MUNICIPAL CORPORATION**

and

SOUTHWEST NETWORKS, INC.

**AGREEMENT FOR CONTRACT SERVICES
BETWEEN
THE TOWN OF YUCCA VALLEY, CALIFORNIA
AND
SOUTHWEST NETWORKS, INC.**

THIS AGREEMENT FOR CONTRACT SERVICES (herein“ Agreement”) is made and entered into this 18th day of June, 2013 by and between the Town of Yucca Valley, a general law municipal corporation (“Town”) and Southwest Networks, Inc., (“Consultant” or “Contractor”). Town and Contractor are sometimes hereinafter individually referred to as “Party” and hereinafter collectively referred to as the “Parties”). (The term Contractor includes professionals performing in a consulting capacity.)

RECITALS

A. Town has sought, by issuance of a Request for Proposals or Invitation for Bids, the performance of the services defined and described particularly in Section 1 of this Agreement.

B. Contractor, following submission of a proposal or bid for the performance of the services defined and described particularly in Section 1 of this Agreement, was selected by the Town to perform those services.

C. Pursuant to the Town of Yucca Valley’s Municipal Code, Town has authority to enter into this Contract Services Agreement and the Town Manager has authority to execute this Agreement.

D. The Parties desire to formalize the selection of Contractor for performance of those services defined and described particularly in Section 1 of this Agreement and desire that the terms of that performance be as particularly defined and described herein.

OPERATIVE PROVISIONS

NOW, THEREFORE, in consideration of the mutual promises and covenants made by the Parties and contained herein and other consideration, the value and adequacy of which are hereby acknowledged, the parties agree as follows:

ARTICLE 1. SERVICES OF CONTRACTOR

1.1 Scope of Services.

In compliance with all terms and conditions of this Agreement, the Contractor shall provide those services specified in the “Scope of Services” attached hereto as Exhibit “A” and incorporated herein by this reference, which services may be referred to herein as the “services” or “work” hereunder. As a material inducement to the Town entering into this Agreement, Contractor represents and warrants that it has the qualifications, experience, and facilities necessary to properly perform the services required under this Agreement in a thorough,

competent, and professional manner, and is experienced in performing the work and services contemplated herein. Contractor shall at all times faithfully, competently and to the best of its ability, experience and talent, perform all services described herein. Contractor covenants that it shall follow the highest professional standards in performing the work and services required hereunder and that all materials will be of good quality, fit for the purpose intended. For purposes of this Agreement, the phrase “highest professional standards” shall mean those standards of practice recognized by one or more first-class firms performing similar work under similar circumstances.

1.2 Contractor’s Proposal.

The Scope of Service shall include the Contractor’s scope of work or bid which shall be incorporated herein by this reference as though fully set forth herein. In the event of any inconsistency between the terms of such proposal and this Agreement, the terms of this Agreement shall govern.

1.3 Compliance with Law.

Contractor shall keep itself informed concerning, and shall render all services hereunder in accordance with all ordinances, resolutions, statutes, rules, and regulations of the Town and any Federal, State or local governmental entity having jurisdiction in effect at the time service is rendered.

1.4 Licenses, Permits, Fees and Assessments.

Contractor shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. Contractor shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Contractor’s performance of the services required by this Agreement, and shall indemnify, defend and hold harmless Town, its officers, employees or agents of Town, against any such fees, assessments, taxes penalties or interest levied, assessed or imposed against Town hereunder.

1.5 Familiarity with Work.

By executing this Agreement, Contractor warrants that Contractor (i) has thoroughly investigated and considered the scope of services to be performed, (ii) has carefully considered how the services should be performed, and (iii) fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement. If the services involve work upon any site, Contractor warrants that Contractor has or will investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Contractor discover any latent or unknown conditions, which will materially affect the performance of the services hereunder, Contractor shall immediately inform the Town of such fact and shall not proceed except at Town’s risk until written instructions are received from the Contract Officer.

1.6 Care of Work.

The Contractor shall adopt reasonable methods during the life of the Agreement to furnish continuous protection to the work, and the equipment, materials, papers, documents, plans, studies and/or other components thereof to prevent losses or damages, and shall be responsible for all such damages, to persons or property, until acceptance of the work by Town, except such losses or damages as may be caused by Town's own negligence.

1.7 Warranty.

Contractor warrants all Work under the Agreement (which for purposes of this Section shall be deemed to include unauthorized work which has not been removed and any non-conforming materials incorporated into the Work) to be of good quality and free from any defective or faulty material and workmanship. Contractor agrees that for a period of one year (or the period of time specified elsewhere in the Agreement or in any guarantee or warranty provided by any manufacturer or supplier of equipment or materials incorporated into the Work, whichever is later) after the date of final acceptance, Contractor shall within ten (10) days after being notified in writing by the Town of any defect in the Work or non-conformance of the Work to the Agreement, commence and prosecute with due diligence all Work necessary to fulfill the terms of the warranty at his sole cost and expense. Contractor shall act sooner as requested by the Town in response to an emergency. In addition, Contractor shall, at its sole cost and expense, repair and replace any portions of the Work (or work of other contractors) damaged by its defective Work or which becomes damaged in the course of repairing or replacing defective Work. For any Work so corrected, Contractor's obligation hereunder to correct defective Work shall be reinstated for an additional one year period, commencing with the date of acceptance of such corrected Work. Contractor shall perform such tests as the Town may require verifying that any corrective actions, including, without limitation, redesign, repairs, and replacements comply with the requirements of the Agreement. All costs associated with such corrective actions and testing, including the removal, replacement, and reinstatement of equipment and materials necessary to gain access, shall be the sole responsibility of the Contractor. All warranties and guarantees of subcontractors, suppliers and manufacturers with respect to any portion of the Work, whether express or implied, are deemed to be obtained by Contractor for the benefit of the Town, regardless of whether or not such warranties and guarantees have been transferred or assigned to the Town by separate agreement and Contractor agrees to enforce such warranties and guarantees, if necessary, on behalf of the Town. In the event that Contractor fails to perform its obligations under this Section, or under any other warranty or guaranty under this Agreement, to the reasonable satisfaction of the Town, the Town shall have the right to correct and replace any defective or non-conforming Work and any work damaged by such work or the replacement or correction thereof at Contractor's sole expense. Contractor shall be obligated to fully reimburse the Town for any expenses incurred hereunder upon demand. This provision may be waived in Exhibit "B" if the services hereunder do not include construction of any improvements or the supplying of equipment or materials.

1.8 Further Responsibilities of Parties.

Both parties agree to use reasonable care and diligence to perform their respective obligations under this Agreement. Both parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry

out the purposes of this Agreement. Unless hereafter specified, neither party shall be responsible for the service of the other.

1.9 Additional Services.

Town shall have the right at any time during the performance of the services, without invalidating this Agreement, to order extra work beyond that specified in the Scope of Services or make changes by altering, adding to or deducting from said work. No such extra work may be undertaken unless a written order is first given by the Contract Officer to the Contractor, incorporating therein any adjustment in (i) the Agreement Sum, and/or (ii) the time to perform this Agreement, which said adjustments are subject to the written approval of the Contractor. Any increase in compensation of up to five percent (5%) of the Agreement Sum or \$25,000, whichever is less; or in the time to perform of up to one hundred eighty (180) days may be approved by the Contract Officer. Any greater increases, taken either separately or cumulatively must be approved by the Town. It is expressly understood by Contractor that the provisions of this Section shall not apply to services specifically set forth in the Scope of Services or reasonably contemplated therein. Contractor hereby acknowledges that it accepts the risk that the services to be provided pursuant to the Scope of Services may be more costly or time consuming than Contractor anticipates and that Contractor shall not be entitled to additional compensation therefor.

1.10 Special Requirements.

Additional terms and conditions of this Agreement, if any, which are made a part hereof are set forth in the "Special Requirements" attached hereto as Exhibit "B" and incorporated herein by this reference. In the event of a conflict between the provisions of Exhibit "B" and any other provisions of this Agreement, the provisions of Exhibit "B" shall govern.

ARTICLE 2. COMPENSATION AND METHOD OF PAYMENT.

2.1 Contract Sum.

Subject to any limitations set forth in this Agreement, Town agrees to pay Contractor the amounts specified in the "Schedule of Compensation" attached hereto as Exhibit "C" and incorporated herein by this reference. The total compensation, including reimbursement for actual expenses, shall not exceed \$75,000 (the "Contract"), unless additional compensation is approved pursuant to Section 1.10.

2.2 Method of Compensation.

The method of compensation may include: (i) a lump sum payment upon completion, (ii) payment in accordance with specified tasks or the percentage of completion of the services, (iii) payment for time and materials based upon the Contractor's rates as specified in the Schedule of Compensation, provided that time estimates are provided for the performance of sub tasks, but not exceeding the Contract Sum or (iv) such other methods as may be specified in the Schedule of Compensation.

2.3 Reimbursable Expenses.

Compensation may include reimbursement for actual and necessary expenditures for reproduction costs, telephone expenses, and travel expenses approved by the Contract Officer in advance, or actual subcontractor expenses if an approved subcontractor pursuant to Section 4.5, and only if specified in the Schedule of Compensation. The Contract Sum shall include the attendance of Contractor at all project meetings reasonably deemed necessary by the Town. Coordination of the performance of the work with Town is a critical component of the services.

2.4 Invoices.

Each month Contractor shall furnish to Town an original invoice for all work performed and expenses incurred during the preceding month in a form approved by Town's Director of Administrative Services. The invoice shall detail charges for all necessary and actual expenses by the following categories: labor, travel, materials, equipment, supplies, and sub-contractor contracts. Sub-contractor charges shall also be detailed by such categories. Contractor will submit invoice for managed services contract annually.

Town shall independently review each invoice submitted by the Contractor to determine whether the work performed and expenses incurred are in compliance with the provisions of this Agreement. Except as to any charges for work performed or expenses incurred by Contractor which are disputed by Town, or as provided in Section 7.3. Town will use its best efforts to cause Contractor to be paid within forty-five (45) days of receipt of Contractor's correct and undisputed invoice. In the event any charges or expenses are disputed by Town, the original invoice shall be returned by Town to Contractor for correction and resubmission.

2.5 Waiver.

Payment to Contractor for work performed pursuant to this Agreement shall not be deemed to waive any defects in work performed by Contractor.

ARTICLE 3. PERFORMANCE SCHEDULE

3.1 Time of Essence.

Time is of the essence in the performance of this Agreement.

3.2 Schedule of Performance.

Contractor shall commence the services pursuant to this Agreement upon receipt of a written notice to proceed and shall perform all services within the time period(s) established in the "Schedule of Performance" attached hereto as Exhibit "D" and incorporated herein by this reference. When requested by the Contractor, extensions to the time period(s) specified in the Schedule of Performance may be approved in writing by the Contract Officer but not exceeding one hundred eighty (180) days cumulatively.

3.3 Force Majeure.

The time period(s) specified in the Schedule of Performance for performance of the services rendered pursuant to this Agreement shall be extended because of any delays due to

unforeseeable causes beyond the control and without the fault or negligence of the Contractor, including, but not restricted to, acts of God or of the public enemy, unusually severe weather, fires, earthquakes, floods, epidemics, quarantine restrictions, riots, strikes, freight embargoes, wars, litigation, and/or acts of any governmental agency, including the Agency, if the Contractor shall within ten (10) days of the commencement of such delay notify the Contract Officer in writing of the causes of the delay. The Contract Officer shall ascertain the facts and the extent of delay, and extend the time for performing the services for the period of the enforced delay when and if in the judgment of the Contract Officer such delay is justified. The Contract Officer's determination shall be final and conclusive upon the parties to this Agreement. In no event shall Contractor be entitled to recover damages against the Town for any delay in the performance of this Agreement, however caused, Contractor's sole remedy being extension of the Agreement pursuant to this Section.

3.4 Inspection and Final Acceptance.

Town may inspect and accept or reject any of Contractor's work under this Agreement, either during performance or when completed. Town shall reject or finally accept Contractor's work within forth five (45) days after submitted to Town. Town shall accept work by a timely written acceptance, otherwise work shall be deemed to have been rejected. Town's acceptance shall be conclusive as to such work except with respect to latent defects, fraud and such gross mistakes as amount to fraud. Acceptance of any work by Town shall not constitute a waiver of any of the provisions of this Agreement including, but not limited to, Section X, pertaining to indemnification and insurance, respectively.

3.5 Term.

Unless earlier terminated in accordance with Article 8 of this Agreement, this Agreement shall continue in full force and effect until completion of the services but not exceeding one (1) years from the date hereof, except as otherwise provided in the Schedule of Performance (Exhibit "D").

ARTICLE 4. COORDINATION OF WORK

4.1 Representatives and Personnel of Contractor.

The following principals of Contractor (Principals) are hereby designated as being the principals and representatives of Contractor authorized to act in its behalf with respect to the work specified herein and make all decisions in connection therewith:

Matt Disher
(Name)

President
(Title)

Christopher Blosser
(Name)

Vice President- Operations
(Title)

It is expressly understood that the experience, knowledge, capability and reputation of the foregoing principals were a substantial inducement for Town to enter into this Agreement. Therefore, the foregoing principals shall be responsible during the term of this Agreement for directing all activities of Contractor and devoting sufficient time to personally supervise the services hereunder. All personnel of Contractor, and any authorized agents, shall at all times be under the exclusive direction and control of the Principals. For purposes of this Agreement, the foregoing Principals may not be replaced nor may their responsibilities be substantially reduced by Contractor without the express written approval of Town. Additionally, Contractor shall make every reasonable effort to maintain the stability and continuity of Contractor's staff and subcontractors, if any, assigned to perform the services required under this Agreement. Contractor shall notify Town of any changes in Contractor's staff and subcontractors, if any, assigned to perform the services required under this Agreement, prior to and during any such performance.

4.2 Status of Contractor.

Contractor shall have no authority to bind Town in any manner, or to incur any obligation, debt or liability of any kind on behalf of or against Town, whether by contract or otherwise, unless such authority is expressly conferred under this Agreement or is otherwise expressly conferred in writing by Town. Contractor shall not at any time or in any manner represent that Contractor or any of Contractor's officers, employees, or agents are in any manner officials, officers, employees or agents of Town. Neither Contractor, nor any of Contractor's officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to Town's employees. Contractor expressly waives any claim Contractor may have to any such rights.

4.3 Contract Officer.

The Contract Officer shall be such person as may be designated by the Town Manager of Town. It shall be the Contractor's responsibility to assure that the Contract Officer is kept informed of the progress of the performance of the services and the Contractor shall refer any decisions which must be made by Town to the Contract Officer. Unless otherwise specified herein, any approval of Town required hereunder shall mean the approval of the Contract Officer. The Contract Officer shall have authority, if specified in writing by the Town Manager, to sign all documents on behalf of the Town required hereunder to carry out the terms of this Agreement.

4.4 Independent Contractor.

Neither the Town nor any of its employees shall have any control over the manner, mode or means by which Contractor, its agents or employees, perform the services required herein, except as otherwise set forth herein. Town shall have no voice in the selection, discharge, supervision or control of Contractor's employees, servants, representatives or agents, or in fixing their number, compensation or hours of service. Contractor shall perform all services required herein as an independent contractor of Town and shall remain at all times as to Town a wholly independent contractor with only such obligations as are consistent with that role. Contractor shall not at any time or in any manner represent that it or any of its agents or employees are agents or employees of Town. Town shall not in any way or for any purpose become or be

deemed to be a partner of Contractor in its business or otherwise or a joint venturer or a member of any joint enterprise with Contractor.

4.5 Prohibition Against Subcontracting or Assignment.

The experience, knowledge, capability and reputation of Contractor, its principals and employees were a substantial inducement for the Agency to enter into this Agreement. Therefore, Contractor shall not contract with any other entity to perform in whole or in part the services required hereunder without the express written approval of the Agency. In addition, neither this Agreement nor any interest herein may be transferred, assigned, conveyed, hypothecated or encumbered voluntarily or by operation of law, whether for the benefit of creditors or otherwise, without the prior written approval of Agency. Transfers restricted hereunder shall include the transfer to any person or group of persons acting in concert of more than twenty five percent (25%) of the present ownership and/or control of Contractor, taking all transfers into account on a cumulative basis. In the event of any such unapproved transfer, including any bankruptcy proceeding, this Agreement shall be void. No approved transfer shall release the Contractor or any surety of Contractor of any liability hereunder without the express consent of Agency.

ARTICLE 5. INSURANCE, INDEMNIFICATION AND BONDS

5.1 Insurance Coverage.

The Contractor shall procure and maintain, at its sole cost and expense, in a form and content satisfactory to Town, during the entire term of this Agreement including any extension thereof, the following policies of insurance which shall cover all elected and appointed officers, employees and agents of Town:

(a) Comprehensive General Liability Insurance (Occurrence Form CG0001 or equivalent). A policy of comprehensive general liability insurance written on a per occurrence basis for bodily injury, personal injury and property damage. The policy of insurance shall be in an amount not less than \$1,000,000.00 per occurrence or if a general aggregate limit is used, either the general aggregate limit shall apply separately to this contract/location, or the general aggregate limit shall be twice the occurrence limit.

(b) Worker's Compensation Insurance. A policy of worker's compensation insurance in such amount as will fully comply with the laws of the State of California and which shall indemnify, insure and provide legal defense for both the Contractor and the Town against any loss, claim or damage arising from any injuries or occupational diseases occurring to any worker employed by or any persons retained by the Contractor in the course of carrying out the work or services contemplated in this Agreement.

(c) Automotive Insurance (Form CA 0001 (Ed 1/87) including "any auto" and endorsement CA 0025 or equivalent). A policy of comprehensive automobile liability insurance written on a per occurrence for bodily injury and property damage in an amount not less than \$1,000,000. Said policy shall include coverage for owned, non-owned, leased and hired cars.

(d) Professional Liability. Professional liability insurance appropriate to the Contractor's profession. This coverage may be written on a "claims made" basis, and must include coverage for contractual liability. The professional liability insurance required by this

Agreement must be endorsed to be applicable to claims based upon, arising out of or related to services performed under this Agreement. The insurance must be maintained for at least 5 consecutive years following the completion of Contractor's services or the termination of this Agreement. During this additional 5-year period, Contractor shall annually and upon request of the Town submit written evidence of this continuous coverage. If professional errors and omissions liability insurance is not reasonably available, Contractor shall inform Town and request written waiver of this requirement, but failure to grant such waiver shall not void the contract.

(e) Additional Insurance. Policies of such other insurance, as may be required in the Special Requirements.

5.2 General Insurance Requirements.

All of the above policies of insurance shall be primary insurance and shall name the Town, its elected and appointed officers, employees and agents as additional insureds and any insurance maintained by Town or its officers, employees or agents shall apply in excess of, and not contribute with Contractor's insurance. The insurer is deemed hereof to waive all rights of subrogation and contribution it may have against the Town, its officers, employees and agents and their respective insurers. All of said policies of insurance shall provide that said insurance may not be amended or cancelled by the insurer or any party hereto without providing thirty (30) days prior written notice by certified mail return receipt requested to the Town. In the event any of said policies of insurance are cancelled, the Contractor shall, prior to the cancellation date, submit new evidence of insurance in conformance with Section 5.1 to the Contract Officer. No work or services under this Agreement shall commence until the Contractor has provided the Town with Certificates of Insurance or appropriate insurance binders evidencing the above insurance coverages and said Certificates of Insurance or binders are approved by the Town. Town reserves the right to inspect complete, certified copies of all required insurance policies at any time. Any failure to comply with the reporting or other provisions of the policies including breaches or warranties shall not affect coverage provided to Town.

All certificates shall name the Town as additional insured (providing the appropriate endorsement) and shall conform to the following "cancellation" notice:

CANCELLATION:

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATED THEREOF, THE ISSUING COMPANY SHALL MAIL THIRTY (30)-DAY ADVANCE WRITTEN NOTICE TO CERTIFICATE HOLDER NAMED HEREIN.

[to be initialed]

Contractor Initials

Town, its respective elected and appointed officers, directors, officials, employees, agents and volunteers are to be covered as additional insureds as respects: liability arising out of activities Contractor performs; products and completed operations of Contractor; premises owned, occupied or used by Contractor; or automobiles owned, leased, hired or borrowed by Contractor. The coverage shall contain no special limitations on the scope of protection afforded to Town, and their respective elected and appointed officers, officials, employees or volunteers.

Contractor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

Any deductibles or self-insured retentions must be declared to and approved by Town. At the option of Town, either the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects Town or its respective elected or appointed officers, officials, employees and volunteers or the Contractor shall procure a bond guaranteeing payment of losses and related investigations, claim administration, defense expenses and claims. The Contractor agrees that the requirement to provide insurance shall not be construed as limiting in any way the extent to which the Contractor may be held responsible for the payment of damages to any persons or property resulting from the Contractor's activities or the activities of any person or persons for which the Contractor is otherwise responsible nor shall it limit the Contractor's indemnification liabilities as provided in Section 5.3. .

In the event the Contractor subcontracts any portion of the work in compliance with Section 4.5 of this Agreement, the contract between the Contractor and such subcontractor shall require the subcontractor to maintain the same policies of insurance that the Contractor is required to maintain pursuant to Section 5.1, and such certificates and endorsements shall be provided to Town.

5.3 Indemnification.

To the full extent permitted by law, Contractor agrees to indemnify, defend and hold harmless the Town, its officers, employees and agents ("Indemnified Parties") against, and will hold and save them and each of them harmless from, any and all actions, either judicial, administrative, arbitration or regulatory claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities whether actual or threatened (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities provided herein of Contractor, its officers, employees, agents, subcontractors, or invitees, or any individual or entity for which Contractor is legally liable ("indemnors"), or arising from Contractor's reckless or willful misconduct, or arising from Contractor's indemnors' negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement, and in connection therewith:

(a) Contractor will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;

(b) Contractor will promptly pay any judgment rendered against the Town, its officers, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of Contractor hereunder; and Contractor agrees to save and hold the Town, its officers, agents, and employees harmless therefrom;

(c) In the event the Town, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against Contractor for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of Contractor hereunder, Contractor agrees to pay to the Town, its officers, agents or employees, any and all costs and expenses incurred by the Town, its officers, agents or

employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.

Contractor shall incorporate similar, indemnity agreements with its subcontractors and if it fails to do so Contractor shall be fully responsible to indemnify Town hereunder therefore, and failure of Town to monitor compliance with these provisions shall not be a waiver hereof. This indemnification includes claims or liabilities arising from any negligent or wrongful act, error or omission, or reckless or willful misconduct of Contractor in the performance of professional services hereunder. The provisions of this Section do not apply to claims or liabilities occurring as a result of Town's sole negligence or willful acts or omissions, but, to the fullest extent permitted by law, shall apply to claims and liabilities resulting in part from Town's negligence, except that design professionals' indemnity hereunder shall be limited to claims and liabilities arising out of the negligence, recklessness or willful misconduct of the design professional. The indemnity obligation shall be binding on successors and assigns of Contractor and shall survive termination of this Agreement.

5.4 Performance Bond.

Concurrently with execution of this Agreement, and if required in Exhibit "B", Contractor shall deliver to Town performance bond in the sum of the amount of this Agreement, in the form provided by the Town Clerk, which secures the faithful performance of this Agreement. The bond shall contain the original notarized signature of an authorized officer of the surety and affixed thereto shall be a certified and current copy of his power of attorney. The bond shall be unconditional and remain in force during the entire term of the Agreement and shall be null and void only if the Contractor promptly and faithfully performs all terms and conditions of this Agreement.

5.5 Sufficiency of Insurer or Surety.

Insurance or bonds required by this Agreement shall be satisfactory only if issued by companies qualified to do business in California, rated "A" or better in the most recent edition of Best Rating Guide, The Key Rating Guide or in the Federal Register, and only if they are of a financial category Class VII or better, unless such requirements are waived by the Risk Manager of the Town due to unique circumstances. If this Agreement continues for more than 3 years duration, or in the event the Risk Manager of Town ("Risk Manager") determines that the work or services to be performed under this Agreement creates an increased or decreased risk of loss to the Town, the Contractor agrees that the minimum limits of the insurance policies and the performance bond required by Section 5.4 may be changed accordingly upon receipt of written notice from the Risk Manager; provided that the Contractor shall have the right to appeal a determination of increased coverage by the Risk Manager to the Town Council of Town within 10 days of receipt of notice from the Risk Manager.

ARTICLE 6. RECORDS, REPORTS, AND RELEASE OF INFORMATION

6.1 Records.

Contractor shall keep, and require subcontractors to keep, such ledgers books of accounts, invoices, vouchers, canceled checks, reports, studies or other documents relating to the disbursements charged to Town and services performed hereunder (the "books and records"), as shall be necessary to perform the services required by this Agreement and enable the Contract

Officer to evaluate the performance of such services. Any and all such documents shall be maintained in accordance with generally accepted accounting principles and shall be complete and detailed. The Contract Officer shall have full and free access to such books and records at all times during normal business hours of Town, including the right to inspect, copy, audit and make records and transcripts from such records. Such records shall be maintained for a period of 3 years following completion of the services hereunder, and the Town shall have access to such records in the event any audit is required. In the event of dissolution of Contractor's business, custody of the books and records may be given to Town, and access shall be provided by Contractor's successor in interest.

6.2 Reports.

Contractor shall periodically prepare and submit to the Contract Officer such reports concerning the performance of the services required by this Agreement as the Contract Officer shall require. Contractor hereby acknowledges that the Town is greatly concerned about the cost of work and services to be performed pursuant to this Agreement. For this reason, Contractor agrees that if Contractor becomes aware of any facts, circumstances, techniques, or events that may or will materially increase or decrease the cost of the work or services contemplated herein or, if Contractor is providing design services, the cost of the project being designed, Contractor shall promptly notify the Contract Officer of said fact, circumstance, technique or event and the estimated increased or decreased cost related thereto and, if Contractor is providing design services, the estimated increased or decreased cost estimate for the project being designed.

6.3 Ownership of Documents.

All drawings, specifications, maps, designs, photographs, studies, surveys, data, notes, computer files, reports, records, documents and other materials (the "documents and materials") prepared by Contractor, its employees, subcontractors and agents in the performance of this Agreement shall be the property of Town and shall be delivered to Town upon request of the Contract Officer or upon the termination of this Agreement, and Contractor shall have no claim for further employment or additional compensation as a result of the exercise by Town of its full rights of ownership use, reuse, or assignment of the documents and materials hereunder. Any use, reuse or assignment of such completed documents for other projects and/or use of uncompleted documents without specific written authorization by the Contractor will be at the Town's sole risk and without liability to Contractor, and Contractor's guarantee and warranties shall not extend to such use, revise or assignment. Contractor may retain copies of such documents for its own use. Contractor shall have an unrestricted right to use the concepts embodied therein. All subcontractors shall provide for assignment to Town of any documents or materials prepared by them, and in the event Contractor fails to secure such assignment, Contractor shall indemnify Town for all damages resulting therefrom.

6.4 Confidentiality and Release of Information.

(a) All information gained or work product produced by Contractor in performance of this Agreement shall be considered confidential, unless such information is in the public domain or already known to Contractor. Contractor shall not release or disclose any such information or work product to persons or entities other than Town without prior written authorization from the Contract Officer.

(b) Contractor, its officers, employees, agents or subcontractors, shall not, without prior written authorization from the Contract Officer or unless requested by the Town Attorney, voluntarily provide documents, declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement. Response to a subpoena or court order shall not be considered "voluntary" provided Contractor gives Town notice of such court order or subpoena.

(c) If Contractor, or any officer, employee, agent or subcontractor of Contractor, provides any information or work product in violation of this Agreement, then Town shall have the right to reimbursement and indemnity from Contractor for any damages, costs and fees, including attorneys fees, caused by or incurred as a result of Contractor's conduct.

(d) Contractor shall promptly notify Town should Contractor, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed there under. Town retains the right, but has no obligation, to represent Contractor or be present at any deposition, hearing or similar proceeding. Contractor agrees to cooperate fully with Town and to provide Town with the opportunity to review any response to discovery requests provided by Contractor. However, this right to review any such response does not imply or mean the right by Town to control, direct, or rewrite said response.

ARTICLE 7. ENFORCEMENT OF AGREEMENT AND TERMINATION

7.1 California Law.

This Agreement shall be interpreted, construed and governed both as to validity and to performance of the parties in accordance with the laws of the State of California. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Superior Court of the County of San Bernardino, State of California, or any other appropriate court in such county, and Contractor covenants and agrees to submit to the personal jurisdiction of such court in the event of such action. In the event of litigation in a U.S. District Court, venue shall lie exclusively in the Central District of California, in San Bernardino.

7.2 Disputes; Default.

In the event that Contractor is in default under the terms of this Agreement, the Town shall not have any obligation or duty to continue compensating Contractor for any work performed after the date of default. Instead, the Town may give notice to Contractor of the default and the reasons for the default. The notice shall include the timeframe in which Contractor may cure the default. This timeframe is presumptively thirty (30) days, but may be extended, though not reduced, if circumstances warrant. During the period of time that Contractor is in default, the Town shall hold all invoices and shall, when the default is cured, proceed with payment on the invoices. In the alternative, the Town may, in its sole discretion, elect to pay some or all of the outstanding invoices during the period of default. If Contractor does not cure the default, the Town may take necessary steps to terminate this Agreement under this Article. Any failure on the part of the Town to give notice of the Contractor's default shall not be deemed to result in a waiver of the Town's legal rights or any rights arising out of any provision of this Agreement.

7.3 Retention of Funds.

Contractor hereby authorizes Town to deduct from any amount payable to Contractor (whether or not arising out of this Agreement) (i) any amounts the payment of which may be in dispute hereunder or which are necessary to compensate Town for any losses, costs, liabilities, or damages suffered by Town, and (ii) all amounts for which Town may be liable to third parties, by reason of Contractor's acts or omissions in performing or failing to perform Contractor's obligation under this Agreement. In the event that any claim is made by a third party, the amount or validity of which is disputed by Contractor, or any indebtedness shall exist which shall appear to be the basis for a claim of lien, Town may withhold from any payment due, without liability for interest because of such withholding, an amount sufficient to cover such claim. The failure of Town to exercise such right to deduct or to withhold shall not, however, affect the obligations of the Contractor to insure, indemnify, and protect Town as elsewhere provided herein.

7.4 Waiver.

Waiver by any party to this Agreement of any term, condition, or covenant of this Agreement shall not constitute a waiver of any other term, condition, or covenant. Waiver by any party of any breach of the provisions of this Agreement shall not constitute a waiver of any other provision or a waiver of any subsequent breach or violation of any provision of this Agreement. Acceptance by Town of any work or services by Contractor shall not constitute a waiver of any of the provisions of this Agreement. No delay or omission in the exercise of any right or remedy by a non-defaulting party on any default shall impair such right or remedy or be construed as a waiver. Any waiver by either party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.

7.5 Rights and Remedies are Cumulative.

Except with respect to rights and remedies expressly declared to be exclusive in this Agreement, the rights and remedies of the parties are cumulative and the exercise by either party of one or more of such rights or remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by the other party.

7.6 Legal Action.

In addition to any other rights or remedies, either party may take legal action, in law or in equity, to cure, correct or remedy any default, to recover damages for any default, to compel specific performance of this Agreement, to obtain declaratory or injunctive relief, or to obtain any other remedy consistent with the purposes of this Agreement.

7.7 Termination Prior to Expiration of Term.

This Section shall govern any termination of this Contract except as specifically provided in the following Section for termination for cause. The Town reserves the right to terminate this Contract at any time, with or without cause, upon thirty (30) days' written notice to Contractor, except that where termination is due to the fault of the Contractor, the period of notice may be such shorter time as may be determined by the Contract Officer. In addition, the Contractor reserves the right to terminate this Contract at any time, with or without cause, upon sixty (60)

days' written notice to Agency, except that where termination is due to the fault of the Agency, the period of notice may be such shorter time as the Contractor may determine. Upon receipt of any notice of termination, Contractor shall immediately cease all services hereunder except such as may be specifically approved by the Contract Officer. Except where the Contractor has initiated termination, the Contractor shall be entitled to compensation for all services rendered prior to the effective date of the notice of termination and for any services authorized by the Contract Officer thereafter in accordance with the Schedule of Compensation or such as may be approved by the Contract Officer, except as provided in Section 7.3. In the event the Contractor has initiated termination, the Contractor shall be entitled to compensation only for the reasonable value of the work product actually produced hereunder. In the event of termination without cause pursuant to this Section, the terminating party need not provide the non-terminating party with the opportunity to cure pursuant to Section 7.2.

7.8 Termination for Default of Contractor.

If termination is due to the failure of the Contractor to fulfill its obligations under this Agreement, Town may, after compliance with the provisions of Section 7.2, take over the work and prosecute the same to completion by contract or otherwise, and the Contractor shall be liable to the extent that the total cost for completion of the services required hereunder exceeds the compensation herein stipulated (provided that the Town shall use reasonable efforts to mitigate such damages), and Town may withhold any payments to the Contractor for the purpose of set-off or partial payment of the amounts owed the Town as previously stated.

7.9 Attorneys' Fees.

If either party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees. Attorney's fees shall include attorney's fees on any appeal, and in addition a party entitled to attorney's fees shall be entitled to all other reasonable costs for investigating such action, taking depositions and discovery and all other necessary costs the court allows which are incurred in such litigation. All such fees shall be deemed to have accrued on commencement of such action and shall be enforceable whether or not such action is prosecuted to judgment.

ARTICLE 8. TOWN OFFICERS AND EMPLOYEES: NON-DISCRIMINATION

8.1 Non-liability of Agency Officers and Employees.

No officer or employee of the Agency shall be personally liable to the Contractor, or any successor in interest, in the event of any default or breach by the Town or for any amount which may become due to the Contractor or to its successor, or for breach of any obligation of the terms of this Agreement.

8.2 Conflict of Interest.

Contractor covenants that neither it, nor any officer or principal of its firm, has or shall acquire any interest, directly or indirectly, which would conflict in any manner with the interests of Town or which would in any way hinder Contractor's performance of services under this Agreement. Contractor further covenants that in the performance of this Agreement, no person

having any such interest shall be employed by it as an officer, employee, agent or subcontractor without the express written consent of the Contract Officer. Contractor agrees to at all times avoid conflicts of interest or the appearance of any conflicts of interest with the interests of Town in the performance of this Agreement.

No officer or employee of the Agency shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to the Agreement which effects his financial interest or the financial interest of any corporation, partnership or association in which he is, directly or indirectly, interested, in violation of any State statute or regulation. The Contractor warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.

8.3 Covenant Against Discrimination.

Contractor covenants that, by and for itself, its heirs, executors, assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, marital status, national origin, or ancestry in the performance of this Agreement. Contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, marital status, national origin, or ancestry.

8.4 Unauthorized Aliens.

Contractor hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act, 8 U.S.C.A. §§ 1101, et seq., as amended, and in connection therewith, shall not employ unauthorized aliens as defined therein. Should Contractor so employ such unauthorized aliens for the performance of work and/or services covered by this Agreement, and should the any liability or sanctions be imposed against Town for such use of unauthorized aliens, Contractor hereby agrees to and shall reimburse Town for the cost of all such liabilities or sanctions imposed, together with any and all costs, including attorneys' fees, incurred by Town.

ARTICLE 9. MISCELLANEOUS PROVISIONS

9.1 Notices.

Any notice, demand, request, document, consent, approval, or communication either party desires or is required to give to the other party or any other person shall be in writing and either served personally or sent by prepaid, first-class mail, in the case of the Town, to the Town Manager and to the attention of the Contract Officer, TOWN OF YUCCA VALLEY, 57090 Twentynine Palms Highway, Yucca Valley, CA 92284 and in the case of the Contractor, to the person at the address designated on the execution page of this Agreement. Either party may change its address by notifying the other party of the change of address in writing. Notice shall be deemed communicated at the time personally delivered or in seventy-two (72) hours from the time of mailing if mailed as provided in this Section.

9.2 Interpretation.

The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.

9.3 Counterparts.

This Agreement may be executed in counterparts, each of which shall be deemed to be an original, and such counterparts shall constitute one and the same instrument.

9.4 Integration; Amendment.

This Agreement including the attachments hereto is the entire, complete and exclusive expression of the understanding of the parties. It is understood that there are no oral agreements between the parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the parties, and none shall be used to interpret this Agreement. No amendment to or modification of this Agreement shall be valid unless made in writing and approved by the Contractor and by the Town Council. The parties agree that this requirement for written modifications cannot be waived and that any attempted waiver shall be void.

9.5 Severability.

In the event that any one or more of the phrases, sentences, clauses, paragraphs, or sections contained in this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining phrases, sentences, clauses, paragraphs, or sections of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the parties hereunder unless the invalid provision is so material that its invalidity deprives either party of the basic benefit of their bargain or renders this Agreement meaningless.

9.6 Corporate Authority.

The persons executing this Agreement on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said party, (iii) by so executing this Agreement, such party is formally bound to the provisions of this Agreement, and (iv) the entering into this Agreement does not violate any provision of any other Agreement to which said party is bound. This Agreement shall be binding upon the heirs, executors, administrators, successors and assigns of the parties.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date and year first-above written.

TOWN:

TOWN OF YUCCA VALLEY, a municipal corporation

Town Manager

ATTEST:

Town Clerk

APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

Lona Laymon, Town Attorney

CONTRACTOR:

Southwest Networks, Inc.

By: _____
Name:
Title:

By: _____
Name:
Title:

Address: 73700 Dinah Shore Drive Ste. 404
Palm Desert, CA 92211

Two signatures are required if a corporation.

NOTE: CONTRACTOR'S SIGNATURES SHALL BE DULY NOTARIZED, AND APPROPRIATE ATTESTATIONS SHALL BE INCLUDED AS MAY BE REQUIRED BY THE BYLAWS, ARTICLES OF INCORPORATION, OR OTHER RULES OR REGULATIONS APPLICABLE TO CONTRACTOR'S BUSINESS ENTITY.

EXHIBIT "A"
SCOPE OF SERVICES

- I. Contractor will perform the following Services:**
 - A. Provide professional network management, computer operations, and desktop support
 - B. Assist Town with IT project management and engineering services as needed

- II. As part of the Services, Contractor will prepare and deliver the following tangible work products to the Town:**
 - A. None Noted
 - B.
 - C.

- III. In addition to the requirements of Section 6.2, during performance of the Services, Contractor will keep the Town apprised of the status of performance by delivering the following status reports:**
 - A. None Noted
 - B.
 - C.

- IV. All work product is subject to review and acceptance by the Town, and must be revised by the Contractor without additional charge to the Town until found satisfactory and accepted by Town.**

- V. Contractor will utilize the following personnel to accomplish the Services:**
 - A. To Be Determined
 - B.
 - C.

EXHIBIT "B"
SPECIAL REQUIREMENTS
(Superseding Contract Boilerplate)

Not Applicable

EXHIBIT "C"
COMPENSATION

I. Contractor shall perform the following tasks:

		RATE	TIME	SUB-BUDGET
A.	Hourly Schedule	___\$80___	___Hourly___	___NA___
B.	Managed Services	___\$39,480___	___Annually___	___NA___
C.	Scheduled, After Hours Support	___\$80___	___Hourly___	___NA___
D.	Emergency, After-Hours Support	___\$200___	___Hourly___	___NA___

II. A retention of ten percent (10%) shall be held from each payment as a contract retention to be paid as a part of the final payment upon satisfactory completion of services. – Not Applicable

III. Within the budgeted amounts for each Task, and with the approval of the Contract Officer, funds may be shifted from one Task subbudget to another so long as the Contract Sum is not exceeded per Section 2.1, unless Additional Services are approved per Section 1.10. – Not Applicable

VI. The Town will compensate Contractor for the Services performed upon submission of a valid invoice. Each invoice is to include:

- A. Line items for all personnel describing the work performed, the number of hours worked, and the hourly rate.
- B. Line items for all materials and equipment properly charged to the Services.
- C. Line items for all other approved reimbursable expenses claimed, with supporting documentation.
- D. Line items for all approved subcontractor labor, supplies, equipment, materials, and travel properly charged to the Services.

V. The total compensation for the Services shall not exceed \$ __75,000 __, as provided in Section 2.1 of this Agreement.

VI. The Contractor's billing rates for all personnel are attached as Exhibit C-1. -Not Applicable

EXHIBIT "D"
SCHEDULE OF PERFORMANCE

I. Contractor shall perform all services timely in accordance with the following schedule:

		<u>Days to Perform</u>	<u>Deadline Date</u>
A.	Professional Services	07/01/2013	06/30/2014

II. Contractor shall deliver the following tangible work products to the Town by the following dates.

A. Not Applicable

III. The Contract Officer may approve extensions for performance of the services in accordance with Section 3.2.

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor and Town Council
From: Shane Stueckle, Deputy Town Manager
 Alex Qishta, Project Manager
Date: June 5, 2013
For Council Meeting: June 18, 2013

Subject: Resolution No. 13-
 Authorization of the Levy of a Special Service Tax Upon Real Property within
 Community Facilities District (CFD) No. 11-1


Prior Council Review: There has been no prior review of this specific item. The Town Council previously established Town of Yucca Valley Community Facilities District No. 11-1.

Recommendation: That the Town Council adopts the Resolution, authorizing the annual levy of special taxes for Community Facility District NO. 11-1, for fiscal year 2013/2014.

Executive Summary: The Town Council previously established Town of Yucca Valley Community Facilities District No.11-1 (Maintenance Services) (the "CFD") to finance a portion of the cost of providing street, storm drain, and landscape maintenance and street lighting services (the "services") that are in addition to those services provided within the CFD territory prior to the formation of the CFD.

- Order of Procedure:**
- Request Staff Report
 - Request Public Comment
 - Council Discussion/ Council Questions of Staff
 - Motion/Second
 - Discussion on Motion
 - Call the Question (Roll Call Vote, Consent Agenda)

Discussion: Development projects are approved subject to conditions of approval that require the formation of maintenance districts. The assessment of an annual fee upon properties within the District provides the revenue to offset the cost of maintenance of the public improvements necessary to serve the development.

Reviewed By:	 Town Manager	_____ Town Attorney	_____ Mgmt Services	SRS Dept Head
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___ Department Report	___ Ordinance Action	<u>X</u> Resolution Action	___ Public Hearing
<u>X</u> Consent	___ Minute Action	P. 56 ___ Receive and File	___ Study Session

The Town of Yucca Valley previously established Community Facilities District (CFD) No. 11-1 (Maintenance Services) pursuant to the Mello-Roos Community Facilities Act (Act) of 1982, as amended, to finance a portion of the cost of providing street maintenance, storm drain maintenance, landscape maintenance, signal light maintenance, and street lighting services (the "services") that are in addition to those provided in the territory within the CFD prior to the formation of the CFD.

The Town Council acting as a legislative body is authorized each year, by resolution as provided in section 53340 of the Act, to determine the specific special tax rate and amount to be levied for the current or future tax years, except that the special tax rate to be levied shall not exceed the maximum rate.

The authorized Services Special Tax shall be collected in the same manner as ordinary ad valorem taxes are collected and shall be subject to the same penalties and the same procedure and sale in cases of delinquency and provided for ad valorem taxes; provided, however, the CFD may collect the Services Special Tax and the Special Tax at a different time or in a different manner if necessary to meet its financial obligations

The Town has formed three (3) such service areas. The following information identifies those areas and establishes the maximum annual special tax which may be applied to the properties.

Warren Vista CFD

**Maximum Special Tax for Approved Property
Community Facilities District No. 11-1
Annexation Area No. 1 (Improvement Area 1)**

Property Classification	Maximum annual Special Tax
Developed Property	
Residential	\$194.18 per EDU
Non-Residential	\$873.81 per acre
Approved Property	
Residential	\$194.18 per EDU
Non-Residential	\$873.81 per acre
Undeveloped Property	
Residential	\$194.18 per acre
Non-Residential	\$873.81 per acre

<u>Assessor's Parcel Number</u>	<u>Owner</u>	<u>Acreage</u>	<u>Annual Special tax</u>
0595-271-44	Thrifty Payless Inc.	1.74	<i>\$1,520.43</i>
0595-271-45	G&L Yucca Valley II LLC	.83	<i>\$725.26</i>
0595-271-46	G&L Yucca Valley II LLC	1.11	<i>\$969.93</i>
0595-271-47	G&L Yucca Valley II LLC	1.99	<i>\$1,738.88</i>
0595-271-48	G&L Yucca Valley II LLC	2.13	<i>\$1,861.2</i>

Dollar General CFD:

(IMPROVEMENT AREA No. 2)
Maximum Special Tax for Approved Property
Community Facilities District No. 11-1
Annexation Area No. 1 (Improvement Area 2)

Property Classification	Maximum annual Special Tax
Developed Property Residential Non-Residential	\$315.79 per EDU \$1,421.08 per acre
Approved Property Residential Non-Residential	\$315.79 per EDU \$1,421.08 per acre
Undeveloped Property Residential Non-Residential	\$1,421.08 per acre \$1,421.08 per acre

<u>Assessor's Parcel Number</u>	<u>Owner</u>	<u>Acreage</u>	<u>Annual Special tax</u>
0586-121-06	Dynamic Real Estate Investments I, LLC	1.283	<i>\$1,421.00</i>

WAL-MART CFD:

(IMPROVEMENT AREA No. 3)

**Maximum Special Tax for Approved Property
Community Facilities District No. 11-1
Annexation Area No. 2 (Improvement Area 3)**

Property Classification	Maximum annual Special Tax
Developed Property Residential Non-Residential	\$126.20 per EDU \$567.90 per acre
Approved Property Residential Non-Residential	\$126.20 per EDU \$567.90 per acre
Undeveloped Property Residential Non-Residential	\$567.90 per acre \$567.90 per acre

<u>Assessor's Parcel Number</u>	<u>Owner</u>	<u>Acreage</u>	<u>Annual Special tax</u>
0601-201-37	Wal-Mart	25.41	<i>\$14,430.34</i>

Alternatives: No alternatives are recommended. The Town Council is authorized to establish the annual levy of special taxes for maintenance programs within CFD No. 11-1.

Fiscal impact: The District provides revenue to finance a portion of the cost of providing street, storm drain, landscape, and traffic signal maintenance and street lighting services within the boundaries of CFD No. 11-1, as outlined within this report.

Attachments: Resolution No. 13-

RESOLUTION NO. 13-

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
YUCCA VALLEY AUTHORIZING THE ANNUAL LEVY OF
SPECIAL TAXES FOR COMMUNITY FACILITIES DISTRICT NO 11-1
FOR FISCAL YEAR 2013/2014**

WHEREAS, the Town Council (the "Council") of the Town of Yucca Valley (the "Town") has previously established Town of Yucca Valley Community Facilities District No. 11-1 (Maintenance Services) (the 'CFD') pursuant to the Mello-Roos Community Facilities Act of 1982, as amended (the "Act"), to finance a portion of the cost of providing street maintenance, storm drain maintenance, landscape maintenance and street lighting services (the "services") that are in addition to those provided in the territory within the CFD prior to the formation of the CFD No 11-1:

NOW, THEREFORE BE IT RESOLVED by the Town Council of the Town of Yucca Valley as follows:

SECTION 1. A special tax (the "maintenance services Special Tax") is levied within the boundaries of each Improvement Area of the CFD pursuant to the formula set forth in Exhibit "A" attached hereto and incorporated by reference in an amount necessary to pay all of the costs of providing the Services, periodic costs, and costs of the tax levy and collection, and all other costs, including CFD administrative costs and all maintenance activities and programs as originally approved.

SECTION 2. This legislative body is hereby further authorized each year, by resolution adopted as provided in section 53340 of the Act, to determine the specific special tax rate and amount to be levied for the then current or future tax years, except that the special tax rate to be levied shall not exceed the maximum rate set forth in Exhibit "A."

SECTION 3. The above authorized Services Special Tax shall be collected in the same manner as ordinary ad valorem taxes are collected and shall be subject to the same penalties and the same procedure and sale in cases of delinquency and provided for ad valorem taxes; provided, however, the CFD may collect the Services Special Tax and the Special Tax at a different time or in a different manner if necessary to meet its financial obligations.

SECTION 4:

The rate determined and as set forth does not exceed the amount as previously authorized by the Ordinance and is not in excess of that amount previously approved by the qualified electors of the CFD, and is exempt from Proposition 218, Section XIII D of the California State Constitution. After adoption of this Resolution, the Director of Administrative Services may make any necessary modification to these special taxes to correct errors, omission or inconsistencies in the listing or categorization of parcels to be taxed or in the amount to be charged to any category of parcels, provided, however, that any such modification shall not result in an increase in the tax applicable to any category of parcels.

APPROVED AND ADOPTED on this 18th day of June 2013.

MAYOR

ATTEST:

TOWN CLERK

EXHIBIT .A"

RATE AND METHOD OF APPORTIONMENT OF SPECIAL TAX
(IMPROVEMENT AREA No. 1)

Maximum Special Tax for Approved Property
 Community Facilities District No. 11-1
 Annexation Area No. 1 (Improvement Area 1)

Property Classification	Maximum annual Special Tax
Developed Property Residential	\$194.18 per EDU
Non-Residential	\$873.81 per acre
Approved Property Residential	\$194.18 per EDU
Non-Residential	\$873.81 per acre
Undeveloped Property Residential	\$194.18 per acre
Non-Residential	\$873.81 per acre

<u>Assessor's Parcel Number</u>	<u>Owner</u>	<u>Acreage</u>	<u>Annual Special tax</u>
0595-271-44	Thrifty Payless Inc.	1.74	<i>\$1,520.43</i>
0595-271-45	G&L Yucca Valley II LLC	.83	<i>\$725.26</i>
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0595-271-47	G&L Yucca Valley II LLC	1.99	<i>\$1,738.88</i>
0595-271-48	G&L Yucca Valley II LLC	2.13	<i>\$1,861.2</i>

(IMPROVEMENT AREA No. 2)

Maximum Special Tax for Approved Property
 Community Facilities District No. 11-1
 Annexation Area No. 1 (Improvement Area 2)

Property Classification	Maximum annual Special Tax
Developed Property Residential	\$315.79 per EDU
Non-Residential	\$1,421.08 per acre
Approved Property Residential	\$315.79 per EDU
Non-Residential	\$1,421.08 per acre
Undeveloped Property Residential	\$1,421.08 per acre
Non-Residential	\$1,421.08 per acre

<u>Assessor's Parcel Number</u>	<u>Owner</u>	<u>Acreage</u>	<u>Annual Special tax</u>
0586-121-06	Dynamic Real Estate Investments I, LLC	1.283	<i>\$1,421.08</i>

(IMPROVEMENT AREA No. 3)

**Maximum Special Tax for Approved Property
Community Facilities District No. 11-1
Annexation Area No. 2 (Improvement Area 3)**

Property Classification	Maximum annual Special Tax
Developed Property	
Residential	\$126.20 per EDU
Non-Residential	\$567.90 per acre
Approved Property	
Residential	\$126.20 per EDU
Non-Residential	\$567.90 per acre
Undeveloped Property	
Residential	\$567.90 per acre
Non-Residential	\$567.90 per acre

<u>Assessor's Parcel Number</u>	<u>Owner</u>	<u>Acreage</u>	<u>Annual Special tax</u>
0601-201-37	Wal-Mart	25.41	<i>\$14,430.34</i>

PROPOSED BOUNDARY MAP

TOWN OF YUCCA VALLEY

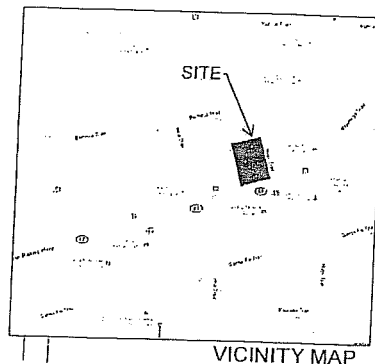
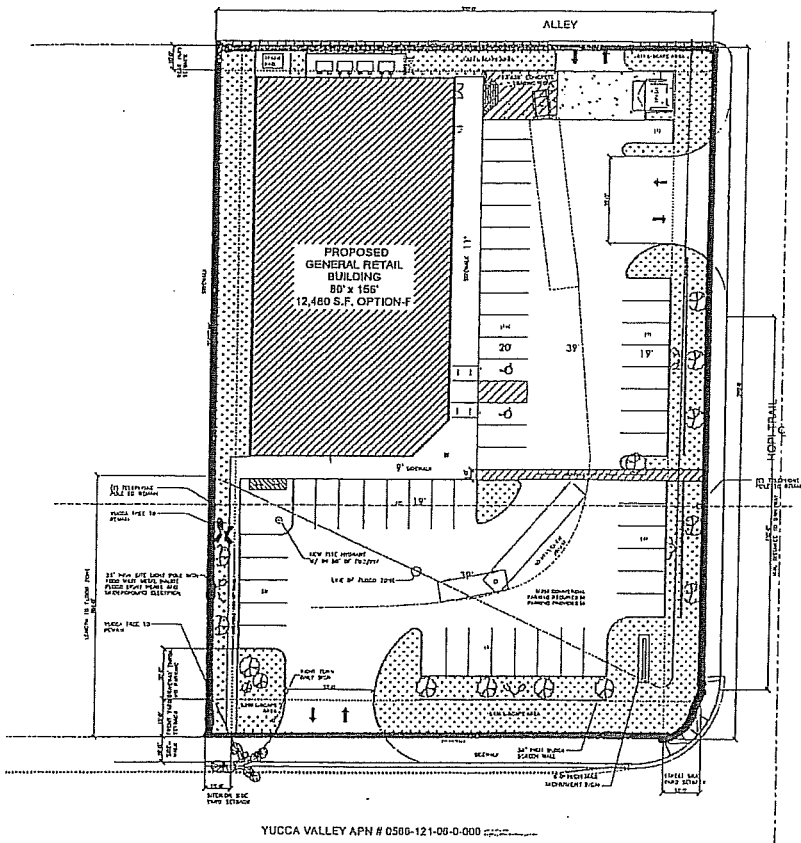
IN THE COUNTY OF SAN BERNARDINO

STATE OF CALIFORNIA

COMMUNITY FACILITIES DISTRICT NO.11-1

ANNEXATION AREA No.1 (IMPROVEMENT AREA NO. 2)

LOT 13 AND 14, A PORTION OF YUCCA VALLEY UNIT NO. 3, OF TRACT NO. 3081, IN THE COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA, AS PER MAP RECORDED IN BOOK 42, PAGES 57 TO 58 OF MAPS, IN THE OFFICE OF THE COUNTY RECORDER OF SAID COUNTY.



VICINITY MAP

LEGEND

INDICATES FACILITIES DISTRICT BOUNDARY

FILED IN THE OFFICE OF THE TOWN CLERK THIS _____ DAY _____, 2012.

TOWN CLERK
TOWN OF YUCCA VALLEY

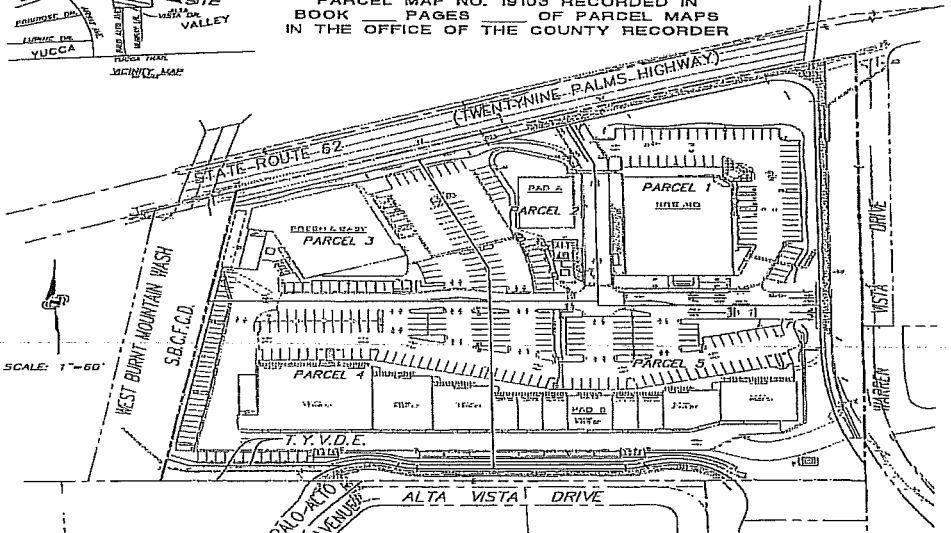
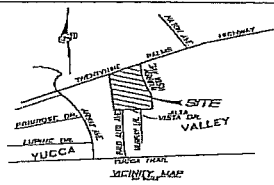
I HEREBY CERTIFY THAT THE WITHIN MAP SHOWING PROPOSED BOUNDARIES OF COMMUNITY FACILITIES DISTRICT 11-1, ANNEXATION AREA NO.1 (IMPROVEMENT AREA NO.2) OF THE TOWN OF YUCCA VALLEY, COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA WAS APPROVED BY THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY AT A REGULAR MEETING THEREFOR, HELD ON THE _____ DAY OF _____, 2012 BY ITS RESOLUTION NO. _____.

TOWN CLERK
TOWN OF YUCCA VALLEY

FILED THIS _____ DAY OF _____, 2012 AT THE HOUR OF _____ O'CLOCK
BOOK _____ OF MAPS OF ASSESSMENT AND COMMUNITY FACILITIES
TRACT AT PAGE _____ IN THE OFFICE OF THE COUNTY RECORDER IN THE
COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA

COUNTY RECORDER
COUNTY OF SAN BERNARDINO

PROPOSED BOUNDARY MAP
TOWN OF YUCCA VALLEY
 IN THE COUNTY OF SAN BERNARDINO,
 STATE OF CALIFORNIA
 COMMUNITY FACILITIES DISTRICT NO. 11-1
 PARCEL MAP NO. 19108 RECORDED IN
 BOOK _____ PAGES _____ OF PARCEL MAPS
 IN THE OFFICE OF THE COUNTY RECORDER



SCALE: 1"=60'

- LEGEND**
- INDICATES FACILITIES DISTRICT BOUNDARY
 - S.B.C.F.C.D. INDICATES SAN BERNARDINO COUNTY FLOOD CONTROL
 - T.Y.V.D.E. INDICATES TOWN OF YUCCA VALLEY DRAINAGE EASEMENT

I HEREBY CERTIFY THAT THE WITHIN MAP SHOWING PROPOSED BOUNDARIES OF COMMUNITY FACILITIES DISTRICT NO. 11-1 OF THE TOWN OF YUCCA VALLEY, COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA, WAS APPROVED BY THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY AT A REGULAR MEETING, HERETOFORE HELD ON THE _____ DAY OF _____ BY ITS RESOLUTION NO. _____

 JAMES H. ANDERSON
 TOWN CLERK
 TOWN OF YUCCA VALLEY
 COUNTY OF SAN BERNARDINO

FILED IN THE OFFICE OF THE TOWN CLERK THIS _____ DAY OF _____ 20__

 JAMES H. ANDERSON
 TOWN CLERK
 TOWN OF YUCCA VALLEY
 COUNTY OF SAN BERNARDINO

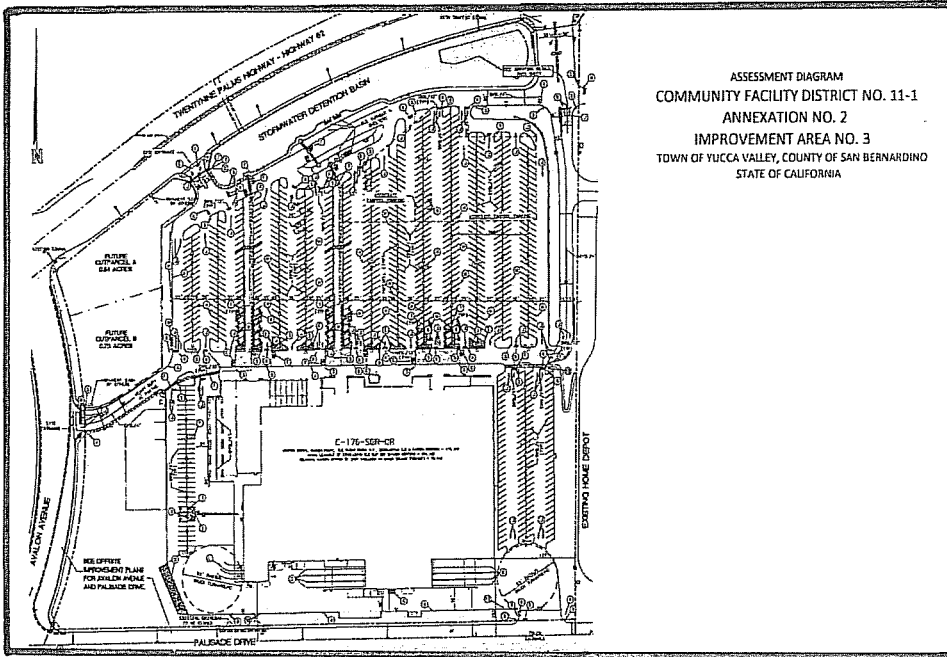
FILED THIS _____ DAY OF _____ 20__ AT THE HOUR OF _____ O'CLOCK
 & IN HOUR _____ IN THE OFFICE OF THE COUNTY RECORDER IN THE
 COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA.

 COUNTY RECORDER
 COUNTY OF SAN BERNARDINO



192017208

TOWN OF YUCCA VALLEY
ANNEXATION AREA NO. 2 (IMPROVEMENT AREA NO. 3)
Community Facilities District No. 11-1 (Services)



TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Shane R. Stueckle, Deputy Town Manager
Alex Qishta, Project Engineer
Date: June 11, 2013
For Council Meeting: June 18, 2013

Subject: SR62 @ Dumosa Avenue Traffic Signal Project:
San Bernardino Associated Governments (SANBAG)
Project Funding Agreement C13161

Prior Council Review: There has been no prior review of this item.

Recommendation: That the Town Council approves the Project Funding Agreement between the Town of Yucca Valley and the San Bernardino County Transportation Authority, C13161, authorizing the Mayor and Town Attorney to sign all necessary documents for the program.

Executive Summary: On May 16, 2013 the Town Council adopted Resolution No. 13-21, amending the 2012/2013 FY Budget, and awarded a contract for professional design services to Albert A. Webb Associates for the preparation of plans, specifications and estimates, including bid ready documents, for the design of the traffic signal project at SR 62 and Dumosa Avenue.

The Measure I 2010-2040 Expenditure Plan and the Morongo Basin Subarea transportation planning partners have identified projects eligible for funding from Measure I 2010-2040 Rural Mountain/Desert Subarea Major Local Highway Program "MLHP" funds. The traffic signal at the intersection of SR62 and Dumosa Avenue is one of the projects identified as eligible for funding through the MLHP.

SANBAG, acting as the San Bernardino County Transportation Authority, requires the Project Funding Agreement in order for the Town to access the funding resources.

Order of Procedure:

- Request Staff Report
- Request Public Comment
- Council Discussion/Questions of Staff
- Motion/Second
- Discussion on Motion
- Call the Question (Roll Call Vote, Consent Agenda)

Reviewed By:


Town Manager

Town Attorney

Mgmt Services

SRS

Dept Head

Department Report
 Consent

Ordinance Action
 Minute Action

Resolution Action
 Receive and File

Public Hearing
 Study Session

Discussion: The project consists of the design, Caltrans Plan check review, permitting and construction of a traffic signal at the intersection of SR62 and Dumosa Avenue. The project also includes raised median construction on Dumosa Avenue south of SR62, as well as modifications to the existing turn pockets for east and west bound traffic on SR 62.

On April 24, 2013, the Morongo Basin Subarea staff commit and recommended approval of the allocation of \$471,000 in MLHP funds for the design and construction of the traffic signal at the intersection of SR 62 and Dumosa Avenue. The matter is scheduled for consideration by the Mountain/Desert Measure I Committee in June, 2013, and by the SANBAG Board in July, 2013.

SANBAG, acting as the San Bernardino County Transportation Authority, requires the Project Funding Agreement in order for the Town to access the funding resources.

Alternatives: Staff recommends no alternative action. Approval of the Agreement is necessary to obtain the funds.

Fiscal impact: The agreement when approved by SANBAG Board provides reimbursement to the Town in the amount of \$471,000 for design and construction of the SR62 and Dumosa Avenue signal light project. The Town has expended approximately \$50,000 for the preliminary work prepared to date.

MLHP Funds	<u>\$471,000.00</u>
TOTAL FUNDS:	\$471,000.00

Attachments: Project Funding Agreement C13161

PROJECT FUNDING AGREEMENT C13161

BETWEEN

SAN BERNARDINO COUNTY TRANSPORTATION AUTHORITY

AND

TOWN OF YUCCA VALLEY

FOR

**THE STATE ROUTE 62/DUMOSA AVENUE TRAFFIC SIGNAL PROJECT,
TOWN OF YUCCA VALLEY**

THIS Project Funding Agreement (“Agreement”) is made and entered into this ____ day of _____ by and between the San Bernardino County Transportation Authority (hereinafter referred to as “AUTHORITY”) and the TOWN OF YUCCA VALLEY (hereinafter referred to as “TOWN”). AUTHORITY and TOWN shall be individually or collectively, as applicable, known as “Party” or “Parties.”

RECITALS

A. The Measure I 2010-2040 Expenditure Plan and the Morongo Subarea transportation planning partners have identified projects eligible for partial funding from Measure I 2010-2040 Rural Mountain/Desert Subarea Major Local Highway Program (“MLHP”) funds;

B. The Design, Right of Way, and Construction Phases of the State Route 62/Dumosa Avenue Traffic Signal Project in the TOWN (“PROJECT”) is one of the projects identified as eligible for such funding and is described more fully in Attachment A;

C. AUTHORITY has determined that the PROJECT is eligible to receive the Rural Mountains/Desert Subarea MLHP funds;

D. On _____, AUTHORITY’s Board of Directors approved allocation of _____ in Rural Mountains/Desert Subarea MLHP funds to TOWN for the PROJECT;

E. This Agreement is to be carried out in accordance with the policies in the Measure I 2010-2040 Strategic Plan;

F. Parties desire to proceed with the PROJECT in a timely manner;

G. This Agreement is intended to delineate the duties and funding responsibilities of the Parties for the PROJECT; and

H. AUTHORITY and TOWN are entering into this Agreement with the understanding that AUTHORITY will reimburse TOWN for eligible PROJECT expenditures with MLHP funds.

NOW, THEREFORE, AUTHORITY and TOWN agree to the following:

SECTION I

AUTHORITY AGREES:

1. To reimburse TOWN for the actual cost of the PROJECT up to a maximum of \$471,000 in MLHP Funds. An estimate of costs for the PROJECT is provided in Attachment B. AUTHORITY shall have no further responsibilities to provide any funding for PROJECT exceeding this amount.
2. To reimburse TOWN within 30 days after TOWN submits an original and two copies of the signed invoices in the proper form covering those actual allowable PROJECT expenditures that were incurred by TOWN up to a maximum of \$471,000, consistent with the invoicing requirements of the Measure I 2010-2040 Strategic Plan, including backup information. Invoices may be submitted to AUTHORITY as frequently as monthly.
3. When conducting an audit of the costs claimed under the provisions of this Agreement, to rely to the maximum extent possible on any prior audit of TOWN performed pursuant to the provisions of State and Federal laws. In the absence of such an audit, work of other auditors will be relied upon to the extent that work is acceptable to AUTHORITY when planning and conducting additional audits.
4. AUTHORITY shall assign a project liaison for the purpose of attending Project Development Team (PDT) meetings.

SECTION II

TOWN AGREES:

1. To be the lead agency for this PROJECT and to diligently undertake and complete in a timely manner the Scope of Work for the PROJECT as shown in Attachment A.
2. To be responsible for expending that portion of the eligible PROJECT expenses that are incurred by TOWN, subject to reimbursement by AUTHORITY hereunder, for an amount not to exceed \$471,000 in MLHP Funds, and are reimbursable by AUTHORITY in accordance with Section I, Paragraph 2. Expenses relative to time spent on the PROJECT by TOWN are considered eligible PROJECT expenses and may be charged to the PROJECT funds subject to AUTHORITY's guidelines.
3. To abide by all AUTHORITY, TOWN, County, State, and Federal laws, regulations, policies and procedures pertaining to the PROJECT.
4. To prepare and submit to AUTHORITY an original and two copies of signed invoices for reimbursement of eligible PROJECT expenses. Invoices may be submitted to AUTHORITY as frequently as monthly.
5. To maintain all source documents, books and records connected with its performance under this Agreement for a minimum of five (5) years from the date of the Final Report of Expenditures submittal to AUTHORITY or until audit resolution is achieved, whichever is later, and to make all such supporting information available for inspection and audit by representatives of AUTHORITY during normal business hours at TOWN's TOWN Hall. Copies will be made and furnished by TOWN upon written request by AUTHORITY or CALTRANS.
6. To establish and maintain an accounting system conforming to Generally Accepted Accounting Principles (GAAP) to support TOWN's requests for reimbursement, payment vouchers, or invoices which segregate and accumulate costs of PROJECT work elements and produce monthly reports which clearly identify reimbursable costs, matching fund costs, indirect cost allocation, and other allowable expenditures by TOWN.
7. To prepare a Final Report of Expenditures, including a final invoice reporting the actual eligible PROJECT costs expended for those activities described in the work activities, and to submit that Final Report of Expenditures and final invoice no later than 120 days following the completion of those expenditures. An original and two copies of the Final Report of Expenditures shall be submitted to AUTHORITY and must state that these PROJECT funds were

used in conformance with this Agreement and for those PROJECT-specific work activities described.

8. To cooperate in having a PROJECT-specific audit completed by AUTHORITY, at AUTHORITY's option and expense, upon completion of the PROJECT. The audit must state that all funds expended on the PROJECT were used in conformance with this Agreement.
9. To repay to AUTHORITY any reimbursement for Measure I costs that are determined by subsequent audit to be unallowable within one hundred twenty (120) days of TOWN receiving notice of audit findings, which time shall include an opportunity for TOWN to respond to and/or resolve the findings. Should the findings not be otherwise resolved and TOWN fail to reimburse moneys due AUTHORITY within one hundred twenty (120) days of audit findings, or within such other period as may be agreed between both Parties, the AUTHORITY reserves the right to withhold future payments due TOWN from any source under AUTHORITY's control.
10. To include AUTHORITY in Project Development Team (PDT) meetings if and when such meetings are held and in related communications on PROJECT progress, to provide at least quarterly schedule updates to AUTHORITY, and to consult with AUTHORITY on critical issues relative to the PROJECT.
11. As an eligible PROJECT expense, to post signs at the boundaries of the PROJECT noting that PROJECT is funded with Measure I funds. Signs shall bear the logos of AUTHORITY and TOWN.

SECTION III

IT IS MUTUALLY AGREED:

1. To abide by all applicable Federal, State and Local laws and regulations pertaining to the PROJECT, including policies in the applicable program in the Measure I 2010-2040 Strategic Plan, as amended, as of the Effective Date of this Agreement.
2. The final PROJECT cost may ultimately exceed current estimates of PROJECT cost. Any additional eligible costs resulting from unforeseen conditions over the estimated total of the PROJECT cost, shall be borne by TOWN unless prior authorization has been approved by the AUTHORITY Board of Directors pursuant to Section III, Paragraph 3 of this Agreement;
3. In the event TOWN determines PROJECT work may exceed the not to exceed amount identified in Section I, Paragraph 1, TOWN shall inform AUTHORITY of this determination and thereafter the Parties shall work together in an attempt to agree upon an amendment to the PROJECT amounts

identified in this Agreement. In no event, however, shall AUTHORITY be responsible for PROJECT costs in excess of the PROJECT amounts identified herein absent a written amendment to this Agreement that is approved by the Parties.

4. Eligible PROJECT reimbursements shall include only those costs incurred by TOWN for PROJECT-specific work activities that are described in this Agreement and shall not include escalation or interest.
5. Neither AUTHORITY nor any officer or employee thereof is responsible for any injury, damage or liability occurring or arising by reason of anything done or omitted to be done by TOWN under or in connection with any work, authority or jurisdiction delegated to TOWN under this Agreement. It is understood and agreed that, pursuant to Government Code Section 895.4, TOWN shall fully defend, indemnify and save harmless AUTHORITY, its officers and employees from all claims, suits or actions of every name, kind and description brought for or on account of injury (as defined by Government Code Section 810.8) occurring by reason of anything done or omitted to be done by TOWN under or in connection with any work, authority or jurisdiction delegated to TOWN under this Agreement. TOWN's indemnification obligation applies to AUTHORITY's "active" as well as "passive" negligence but does not apply to AUTHORITY's "sole negligence" or "willful misconduct" within the meaning of Civil Code Section 2782.
6. Neither TOWN nor any officer or employee thereof is responsible for any injury, damage or liability occurring or arising by reason of anything done or omitted to be done by AUTHORITY under or in connection with any work, authority or jurisdiction delegated to AUTHORITY under this Agreement. It is understood and agreed that, pursuant to Government Code Section 895.4, AUTHORITY shall fully defend, indemnify and save harmless TOWN, its officers and employees from all claims, suits or actions of every name, kind and description brought for or on account of injury (as defined by Government Code Section 810.8) occurring by reason of anything done or omitted to be done by AUTHORITY under or in connection with any work, authority or jurisdiction delegated to AUTHORITY under this Agreement. AUTHORITY's indemnification obligation applies to TOWN's "active" as well as "passive" negligence but does not apply to TOWN's "sole negligence" or "willful misconduct" within the meaning of Civil Code Section 2782.
7. This Agreement will be considered terminated upon reimbursement of eligible costs by AUTHORITY or July 1, 2017, whichever is sooner, provided that the provisions of Paragraphs 6, 7, 8, 9 and 10 of Section II, and Paragraphs 5 and 6 of Section III, shall survive the termination of this Agreement. The Agreement may also be terminated by AUTHORITY, in its sole discretion, in the event the PROJECT work described in Attachment A has not been initiated or let by TOWN within twelve (12) months of the Effective Date of this Agreement.

8. AUTHORITY may terminate this Agreement if TOWN fails to perform according to the terms of this Agreement and if this failure jeopardizes the delivery of the PROJECT according to the terms herein.
9. The Recitals to this Agreement are true and correct and are incorporated into this Agreement.
10. Attachment A, State Route 62/Dumosa Ave. Traffic Signal Project Description of Project and Milestones, and Attachment B, State Route 62/Dumosa Ave. Traffic Signal Project Funding Summary, are attached to and incorporated into this Agreement.
11. This Agreement is effective and shall be dated on the date executed by AUTHORITY.

-----SIGNATURES ON FOLLOWING PAGE-----

**SAN BERNARDINO COUNTY
TRANSPORTATION AUTHORITY**

TOWN OF YUCCA VALLEY

By: _____
Janice Rutherford, Chairperson

By: _____
Merl Abel
Mayor

Date: _____

Date: _____

APPROVED AS TO FORM AND
PROCEDURE:

APPROVED AS TO FORM AND
PROCEDURE:

By: _____
Eileen Monaghan Teichert
AUTHORITY General Counsel

By: _____
Lona N. Laymon, Esquire
TOWN Counsel

Date: _____

By: _____
Jeffery Hill
Contract Administrator

Date: _____

ATTACHMENT A

STATE ROUTE 62/DUMOSA AVENUE TRAFFIC SIGNAL PROJECT, TOWN OF YUCCA VALLEY

Project Title		
SR62/Dumosa Ave Traffic Signal		
Location, Project Limits, Description, Scope of Work, Legislative Description		
Construction of a traffic signal at the intersection of SR62 and Dumosa Avenue including ADA compliant ramps, raised median construction on Dumosa Ave south of SR62 and modifications to the existing turn pockets for east and west bound traffic on SR62.		
Purpose and Need		
The existing commercial shopping centers, Town Hall Complex and proposed 75 unit Senior Housing Development generates a highly traveled intersection by both pedestrians and vehicles. The purpose of the project is to provide safe and efficient interstate and interregional mobility of visitors and goods and an improved and safe transportation corridor through the Town of Yucca Valley for both visitors and local residents who use the route to access not only our public & commercial facilities, but also Joshua Tree National Park and the California Welcome Center as well as military vehicles accessing the Twentynine Palms Marine Corps Air Ground Combat Center.		
Project Benefits		
Project benefits include increased pedestrian safety, increased pedestrian and vehicular visibility resulting in a potential reduction of vehicular conflicts, installation of ADA compliant curb ramps, signalization, elimination of two way center left turn lane and construction of medians resulting in a reduction of vehicular turning movements and expanding existing turn lanes resulting in potential reduction in vehicular conflicts.		
Project Milestone		Proposed
Project Study Report Approved		
Begin Environmental (PA&ED) Phase		06/01/13
Circulate Draft Environmental Document	Document Type	N/A
Draft Project Report		08/01/13
End Environmental Phase (PA&ED Milestone)		08/01/13
Begin Design (PS&E) Phase		07/01/13
End Design Phase (Ready to List for Advertisement Milestone)		09/01/13
Begin Right of Way Phase		
End Right of Way Phase (Right of Way Certification Milestone)		
Begin Construction Phase (Contract Award Milestone)		03/01/14
End Construction Phase (Construction Contract Acceptance Milestone)		07/01/14
Begin Closeout Phase		07/01/14
End Closeout Phase (Closeout Report)		08/01/14

Description of Project and Milestones
ATTACHMENT B

**STATE ROUTE 62/DUMOSA AVENUE TRAFFIC SIGNAL PROJECT,
TOWN OF YUCCA VALLEY**

Funding Summary

Component	Total Cost	AUTHORITY SHARE* - MLHP Funds	Traffic Safety Funds
All Phases	\$521,000	\$471,000	\$50,000
Total	\$521,000	\$471,000	\$50,000

*AUTHORITY's Share can be from sources under control of AUTHORITY including but not limited to Measure I Major/Local Highways program, and State Transportation Improvement Program (STIP), or Surface Transportation Program (STP) without necessitating an amendment of this agreement.

RESOLUTION NO. 13- 21

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, APPROPRIATING MEASURE I FUND 522, MAJOR ARTERIAL FUNDS, FOR THE PREPARATION OF PLANS, SPECIFICATIONS AND ESTIMATES FOR THE SR 62 AT DUMOSA AVENUE TRAFFIC SIGNAL FOR EXPENDITURES PRIOR TO SAN BERNARDINO ASSOCIATED GOVERNMENTS PROJECT FUNDING

WHEREAS, the Town of Yucca Valley has been authorized by the California Department of Transportation (Caltrans) for the construction of a traffic signal at SR 62 and Dumosa Avenue; and

WHEREAS, the Town has requested funding in the amount of \$471,000 in Measure I Major Local Highways Program (MLH) funds from San Bernardino Associated Governments (SANBAG); and

WHEREAS, the SANBAG Board is not scheduled to act on the Town's funding request until July 2013; and

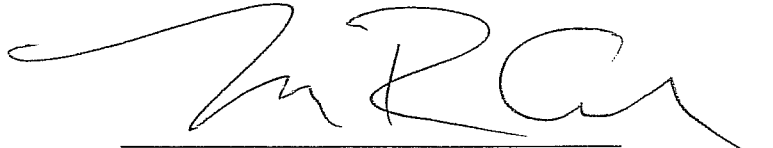
WHEREAS, the transportation planning partners in the Subarea recommended the funding request to the Mountain/Desert Policy Committee at its meeting of April 24, 2013, and recommended the project receive MLH funding in Fiscal Year 2013/2014;

NOW, THEREFORE, THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA RESOLVES AS FOLLOWS.


Section 1. The Town Council appropriates \$76,000 from Fund 522, Measure I, Major Arterials for the project.

Section 2. The Town Council directs that all Fund 522 funds expended on the project be returned to Fund 522 following reimbursement from SANBAG.

APPROVED AND ADOPTED THIS 16th DAY OF MAY 2013.


MAYOR

ATTEST:


TOWN CLERK (DEPUTY)

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Shane Stueckle, Deputy Town Manager
Alex Qishta, Project Engineer
Date: June 10, 2013
For Council Meeting: June 18, 2013

Subject: 2013/2014 Town Wide Slurry Seal Project – Town Project No.8340
Award of Construction Contract
Pavement Coatings Company, Jurupa Valley CA

Prior Council Review: The Town Council approved the Plans and Specifications, and authorized project bidding at its meeting of April 16, 2013. The Town Council approved the Measure I 5 Year Plan on July 17, 2012.

Recommendation: That the Town Council awards the construction contract to Pavement Coatings Company, in the amount of \$364,700 and authorizes a construction contingency in the amount of \$35,300, for a total contract amount of \$400,000, authorizing the Mayor, Town Manager and Town Attorney to sign all necessary documents, and authorizing the Town Manager to expend the contingency fund, if necessary, to complete the project.

Executive Summary: Project No. 8340 involves the application of a Type II slurry seal and cape seal on designated streets throughout the Town of Yucca Valley specifically set forth in the Bid Documents and includes but not limited to mobilization, traffic control, removal of pavement striping, markings and legends, application of slurry and cape seal, and includes all appurtenant labor, materials and equipment.

Town Council action is required to award public works construction contracts.

Order of Procedure:

- Request Staff Report
- Request Public Comment
- Council Discussion/Questions of Staff
- Motion/Second
- Discussion on Motion
- Call the Question (Roll Call Vote, Consent Agenda)

Reviewed By:


Town Manager

Town Attorney

Mgmt Services

SRS

Dept Head

Department Report
 Consent

Ordinance Action
 Minute Action

Resolution Action
 Receive and File

Public Hearing
 Study Session

Discussion: The Town Wide Slurry Seal Project is an annual maintenance effort that is a part of the Town’s overall pavement maintenance program. The annual maintenance effort is implemented to extend the lifetime of the roadway pavement throughout the Town prior to roads deteriorating to the degree where road reconstruction is necessary. The annual slurry seal project generally consists of applying a Type II Slurry Seal to the roadway, as well as replacement of obliterated traffic striping and damaged Raised Pavement Markers (RPM's).

The specific streets for this year are listed in an attachment to this staff report. Engineering staff selected locations for slurry seals and cape seals for the annual maintenance effort in conjunction with the annual review of the Pavement Management Program, field inspections, and the adopted Measure I 5 Year Plan. The listed streets are included in the Draft 2013-2014 Capital Projects Budget that will be presented to the Town Council for adoption on June 18, 2012. Any necessary update to the Measure I 5 Year Plan will be presented to the Town Council for future action.

The Town Council approved the Plans and Specifications, and authorized project bidding, at its meeting of April 16, 2013. On May 28, 2013, the Town received four bids for Project No. 8340 as follows:

BIDDER	TOTAL
Pavement Coatings Company	\$364,700.00
American Asphalt	\$393,000.00
VSS International	\$426,250.00
Roy Allen, Inc.	\$428,560.00

The lowest apparent bidder is Pavement Coatings Company of Jurupa Valley, California, with a base bid of \$364,700. The Town has reviewed all 4 bid packages and confirmed that Pavement Coatings Company is the lowest responsible and responsive bidder. If awarded by the Town Council, construction is anticipated to begin in July 2012, and to be substantially complete by September 2012.

Alternatives: Staff recommends no alternative actions. Town Council action is required to award public works construction contracts.

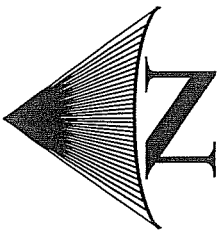
Fiscal impact: The estimated project costs, as well as available funding in the Draft 2013-2014 Capital Projects Budget, are summarized below.

	<u>Estimated Project Cost</u>	
Base Bid Amount		\$364,700.00
Construction Contingency		\$35,300.00
Total Contract Work		\$400,000.00

	<u>Funding</u>	
Fund 524 – Measure I Unrestricted		
Town Wide Slurry Seal, 524 55-59 8310 8340		\$276,069.00
Palomar, Yucca Trail to Juarez		\$158,839.00
Total Project Funding		\$434,908.00

Attachments:

- Bidders Summary List
- Western Pavement Solutions Bid
- Street Listings
- Street Map



NOT TO SCALE



Town of

YUCCA VALLEY

2013-14 SLURRY/CAPE SEAL

Legend
SLURRY SEAL
CAPE SEAL

F? 13-14

STREET	From	To	SQ FT	Slurry \$0.15	Cape \$0.40
Carmelita	Carmelita Ct	Carmelita Ct	23,010	\$3,451.50	
Carmelita	Caemelita Way	Carmelita Way	27,608	\$4,141.20	
Carmelita	Carmelita Pl	Carmelita Pl	24,672	\$3,700.80	
Carmelita	Carmelita Pl	Carmelita Ct	45,920	\$6,888.00	
Carmelita	Carmelita Ct	Carmelita Way	39,765	\$5,964.75	
Carmelita	Carmelita Way	Carmelita Circle	35,938	\$5,390.70	
Carmelita	Carmelita Pl	Carmelita Circle	59,872	\$8,980.80	
Carmelita	Carmelita Circle	Santa Barbara	10,784	\$1,617.60	
Palomar	Joshua Lane	Lisbon	71,950	\$10,792.50	
Palomar	Lisbon	Juarez	31,950	\$4,792.50	
Paxton	Old Woman Springs Road	Rome	14,880	\$2,232.00	
Paxton	Rome	Red Bluff	11,780	\$1,767.00	
Paxton	Red Bluff	Airway	9,590	\$1,438.50	
Paxton	Airway	Murrieta	9,282	\$1,392.30	
Paxton	Murrieta	Palo Alto	9,490	\$1,423.50	
Paxton	Palo Alto	Imperial	7,436	\$1,115.40	
Paxton	Imperial	Warren Vista	9,486	\$1,422.90	
Paxton	Wairren Vista	1354'	33,850	\$5,077.50	
Paxton	1354'	Balsa	35,204	\$5,280.60	
Paxton	Balsa	Hanford	16,335	\$2,450.25	
Paxton	Hanford	La Habra	9,342	\$1,401.30	
Paxton	La Habra	Prescott	11,475	\$1,721.25	
Paxton	Prescott	Paxton t.	10,962	\$1,644.30	
Paxton	Paxton Ct.	Paxton Ct.	7,630	\$1,144.50	
Paxton	Paxton Ct.	Diadem	11,124	\$1,668.60	
Paxton	Diadem	Avalon	11,718	\$1,757.70	
Sunnyslope	Pioneertown Rd.	Cherokee	8,532	\$1,279.80	
Sunnyslope	Cherokee	Sioux	8,964	\$1,344.60	
Sunnyslope	Sioux	Apache	8,991	\$1,348.65	
Sunnyslope	Apache	Pawnee	8,606	\$1,290.90	
Sunnyslope	Pawnee	Mohawk	8,736	\$1,310.40	
Sunnyslope	Mohawk	Scarvan	18,600	\$2,790.00	
Sunnyslope	Scarvan	Palm	53,950	\$8,092.50	
Sunnyslope	Palm	Grand	35,856	\$5,378.40	
Sunnyslope	Grand	Sage	33,150	\$4,972.50	
Sunnyslope	Sage	Barberry	17,290	\$2,593.50	

Sunnyslope	Barberry	Condalia	17,212	\$2,581.80	
Sunnyslope	Condalia	Joshua Lane	17,342	\$2,601.30	
Sunnyslope	Joshua Lane	Old Woman Springs Road	17,160	\$2,574.00	
Sunnyslope	Airway	Warren Vista	42,346	\$6,351.90	
Sunnyslope	Warren Vista	Hilton	41,881	\$6,282.15	
Sunnyslope	Hanford	La Habra	12,609	\$1,891.35	
Sunnyslope	La Habra	Lennox	17,632	\$2,644.80	
Sunnyslope	Lennox	Prescott	17,290	\$2,593.50	
Sunnyslope	Prescott	Avalon	11,205	\$1,680.75	
Palomar	Juarez	Desert Gold	37,126		\$14,850.40
Palomar	Desert GOLD	Carlyle	23,358		\$9,343.20
Palomar	Carlyle	Bonanza	13,764		\$5,505.60
Palomar	Bonanza	Joshua Drive	31,200		\$12,480.00
Palomar	Joshua Drive	1317'	47,412		\$18,964.80
Palomar	1317'	Onaga	47,412		\$18,964.80
Palomar	Onaga	Ute	30,498		\$12,199.20
Palomar	Ute	Pueblo	15,130		\$6,052.00
Palomar	Pueblo	Delano	13,644		\$5,457.60
Palomar	Delano	Arcadia	18,108		\$7,243.20
Palomar	Arcadia	Yucca Trail	25,476		\$10,190.40
Sunnyslope	End	La Contenta	22,609		\$9,043.60

\$148,260.75 \$130,294.80

TOWN OF YUCCA VALLEY
 BID OPENING LOG SHEET

BID OPENING DATE: May 28, 2013

PROJECT DESCRIPTION: 2013/14 Slurry Seal

BIDDER:	BID AMOUNT	BID BOND
1. <u>Ray Allan Inc</u>	<u>428,560.00</u>	<u>10%</u>
2. <u>Parsons Coatings Co</u>	<u>364,700.00</u>	<u>10%</u>
3. <u>American Asphalt</u>	<u>393,100.00</u>	<u>10%</u>
4. <u>VSS International</u>	<u>426,250.00</u>	<u>10%</u>
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____

CC: Town Clerk's Staff (1)
 Initiating Department (2)
 Town Manager (1)

Signed: *[Signature]*
 Dated: 5/28/13

CONTRACTOR'S PROPOSAL

Pavement Coatings Co.

Company

10240 San Sevaine Way

Address

Jurupa Valley, CA 91752

714-826-3011

Telephone Number

303609

State License Number

Town of Yucca Valley
57090 29 Palms Highway
Yucca Valley, California 92284

Ladies and Gentleman:

Pursuant to the Public Notice inviting bids or proposals, the undersigned declares that he has carefully examined the location of the proposed work, that he has examined plans, profiles, and specifications for **Project 8340: 2013/2014 Town Wide Slurry Seal**, and read the accompanying proposal requirement, and hereby proposes to furnish all materials and do all work required to complete the said work in accordance with said plans, profiles, specifications, and special provisions for the unit or lump sum price set forth in the Schedule of Work Items.

Unless otherwise specified by the Contractor, the listing of an Item No. of Work shall be conclusive evidence that the subcontractor proposed to perform the Item of Work and shall perform the entirety of the work for that Item No. of Work.

All persons or parties submitting a bid proposal on the project shall complete the following form setting forth the Item Number (as specified in the "Schedule of Work Items"), the name, location, and place of business of each subcontractor who will perform work or labor or render services to the prime Contractor in or about the construction of the work of improvements, or a subcontractor licensed by the State of California, who, under subcontract to the prime Contractor, specially fabricates and installs a portion of the work or improvements according to detailed drawings contained in the plans and specifications, in an amount in excess of one-half of one percent (1/2%) of the prime Contractor's total bid, or, if the bid is for the construction of streets or highways, including bridges, in excess of one-half of one percent (1/2%) of the prime Contractor's total bid or ten thousand dollars (\$10,000.00), whichever is greater.

It is noted that if a Contractor fails to specify a subcontract for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion himself, and he shall not be permitted to subcontract that portion of the work except by written consent of the awarding authority. The requirement of the submission of this list, the legal consequences for failure of the Contractor to do so, and other particular details concerning the same shall be as set forth in the "Subletting and Subcontracting Fair Practices Act", California Public Contract Code (§ 4100, *et seq.*) to which the bidder is hereby referred.

Item No. of Work	Name of Firm or Contractor	Location of Mill, Shop or Office	Contractor Classification (if applicable)	Town of Yucca Valley Business License No. *
5	JP Striping Inc	650 East First Buckhorn, CA.	C-32	Pending

* All Subcontractors are required to obtain a Town of Yucca Valley Business License before a Notice to Proceed may be issued.

The undersigned further agrees that in case of default in executing the required contract with necessary bonds within **ten (10) calendar days** after the notice of award of contract has been mailed, the proceeds of the check or bond accompanying his bid shall become the property of the Town. If the Town awards the contract to the next lowest bidder, the amount of the lowest bidder's security shall be applied by the Town to the difference between the low bid and the second lowest bid, and the surplus, if any, shall be returned to the lowest bidder. The undersigned further agrees to complete the work within **Sixty (60) calendar days** from the execution of the first contract. **Project must be completed by August 30, 2013.**

Contractor, and any subcontractors utilized, shall be licensed in accordance with the provisions of the Contractor's License Law, Chapter 9 of Division 3 of the State Business and Professions Code. Additionally, the Contractor must have at the time of bid opening for this project the following classification(s) of Contractor's license and experience:

Classification A: General Engineering Contractor

Classification C-12: Earth Work and Paving Contractor.

BIDDING FORM

2013/2104 TOWN WIDE SLURRY SEAL

Pavement Coatings Co.

Name of Bidder _____

The undersigned, having examined the proposed Contracts and having visited the site and examined the conditions affecting the work, hereby and agrees to furnish all labor, materials, equipment, and appliances, and perform operations necessary to complete the work as required by said proposed Contract Documents, excluding work of alternates for.

ITEM NO.	DESCRIPTION	QUANTITY	UNIT	AMOUNT	SUBTOTAL
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BASIC BID (Items 1-4)

MOBILIZATION, DEMOLITION, GRADING AND CONSTRUCTION SURVEY

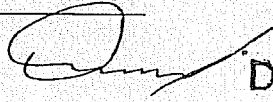
1	Traffic Control	1	LS	16,300	16,300
2	Type II Slurry Seal	1,200,000	SF	0.123	147,600
3	Cape Seal	400,000	SF	0.410	164,000
5	Pavement Markers, Markings, Legends, Striping, and Signage's	1	LS	36,800	36,800

TOTAL BASIC BID ITEMS 1 - 4 (In Figures) 364,700

TOTAL BASIC BID ITEMS 1 - 4 (In Words)
 Three hundred Sixty Four Thousand Seven hundred and zero cents

Contractor's License Number
 303609

Date of Expiration
 09-30-14

(Seal - if Bid is by a Corporation) 

DOUG FORD
 President

Attest
 Bid Bond 10% of base bid

Amount of Certified Check or Bid Bond
 The Ohio Casualty Insurance Company

Name of Bonding Company


NON-COLLUSION AFFIDAVIT

To: The Town of Yucca Valley:

State of California)
County of Riverside) ss.

Doug Ford

and says that he or she is President of Pavement Coatings Co.
the party making the foregoing bid that the bid is not made in the interest of or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the bid is genuine and not collusive or sham; that the bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding; that the bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder of any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the bid are true; and, further, that the bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, partnership, company association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid.



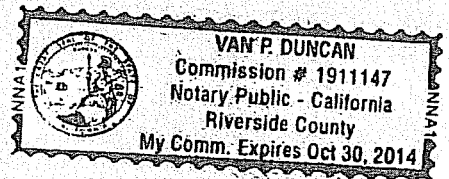
Signature

STATE OF CALIFORNIA)
COUNTY OF) ss.

Subscribed and sworn to before me this 27th day of May, 2013.

Van P. Duncan
Notary Public in and for the County
of RIVERSIDE, State of California.

My Commission expires Oct 30, 2014.



DECLARATION OF ELIGIBILITY TO CONTRACT
[Labor Code Section 1777.1; Public Contract Code Section 6109]

The undersigned contractor, certifies and declares that:

1. The undersigned contractor is aware of Sections 1771.1 and 1777.7 of the California Labor Code, which prohibit a contractor or subcontractor who has been found by the Labor Commissioner or the Director of Industrial Relations to be in violation of certain provisions of the Labor Code, from bidding on, or being awarded, or performing work as a subcontractor on a public works project for specified periods of time.

2. The undersigned contractor is not ineligible to bid on, be awarded or perform work as a subcontractor on a public works project by virtue of the foregoing provisions of Sections 1771.1 or 1777.7 of the California Labor Code or any other provision of law.

3. The undersigned contractor is aware of California Public Contract Code Section 6109, which states:

“(a) A public entity, as defined in Section 1100 [of the Public Contract Code], may not permit a contractor or subcontractor who is ineligible to bid or work on, or be awarded, a public works project pursuant to Section 1771.1 or 1777.7 of the Labor Code to bid on, be awarded, or perform work as a subcontractor on, a public works project. Every public works project shall contain a provision prohibiting a contractor from performing work on a public works project with a subcontractor who is ineligible to perform work on the public works project pursuant to Section 1777.1 or 1777.7 of the Labor Code.

(b) Any contract on a public works project entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the awarding body. The contractor shall be responsible for the payment of wages to workers of a debarred subcontractor who has been allowed to work on the project.”

4. The undersigned contractor has investigated the eligibility of each and every subcontractor the undersigned contractor intends to use on this public works project, and determined that none of them is ineligible to perform work as a subcontractor on a public works project by virtue of the foregoing provisions of the Public Contract Code, Sections 1771.1 or 1777.7 of the Labor Code, or any other provision of law.

The undersigned declares under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed this 27th day of MAY, 2013, at Jurupa Valley, California.
(place of execution)



Signature

Doug Ford

Name (print or type)

President

Title

Pavement Coatings Co.

Name of company

THIS POWER OF ATTORNEY IS NOT VALID UNLESS IT IS PRINTED ON RED BACKGROUND.

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Certificate No. 5961256

American Fire and Casualty Company
The Ohio Casualty Insurance Company

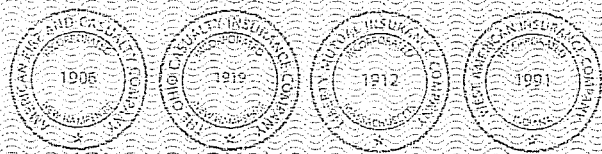
Liberty Mutual Insurance Company
West American Insurance Company

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That American Fire & Casualty Company and The Ohio Casualty Insurance Company are corporations duly organized under the laws of the State of New Hampshire; that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"); pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Frank Morones; Lynn A. Beimer; Richard L. Wells

all of the city of BREA, state of CA each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 23rd day of January, 2013



American Fire and Casualty Company
The Ohio Casualty Insurance Company
Liberty Mutual Insurance Company
West American Insurance Company

By: Gregory W. Davenport
Gregory W. Davenport, Assistant Secretary

STATE OF WASHINGTON ss
COUNTY OF KING

On this 23rd day of January, 2013, before me personally appeared Gregory W. Davenport, who acknowledged himself to be the Assistant Secretary of American Fire and Casualty Company, Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Seattle, Washington, on the day and year first above written.



By: KD Riley
KD Riley, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of American Fire and Casualty Company, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS – Section 12: Power of Attorney. Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts – SECTION 5: Surety Bonds and Undertakings. Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Gregory W. Davenport, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, David M. Carey, the undersigned, Assistant Secretary, of American Fire and Casualty Company, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 20 day of May, 20 13



By: David M. Carey
David M. Carey, Assistant Secretary

To confirm the validity of this Power of Attorney call 1-610-832-8240 between 9:00 am and 4:30 pm EST on any business day.

not valid for mortgage, note, loan, renewal of credit, bank deposit, currency rate, interest rate or residual value guarantees.

CALIFORNIA ALL-PURPOSE ACKNOWLEDGEMENT

State of California }
County of Orange }

On May 20, 2013 before me, Lynn A. Beimer, Notary Public
Date Here Insert Name and Title of the Officer

personally appeared Richard L. Wells
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is are subscribed to the within instrument and acknowledged to me that he she/they executed the same in his her/their authorized capacity(ies); and that by his her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.



I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature *Lynn A. Beimer*
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

Description of Attached Document

Title or Type of Document: _____

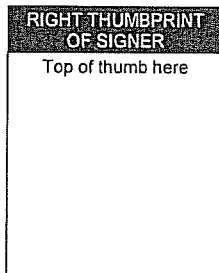
Document Date: _____ Number of Pages: _____

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

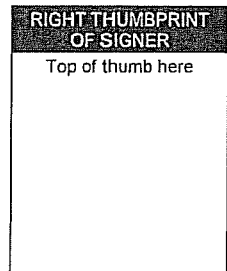
- Signer's Name: _____
- Individual
 - Corporate Officer – Title(s): _____
 - Partner
 - Limited
 - General
 - Attorney in Fact
 - Trustee
 - Guardian or Conservator
 - Other: _____

Signer is Representing: _____



- Signer's Name: _____
- Individual
 - Corporate Officer – Title(s): _____
 - Partner
 - Limited
 - General
 - Attorney in Fact
 - Trustee
 - Guardian or Conservator
 - Other: _____

Signer is Representing: _____





TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Curtis Yakimow, Administrative Services Director
Date: June 4, 2013
Council Meeting: June 18, 2013

Subject: Warrant Register: June 18, 2013

Recommendation:

 Ratify the Payroll Register total of \$ 154,658.57 for checks dated May 24, 2013. Ratify the Warrant Register total of \$ 90,288.46 for checks dated May 30, 2013.

Order of Procedure:

- Department Report
- Request Staff Report
- Request Public Comment
- Council Discussion
- Motion/Second
- Discussion on Motion
- Call the Question (Roll Call)

Attachments:

- Payroll Register No. 48 dated May 24, 2013 total of \$ 154,658.57
- Warrant Register No. 53 dated May 30, 2013 total of \$ 90,288.46

Reviewed By:	 _____	_____	 _____	 _____
	Town Manager	Town Attorney	Admin. Services	Finance

<input type="checkbox"/> Department Report	<input type="checkbox"/> Ordinance Action	<input type="checkbox"/> Resolution Action	<input type="checkbox"/> Public Hearing
<input checked="" type="checkbox"/> Consent	<input checked="" type="checkbox"/> Minute Action	<input type="checkbox"/> Receive and File	<input type="checkbox"/> Study Item

TOWN OF YUCCA VALLEY
PAYROLL REGISTER # 48
CHECK DATE - May 24, 2013

Fund Distribution Breakdown

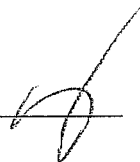
Fund Distribution

General Fund	\$138,697.50
Gas Tax Fund	9,405.61
Successor Agency	6,555.46 **
	<hr/>

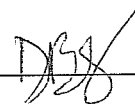
Grand Total Payroll	\$154,658.57
	<hr/> <hr/>

****This is not an obligation of the Town of Yucca Valley.**

Prepared by P/R & Financial Specialist:



Reviewed by H/R & Risk Mgr.:

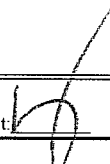
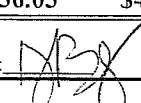


Town of Yucca Valley
Payroll Net Pay & Net Liability Breakdown

Pay Period 48 - Paid 05/24/2013

(May 04, 2013 - May 17, 2013)

Checks: 4668 - 4673

	Employee	Employer	Total
<u>Net Employee Pay</u>			
Payroll Checks	\$3,333.51		\$3,333.51
Direct Deposit	72,175.06	-	72,175.06
Sub-total	75,508.57		75,508.57
<u>Employee Tax Withholding</u>			
Federal	13,767.85		13,767.85
Medicare	1,528.74	1,528.70	3,057.44
SDI - EE	-	-	-
State	4,421.17		4,421.17
Sub-total	19,717.76	1,528.70	21,246.46
<u>Employee Benefit & Other Withholding</u>			
Health Benefit Account Credit	-	-	-
Deferred Compensation	7,305.07	2,458.27	9,763.34
PERS Survivor Benefit	47.00		47.00
Health Café Plan	1,858.79	13,218.43	15,077.22
American Fidelity Pre-Tax	148.86		148.86
American Fidelity After-Tax	97.40		97.40
American Fidelity-FSA	648.70		648.70
PERS EE - Contribution 7%	1,023.61		1,023.61
PERS EE - Contribution 8%	6,786.89		6,786.89
PERS Retirement - Employer	-	1,147.32	1,147.32
PERS Retirement - Employer	-	15,767.50	15,767.50
Wage Garnishment - Employee	293.38		293.38
Life & Disability Insurance		961.75	961.75
Unemployment Insurance		1,868.87	1,868.87
Workers' Compensation		4,271.70	4,271.70
Sub-total	18,209.70	39,693.84	57,903.54
Gross Payroll	\$113,436.03	\$41,222.54	\$154,658.57
Prepared by P/R & Financial Specialist:  Reviewed by H/R & Risk Mgr.: 			

WARRANT REGISTER # 53
CHECK DATE - May 30, 2013

FUND DISTRIBUTION BREAKDOWN

Checks # 42734 to # 42788 are valid

GENERAL FUND # 001	\$64,132.21
CENTRAL SUPPLIES FUND # 100	\$2,136.57
CUP DEPOSITS FUND # 200	\$10,211.57
TCRP AB 2928 FUND # 513	\$685.34
STREET MAINTENANCE FUND # 515	\$2,514.11
SAFE ROUTES TO SCHOOLS FUND # 529	\$375.28
CDBG FUND # 560	\$148.33
CAPITAL PROJECTS RESERVE FUND # 800	\$10,085.05
GRAND TOTAL	<u>\$90,288.46</u>

Prepared by Shirlene Doten, Accounting Technician II  Reviewed by Sharon Cisneros, Senior Accountant 
Approved by Curtis Yakimow, Administrative Services Director 

Town of Yucca Valley

Warrant Register

May 30, 2013

Fund	Check #	Vendor	Description	Amount
001	GENERAL FUND			
	42734	Action Pumping, Inc.	Shelter Septic Service	\$660.00
	42735	Alsco/American Linen, Inc.	Facilities Supplies & Uniforms	135.78
	42736	AT & T Mobility	Cell Phone Service	334.53
	42737	Blackbaud	Fundware Software Support	2,839.47
	42738	Bank of New York Mellon	Bond Service Fees	2,000.00
	42739	Builders Supply-Yucca Valley	Maintenance Supplies	16.19
	42740	CDW Government, Inc.	Technology Hardware & Supplies	193.81
	42741	Charles Abbott & Assoc, Inc.	Contract Plan Check Fees	19,229.63
	42742	Chevron & Texaco Card Services	Vehicle Fuel	75.20
	42743	Companion Animal Clinic	Veterinary Services	240.00
	42744	Cowboy Corral	Animal Shelter Supplies	17.27
	42745	Cyber Photographics	Recreation Program Expense	130.04
	42746	Data Ticket	Citation Processing	635.00
	42747	Desert Pacific Exterminators	Exterminator Service	251.00
	42748	Desert Hot Springs Animal Clinic	Veterinary Professional Svs.	397.00
	42749	Thomas Estrada	Sports Referee	220.00
	42750	Ewing Irrigation, Inc.	Parks Irrigation Supplies	154.89
	42751	Farmer Bros. Co.	Office Supplies	234.43
	42752	FedEx	Delivery Service	148.33
	42753	Fulton Distributing Co.	Shelter Custodial Supplies	359.32
	42755	Graphic Penguin	Web Site Maintenance	340.00
	42757	HdL Hinderliter, DeLlamas & Assoc.	Sales Tax Audit Services	939.68
	42759	Hi-Desert Water	Water Service	598.26
	42760	Hi-Desert Publishing	Legal Notice Advertising	552.47
	42763	National Notary Association	Annual Membership Renewal	126.00
	42764	NRO Engineering	Engineering Services	690.00
	42765	Papa's Smokehouse BBQ, Inc.	Retirement Luncheon	343.20
	42766	Public Agency Retirement Svs.	Monthly Trust Administrator Svs.	300.00
	42768	SBCO - Information Services	Monthly Radio Access	2,029.75
	42769	SBCO Fire Protection District	Senior Center Hood Permit	149.40
	42770	SCE	Electric Service	8,095.89
	42772	SCMAF	Recreation Dept Membership Dues	70.00
	42773	Simplot Partners, Inc.	Parks Maintenance Supplies	2,101.14
	42774	So. Cal. Gas Co.	Natural Gas Service	1,142.62
	42775	Southwest Networks, Inc.	Technology Hardware & Supplies	3,150.52
	42776	Michael Summers	Museum Art Exhibition Installation	1,000.00
	42777	Time Warner Cable	Internet Service	432.66
	42778	Trophy Express	Engraving Services	64.80
	42779	VCA Yucca Valley Animal Hospital	Veterinary Services	944.96
	42780	Verizon	Phone Service	3,399.91
	42781	Valley Independent	Recreation Printing	147.42

Town of Yucca Valley

Warrant Register

May 30, 2013

Fund	Check #	Vendor	Description	Amount
	42782	Walmart Community	Program Supplies	451.33
	42783	WG Hall, LLC	Temp. Employment-Public Works	1,597.68
	42785	Woods Auto Repair	Fleet Vehicle Repair & Smog Svs.	51.50
	42787	Guy Wulf	Sports Referee	264.00
	42788	Yucca Valley Quick Lube	Fleet Maintenance	74.83
	EFT	First Bankcard	Meetings & Operating Supplies	5,562.30
	EFT	The Home Depot	Maintenance Supplies	1,240.00
Total 001	GENERAL FUND			<u>\$64,132.21</u>
100 INTERNAL SERVICE FUND				
	42754	GE Capital Corporation	Com Dev Copier Lease	\$1,933.08
	42781	Valley Independent	Window Envelope Printing	203.49
Total 100	INTERNAL SERVICE FUND			<u>\$2,136.57</u>
200 DEPOSITS				
	42752	FedEx	Delivery Service	\$99.51
	42762	Ken Morrison	Deposit Account Refund	2,592.06
	42764	NRO Engineering	Engineering Services	2,600.00
	42771	Schoeppner Shows	Special License Refund	4,920.00
Total 200	DEPOSITS FUND			<u>\$10,211.57</u>
513 AB2928-TCRP FUND				
	42784	Willdan Associates	TCRP Project Services	\$685.34
Total 513	AB2928-TCRP FUND			<u>\$685.34</u>
515 GAS TAX				
	42735	Alsco/American Linen, Inc.	Streets Uniform Service	\$16.50
	42739	Builders Supply-Yucca Valley	Streets Supplies	107.96
	42761	Matich Corporation	Streets Supplies	933.82
	42770	SCE	Electric Service	547.87
	42773	Simplot Partners, Inc.	Streets Supplies	820.80
	42786	Woods Auto Repair	Streets Vehicle Maintenance	87.16
Total 515	GAS TAX			<u>\$2,514.11</u>
529 SAFE ROUTES TO SCHOOLS FUND				
	42752	FedEx	Delivery Service	\$30.28
	42764	NRO Engineering	Engineering Services	345.00
Total 529	SAFE ROUTES TO SCHOOLS FUND			<u>\$375.28</u>
560 CDBG FUND				
	42752	FedEx	Delivery Service	\$148.33
Total 560	CDBG FUND			<u>\$148.33</u>

Town of Yucca Valley

Warrant Register

May 30, 2013

Fund	Check #	Vendor	Description	Amount
800	CAPITAL PROJECTS RESERVE FUND			
	42752	FedEx	Delivery Service	\$25.77
	42756	Harrison Air Conditioning	Welcome Ctr. A/C Unit	5,145.00
	42758	Heider Engineering Services, Inc.	Shelter Project Special Testing	4,852.00
	42759	Hi-Desert Water	Water Service	62.28
Total 800	CAPITAL PROJECTS RESERVE FUND			<u>\$10,085.05</u>
***	Report Total			<u>\$90,288.46</u>

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor and Town Council
From: Shane Stueckle, Deputy Town Manager
 Alex Qishta, Project Manager
Date: June 5, 2013
For Council Meeting: June 18, 2013

Subject: Resolution No. 13-
 Annual Assessment Engineer's Report for Previously Formed Street &
 Drainage and Landscape & Lighting Maintenance Districts
 Levying Annual Assessments Upon Real Property Within The Districts

Prior Council Review: There has been no prior review of this specific item. The Town Council previously approved the formation of Landscape & Lighting Maintenance Districts and Street & Drainage Maintenance Districts which must be updated and approved by the Town Council annually pursuant to State law.

On May 16, 2013 the Town Council approved Resolution No.13-20 directing the preparation of an Assessment Engineers Report describing any new improvements within the districts or any substantial changes in the existing improvements within the existing districts. That action also provided preliminarily approval of the assessment engineering reports and setting the date for the Public Hearing.

Recommendation: That the Town Council adopts the Resolution, approving and confirming the assessments as set forth in the Engineer's Reports and declares its intent to levy and collect assessments upon real property within the existing districts for the 2013-14 tax year, and authorizes the levy of assessments as recommended in the Engineer's Reports.

Executive Summary: The Town Council previously formed Landscape & Lighting Maintenance Districts and Street & Drainage Maintenance Districts as a condition of private subdivision development project approvals. The Assessment Engineer's Report(s), which establishes the annual assessment in each of the Districts, must be updated annually and approved by the Town Council, following a public hearing, in order to levy the annual assessment(s).

Reviewed By:


Town Manager

Town Attorney

Mgmt Services

SRS

Dept Head

Department Report

Ordinance Action

Resolution Action

Public Hearing

Consent

Minute Action

P.103 Receive and File

Study Session

Order of Procedure:

- Request Staff Report
- Open Public Hearing
- Request Public Comment
- Close Public Hearing
- Council Discussion/ Council Questions of Staff
- Motion/Second
- Discussion on Motion
- Call the Question (Roll Call Vote)

Discussion: Development projects are approved subject to conditions of approval that require the formation of Landscape & Light Maintenance Assessment Districts and Street & Drainage Maintenance Districts. The assessment of an annual fee upon properties within the District provides the revenue to offset the cost of maintenance of the public improvements necessary to serve the development.

The California Streets and Highways Code §22620 et. seq. with respect to Landscape & Lighting Districts and Government Code §53750 et. seq. with respect to Street & Drainage Maintenance Districts require that the Assessment Engineer's report for each of the Districts be updated and approved by the legislative body prior to the levy of any annual assessment on properties within the an assessment district.

The Town has formed nine (9) such assessment districts, which are described as follow:

TM 16957:

Location: 800 feet south of Joshua Drive on the east side of Acoma Trail

No. of Lots: 34 residential lots

Map Recorded: Yes

District type:

1. Benefit Assessment Act of 1982; Street and Drainage Maintenance District;
2. Landscape and Lighting Act of 1972; Landscape and Lighting Maintenance District;

TM 16587:

Location: Northeast corner of Acoma Trail and Zuni Trail

No. of Lots: 55 Residential lots

Map Recorded: Yes

District type:

1. Benefit Assessment Act of 1982; Street and Drainage Maintenance District;
2. Landscape and Lighting Act of 1972; Landscape and Lighting Maintenance District;

TM 17328:

Location: Southwest corner of Emerson Avenue and Yucca Trail.

No. of Lots: 17 residential lots.

Map Recorded: Yes

District type:

1. Benefit Assessment Act of 1982; Street and Drainage Maintenance District;
2. Landscape and Lighting Act of 1972; Landscape and Lighting Maintenance District;

TM 17455:

Location: East of the Avalon Avenue on the south side of SR62

No. of Lots: Four (4) commercial parcels.

Map Recorded: Yes

District Type:

1. Benefit Assessment Act of 1982; Street and Drainage Maintenance District;

TM 17633:

Location: Southwest corner of Palomar Avenue and Onaga Trail

No. of Lots: 61 total residential lots; Phase 1

Map Recorded: No

District Initiated and Levy Assessed: District initiated and levy approved by Town Council. Final map and supporting documents not yet submitted for approval and recording.

District type:

1. Benefit Assessment Act of 1982; Street and Drainage Maintenance District;
2. Landscape and Lighting Act of 1972; Landscape and Lighting Maintenance District;

The proposed maximum annual assessments, and the recommended annual assessments, are as follows.

PROJECT	DISTRICT NO. 1 BENEFIT ZONE 1	MAX. 2012-13 ALLOWED ASSESSMENT PER EDU	MAX. 2013-14 ALLOWED ASSESSMENT PER EDU	2012-2013 ANNUAL ASSESSMENT & LEVY PER EDU	2013-2014 ANNUAL ASSESSMENT & LEVY PER EDU
TM #16957	Street & Drainage	800.76	816.23	58.82	58.82
TM #16957	Landscape & Lighting	202.86	207.5	58.82	58.82
	16957 TOTAL:	\$1,003.62	\$1,023.73	\$117.64	\$117.64
TM #16587	Street & Drainage	460.81	469.72	36.36	36.36
TM #16587	Landscape & Lighting	230.41	235.68	36.36	36.36
	16587 TOTAL:	\$691.22	\$705.40	\$72.72	\$72.72
TM #17328	Street & Drainage	697.90	711.39	235.28	117.65
TM #17328	Landscape & Lighting	398.75	407.87	117.64	117.65
	17328 TOTAL:	\$1,096.65	\$1,119.26	\$352.92	\$235.30
PM #17633	Street & Drainage	478.31	487.55	32.78	32.79
PM #17633	Landscape & Lighting	196.82	201.32	32.78	32.79
	17633 TOTAL:	\$675.13	\$688.87	\$65.56	\$65.58
PM #17455	Street & Drainage	2.12	2.16	1.96	1.96
	17455 TOTAL:	\$2.12	\$2.16	\$1.96	\$1.96

Alternatives: No alternatives are recommended. The recommended action is necessary for compliance with state law.

Fiscal impact: The assessment districts provide revenues to offset the cost of maintenance of public improvements to serve the development project(s). The Engineering Reports set forth the "Maximum Allowable Assessment" for each parcel (page 5 of the Engineering Report for Street and Drainage Maintenance Districts 1 through 5 and page 4 of the Engineering Report for Landscape and Lighting Maintenance Districts 1-4). These tables demonstrate the Maximum Allowable Assessment has increased only a few cents from the prior year's assessment.

The assessment engineer notes that with the exception of Street and Drainage Maintenance District No. 5 (Home Depot), the projects have not been constructed. Therefore, the assessment engineer's report recommends a levy in the amount to recover administrative costs of these districts.

Attachments: Resolution No. 13-
Benefit Assessment District Engineering Reports
Landscape and Lighting Assessment District Engineering Reports
Assessment District Summary Table

RESOLUTION NO. 13-

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA CONFIRMING THE ASSESSMENTS AS SET FORTH IN THE ENGINEER'S REPORTS FOR LANDSCAPE AND LIGHTING MAINTENANCE DISTRICTS AND STREET AND DRAINAGE MAINTENANCE DISTRICTS AND DECLARING ITS INTENT LEVY AND COLLECT ASSESSMENTS UPON REAL PROPERTY WITHIN SAID DISTRICTS FOR THE 2013-2014 TAX YEAR.

WHEREAS, the following Landscape and Lighting Maintenance Districts and Street and Drainage Maintenance Districts have previously been formed pursuant to California Streets and Highways Code Section 22565 et. seq. and Government Code Section 53753 and Section 4 of Article XIID of the Constitution of the State of California:

Street and Drainage Maintenance District No. 1 and Landscape and Lighting Maintenance District No. 1 both districts comprised of Tract Map 16957 (34 residential lots) located on the east side of Acoma Trail between Joshua Drive and Golden Bee Drive. Improvements in these Districts are not yet constructed.

Street and Drainage Maintenance District No. 1, Annexation No. 1, Zone 2 and Landscape and Lighting Maintenance District No. 1 Annexation No. 1, Zone 2 both districts comprised of Tract Map 16587 (55 residential lots) located at the northeast corner of Acoma Trail and Zuni Trail. Improvements in these Districts are not yet constructed.

Street and Drainage Maintenance District No. 1, Annexation No. 2, Zone 3 and Landscape and Lighting Maintenance District No. 1, Annexation No. 2, Zone 3 both districts comprised of Tract Map 17328 (17 residential lots) located at the southwest corner of Emerson Avenue and Yucca Trail. Improvements in these Districts are not yet constructed.

Street and Drainage Maintenance District No. 1, Annexation 3, Zone 4 and Landscape and Lighting Maintenance District No. 1, Annexation No. 3, Zone 4 both districts comprised of Tract Map 17633-Phase I (61 residential lots) located at the southwest corner of Palomar Avenue and Onaga Trail. Improvements in these Districts are not yet constructed.

Street and Drainage Maintenance District No. 1, Annexation No. 4, Zone 5 comprised of Parcel Map 17455 (4 commercial lots) located approximately 1000 feet east of the intersection of Avalon Avenue and State Route 62. Improvements in these Districts are constructed; and

WHEREAS, the improvements in the Landscape and Lighting Maintenance Districts are generally described as follows:

Regular maintenance, repair and replacement of all facilities within the public rights-of-ways or easements which shall include, but not be limited to, the landscaping, irrigation system, signage, perimeter wall, retaining walls, pedestrian path and erosion control plantings within or adjacent to the detention basins and drainage swale; operation, maintenance, repairs, replacement of and power for the street lighting; regular maintenance, repair and replacement of the landscape parkway strip and street trees; regular maintenance, repair and replacement of landscaping within public rights-of-ways or easements, and perimeter walls, including graffiti removal; regular maintenance, repair and replacement of pedestrian pathways, within the public rights-of-ways or easements and administrative services to operate the District including related administration, legal and contracted services costs; and

WHEREAS, the improvements in the Street and Drainage Maintenance Districts are generally described as follows:

Regular maintenance and operation of streets, roads and highways including but not limited to pavement rehabilitation, re-striping, slurry sealing, signing, street sweeping, traffic control devices and other repairs needed to keep the streets in a safe condition and to preserve the street network; maintenance and operation of drainage and flood control facilities, including but not limited to floodways, channels, percolation pond, storm drain systems including pipes and catch basins and appurtenant facilities, and administrative services to operate the District including related administration, legal and contracted services costs; and

WHEREAS, the assessment in the Districts is increased annually, as established at the time of initial formation of the District, by the change in the Consumer Price Index for all Urban Consumers for the Los Angeles Area (December – December); and

WHEREAS, no changes are proposed in the improvements in the Landscape and Lighting Maintenance District and the Street and Drainage Districts are proposed; and

WHEREAS, the Town Council approved Resolution No. 13-20 directing that an Engineer's Report be prepared for each the aforementioned Districts for purposes of determining the levy of assessments for the 2013-2014 tax year; and

WHEREAS, notice of this public hearing and Resolution of Intent has been given pursuant to Streets and Highways Code Sections 22626, 22552, and 22553 and Government Code Section 53753.

NOW, THEREFORE, BE IT RESOLVED that the Town Council of the Town of Yucca Valley does resolve as follows:

1. The assessments set forth in the Engineer's Reports attached hereto as Exhibit A and hereby incorporated in this Resolution for the following Districts are hereby confirmed:

Street and Drainage Maintenance District No. 1 and Landscape and Lighting Maintenance District No. 1 both districts comprised of Tract Map 16957 (34 residential lots) located on the east side of Acoma Trail between Joshua Drive and Golden Bee Drive.

Street and Drainage Maintenance District No. 1, Annexation No. 1, Zone 2 and Landscape and Lighting Maintenance District No. 1 Annexation No. 1, Zone 2 both districts comprised of Tract Map 16587 (55 residential lots) located at the northeast corner of Acoma Trail and Zuni Trail.

Street and Drainage Maintenance District No. 1, Annexation No. 2, Zone 3 and Landscape and Lighting Maintenance District No. 1, Annexation No. 2, Zone 3 both districts comprised of Tract Map 17328 (17 residential lots) located at the southwest corner of Emerson Avenue and Yucca Trail.

Street and Drainage Maintenance District No. 1, Annexation 3, Zone 4 and Landscape and Lighting Maintenance District No. 1, Annexation No. 3, Zone 4 both districts comprised of Tract Map 17633-Phase I (61 residential lots) located at the southwest corner of Palomar Avenue and Onaga Trail.

Street and Drainage Maintenance District No. 1, Annexation No. 4, Zone 5 comprised of Parcel Map 17455 (4 commercial lots) located approximately 1000 feet east of the intersection of Avalon Avenue and State Route 62; and

2. The following assessments may be levied upon real property within the Town of Yucca Valley for fiscal year 2013-2014 at the rate not to exceed the maximum allowable assessment:

Street and Drainage Maintenance District No. 1: **\$58.82**
Landscape and Lighting Maintenance District No. 1: **\$58.82**
(Both districts comprised of Tract Map 16957 (34 residential lots)).

Street and Drainage Maintenance District No. 1,
Annexation No. 1, Zone 2: **\$36.36**
Landscape and Lighting Maintenance District No. 1,
Annexation No. 1, Zone 2: **\$36.36**
(Both districts comprised of Tract Map 16587 (55 residential lots)).

Street and Drainage Maintenance District No. 1,
Annexation No. 2, Zone 3: **\$117.65**
Landscape and Lighting Maintenance District No. 1,
Annexation No. 2, Zone 3: **\$117.65**
(Both districts comprised of Tract Map 17328 (17 residential lots)).

Street and Drainage Maintenance District No. 1,
Annexation 3, Zone 4: **\$32.79**
Landscape and Lighting Maintenance District No. 1,
Annexation No. 3, Zone 4: **\$32.79**
(Both districts comprised of Tract Map 17633-Phase I (61 residential lots)).

Street and Drainage Maintenance District No. 1, Annexation No. 4, Zone 5
comprised of Parcel Map 17455 (4-commercial lots). The Maximum Annual
Assessment per EDU shall be:

Parcel 1: \$1.96 per Benefit Unit for a total annual assessment of \$8,142.67
Parcel 2: \$1.96 per Benefit Unit for a total annual assessment of \$2,351.63
Parcel 3: \$1.96 per Benefit Unit for a total annual assessment of \$649.54
Parcel 4: \$1.96 per Benefit Unit for a total annual assessment of \$2,911.17

APPROVED AND ADOPTED this 18th day of June, 2013.

Town of Yucca Valley

Mayor

**ENGINEER'S REPORT FOR
STREET AND DRAINAGE
MAINTENANCE DISTRICT NO. 1
BENEFIT ZONES 1-5**

Fiscal Year 2013-14

Prepared for:

**TOWN OF YUCCA VALLEY
San Bernardino County, California**

Prepared by:

***K. Dennis Klingelhofer
Assessment Engineer***

May, 2013

**PRELIMINARY ENGINEER'S REPORT
TOWN OF YUCCA VALLEY
STREET AND DRAINAGE MAINTENANCE DISTRICT No. 1, BENEFIT ZONES 1-5**

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PRELIMINARY ENGINEER'S REPORT
TOWN OF YUCCA VALLEY
STREET AND DRAINAGE MAINTENANCE DISTRICT No. 1
BENEFIT ZONES 1-5

The undersigned respectfully submits the enclosed Engineer's Report as directed by the Town Council.

Dated: May 3, 2013

By: _____
K. Dennis Klingelhofer, P.E.
Assessment Engineer

I HEREBY CERTIFY that the enclosed Engineer's Report, together with Assessment Roll and Assessment Diagram thereto attached was filed with me on the _____ day of _____, 2013.

Janet M. Anderson, Town Clerk
Town of Yucca Valley
San Bernardino County, California

By _____

I HEREBY CERTIFY that the enclosed Engineer's Report, together with Assessment Roll and Assessment Diagram thereto attached was approved and confirmed by the Council of the Town of Yucca Valley, San Bernardino County, California, on the _____ day of _____, 2013.

Janet M. Anderson, Town Clerk
Town of Yucca Valley
San Bernardino County, California

By _____

I HEREBY CERTIFY that the enclosed Engineer's Report, together with Assessment Roll and Assessment Diagram thereto attached was filed with the County Auditor of the County of San Bernardino, on the _____ day of _____, 2013.

Janet M. Anderson, Town Clerk
Town of Yucca Valley
San Bernardino County, California

By _____

SECTION I - INTRODUCTION

To ensure a flow of funds for the operation, maintenance and servicing of specified improvements within new development, the Town Council adopted Resolution No. 05-61 on October 27, 2005 to establish the Town of Yucca Valley Street Maintenance District No. 1 in accordance with the provisions of the Government Code and the provisions of Article XIID of the State Constitution (Proposition 218) and the Benefit Act of 1082 of the Government Code.

Since the formation of the District, additional benefit zones have been established as part of the conditions of property development and approved by the original property owner(s) and the proposed assessments are based upon the costs of maintenance, repair and servicing of the improvements that provide special benefit to properties within each benefit zone in the District. The annual levy includes all proposed expenditures, fund balances, revenues and reserves; and is set aside in a Special Fund by the Town. The assessment to be levied within each benefit zone upon the parcels within it are proportionate to the special benefit they receive as set forth in the method of apportionment established at the time the time each benefit was established.

Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

As required by the Benefit Assessment Act of 1982, the Engineer's Report prepared for the formation of the District described the improvements to be maintained and serviced by the District which included:

1. Maintenance and operation of streets, roads and highways including but not limited to pavement rehabilitation, restriping, slurry sealing, signing, street sweeping, traffic control devices and other repairs needed to keep the streets in a safe condition and to preserve the street network;
2. Maintenance and operation of drainage and flood control facilities, including but not limited to floodways, channels, percolation pond, storm drain systems including pipes and catch basins and appurtenant facilities.

This annual update provides an estimated budget for each benefit zone within the District for fiscal year 2013-14 and lists the proposed assessments to be levied upon each assessable lot or parcel within the District.

The Town Council may order amendments to the budget as presented herein or confirm the report as submitted. Following final approval of the report and confirmation of the assessments, the Town Council may order the levy and collection of the assessment for Fiscal Year 2013-14. Upon approval, the assessments will be submitted to the San Bernardino County Auditor-Controller's Office to be included on the FY 2013-14 tax roll.

SECTION II - PLANS AND SPECIFICATIONS

The facilities, which are to be constructed within the Street and Drainage Maintenance District No. 1, and those which maybe subsequently constructed, will be operated, maintained and serviced as generally described as follows:

DESCRIPTION OF IMPROVEMENTS **TOWN OF YUCCA VALLEY** **STREET AND DRAINAGE MAINTENANCE DISTRICT NO. 1**

Zone 1 (Tract 16957) - Improvements within this zone consist of streets, roads and highways, public alleyways and the storm drain system within Tract No. 16957. The District may maintain and operate these improvements including but not limited to pavement repair and rehabilitation, restriping, slurry sealing, street sweeping, signing, concrete repair, maintenance of storm drain pipes, catch basins and percolation ponds within the subdivision, personnel, electrical energy, utilities such as water, materials, contractual services and other items necessary for the satisfactory operation of the improvements which shall also include; vandalism abatement.

Zone 2 (Tract 16857) - Improvements within this zone consist of streets, roads and highways, public alleyways and the storm drain system within Tract No. 16857. The District may maintain and operate these improvements including but not limited to pavement repair and rehabilitation, restriping, slurry sealing, street sweeping, signing, concrete repair, maintenance of storm drain pipes, catch basins and percolation ponds within the subdivision, personnel, electrical energy, utilities such as water, materials, contractual services and other items necessary for the satisfactory operation of the improvements which shall also include; vandalism abatement.

Zone 3 (Tract 17328) - Improvements within this zone consist of streets, roads and highways, public alleyways and the storm drain system within Tract No. 17328. The District may maintain and operate these improvements including but not limited to pavement repair and rehabilitation, restriping, slurry sealing, street sweeping, signing, concrete repair, maintenance of storm drain pipes, catch basins and percolation ponds within the subdivision, personnel, electrical energy, utilities such as water, materials, contractual services and other items necessary for the satisfactory operation of the improvements which shall also include; vandalism abatement.

Zone 4 (Tract 17633) - Improvements within this zone consist of streets, roads and highways, public alleyways and the storm drain system within Tract No. 17633. The District may maintain and operate these improvements including but not limited to pavement repair and rehabilitation, restriping, slurry sealing, street sweeping, signing, concrete repair, maintenance of storm drain pipes, catch basins and percolation ponds within the subdivision, personnel, electrical energy, utilities such as water, materials, contractual services and other items necessary for the satisfactory operation of the improvements which shall also include; vandalism abatement.

Zone 5 (Tract 17328) - Improvements within this zone consist of streets, roads and highways, public alleyways and the storm drain system within Tract No. 17328. The District may maintain and operate these improvements including but not limited to pavement repair and rehabilitation, restriping, slurry sealing, street sweeping, signing, concrete repair, maintenance of storm drain pipes, catch basins and percolation ponds within the subdivision, personnel, electrical energy, utilities such as water, materials, contractual services and other items necessary for the satisfactory operation of the improvements which shall also include; vandalism abatement.

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

The plans and specifications for the improvements within each benefit zone are on file in the Office of the Town Engineer, Community Development/Public Works Department of the Town of Yucca Valley.

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

SECTION III - ESTIMATE OF COST

The 1982 Act provides that the total cost of maintenance and operation of the streets and drainage facilities can be recovered by the District including administration of the District, engineering fees, legal fees, printing, posting, and mailing of notices, and all other costs associated with the annual levy and collection of assessments can also be included.

The following operation, maintenance and servicing costs for Fiscal Year 2013-14 are proposed to be included in the Street and Drainage Maintenance District No.1, including contributions to reserves.

The 1982 Act requires that a special fund be set up for the revenues and expenditures of the District. Funds raised by assessment shall be used only for the purpose as stated herein. Any balance remaining on July 1 must be carried over to the next fiscal year.

Town of Yucca Valley Street and Drainage Maintenance District No. 1 Estimated Annual Costs					
Fiscal Year 2013-14	Benefit Zone 1 (Tract 16957)	Benefit Zone 2 (Tract 16587)	Benefit Zone 3 (Tract 17328)	Benefit Zone 4 (Tract 17633)	Benefit Zone 5 (PM 17455)
Maintenance & Servicing					
Surfacing	\$ -	\$ -	\$ -	\$ -	\$ 1,255.00
Street Sweeping	\$ -	\$ -	\$ -	\$ -	\$ 100.00
Vandalism Abatement	\$ -	\$ -	\$ -	\$ -	\$ 300.00
Storm Drain Maintenance	\$ -	\$ -	\$ -	\$ -	\$ 4,600.00
Rehabilitation Reserve	\$ -	\$ -	\$ -	\$ -	\$ 3,800.00
Subtotal	\$ -	\$ -	\$ -	\$ -	\$ 10,055.00
Incidental Expenses					
City Administration	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Assessment Engineering	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
County Administration Fee	\$ -	\$ -	\$ -	\$ -	\$ -
Operating Reserve	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Annual Levy					
Total Maintenance and Incidental Expenses	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 12,055.00
Less Contribution from Reserves					
Operating	\$ -	\$ -	\$ -	\$ -	\$ (2,000.00)
Capital Replacement	\$ -	\$ -	\$ -	\$ -	\$ -
Balance to Levy	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 14,055.00
Total EDU's /BU's	34	55	17	61	7,184
Proposed Levy per EDU	\$ 58.82	\$ 36.36	\$ 117.65	\$ 32.79	\$ 1.96
Maximum Allowable Levy per EDU	\$ 816.23	\$ 469.72	\$ 711.39	\$ 487.55	\$ 2.16
Fund Balance Summary					
Operating Reserve (Projected as of July 1, 2013)	\$ 4,186.43	\$ 4,186.43	\$ 4,186.43	\$ 4,186.43	\$ 4,442.04
Contribution to Operating Reserve	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00
Projected Operating Reserve as of June 30, 2014	\$ 4,186.43	\$ 4,186.43	\$ 4,186.43	\$ 4,186.43	\$ 6,442.04
Capital Replacement Reserve (Projected as of July 1, 2013)	\$ -	\$ -	\$ -	\$ -	\$ 29,883.33
Contribution to Capital Replacement Reserve	\$ -	\$ -	\$ -	\$ -	\$ 3,800.00
Projected Capital Replacement Reserve as of June 30, 2014	\$ -	\$ -	\$ -	\$ -	\$ 33,683.33

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

Since construction of the improvements in several of the benefit zones has not been completed, a reduced assessment is proposed to be levied in several of the benefit zones for 2013-14. However, the Maximum Annual Assessment per EDU will be increased as established at the time of formation by the change in Consumer Price Index for all Urban Consumers for the Los Angeles Area (December – December) to provide sufficient revenues for the maintenance of the improvements in future years. The Maximum Allowable Assessment by Benefit Zone for 2013-14 shall be as shown below:

Benefit Zone	Fiscal Year						
	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
	% Change in CPI						
	3.29%	4.17%	0.11%	1.83%	1.23%	2.29%	1.93%
Zone 1 - Tract 16957	\$ 728.25	\$ 758.59	\$ 759.44	\$ 773.35	\$ 782.85	\$ 800.76	\$ 816.23
Zone 2 - Tract 16587	\$ 419.09	\$ 436.55	\$ 437.04	\$ 445.04	\$ 450.51	\$ 460.81	\$ 469.72
Zone 3 - Tract 17328	\$ 634.71	\$ 661.15	\$ 661.89	\$ 674.01	\$ 682.30	\$ 697.90	\$ 711.39
Zone 4 - Tract 17633	\$ 435.00	\$ 453.12	\$ 453.63	\$ 461.93	\$ 467.61	\$ 478.31	\$ 487.55
Zone 5 - Tract 17455	\$ 1.93	\$ 2.01	\$ 2.01	\$ 2.05	\$ 2.07	\$ 2.12	\$ 2.16

The Town shall have no obligation to commit funds in excess of the assessment revenues collected for the maintenance of the improvements within each benefit zone and the level of maintenance provided shall be adjusted to match the funds available. In addition, funds collected may be used to reimburse the Town for any funds advanced, including funds advanced for district administration.

The funds in the Rehabilitation Reserve for each Benefit Zone will be set aside annually and shall only be used for the replacement or rehabilitation of the improvements within that Benefit Zone unless the Town determines that there is a surplus based upon expected future replacement costs.

Funds raised by the assessments shall be used only for the purpose as stated herein. Any balance remaining on July 1 must be carried over to the next fiscal year unless the funds are being accumulated for future capital improvements and operating reserves. The District may accumulate an operating reserve which shall not exceed the annual estimated costs of maintenance and servicing.

The 1982 Act requires that a special fund be set up for the revenues and expenditures of the District. Funds raised by assessment shall be used only for the purpose as stated herein. Any balance remaining on July 1 must be carried over to the next fiscal year.

SECTION IV - ASSESSMENT ROLL

The proposed assessment for Fiscal Year 2013-14 apportioned to each lot or parcel, as shown on the latest roll at the Assessor's Office, is shown in Appendix A.

The description of each lot or parcel is part of the records of the Assessor of the County of San Bernardino and these records are, by reference, made part of this Report.

The total Assessment to be levied for 2013-14 Fiscal Year as approved by the Town Council per EDU/BU is shown below.

Zone	Number of EDU's/Trips	Rate per EDU/BU's	Total FY11-12 Assessment
Benefit Zone 1 (Tract 16957)	34	\$58.82	\$2,000.00
Benefit Zone 2 (Tract 16587)	55	\$36.36	\$2,000.00
Benefit Zone 3 (Tract 17328)	17	\$117.65	\$2,000.00
Benefit Zone 4 (Tract 17633)	61	\$32.79	\$2,000.00
Benefit Zone 5 (PM 17455)	7,184	\$1.96	\$14,055.00

SECTION V - METHOD OF APPORTIONMENT OF ASSESSMENT

Chapter 6.4, Division 2, Title 5, of the Government Code, the Benefit Assessment Act of 1982, permits the establishment of assessment districts by Cities for the purpose of financing the maintenance and operation of certain public improvements including streets and drainage facilities.

Section 54711 of the Benefit Assessment Act of 1982 requires that maintenance assessments be levied according to benefit rather than according to assessed value. This Section states:

- (a) No benefit assessment shall be levied pursuant to this chapter unless it meets all of the following requirements:
 - (1) The amount of the assessment imposed on any parcel of property shall be related to the benefit to the parcel which will be derived from the provision of the service. Except as provided in subdivision (d) or (e) of Section 54715, in the case of a benefit assessment for flood control services, the benefit must be determined on the basis of the proportionate storm water runoff from each parcel. In the case of an assessment for the maintenance of streets, roads, or highways, the benefit shall be in proportion to the estimated traffic volume to be generated by each parcel assessed, or by any other reasonable basis as determined by the legislative body.
 - (2) The annual aggregate amount of the assessment shall not exceed the estimated annual cost of providing the service.
 - (3) The revenue derived from the assessment shall not be used to pay the cost of any service other than the service for which the assessment was levied.
- (b) This section does not limit or prohibit the levy or collection of any other fee, charge, or tax for the provision of services, except that a maintenance district formed pursuant to Chapter 7 (commencing with Section 1550) of Division 2 of the Streets and Highways Code shall impose an assessment pursuant to this chapter only as an alternative to imposing a property tax for the provision of street lighting services.

Excepted from the assessment would be the areas of all public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, all easements and rights-of-ways, all public parks, greenbelts and parkways, public school property and all other publicly owned property.

The costs for the operation, maintenance and servicing of the improvements maintained for each zone are apportioned in accordance with the methodology which was established by the Town Council upon formation of the District and is shown below:

Method of Assessment – Zones 1- 4

Benefit Zones 1-4 were established to provide a funding source for the maintenance and servicing of streets, roads, highways and storm drain facilities within the boundaries of each Benefit Zone which consist of single family residential parcels. The services within each of

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

these Benefit Zones consist of the maintenance of public roads which provide access and drainage to those parcels of land within each Benefit Zone.

Parcels benefiting from the street and storm drainage maintenance within each of these Benefit Zones have been determined to be predominantly of the same land use type, specifically, single family detached home sites. Therefore, each home within each Benefit Zone receives the same benefit from the maintenance of the streets and drainage improvements and shall be treated equally in determining the method of spreading assessments.

The assessment costs for the operation; maintenance and servicing of the improvements are apportioned in accordance with the methodology as established by the Town Council upon formation of the District and the establishment of each benefit zone. It was determined at that time that the most equitable method for spreading the estimated benefit received by each parcel should be based on the Equivalent Dwelling Unit (EDU) method. Each residential parcel will be assessed on the basis of one EDU per parcel. The formula for each of the Benefit Zones 1-4 is as follows:

$$\text{Assessable budget} \div \text{total EDUs} = \text{rate per EDU}$$

Benefit Zone	Landuse	Parcels	Dwelling Units	EDU Factor	Total EDUs	Rate/EDU	Total Asmt.
1	Residential	34	34	1.00/DU	34	\$58.82	\$2,000.00
2	Residential	55	55	1.00/DU	55	\$36.36	\$2,000.00
3	Residential	17	17	1.00/DU	17	\$117.65	\$2,000.00
4	Residential	61	61	1.00/DU	61	\$32.79	\$2,000.00

Method of Assessment - Zone 5

Benefit Zone 5 was established to provide a funding source for the maintenance and servicing of streets, roads, highways and storm drain facilities within the boundaries of Benefit Zone 5. As a condition of development, the developer was required to construct Palisades Drive from the boundary of Parcel Map 17455 to Avalon Street. Palisades Drive is the primary access to the area within Parcel Map 17455. Parcel No. 0601-201-37-0000 located adjacent to Parcel Map 17455 takes primary access from Avalon Street, and therefore only receives an incidental benefit from the improvements to be maintained by the District.

The assessment costs for the operation; maintenance and servicing of the improvements are apportioned on the basis of the trips estimated to be generated by each parcel in accordance with the methodology as established by the Town Council upon formation of the Benefit Zone. The parcels will be assessed on the basis of one Benefit Unit (BU) per trip generated. Trip generation rates were based upon land use and the trip generation rates shown in the AGR Traffic Study prepared at the time of development approval. The formula is as follows:

$$\text{Assessable budget} \div \text{total BU's} = \text{rate per BU}$$

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

Benefit Zone	Landuse	Building Sq Ft	Avg Daily Trips	Total BU's	Rate/BU	Total Asmt.
5	Parcel 1 - Home Depot	139,656	4,162	4,162	\$1.96	\$14,055.00
	Parcel 2 - Specialty Retail	27,110	1,202	1,202	\$1.96	
	Parcel 3 - Specialty Retail	7,500	332	332	\$1.96	
	Parcel 4 - Fast Food	3,000	1,488	1,488	\$1.96	

SECTION VI - PROPERTY OWNER LIST

A list of names and addresses of the owners of all parcels within the Street and Drainage Maintenance Districts shown on the last equalized Property Tax Roll of the Assessor of the County of San Bernardino, which by reference is hereby made a part of this report. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll in Appendix A.

APPENDIX A

**TOWN OF YUCCA VALLEY
STREET AND DRAINAGE MAINTENANCE DISTRICT No. 1
ASSESSMENT ROLL
Fiscal Year 2013-14**

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

Benefit Zone 1 - Tract 16957

APN	Maximum Allowable Assessment	Assessment to Levy
585621010000	\$816.23	\$58.82
585621020000	\$816.23	\$58.82
585621030000	\$816.23	\$58.82
585621040000	\$816.23	\$58.82
585621050000	\$816.23	\$58.82
585621060000	\$816.23	\$58.82
585621070000	\$816.23	\$58.82
585621080000	\$816.23	\$58.82
585621090000	\$816.23	\$58.82
585621100000	\$816.23	\$58.82
585621110000	\$816.23	\$58.82
585621120000	\$816.23	\$58.82
585621130000	\$816.23	\$58.82
585621140000	\$816.23	\$58.82
585621150000	\$816.23	\$58.82
585621160000	\$816.23	\$58.82
585621170000	\$816.23	\$58.82
585621180000	\$816.23	\$58.82
585621190000	\$816.23	\$58.82
585621200000	\$816.23	\$58.82
585621210000	\$816.23	\$58.82
585621220000	\$816.23	\$58.82
585621230000	\$816.23	\$58.82
585621240000	\$816.23	\$58.82
585621250000	\$816.23	\$58.82
585621260000	\$816.23	\$58.82
585621270000	\$816.23	\$58.82
585621280000	\$816.23	\$58.82
585621290000	\$816.23	\$58.82
585621300000	\$816.23	\$58.82
585621310000	\$816.23	\$58.82
585621320000	\$816.23	\$58.82
585621330000	\$816.23	\$58.82
585621340000	\$816.23	\$58.82
Total:	\$27,751.82	\$1,999.88

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

Benefit Zone 2 - Tract 16587

APN	Maximum Allowable Assessment	Assessment to Levy	APN	Maximum Allowable Assessment	Assessment to Levy
587441010000	\$469.72	\$36.36	587441290000	\$469.72	\$36.36
587441020000	\$469.72	\$36.36	587441300000	\$469.72	\$36.36
587441030000	\$469.72	\$36.36	587441310000	\$0.00	\$0.00
587441040000	\$469.72	\$36.36	587451040000	\$469.72	\$36.36
587441050000	\$469.72	\$36.36	587451050000	\$469.72	\$36.36
587441060000	\$469.72	\$36.36	587451060000	\$469.72	\$36.36
587441070000	\$469.72	\$36.36	587451070000	\$469.72	\$36.36
587441080000	\$469.72	\$36.36	587451080000	\$469.72	\$36.36
587441090000	\$469.72	\$36.36	587451090000	\$469.72	\$36.36
587441100000	\$469.72	\$36.36	587451100000	\$469.72	\$36.36
587441110000	\$469.72	\$36.36	587451110000	\$469.72	\$36.36
587441120000	\$469.72	\$36.36	587451120000	\$469.72	\$36.36
587441130000	\$469.72	\$36.36	587451130000	\$469.72	\$36.36
587441140000	\$469.72	\$36.36	587451140000	\$469.72	\$36.36
587441150000	\$469.72	\$36.36	587451150000	\$469.72	\$36.36
587441160000	\$469.72	\$36.36	587451160000	\$469.72	\$36.36
587441170000	\$469.72	\$36.36	587451170000	\$469.72	\$36.36
587441180000	\$469.72	\$36.36	587451180000	\$469.72	\$36.36
587441190000	\$469.72	\$36.36	587451190000	\$469.72	\$36.36
587441200000	\$469.72	\$36.36	587451200000	\$469.72	\$36.36
587441210000	\$469.72	\$36.36	587451210000	\$469.72	\$36.36
587441220000	\$469.72	\$36.36	587451220000	\$469.72	\$36.36
587441230000	\$469.72	\$36.36	587451230000	\$469.72	\$36.36
587441240000	\$469.72	\$36.36	587451240000	\$469.72	\$36.36
587441250000	\$469.72	\$36.36	587451250000	\$469.72	\$36.36
587441260000	\$469.72	\$36.36	587451260000	\$469.72	\$36.36
587441270000	\$469.72	\$36.36	587451270000	\$469.72	\$36.36
587441280000	\$469.72	\$36.36	587451280000	\$469.72	\$36.36
			TOTAL ASSEMENT	\$25,834.60	\$1,999.80

Benefit Zone 3 - Tract 17328

APN	Maximum Allowable Assessment	Assessment to Levy
588311100000	\$711.39	\$117.64
588311110000	\$711.39	\$117.64
588311120000	\$711.39	\$117.64
588311130000	\$711.39	\$117.64
588311140000	\$711.39	\$117.64
588311150000	\$711.39	\$117.64
588311160000	\$711.39	\$117.64
588311170000	\$711.39	\$117.64
588311180000	\$711.39	\$117.64
588311190000	\$711.39	\$117.64
588311200000	\$711.39	\$117.64
588311210000	\$711.39	\$117.64
588311220000	\$711.39	\$117.64
588311230000	\$711.39	\$117.64
588311240000	\$711.39	\$117.64
588311250000	\$711.39	\$117.64
588311260000	\$711.39	\$117.64
TOTAL ASSEMENT	\$12,093.63	\$1,999.88

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

Benefit Zone 4 - Tract 17633

Tract	Lot	Maximum Allowable Assessment	Assessment to Levy	Lot	Maximum Allowable Assessment	Assessment to Levy
17633	1	\$487.55	\$32.78	32	\$487.55	\$32.78
17633	2	\$487.55	\$32.78	33	\$487.55	\$32.78
17633	3	\$487.55	\$32.78	34	\$487.55	\$32.78
17633	4	\$487.55	\$32.78	35	\$487.55	\$32.78
17633	5	\$487.55	\$32.78	36	\$487.55	\$32.78
17633	6	\$487.55	\$32.78	37	\$487.55	\$32.78
17633	7	\$487.55	\$32.78	38	\$487.55	\$32.78
17633	8	\$487.55	\$32.78	39	\$487.55	\$32.78
17633	9	\$487.55	\$32.78	40	\$487.55	\$32.78
17633	10	\$487.55	\$32.78	41	\$487.55	\$32.78
17633	11	\$487.55	\$32.78	42	\$487.55	\$32.78
17633	12	\$487.55	\$32.78	43	\$487.55	\$32.78
17633	13	\$487.55	\$32.78	44	\$487.55	\$32.78
17633	14	\$487.55	\$32.78	45	\$487.55	\$32.78
17633	15	\$487.55	\$32.78	46	\$487.55	\$32.78
17633	16	\$487.55	\$32.78	47	\$487.55	\$32.78
17633	17	\$487.55	\$32.78	48	\$487.55	\$32.78
17633	18	\$487.55	\$32.78	49	\$487.55	\$32.78
17633	19	\$487.55	\$32.78	50	\$487.55	\$32.78
17633	20	\$487.55	\$32.78	51	\$487.55	\$32.78
17633	21	\$487.55	\$32.78	52	\$487.55	\$32.78
17633	22	\$487.55	\$32.78	53	\$487.55	\$32.78
17633	23	\$487.55	\$32.78	54	\$487.55	\$32.78
17633	24	\$487.55	\$32.78	55	\$487.55	\$32.78
17633	25	\$487.55	\$32.78	56	\$487.55	\$32.78
17633	26	\$487.55	\$32.78	57	\$487.55	\$32.78
17633	27	\$487.55	\$32.78	58	\$487.55	\$32.78
17633	28	\$487.55	\$32.78	59	\$487.55	\$32.78
17633	29	\$487.55	\$32.78	60	\$487.55	\$32.78
17633	30	\$487.55	\$32.78	61	\$487.55	\$32.78
17633	31	\$487.55	\$32.78			
TOTAL ASSEMENT					\$29,740.55	\$1,999.58

TOWN OF YUCCA VALLEY
Street and Drainage Maintenance District No. 1
Benefit Zones 1-5

Benefit Zone 5 - Map 17455

Assessor Parcel Number	Landuse	Building Sq Ft	Avg Daily Trips	Total EDUs	Rate/EDU	Total Asmt.
601201450000	Parcel 1 - Home Depot	139,656	4,162	4,162	\$1.96	\$ 8,142.67
601201460000	Parcel 2 – Specialty Retail	27,110	1,202	1,202	\$1.96	\$ 2,351.63
601201470000	Parcel 3 – Specialty Retail	7,500	332	332	\$1.96	\$ 649.54
601201480000	Parcel 4 – Fast Food	3,000	1,488	1,488	\$1.96	\$ 2,911.17
Total						\$14,055.00

**ENGINEER'S REPORT FOR
LANDSCAPE AND LIGHTING
MAINTENANCE DISTRICT NO. 1
BENEFIT ZONES 1-4**

Fiscal Year 2013-14

Prepared for:

**TOWN OF YUCCA VALLEY
San Bernardino County, California**

Prepared by:

***K. Dennis Klingelhofer, P.E.
Assessment Engineer***

May, 2013

PRELIMINARY ENGINEER'S REPORT
TOWN OF YUCCA VALLEY
LANDSCAPE & LIGHTING MAINTENANCE DISTRICT No. 1, BENEFIT ZONES 1-4

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**TOWN OF YUCCA VALLEY
LANDSCAPE AND LIGHTING MAINTENANCE DISTRICT NO. 1
BENEFIT ZONES 1-4**

The undersigned respectfully submits the enclosed Engineer's Report as directed by the Town Council.

Dated: May 3, 2013

By: K. Dennis Klingelhofer, P.E.
Assessment Engineer

I HEREBY CERTIFY that the enclosed Preliminary Engineer's Report, together with Assessment Roll and Assessment Diagram thereto attached was filed with me on the _____ day of _____, 2013.

Janet M. Anderson, Town Clerk
Town of Yucca Valley
San Bernardino County, California

By _____

I HEREBY CERTIFY that the enclosed Engineer's Report, together with Assessment Roll and Assessment Diagram thereto attached was approved and confirmed by the Council of the Town of Yucca Valley, San Bernardino County, California, on the _____ day of _____, 2013.

Janet M. Anderson, Town Clerk
Town of Yucca Valley
San Bernardino County, California

By _____

I HEREBY CERTIFY that the enclosed Engineer's Report, together with Assessment Roll and Assessment Diagram thereto attached was filed with the County Auditor of the County of San Bernardino, on the _____ day of _____, 2013.

Janet M. Anderson, Town Clerk
Town of Yucca Valley
San Bernardino County, California

By _____

SECTION I - INTRODUCTION

To insure a flow of funds for the maintenance, repair and servicing of specified improvements within Tract 16957; the Town Council adopted Resolution No. 05-60 on October 27, 2005 to establish the District in accordance with the provisions of Part 2 of Division 15 of the California Streets and Highways Code, Sections 22500 through 22679, and the provisions of Article XIID of the State Constitution (Proposition 218).

The District was established as part of the conditions of property development and approved by the original property owner(s) and the proposed assessments are based upon the costs of maintenance, repair and servicing of the improvements that provide special benefit to properties within the District. The annual levies includes all proposed expenditures, fund balances, revenues and reserves, and are set aside in a Special Fund by the Town. The assessment to be levied upon the parcels within each Benefit Zone are proportionate to the special benefit they receive as set forth in the method of apportionment established at the time the Benefit Zone was formed.

Payment of the assessment for each parcel will be made in the same manner and at the same time as payments are made for property taxes. All funds collected through the assessment must be placed in a special fund and can only be used for the purposes stated within this report.

As required by the Landscaping and Lighting Act of 1972, this Engineer's Report describes the improvements to be maintained by the District, provides an estimated budget for the District, sets the Maximum Allowable Assessment which may be levied upon each parcel and lists the proposed assessments to be levied upon each assessable lot or parcel within the District for 2013-14.

The Town will hold a Public Hearing on _____, to provide an opportunity for any interested person to be heard. Following consideration of public comments and review of this report, the Town Council may order amendments to the Report or confirm the report as submitted. Following final approval of the report and confirmation of the assessments, the Town Council may order the levy and collection of the assessment for Fiscal Year 2013-14. Upon approval, the assessments will be submitted to the San Bernardino County Auditor-Controller's Office to be included on the FY 2013-14 tax roll.

SECTION II - PLANS AND SPECIFICATIONS

The facilities, which will be constructed, maintained, repaired and serviced each Benefit Zone within Landscaping and Lighting Maintenance District No. 1 and which provide special benefits to parcels and properties within each Benefit Zone may include the following:

- Regular maintenance, repair and replacement of all facilities within the public rights-of-ways or easements which shall include, but not be limited to, the landscaping, irrigation system, signage, perimeter wall, retaining walls, pedestrian path and erosion control plantings within or adjacent to the detention basins and drainage swale.
- Operation, maintenance, repairs, replacement of and power for the street lighting.
- Regular maintenance, repair and replacement of the landscape parkway strip and street trees.
- Regular maintenance, repair and replacement of landscaping within public rights-of-ways or easements, and perimeter walls, including graffiti removal.
- Regular maintenance, repair and replacement of pedestrian pathways, within the public rights-of-ways or easements.
- Administrative services to operate the District.

Services include, but are not limited to: personnel; electrical energy; utilities such as water; materials; contractual services; grading; clearing; removal of debris; installation or construction of curbs, gutters, walls, sidewalks, paving, irrigation, drainage, hardscapes, trees, furnishings such as pots, bollards, tree grates, and appurtenant facilities as required to provide an aesthetically pleasing environment throughout the District; and other items necessary for the maintenance or servicing or both including the facilities described below.

Maintenance means the furnishing of services and materials for the ordinary and usual operations, maintenance and servicing of the landscaping, public park facilities and appurtenant facilities, including repair, removal or replacement of all or part of any of the landscaping, public park or appurtenant facilities; providing for the life, growth, health and beauty of the landscaping, including cultivation, irrigation, trimming, spraying, fertilizing and treating for disease or injury; and the removal of trimmings, rubbish, debris and other solid waste. Servicing means the furnishing of water for the irrigation of the landscaping, and recreational facilities or appurtenant facilities.

Plans and specifications for the improvements within each Benefit Zone shall be as approved by the Town of Yucca Valley and upon approval shall be placed on file in the Office of the Town Engineer, Community Development/Public Works Department, Town of Yucca Valley. Town staff will determine the frequency and specific maintenance activities required to maintain these improvements.

TOWN OF YUCCA VALLEY
Landscape & Lighting Maintenance District No. 1
Benefit Zones 1-4

SECTION III - ESTIMATE OF COST

The 1972 Act provides that the total cost of installation, construction, operation, maintenance and servicing of landscaping and appurtenant facilities can be recovered by the District. Maintenance can include the repair and replacement of existing facilities. Servicing can include electrical and associated costs from a public utility. Incidental expenses, including administration of the District, engineering fees, legal fees, printing, posting, and mailing of notices, and all other costs associated with the annual collection process can also be included.

The projected costs for the maintenance, repair and servicing costs of the improvements within each Benefit including contributions to reserves for Fiscal Year 2013-14 are summarized below.

Town of Yucca Valley Lighting and Landscape Maintenance District No. 1 Estimated Annual Costs Fiscal Year 2013-14				
Fiscal Year 2013-14	Benefit Zone 1 (Tract 16957)	Benefit Zone 2 (Tract 16587)	Benefit Zone 3 (Tract 17328)	Benefit Zone 4 (Tract 17633)
Direct Cost				
Electricity for Street Lights	\$ -	\$ -	\$ -	\$ -
Acoma Trail Parkway Maintenance	\$ -	\$ -	\$ -	\$ -
Irrigation Water	\$ -	\$ -	\$ -	\$ -
Landscape Maintenance	\$ -	\$ -	\$ -	\$ -
Retention Basin Landscape & Irrigation	\$ -	\$ -	\$ -	\$ -
Capital Replacements	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ -	\$ -	\$ -	\$ -
Administration Costs				
Town Administration	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Assessment Engineering	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
County Administration Fees	\$ -	\$ -	\$ -	\$ -
Subtotal	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Annual Levy				
Total Direct and Administration Costs	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Capital Replacement Reserve Contribution	\$ -	\$ -	\$ -	\$ -
Operating Reserve Contribution				
Less Contribution from Reserves				
Operating	\$ -	\$ -	\$ -	\$ -
Capital Replacement	\$ -	\$ -	\$ -	\$ -
Balance to Levy	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Total EDU's	34	55	17	61
Proposed Levy per Edu	\$ 58.82	\$ 36.36	\$ 117.65	\$ 32.79
Maximum Allowable Levy	\$ 207.50	\$ 235.68	\$ 407.87	\$ 201.32
Fund Balance Summary (Projected as of June 30, 2013)				
Operating Reserve (Projected as of July 1, 2013)	\$ 3,998.00	\$ 3,998.00	\$ 3,998.00	\$ 3,998.00
Contribution to Operating Reserve	\$ -	\$ -	\$ -	\$ -
Projected Operating Reserve as of June 30, 2014	\$ 3,998.00	\$ 3,998.00	\$ 3,998.00	\$ 3,998.00
Capital Replacement Reserve (Projected as of July 1, 2013)	\$ -	\$ -	\$ -	\$ -
Contribution to Capital Replacement Reserve	\$ -	\$ -	\$ -	\$ -
Projected Capital Replacement Reserve as of June 30, 2014	\$ -	\$ -	\$ -	\$ -

Since construction of the improvements in several of the benefit zones have not been completed, a reduced assessment is proposed to be levied for 2013-14. However, as established at the time of District Formation, the Maximum Allowable Annual Assessment per EDU which may be levied in future years will be increased by the Consumer Price Index for all

TOWN OF YUCCA VALLEY
Landscape & Lighting Maintenance District No. 1
Benefit Zones 1-4

Urban Consumers for the Los Angeles Area (December – December) to provide sufficient revenues for the maintenance of the improvements in future years. The Maximum Allowable Annual Assessment for 2013-14 shall be as shown below:

Benefit Zone	Fiscal Year						
	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
	% Change in CPI						
	3.29%	4.17%	0.11%	1.83%	1.23%	2.29%	1.93%
Zone 1 - Tract 16957	\$ 184.49	\$ 192.18	\$ 192.39	\$ 195.91	\$ 198.32	\$ 202.86	\$ 207.50
Zone 2 - Tract 16587	\$ 209.55	\$ 218.28	\$ 218.53	\$ 222.52	\$ 225.26	\$ 230.41	\$ 235.68
Zone 3 - Tract 17328	\$ 362.65	\$ 377.76	\$ 378.18	\$ 385.10	\$ 389.84	\$ 398.75	\$ 407.87
Zone 4 - Tract 17633	\$ 179.00	\$ 186.46	\$ 186.67	\$ 190.08	\$ 192.42	\$ 196.82	\$ 201.32

The Town shall have no obligation to commit funds in excess of the assessment revenues collected for the maintenance of the improvements and the level of maintenance provided shall be adjusted to match the funds available.

The funds in the Capital Replacement Reserve will be used for the replacement or rehabilitation of landscaping, irrigation systems, signage, perimeter walls, retaining walls, streetlights, pathways or other improvements maintained by the District. The funds will be set aside annually and shall only be used for the replacement or rehabilitation of the improvements unless the Town determines that there is a surplus based upon expected future replacement costs.

The 1972 Act requires that a special fund be set up for the revenues and expenditures of the District. Funds raised by the assessments shall be used only for the purpose as stated herein. Any balance remaining on July 1 must be carried over to the next fiscal year unless the funds are being accumulated for future capital improvements and operating reserves. The District may accumulate an operating reserve which shall not exceed the annual estimated costs of maintenance and servicing.

SECTION IV - ASSESSMENT DISTRICT DIAGRAM

The boundaries of each Benefit Zone within Landscape and Lighting Maintenance District No. 1 are on file in the Office of the Town Clerk and are incorporated in this Report by reference.

A detailed description of the lines and dimensions of each lot or parcel within the assessment District are those lines and dimensions shown on the maps of the Assessor of the County of San Bernardino for FY 2013-14.

SECTION V - METHOD OF APPORTIONMENT OF ASSESSMENT

GENERAL

Part 2 of Division 15 of the Streets and Highways Code, the Landscaping and Lighting Act of 1972, permits the establishment of assessment districts by Agencies for the purpose of providing certain public improvements which include the operation, maintenance and servicing of landscaping and street lighting improvements for the purpose of:

- improving the livability, appearance, and economic conditions within the boundaries of the District, and
- ensuring that improvements do not reach a state of deterioration or disrepair so as to cause the depreciation of surrounding property or be materially detrimental to nearby properties and improvements; and
- protecting the health, safety and general welfare of occupants and visitors to properties.

Section 22573 of the Landscape and Lighting Act of 1972 requires that maintenance assessments must be levied according to benefit rather than according to assessed value. This Section states:

"The net amount to be assessed upon lands within an assessment district may be apportioned by any formula or method which fairly distributes the net amount among all assessable lots or parcels in proportion to the estimated benefit to be received by each such lot or parcel from the improvements."

The determination of whether or not a lot or parcel will benefit from the improvements shall be made pursuant to the Improvement Act of 1911 (Division 7 (commencing with Section 5000) [of the Streets and Highways Code, State of California]."

In addition, Article XIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property.

Because assessments are levied on the basis of benefit, they are considered a user's fee, not a tax, and, therefore, are not governed by Article IIIA of the California Constitution.

The 1972 Act permits the designation of zones of benefit within any individual assessment district if "by reasons or variations in the nature, location, and extent of the improvements, the various areas will receive different degrees of benefit from the improvement" (Sec. 22547).

Thus, the 1972 Act requires the levy of a true "assessment" rather than a "special tax." Article XIID provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment. Exempted from the assessment would be the areas of public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, public easements and rights-of-ways, public greenbelts and public parkways.

LANDSCAPING BENEFIT DETERMINATION

Trees, landscaping, irrigation system, hardscaping and appurtenant facilities, if well maintained, provide beautification, shade and enhance the desirability of the surroundings, and therefore increase property values of the parcels within each Benefit Zone.

STREET LIGHTING BENEFIT DETERMINATION

The proper functioning of street lighting is imperative for the welfare and safety of the property owners within the District. Proper operation, maintenance, and servicing of a street lighting system benefits properties with each Benefit Zone by providing increased illumination for ingress and egress, safety traveling at night, improved security, protection of property and the reduction of traffic accidents.

PARCEL CLASSIFICATIONS

Single Family Residential - The single-family residential parcel classification will be per the *Town of Yucca Valley* land use designation and will be assessed on a per parcel basis. Each single family residential parcel will be assigned 1 Equivalent Dwelling Unit (EDU).

Exempt - Exempted from the assessment would be the areas of all public streets, public avenues, public lanes, public roads, public drives, public courts, public alleys, all easements and rights-of-ways, all public parks, greenbelts and parkways and all other public property designated open space.

Other parcel classifications will be included as necessary to accommodate future annexations.

ZONE CLASSIFICATION

Benefit Zone No. 1 through 4 have been established to provide a funding source for the operation, maintenance and servicing of landscaping and lighting improvements within the boundaries of each benefit zone. Future benefit zones will be established in the future as development occurs and improvements are constructed in those benefit zone which will provide a specific and special benefit to the parcels within each benefit zone.

BENEFIT SPREAD METHODOLOGY

The total operation, maintenance and servicing cost for the landscaping, street lighting, and open space improvements within each Benefit Zone are apportioned in accordance with a methodology that is consistent with standard assessment engineering practices.

Since the assessments are levied on the owners of properties as shown on the secured property tax rolls, the final charges must be assigned by Assessor's Parcel Number. If assessments were to be spread by parcel, not considering land use, this would not be equitable, because a single-family parcel would be paying the same as a 50-unit apartment parcel or a large commercial establishment. Therefore, as previously stated, the total assessment costs are spread to each parcel of land based on the benefit received by each particular parcel.

BENEFIT ZONES NO. 1-4

The costs for the operation; maintenance and servicing of the improvements are apportioned in accordance with the methodology as established by the Town Council upon formation of the District and the establishment of each benefit zone. It was determined at that time that the most equitable method for spreading the estimated benefit received by each parcel should be based on the Equivalent Dwelling Unit (EDU) method. Each residential parcel will be assessed on the basis of one EDU per parcel. The formula for each of the Benefit Zones 1-4 is as follows:

$$\text{Assessable budget} \div \text{total EDUs} = \text{rate per EDU}$$

Benefit Zone	Landuse	Parcels	Dwelling Units	EDU Factor	Total EDUs	Rate/EDU	Total Asmt.
1	Residential	34	34	1.00/DU	34	\$58.82	\$2,000.00
2	Residential	55	55	1.00/DU	55	\$36.36	\$2,000.00
3	Residential	17	17	1.00/DU	17	\$117.65	\$2,000.00
4	Residential	61	61	1.00/DU	61	\$32.79	\$2,000.00

SECTION VI- PROPERTY OWNER LIST & ASSESSMENT ROLL

A list of names and addresses of the owners of all parcels within the Town of Yucca Valley's Landscape and Lighting Maintenance District No. 1 is shown on the last equalized Property Tax Roll of the Assessor of the County of San Bernardino, which is hereby made a part of this report. This list is keyed to the Assessor's Parcel Numbers as shown on the Assessment Roll on file in the Office of the Town Clerk

The proposed assessments and the amount of assessments for FY 2013-14 apportioned to each lot or parcel, as shown on the latest roll at the Assessor's Office, are on file in the Office of the Town Clerk. The description of each lot or parcel is part of the records of the Assessor of the County of San Bernardino and these records are, by reference, made part of this Report.

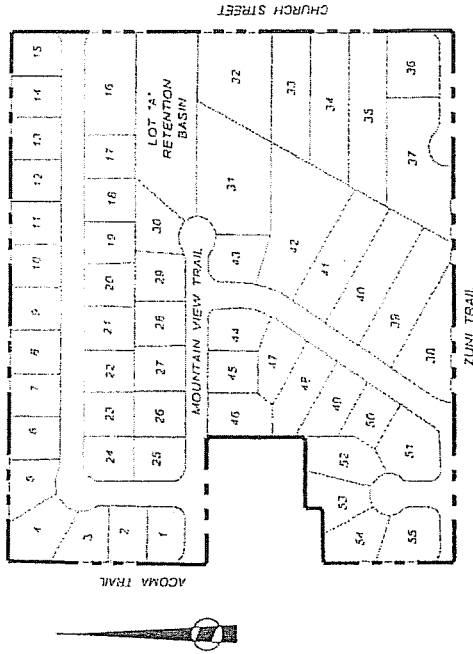
The Assessment Roll for FY 2013-14 is included in Appendix A of this Report and is on file in the Office of the Town Clerk.

APPENDIX A

Assessment Diagrams

ASSESSMENT DIAGRAM
 LANDSCAPE AND LIGHTING MAINTENANCE
 DISTRICT NO. 1
 ANNEXATION NO. 1
 ZONE 2 - TENTATIVE TRACT NO. 16587
 TOWN OF YUCCA VALLEY, COUNTY OF SAN BERNARDINO
 STATE OF CALIFORNIA

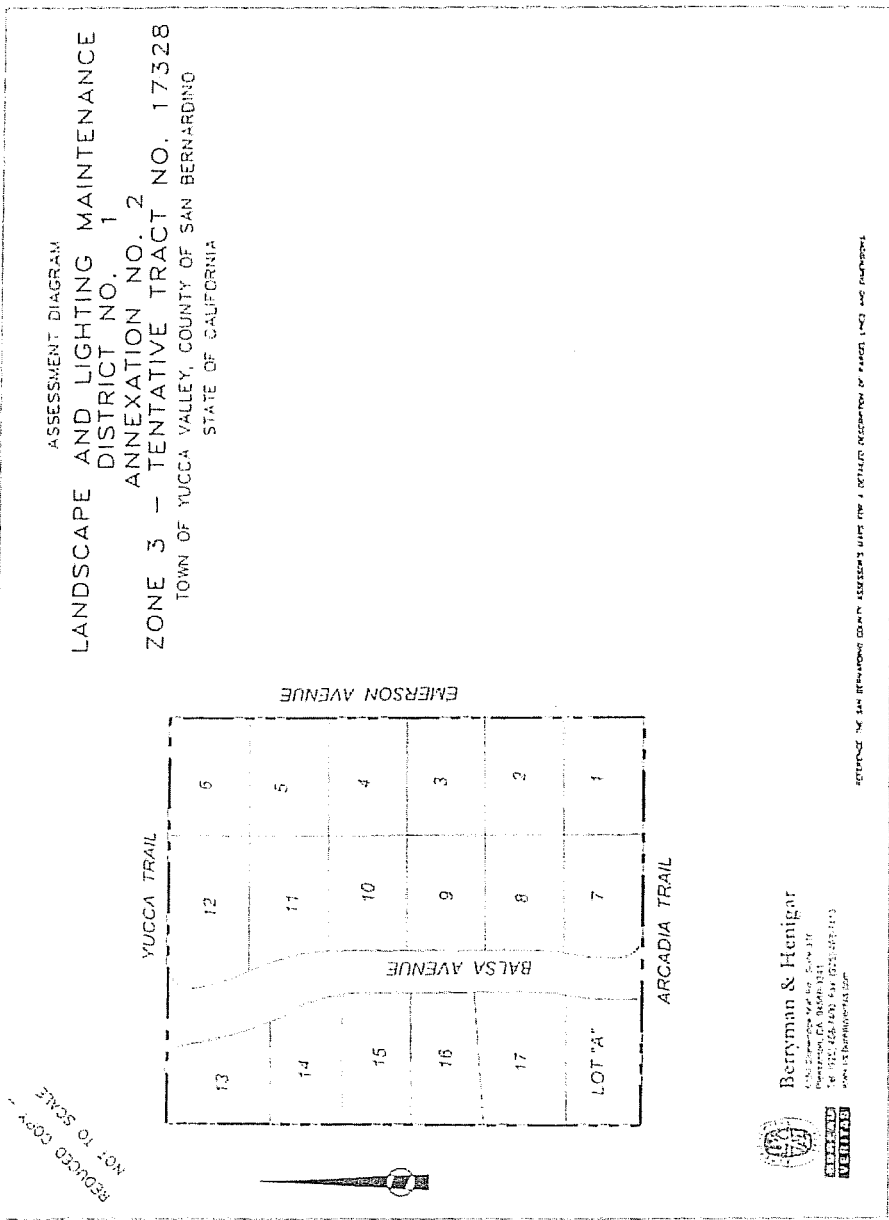
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 NOT TO SCALE

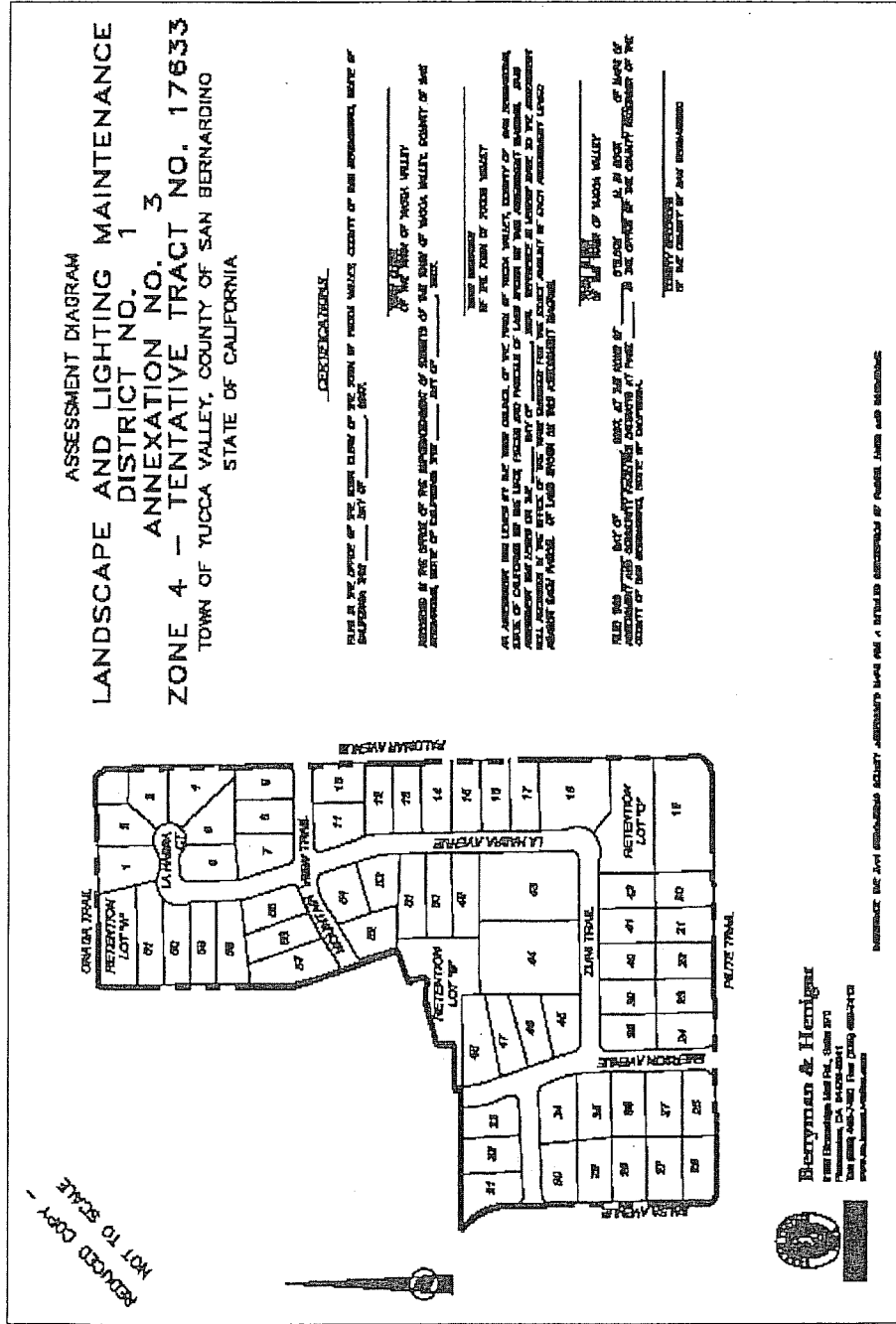


Berryman & Henigar
 8150 Stonridge Valley Rd., Suite 370
 Irvine, CA 92618
 Tel: (951) 462-7400, Fax: (951) 460-2113
 www.ihpirm.com



REFERENCE THE SAN BERNARDINO COUNTY ASSESSOR'S MAPS FOR A DETAILED DESCRIPTION OF PARCEL LINES AND DIMENSIONS.





APPENDIX B
FY 2013-14
ASSESSMENT ROLL

Benefit Zone 1 - Tract 16957

APN	Maximum Allowable Assessment	Assessment to Levy
585621010000	\$207.50	\$58.82
585621020000	\$207.50	\$58.82
585621030000	\$207.50	\$58.82
585621040000	\$207.50	\$58.82
585621050000	\$207.50	\$58.82
585621060000	\$207.50	\$58.82
585621070000	\$207.50	\$58.82
585621080000	\$207.50	\$58.82
585621090000	\$207.50	\$58.82
585621100000	\$207.50	\$58.82
585621110000	\$207.50	\$58.82
585621120000	\$207.50	\$58.82
585621130000	\$207.50	\$58.82
585621140000	\$207.50	\$58.82
585621150000	\$207.50	\$58.82
585621160000	\$207.50	\$58.82
585621170000	\$207.50	\$58.82
585621180000	\$207.50	\$58.82
585621190000	\$207.50	\$58.82
585621200000	\$207.50	\$58.82
585621210000	\$207.50	\$58.82
585621220000	\$207.50	\$58.82
585621230000	\$207.50	\$58.82
585621240000	\$207.50	\$58.82
585621250000	\$207.50	\$58.82
585621260000	\$207.50	\$58.82
585621270000	\$207.50	\$58.82
585621280000	\$207.50	\$58.82
585621290000	\$207.50	\$58.82
585621300000	\$207.50	\$58.82
585621310000	\$207.50	\$58.82
585621320000	\$207.50	\$58.82
585621330000	\$207.50	\$58.82
585621340000	\$207.50	\$58.82
Total:	\$7,055.00	\$1,999.88

TOWN OF YUCCA VALLEY
Landscape & Lighting Maintenance District No. 1
Benefit Zones 1-4

Benefit Zone 2 - Tract 16587

APN	Maximum Allowable Assessment	Assessment to Levy
587441010000	\$235.68	\$36.36
587441020000	\$235.68	\$36.36
587441030000	\$235.68	\$36.36
587441040000	\$235.68	\$36.36
587441050000	\$235.68	\$36.36
587441060000	\$235.68	\$36.36
587441070000	\$235.68	\$36.36
587441080000	\$235.68	\$36.36
587441090000	\$235.68	\$36.36
587441100000	\$235.68	\$36.36
587441110000	\$235.68	\$36.36
587441120000	\$235.68	\$36.36
587441130000	\$235.68	\$36.36
587441140000	\$235.68	\$36.36
587441150000	\$235.68	\$36.36
587441160000	\$235.68	\$36.36
587441170000	\$235.68	\$36.36
587441180000	\$235.68	\$36.36
587441190000	\$235.68	\$36.36
587441200000	\$235.68	\$36.36
587441210000	\$235.68	\$36.36
587441220000	\$235.68	\$36.36
587441230000	\$235.68	\$36.36
587441240000	\$235.68	\$36.36
587441250000	\$235.68	\$36.36
587441260000	\$235.68	\$36.36
587441270000	\$235.68	\$36.36
587441280000	\$235.68	\$36.36
587441290000	\$235.68	\$36.36
587441300000	\$235.68	\$36.36
587441310000	\$0.00	\$0.00
587451040000	\$235.68	\$36.36
587451050000	\$235.68	\$36.36
587451060000	\$235.68	\$36.36
587451070000	\$235.68	\$36.36
587451080000	\$235.68	\$36.36
587451090000	\$235.68	\$36.36
587451100000	\$235.68	\$36.36
587451110000	\$235.68	\$36.36
587451120000	\$235.68	\$36.36
587451130000	\$235.68	\$36.36
587451140000	\$235.68	\$36.36
587451150000	\$235.68	\$36.36
587451160000	\$235.68	\$36.36
587451170000	\$235.68	\$36.36
587451180000	\$235.68	\$36.36
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587451200000	\$235.68	\$36.36
587451210000	\$235.68	\$36.36
587451220000	\$235.68	\$36.36
587451230000	\$235.68	\$36.36
587451240000	\$235.68	\$36.36
587451250000	\$235.68	\$36.36
587451260000	\$235.68	\$36.36
587451270000	\$235.68	\$36.36
587451280000	\$235.68	\$36.36
TOTAL ASSEMENT	\$12,962.40	\$1,999.80

Benefit Zone 3 - Tract 17328

APN	Maximum Allowable Assessment	Assessment to Levy
588311100000	\$407.87	\$117.64
588311110000	\$407.87	\$117.64
588311120000	\$407.87	\$117.64
588311130000	\$407.87	\$117.64
588311140000	\$407.87	\$117.64
588311150000	\$407.87	\$117.64
588311160000	\$407.87	\$117.64
588311170000	\$407.87	\$117.64
588311180000	\$407.87	\$117.64
588311190000	\$407.87	\$117.64
588311200000	\$407.87	\$117.64
588311210000	\$407.87	\$117.64
588311220000	\$407.87	\$117.64
588311230000	\$407.87	\$117.64
588311240000	\$407.87	\$117.64
588311250000	\$407.87	\$117.64
588311260000	\$407.87	\$117.64
TOTAL ASSEMENT	\$6,933.79	\$1,999.88

TOWN OF YUCCA VALLEY
Landscape & Lighting Maintenance District No. 1
Benefit Zones 1-4

Benefit Zone 4 - Tract 17633

Tract	Lot	Maximum Allowable Assessment	Assessment to Levy	Lot	Maximum Allowable Assessment	Assessment to Levy
17633	1	\$201.32	\$32.78	32	\$201.32	\$32.78
17633	2	\$201.32	\$32.78	33	\$201.32	\$32.78
17633	3	\$201.32	\$32.78	34	\$201.32	\$32.78
17633	4	\$201.32	\$32.78	35	\$201.32	\$32.78
17633	5	\$201.32	\$32.78	36	\$201.32	\$32.78
17633	6	\$201.32	\$32.78	37	\$201.32	\$32.78
17633	7	\$201.32	\$32.78	38	\$201.32	\$32.78
17633	8	\$201.32	\$32.78	39	\$201.32	\$32.78
17633	9	\$201.32	\$32.78	40	\$201.32	\$32.78
17633	10	\$201.32	\$32.78	41	\$201.32	\$32.78
17633	11	\$201.32	\$32.78	42	\$201.32	\$32.78
17633	12	\$201.32	\$32.78	43	\$201.32	\$32.78
17633	13	\$201.32	\$32.78	44	\$201.32	\$32.78
17633	14	\$201.32	\$32.78	45	\$201.32	\$32.78
17633	15	\$201.32	\$32.78	46	\$201.32	\$32.78
17633	16	\$201.32	\$32.78	47	\$201.32	\$32.78
17633	17	\$201.32	\$32.78	48	\$201.32	\$32.78
17633	18	\$201.32	\$32.78	49	\$201.32	\$32.78
17633	19	\$201.32	\$32.78	50	\$201.32	\$32.78
17633	20	\$201.32	\$32.78	51	\$201.32	\$32.78
17633	21	\$201.32	\$32.78	52	\$201.32	\$32.78
17633	22	\$201.32	\$32.78	53	\$201.32	\$32.78
17633	23	\$201.32	\$32.78	54	\$201.32	\$32.78
17633	24	\$201.32	\$32.78	55	\$201.32	\$32.78
17633	25	\$201.32	\$32.78	56	\$201.32	\$32.78
17633	26	\$201.32	\$32.78	57	\$201.32	\$32.78
17633	27	\$201.32	\$32.78	58	\$201.32	\$32.78
17633	28	\$201.32	\$32.78	59	\$201.32	\$32.78
17633	29	\$201.32	\$32.78	60	\$201.32	\$32.78
17633	30	\$201.32	\$32.78	61	\$201.32	\$32.78
17633	31	\$201.32	\$32.78			
TOTAL ASSEMENT					\$12,280.52	\$1,999.58

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Shane Stueckle, Deputy Town Manager
Alex Qishta, Project Engineer
Date: June 10, 2013
For Council Meeting: June 18, 2013

Subject: Resolution No. 13-

Grant of Easement to the Public for Street and Utility Purposes
Approximately 1.17 Acre dedication for Dumosa Avenue northerly from
SR62

Street Vacation SV-01-13, SR 62 Outer Highway North
SR 62 @ Dumosa Avenue
7,567 Square feet relinquishment of the outer highway on SR 62.
APN 595-371-41

Prior Council Review: On April 16, 2103, the Town Council adopted Resolution No. 13-
18, declaring its intention to vacate a portion of easement on Assessor's Parcel No. 595-
371-41 and set a time and place for the Public Hearing. On June 4, 2013 staff requested to
continue the item due to last minute changes to the legal description.

Recommendation: That the Town Council:

- 1. Approves the granting of an easement to the public for street and utility purposes for
Dumosa Avenue, as described in Attachment "A" to this staff report, and authorizes
the Mayor to sign the grant of easement, and directs the Town Clerk to record the
easement with the San Bernardino County Recorder's Office.
2. As recommended by the Planing Commission at their meeting of April 9, 2013,
Approves the Resolution vacating approximately 7,567 square feet of that portion of
the existing highway easement across Assessor's Parcel Number 595-371-41, as
specifically identified in Exhibit "B: to this staff report, and directing the Town Clerk
to record the vacation with the San Bernardino County Recorder's Office.

Reviewed By:

[Signature]
Town Manager

Town Attorney

Mgmt Services

[Signature]
Dept Head

___ Department Report
___ Consent

___ Ordinance Action
___ Minute Action

[X] Resolution Action
___ Receive and File

[X] Public Hearing
___ Study Session

Executive Summary: At their meeting of April 9, 2013, the Planning Commission determined the requirements for vacating public road easements on SR62 and Dumosa Avenue were satisfied, as the easements identified are not necessary for future circulation purposes nor are they necessary for existing or future access for other properties in the surrounding area. The Planning Commission voted unanimously to approve the application to vacate the street easements.

The Streets and Highways Code permits the Town to vacate a street easement only upon a finding supported by substantial evidence that the easement is no longer needed for vehicular traffic and that the street is unnecessary for present or prospective public use.

Order of Procedure:

- Open the Public Hearing
- Request Staff Report
- Request Public Comment
- Close the Public Hearing
- Council Discussion/Questions of Staff
- Motion/Second
- Discussion on Motion
- Call the Question (Voice Vote)

Discussion: Public agencies are required to obtain right-of-way or easements for construction of public improvements including roadways, flood control facilities and other public works improvements.

Planning for future extensions and expansions of public works projects requires that local agencies acquire right-of-way or easements years in advance of the actual construction projects. There are other situations where right-of-way or easements have been acquired and utilized for their intended purpose, but as the Town grows and roadways are improved and realigned, certain right-of-ways or easements no longer serve their original purpose.

Easement Vacation:

An easement for roadway and utility purposes was granted to the County of San Bernardino in 1962 for SR 62, Outer Highway North, both east and west of Dumosa Avenue. In 1975, the County Board of Supervisors adopted a Resolution approving the vacation of a portion of the easement granted in 1962. It is unknown why a portion of the original 1962 easement was not vacated in 1975. But it is likely that the County was reserving a portion of the original easement for potential intersection improvements for SR 62 @ Dumosa Avenue.

The historical development patterns on the north side of SR 62, between Barberry Avenue and SR 247, have realized the elimination of SR 62, Outer Highway North in a number of locations. This elimination includes properties currently occupied by Carrows Restaurant, Sizzler Restaurant, the Super 8 Motel, the vacant parcel approved for the Senior Housing Project to the south of the Community Center Complex, and the Food 4 Less shopping center. Based upon these historical actions and development patterns, SR 62, Outer Highway North, will not be developed between Barberry Avenue and SR 247. Therefore the remnant easement is not necessary for general access for any property owner, for circulation within the community, or for General Plan or General Plan Circulation Element implementation. Based upon development plans, approximately 7,567 square feet is recommended to be vacated, and that area is described in Attachment "B".

Grant of Easement:

Dumosa Avenue today is held in fee title by the Town of Yucca Valley. As such, no easements exist for the placement of utility company facilities or other infrastructure commonly located within public streets. In order to address this issue, the recommended action includes granting an easement to the public for public street and utility purposes as outlined in Attachment "A".

Alternatives: Staff recommends no alternative action.

Fiscal impact: NA

Attachments: Resolution No.13-
Resolution No. 13-18 Intention to Vacate
Exhibit "A" Legal Description and Map
Exhibit "B" Legal Description and Map

RESOLUTION NO. 13-

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
YUCCA VALLEY, CALIFORNIA, APPROVING STREET VACATION
SV-01-13, VACATING THAT PORTION OF EASEMENT ON ASSESSOR'S
PARCEL NO. 0595-371-41 AS IDENTIFIED IN THE ATTACHED
LEGAL DESCRIPTIONS**

WHEREAS, the Town Council of the Town of Yucca Valley, California, approves the vacation of approximately 7,567 square feet across APN 595-371-41. Associated with the relinquishment of the outer highway the Town will grant easement for the right of way for Dumosa Avenue from the edge of SR62 northerly to the entrance to the northerly Town Hall Parking lot: and

WHEREAS, the Town Council has determined the easement identified is not necessary for future circulation purposes or are they needed for existing or future access by other properties in the surrounding area; and

WHEREAS, the vacation proceeding was conducted pursuant to the provisions of Chapter 3, Part 3 of Division 9, of the Streets and Highways Code of the State of California designated "General Vacation Procedure" (beginning at Section 8320 of said Code); and

WHEREAS, the Town Council conducted a duly noticed public hearing on June 4, 2013, and heard all testimony of any persons wishing to speak on this issue; and

WHEREAS, notices of Resolution of Intention were conspicuously posted along the line of the street to be vacated at least two weeks before June 18, 2013, setting the day, hour and place for the public hearing and described the street easement to be vacated. At least three (3) Notices were posted not more than 300 feet apart; and

WHEREAS, in addition, pursuant to Section 8322 of the Street and Highways Code, the Resolution of Intention was posted by the Town Clerk in public places designated by the Town Council for the posting of resolutions and ordinances of the Town, and the Notice of Hearing was published in the Hi-Desert Star newspaper at least two (2) successive weeks prior to the hearing.

NOW THEREFORE, THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, RESOLVES AS FOLLOWS:

SECTION 1: Town Council of the Town of Yucca Valley, California, approves the vacation of approximately 7,567 square feet across APN 595-371-4. Associated with the relinquishment of the outer highway the Town will grant easement for the right of way for Dumosa Avenue from the edge of SR62 northerly to the entrance to the northerly Town Hall Parking lot:

SECTION 2: The Town Council approves the granting of an easement to the public for street and utility purposes, and authorizes the Mayor to sign the grant of easement.

SECTION 3: The Town Clerk is directed to cause a copy of this Resolution to be Recorded with the San Bernardino County Office of the Recorder.

PASSED, APPROVED AND ADOPTED THIS 18th day of June, 2013.

MAYOR

ATTEST:

TOWN CLERK

EXHIBIT "A"

THAT PORTION OF THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 1 NORTH, RANGE 5 EAST, SAN BERNARDINO MERIDIAN IN THE TOWN OF YUCCA VALLEY, COUNTY OF SAN BERNARDINO, STATE OF CALIFORNIA, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE INTERSECTION OF THE SOUTHEASTERLY EXTENSION OF THE EAST LINE OF PARCEL 4 OF PARCEL MAP 4575, AS SHOWN IN PARCEL MAP BOOK 67, PAGES 72 THROUGH 73, AND THE NORTHERLY RIGHT OF WAY OF STATE ROUTE 62;

THENCE NORTH $69^{\circ}34'06''$ EAST 192.90 FEET ALONG SAID NORTHERLY RIGHT OF WAY TO THE **TRUE POINT OF BEGINNING**;

THENCE NORTH $20^{\circ}25'54''$ WEST 17.00 FEET TO THE BEGINNING OF A NON-TANGENT CURVE CONCAVE NORTHWESTERLY HAVING A RADIUS OF 20.00 FEET, WITH A RADIAL LINE TO SAID CURVE HAVING A BEARING OF NORTH $17^{\circ}43'27''$ WEST;

THENCE NORTHEASTELY ALONG SAID CURVE 30.12 FEET THROUGH A CENTRAL ANGLE OF $86^{\circ}17'48''$ TO THE BEGINNING OF A REVERSE CURVE CONCAVE EASTERLY HAVING A RADIUS OF 130.00 FEET;

THENCE NORTHERLY ALONG SAID CURVE 131.59 FEET THROUGH A CENTRAL ANGLE OF $57^{\circ}59'47''$ TO THE BEGINNING OF A REVERSE CURVE CONCAVE NORTHWESTERLY HAVING A RADIUS OF 70.00 FEET;

THENCE NORTHERLY ALONG SAID CURVE 44.88 FEET THROUGH A CENTRAL ANGLE OF $36^{\circ}44'06''$ TO A POINT 60.00 FEET NORTHWESTERLY OF, WHEN MEASURED AT RIGHT ANGLES, FROM THE WESTERLY LINE OF PARCEL MAP 14499, RECORDED IN PARCEL MAP BOOK 178, PAGES 6-8, OF PARCEL MAPS, RECORDS OF SAN BERNARDINO COUNTY;

THENCE NORTH $07^{\circ}14'26''$ EAST 193.36 FEET ALONG A LINE PARALLEL WITH AND 60.00 FEET NORTHWESTERLY OF SAID WESTERLY LINE;

THENCE NORTH $46^{\circ}43'25''$ WEST 33.42 FEET;

THENCE NORTH $07^{\circ}14'26''$ EAST 35.91 FEET;

THENCE NORTH $72^{\circ}14'26''$ EAST 29.82 FEET TO A POINT 60.00 FEET NORTHWESTERLY OF THE WESTERLY LINE OF SAID PARCEL MAP 14499;

THENCE NORTH $07^{\circ}14'26''$ EAST 317.80 FEET ALONG A LINE PARELLEL WITH AND 60.00 FEET NORTHWESTERLY OF SAID WESTERLY LINE;

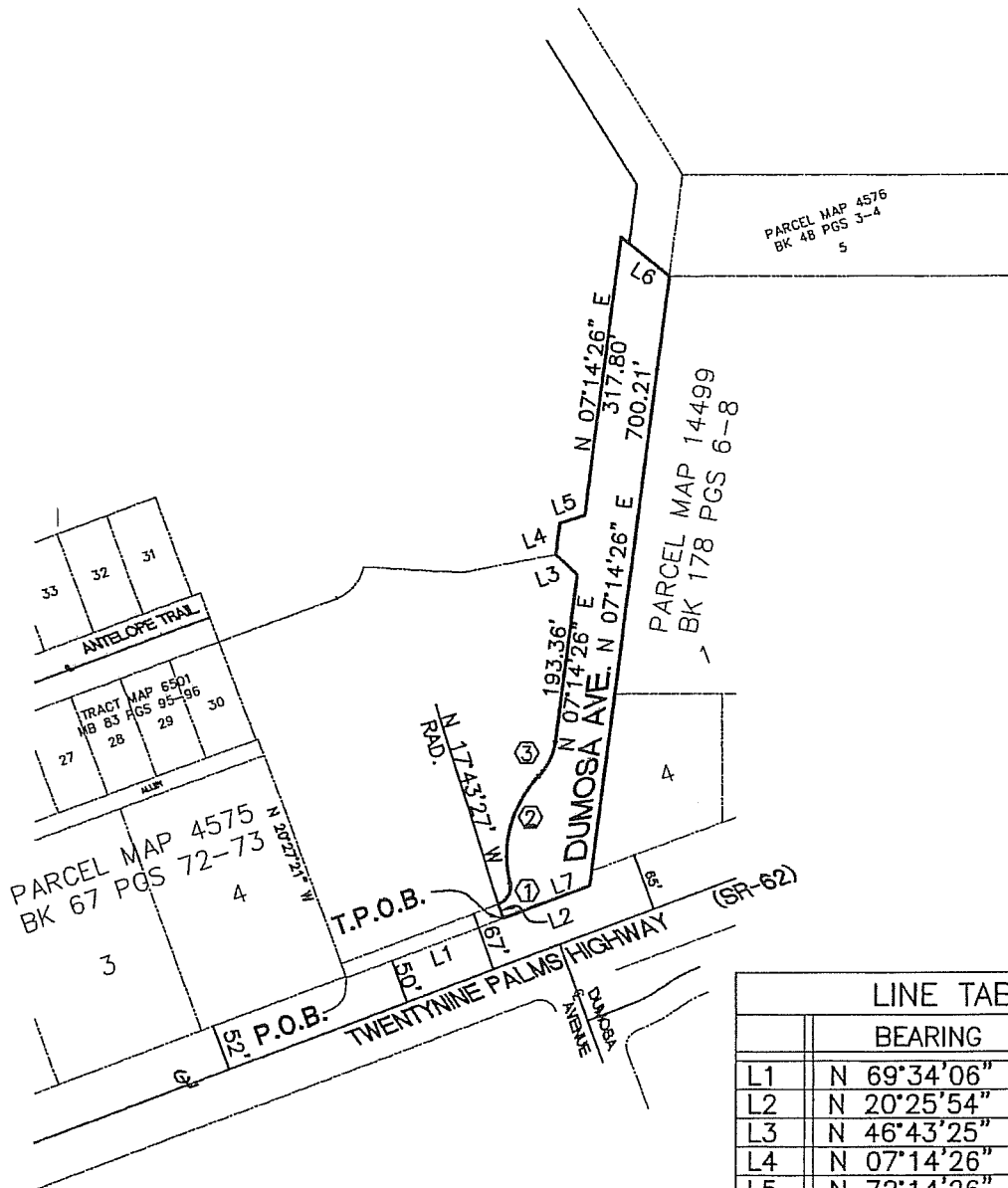
THENCE SOUTH 50°45'28" EAST 70.75 FEET TO THE WESTERLY LINE OF SAID PARCEL MAP 14499;

THENCE SOUTH 07°14'26" WEST 700.21 FEET ALONG SAID WESTERLY LINE TO THE NORTHERLY RIGHT OF WAY OF STATE ROUTE 62;

THENCE SOUTH 69°34'06" WEST 105.20 FEET TO THE TRUE POINT OF BEGINNING;

CONTAINING 1.17 ACRES, MORE OR LESS.





LINE TABLE		
	BEARING	LENGTH
L1	N 69°34'06" E	192.90'
L2	N 20°25'54" W	17.00'
L3	N 46°43'25" W	33.42'
L4	N 07°14'26" E	35.91'
L5	N 72°14'26" E	29.82'
L6	N 70°45'28" W	70.75'
L7	N 69°34'06" E	105.20'

CURVE DATA			
Δ	DELTA	RAD.	LEN.
1	86°17'48"	20.00'	30.12'
2	57°59'47"	130.00'	131.59'
3	36°44'06"	70.00'	44.88'



SCALE: 1"=200'



NOEL OWSLEY, L.S. DATE
 L.S. 6972; EXP. 9/30/13

NRO Engineering
 ENGINEERING SURVEYING

41-555 Cook St., #1-100 Palm Desert, California 92260 (760) 346-3250

EXHIBIT "B"

LEGAL DESCRIPTION:

THAT PORTION OF THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 1 NORTH, RANGE 5 EAST, SAN BERNARDINO MERIDIAN, SAID PORTION BEING FURTHER DESCRIBED AS:

COMMENCING AT THE NORTHEAST CORNER OF TRACT NO. 4611, AS SHOWN ON MAP THEREOF RECORDED IN BOOK 80 OF MAPS, PAGES 21 AND 22, RECORDERS OF SAN BERNARDINO COUNTY, STATE OF CALIFORNIA, SAID POINT ALSO LYING ON THE WESTERLY RIGHT OF WAY LINE OF BARBERRY STREET, BEING 60.00 FEET WIDE;

THENCE SOUTHERLY ALONG SAID WESTERLY RIGHT OF WAY LINE SOUTH 20°25'16" EAST 290.00 FEET TO A POINT ON A LINE PARALLEL WITH AND NORTHWESTERLY 50.00 FEET MEASURED AT RIGHT ANGLES FROM THE CENTERLINE OF TWENTYNINE PALMS HIGHWAY;

THENCE EASTERLY ALONG SAID PARALLEL LINE NORTH 69°34'44" EAST 802.88 FEET TO SOUTHEASTERLY CORNER OF PARCEL NO. 1 OF BOOK 8623 PAGE 642 OF OFFICIAL RECORDS. SAID POINT ALSO BEING THE TRUE POINT OF BEGINNING;

THENCE NORTHERLY ALONG THE EASTERLY LINE OF SAID PARCEL 1 NORTH 26°25'29" WEST 60.33 FEET TO A POINT ON A LINE PARALLEL WITH AND NORTHWESTERLY 110.00 FEET MEASURED AT RIGHT ANGLES FROM THE CENTER LINE OF TWENTYNINE PALMS HIGHWAY;

THENCE EASTERLY ALONG SAID PARALLEL LINE NORTH 69°34'44" EAST 145.00 FEET TO A POINT ON THE WESTERLY LINE OF TRACT NO. 4856, AS SHOWN ON MAP THEREOF RECORDED IN BOOK 70 OF MAPS, PAGES 94 AND 95, RECORDERS OF SAN BERNARDINO COUNTY, STATE OF CALIFORNIA;

THENCE SOUTHERLY ALONG SAID WESTERLY LINE SOUTH 07°14'02" WEST 67.74 FEET TO A POINT ON A LINE PARALLEL WITH AND NORTHWESTERLY 50.00 FEET MEASURED AT RIGHT ANGLES FROM THE CENTERLINE OF TWENTYNINE PALMS HIGHWAY;

THENCE WESTERLY ALONG SAID PARALLEL LINE SOUTH 69°34'44" WEST 107.25 FEET TO THE TRUE POINT OF BEGINNING.

SAID PORTION OF LAND CONTAINS 7,567.52 SQFT±



SHEET 1 OF 2

DC ENGINEERING, INC.

LAND SURVEYING & CIVIL ENGINEERING
4420 EAST MIRALOMA AVENUE, SUITE A
ANAHEIM, CA. 92807
PHONE : (714) 779-3828 FAX (714) 779-3829

VACATION OF PORTION OF
TWENTYNINE PALMS OUTER
HIGHWAY NORTH

TRACT MAP 4611
BK 60 PGS 21-22
S20°25'16"E 290.00'

BARBERRY AVENUE

NE'LY COR
TR 4611, BK 80
PGS 21-22
P.O.B

PARCEL MAP 4575
BK 67 PGS 72-73

CERTIFICATE OF COMPLIANCE
NO 606-01-11
INST. 2011-0228905



SCALE: 1"=60'

DUMOSA AVENUE

SHEET 2 OF 2

PARCEL MAP 4856
BK 70 PGS 94-95

TWENTYNINE PALMS HIGHWAY

(CA-62)

LEGEND:
AREA BEING VACATED

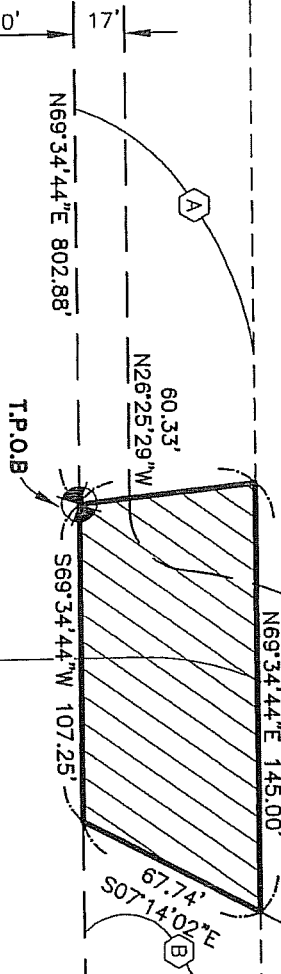
(A)

PORTION OF ROAD EASEMENT RECORDED IN BK 5737
PG 606 O.R., VACATED PER BK 8623 PG 642 O.R.

(B)

PORTION OF TWENTYNINE PALMS OUTER HIGHWAY
NORTH VACATED PER BK 8623 PG 642 O.R.

PLAT



DC ENGINEERING, INC.
LAND SURVEYING & CIVIL ENGINEERING
4420 EAST MIRALOMA AVENUE, SUITE A
ANAHEIM, CA. 92807
PHONE : (714) 779-3828 FAX (714) 779-3829

VACATION OF PORTION OF
TWENTYNINE PALMS OUTER
HIGHWAY NORTH

RESOLUTION NO. 13-18

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, DECLARING ITS INTENTION TO VACATE THAT PORTION OF EASEMENTS ON ASSESSOR'S PARCEL NO. 595-371-41 IDENTIFIED ON THE ATTACHED MAPS AND SETTING A TIME AND PLACE FOR HEARING THEREON

The Town Council of the Town of Yucca Valley, California, does hereby resolve as follows:

SECTION 1. The Town Council of the Town of Yucca Valley, California, intends to order the vacation approximately sixty feet (60') by one hundred feet (100') easement(s) on both the northwest and northeast sides of Dumosa Avenue on the property located at APN 595-371-41.

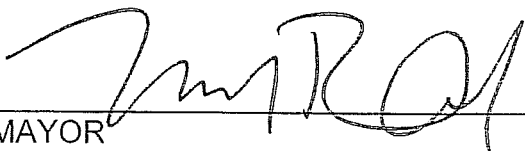
SECTION 2. This vacation proceeding is conducted pursuant to the provisions of Chapter 3, Part 3 of Division 9, of the Streets and Highways Code of the State of California designated "General Vacation Procedure" (beginning at Section 8320 of said Code).

SECTION 3. Notice is hereby given that on June 4, 2013 at 6:00 p.m. in the Yucca Room of the Town of Yucca Valley Community Center, Yucca Valley, California, is the time and place fixed for hearing all persons interested in or objecting to the proposed street easement vacation.

SECTION 4. The Town Engineer or his representative of the Town of Yucca Valley shall cause to be conspicuously posted, along the line of the street proposed to be vacated, notices of the passage of this Resolution of Intention, which notices shall be posted at least two weeks before the day set for the hearing. Notices shall be posted not more than 300 feet apart, but at least three notices shall be posted. The notices shall state the day, hour and place of the hearing, and describe the street or public service easement proposed to be vacated.

SECTION 5 In addition, pursuant to Section 8322 of the Streets and Highways Code, this Resolution shall be posted by the Town Clerk in public places designated by the Town Council for the posting of resolutions and ordinances of the Town, and published in a newspaper of general circulation within the Town for at least two successive weeks prior to the hearing.

APPROVED AND ADOPTED THIS 30th day of April, 2013.


MAYOR

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Shane R. Stueckle, Deputy Town Manager
Date: June 13, 2013
For Council Meeting: June 18, 2013

Subject: Resolution No. 13
Desert Renewable Energy Conservation Plan
Utility-Scale Renewable Energy Projects

AB 1213-Bobcat Protection Act of 2013
Status Update

Prior Council Review: The Town Council received a briefing on the Desert Renewable Energy Conservation Plan at its workshop of June 4, 2013

Recommendation: That the Town Council adopts the Resolution, requesting the California Energy Commission to convene meetings in the Morongo Basin to allow for public participation of Morongo Basin residents in the development of the Desert Renewable Energy Conservation Plan.

Executive Summary: The Desert Renewable Energy Conservation Plan proposes areas for potential construction of utility scale renewable energy systems. There have been no public outreach efforts by Plan proponents held in the Morongo Basin. Public participation and outreach to Morongo Basin residents should be a mandatory element of this planning process.

Order of Procedure:

- Request Staff Report
Request Public Comment
Council Discussion/Questions of Staff
Motion/Second
Discussion on Motion
Call the Question (Voice Vote)

Discussion: The Desert Renewable Energy Conservation Plan (DRECP), a major component of California's renewable energy planning efforts, is intended to provide effective protection and conservation of desert ecosystems while allowing for the appropriate development of renewable energy projects.

Reviewed By: [Signature] Town Manager [Signature] Town Attorney [Signature] Mgmt Services [Signature] Dept Head

X Department Report ___ Ordinance Action X Resolution Action ___ Public Hearing
___ Consent ___ Minute Action ___ Receive and File ___ Study Session

The DRECP is focused on the desert regions and adjacent lands of seven California counties - Imperial, Inyo, Kern, Los Angeles, Riverside, San Bernardino, and San Diego.

The Plan being prepared through a collaborative effort between the California Energy Commission, California Department of Fish and Game, the U.S. Bureau of Land Management, and the U.S. Fish and Wildlife Service also known as the Renewable Energy Action Team.

The DRECP area includes approximately 22.5 million acres of federal and non-federal California desert land, including lands in the Morongo Basin and the surrounding desert region.

The DRECP will identify appropriate areas or zones within the Plan Area for the development of utility-scale renewable energy projects, including the Morongo Basin.

As of this date, no public participation or outreach efforts have been extended to Morongo Basin residents by the Plan proponents.

AB 1213-Bobcat Protection Act of 2013:

AB 1213, Bloom, has been passed out of the Assembly, has been read in the Senate, and is pending for Senate Committee on Rules review. As currently amended, AB 1213 would:

- *Beginning January 1, 2014, make it unlawful to trap any bobcat, or attempt to do so, or to sell or export any bobcat or part of any bobcat taken in the area surrounding Joshua Tree National Park, as specified.*
- *4155. (a) Beginning January 1, 2014, it shall be unlawful to trap any bobcat, or attempt to do so, or to sell or export any bobcat or part of any bobcat taken in the area surrounding Joshua Tree National Park, defined as follows: East and South of State Highway 62 from the intersection of Interstate 10 to the intersection of State Highway 177; West of State Highway 177 from the intersection of State Highway 62 to the intersection with Interstate 10; North of Interstate 10 from State Highway 177 to State Highway 62.*
- *The bill would require the commission to amend its regulations to prohibit the trapping of bobcats within, and adjacent to, the boundaries of a national or state park, monument or preserve, national wildlife refuge, and other public or private conservation area identified by the commission for protection, as specified.*

- *(b) At its next regularly scheduled mammal hunting and trapping rulemaking process to occur after January 1, 2014, the commission shall amend its regulations to prohibit the trapping of bobcats within, and adjacent to, the boundaries of a national or state park, monument or preserve, national wildlife refuge, and other public or private conservation area identified by the commission for protection. The commission shall delineate the boundaries of any prohibited area using readily identifiable features, such as highways or other major roads, such as those delineated for Joshua Tree National Park in subdivision (a).*

No further schedule information is available at the writing of this staff report.

Alternatives: Staff recommends no alternative actions. Public participation and outreach to Morongo Basin residents should be a mandatory element of this planning process.

Fiscal impact: NA

Attachments: Resolution No. 13-
AB 1213 as Amended

RESOLUTION NO. 13-

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
YUCCA VALLEY CALIFORNIA REQUESTING THE CALIFORNIA
ENERGY COMMISSION TO HOLD PUBLIC WORKSHOPS IN THE
MORONGO BASIN FOR THE DESERT RENEWABLE ENERGY
CONSERVATION PLAN**

Whereas, the Town of Yucca Valley is a Southern California high desert community that lies between the San Bernardino Mountains and Joshua Tree National Park in the Morongo Basin; and

Whereas, Yucca Valley is the economic hub of the Morongo Basin communities, has a host of recreational opportunities and is a frequent stop for travelers en route to the Colorado River vacation destinations; and

Whereas, the Desert Renewable Energy Conservation Plan (DRECP) could profoundly impact our desert communities, ecosystems, desert tourist economy and archaeological resources; and

Whereas, the Town of Yucca Valley encourages the County of San Bernardino to fully participate in the DRECP process, invest in a renewable energy future and to craft a well-coordinated conservation plan; and

Whereas, it is imperative that as the DRECP process moves forward, the California Energy Commission and DRECP staff make the plan accessible to desert residents by hosting workshops and soliciting public input from the very communities that will be most affected by this sweeping renewable energy plan; and

THEREFORE THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY
RESOLVES AS FOLLOWS.

SECTION 1: Requests the California Energy Commission to provide public participation and input opportunities to the DRECP in the Town of Yucca Valley and the Morongo Basin;

SECTION 2: Requests the California Energy Commission to analyze the socio-economic impacts to desert communities from each of the DRECP alternatives, as the California desert is home to multiple gateway communities that benefit significantly from destination tourism and the DRECP could profoundly affect our desert tourism economy.

APPROVED AND ADOPTED THIS 18th day of June, 2013

MAYOR

ATTEST:

TOWN CLERK

in the state. The bill would provide that those provisions do not limit the ability of the department or the commission to impose additional requirements, restrictions, or prohibitions related to the taking of bobcats. By changing the definition of a crime, the bill would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1. This act shall be known, and may be cited, as the Bobcat Protection Act of 2013.

SEC. 2. The Legislature finds and declares all of the following:

- (a) It is the intent of the Legislature in adopting this act to ensure that the bobcat (*Lynx rufus*) remains a fully functional component of the ecosystems it inhabits throughout its range in California.
- (b) The Legislature recognizes that bobcats are an irreplaceable part of California's natural habitat, and that, as predators of small mammals, bobcats play an important role in regulating the population of rodents in California's deserts, forests, and grasslands.
- (c) The Legislature further recognizes that millions of people visit California's national and state parks and other public and private conservation areas for the purposes of, among other things, viewing wildlife, including bobcats, and that this visitation contributes millions of dollars to California's economy.
- (d) The Legislature further recognizes that bobcats and other native wildlife often cross the boundaries of national parks and other protected areas into adjacent areas where the taking of bobcats is currently allowed pursuant to the Fish and Game Code and the regulations adopted pursuant to that code.
- (e) ~~California laws and regulations provide no limits on the sex, age, location, or number of bobcats that may be taken by licensed trappers on private and public lands in California where the taking of wildlife is not otherwise prohibited.~~
- (f) Current regulations provide for the commercial sale and export of bobcat pelts taken by hunters or trappers in California.
- (g) The Legislature further finds that a rise in the demand for bobcat pelts in China and other foreign markets has resulted in a substantial increase in the number of trappers taking bobcats as well as in the number of bobcats taken for commercial purposes in California.
- (h) Reliable population estimates do not exist for bobcats statewide in California and neither the Department of Fish and Wildlife ~~nor~~ the Fish and Game Commission possesses adequate data to determine a sustainable harvest limit for bobcats.

any board, or attempt to do so, or to seek or expect any benefit or part of any benefit taken in the area surrounding Joshua Tree National Park, defined as follows: East and South of State Highway 49 from the intersection of Interstate 10 to the intersection of State Highway 177 West of State Highway 177 from the intersection of State Highway 49 to the intersection with Interstate 10; North of Interstate 10 from State Highway 177 to State Highway 49.

(b) At its next regularly scheduled meeting holding and trapping (including permits to trap) after January 1, 2014, the commission shall amend its regulations to prohibit the trapping of bobcats within, and adjacent to, the boundaries of a national or state park, monument or preserve, national wildlife refuge, and state public or private conservation area identified by the commission for protection. The commission shall delineate the boundaries of any prohibited area using readily identifiable features, such as highways or other major roads, such as those delineated for Joshua Tree National Park in subdivision (a).

(c) The prohibition on the trapping of bobcats in the areas designated pursuant to subdivisions (a) and (b) shall not apply to the taking of any bobcat by employees of the department acting in an official capacity, in a taking in accordance with the conditions of a scientific, educational, or propagation permit pursuant to Section 1002 of the Fish and Game Code, or to the lawful taking of bobcats found to be injurious crops or other property pursuant to Section 115 or other provisions of this title or regulations adopted pursuant to this code.

(d) Notwithstanding Section 1010 of any other provisions of this code, on and after January 1, 2014, it shall be unlawful to trap any bobcat, or attempt to do so, on any private land not belonging to the trapper without the express written consent of the owner of that property. The placing or possession of any trap, or the possession or control or part thereof on any land in prima facie evidence of a violation of this subdivision.

(e) Pursuant to the requirements of subdivision (c) of Section 1002, the commission shall set trapping license fees for the 2014-15 season, and any subsequent seasons in which bobcat trapping is allowed, at the level necessary to fully recover all reasonable administrative and implementation costs of the department and the commission associated with the trapping of bobcats in the state.

(f) This section does not limit the ability of the department or the commission to impose additional requirements, restrictions, or prohibitions related to the taking of bobcats, including a complete prohibition on the trapping of bobcats pursuant to this code.

~~SEC. 4.~~ **SEC. 4. No reimbursement is required by this act pursuant to Section 6 of Article XIII B of the California Constitution because the only costs that may be incurred by a local agency or school district will be incurred because this act creates a new crime or infraction, eliminates a crime or infraction, or changes the penalty for a crime or infraction, within the meaning of Section 17556 of the Government Code, or changes the definition of a crime within the meaning of Section 6 of Article XIII B of the California Constitution.**

Board of Supervisors
County of San Bernardino

JAMES C. RAMOS
SUPERVISOR, THIRD DISTRICT



April 23, 2013

David Harlow, Director
Desert Renewable Energy Conservation Plan
California Energy Commission
Dockets Office, MS-4
Docket No. 09-RENEW EO-01
1516 Ninth Street
Sacramento, CA 95814-5512

Dear Mr. Harlow:

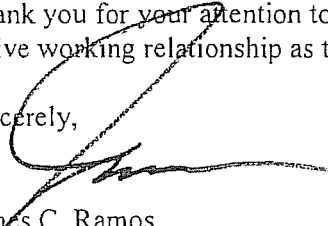
We want to take this opportunity to thank you and your team for presenting the Desert Renewable Energy Conservation Plan (DRECP) to the San Bernardino County Board of Supervisors (Board). The Board found Mr. Beale's presentation highly informative and the discussion that ensued between the Board, DRECP staff and the public incredibly productive.

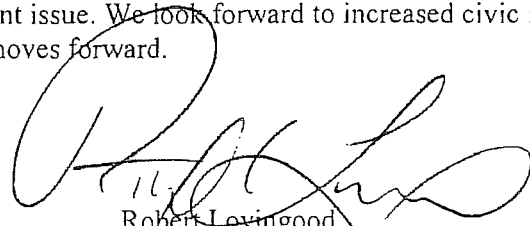
Renewable energy is a generational issue. How we plan for it today will have consequences to future California generations for the next 50 years and longer. As you know, San Bernardino County comprises over fifty percent of the 22.5 million acres in the DRECP Plan Area and thus represents one of the most impacted communities by this planning process.

One of the resounding messages conveyed in our public study session last week was the need for civic input. We heard that many of the development focus areas included within the DRECP alternative maps surround rural residential areas in our High Desert. We also heard that these communities have not been a part of the planning process. This is very concerning. In order to assure that your team is receiving the best public input for this critical planning document and in order to best protect the residents of San Bernardino County, we ask that you host public community meetings this summer in Lucerne Valley, the Morongo Basin and the greater Barstow area. We are eager to lead these meetings with you in our desert districts so that all stakeholders, including residents and tribal governments who will be impacted the most, have an opportunity to be heard.

Thank you for your attention to this important issue. We look forward to increased civic input and an active working relationship as this process moves forward.

Sincerely,


James C. Ramos
San Bernardino County Supervisor


Robert Lovingood
San Bernardino County Supervisor

cc: The Honorable U.S. Department of the Interior Secretary Jewell
The Honorable U.S. Senator Feinstein
The Honorable U.S. Senator Boxer
The Honorable Governor Brown

TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Alex Qishta, Project Engineer
Shane Stueckle, Deputy Town Manager
Date: June 13, 2013
For Council Meeting: June 18, 2013

Subject: Five Year Capital Improvement Program

Prior Council Review: There has been no prior Council review of this matter.

Recommendation: As recommended by the Planning Commission, that the Town Council:

- A. Finds that the project is exempt from CEQA in accordance with Section 15378 (b)(4) and Section 15061 (b)(3) of the California Environmental Quality Act. The Capital Improvement Program is not a project nor is there possibility of a significant effect on the environment from the Program. Further the CIP does not result in a commitment to any specific project.

- B. Adopts the Five Year Capital Improvement Program for Fiscal Years 2013/2014 through 2017/2018.

Executive Summary: A Capital Improvement Program (CIP) is a planning tool for the expenditure of resources for public infrastructure. Government Code Section 65401 requires that public works capital improvement projects be reviewed by the Planning Commission for conformity with the General Plan and the policies outlined therein. A capital improvement program is a short-range, five year plan, which identifies capital projects, provides a planning schedule, and identifies options for financing the program.

The CIP document identifies the recommended allocation of the Town's limited resources for capital projects for fiscal years 2013-2014 through 2017-2018.

Reviewed By:


Town Manager

Town Attorney

Mgmt Services

SRS

Dept Head

Department Report
 Consent

Ordinance Action
 Minute Action

Resolution Action
 Receive and File

Public Hearing
 Study Session

Order of Procedure:

- Request Staff Report
- Request Public Comment
- Council Discussion/Questions of Staff
- Motion/Second
- Discussion on Motion
- Call the Question (Voice Vote)

Discussion: The Capital Improvement Program is a guide for the allocation of resources for improving and maintaining public infrastructure and facilities. Programming capital facilities and improvements over time promotes better use of the Town's limited financial resources, reduces on-going maintenance costs, and assists in the coordination of public and private development.

The CIP is primarily a planning document to assist the Town's long-term infrastructure planning. As such, the projects and their scopes contained in the CIP are subject to change from year to year as the needs of the community become more defined and projects move closer to final implementation. While the CIP is a planning tool, the annual capital projects budget (Special Revenue Funds) as approved by the Town Council appropriates funds for the specific projects and authorizes staff to proceed with project implementation.

As the Town Council discussed during its Strategic Planning workshops in January 2013, the Town has extremely limited revenues available for capital expenditures. Therefore while the Town has extensive needs for road, park, flood control and other infrastructure improvements, the Town does not have sufficient revenues to address those needs.

General Plan Consistency: At their meeting of June 11, 2013, the Planning Commission found the CIP consistent with the policies outlined within the General Plan. The following goals, policies and programs provide General Plan guidance supporting implementation of the Capital Improvement Program.

Land Use Element, General Land Use, Policy 3:

Utilize master facility and similar plans to address the Town's recreation, airport, flood control, infrastructure, utility management, traffic control and other facility needs.

Land Use Element, Public Services and Facilities, Policy 2:

Encourage the development of public services and facilities in a manner which assures adequate levels of service, while remaining compatible with existing and future land uses.

1
Program 2.A:

Coordinate and, as appropriate, regulate the development of public services and facilities to maximize the efficient delivery of services to the community, while assuring compatibility with surrounding land uses.

Public Buildings and Facilities Element, Policy 5:

Investigate the feasibility of preparing a Capital Improvement Plan to replace the yearly evaluation of proposed Capital Improvement Projects.

Program 5.A.

Carefully assess, and if appropriate implement the preparation of a Master Capital Improvement Program to be drafted a minimum of once every five years.

Land Use Element, Implementation Strategy 3AA:

Review and update the Capital Improvement Program semi-annually.

Implementation Strategy 3AB:

The Capital Improvement Program shall include progress of other public agencies and utility companies on annual basis.

Circulation Element, Implementation Strategy 3AA:

Major arterials shall be given preference in the Capital Improvement Program and other funding improvement programs.

Parks, Recreation and Trails Element, Implementation Strategy 3AA:

Park improvement for existing facilities shall be incorporated into the Capital Improvement Program.

The projects included in the 5-Year CIP implement the General Plan goals, policies and programs, by delivering infrastructure in the areas of traffic and pedestrian safety, affordable housing units, park and recreation facilities, and flood control improvements. The Town is able to deliver these projects due to aggressively seeking grant and other outside funds, and the Town must continue to seek out other funding sources. As illustrated in the CIP document, the Town's annual capital facility revenues are extremely limited, and without additional resources, the Town will not be able to deliver infrastructure construction and maintenance that is necessary, as well as desired by community residents.

Major Capital Projects Moving Forward: There are a number of major capital projects underway in fiscal years 2012/2013 and 2013/2014. These projects are financially feasible due to non-Town resources being made available from County, state and federal funds. A number of these projects have also benefitted from the Town Council's recent approval of Development Impact Fee increases. The following information outlines some of those major infrastructure initiatives.

This information includes projects that are underway by other agencies as well as private development projects which are constructing public infrastructure.

Transportation Congestion Relief Program: This project includes the construction of raised medians from Kickapoo Trail to Elk Trail and from Cherokee Trail to Apache Trail; and sidewalk improvements from Palm Avenue to Dumosa Avenue. This approximately \$2.7 million project is funded through a combination of State SLPP (State, Local Partnership Program), Federal HSIP, regional Major Local Highways Measure I, and local Measure I revenues of approximately \$680,000. This project will provide significant pedestrian and traffic safety improvement on State Route 62.

Public Lands Highways Discretionary Funds Project: This project includes the construction of curb, gutter, sidewalks, and raised median islands on SR 62 between Apache to east of Palm Avenue. The project includes the construction of a traffic signal at SR 62 and Church Street. This approximately \$2.9 million project is funded through a combination of Federal SAFETEA LU, State SLPP, and local Measure I revenues of approximately \$723,000. Combined with the TCRP project, these two projects will deliver significant traffic and pedestrian safety improvements between Kickapoo Trail and Dumosa Avenue.

Traffic Signal Synchronization: This project includes the synchronization of four traffic signals on SR 62, including Camino del Cielo, Kickapoo, Pioneertown Road and Acoma. When the PLHD funded Church at SR 62 signal is constructed, this signal will be interconnected to the synchronization system. This program is funded through grant funds from San Bernardino Associated Governments.

SR 62 @ Dumosa Avenue Traffic Signal: In conjunction with the development of the Yucca Valley Senior Affordable Housing Project discussed below, the construction of a traffic signal at SR 62 and Dumosa Avenue will provide significant traffic and pedestrian safety improvements for access to the Yucca Valley Community Center complex as well as the surrounding commercial and residential development. This project will also result in the elimination of a traffic cut-through route impacting the residential neighborhood on Antelope Trail, and through reduced traffic volumes, increase safety for the residents who live on Antelope Trail. The Town anticipates the construction of this project to be completely funded through the Measure I Major Local Highways Program.

Safe Routes to School, Onaga Trail to SR 62: This project will construct sidewalks serving the Yucca Valley High School, on Sage Avenue, between Onaga Trail and SR 62. This project, funded through grant funds, will deliver pedestrian safety improvements serving local residents and Yucca Valley High School.

Other Capital Facility Projects Underway:

Animal Control Joint Powers Authority (ACJPA) Replacement Animal Shelter: The ACJPA, which consists of the Town and the County, are constructing the Yucca Valley Replacement Animal Shelter. This approximately \$2.9 million construction project is primarily funded by San Bernardino County. The facility is scheduled to be completed by October 1, 2013. The Town has entered into an approximate 20-year repayment program with estimated annual debt service payments of approximately \$54,000. The Town is constructing the facility on behalf of the ACJPA.

Hi Desert Water District, Wastewater Collection and Treatment System: The Hi Desert Water District has contracted the preparation of PS&E for the wastewater collection system. The design is approximately 35% complete, and the PS&E is scheduled for completion in late 2013. The California Regional Water Quality Control Board has mandated the completion of Phase I of the collection and treatment system by 2016.

Yucca Valley Senior Affordable Housing Project: The Town/former Redevelopment Agency partnered with National Community Renaissance (National CORE) for the delivery of 75 affordable senior housing units to the community. The delivery of these age and affordability restricted units were delivered to assist the Town/former Redevelopment Agency in fulfilling its mandate to preserve and produce affordable housing units within the community. According to the former Agency 5 Year Implementation Plan, the former Agency was required to produce 44 affordable units and 18 very low income units, from the time of Agency formation through 2008-2009. This project will construct flood control and drainage capital improvements identified in the Master Plan of Drainage in Dumosa Avenue, as well as reconstructing and widen Dumosa Avenue. A variety of sources have contributed to this project including: tax credit financing, federal HOME funds, development impact fees, low/mod funding, and equity lending.

Super Wal-Mart Environmental Mitigation Infrastructure: Super Wal-Mart was required through the mitigation measures adopted in the Environmental Impact Report to construction off-site infrastructure. These mitigation measures include traffic signals at SR 62 and Inca Trail, Yucca Trail @ Joshua Lane, and Yucca Trail at Avalon Avenue. Additionally, the project was required to construct street improvements on Avalon Avenue, Palisades Drive, and at Joshua Lane and Onaga Trail. These improvements are scheduled for completion in mid-2013.

Recently Complete Projects:

Essig Park: This project includes the construction of the Town's first new park in 39 years. Property acquisition and park development was primarily funded through Federal HUD grant resources, in addition to County contributions, and local roadway restricted funds for improvements to Warren Vista Avenue.

This new park created playground and turf play areas, restroom buildings, a parking lot, and a dog park designed with separate areas for large and small dogs.

SR 62 @ SR 247 Signal Modification and Median Island Project: The Town completed this project in January 2013. This approximately \$268,000 project included the addition of controlled turning movements north/south on Joshua Lane/SR 247, construction of median islands on Joshua Lane and SR 247, and the lengthening of turn pockets on SR 62.

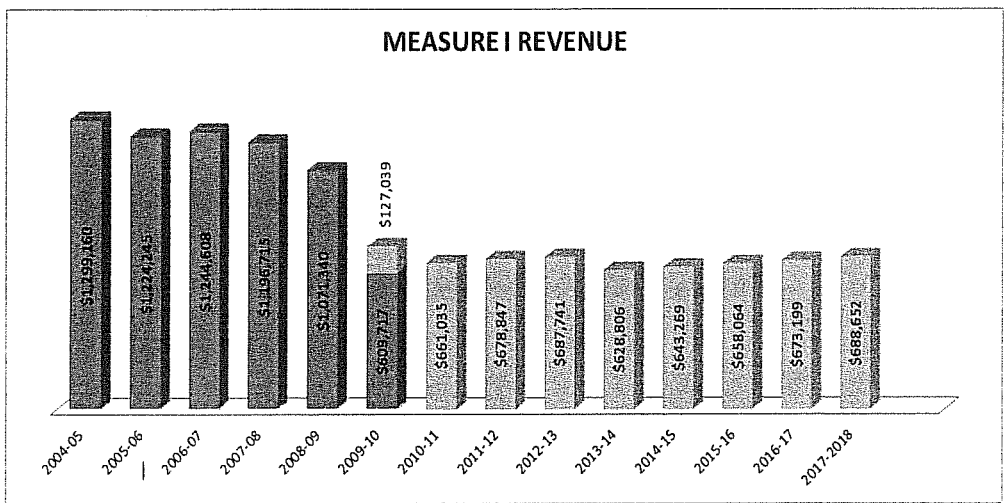
Church Street Project: The Town completed this project in June 2012. This approximately \$170,000 project completed missing segments of Church Street between Onaga Trail and Joshua Drive.

The following information provides an overview of the Town’s annual and historical capital revenues.

Measure I Revenues: Measure I revenues are generated by a ½ cent sales tax approved by the voters in 1989 and reauthorized by the voters in 2004. Measure I expenditures may only be expended for roadway purposes. The new Measure as reauthorized in 2004 became effective on April 1, 2010. With the new Measure, the Town’s annual Measure I revenues were reduced by more than 25% with the creation of the mandatory Major Local Highways Program (MLHP) fund that is retained by San Bernardino Associated Governments (SANBAG). The process for allocation of the Major Local Highways Program fund includes a recommendation from the City of Twentynine Palms, the County of San Bernardino, and the Town to the Mountain Desert Committee and then to the full SANBAG Board.

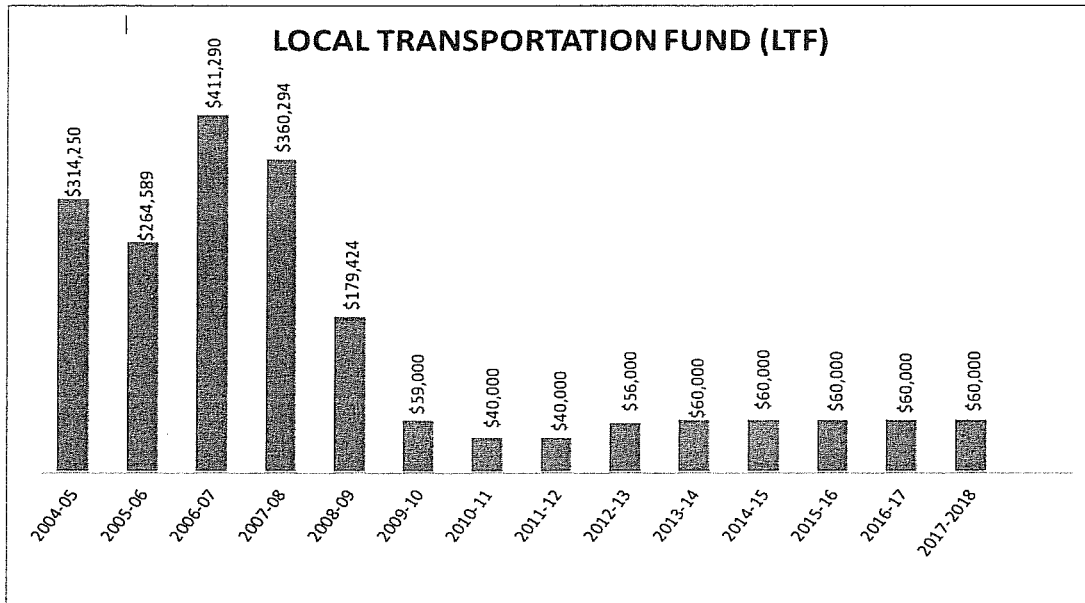
The Town is anticipating the allocation of \$471,000 in MLHP funds in July 2013 for the construction of the SR 62 @ Dumosa Avenue traffic signal project. Additionally, the Town received MLHP funds from SANBAG for both the TCRP and PLHD projects.

The following figure identifies the trends in Measure I revenues between FY 2004/2005 and the estimated revenues through FY 2017/1018.



Local Transportation Fund (LTF): to the local jurisdiction. Expenditures of LTF funds are limited to roadway purposes in accordance with the State Gas Tax Guidelines.

LTF revenues have historically been used for both roadway capital projects as well as for backfill to the Town’s Gas Tax funded street maintenance program. The following figure illustrates historical LTF revenues and the revenue estimated for FY 2013/2014 to 2017/2018. The significant reduction in LTF revenues is a direct result of increased transit services within the Town, provided by Morongo Basin Transit Authority (MBTA).



Community Development Block Grants (CDBG): CDBG funds have historically been allocated to the construction of recreation based facilities for both the Town as well as for non-profit agencies, as well as economic development infrastructure programs and Code Compliance programs. Revenues available for capital projects have historically ranged in the \$90,000 to \$100,000 annually. The Town Council’s recent actions allocated three years of CDBG revenues to the replacement of the playground equipment at the Community Center Park and Paradise Park. The FY 2013/2014 CDBG funds are allocated to Code Compliance programs.

State Local Partnership Program (SLPP): The Measure I 2010-2040 Expenditure Plan and the Mountain/Desert Subarea transportation planning partners identifies projects eligible for partial funding from Measure I 2010-2040 Rural Mountain/Desert Subarea Major Local Highway Program "MLHP" funds and Proposition 1B State Local Partnership Program "SLPP" formula Funds.

The following capital project revenues are not consistent and are dependent upon varying factors.

Development Impact Fees: Development Impact Fee revenues as approved by the Town Council include five categories of capital projects. These five categories include traffic, parks, storm drains, general facilities, and trails. The following impact fee funds have been allocated to Capital Projects:

- Park Impact Fees – allocated to Essig Park;
- Storm Drain Impact Fees – allocated to Senior Housing Project to construct regional storm drain facilities within Dumosa Avenue;
- General Facilities Impact Fees – allocated to the construction of the Replacement Animal Shelter

Quimby Fees: Quimby Fee revenues are generated from the Town's Parkland Dedication Ordinance and the payment of parkland dedication fees that off-set the impacts of new residential development on the Town's park and recreation facilities. The Town's Quimby Fees were allocated to Essig Park.

Redevelopment Agency Capital Projects: With the dissolution of Redevelopment by the State there is no allocation of RDA funds at this time. Pending resolution of state mandated process, there are anticipated amendments to the CIP during FY 2013/1014 that will identify the allocation of remaining former RDA bond proceeds.

The following outlines the major one-time grant funds contained in the 5-Year CIP.

Highway Safety Improvement Funds: The Town's grant applications were successful in obtaining \$999,000 in HSIP funds. The successful projects include the Transportation Congestion Relief Program (TCRP) and the traffic signal modification project at SR 62 and SR 247.

Public Lands Federal Grant (PLHD): PLHD revenues were awarded for SR 62, Apache to Palm. This project includes installation of new raised median islands, curb, gutter, and a traffic signal at SR 62 and Church Street.

Congestion Mitigation & Air Quality (CMAQ): The Town's grant application for CMAQ funding for traffic signal synchronization was successful. The approved project includes the interconnection of the traffic signals on SR 62 at Camino del Cielo, Kickapoo Trail, Pioneertown Road and Acoma Trail traffic signals. The future SR 62 @ Church Street signal will be connected to this system.

Transportation Congestion Relief Program (TCRP): This project consists of raised median islands, sidewalks, curb and gutter between Kickapoo Trail and Dumosa Avenue. The project is currently out to bid for construction.

Safe Route to School (SR2S) Fund: This project includes improvements on Sage Avenue including sidewalks, curb and gutter between Onaga Trail and SR 62. If warranted, pedestrian crossing improvements may be designed at the intersection of Pueblo Trail and Sage Avenue. Additionally, the necessary design and plans for the replacement of outdated speed signs at Yucca Valley Elementary School, Onaga Elementary School, and La Contenta Middle School are included in the project.

State Local Partnership Program: The Town's grant applications were successful in obtaining SLPP funds for the PLHD and TCRP projects.

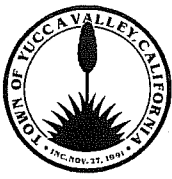
SANBAG Transit Access Improvement Program – The Town was successful in securing matching funds from SANBAG for the construction of pedestrian access improvements around Town Hall between transit stops and Community Center destinations;

Potential Modifications to CIP: As the Town Council discussed during its Strategic Planning workshops in January 2013, the Town has extremely limited resources available for capital expenditures. Therefore while the Town has extensive needs for road, park, trail and other infrastructure improvements, the Town does not have sufficient revenues to address those needs.

Alternatives: Staff recommends no alternative actions. The Planning Commission reviews the 5-Year CIP is mandated by State law.

Fiscal impact: The CIP outlines the planned expenditures over the next five fiscal years.

Attachments: 5 Year Capital Improvement Program



TOWN COUNCIL STAFF REPORT

To: Honorable Mayor & Town Council
From: Mark Nuaimi, Town Manager
Curtis Yakimow, Director of Administrative Services
Date: June 12, 2013
For Council Meeting: June 18, 2013
Subject: FY 2013-14 Proposed Budget Adoption


Recommendation: It is recommended that the Council;

- Adopt a resolution approving the fiscal year 2013-14 proposed budget, and designating those officials authorized to make requisitions for encumbrances against appropriations.
- Adopt a resolution establishing the spending limitation for fiscal year 2013-14.
- Adopt a resolution authorizing positions for fiscal year 2013-14, and authorizing pay ranges for such positions for fiscal year 2013-14, effective with the payroll dated July 19, 2013.
- Approve an amendment to the contract with the San Bernardino County Sheriff's Department, and authorize the Town Manager to sign on behalf of the Town.
- Approve the staff recommendation regarding the public safety budget including the rollover of the FY 2012-13 service level,
- Approve the staff recommendation of the transfer of fund balance in an amount of \$170,000 to be used in meeting a portion of the Town's infrastructure deficit.


Reviewed By:

Town Manager

Town Attorney



Admin Services



Finance

<input checked="" type="checkbox"/> Department Report	<input type="checkbox"/> Ordinance Action	<input checked="" type="checkbox"/> Resolution Action	<input type="checkbox"/> Public Hearing
<input type="checkbox"/> Consent	<input type="checkbox"/> Minute Action	<input type="checkbox"/> Receive and File	<input type="checkbox"/> Study Item

Order of Procedure:

Staff Report
Receive Public Comment
Council Discussion/Questions of Staff
Motion/Second
Discussion on Motion
Call the Question (Roll Call Vote)

Discussion:

Distributed under separate cover, the fiscal year 2013-14 Proposed Budget is presented for Council consideration. To assist in the review of the proposed budget, a copy of the Town Manager's Transmittal Letter is provided as an attachment to this Staff Report. The Transmittal Letter affords a comprehensive overview of the Town's spending plan for all Town funds, and identifies and discusses the major trends and issues affecting the Town in the near future.

At the council meetings of February 19, April 2, April 6, and May 16, 2013, Town staff presented a series of budget workshops in an unprecedented effort to ensure public participation in the budget cycle, as the Town was faced with the constraints of difficult economic times. This series of discussions culminated on May 28, 2013 when the Town held a public hearing to take final comment and direction on the proposed spending plan for 2013-14. After comment and discussion, staff has incorporated final changes and alterations into the proposed budget.

In drafting the proposed fiscal year 2013-14 budget, staff has factored in the most current information available regarding the State budget. As the State budget proceeds through the approval process, there may be subsequent changes which may positively or negatively impact the Town's proposed budget. Staff will keep the Town Council apprised of any such changes as information becomes available.

Alternatives: Adopt and approve with modifications.

Fiscal impact: The proposed budget for fiscal year is a balanced budget for all Town funds. General Fund revenues are anticipated to exceed expenditures by approximately \$175,000 with total general fund reserves of \$6,617,422. All special revenue fund budgets are balanced throughout the fiscal year.

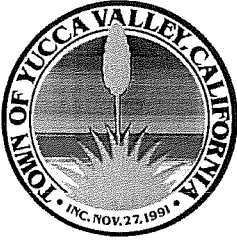
Attachments:

FY 2013-14 Proposed Budget (under separate cover)
Town Manager's Transmittal Letter
Budget Resolution
GANN Resolution
Personnel Resolution
Generic Draft of the San Bernardino County Sheriff's Department Contract Amendment

Town of Yucca Valley



Transmittal Letter



Transmittal Letter

To: Honorable Mayor and Town Council
From: Mark N. Nuaimi, Town Manager
Subject: FY 2013-14 Proposed Budget
Date: June 18, 2013

Introduction

Town Staff is pleased to present you with the proposed budget for the 2013-14 fiscal year for the Town of Yucca Valley and the Successor Agency to the former Yucca Valley Redevelopment Agency. Due to its importance as both a funding and policy document, the Town's annual budget is one of the most critical tasks undertaken by both Town Council and staff. With its adoption, the budget document becomes the financial plan for the Town, embodies the Town's priorities and responsibilities, and provides for the implementation of the Town's programs and services.

This budget establishes the Town's spending plan, along with applicable funding resources, in our effort to meet the service requirements of Yucca Valley's residents, businesses, and institutions. Equally important, the budget addresses a variety of community priorities, as defined by the Town Council (through their Strategic Planning Session), residents and staff. Highlights of these priorities include:

- Public Safety Schedule "A" Funding Restored – The proposed FY 13/14 budget provides adequate resources to fund all the positions within the Town's Schedule "A" contract with the San Bernardino County Sheriff, including the Sheriff Service Specialist;
- Emphasis on Fiscal Responsibility – The proposed budget for 2013-14 is a financially balanced budget, with anticipated revenues exceeding anticipated expenditures by \$175,000;
- Structural Deficit Addressed – The budget for the 2013/14 fiscal year addresses the structural deficit through the reduction in full-time positions by 15%, from 41.75 FTE in FY 12/13 to 34.5 FTE in FY 13/14;
- Funding "Unfunded Liabilities" – The FY 13/14 budget includes funding for previously underfunded / unfunded liabilities of the Town including:
 - Other Post-Employment Benefits (OPEB) -- **fully funded**
 - Youth Sports Park Maintenance – **fully funded**
 - Brehm Park – **partially funded (six months)**

- Emphasis on Stable Reserves – Continues to implement the Council’s current reserve policy, and provides for a solid level of reserves, both designated and undesignated. The budget identifies a reserve level that exceeds the upper end of the Council’s adopted reserve policy, and will provide for a reasonable amount of resources in the event of economic hardships or emergency. While it is not anticipated that reserves will be needed to supplement current appropriations, reserves remain available should the Town continue to be negatively impacted by budgetary actions taken at the Federal, State or County level;
- Completing Capital Improvements – The FY 13/14 budget sees completion of over \$9.8 million in capital improvements including:
 - Replacement Animal Shelter
 - Road Safety / Median Island Improvements
 - Sidewalk / Safe-Routes-To-School improvements
 - Traffic Signal Synchronization Project
 - Multiple Playground renovations

While these accomplishments are noteworthy, they came at a cost of institutional knowledge and capacity to deliver services as an Early Retirement Incentive Program and Layoffs were employed during the recent budget development activities.

Unfortunately, there are a number of significant challenges that remain including:

- Investment in Infrastructure Maintenance – The backlog in road maintenance continues to grow. Without adequate investments in preventative and corrective road maintenance, the quality of the road infrastructure will continue to degrade. Analysis indicates that without an infusion of \$500,000 - \$750,000 additional resources in road maintenance, the equivalent of \$2,000,000 of annual decay is occurring;
- Regional Wastewater Treatment System Development – While the Hi-Desert Water District is responsible for the delivery of the Regional Wastewater Treatment system, this project will have a tremendous impact on the costs of doing business and quality of life throughout the community. A comprehensive funding solution needs to be developed;
- Cost Increases Outpacing Existing Revenue Growth – Costs to maintain services are increasing at a rate greater than the growth of revenues. The Town continues to need additional / new revenue in order to maintain the level and quality of services this community has grown to expect;
- Unfunded Liabilities Remain – There remain a number of unfunded liabilities including: future increases in pension costs, elimination of the Successor Agency to the former Redevelopment Agency, full costs for Brehm Park maintenance, and future sewer liabilities for the Town facilities.

Revenue Outlook

As with many municipalities, the Town of Yucca Valley funds the majority of its services through the Town's General Fund. With projected revenues of \$9.2 million, the General Fund accounts for half of the \$17.9 million total Town revenue budget. While the General Fund receives revenues from a variety of sources, the bulk of the revenues come from four primary sources:

- *Sales and use tax*
- *Property Tax*
- *Charges for services*
- *Franchise fees*

Combined, these sources provide \$9.0 million of the Town's \$9.2 million General Fund budget, or 98%. Clearly, the Town's revenues are tied to a limited number of sources, and as such, remain vulnerable to fluctuations in these sources. In FY 2012-13, Town revenues increased over budget due to unanticipated one-time revenues associated with Redevelopment Agency dissolution and legal settlements. One-time revenues aside, the Town has experienced contraction over the past four years in its primary revenue categories. The proposed budget for FY 13-14 anticipates a continuation of a gentle upswing in our economic cycle, translating into modest growth in retail sales and flat property tax revenues for the Town. Each of these revenues sources are more fully discussed below.

Sales Tax

In the mid-2000's, the sales tax base of the Town increased annually about 9% on average, reflecting strong local sales tax growth, increases in local business reach, and the addition of new sales tax generating businesses. This growth slowed considerably in fiscal year 2007-08, when sales tax flattened to negligible year over year growth. As anticipated, Home Depot opened in Yucca Valley in late 2007 and several smaller stores a few months later including the relocated Sears store, and the new Dollar Tree. As each of these businesses was established, they became an ever-important part of the Town's sales tax base. Unfortunately, the closure of two auto dealerships offset any of the gains realized by these new business operations. Recently, the Town is beginning to see evidence of new business development in the commercial core, and it is likely that 2013-14 will see the completion of several retail developments, and the initiation of several new opportunities.

Over the past three years, retail sales have decreased in excess of 15%, reflecting a weak economy. During the second half of fiscal year 2012-13, the Town began to realize some reversal in sales tax receipts, as quarter over quarter increases in excess of 5% seem to indicate a positive trend in retail sales activity. Some contributing factors to the increasing sales tax growth remain high fuel costs, increased material costs, and increasing inflationary trends across all lines of goods. With the high concentration of general consumer goods retailers in Yucca Valley, the Town continues to enjoy some insulation from highly variable discretionary purchases; however, the decrease in purchasing power of the local economic base remains a concern.

Property Tax

The Town of Yucca Valley receives 16.8 cents of each property tax dollar received by San Bernardino County for property tax collected on property located within the Town limits. This tax is based on the assessed value of the individual property at the time of purchase or completion, and remains fixed (subject to a 2% annual adjustment) until the property is reassessed with a change in ownership or valuation.

Over the past four years, the Town's property tax revenues have decreased dramatically as assessed values county wide have seen a 20% reduction. This decrease in assessed value has a compounding effect on the Town as it also impacts the Town's property tax in lieu of motor vehicle license fees as described below.

For 2013-14, property tax is anticipated to be flat from the 2012-13 level reflecting the current weakness in the housing market. It is likely that 2012-13 may have been the bottom in the assessed valuations within the Town; however the Town is uncertain as to the scope of continued property valuation reductions which may be granted by the County Assessor. Any such reductions will have a negative impact on current and future property tax allocations due to the Town, and depending on the number and size, may continue to be significant. Potentially offsetting this reduction however, is the announcement by the County Assessor's office that there has been an increase in the level of upward adjustments to prior property assessment reductions previously granted through the Prop 8 appeal process.

Motor Vehicle License Fee (VLF)

In prior years, the Town received a property tax equivalent to the VLF tax in the amount of 2% of the current value of registered vehicles from two different funding sources. The first source is the actual VLF based on 0.65% of the value. The second is property tax in lieu of VLF in the differential amount that would bring the Town's total share up to 2%. Prior increases in annual VLF were based upon the increases in gross assessed valuation, which included growth within the Town's redevelopment project area. Starting in FY 2011-12, the Town now only receives VLF revenue from property tax in lieu. The total VLF backfill amount of \$1,564,000 in 2013-14 reflects a corresponding no-growth scenario in the assessed valuation Town wide.

Other Revenue Sources

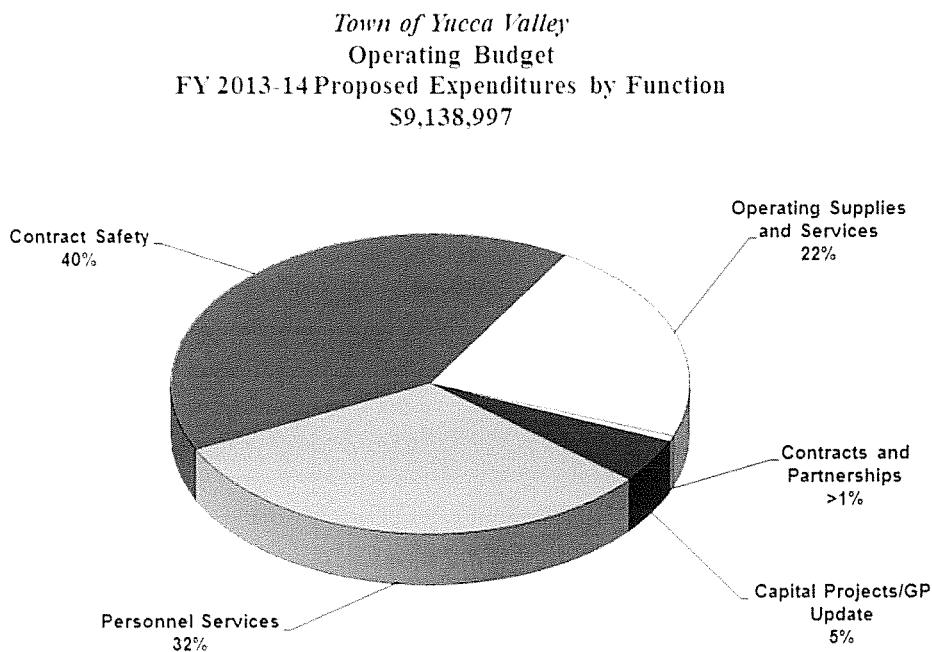
The Town receives the remaining General Fund revenues from a variety of sources including franchise fees, service fee revenues, interest earnings, transient occupancy tax, and various reimbursements. The fiscal year 2013-14 budget reflects the following significant items of impact:

- Interest Earnings – Over the past several years, monetary action taken at the Federal level has resulted in lower investment earnings rates nationwide. Accordingly, Town interest earnings are projected at \$15,000 for 2013-14 representing no increase from fiscal year 2012-13 adopted budget, and reflects the overall low interest rate environment. As a point of comparison, in FY 2007-08, the Town reported interest earning of \$665,000 over all funds. This differential represents the equivalent annual budget of four sworn police officers.

- Franchise Fee Revenues – Projected to decrease to \$750,000 for the period, franchise fee revenue remains a significant source of General Fund revenue. The majority of the decrease is related to lower customer participation in non-essential utility usage such as cable service, as well as continued decrease associated with lower solid waste volumes. These decreases are partially offset by higher service rates by the underlying service providers for essential utilities. Additionally, the Town continues to work toward a newly negotiated solid waste contract with its franchise hauler, the result of which may impact related fee revenue beyond the proposed budget in fiscal year 2013-14.
- Other Reimbursements – The proposed budget reflects the current agreement with San Bernardino County for Animal Care and Control activities. This agreement provides for reimbursement of approximately \$463,000 in 2013-14, and continues the mutually beneficial operating arrangement between the Town and the County for animal shelter and care and the anticipated completion of the replacement animal shelter construction project.

General Fund Expenditures

General Fund expenditures are primarily town-wide general service type expenditures, and represent the costs of providing the basic service needs of the community. Examples of such expenditures include public safety costs, Town partnerships, community contracts, personnel costs, operating supplies and services, and park and facility maintenance. Total General Fund expenditures are budgeted at \$9.1 million, reflecting a decrease of increase of 8% from the FY 2012-13 projected actual amount, as significant General Fund projects are completed, including the General Plan and Development Code updates.



Public Safety

The Town's public safety services are provided through a contract with the San Bernardino County Sheriff's Department. In May of each year, the County provides the Town with a draft estimate of the contract costs for public safety. The proposed Schedule A costs for 2013-14 is \$3,523,090 an increase of approximately \$50,879.

The recommended approach in the 2013-14 budget holds the Schedule A budgeted service level at the same level as those in 2012-13. However, upon Council direction, Town staff is recommending that the Sheriff's Service Specialist position be filled with the new year budget. Because of the importance of providing quality public service to the Town, Town staff continues seeking other sources of revenue to assist in maintaining the Council's commitment to Public Safety. These efforts include the following:

- *Continued participation in the FY 2013-16 COPS Hiring Program Grant.*
- *Continued discussions with the Morongo Unified School District for joint partnership funding.*
- *Coordination and maximization of the Town's public safety grant programs including Special Revenue funding sources and targeted enforcement grants.*

The County will continue to invoice cities directly for the actual costs associated with fleet fuel and maintenance. This cost to the Town is estimated at \$100,000 annually above the contract cost. The proposed safety budget funds a service level consisting of 13.5 deputies, including one motorcycle deputy and one school resource / juvenile officer. While the majority of the Town's public safety costs are funded through the General Fund, there are additional one-time grant funds the Town receives to assist in defraying the capital costs associated with public safety. These are identified in the Town's Special Revenue funds. The proposed budget includes the State's Supplemental Law Enforcement Special Fund in the amount of \$100,000.

Personnel Services

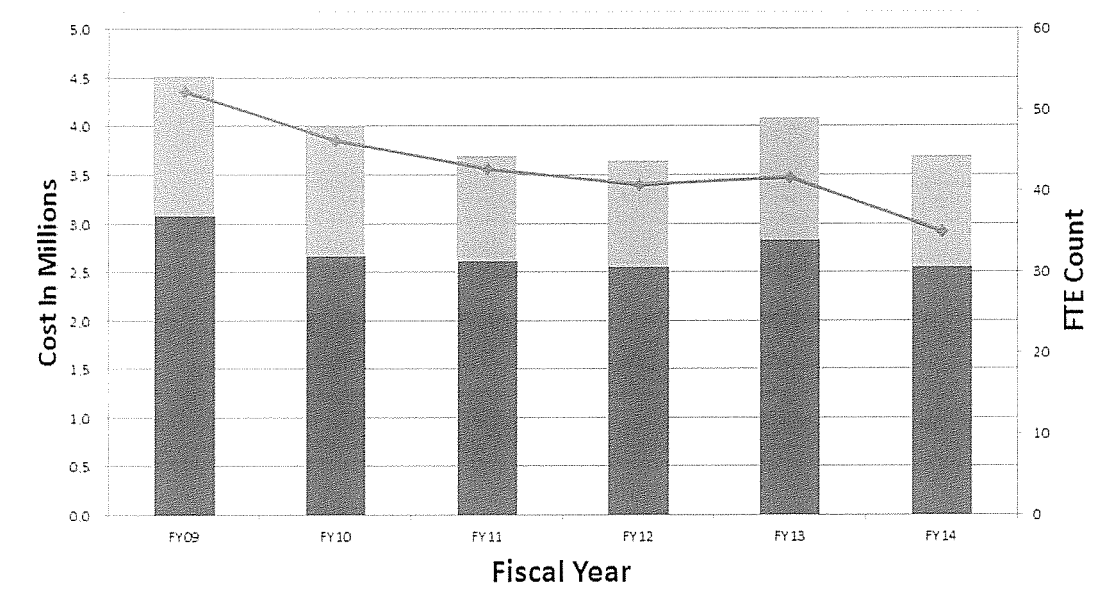
Since 2008-09, the Town has eliminated 17 full time positions. Early on in the Town's budget cycle, the continued need for staffing reductions became readily apparent. As a result, pursuant to Council direction, an Early Retirement Incentive program was offered to eligible employees. Through this program, six FTE's retired from the Town. In addition, the two additional FTE's were reduced through a reduction in force. While these reductions will assist the Town in long-term financial stability, as indicated earlier, they came at a significant cost of institutional knowledge and capacity.

Personnel costs represent the total direct and indirect costs associated with the Town's current and projected staff. For 2013-14, these costs are projected to total \$2.9 million, or an 18% decrease from 2012-13 levels, and reflect the following changes:

- No cost of living salary adjustment
- Implementation of the Early Retirement Incentive Program
- Implementation of a Reduction in Force
- Continuation of the employee pick up of the entire employee portion of retirement of 8%
- Continuation of merit / longevity increases of 2.5%, if applicable
- No increase in the medical benefits cap of \$1,050
- Continued savings associated with the two-tier retirement system implemented in 2011

Over the past five years, these reductions in staffing have resulted in some service changes to the public. With regret, these impacts will continue as a result of the economic downturn, and the substantial money-grabs of Sacramento. Some of these changes include reduced operating hours, changes in employee work schedules, redeployment of staff to various departments, and other operational adjustments. As the Town works toward identifying additional revenue sources that are secure from “outside hands” such as Sacramento, it is possible that at some future time, some of these service impacts may be reversed.

Prior council actions to restructure employee benefits have also contributed to keeping personnel service costs in check. Specifically, implementation of a two-tier retirement program is yielding savings as retirements occur and replacement staff is brought on. By the end of this 2012/13 fiscal year, as much as 30% of our workforce will be in the reduced benefit Tier-2 or Tier-3 retirement programs.



	FY09	FY10	FY11	FY12	FY13	FY14
FTE	52.25	46.25	42.75	40.75	41.75	35.0
Salary	3,084,515	2,670,363	2,619,941	2,553,943	2,838,026	2,558,735
Benefits	1,434,565	1,337,186	1,074,703	1,096,241	1,248,117	1,132,939

Operating Supplies and Services

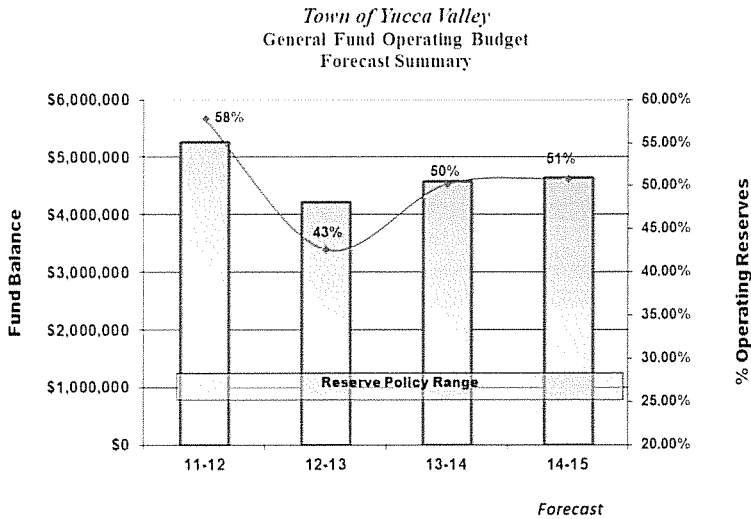
Expenditures for Town operations and contract services are projected to total \$2.01 million. Included in these expenditures are specific line items such as Town legal counsel, information technology services and supplies, planning, building and safety, and engineering professional services contracts, and risk management activities. The proposed budget reflects the emphasis on only those services and supplies that are most critical to ongoing Town operations. Other expenditures include community partnership requests, disaster preparedness activities, recycling and solid waste programs.

General Fund Reserve

As one of the Council’s priorities, a sound fiscal reserve is maintained in the proposed budget. Such a reserve is essential to accommodate the ever-changing economic environment that municipalities function within. Events such as State subvention takeaways, redevelopment agency elimination, economic recession, environmental emergencies, and other unforeseen fiscal emergencies place an enormous burden on the local municipality. As such, a conservative, prudent fiscal reserve policy is essential to ensure the Town’s ability to respond to such uncertainties.

The anticipated General Fund reserve for the proposed budget is as follows:

<u>Reserve Designation</u>	<u>FY 2013-14</u>
Undesignated	\$4,590,422
Non-Spendable Reservation	727,000
Catastrophic	1,000,000
Other	300,000
Total	<u>\$6,617,422</u>



Under the Town’s current reserve policy, the level of General Fund undesignated reserves is to remain in the range of 25 – 30 percent of operating expenditures. The proposed level of total undesignated reserve is projected to be approximately 50% for 2013-14 with total reserve of approximately 72%. This conservative approach will provide the Town with an added measure of financial flexibility should the economic challenges at either the state or local level be more significant than anticipated.

Strategic Planning Integration

I am pleased to report that the proposed spending plan continues incorporation of the Council's strategic priorities, and provides a portion of the resources necessary to continue the staff work plan developed to implement the strategic plan. Specifically, major Town initiatives planned for fiscal year 2013-14 include:

1. *Completion of the General Plan Update*
2. *Development Code Update/Ordinance Review Completion*
3. *Infrastructure Maintenance*
4. *Regional Wastewater Development Support*
5. *Infrastructure Construction*
6. *Replacement Animal Shelter Completion*
7. *Economic Development Support*
8. *Completion of Senior Housing Project*
9. *Facility Planning Activity*

The proposed budget plan is an operationally balanced budget in that recurring revenues exceed recurring expenditures by approximately \$175,000. As part of the Council's strategic planning sessions earlier this year and as part of their continuing involvement in the budget process, Council directed staff to allocate surplus funding from the General Fund towards the maintenance of infrastructure. The proposed budget provides an allocation of \$170,000 to that effort. In doing so, these funds will be available for maintenance and rehabilitation of critical Town assets including roads and parks. This designation would become part of the FY 2014-15 street and road maintenance program that goes to bid in the spring of 2014. It is the intent of staff to continue the allocation of a percentage of general fund dollars to the maintenance of the Town infrastructure assets, with the goal of attaining an annual set-aside of 10% of general fund revenues for such purposes, in accordance with previous Council direction.

As always, staff and Council will continue to identify the needed resources for the implementation of these priorities as well as the preferred alternatives for securing the necessary resources. Such activities may include educational forums, community surveys, public hearings, and polling to better understand the community's willingness to support the Council's strategic plan, and the requisite revenue requirements that may accompany them.

Special Revenue Funds

In addition to the Town's General Fund, the Town also receives and expends funds through its Special Revenue Funds. These funds account for monies received in the form of some of the following:

- Gas Tax Revenues
- COPS/SLESF Grants
- Local Transportation Fund (LTF)
- SANBAG Measure I Fund(s)
- Town Assessment Districts
- Other Grants/Loans

Of particular note is the Town's Gas Tax Fund, through which the Town funds all of its street and road maintenance staffing and activities. The proposed budget continues to reflect no staffing changes from current levels. At some point, it will become necessary to address this deficit, as a road crew of four is often overwhelmed with maintenance activities. Additionally, as material and energy costs continue to increase, routine maintenance duties are becoming more and more costly. The result is that the relatively stable amount of gas tax revenue is not sufficient to fund the increasing street maintenance activities, thus necessitating the usage of the prior Prop 42 TCRP-Maintenance and LTF funds. This results in less available monies in those funds for new capital projects or major rehabilitation.

Current State budget information indicates that Prop 42 replacement funds for maintenance, but not for capital, are scheduled to be included. One of the difficulties facing the Town in upcoming years is the variability on Prop 42 replacement funds. This funding source has been substantially decreased for the 2012-13 fiscal year midway through the year with little warning. Future variability makes it difficult for the Town to program its Gas Tax funds. For the Town, total Gas Tax maintenance funding (including Prop 42 replacement funds) is anticipated to be \$501,000 in fiscal year 2013-14.

Capital projects included in the proposed 2013-14 Special Revenue Funds include:

- *Street maintenance and paving in various locations*
- *Traffic signal synchronization project*
- *Completion of joint Animal Shelter replacement project*
- *Safe Routes to School sidewalk installation*
- *Leveraging of transportation funding to maximize grant opportunities, with the primary goal of accessing SANBAG Regional Funds to initiate shelf-ready work on Highway 62*

Additional detail for each special revenue fund is provided in the individual fund budget. Each budget identifies projected revenues, operating expenditures, capital expenditures and indirect cost expenditures proposed for 2013-14 in each of the Town's special revenue funds.

Yucca Valley Successor Agency

The proposed Yucca Valley Successor Agency budget for fiscal year 2013-14 represents the current expenditures that have been approved by the Successor Agency Oversight Board and the Department of Finance through the dissolution process. The current proposed budget provides for expenditure of funds approved by the Oversight Board, the Department of Finance, and in some cases, both. It is the recommendation of staff however, that only those expenditures explicitly approved by the Oversight Board *and* the Department of Finance be expended.

Town staff will continue to work with the Agency's consultants, legal counsel, Agency Board, and Oversight Board to advocate a spending and disposition plan that promotes the overall economic objectives supporting the entire Morongo Basin. Such an approach will ensure that the residents of Yucca Valley and the taxing agencies of the broader community benefit from the prior Yucca Valley Redevelopment Agency's efforts to develop this Town in an economically responsible manner. This approach may also dampen the continued shift of local monies to the State for their legislative needs.

The proposed 2013-14 budget identifies close to \$1.0 million in RDA bond proceeds, as allowed by the Agency's attainment of the Department of Finance Finding of Completion. The anticipated bond expenditures included in the proposed budget represent expenditures only on projects already discussed by the Town, such as the Essig Park project, and the Highway 62 infrastructure commitments. Any new projects identified for bond funding will be brought to the Successor Agency board for discussion and authorization.

Conclusion

In keeping with the priorities set by Council, the proposed budget reflects a modest recovery in economic activity, both within the Town, and within the Basin at large. The proposed budget projects a General Fund reserve balance of \$6,617,422 in 2013-14. Of this amount, the undesignated reserve balance is anticipated at \$4,590,422. While staff has factored in the most current information regarding the State budget, there may be subsequent changes once the State budget reaches its final form. As always, these changes may positively or negatively impact the Town's proposed budget. Staff will keep the Town Council apprised of any such changes as information becomes available.

Starting back in January, our Town team has hosted a Strategic Planning Workshop, five (5) budget development workshops, and a Budget Public Hearing in an unprecedented effort to ensure public participation as we strive to maximize service delivery within the constraints of difficult economic times, while at the same time taking significant steps at absorbing a number of the previously unfunded liabilities that hung over the head of this organization. This wasn't done without considerable pain to the organization and the community. Nonetheless, I believe this organization and community will be stronger for having gone through this very difficult budget development cycle.

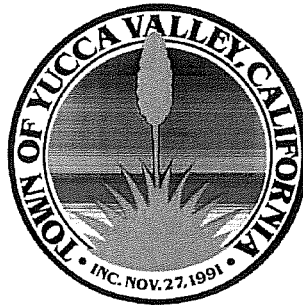
I would like to thank all who have contributed to the preparation of this budget. Without their assistance, input, ideas and discussion, this budget would not be possible. I also extend a special thanks to the Town's Finance Department staff and to the Department Directors for their diligent efforts and indispensable insight, and the continuous guidance and participation of our Town Council.

Finally, on behalf of the outstanding team of professionals who come to work every day to make Yucca Valley a better place, our collective "Thanks" to the residents and businesses in this community who allow us to serve them.

Respectfully submitted,



Mark Nuaimi
Town Manager



Attachment:

2013 Strategic Plan Goals & Issues

2013 Strategic Planning Town Goals / Issues

Item #	Issue	Description	Staff	Abel	Lombardo	Huntington	Rowe	Leone	Status
1	Code Enforcement - Corridor Enhancement / Beautification	Enforce property maintenance standards. Strategic programs to target key challenges in community (undeveloped properties, SR 62 enforcement)	Near	Near	Near	Near		Near	May be necessary to allocate CDBG funding in 2014 for CE Program due to budget constraints
2	Code Enforcement - Code Changes	Improve communication with public thru Web site and other; conduct at community survey(s) / outreach		Near	Near	Near			Privately owned; increased land use intensity to promote redevelopment
3	Community Outreach	Annual Review: Justification for setting at max defensible limits; Update to Development Impact Fee study (5 year old) -- completed at end of General Plan update (Medium timeframe)	Near	Medium	long	long		Near	Survey completed with GP Update; Launched Town Facebook site
4	Development - Development Impact Fees	Pursue federal review relative to waters of the US; implications on Clean Water Act mandates for SWPPP	Medium	Medium	Medium	Medium		Near	Proceed to identify multiple uses for existing balances including the allocation of public facility balances to Animal Shelter Construction and loans for Park Improvements
5	Development - SWPPP Review / USACE	Complete Development Code Revisions	Near	Near	Near	Near		Near	Dev Code Update underway
6	Development - Regulations - Code Update	Continue to promote, support and require dark skies		Near	Long	Near		Near	
7	Development - Regulations - Dark Skies	Continue to support and encourage open space; continue work with the Morongo Basin Open Space working group		Near	Near	Near		Near	GP Update underway
8	Development - Regulations - Open Space preservation	Consolidate & streamline building submittal requirements		Medium	Medium	Near		Near	Improvements to Comm Dev website completed
9	Development - Regulations - Streamlining	Pursue Commercial Development & economic growth; Ease of (simplify) bringing development to Yucca Valley	Near	Near	Near	Near		Long	Ongoing -- using GP Gap Analysis as marketing of Town continues
10	Economic Development	Lack of a skilled workforce; Non-diverse economy; service based, low wage, minimal growth; Identify potential niche industry(s) to provide future employment opportunities; Identifying the opportunities to create jobs/possibly solar; partner with college once needs are established.	Long	Long	Long	Long		Long	
11	Economic Development - Diversify Local Economy	Determine "realistic" development targets and pursue; Identifying and then capturing the brand		Long	Near	long		Long	
12	Economic Development - General	Facilitate private redevelopment of Golf Course; Moving this quality of life issue to a solution; Assist in redevelopment of Blue Sky project; "Near" term re-evaluation	Long	Medium	Long	Long		Medium	Privately owned; increased land use intensity to promote redevelopment
13	Economic Development - Golf Course	Complete new animal shelter; Review location and cost to the Town	Long	Long	Long	Medium		Medium	GP Update underway
14	Economic Development - Old Town Development	Improve Bicycle safety; Acquire Land/Leasements and make reality	Near	Near	Near	Near		Near	Construction contract awarded
15	Facility Planning - Animal Shelter	Consolidate Town Hall in single location	Long	Long	long	long		Long	
16	Facility Planning - Bike Lanes / Trails	Continue programs to add to park facilities and amenities; Finish partnership with Brehm		Near	Near	Near		Medium	Need to re-evaluate with loss of Measure U
17	Facility Planning - Consolidation	Relocate library per facilities plan	Long	Long	Long	Long		Long	
18	Facility Planning - Expansion								
19	Facility Planning - Library								

2013 Strategic Planning Town Goals / Issues

Item #	Issue	Description	Staff	Abel	Lombardo	Huntington	Rowe	Leone	Status
20	Facility Planning - Museum	Re-evaluate Museum for facilities plan; Review financial cost to Town; look at generating revenue or getting off to non-profit	Long	Near	Near	Long	Near	Long	
21	Facility Planning - Boardwalk	Re-evaluate Boardwalk for facilities plan; Review financial cost to Town; look at generating revenue or getting off to non-profit	Near	Near	Near	Near	Near	Near	Essig Park completed
22	General Plan - Vision	Confirm community vision of Yuba Valley	Near	Near	Near	Near	Near	Near	GP Update underway
23	General Plan Update	Review General Plan and update as required; Sustainable Communities Strategy (Development Code Update, Climate Action Plan)	Near	Near	Near	Near	Near	Near	GP Update underway
24	Infrastructure - Construction	Subwalks in Commercial Corridor		Near	Near	Near	Near	Medium	PLHD / TCRP projects moving forward; TDA grant from SANBAG
25	Infrastructure - Construction	Traffic calming and controls highway and local streets; SR-62 widening		Near	Near	Near	Near	Medium	Medians coming with SR-62 improvements
26	Infrastructure - Flood Control Improvements	Pursue viable short term fixes to storm drainage	Near	Long	Medium	Medium	Medium	Medium	USACE Long Canyon basin project
27	Infrastructure - Maintenance	Improve public streets; Review alternative funding sources to address backlog (bonding against Measure I, General Fund loan, RDA loan)	Near	Near	Near	Near	Near	Medium	General Fund target (10%) by 2014; Need to re-examine with failure of Measure U
28	Infrastructure - Public Works Standard Drawings / Specifications	Standard drawings are 13 years old. Project funded and slated for completion this coming year	Near	Medium	Near	Near	Near	Medium	
29	Ordinance Review	Sign, Native Plant, Underground Utility, Grading; Reduce amount of regulations (sign, NPQ), eliminate (infill requirement (utility), purge unnecessary ordinances		Near	Near	Near	Near	Near	Development Code addressing key priorities
30	Public Safety - Increase Service Levels	Identify means and improve Police and Fire protection		Near	Medium	Near	Near	Long	Need to evaluate service demands vs response times vs budget issues
31	Redevelopment - Affordable Housing	Provide for affordable housing per allotted quota; complete senior housing project	Near	Near	Near	Near	Near	Medium	Senior Housing project entitled; Tax Credits secured; Awaiting DOF determination on Low/Mod funding
32	Redevelopment - Project Area Assessments	Identify areas to be included in the next round of assessments; determine tax incentives available; develop the plans	Near	Near	Near	Near	Near	Near	RDA Dissolution (AB 1x26)
33	Sewer Plant	Support waste water project; advocacy without direct \$\$ contribution	Near	Near	Medium	Near	Near	Near	Need to re-evaluate with loss of Measure U; HDWD must develop options/proposals for Town Council consideration
34	Town Management	Review and pursue maximum efficiencies in town operations; review public safety allocations vs. updated population / crime / public safety issues; Prioritize all expenditures to give staff direction on highest/lowest priorities; sell PFF building	Near	Near	Near	Near	Near	Near	Completed as part of FY 2012-13 budget; will be revisited as part of SF/Budget process for upcoming years. Addl focus req'd in light of no new revenue. Addl cuts will result in service level cuts.
35	Town Management - Community Services	Evaluate and provide cost effective programs & events; Identify programs and services that can be shut down to reduce costs w/o losing the ability to restart when funding becomes available.		Near	Near	Near	Near	Medium	With the loss of Measure U, structural deficit strategies must be developed.
36	Town Management - Public Works	Identify areas to be included in the next round of assessments; determine tax incentives available; develop the plans	Near	Near	Near	Near	Near	Medium	PERS employee contribution 8%; Two-tier Retirement benefits; Adjustment to leave accrual
37	Town Management - Reserves	Continue to maintain budgetary reserve at high level		Near	Near	Near	Near	Near	Reserves increased by \$500,000
38	Town Management - Revenue Increases / Financial Stability	Look at alternative(s) to increase revenues to offset roads, parks, and other service enhancements; Work with citizens to formulate another revenue measure for the ballot; Ensuring financial stability in light of continuing financial contraction	Near	Near	Near	Near	Near	Near	Need to re-evaluate with loss of Measure U

Town of Yucca Valley

Operating Budget

FY 2013-14



Budget Resolutions

RESOLUTION NO. 13-

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, ADOPTING THE BUDGET AND APPROVING APPROPRIATIONS FOR THE FISCAL YEAR COMMENCING JULY 1, 2013 AND ENDING JUNE 30, 2014 AND DESIGNATING THOSE OFFICIALS AUTHORIZED TO MAKE REQUISITIONS FOR ENCUMBRANCES AGAINST APPROPRIATIONS.

THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY DOES RESOLVE AS FOLLOWS:

SECTION 1: The budget for the Town of Yucca Valley for the fiscal year commencing July 1, 2013 and ending June 30, 2014 as prepared and submitted by the Town Manager and as reviewed by the Town Council, is hereby approved and adopted as the Town of Yucca Valley Budget for said fiscal year. A copy of said budget is hereby ordered filed in the office of the Town Clerk and shall be certified by the Town Clerk as having been adopted by this resolution.

SECTION 2: From the effective date of said budget, the total amount as stated therein for each departmental activity in the Operating Budget shall be and is appropriated subject to expenditure pursuant to all applicable ordinances of the Town and the statutes of the State of California. An appropriation may be reallocated from one departmental activity account to another within the Operating Budget upon recommendation and approval of the Town Manager or Director of Administrative Services, providing there is no change in the total appropriations within any fund as authorized by the Town Council.

SECTION 3: At the close of fiscal year 2013-14, unexpended appropriations in the General Fund Operating Budget may be encumbered as necessary to underwrite the expense of budgeted outstanding purchase commitments. For all Special Revenue Funds, unexpended appropriations for approved individual capital projects will be carried- forward into fiscal year 2014-15.

SECTION 4: Total appropriations within funds will be increased or decreased only by amendment of the budget by motion of the Town Council.

SECTION 5: The Director of Administrative Services is hereby authorized to transfer monies in accordance with the Interfund Transfers listed in said budget and to transfer monies to cover operational expenditures of the Town through transfers of funds in such amounts and at such times during the fiscal year as he/she may determine necessary to the competent operation and control of Town business, except that no such transfer shall be made in contravention of State law or Town ordinance. No transfer

provided within the budget shall exceed in total the amount stated herein or as amended by the Town Council.

SECTION 6: The following Officials are authorized to request and approve for payment purchases against budget accounts:

Mayor
Town Council
Town Manager
Town Clerk
Director of Administrative Services
Deputy Town Manager
Recreation Supervisor
Human Resources Manager

SECTION 7: This resolution is incorporated by reference in said budget as if set out in full therein.

SECTION 8: The Town Clerk shall certify to the adoption of this resolution.

APPROVED AND ADOPTED this 18th day of June, 2013.

MAYOR

ATTEST:

DEPUTY TOWN CLERK

RESOLUTION NO. 13-

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
YUCCA VALLEY, CALIFORNIA, ESTABLISHING THE SPENDING
LIMITATION FOR FISCAL YEAR 2013-2014

WHEREAS, Section 7910 of the California Government Code provides that each year the governing body of each local jurisdiction shall, by resolution, establish its appropriations limit for the following fiscal year pursuant to Article XIII B at a regularly scheduled meeting or a noticed special meeting and that fifteen days prior to such meeting, documentation used in the determination of the appropriations limit shall be available to the public; and

WHEREAS, Proposition 111 as approved by the voters of the State of California, requires a recorded vote of the Town Council regarding which of the annual adjustment factors have been selected each year; and

WHEREAS, Section 7902(a) of the Government Code sets forth the method for determining the appropriations limit for each local jurisdiction for the 2013-14 Fiscal Year; and

WHEREAS, the Town Council of the Town of Yucca Valley wishes to revise the appropriations limit for Fiscal Year 2013-14 for the Town of Yucca Valley, California;

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Yucca Valley, California, as follows:

SECTION 1. That it is hereby found and determined that the documentation and data used in the determination of the appropriations limit for the Town of Yucca Valley for Fiscal Year 2013-14 was available to the public at Town Hall at least fifteen days prior to this date.

SECTION 2. That the appropriation limit for the Town of Yucca Valley as amended in accordance with Section 7902(a) of the California Government Code is \$32,448,946 as set forth in "Exhibit A" included herewith.

APPROVED AND ADOPTED this 18th day of June, 2013.

TOWN OF YUCCA VALLEY

MAYOR

ATTEST:

TOWN CLERK

TOWN OF YUCCA VALLEY

GANN Appropriations Limit Computation

July 2009 through June 2014

Exhibit A

	FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
Population	21,239	20,686	20,834	20,916	21,030
Population Change	0.49%	0.40%	0.72%	0.73%	0.80%
Per Capita Income Change	0.62%	-2.54%	2.51%	3.77%	5.12%
Population Change Converted to a Ratio	1.0049	1.0040	1.0072	1.0073	1.0512
Per Capita Income Change as a Ratio	1.0062	0.9746	1.0251	1.0377	1.0080
Calculation of Growth Factor	1.0111	0.9785	1.0325	1.0453	1.0596
TOTAL CURRENT YEAR LIMIT	\$28,998,931	\$28,375,407	\$29,297,061	\$30,623,491	\$32,448,946

Proceeds of Taxes:

Sales Taxes	\$2,755,000	\$2,750,000	\$2,855,000	\$3,100,000	\$3,010,000
Vehicle License Fees	\$50,000	\$65,000	\$55,000	\$0	\$0
Property Tax In-lieu of VLF	\$1,830,000	\$1,550,000	\$1,525,000	\$1,575,000	\$1,590,180
Home Owner's Property Tax Relief	\$35,000	\$30,000	\$33,000	\$33,000	\$29,000
Property Taxes - Secured	\$2,455,000	\$2,310,000	\$2,360,000	\$2,420,000	\$2,505,000
Property Taxes - Penalty	\$15,000	\$25,000	\$10,000	\$10,000	\$7,500
Property Transfer Taxes	\$50,000	\$40,000	\$35,000	\$35,000	\$38,000
Transient Occupancy Tax	\$165,000	\$154,000	\$160,000	\$160,000	\$165,000
Total Proceeds of Taxes	\$7,355,000	\$6,924,000	\$7,033,000	\$7,333,000	\$7,344,680

Excess Limit over Tax Proceeds	(\$21,643,931)	(\$21,451,407)	(\$22,264,061)	(\$23,290,491)	(\$25,104,266)
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Under Article XIII of the California Constitution (the Gann Spending Limitation Initiative), the Town is restricted as to the amount of annual appropriations from the proceeds of taxes. If the proceeds from taxes exceed the allowed appropriations limit, the excess must either be refunded to the State Controller, or returned to the taxpayers through revised tax rates, revised fee schedules, or other refund arrangements.

The base year amount of \$10,000,000 is increased each year by the multiplier consisting of the change in population for the Town of Yucca Valley and the change in the cost of living, both numbers of which are provided by the Department of Finance, State of California.

RESOLUTION NO. 13-

RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
YUCCA VALLEY, CALIFORNIA, AUTHORIZING POSITIONS
AND SALARY SCHEDULE FOR FISCAL YEAR 2013-2014

The Town Council of the Town of Yucca Valley does resolve as follows:

SECTION 1: Personnel positions for fiscal year 2013-14 are hereby authorized as showing in Exhibit "A".

SECTION 2: Personnel salary schedule for fiscal year 2013-14 is hereby authorized as showing in Exhibit "B", effective with the pay date beginning July 19, 2013.

APPROVED AND ADOPTED THIS 18th day of June, 2013.

TOWN OF YUCCA VALLEY

MAYOR

ATTEST:

TOWN CLERK

Town of Yucca Valley

Operating Budget
FY 2013-2014

EXHIBIT A

FY 2013-14 Authorized Position Listing

Salary Range	Position	FTE (all positions filled)
Contract	Town Manager	1.00
175	Town Clerk	1.00
150	Administrative Assistant III	1.00
175	Senior Management Analyst	0.00
175	Executive Assistant	0.00
229	Director of Administrative Services	1.00
180	Senior Accountant	1.00
125	Accounting Technician II	1.00
195	Human Resources & Risk Manager	1.00
175	Administrative Assistant I	0.00
150	Payroll and Benefits Specialist	1.00
175	Deputy Town Clerk/Management Analyst	0.00
175	Community Development Supervisor	0.00
170	Recreation Supervisor	1.00
175	Recreation Supervisor I	0.00
135	Administrative Assistant II	1.00
125	Museum Programs Coordinator	1.00
175	Museum Registrar	0.00
175	Deputy Registrar	0.00
175	Community Development Supervisor	0.00
175	Community Development Supervisor	0.00
175	Community Development Supervisor	0.00
175	Community Development Supervisor	0.00
160	Facilities Maintenance Supervisor	1.00
175	Maintenance Worker II - Facilities	0.00
190	Animal Care & Control Manager	1.00
175	Animal Shelter Supervisor	0.00
125	Animal Control Officer II	1.00
125	Senior Animal Shelter Specialist	1.00
135	Administrative Assistant II	1.00
115	Animal Shelter Specialist/Animal Control Officer I	3.00
100	Kennel Technician (2 part time)	1.00
239	Deputy Town Manager	1.00
175	Director of Community Development	0.00
175	Community Development Supervisor	0.00
220	Project Engineer	1.00
155	Engineering Technician II	1.00
135	Administrative Assistant II	1.00
140	Planning Technician	1.00
175	Community Development Supervisor/Officer II (temp)	0.00
135	Code Compliance Technician - Office	1.00
140	Code Compliance Officer	1.00
175	Director of Public Works/Town Engineer	0.00
175	Public Works Supervisor	0.00
175	Public Works Inspector	0.50
145	Skilled Lead Maintenance Worker - Parks	1.00
145	Skilled Lead Maintenance Worker - Streets	1.00
125	Skilled Maintenance Worker II - Parks	2.00
125	Skilled Maintenance Worker II - Streets	3.00

FY 2013-14 Total Authorized Positions 34.50

TOWN OF YUCCA VALLEY

Approved by Resolution 11-XX effective July 2, 2011

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

EXHIBIT A

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
55		Hourly	\$7,961.7	\$8,181.2	\$8,387.7	\$8,594.4	\$8,810.3	\$9,030.5	\$9,256.3	\$9,487.7	\$9,724.9	\$9,968.0	\$10,217.2	\$10,472.6	\$10,734.5	\$11,002.8	\$11,277.9	\$11,559.8
		Bi-weekly	\$636.54	\$654.50	\$670.86	\$687.63	\$704.82	\$722.44	\$740.50	\$759.02	\$777.99	\$797.44	\$817.38	\$837.81	\$858.78	\$880.22	\$902.23	\$924.78
		Monthly	\$1,383	\$1,418	\$1,454	\$1,490	\$1,527	\$1,565	\$1,604	\$1,645	\$1,686	\$1,728	\$1,771	\$1,815	\$1,861	\$1,907	\$1,955	\$2,004
		Annual	\$16,602	\$17,017	\$17,442	\$17,878	\$18,325	\$18,783	\$19,253	\$19,734	\$20,228	\$20,733	\$21,252	\$21,783	\$22,328	\$22,886	\$23,458	\$24,044
56		Hourly	\$8,081.5	\$8,263.0	\$8,466.6	\$8,681.3	\$8,909.4	\$9,120.8	\$9,349.9	\$9,582.6	\$9,822.1	\$10,067.7	\$10,319.4	\$10,577.4	\$10,841.8	\$11,112.9	\$11,390.7	\$11,675.4
		Bi-weekly	\$644.92	\$661.04	\$677.57	\$694.50	\$711.87	\$729.66	\$747.91	\$766.61	\$785.77	\$805.42	\$825.55	\$846.19	\$867.34	\$889.03	\$911.26	\$934.03
		Monthly	\$1,397	\$1,432	\$1,468	\$1,505	\$1,542	\$1,581	\$1,620	\$1,661	\$1,703	\$1,745	\$1,789	\$1,833	\$1,879	\$1,926	\$1,974	\$2,024
		Annual	\$16,768	\$17,187	\$17,617	\$18,057	\$18,509	\$18,971	\$19,445	\$19,932	\$20,430	\$20,941	\$21,464	\$22,001	\$22,551	\$23,115	\$23,693	\$24,285
57		Hourly	\$8,142.1	\$8,345.7	\$8,554.3	\$8,768.2	\$8,987.4	\$9,212.0	\$9,442.3	\$9,678.4	\$9,920.4	\$10,168.4	\$10,422.6	\$10,683.1	\$10,950.2	\$11,224.0	\$11,504.6	\$11,792.2
		Bi-weekly	\$651.37	\$667.66	\$684.34	\$701.46	\$718.99	\$736.96	\$755.38	\$774.27	\$793.63	\$813.47	\$833.78	\$854.56	\$875.82	\$897.52	\$920.37	\$943.38
		Monthly	\$1,411	\$1,447	\$1,483	\$1,520	\$1,558	\$1,597	\$1,637	\$1,678	\$1,720	\$1,763	\$1,807	\$1,852	\$1,898	\$1,945	\$1,994	\$2,044
		Annual	\$16,936	\$17,359	\$17,793	\$18,238	\$18,694	\$19,161	\$19,640	\$20,131	\$20,634	\$21,150	\$21,679	\$22,221	\$22,776	\$23,346	\$23,930	\$24,528
58		Hourly	\$8,223.5	\$8,429.1	\$8,639.8	\$8,855.8	\$9,077.2	\$9,304.2	\$9,536.8	\$9,775.2	\$10,019.6	\$10,270.1	\$10,526.8	\$10,790.0	\$11,059.7	\$11,336.2	\$11,619.6	\$11,910.1
		Bi-weekly	\$657.88	\$674.33	\$691.18	\$708.46	\$726.18	\$744.34	\$762.94	\$782.02	\$801.57	\$821.61	\$842.14	\$863.25	\$884.94	\$907.20	\$930.15	\$952.81
		Monthly	\$1,425	\$1,461	\$1,498	\$1,535	\$1,573	\$1,613	\$1,654	\$1,694	\$1,737	\$1,780	\$1,825	\$1,870	\$1,917	\$1,965	\$2,014	\$2,064
		Annual	\$17,105	\$17,533	\$17,971	\$18,420	\$18,881	\$19,353	\$19,836	\$20,332	\$20,841	\$21,362	\$21,896	\$22,443	\$23,004	\$23,579	\$24,169	\$24,773
59		Hourly	\$8,305.8	\$8,513.4	\$8,726.2	\$8,944.4	\$9,168.0	\$9,397.2	\$9,632.1	\$9,872.9	\$10,119.8	\$10,372.8	\$10,632.1	\$10,897.9	\$11,170.3	\$11,449.6	\$11,735.8	\$12,029.2
		Bi-weekly	\$664.46	\$681.07	\$698.10	\$715.55	\$733.44	\$751.78	\$770.57	\$789.83	\$809.58	\$829.82	\$850.57	\$871.83	\$893.52	\$915.67	\$938.26	\$961.28
		Monthly	\$1,440	\$1,476	\$1,513	\$1,550	\$1,589	\$1,629	\$1,670	\$1,711	\$1,754	\$1,798	\$1,843	\$1,889	\$1,936	\$1,985	\$2,034	\$2,085
		Annual	\$17,276	\$17,708	\$18,151	\$18,604	\$19,069	\$19,546	\$20,035	\$20,536	\$21,049	\$21,575	\$22,115	\$22,668	\$23,234	\$23,815	\$24,411	\$25,021
60		Hourly	\$8,388.8	\$8,599.5	\$8,813.5	\$9,033.8	\$9,259.7	\$9,491.2	\$9,728.5	\$9,971.7	\$10,221.0	\$10,476.5	\$10,738.4	\$11,006.9	\$11,282.0	\$11,564.1	\$11,853.2	\$12,149.5
		Bi-weekly	\$671.10	\$687.88	\$705.08	\$722.70	\$740.78	\$759.30	\$778.28	\$797.74	\$817.68	\$838.12	\$859.07	\$880.55	\$902.56	\$925.13	\$948.28	\$971.96
		Monthly	\$1,454	\$1,490	\$1,528	\$1,566	\$1,605	\$1,645	\$1,686	\$1,728	\$1,772	\$1,816	\$1,861	\$1,908	\$1,956	\$2,004	\$2,055	\$2,106
		Annual	\$17,448	\$17,885	\$18,332	\$18,790	\$19,260	\$19,742	\$20,235	\$20,741	\$21,260	\$21,791	\$22,336	\$22,894	\$23,467	\$24,053	\$24,655	\$25,271
61		Hourly	\$8,472.7	\$8,684.5	\$8,901.6	\$9,124.2	\$9,352.3	\$9,586.1	\$9,825.7	\$10,071.4	\$10,323.2	\$10,581.2	\$10,845.8	\$11,116.9	\$11,394.8	\$11,679.7	\$11,971.7	\$12,271.0
		Bi-weekly	\$677.82	\$694.76	\$712.13	\$729.94	\$748.18	\$766.89	\$786.06	\$805.71	\$825.86	\$846.50	\$867.66	\$889.35	\$911.58	\$934.38	\$957.74	\$981.68
		Monthly	\$1,469	\$1,505	\$1,543	\$1,582	\$1,621	\$1,662	\$1,703	\$1,745	\$1,789	\$1,834	\$1,880	\$1,927	\$1,975	\$2,024	\$2,075	\$2,127
		Annual	\$17,923	\$18,064	\$18,515	\$18,978	\$19,453	\$19,939	\$20,438	\$20,948	\$21,472	\$22,009	\$22,559	\$23,123	\$23,701	\$24,294	\$24,901	\$25,524
62		Hourly	\$8,557.4	\$8,771.4	\$8,990.7	\$9,215.4	\$9,445.8	\$9,681.9	\$9,924.0	\$10,172.1	\$10,426.4	\$10,687.1	\$10,954.2	\$11,228.1	\$11,508.8	\$11,796.5	\$12,091.4	\$12,393.7
		Bi-weekly	\$684.59	\$701.71	\$719.26	\$737.23	\$755.66	\$774.55	\$793.92	\$813.77	\$834.11	\$854.97	\$876.34	\$898.25	\$920.70	\$943.72	\$967.31	\$991.50
		Monthly	\$1,483	\$1,520	\$1,558	\$1,597	\$1,637	\$1,678	\$1,720	\$1,763	\$1,807	\$1,852	\$1,899	\$1,946	\$1,995	\$2,045	\$2,096	\$2,148
		Annual	\$17,799	\$18,244	\$18,701	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354	\$23,938	\$24,537	\$25,150	\$25,779
63		Hourly	\$8,643.0	\$8,859.1	\$9,080.6	\$9,307.6	\$9,540.3	\$9,778.8	\$10,023.2	\$10,273.8	\$10,530.7	\$10,793.9	\$11,063.8	\$11,340.4	\$11,623.9	\$11,914.5	\$12,212.3	\$12,517.7
		Bi-weekly	\$691.44	\$708.73	\$726.45	\$744.61	\$763.22	\$782.30	\$801.86	\$821.90	\$842.46	\$863.51	\$885.10	\$907.23	\$929.91	\$953.16	\$976.98	\$1,001.42
		Monthly	\$1,498	\$1,536	\$1,574	\$1,613	\$1,654	\$1,695	\$1,737	\$1,781	\$1,825	\$1,871	\$1,918	\$1,966	\$2,015	\$2,065	\$2,117	\$2,170
		Annual	\$17,977	\$18,427	\$18,888	\$19,360	\$19,844	\$20,340	\$20,848	\$21,370	\$21,904	\$22,451	\$23,013	\$23,588	\$24,178	\$24,782	\$25,402	\$26,037
64		Hourly	\$8,729.4	\$8,947.7	\$9,171.4	\$9,400.6	\$9,635.7	\$9,876.6	\$10,123.5	\$10,376.6	\$10,636.0	\$10,901.9	\$11,174.4	\$11,453.8	\$11,740.1	\$12,033.6	\$12,334.5	\$12,642.8
		Bi-weekly	\$698.35	\$716.82	\$735.71	\$755.03	\$774.86	\$795.13	\$815.88	\$837.15	\$858.98	\$881.30	\$904.15	\$927.55	\$951.49	\$975.99	\$1,001.04	\$1,026.64
		Monthly	\$1,513	\$1,551	\$1,590	\$1,629	\$1,670	\$1,712	\$1,755	\$1,799	\$1,844	\$1,890	\$1,937	\$1,985	\$2,035	\$2,086	\$2,138	\$2,191
		Annual	\$18,157	\$18,611	\$19,076	\$19,553	\$20,042	\$20,543	\$21,057	\$21,583	\$22,123	\$22,676	\$23,243	\$23,824	\$24,419	\$25,030	\$25,656	\$26,297

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
65	Rec Asst	Hourly	\$6,816.7	\$9,037.1	\$9,263.1	\$9,497	\$9,730	\$9,976.3	\$10,224.7	\$10,480.3	\$10,742.3	\$11,010.9	\$11,286.2	\$11,568.3	\$11,857.5	\$12,154.0	\$12,457.6	\$12,769.3
		Bi-weekly	\$705.34	\$722.37	\$741.05	\$759.56	\$778.02	\$796.02	\$817.98	\$838.42	\$859.38	\$880.87	\$902.90	\$924.46	\$948.60	\$972.32	\$996.62	\$1,021.54
		Monthly	\$1,526	\$1,566	\$1,606	\$1,646	\$1,687	\$1,729	\$1,772	\$1,817	\$1,862	\$1,909	\$1,956	\$2,005	\$2,055	\$2,107	\$2,159	\$2,213
		Annual	\$18,339	\$18,797	\$19,267	\$19,749	\$20,243	\$20,749	\$21,267	\$21,799	\$22,344	\$22,903	\$23,475	\$24,062	\$24,664	\$25,280	\$25,912	\$26,560
66		Hourly	\$9,049.9	\$9,127.5	\$9,357	\$9,589.3	\$9,823.3	\$10,076.1	\$10,327.0	\$10,585.1	\$10,849.8	\$11,121.0	\$11,399.0	\$11,684.0	\$11,976.1	\$12,275.5	\$12,582.4	\$12,895.9
		Bi-weekly	\$712.39	\$730.20	\$748.46	\$767.17	\$786.34	\$806.01	\$826.16	\$846.81	\$867.98	\$889.68	\$911.92	\$934.72	\$958.09	\$982.04	\$1,006.59	\$1,031.75
		Monthly	\$1,544	\$1,562	\$1,622	\$1,682	\$1,744	\$1,808	\$1,874	\$1,942	\$2,011	\$2,082	\$2,155	\$2,230	\$2,307	\$2,386	\$2,467	\$2,550
		Annual	\$18,522	\$18,985	\$19,460	\$19,946	\$20,445	\$20,956	\$21,480	\$22,017	\$22,567	\$23,132	\$23,710	\$24,303	\$24,912	\$25,533	\$26,171	\$26,826
67		Hourly	\$9,939.9	\$9,218.8	\$9,448.3	\$9,685.5	\$9,927.6	\$10,175.8	\$10,430.2	\$10,691.0	\$10,958.3	\$11,232.2	\$11,513.0	\$11,800.8	\$12,095.9	\$12,398.3	\$12,708.2	\$13,025.9
		Bi-weekly	\$719.51	\$737.90	\$756.94	\$774.84	\$794.21	\$814.05	\$834.26	\$854.84	\$876.66	\$898.58	\$921.04	\$944.06	\$967.67	\$991.86	\$1,016.66	\$1,042.07
		Monthly	\$1,559	\$1,598	\$1,638	\$1,679	\$1,721	\$1,765	\$1,811	\$1,858	\$1,907	\$1,957	\$2,008	\$2,060	\$2,113	\$2,168	\$2,225	\$2,283
		Annual	\$18,707	\$19,175	\$19,654	\$20,146	\$20,649	\$21,165	\$21,695	\$22,237	\$22,793	\$23,363	\$23,947	\$24,546	\$25,159	\$25,788	\$26,433	\$27,094
68		Hourly	\$9,039.9	\$9,311.0	\$9,543.8	\$9,782.4	\$10,026.9	\$10,277.6	\$10,534.5	\$10,797.9	\$11,067.8	\$11,344.5	\$11,628.1	\$11,918.8	\$12,216.8	\$12,522.2	\$12,835.3	\$13,156.2
		Bi-weekly	\$726.71	\$744.88	\$763.50	\$782.59	\$802.15	\$822.21	\$842.76	\$863.82	\$885.42	\$907.56	\$930.25	\$953.50	\$977.34	\$1,001.78	\$1,026.82	\$1,052.50
		Monthly	\$1,575	\$1,614	\$1,654	\$1,696	\$1,739	\$1,784	\$1,831	\$1,879	\$1,928	\$1,978	\$2,029	\$2,081	\$2,134	\$2,188	\$2,243	\$2,299
		Annual	\$18,894	\$19,367	\$19,851	\$20,347	\$20,856	\$21,377	\$21,912	\$22,460	\$23,021	\$23,597	\$24,187	\$24,791	\$25,411	\$26,046	\$26,697	\$27,365
69		Hourly	\$9,174.7	\$9,404.1	\$9,639.2	\$9,880.2	\$10,127.2	\$10,380.4	\$10,639.9	\$10,901.9	\$11,176.5	\$11,458.0	\$11,744.4	\$12,036.0	\$12,332.8	\$12,647.5	\$12,969.6	\$13,297.7
		Bi-weekly	\$735.98	\$752.33	\$771.14	\$790.42	\$810.18	\$830.43	\$851.19	\$872.47	\$894.28	\$916.64	\$939.55	\$963.04	\$987.12	\$1,011.80	\$1,037.09	\$1,063.02
		Monthly	\$1,590	\$1,630	\$1,671	\$1,713	\$1,755	\$1,799	\$1,844	\$1,890	\$1,938	\$1,986	\$2,036	\$2,087	\$2,139	\$2,192	\$2,247	\$2,303
		Annual	\$19,083	\$19,561	\$20,050	\$20,551	\$21,065	\$21,591	\$22,131	\$22,684	\$23,251	\$23,833	\$24,428	\$25,039	\$25,665	\$26,307	\$26,964	\$27,638
70		Hourly	\$9,266.5	\$9,496.1	\$9,736.6	\$9,979.0	\$10,228.5	\$10,484.2	\$10,746.3	\$11,014.9	\$11,290.3	\$11,572.6	\$11,861.9	\$12,158.4	\$12,462.4	\$12,773.9	\$13,093.3	\$13,420.6
		Bi-weekly	\$741.32	\$759.95	\$778.65	\$798.32	\$818.28	\$838.74	\$859.70	\$881.19	\$903.22	\$925.81	\$948.95	\$972.67	\$996.99	\$1,021.91	\$1,047.46	\$1,073.65
		Monthly	\$1,606	\$1,646	\$1,688	\$1,730	\$1,773	\$1,817	\$1,863	\$1,909	\$1,957	\$2,006	\$2,056	\$2,107	\$2,160	\$2,214	\$2,270	\$2,326
		Annual	\$19,274	\$19,756	\$20,250	\$20,756	\$21,275	\$21,807	\$22,352	\$22,911	\$23,484	\$24,071	\$24,673	\$25,290	\$25,922	\$26,570	\$27,234	\$27,915
71		Hourly	\$9,359.1	\$9,593.1	\$9,832.9	\$10,078.8	\$10,330.7	\$10,589.0	\$10,853.7	\$11,125.1	\$11,403.2	\$11,688.3	\$11,980.5	\$12,280.0	\$12,586.8	\$12,901.7	\$13,224.2	\$13,554.8
		Bi-weekly	\$748.73	\$767.45	\$786.53	\$806.30	\$826.46	\$847.12	\$868.30	\$890.01	\$912.26	\$935.06	\$958.44	\$982.40	\$1,006.96	\$1,032.14	\$1,057.94	\$1,084.38
		Monthly	\$1,622	\$1,663	\$1,704	\$1,747	\$1,791	\$1,835	\$1,881	\$1,928	\$1,977	\$2,026	\$2,077	\$2,129	\$2,182	\$2,236	\$2,292	\$2,350
		Annual	\$19,467	\$19,954	\$20,453	\$20,964	\$21,488	\$22,025	\$22,576	\$23,140	\$23,719	\$24,312	\$24,919	\$25,542	\$26,181	\$26,835	\$27,506	\$28,194
72		Hourly	\$9,452.7	\$9,690.0	\$9,931.3	\$10,179.6	\$10,434.0	\$10,694.9	\$10,962.3	\$11,236.3	\$11,517.2	\$11,805.2	\$12,100.3	\$12,402.8	\$12,712.9	\$13,030.7	\$13,356.5	\$13,690.4
		Bi-weekly	\$756.22	\$775.12	\$794.50	\$814.37	\$834.72	\$855.59	\$876.98	\$898.90	\$921.38	\$944.42	\$968.02	\$992.22	\$1,017.03	\$1,042.46	\$1,068.52	\$1,095.23
		Monthly	\$1,638	\$1,679	\$1,721	\$1,764	\$1,809	\$1,854	\$1,900	\$1,948	\$1,996	\$2,046	\$2,097	\$2,150	\$2,204	\$2,259	\$2,315	\$2,373
		Annual	\$19,662	\$20,153	\$20,657	\$21,173	\$21,703	\$22,245	\$22,802	\$23,372	\$23,956	\$24,555	\$25,169	\$25,798	\$26,443	\$27,104	\$27,781	\$28,476
73		Hourly	\$9,547.3	\$9,785.9	\$10,030.6	\$10,281.4	\$10,538.4	\$10,801.8	\$11,071.9	\$11,348.7	\$11,632.4	\$11,923.2	\$12,221.3	\$12,526.8	\$12,840.0	\$13,161.0	\$13,490.0	\$13,827.3
		Bi-weekly	\$763.76	\$782.87	\$802.45	\$822.51	\$843.07	\$864.14	\$885.75	\$907.90	\$930.59	\$953.86	\$977.70	\$1,002.14	\$1,027.20	\$1,052.88	\$1,079.20	\$1,106.18
		Monthly	\$1,655	\$1,696	\$1,739	\$1,782	\$1,827	\$1,872	\$1,919	\$1,967	\$2,016	\$2,067	\$2,118	\$2,171	\$2,226	\$2,281	\$2,338	\$2,397
		Annual	\$19,858	\$20,355	\$20,864	\$21,385	\$21,920	\$22,468	\$23,030	\$23,605	\$24,195	\$24,800	\$25,420	\$26,056	\$26,707	\$27,375	\$28,059	\$28,761
74		Hourly	\$9,642.7	\$9,883.8	\$10,130.9	\$10,384.2	\$10,643.8	\$10,909.9	\$11,182.6	\$11,462.2	\$11,748.7	\$12,042.4	\$12,343.5	\$12,652.1	\$12,968.4	\$13,292.6	\$13,624.9	\$13,965.5
		Bi-weekly	\$771.42	\$790.70	\$810.47	\$830.74	\$851.50	\$872.79	\$894.61	\$916.98	\$939.90	\$963.39	\$987.48	\$1,012.17	\$1,037.47	\$1,063.41	\$1,089.99	\$1,117.24
		Monthly	\$1,671	\$1,713	\$1,756	\$1,800	\$1,845	\$1,891	\$1,938	\$1,987	\$2,036	\$2,087	\$2,140	\$2,193	\$2,248	\$2,304	\$2,362	\$2,421
		Annual	\$20,057	\$20,558	\$21,072	\$21,599	\$22,139	\$22,693	\$23,260	\$23,841	\$24,437	\$25,048	\$25,674	\$26,316	\$26,974	\$27,649	\$28,340	\$29,046

Range	Rec Ldr	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
75	Rec Ldr	Lifeguard/Pool	Hourly	\$9,739.2	\$9,926.6	\$10,232.2	\$10,488.0	\$10,750.2	\$11,019.0	\$11,294.4	\$11,576.8	\$11,866.2	\$12,162.9	\$12,466.9	\$12,776.6	\$13,098.1	\$13,425.5	\$13,761.2	\$14,105.2		
			Bi-weekly	\$779.14	\$799.61	\$818.58	\$839.04	\$860.02	\$881.52	\$903.55	\$926.14	\$949.30	\$973.03	\$997.35	\$1,022.29	\$1,047.85	\$1,074.04	\$1,100.90	\$1,128.42		
			Monthly	\$1,558.28	\$1,599.22	\$1,637.16	\$1,678.08	\$1,720.04	\$1,763.04	\$1,807.10	\$1,852.28	\$1,898.56	\$1,945.96	\$1,994.49	\$2,044.18	\$2,095.02	\$2,147.08	\$2,200.38	\$2,254.92	\$2,310.84	
			Annual	\$20,257	\$20,764	\$21,283	\$21,815	\$22,360	\$22,919	\$23,492	\$24,080	\$24,682	\$25,299	\$25,931	\$26,580	\$27,244	\$27,925	\$28,623	\$29,339		
76			Hourly	\$9,836.5	\$10,025.5	\$10,334.5	\$10,652.9	\$10,981.7	\$11,320.9	\$11,670.4	\$12,030.1	\$12,399.9	\$12,779.8	\$13,169.8	\$13,569.9	\$13,980.0	\$14,399.9	\$14,829.5	\$15,268.7	\$15,717.4	
			Bi-weekly	\$786.92	\$805.60	\$826.76	\$849.43	\$873.52	\$899.24	\$926.49	\$955.21	\$985.41	\$1,017.14	\$1,050.39	\$1,085.16	\$1,121.51	\$1,159.51	\$1,199.14	\$1,240.40	\$1,283.29	
			Monthly	\$1,573.84	\$1,611.20	\$1,653.52	\$1,698.86	\$1,746.92	\$1,796.48	\$1,847.38	\$1,900.42	\$1,955.62	\$2,013.02	\$2,072.66	\$2,134.32	\$2,200.02	\$2,268.82	\$2,340.82	\$2,416.02	\$2,494.52	\$2,576.52
			Annual	\$20,460	\$20,972	\$21,496	\$22,033	\$22,584	\$23,149	\$23,727	\$24,321	\$24,929	\$25,552	\$26,191	\$26,845	\$27,514	\$28,204	\$28,909	\$29,639	\$30,387	
77			Hourly	\$9,934.9	\$10,133.3	\$10,437.9	\$10,758.8	\$11,095.9	\$11,449.1	\$11,819.4	\$12,206.8	\$12,601.2	\$13,002.5	\$13,419.7	\$13,852.8	\$14,302.8	\$14,770.6	\$15,256.2	\$15,759.6	\$16,280.7	\$16,819.4
			Bi-weekly	\$794.79	\$814.66	\$835.03	\$856.90	\$879.33	\$903.22	\$928.64	\$955.51	\$983.86	\$1,013.70	\$1,045.14	\$1,078.17	\$1,112.79	\$1,148.99	\$1,186.76	\$1,226.10	\$1,267.02	\$1,309.52
			Monthly	\$1,589.58	\$1,629.32	\$1,670.06	\$1,712.80	\$1,757.46	\$1,804.44	\$1,853.68	\$1,905.12	\$1,959.82	\$2,017.40	\$2,077.96	\$2,141.54	\$2,208.14	\$2,277.78	\$2,350.44	\$2,427.20	\$2,508.04	\$2,591.96
			Annual	\$20,665	\$21,181	\$21,711	\$22,254	\$22,810	\$23,380	\$23,965	\$24,564	\$25,178	\$25,807	\$26,452	\$27,114	\$27,792	\$28,486	\$29,199	\$29,929	\$30,677	
78			Hourly	\$10,034.3	\$10,235.1	\$10,441.1	\$10,652.3	\$10,868.8	\$11,090.6	\$11,327.7	\$11,570.0	\$11,817.5	\$12,070.2	\$12,328.1	\$12,591.1	\$12,859.2	\$13,132.4	\$13,410.6	\$13,693.8	\$14,000.0	\$14,320.1
			Bi-weekly	\$802.74	\$822.81	\$843.38	\$864.46	\$886.07	\$908.22	\$930.94	\$954.21	\$978.04	\$1,002.44	\$1,027.42	\$1,052.98	\$1,079.11	\$1,105.81	\$1,133.08	\$1,160.92	\$1,189.34	\$1,218.34
			Monthly	\$1,605.48	\$1,645.62	\$1,686.76	\$1,728.92	\$1,772.14	\$1,816.44	\$1,861.88	\$1,908.42	\$1,956.08	\$2,004.88	\$2,054.82	\$2,105.92	\$2,158.22	\$2,211.62	\$2,266.16	\$2,321.84	\$2,378.68	\$2,436.68
			Annual	\$20,871	\$21,393	\$21,928	\$22,476	\$23,038	\$23,614	\$24,204	\$24,809	\$25,430	\$26,065	\$26,717	\$27,385	\$28,070	\$28,771	\$29,491	\$30,228	\$31,000	\$31,797
79			Hourly	\$10,134.6	\$10,338.0	\$10,547.7	\$10,762.9	\$11,083.6	\$11,419.8	\$11,771.5	\$12,139.7	\$12,524.4	\$12,915.6	\$13,313.3	\$13,717.5	\$14,128.3	\$14,545.5	\$14,979.1	\$15,419.1	\$15,875.4	\$16,348.1
			Bi-weekly	\$810.77	\$831.04	\$851.82	\$873.11	\$894.94	\$917.31	\$940.24	\$963.75	\$987.84	\$1,012.54	\$1,037.86	\$1,063.80	\$1,090.39	\$1,117.66	\$1,145.59	\$1,174.23	\$1,203.58	\$1,233.64
			Monthly	\$1,621.54	\$1,662.08	\$1,703.64	\$1,745.82	\$1,789.08	\$1,833.42	\$1,878.84	\$1,925.36	\$1,973.00	\$2,021.68	\$2,071.42	\$2,122.20	\$2,174.08	\$2,227.06	\$2,281.18	\$2,337.42	\$2,394.76	\$2,453.16
			Annual	\$21,080	\$21,607	\$22,147	\$22,701	\$23,268	\$23,850	\$24,446	\$25,057	\$25,684	\$26,326	\$26,984	\$27,659	\$28,350	\$29,059	\$29,786	\$30,530	\$31,290	\$32,067
80			Hourly	\$10,235.9	\$10,441.8	\$10,652.3	\$10,868.4	\$11,090.2	\$11,327.3	\$11,570.6	\$11,819.9	\$12,075.2	\$12,336.4	\$12,602.5	\$12,874.5	\$13,152.4	\$13,436.1	\$13,725.5	\$14,020.6	\$14,321.4	\$14,627.9
			Bi-weekly	\$818.87	\$839.34	\$860.33	\$881.84	\$903.89	\$926.48	\$949.65	\$973.38	\$997.72	\$1,022.66	\$1,048.23	\$1,074.44	\$1,101.30	\$1,128.83	\$1,157.05	\$1,185.98	\$1,215.62	\$1,245.96
			Monthly	\$1,637.74	\$1,678.68	\$1,720.66	\$1,763.68	\$1,807.76	\$1,852.96	\$1,899.30	\$1,946.76	\$1,995.32	\$2,044.92	\$2,095.64	\$2,147.44	\$2,200.32	\$2,254.32	\$2,309.42	\$2,365.62	\$2,422.92	\$2,481.32
			Annual	\$21,291	\$21,823	\$22,369	\$22,928	\$23,501	\$24,089	\$24,691	\$25,308	\$25,941	\$26,589	\$27,254	\$27,935	\$28,634	\$29,350	\$30,083	\$30,835	\$31,595	\$32,372
81			Hourly	\$10,338.3	\$10,546.1	\$10,759.2	\$10,977.1	\$11,200.1	\$11,428.1	\$11,661.1	\$11,899.1	\$12,142.1	\$12,390.1	\$12,643.1	\$12,899.1	\$13,159.1	\$13,423.1	\$13,691.1	\$13,963.1	\$14,239.1	\$14,519.1
			Bi-weekly	\$827.06	\$847.74	\$868.94	\$890.66	\$912.93	\$935.74	\$959.14	\$983.12	\$1,007.70	\$1,032.89	\$1,058.61	\$1,084.94	\$1,111.88	\$1,139.42	\$1,167.56	\$1,196.30	\$1,225.64	\$1,255.58
			Monthly	\$1,654.12	\$1,695.48	\$1,737.88	\$1,781.32	\$1,825.80	\$1,871.28	\$1,917.88	\$1,965.56	\$2,014.36	\$2,064.24	\$2,115.24	\$2,167.32	\$2,220.48	\$2,274.72	\$2,330.16	\$2,386.72	\$2,444.40	\$2,503.16
			Annual	\$21,504	\$22,041	\$22,592	\$23,157	\$23,736	\$24,329	\$24,938	\$25,561	\$26,200	\$26,856	\$27,527	\$28,215	\$28,920	\$29,643	\$30,384	\$31,144	\$31,914	\$32,694
82			Hourly	\$10,441.7	\$10,702.7	\$10,970.3	\$11,244.6	\$11,525.7	\$11,813.8	\$12,108.2	\$12,409.1	\$12,715.6	\$13,027.7	\$13,345.4	\$13,668.7	\$13,996.6	\$14,329.1	\$14,666.1	\$15,003.5	\$15,341.3	\$15,679.4
			Bi-weekly	\$835.34	\$865.22	\$895.62	\$926.54	\$957.98	\$989.94	\$1,022.42	\$1,055.44	\$1,089.02	\$1,123.16	\$1,157.86	\$1,193.12	\$1,228.94	\$1,265.32	\$1,302.26	\$1,339.76	\$1,377.82	\$1,416.44
			Monthly	\$1,670.68	\$1,730.44	\$1,791.24	\$1,853.08	\$1,915.96	\$1,979.88	\$2,044.84	\$2,110.88	\$2,177.92	\$2,245.92	\$2,314.88	\$2,384.80	\$2,455.68	\$2,527.52	\$2,599.32	\$2,672.08	\$2,745.76	\$2,820.32
			Annual	\$21,719	\$22,262	\$22,818	\$23,389	\$23,969	\$24,553	\$25,151	\$25,764	\$26,391	\$27,032	\$27,688	\$28,359	\$29,044	\$29,744	\$30,459	\$31,189	\$31,934	\$32,694
83			Hourly	\$10,546.1	\$10,809.8	\$11,080.0	\$11,357.0	\$11,640.9	\$11,931.8	\$12,230.3	\$12,536.4	\$12,849.1	\$13,168.4	\$13,493.3	\$13,824.8	\$14,162.0	\$14,504.8	\$14,853.2	\$15,207.2	\$15,566.7	\$15,931.7
			Bi-weekly	\$843.69	\$864.78	\$886.40	\$908.56	\$931.27	\$954.56	\$978.42	\$1,002.82	\$1,028.26	\$1,054.74	\$1,082.16	\$1,110.52	\$1,139.84	\$1,170.12	\$1,201.36	\$1,233.56	\$1,266.72	\$1,300.84
			Monthly	\$1,687.38	\$1,729.56	\$1,772.80	\$1,816.12	\$1,860.52	\$1,905.92	\$1,952.44	\$1,999.04	\$2,046.72	\$2,094.48	\$2,143.24	\$2,193.00	\$2,243.76	\$2,295.52	\$2,348.28	\$2,402.04	\$2,456.80	\$2,512.56
			Annual	\$21,936	\$22,484	\$23,046	\$23,623	\$24,213	\$24,818	\$25,439	\$26,075	\$26,727	\$27,395	\$28,080	\$28,782	\$29,501	\$30,239	\$31,000	\$31,776	\$32,568	\$33,386
84			Hourly	\$11,470.6	\$11,757.3	\$12,051.3	\$12,352.6	\$12,661.4	\$12,977.9	\$13,302.2	\$13,634.4	\$13,974.4	\$14,322.2	\$14,677.8	\$15,040.2	\$15,409.4	\$15,785.4	\$16,168.2	\$16,557.6	\$16,952.6	\$17,354.2
			Bi-weekly	\$917.65	\$940.58	\$964.10	\$988.21	\$1,012.91	\$1,038.23	\$1,064.19	\$1,090.79	\$1,117.99	\$1,145.79	\$1,174.19	\$1,203.19	\$1,232.69	\$1,262.69	\$1,293.19	\$1,324.19	\$1,355.69	\$1,387.69
			Monthly	\$1,835.30	\$1,881.16	\$1,928.20	\$1,975.42	\$2,023.82	\$2,072.38	\$2,121.18	\$2,170.18	\$2,219.18	\$2,269.18	\$2,319.18	\$2,369.18	\$2,419.18	\$2,469.18	\$2,519.18	\$2,569.18	\$2,619.18	\$2,669.18
			Annual	\$23,959	\$24,455	\$25,067	\$25,693	\$26,336	\$26,994	\$27,669	\$28,361	\$29,070	\$29,796	\$30,541	\$31,305	\$32,089	\$32,894	\$33,719	\$34,564	\$35,429	\$36,314

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
85	Rec Ldr II Lifeguard/WSI	Hourly	\$10,758.1	\$11,027.0	\$11,302.7	\$11,566.3	\$11,849.9	\$12,171.8	\$12,476.1	\$12,768.0	\$13,043.4	\$13,377.3	\$13,713.3	\$14,115.5	\$14,464.4	\$14,830.1	\$15,200.9	\$15,580.9
		Bi-weekly	\$860.65	\$882.16	\$904.22	\$926.82	\$949.99	\$973.74	\$998.09	\$1,023.04	\$1,048.63	\$1,074.83	\$1,101.70	\$1,129.24	\$1,157.47	\$1,186.41	\$1,216.07	\$1,246.47
		Monthly	\$1,965	\$1,991	\$2,039	\$2,088	\$2,138	\$2,189	\$2,241	\$2,293	\$2,346	\$2,399	\$2,453	\$2,507	\$2,561	\$2,616	\$2,671	\$2,727
86		Annual	\$22,377	\$22,636	\$23,510	\$24,097	\$24,700	\$25,317	\$25,960	\$26,639	\$27,346	\$28,091	\$28,874	\$29,696	\$30,557	\$31,458	\$32,399	\$33,380
		Hourly	\$10,865.7	\$11,137.3	\$11,415.7	\$11,701.1	\$11,993.7	\$12,293.5	\$12,600.8	\$12,915.9	\$13,238.8	\$13,569.7	\$13,909.0	\$14,256.7	\$14,612.1	\$14,975.4	\$15,346.6	\$15,725.6
		Bi-weekly	\$869.26	\$890.98	\$913.26	\$936.09	\$959.50	\$983.46	\$1,008.06	\$1,033.27	\$1,058.56	\$1,083.92	\$1,109.35	\$1,134.84	\$1,160.38	\$1,185.97	\$1,211.61	\$1,237.30
87		Monthly	\$1,983	\$1,930	\$1,979	\$2,028	\$2,079	\$2,131	\$2,184	\$2,239	\$2,293	\$2,348	\$2,403	\$2,458	\$2,513	\$2,568	\$2,623	\$2,678
		Annual	\$22,601	\$23,166	\$23,745	\$24,338	\$24,947	\$25,570	\$26,210	\$26,865	\$27,537	\$28,225	\$28,931	\$29,654	\$30,395	\$31,155	\$31,934	\$32,732
		Hourly	\$10,974.3	\$11,248.7	\$11,529.9	\$11,816.1	\$12,1136	\$12,4164	\$12,7269	\$13,0450	\$13,3711	\$13,7054	\$14,0481	\$14,3993	\$14,7592	\$15,1282	\$15,5064	\$15,8941
88		Bi-weekly	\$877.94	\$899.90	\$922.39	\$945.45	\$969.09	\$993.31	\$1,018.15	\$1,043.60	\$1,069.69	\$1,096.43	\$1,123.85	\$1,151.94	\$1,180.74	\$1,210.26	\$1,240.51	\$1,271.53
		Monthly	\$1,902	\$1,999	\$2,099	\$2,198	\$2,298	\$2,399	\$2,500	\$2,602	\$2,705	\$2,809	\$2,914	\$3,019	\$3,125	\$3,231	\$3,338	\$3,445
		Annual	\$22,827	\$23,397	\$23,992	\$24,582	\$25,196	\$25,826	\$26,472	\$27,134	\$27,812	\$28,507	\$29,220	\$29,950	\$30,699	\$31,467	\$32,253	\$33,060
89		Hourly	\$11,084.1	\$11,361.2	\$11,645.2	\$11,936.3	\$12,234.7	\$12,540.6	\$12,854.1	\$13,175.5	\$13,504.9	\$13,842.5	\$14,188.5	\$14,543.3	\$14,906.8	\$15,279.5	\$15,661.5	\$16,053.0
		Bi-weekly	\$886.73	\$908.90	\$931.62	\$954.90	\$978.78	\$1,003.25	\$1,028.33	\$1,054.04	\$1,080.39	\$1,107.40	\$1,135.08	\$1,163.46	\$1,192.54	\$1,222.38	\$1,252.92	\$1,284.24
		Monthly	\$1,921	\$1,969	\$2,019	\$2,069	\$2,121	\$2,174	\$2,228	\$2,284	\$2,341	\$2,399	\$2,458	\$2,518	\$2,579	\$2,640	\$2,701	\$2,763
90	Mus Asst	Annual	\$23,055	\$23,631	\$24,222	\$24,828	\$25,448	\$26,084	\$26,737	\$27,409	\$28,091	\$28,792	\$29,512	\$30,250	\$31,006	\$31,781	\$32,576	\$33,390
		Hourly	\$11,194.9	\$11,474.8	\$11,761.7	\$12,055.7	\$12,357.1	\$12,666.0	\$12,982.7	\$13,307.2	\$13,640.3	\$13,981.9	\$14,332.4	\$14,688.7	\$15,059.9	\$15,436.8	\$15,819.1	\$16,213.6
		Bi-weekly	\$895.59	\$917.98	\$940.94	\$964.46	\$988.57	\$1,013.28	\$1,038.62	\$1,064.58	\$1,091.19	\$1,118.47	\$1,146.43	\$1,175.10	\$1,204.47	\$1,234.58	\$1,265.45	\$1,297.09
91		Monthly	\$1,960	\$2,009	\$2,059	\$2,111	\$2,163	\$2,217	\$2,273	\$2,330	\$2,388	\$2,448	\$2,509	\$2,571	\$2,636	\$2,702	\$2,769	\$2,838
		Annual	\$23,285	\$23,868	\$24,464	\$25,076	\$25,703	\$26,345	\$27,004	\$27,679	\$28,371	\$29,080	\$29,807	\$30,552	\$31,316	\$32,099	\$32,902	\$33,724
		Hourly	\$11,308.9	\$11,589.5	\$11,878.3	\$12,176.2	\$12,480.7	\$12,792.7	\$13,112.5	\$13,440.3	\$13,776.3	\$14,120.7	\$14,473.7	\$14,835.6	\$15,206.5	\$15,586.6	\$15,976.3	\$16,375.7
92		Bi-weekly	\$904.55	\$927.16	\$950.34	\$974.10	\$998.46	\$1,023.42	\$1,049.00	\$1,075.22	\$1,102.10	\$1,129.66	\$1,157.90	\$1,186.85	\$1,216.52	\$1,246.93	\$1,278.10	\$1,310.06
		Monthly	\$1,979	\$2,029	\$2,080	\$2,132	\$2,185	\$2,240	\$2,296	\$2,353	\$2,412	\$2,472	\$2,534	\$2,597	\$2,662	\$2,729	\$2,797	\$2,867
		Annual	\$23,753	\$24,347	\$24,956	\$25,580	\$26,219	\$26,875	\$27,547	\$28,235	\$28,941	\$29,665	\$30,406	\$31,167	\$11,946	\$32,744	\$33,563	\$34,402
93		Hourly	\$11,454.1	\$11,735.5	\$12,023.4	\$12,317.8	\$12,618.8	\$12,926.6	\$13,241.6	\$13,564.3	\$13,894.1	\$14,230.5	\$14,574.1	\$14,925.5	\$15,284.3	\$15,650.1	\$16,022.5	\$16,401.1
		Bi-weekly	\$913.59	\$936.43	\$959.85	\$983.84	\$1,008.44	\$1,033.65	\$1,059.49	\$1,085.98	\$1,113.13	\$1,140.95	\$1,169.48	\$1,198.71	\$1,228.68	\$1,259.40	\$1,290.89	\$1,323.16
		Monthly	\$1,999	\$2,049	\$2,100	\$2,153	\$2,207	\$2,262	\$2,319	\$2,376	\$2,436	\$2,497	\$2,559	\$2,623	\$2,689	\$2,756	\$2,825	\$2,896
94		Annual	\$23,991	\$24,591	\$25,206	\$25,836	\$26,482	\$27,144	\$27,822	\$28,518	\$29,231	\$29,961	\$30,710	\$31,478	\$32,265	\$33,072	\$33,899	\$34,746
		Hourly	\$11,649.5	\$11,940.7	\$12,239.2	\$12,545.2	\$12,858.8	\$13,180.3	\$13,509.8	\$13,847.6	\$14,193.7	\$14,548.6	\$14,912.3	\$15,284.7	\$15,667.2	\$16,058.9	\$16,460.4	\$16,871.9
		Bi-weekly	\$931.96	\$955.26	\$979.14	\$1,003.62	\$1,028.70	\$1,054.42	\$1,080.78	\$1,107.81	\$1,135.50	\$1,163.99	\$1,192.98	\$1,222.81	\$1,253.38	\$1,284.71	\$1,316.83	\$1,349.75
94		Monthly	\$2,019	\$2,070	\$2,121	\$2,175	\$2,229	\$2,285	\$2,342	\$2,400	\$2,460	\$2,522	\$2,585	\$2,649	\$2,716	\$2,784	\$2,853	\$2,924
		Annual	\$24,231	\$24,837	\$25,458	\$26,094	\$26,746	\$27,415	\$28,100	\$28,803	\$29,523	\$30,261	\$31,018	\$31,793	\$32,588	\$33,403	\$34,238	\$35,094
		Hourly	\$11,766.0	\$12,060.1	\$12,361.6	\$12,670.7	\$12,987.4	\$13,312.1	\$13,644.9	\$13,986.0	\$14,335.7	\$14,694.1	\$15,061.4	\$15,437.0	\$15,821.9	\$16,216.5	\$16,620.0	\$17,033.6
94		Bi-weekly	\$941.28	\$964.81	\$988.83	\$1,013.66	\$1,039.39	\$1,064.97	\$1,091.59	\$1,118.24	\$1,145.04	\$1,172.00	\$1,199.23	\$1,226.74	\$1,254.54	\$1,282.64	\$1,311.04	\$1,339.75
		Monthly	\$2,039	\$2,090	\$2,143	\$2,196	\$2,251	\$2,307	\$2,365	\$2,424	\$2,485	\$2,547	\$2,611	\$2,676	\$2,743	\$2,811	\$2,882	\$2,954
		Annual	\$24,473	\$25,085	\$25,712	\$26,355	\$27,014	\$27,689	\$28,381	\$29,091	\$29,818	\$30,564	\$31,328	\$32,111	\$32,914	\$33,737	\$34,580	\$35,444

Range	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
95	Hourly	\$11,8636	\$12,1807	\$12,4852	\$12,7974	\$13,1173	\$13,4452	\$13,7814	\$14,1259	\$14,4790	\$14,8410	\$15,2120	\$15,5923	\$15,9821	\$16,3817	\$16,7912	\$17,2110
	Bi-weekly	\$950.69	\$974.46	\$998.82	\$1,023.79	\$1,049.38	\$1,075.62	\$1,102.51	\$1,130.07	\$1,158.32	\$1,187.28	\$1,216.96	\$1,247.38	\$1,278.57	\$1,310.54	\$1,343.30	\$1,376.88
	Monthly	\$2,4718	\$25,336	\$25,969	\$26,619	\$27,284	\$27,966	\$28,665	\$29,382	\$30,116	\$30,869	\$31,641	\$32,432	\$33,243	\$34,074	\$34,926	\$35,799
96	Hourly	\$12,0025	\$12,3025	\$12,6101	\$12,9253	\$13,2485	\$13,5797	\$13,9192	\$14,2671	\$14,6238	\$14,9894	\$15,3642	\$15,7483	\$16,1420	\$16,5465	\$16,9622	\$17,3881
	Bi-weekly	\$960.20	\$984.20	\$1,008.81	\$1,034.02	\$1,059.88	\$1,086.38	\$1,113.54	\$1,141.37	\$1,169.90	\$1,199.15	\$1,229.14	\$1,259.86	\$1,291.36	\$1,323.64	\$1,356.74	\$1,390.65
	Monthly	\$2,4080	\$2,4132	\$2,4186	\$2,4240	\$2,4296	\$2,4354	\$2,4413	\$2,4473	\$2,4535	\$2,4598	\$2,4663	\$2,4730	\$2,4798	\$2,4868	\$2,4940	\$3,013
97	Hourly	\$12,1225	\$12,4255	\$12,7362	\$13,0546	\$13,3810	\$13,7155	\$14,0584	\$14,4098	\$14,7701	\$15,1393	\$15,5178	\$15,9057	\$16,3034	\$16,7110	\$17,1287	\$17,5570
	Bi-weekly	\$969.80	\$994.04	\$1,018.90	\$1,044.37	\$1,070.48	\$1,097.24	\$1,124.67	\$1,152.78	\$1,181.54	\$1,211.14	\$1,241.42	\$1,272.46	\$1,304.27	\$1,336.88	\$1,370.30	\$1,404.56
	Monthly	\$2,5215	\$25,845	\$26,491	\$27,154	\$27,832	\$28,528	\$29,241	\$29,972	\$30,722	\$31,490	\$32,277	\$33,084	\$33,911	\$34,759	\$35,628	\$36,518
98	Hourly	\$12,2437	\$12,5498	\$12,8635	\$13,1851	\$13,5148	\$13,8526	\$14,1989	\$14,5539	\$14,9178	\$15,2907	\$15,6730	\$16,0648	\$16,4664	\$16,8781	\$17,3000	\$17,7325
	Bi-weekly	\$979.50	\$1,003.98	\$1,029.08	\$1,054.81	\$1,081.18	\$1,108.21	\$1,135.91	\$1,164.31	\$1,193.42	\$1,223.26	\$1,253.84	\$1,285.18	\$1,317.31	\$1,350.25	\$1,384.00	\$1,418.60
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517
99	Hourly	\$12,3661	\$12,6753	\$12,9922	\$13,3170	\$13,6499	\$13,9912	\$14,3409	\$14,6995	\$15,0669	\$15,4436	\$15,8297	\$16,2255	\$16,6311	\$17,0469	\$17,4730	\$17,9099
	Bi-weekly	\$989.29	\$1,014.02	\$1,039.38	\$1,065.36	\$1,091.99	\$1,119.30	\$1,147.27	\$1,175.96	\$1,205.35	\$1,235.49	\$1,266.38	\$1,298.04	\$1,330.49	\$1,363.75	\$1,397.84	\$1,432.79
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517
100	Hourly	\$12,4898	\$12,8021	\$13,1221	\$13,4502	\$13,7864	\$14,1311	\$14,4843	\$14,8465	\$15,2176	\$15,5981	\$15,9880	\$16,3877	\$16,7974	\$17,2173	\$17,6478	\$18,0890
	Bi-weekly	\$999.18	\$1,024.17	\$1,049.77	\$1,076.02	\$1,102.91	\$1,130.49	\$1,158.74	\$1,187.72	\$1,217.41	\$1,247.85	\$1,279.04	\$1,311.02	\$1,343.79	\$1,377.38	\$1,411.82	\$1,447.12
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517
101	Hourly	\$12,6147	\$12,9301	\$13,2533	\$13,5847	\$13,9243	\$14,2724	\$14,6292	\$14,9949	\$15,3698	\$15,7540	\$16,1479	\$16,5516	\$16,9654	\$17,3895	\$17,8242	\$18,2699
	Bi-weekly	\$1,009.18	\$1,034.41	\$1,060.26	\$1,086.78	\$1,113.94	\$1,141.79	\$1,170.34	\$1,199.59	\$1,229.58	\$1,260.32	\$1,291.83	\$1,324.13	\$1,357.23	\$1,391.16	\$1,425.94	\$1,461.59
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517
102	Hourly	\$12,7408	\$13,0594	\$13,3859	\$13,7205	\$14,0635	\$14,4151	\$14,7765	\$15,1449	\$15,5235	\$15,9116	\$16,3094	\$16,7171	\$17,1350	\$17,5634	\$18,0025	\$18,4525
	Bi-weekly	\$1,019.26	\$1,044.75	\$1,070.87	\$1,097.64	\$1,125.08	\$1,153.21	\$1,182.04	\$1,211.59	\$1,241.88	\$1,272.93	\$1,304.75	\$1,337.37	\$1,370.80	\$1,405.07	\$1,440.20	\$1,476.20
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517
103	Hourly	\$12,8683	\$13,1900	\$13,5187	\$13,8577	\$14,2041	\$14,5593	\$14,9232	\$15,2963	\$15,6787	\$16,0707	\$16,4725	\$16,8843	\$17,3064	\$17,7390	\$18,1825	\$18,6371
	Bi-weekly	\$1,029.46	\$1,055.20	\$1,081.58	\$1,108.62	\$1,136.33	\$1,164.74	\$1,193.86	\$1,223.70	\$1,254.30	\$1,285.66	\$1,317.80	\$1,350.74	\$1,384.51	\$1,419.12	\$1,454.60	\$1,490.97
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517
104	Hourly	\$12,9969	\$13,3219	\$13,6549	\$13,9963	\$14,3462	\$14,7048	\$15,0725	\$15,4493	\$15,8355	\$16,2314	\$16,6372	\$17,0531	\$17,4794	\$17,9164	\$18,3643	\$18,8234
	Bi-weekly	\$1,039.75	\$1,065.75	\$1,092.39	\$1,119.70	\$1,147.70	\$1,176.38	\$1,205.80	\$1,235.94	\$1,266.84	\$1,298.51	\$1,331.00	\$1,364.25	\$1,398.35	\$1,433.31	\$1,469.14	\$1,505.87
	Monthly	\$2,5722	\$2,5775	\$2,5828	\$2,5881	\$2,5934	\$2,5987	\$2,6040	\$2,6093	\$2,6146	\$2,6199	\$2,6252	\$2,6305	\$2,6358	\$2,6411	\$2,6464	\$2,6517

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
106		Hourly	\$13,126.9	\$13,455.1	\$13,791.5	\$14,136.2	\$14,489.7	\$14,851.9	\$15,223.2	\$15,603.8	\$15,993.9	\$16,393.7	\$16,803.6	\$17,223.6	\$17,654.2	\$18,095.6	\$18,548.0	\$19,011.7
		Bi-weekly	\$1,050.15	\$1,076.41	\$1,103.32	\$1,130.90	\$1,159.18	\$1,188.15	\$1,217.86	\$1,248.30	\$1,279.51	\$1,311.50	\$1,344.29	\$1,377.89	\$1,412.34	\$1,447.65	\$1,483.84	\$1,520.94
		Monthly	\$2,275	\$2,332	\$2,391	\$2,450	\$2,512	\$2,574	\$2,639	\$2,705	\$2,772	\$2,842	\$2,913	\$2,985	\$3,060	\$3,137	\$3,215	\$3,295
		Annual	\$27,304	\$27,967	\$28,686	\$29,403	\$30,138	\$30,892	\$31,664	\$32,456	\$33,267	\$34,099	\$34,951	\$35,825	\$36,721	\$37,639	\$38,580	\$39,544
106		Hourly	\$13,286.2	\$13,589.6	\$13,929.4	\$14,277.6	\$14,634.5	\$15,000.4	\$15,376.4	\$15,759.8	\$16,153.8	\$16,557.6	\$16,971.6	\$17,395.9	\$17,830.8	\$18,276.5	\$18,733.5	\$19,201.8
		Bi-weekly	\$1,060.66	\$1,087.17	\$1,114.35	\$1,142.21	\$1,170.76	\$1,200.03	\$1,230.03	\$1,260.78	\$1,292.30	\$1,324.61	\$1,357.73	\$1,391.67	\$1,426.46	\$1,462.12	\$1,498.68	\$1,536.14
		Monthly	\$2,298	\$2,356	\$2,414	\$2,475	\$2,537	\$2,600	\$2,665	\$2,732	\$2,800	\$2,870	\$2,942	\$3,015	\$3,091	\$3,168	\$3,247	\$3,328
		Annual	\$27,577	\$28,266	\$28,973	\$29,697	\$30,440	\$31,201	\$31,981	\$32,780	\$33,600	\$34,440	\$35,301	\$36,183	\$37,088	\$38,015	\$38,966	\$39,940
107		Hourly	\$13,390.8	\$13,725.5	\$14,068.7	\$14,420.4	\$14,780.9	\$15,150.4	\$15,529.2	\$15,917.4	\$16,315.3	\$16,723.2	\$17,141.3	\$17,569.8	\$18,009.1	\$18,459.3	\$18,920.8	\$19,393.8
		Bi-weekly	\$1,071.26	\$1,098.04	\$1,125.50	\$1,153.63	\$1,182.47	\$1,212.03	\$1,242.34	\$1,273.39	\$1,305.22	\$1,337.86	\$1,371.30	\$1,405.58	\$1,440.73	\$1,476.74	\$1,513.66	\$1,551.50
		Monthly	\$2,321	\$2,379	\$2,439	\$2,500	\$2,562	\$2,626	\$2,692	\$2,761	\$2,828	\$2,899	\$2,971	\$3,045	\$3,122	\$3,200	\$3,280	\$3,362
		Annual	\$27,853	\$28,549	\$29,263	\$29,994	\$30,744	\$31,513	\$32,301	\$33,108	\$33,936	\$34,784	\$35,654	\$36,545	\$37,459	\$38,395	\$39,355	\$40,339
108		Hourly	\$13,524.7	\$13,862.8	\$14,209.4	\$14,564.6	\$14,928.7	\$15,301.9	\$15,684.5	\$16,076.6	\$16,478.5	\$16,890.5	\$17,312.7	\$17,745.5	\$18,189.2	\$18,643.9	\$19,110.0	\$19,587.8
		Bi-weekly	\$1,081.98	\$1,109.02	\$1,136.75	\$1,165.17	\$1,194.30	\$1,224.15	\$1,254.76	\$1,286.13	\$1,318.28	\$1,351.24	\$1,385.02	\$1,419.64	\$1,455.14	\$1,491.51	\$1,528.80	\$1,567.02
		Monthly	\$2,344	\$2,403	\$2,463	\$2,525	\$2,588	\$2,652	\$2,719	\$2,787	\$2,856	\$2,928	\$3,001	\$3,076	\$3,153	\$3,232	\$3,312	\$3,395
		Annual	\$28,131	\$28,835	\$29,555	\$30,294	\$31,052	\$31,828	\$32,624	\$33,439	\$34,275	\$35,132	\$36,010	\$36,911	\$37,833	\$38,779	\$39,749	\$40,743
109		Hourly	\$13,659.8	\$14,001.4	\$14,351.4	\$14,710.2	\$15,078.0	\$15,454.9	\$15,841.3	\$16,237.3	\$16,643.3	\$17,059.4	\$17,485.6	\$17,922.0	\$18,371.1	\$18,830.3	\$19,301.1	\$19,783.6
		Bi-weekly	\$1,092.79	\$1,120.11	\$1,148.11	\$1,176.82	\$1,206.24	\$1,236.39	\$1,267.30	\$1,298.98	\$1,331.46	\$1,364.75	\$1,398.86	\$1,433.84	\$1,469.69	\$1,506.42	\$1,544.09	\$1,582.69
		Monthly	\$2,368	\$2,427	\$2,488	\$2,550	\$2,614	\$2,679	\$2,746	\$2,814	\$2,885	\$2,957	\$3,031	\$3,107	\$3,184	\$3,264	\$3,346	\$3,429
		Annual	\$28,413	\$29,123	\$29,851	\$30,597	\$31,362	\$32,146	\$32,950	\$33,774	\$34,618	\$35,483	\$36,371	\$37,280	\$38,212	\$39,167	\$40,146	\$41,150
110	Museum Registrar	Hourly	\$13,796.5	\$14,141.4	\$14,495.0	\$14,857.3	\$15,228.8	\$15,609.5	\$15,999.7	\$16,399.7	\$16,809.7	\$17,230.0	\$17,660.7	\$18,102.2	\$18,554.8	\$19,018.6	\$19,494.1	\$19,981.5
		Bi-weekly	\$1,103.72	\$1,131.31	\$1,159.60	\$1,188.58	\$1,218.30	\$1,248.76	\$1,279.98	\$1,311.98	\$1,344.78	\$1,378.40	\$1,412.86	\$1,448.18	\$1,484.38	\$1,521.49	\$1,559.53	\$1,598.52
		Monthly	\$2,391	\$2,451	\$2,512	\$2,575	\$2,640	\$2,706	\$2,773	\$2,843	\$2,914	\$2,987	\$3,061	\$3,138	\$3,216	\$3,297	\$3,379	\$3,463
		Annual	\$28,697	\$29,414	\$30,150	\$30,903	\$31,676	\$32,468	\$33,279	\$34,111	\$34,964	\$35,838	\$36,734	\$37,653	\$38,594	\$39,559	\$40,548	\$41,561
111		Hourly	\$13,934.5	\$14,282.8	\$14,638.9	\$15,005.9	\$15,381.1	\$15,765.6	\$16,159.7	\$16,563.7	\$16,977.8	\$17,402.3	\$17,837.3	\$18,282.2	\$18,740.3	\$19,208.8	\$19,689.1	\$20,181.3
		Bi-weekly	\$1,114.76	\$1,142.62	\$1,171.19	\$1,200.47	\$1,230.49	\$1,261.25	\$1,292.78	\$1,325.10	\$1,358.22	\$1,392.18	\$1,426.98	\$1,462.66	\$1,499.22	\$1,536.70	\$1,575.13	\$1,614.50
		Monthly	\$2,415	\$2,476	\$2,538	\$2,601	\$2,666	\$2,733	\$2,801	\$2,871	\$2,943	\$3,016	\$3,092	\$3,169	\$3,248	\$3,330	\$3,413	\$3,498
		Annual	\$28,984	\$29,708	\$30,451	\$31,212	\$31,993	\$32,792	\$33,612	\$34,453	\$35,314	\$36,197	\$37,102	\$38,029	\$38,980	\$39,954	\$40,953	\$41,977
112		Hourly	\$14,073.8	\$14,425.7	\$14,786.3	\$15,156.0	\$15,534.9	\$15,923.2	\$16,321.3	\$16,729.4	\$17,147.6	\$17,576.3	\$18,015.7	\$18,465.1	\$18,927.7	\$19,400.9	\$19,885.9	\$20,383.1
		Bi-weekly	\$1,125.90	\$1,154.06	\$1,182.90	\$1,212.48	\$1,242.79	\$1,273.86	\$1,305.70	\$1,338.35	\$1,371.81	\$1,406.10	\$1,441.26	\$1,477.29	\$1,514.22	\$1,552.07	\$1,590.87	\$1,630.65
		Monthly	\$2,439	\$2,500	\$2,563	\$2,627	\$2,693	\$2,760	\$2,829	\$2,900	\$2,972	\$3,047	\$3,123	\$3,201	\$3,281	\$3,363	\$3,447	\$3,533
		Annual	\$29,274	\$30,005	\$30,756	\$31,524	\$32,313	\$33,120	\$33,948	\$34,797	\$35,667	\$36,559	\$37,473	\$38,409	\$39,370	\$40,354	\$41,363	\$42,397
113		Hourly	\$14,214.6	\$14,569.9	\$14,934.2	\$15,307.5	\$15,690.2	\$16,082.5	\$16,484.5	\$16,896.6	\$17,319.1	\$17,752.0	\$18,195.8	\$18,650.7	\$19,117.0	\$19,594.9	\$20,084.8	\$20,586.9
		Bi-weekly	\$1,137.17	\$1,165.59	\$1,194.74	\$1,224.60	\$1,255.22	\$1,286.60	\$1,318.78	\$1,351.73	\$1,385.53	\$1,420.16	\$1,455.66	\$1,492.06	\$1,529.36	\$1,567.59	\$1,606.78	\$1,646.95
		Monthly	\$2,464	\$2,525	\$2,589	\$2,653	\$2,720	\$2,788	\$2,857	\$2,929	\$3,002	\$3,077	\$3,154	\$3,233	\$3,314	\$3,396	\$3,481	\$3,568
		Annual	\$29,566	\$30,305	\$31,063	\$31,840	\$32,636	\$33,452	\$34,288	\$35,145	\$36,024	\$36,924	\$37,847	\$38,794	\$39,763	\$40,757	\$41,776	\$42,821
114		Hourly	\$14,356.7	\$14,715.6	\$15,083.5	\$15,460.6	\$15,847.1	\$16,243.3	\$16,649.4	\$17,065.6	\$17,492.3	\$17,929.6	\$18,377.8	\$18,837.2	\$19,308.2	\$19,790.9	\$20,285.7	\$20,792.8
		Bi-weekly	\$1,148.54	\$1,177.25	\$1,206.86	\$1,236.85	\$1,267.77	\$1,299.46	\$1,331.95	\$1,365.25	\$1,399.38	\$1,434.37	\$1,470.22	\$1,506.98	\$1,544.66	\$1,583.27	\$1,622.86	\$1,663.42
		Monthly	\$2,488	\$2,551	\$2,614	\$2,680	\$2,747	\$2,816	\$2,886	\$2,958	\$3,032	\$3,108	\$3,185	\$3,265	\$3,347	\$3,430	\$3,516	\$3,604
		Annual	\$29,862	\$30,609	\$31,374	\$32,158	\$32,962	\$33,786	\$34,631	\$35,495	\$36,384	\$37,293	\$38,226	\$39,181	\$40,161	\$41,165	\$42,194	\$43,249

Range	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
115	Hourly	\$14,5003	\$14,8628	\$15,2344	\$15,6152	\$16,0056	\$16,4057	\$16,8159	\$17,2363	\$17,6672	\$18,1089	\$18,5616	\$19,0256	\$19,5013	\$19,9886	\$20,4885	\$21,0007	
	Bi-weekly	\$1,160,02	\$1,189,02	\$1,218,75	\$1,249,22	\$1,280,45	\$1,312,46	\$1,345,27	\$1,378,90	\$1,413,38	\$1,448,71	\$1,484,93	\$1,522,05	\$1,560,10	\$1,599,08	\$1,639,08	\$1,680,06	\$1,721,06
	Monthly	\$2,513	\$2,576	\$2,641	\$2,707	\$2,774	\$2,841	\$2,915	\$2,988	\$3,071	\$3,159	\$3,251	\$3,328	\$3,380	\$3,465	\$3,551	\$3,640	\$3,731
	Annual	\$30,161	\$30,915	\$31,687	\$32,480	\$33,292	\$34,124	\$34,977	\$35,851	\$36,748	\$37,666	\$38,608	\$39,573	\$40,563	\$41,577	\$42,616	\$43,682	\$44,774
116	Hourly	\$14,6453	\$15,0114	\$15,3867	\$15,7714	\$16,1656	\$16,5698	\$16,9840	\$17,4086	\$17,8438	\$18,2899	\$18,7472	\$19,2159	\$19,6963	\$20,1887	\$20,6934	\$21,2107	\$21,7407
	Bi-weekly	\$1,171,162	\$1,200,91	\$1,230,94	\$1,261,71	\$1,293,58	\$1,326,58	\$1,360,72	\$1,395,99	\$1,432,42	\$1,469,99	\$1,508,78	\$1,548,78	\$1,589,99	\$1,632,41	\$1,676,08	\$1,720,99	\$1,767,16
	Monthly	\$2,539	\$2,602	\$2,667	\$2,734	\$2,802	\$2,872	\$2,944	\$3,017	\$3,093	\$3,170	\$3,250	\$3,331	\$3,414	\$3,499	\$3,587	\$3,677	\$3,770
	Annual	\$30,462	\$31,224	\$32,004	\$32,804	\$33,625	\$34,465	\$35,327	\$36,210	\$37,115	\$38,043	\$38,994	\$39,968	\$40,968	\$41,992	\$43,042	\$44,118	\$45,220
117	Hourly	\$14,7917	\$15,1615	\$15,5406	\$15,9291	\$16,3273	\$16,7355	\$17,1539	\$17,5927	\$18,0223	\$18,4728	\$18,9347	\$19,4080	\$19,8932	\$20,3906	\$20,9003	\$21,4228	\$21,9584
	Bi-weekly	\$1,183,34	\$1,212,92	\$1,243,23	\$1,274,33	\$1,306,18	\$1,338,84	\$1,372,31	\$1,406,62	\$1,441,78	\$1,477,82	\$1,514,78	\$1,552,64	\$1,591,46	\$1,631,25	\$1,672,02	\$1,713,79	\$1,756,56
	Monthly	\$2,564	\$2,628	\$2,694	\$2,761	\$2,830	\$2,901	\$2,973	\$3,048	\$3,124	\$3,202	\$3,282	\$3,364	\$3,448	\$3,534	\$3,623	\$3,713	\$3,806
	Annual	\$30,767	\$31,536	\$32,324	\$33,132	\$33,961	\$34,810	\$35,680	\$36,572	\$37,486	\$38,424	\$39,384	\$40,369	\$41,378	\$42,412	\$43,473	\$44,560	\$45,674
118	Hourly	\$14,9396	\$15,3131	\$15,6960	\$16,0884	\$16,4906	\$16,9028	\$17,3254	\$17,7685	\$18,2025	\$18,6576	\$19,1240	\$19,6021	\$20,0922	\$20,5945	\$21,1093	\$21,6371	\$22,1784
	Bi-weekly	\$1,195,17	\$1,225,05	\$1,255,68	\$1,287,07	\$1,319,25	\$1,352,22	\$1,386,03	\$1,420,68	\$1,456,20	\$1,492,61	\$1,529,92	\$1,568,17	\$1,607,38	\$1,647,56	\$1,688,74	\$1,730,97	\$1,774,32
	Monthly	\$2,590	\$2,654	\$2,721	\$2,789	\$2,858	\$2,929	\$3,003	\$3,078	\$3,155	\$3,234	\$3,315	\$3,398	\$3,483	\$3,569	\$3,657	\$3,750	\$3,846
	Annual	\$31,074	\$31,851	\$32,648	\$33,464	\$34,300	\$35,158	\$36,037	\$36,938	\$37,861	\$38,808	\$39,778	\$40,772	\$41,792	\$42,836	\$43,907	\$45,005	\$46,130
119	Hourly	\$15,0890	\$15,4663	\$15,8529	\$16,2493	\$16,6555	\$17,0719	\$17,4987	\$17,9361	\$18,3845	\$18,8441	\$19,3153	\$19,7981	\$20,2931	\$20,8004	\$21,3204	\$21,8534	\$22,3999
	Bi-weekly	\$1,207,12	\$1,237,30	\$1,268,23	\$1,299,94	\$1,332,44	\$1,365,75	\$1,399,90	\$1,434,89	\$1,470,73	\$1,507,53	\$1,545,22	\$1,583,85	\$1,623,45	\$1,664,03	\$1,705,63	\$1,748,27	\$1,791,97
	Monthly	\$2,615	\$2,681	\$2,748	\$2,817	\$2,887	\$2,959	\$3,033	\$3,109	\$3,187	\$3,266	\$3,348	\$3,432	\$3,517	\$3,605	\$3,696	\$3,788	\$3,884
	Annual	\$31,385	\$32,170	\$32,974	\$33,798	\$34,643	\$35,509	\$36,397	\$37,307	\$38,240	\$39,196	\$40,176	\$41,180	\$42,210	\$43,265	\$44,346	\$45,455	\$46,594
120	Hourly	\$15,2399	\$15,6209	\$16,0115	\$16,4117	\$16,8220	\$17,2426	\$17,6737	\$18,1155	\$18,5684	\$19,0326	\$19,5084	\$19,9961	\$20,4960	\$21,0084	\$21,5336	\$22,0720	\$22,6237
	Bi-weekly	\$1,219,19	\$1,249,67	\$1,280,92	\$1,312,94	\$1,345,76	\$1,379,41	\$1,413,90	\$1,449,24	\$1,485,47	\$1,522,61	\$1,560,67	\$1,599,68	\$1,639,68	\$1,680,67	\$1,722,69	\$1,765,76	\$1,809,97
	Monthly	\$2,642	\$2,708	\$2,775	\$2,845	\$2,916	\$2,989	\$3,063	\$3,140	\$3,219	\$3,299	\$3,381	\$3,466	\$3,553	\$3,641	\$3,732	\$3,826	\$3,923
	Annual	\$31,699	\$32,492	\$33,304	\$34,136	\$34,990	\$35,865	\$36,761	\$37,680	\$38,622	\$39,588	\$40,577	\$41,592	\$42,632	\$43,698	\$44,790	\$45,910	\$47,059
121	Hourly	\$15,3923	\$15,7771	\$16,1716	\$16,5759	\$16,9903	\$17,4150	\$17,8504	\$18,2966	\$18,7541	\$19,2229	\$19,7035	\$20,1961	\$20,7010	\$21,2185	\$21,7490	\$22,2927	\$22,8499
	Bi-weekly	\$1,231,38	\$1,262,17	\$1,293,73	\$1,326,07	\$1,359,22	\$1,393,20	\$1,428,03	\$1,463,73	\$1,500,33	\$1,537,83	\$1,576,28	\$1,615,69	\$1,656,08	\$1,697,48	\$1,739,92	\$1,783,42	\$1,828,01
	Monthly	\$2,668	\$2,735	\$2,803	\$2,873	\$2,945	\$3,019	\$3,094	\$3,171	\$3,251	\$3,332	\$3,415	\$3,501	\$3,588	\$3,678	\$3,770	\$3,864	\$3,961
	Annual	\$32,016	\$32,816	\$33,637	\$34,478	\$35,340	\$36,223	\$37,129	\$38,057	\$39,008	\$39,984	\$40,983	\$42,008	\$43,058	\$44,134	\$45,238	\$46,369	\$47,528
122	Hourly	\$15,5463	\$15,9349	\$16,3333	\$16,7416	\$17,1602	\$17,5892	\$18,0289	\$18,4796	\$18,9416	\$19,4151	\$19,9005	\$20,3980	\$20,9080	\$21,4307	\$21,9655	\$22,5126	\$23,0723
	Bi-weekly	\$1,243,70	\$1,274,79	\$1,306,66	\$1,339,33	\$1,372,82	\$1,407,14	\$1,442,31	\$1,478,37	\$1,515,33	\$1,553,21	\$1,592,04	\$1,631,84	\$1,672,64	\$1,714,46	\$1,757,32	\$1,801,25	\$1,847,26
	Monthly	\$2,695	\$2,762	\$2,831	\$2,902	\$2,974	\$3,049	\$3,125	\$3,203	\$3,283	\$3,365	\$3,449	\$3,536	\$3,624	\$3,715	\$3,808	\$3,903	\$4,000
	Annual	\$32,336	\$33,145	\$33,973	\$34,823	\$35,693	\$36,585	\$37,500	\$38,438	\$39,399	\$40,384	\$41,393	\$42,428	\$43,489	\$44,576	\$45,690	\$46,832	\$48,003
123	Hourly	\$15,7017	\$16,0943	\$16,4966	\$16,9090	\$17,3318	\$17,7651	\$18,2092	\$18,6644	\$19,1310	\$19,6093	\$20,0995	\$20,6020	\$21,1171	\$21,6450	\$22,1861	\$22,7408	\$23,3094
	Bi-weekly	\$1,256,14	\$1,287,54	\$1,319,73	\$1,352,72	\$1,386,54	\$1,421,21	\$1,456,74	\$1,493,15	\$1,530,48	\$1,568,74	\$1,607,96	\$1,648,16	\$1,689,37	\$1,731,60	\$1,774,89	\$1,819,26	\$1,864,71
	Monthly	\$2,722	\$2,790	\$2,859	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,316	\$3,399	\$3,484	\$3,571	\$3,660	\$3,752	\$3,846	\$3,942	\$4,040
	Annual	\$32,660	\$33,476	\$34,313	\$35,171	\$36,050	\$36,951	\$37,875	\$38,822	\$39,793	\$40,787	\$41,807	\$42,852	\$43,924	\$45,022	\$46,147	\$47,301	\$48,484
124	Hourly	\$15,8587	\$16,2552	\$16,6616	\$17,0781	\$17,5051	\$17,9427	\$18,3913	\$18,8511	\$19,3223	\$19,8054	\$20,3005	\$20,8080	\$21,3282	\$21,8614	\$22,4080	\$22,9682	\$23,5423
	Bi-weekly	\$1,268,70	\$1,300,42	\$1,332,93	\$1,366,25	\$1,400,41	\$1,435,42	\$1,471,30	\$1,508,09	\$1,545,78	\$1,584,43	\$1,624,04	\$1,664,64	\$1,706,26	\$1,748,91	\$1,792,64	\$1,837,46	\$1,883,47
	Monthly	\$2,749	\$2,818	\$2,888	\$2,960	\$3,034	\$3,110	\$3,188	\$3,268	\$3,349	\$3,433	\$3,519	\$3,607	\$3,697	\$3,789	\$3,884	\$3,981	\$4,080
	Annual	\$32,986	\$33,811	\$34,656	\$35,523	\$36,411	\$37,321	\$38,254	\$39,210	\$40,190	\$41,195	\$42,225	\$43,281	\$44,363	\$45,472	\$46,609	\$47,774	\$48,967

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
125	Acct Tech II Ld Maint Wrkr Skid Maint Wrkr II Anml Cntrl Off II Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$16,017.3	\$18,417.8	\$16,828.2	\$17,268.9	\$17,680.1	\$18,122.1	\$18,578.2	\$19,036.6	\$19,515.6	\$20,003.4	\$20,503.5	\$21,016.1	\$21,541.5	\$22,080.1	\$22,632.1	\$23,197.9	
		Bi-weekly	\$1,281.38	\$1,313.42	\$1,346.26	\$1,379.91	\$1,414.41	\$1,449.77	\$1,486.02	\$1,523.17	\$1,561.25	\$1,600.27	\$1,640.27	\$1,681.29	\$1,723.32	\$1,766.41	\$1,810.57	\$1,856.83	
		Monthly	\$2,562.76	\$2,626.84	\$2,731.52	\$2,799.82	\$2,828.82	\$2,919.54	\$2,972.04	\$3,054.04	\$3,122.54	\$3,200.54	\$3,280.54	\$3,361.54	\$3,443.54	\$3,526.54	\$3,611.54	\$3,700.54	\$3,792.54
126	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$16,177.5	\$16,581.9	\$16,995.5	\$17,421.4	\$17,859.9	\$18,303.4	\$18,760.9	\$19,230.0	\$19,710.7	\$20,203.5	\$20,708.6	\$21,226.3	\$21,756.9	\$22,300.9	\$22,858.4	\$23,429.8	
		Bi-weekly	\$1,284.20	\$1,326.55	\$1,369.72	\$1,413.91	\$1,459.15	\$1,505.44	\$1,552.78	\$1,600.17	\$1,648.61	\$1,698.10	\$1,748.64	\$1,799.23	\$1,850.87	\$1,903.56	\$1,957.30	\$2,012.09	\$2,067.93
		Monthly	\$2,568.40	\$2,653.10	\$2,739.44	\$2,827.82	\$2,918.30	\$3,010.88	\$3,105.36	\$3,201.34	\$3,299.22	\$3,399.00	\$3,499.68	\$3,599.68	\$3,699.68	\$3,799.68	\$3,899.68	\$3,999.68	\$4,099.68
127	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$16,339.3	\$16,747.8	\$17,166.4	\$17,595.8	\$18,035.5	\$18,484.4	\$18,943.5	\$19,412.9	\$19,892.8	\$20,383.4	\$20,884.6	\$21,396.5	\$21,919.1	\$22,452.4	\$22,996.4	\$23,551.1	
		Bi-weekly	\$1,307.14	\$1,339.82	\$1,373.31	\$1,407.65	\$1,442.84	\$1,478.91	\$1,515.88	\$1,553.76	\$1,592.52	\$1,632.16	\$1,672.68	\$1,714.08	\$1,756.26	\$1,800.23	\$1,845.00	\$1,890.58	
		Monthly	\$2,614.28	\$2,679.64	\$2,746.62	\$2,815.30	\$2,885.68	\$2,957.82	\$3,031.76	\$3,107.56	\$3,185.04	\$3,264.32	\$3,345.36	\$3,428.16	\$3,512.72	\$3,599.04	\$3,687.00	\$3,776.16	\$3,867.16
128	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$16,502.7	\$16,915.2	\$17,338.1	\$17,771.6	\$18,215.9	\$18,671.3	\$19,138.0	\$19,616.5	\$20,106.9	\$20,609.6	\$21,124.8	\$21,652.9	\$22,194.3	\$22,749.1	\$23,317.8	\$23,900.8	
		Bi-weekly	\$1,320.22	\$1,353.22	\$1,387.05	\$1,421.73	\$1,457.27	\$1,493.70	\$1,531.04	\$1,569.32	\$1,608.56	\$1,648.77	\$1,689.98	\$1,732.23	\$1,775.54	\$1,819.93	\$1,865.42	\$1,912.06	
		Monthly	\$2,640.44	\$2,706.44	\$2,774.10	\$2,843.54	\$2,914.54	\$2,987.40	\$3,062.08	\$3,138.64	\$3,217.12	\$3,297.52	\$3,379.96	\$3,464.40	\$3,550.88	\$3,639.44	\$3,730.84	\$3,824.12	\$3,919.32
129	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$16,667.7	\$17,084.4	\$17,511.5	\$17,949.3	\$18,398.0	\$18,858.0	\$19,329.4	\$19,812.6	\$20,308.0	\$20,815.7	\$21,336.1	\$21,869.5	\$22,416.2	\$22,976.6	\$23,550.1	\$24,137.8	
		Bi-weekly	\$1,333.42	\$1,366.72	\$1,400.92	\$1,435.94	\$1,471.84	\$1,508.64	\$1,546.35	\$1,584.96	\$1,624.56	\$1,665.16	\$1,706.76	\$1,749.46	\$1,793.23	\$1,838.06	\$1,884.00	\$1,931.18	
		Monthly	\$2,666.84	\$2,733.44	\$2,801.84	\$2,871.88	\$2,943.68	\$3,017.28	\$3,092.70	\$3,169.92	\$3,248.92	\$3,329.72	\$3,412.32	\$3,496.72	\$3,582.92	\$3,670.92	\$3,760.80	\$3,852.48	\$3,945.84
130	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$16,834.4	\$17,252.2	\$17,680.4	\$18,119.3	\$18,569.3	\$19,030.4	\$19,502.8	\$19,986.8	\$20,482.0	\$20,988.8	\$21,507.6	\$22,038.8	\$22,582.0	\$23,138.4	\$23,707.6	\$24,289.6	
		Bi-weekly	\$1,346.75	\$1,380.42	\$1,414.93	\$1,450.30	\$1,486.56	\$1,523.72	\$1,561.84	\$1,600.88	\$1,640.88	\$1,681.80	\$1,723.64	\$1,766.44	\$1,810.23	\$1,855.00	\$1,900.76	\$1,947.52	
		Monthly	\$2,693.50	\$2,760.84	\$2,829.86	\$2,900.60	\$2,973.12	\$3,047.44	\$3,123.68	\$3,201.76	\$3,281.76	\$3,363.60	\$3,447.28	\$3,532.80	\$3,619.28	\$3,707.60	\$3,796.80	\$3,887.92	\$3,980.00
131	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$17,002.7	\$17,427.8	\$17,863.5	\$18,310.1	\$18,767.8	\$19,236.9	\$19,717.9	\$20,210.9	\$20,716.2	\$21,234.1	\$21,764.9	\$22,308.0	\$22,864.0	\$23,432.4	\$24,013.6	\$24,608.0	
		Bi-weekly	\$1,360.22	\$1,394.22	\$1,429.08	\$1,464.81	\$1,501.42	\$1,538.96	\$1,577.43	\$1,616.87	\$1,657.30	\$1,698.73	\$1,741.19	\$1,784.72	\$1,829.34	\$1,875.07	\$1,921.95	\$1,970.00	
		Monthly	\$2,720.44	\$2,788.44	\$2,858.16	\$2,929.62	\$3,002.84	\$3,077.92	\$3,154.86	\$3,233.74	\$3,314.60	\$3,397.46	\$3,482.36	\$3,569.38	\$3,658.68	\$3,750.14	\$3,843.76	\$3,939.60	\$4,037.76
132	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$17,172.7	\$17,602.1	\$18,042.1	\$18,493.2	\$18,955.5	\$19,429.4	\$19,915.1	\$20,412.9	\$20,922.3	\$21,443.4	\$21,976.4	\$22,522.4	\$23,081.6	\$23,654.0	\$24,240.0	\$24,839.2	
		Bi-weekly	\$1,373.82	\$1,408.17	\$1,443.37	\$1,479.46	\$1,516.44	\$1,554.35	\$1,593.21	\$1,633.04	\$1,673.86	\$1,715.71	\$1,758.61	\$1,802.57	\$1,847.63	\$1,893.82	\$1,941.17	\$1,989.70	
		Monthly	\$2,747.64	\$2,816.34	\$2,886.74	\$2,958.92	\$3,032.88	\$3,108.70	\$3,186.42	\$3,266.08	\$3,347.72	\$3,431.42	\$3,517.22	\$3,605.14	\$3,695.26	\$3,787.64	\$3,882.34	\$3,979.40	\$4,078.80
133	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$17,344.5	\$17,778.1	\$18,222.5	\$18,678.1	\$19,145.0	\$19,623.7	\$20,114.3	\$20,617.1	\$21,132.5	\$21,660.9	\$22,202.4	\$22,758.4	\$23,328.4	\$23,912.4	\$24,510.4	\$25,122.4	
		Bi-weekly	\$1,387.56	\$1,422.25	\$1,457.80	\$1,494.25	\$1,531.60	\$1,569.90	\$1,609.14	\$1,649.37	\$1,690.60	\$1,732.87	\$1,776.19	\$1,820.59	\$1,866.11	\$1,912.76	\$1,960.58	\$2,009.60	
		Monthly	\$2,775.12	\$2,844.50	\$2,915.60	\$2,988.50	\$3,063.20	\$3,139.80	\$3,218.28	\$3,298.74	\$3,381.20	\$3,465.72	\$3,552.38	\$3,641.18	\$3,732.22	\$3,825.52	\$3,921.16	\$4,019.16	\$4,119.60
134	Mus Prog Coord Rec. Coordinator Sr Shelter Spec.	Hourly	\$17,517.9	\$17,955.9	\$18,404.8	\$18,864.9	\$19,336.5	\$19,819.9	\$20,315.4	\$20,823.3	\$21,343.9	\$21,877.5	\$22,426.4	\$22,991.6	\$23,564.0	\$24,144.0	\$24,741.6	\$25,356.0	
		Bi-weekly	\$1,401.43	\$1,436.47	\$1,472.38	\$1,509.19	\$1,546.92	\$1,585.59	\$1,625.23	\$1,665.86	\$1,707.51	\$1,750.20	\$1,793.95	\$1,838.76	\$1,884.64	\$1,931.60	\$1,980.19	\$2,029.70	
		Monthly	\$2,802.86	\$2,872.94	\$2,944.76	\$3,018.38	\$3,093.84	\$3,171.18	\$3,250.46	\$3,331.72	\$3,414.96	\$3,500.40	\$3,588.10	\$3,678.12	\$3,770.48	\$3,865.20	\$3,962.38	\$4,061.80	\$4,163.60

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3
135	Adm. Asst II	Hourly	\$17,6931	\$18,1354	\$18,5888	\$19,0535	\$19,5299	\$20,0181	\$20,5166	\$21,0315	\$21,5573	\$22,0952	\$22,6467	\$23,2149	\$23,7952	\$24,3901	\$24,9999	\$25,6249
	Adm. Asst II	Bi-weekly	\$1,415.45	\$1,450.83	\$1,487.10	\$1,524.28	\$1,562.39	\$1,601.45	\$1,641.49	\$1,682.52	\$1,724.58	\$1,767.70	\$1,811.90	\$1,857.19	\$1,903.62	\$1,951.21	\$1,999.99	\$2,049.99
	Adm. Asst II	Monthly	\$3,057	\$3,143	\$3,222	\$3,303	\$3,385	\$3,470	\$3,557	\$3,645	\$3,737	\$3,830	\$3,926	\$4,024	\$4,125	\$4,228	\$4,333	\$4,442
	Adm. Asst II	Annual	\$36,802	\$37,722	\$38,665	\$39,631	\$40,622	\$41,638	\$42,679	\$43,746	\$44,839	\$45,960	\$47,109	\$48,287	\$49,494	\$50,731	\$52,000	\$53,300
136		Hourly	\$17,8700	\$18,3168	\$18,7747	\$19,2441	\$19,7252	\$20,2183	\$20,7237	\$21,2418	\$21,7729	\$22,3172	\$22,8751	\$23,4470	\$24,0332	\$24,6340	\$25,2499	\$25,8811
		Bi-weekly	\$1,429.60	\$1,465.34	\$1,501.96	\$1,539.53	\$1,578.02	\$1,617.46	\$1,657.90	\$1,699.34	\$1,741.83	\$1,785.38	\$1,830.01	\$1,875.76	\$1,922.66	\$1,970.72	\$2,019.99	\$2,070.49
		Monthly	\$3,097	\$3,175	\$3,254	\$3,336	\$3,419	\$3,505	\$3,592	\$3,682	\$3,774	\$3,868	\$3,965	\$4,064	\$4,166	\$4,270	\$4,377	\$4,486
		Annual	\$37,170	\$38,099	\$39,051	\$40,028	\$41,028	\$42,054	\$43,105	\$44,183	\$45,288	\$46,420	\$47,580	\$48,770	\$49,989	\$51,239	\$52,520	\$53,833
137		Hourly	\$18,4087	\$18,8599	\$19,3224	\$19,7965	\$20,2824	\$20,7805	\$21,2910	\$21,8143	\$22,3506	\$22,9000	\$23,4635	\$24,0412	\$24,6343	\$25,2430	\$25,8674	\$26,5076
		Bi-weekly	\$1,443.90	\$1,479.99	\$1,516.92	\$1,554.92	\$1,593.79	\$1,634.58	\$1,676.34	\$1,719.07	\$1,762.79	\$1,807.50	\$1,853.29	\$1,900.07	\$1,947.86	\$1,996.66	\$2,046.47	\$2,097.29
		Monthly	\$3,128	\$3,207	\$3,287	\$3,369	\$3,453	\$3,540	\$3,630	\$3,721	\$3,814	\$3,909	\$4,006	\$4,105	\$4,206	\$4,309	\$4,414	\$4,521
		Annual	\$37,541	\$38,480	\$39,442	\$40,428	\$41,439	\$42,475	\$43,536	\$44,625	\$45,740	\$46,884	\$48,056	\$49,257	\$50,489	\$51,751	\$53,045	\$54,371
138		Hourly	\$18,2292	\$18,6849	\$19,1521	\$19,6309	\$20,1216	\$20,6247	\$21,1403	\$21,6688	\$22,2126	\$22,7668	\$23,3369	\$23,9234	\$24,5163	\$25,1262	\$25,7534	\$26,4013
		Bi-weekly	\$1,456.34	\$1,494.79	\$1,532.17	\$1,570.47	\$1,609.73	\$1,649.98	\$1,691.22	\$1,733.50	\$1,776.84	\$1,821.26	\$1,866.79	\$1,913.46	\$1,961.30	\$2,010.34	\$2,060.59	\$2,112.10
		Monthly	\$3,160	\$3,239	\$3,321	\$3,403	\$3,488	\$3,575	\$3,664	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,249	\$4,356	\$4,466	\$4,576
		Annual	\$37,917	\$38,865	\$39,836	\$40,832	\$41,853	\$42,899	\$43,972	\$45,071	\$46,198	\$47,353	\$48,537	\$49,750	\$50,994	\$52,269	\$53,575	\$54,915
139		Hourly	\$18,4115	\$18,8718	\$19,3436	\$19,8272	\$20,3229	\$20,8309	\$21,3517	\$21,8855	\$22,4326	\$22,9934	\$23,5683	\$24,1575	\$24,7614	\$25,3805	\$26,0150	\$26,6653
		Bi-weekly	\$1,472.92	\$1,509.74	\$1,547.49	\$1,586.18	\$1,625.83	\$1,666.46	\$1,708.14	\$1,750.84	\$1,794.61	\$1,839.47	\$1,885.46	\$1,932.60	\$1,980.91	\$2,030.44	\$2,081.20	\$2,133.22
		Monthly	\$3,191	\$3,271	\$3,353	\$3,437	\$3,523	\$3,611	\$3,701	\$3,793	\$3,888	\$3,986	\$4,085	\$4,187	\$4,292	\$4,399	\$4,509	\$4,621
		Annual	\$38,296	\$39,253	\$40,235	\$41,241	\$42,272	\$43,328	\$44,412	\$45,522	\$46,660	\$47,826	\$49,022	\$50,248	\$51,504	\$52,791	\$54,111	\$55,464
140	Eng Tech I	Hourly	\$18,5956	\$19,0605	\$19,5370	\$20,0254	\$20,5261	\$21,0392	\$21,5652	\$22,1043	\$22,6570	\$23,2234	\$23,8040	\$24,3991	\$25,0090	\$25,6343	\$26,2751	\$26,9320
	Eng Tech I	Bi-weekly	\$1,487.65	\$1,524.84	\$1,562.96	\$1,602.03	\$1,642.09	\$1,683.14	\$1,725.22	\$1,768.34	\$1,812.56	\$1,857.87	\$1,904.32	\$1,951.93	\$2,000.72	\$2,050.74	\$2,102.01	\$2,154.56
	Eng Tech I	Monthly	\$3,223	\$3,304	\$3,386	\$3,471	\$3,558	\$3,647	\$3,738	\$3,831	\$3,927	\$4,025	\$4,126	\$4,229	\$4,335	\$4,443	\$4,554	\$4,668
	Eng Tech I	Annual	\$38,679	\$39,646	\$40,637	\$41,653	\$42,694	\$43,762	\$44,856	\$45,977	\$47,126	\$48,305	\$49,512	\$50,750	\$52,019	\$53,319	\$54,652	\$56,019
141		Hourly	\$18,7916	\$19,2511	\$19,7244	\$20,2257	\$20,7313	\$21,2496	\$21,7809	\$22,3254	\$22,8835	\$23,4556	\$24,0420	\$24,6431	\$25,2591	\$25,8906	\$26,5379	\$27,2013
		Bi-weekly	\$1,502.53	\$1,540.09	\$1,578.59	\$1,618.06	\$1,658.50	\$1,699.97	\$1,742.47	\$1,786.03	\$1,830.68	\$1,876.45	\$1,923.36	\$1,971.45	\$2,020.73	\$2,071.26	\$2,123.03	\$2,176.10
		Monthly	\$3,255	\$3,337	\$3,420	\$3,506	\$3,593	\$3,683	\$3,775	\$3,870	\$3,966	\$4,066	\$4,167	\$4,271	\$4,378	\$4,488	\$4,600	\$4,715
		Annual	\$39,066	\$40,042	\$41,043	\$42,069	\$43,121	\$44,199	\$45,304	\$46,437	\$47,598	\$48,788	\$50,007	\$51,258	\$52,539	\$53,852	\$55,199	\$56,579
142		Hourly	\$18,9894	\$19,4436	\$19,9297	\$20,4280	\$20,9387	\$21,4621	\$21,9987	\$22,5486	\$23,1124	\$23,6902	\$24,2824	\$24,8895	\$25,5117	\$26,1495	\$26,8032	\$27,4733
		Bi-weekly	\$1,517.55	\$1,555.49	\$1,594.38	\$1,634.24	\$1,675.10	\$1,716.97	\$1,759.90	\$1,803.89	\$1,848.99	\$1,895.22	\$1,942.59	\$1,991.16	\$2,040.94	\$2,091.96	\$2,144.26	\$2,197.86
		Monthly	\$3,288	\$3,370	\$3,454	\$3,541	\$3,629	\$3,720	\$3,813	\$3,908	\$4,006	\$4,105	\$4,209	\$4,314	\$4,422	\$4,533	\$4,646	\$4,762
		Annual	\$39,456	\$40,443	\$41,454	\$42,490	\$43,552	\$44,641	\$45,757	\$46,901	\$48,074	\$49,276	\$50,507	\$51,770	\$53,064	\$54,391	\$55,751	\$57,145
143		Hourly	\$19,1591	\$19,6381	\$20,1290	\$20,6322	\$21,1480	\$21,6767	\$22,2187	\$22,7741	\$23,3435	\$23,9271	\$24,5252	\$25,1384	\$25,7668	\$26,4110	\$27,0713	\$27,7481
		Bi-weekly	\$1,532.73	\$1,610.32	\$1,690.58	\$1,773.14	\$1,858.10	\$1,945.70	\$2,036.04	\$2,129.34	\$2,224.81	\$2,321.61	\$2,420.84	\$2,522.61	\$2,626.94	\$2,733.94	\$2,843.71	\$2,956.25
		Monthly	\$3,321	\$3,404	\$3,489	\$3,576	\$3,666	\$3,757	\$3,851	\$3,948	\$4,046	\$4,147	\$4,251	\$4,357	\$4,466	\$4,578	\$4,692	\$4,810
		Annual	\$39,851	\$40,847	\$41,868	\$42,915	\$43,988	\$45,088	\$46,215	\$47,370	\$48,554	\$49,768	\$51,013	\$52,288	\$53,595	\$54,935	\$56,308	\$57,716
144		Hourly	\$19,3507	\$19,8344	\$20,3303	\$20,8386	\$21,3595	\$21,8935	\$22,4408	\$23,0019	\$23,5769	\$24,1663	\$24,7705	\$25,3898	\$26,0245	\$26,6751	\$27,3420	\$28,0255
		Bi-weekly	\$1,548.05	\$1,626.75	\$1,708.76	\$1,794.09	\$1,882.76	\$1,974.84	\$2,070.34	\$2,169.34	\$2,271.76	\$2,377.61	\$2,486.89	\$2,599.61	\$2,715.80	\$2,835.41	\$2,958.44	\$3,084.90
		Monthly	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,890	\$3,987	\$4,087	\$4,189	\$4,294	\$4,401	\$4,511	\$4,624	\$4,739	\$4,858
		Annual	\$40,249	\$41,256	\$42,287	\$43,344	\$44,428	\$45,538	\$46,677	\$47,844	\$49,040	\$50,266	\$51,523	\$52,811	\$54,131	\$55,484	\$56,871	\$58,293

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
145	Skld Ld Maint Wrkr- Skld Ld Maint Wrkr-	Hourly	\$19,5442	\$20,0328	\$20,5336	\$21,0469	\$21,5731	\$22,1124	\$22,6653	\$23,2319	\$23,8127	\$24,4080	\$25,0162	\$25,6437	\$26,2847	\$26,9419	\$27,6154	\$28,3058	
		Bi-weekly	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62	\$1,662.62
		Annual	\$40,652	\$41,668	\$42,710	\$43,778	\$44,872	\$45,994	\$47,144	\$48,322	\$49,530	\$50,769	\$52,038	\$53,339	\$54,672	\$56,039	\$57,440	\$58,876	\$60,346
146		Hourly	\$19,7396	\$20,2331	\$20,7389	\$21,2574	\$21,7888	\$22,3336	\$22,8919	\$23,4642	\$24,0508	\$24,6517	\$25,2664	\$25,8951	\$26,5476	\$27,2113	\$27,8961	\$28,5916	\$29,2989
		Bi-weekly	\$1,579.17	\$1,616.65	\$1,659.11	\$1,700.59	\$1,743.10	\$1,786.69	\$1,831.35	\$1,877.14	\$1,924.06	\$1,972.17	\$2,021.47	\$2,071.97	\$2,123.68	\$2,176.90	\$2,231.33	\$2,287.11	\$2,344.45
		Annual	\$3,422	\$3,507	\$3,595	\$3,685	\$3,777	\$3,871	\$3,968	\$4,067	\$4,169	\$4,273	\$4,380	\$4,489	\$4,599	\$4,711	\$4,825	\$4,941	\$5,058
147		Hourly	\$19,9370	\$20,4354	\$20,9463	\$21,4700	\$22,0067	\$22,5569	\$23,1208	\$23,6988	\$24,2913	\$24,8986	\$25,5211	\$26,1591	\$26,8131	\$27,4834	\$28,1705	\$28,8747	\$29,5961
		Bi-weekly	\$1,594.96	\$1,634.83	\$1,675.70	\$1,717.60	\$1,760.54	\$1,804.55	\$1,849.66	\$1,895.96	\$1,943.50	\$1,992.33	\$2,041.46	\$2,091.89	\$2,143.55	\$2,196.47	\$2,250.66	\$2,306.13	\$2,362.88
		Annual	\$41,469	\$42,506	\$43,568	\$44,658	\$45,774	\$46,918	\$48,091	\$49,294	\$50,526	\$51,789	\$53,084	\$54,411	\$55,771	\$57,165	\$58,595	\$60,059	\$61,558
148		Hourly	\$20,1364	\$20,6398	\$21,1558	\$21,6847	\$22,2268	\$22,7825	\$23,3520	\$23,9360	\$24,5342	\$25,1476	\$25,7763	\$26,4207	\$27,0812	\$27,7584	\$28,4522	\$29,1625	\$29,8889
		Bi-weekly	\$1,610.91	\$1,651.18	\$1,692.46	\$1,734.78	\$1,778.14	\$1,822.60	\$1,868.18	\$1,914.86	\$1,962.74	\$2,011.81	\$2,062.12	\$2,113.66	\$2,166.50	\$2,220.86	\$2,276.18	\$2,333.08	\$2,391.56
		Annual	\$41,984	\$42,931	\$44,004	\$45,104	\$46,232	\$47,388	\$48,572	\$49,787	\$51,031	\$52,307	\$53,615	\$54,955	\$56,329	\$57,737	\$59,181	\$60,660	\$62,174
149		Hourly	\$20,3378	\$20,8462	\$21,3674	\$21,9015	\$22,4481	\$23,0103	\$23,5866	\$24,1752	\$24,7766	\$25,3911	\$26,0204	\$26,6649	\$27,3250	\$28,0008	\$28,6924	\$29,4008	\$30,1260
		Bi-weekly	\$1,627.02	\$1,667.70	\$1,709.39	\$1,752.12	\$1,795.93	\$1,840.82	\$1,886.88	\$1,934.02	\$1,982.37	\$2,031.93	\$2,082.72	\$2,134.79	\$2,188.16	\$2,242.86	\$2,298.94	\$2,356.41	\$2,415.31
		Annual	\$42,303	\$43,360	\$44,444	\$45,555	\$46,694	\$47,861	\$49,058	\$50,284	\$51,542	\$52,830	\$54,151	\$55,505	\$56,892	\$58,314	\$59,772	\$61,267	\$62,797
150	Adm Asst III Payroll & Fin Spec.	Hourly	\$20,5411	\$21,0547	\$21,5810	\$22,1205	\$22,6736	\$23,2404	\$23,8214	\$24,4169	\$25,0274	\$25,6531	\$26,2944	\$26,9517	\$27,6255	\$28,3162	\$29,0241	\$29,7497	\$30,4930
		Bi-weekly	\$1,643.29	\$1,684.38	\$1,726.48	\$1,769.64	\$1,813.89	\$1,859.23	\$1,905.71	\$1,953.35	\$2,002.19	\$2,052.25	\$2,103.55	\$2,156.14	\$2,210.04	\$2,265.30	\$2,321.93	\$2,379.98	\$2,439.46
		Annual	\$42,726	\$43,794	\$44,889	\$46,011	\$47,161	\$48,340	\$49,549	\$50,787	\$52,057	\$53,358	\$54,692	\$56,060	\$57,461	\$58,898	\$60,370	\$61,879	\$63,420
151		Hourly	\$20,7465	\$21,2652	\$21,7968	\$22,3418	\$22,9003	\$23,4728	\$24,0596	\$24,6611	\$25,2776	\$25,9086	\$26,5573	\$27,2213	\$27,9018	\$28,5993	\$29,3143	\$30,0472	\$30,7985
		Bi-weekly	\$1,659.72	\$1,701.22	\$1,743.74	\$1,787.34	\$1,832.02	\$1,877.82	\$1,924.77	\$1,972.89	\$2,022.21	\$2,072.77	\$2,124.58	\$2,177.74	\$2,232.14	\$2,287.94	\$2,345.14	\$2,403.78	\$2,463.80
		Annual	\$43,153	\$44,232	\$45,337	\$46,471	\$47,633	\$48,823	\$50,044	\$51,295	\$52,577	\$53,892	\$55,239	\$56,620	\$58,036	\$59,487	\$60,974	\$62,498	\$64,050
152		Hourly	\$20,9540	\$21,4779	\$22,0148	\$22,5652	\$23,1293	\$23,7075	\$24,3002	\$24,9077	\$25,5304	\$26,1687	\$26,8229	\$27,4935	\$28,1808	\$28,8853	\$29,6075	\$30,3476	\$31,1056
		Bi-weekly	\$1,676.32	\$1,718.23	\$1,761.18	\$1,805.22	\$1,850.34	\$1,896.60	\$1,944.02	\$1,992.62	\$2,042.43	\$2,093.50	\$2,145.83	\$2,199.48	\$2,254.46	\$2,310.82	\$2,368.60	\$2,427.81	\$2,488.46
		Annual	\$43,584	\$44,674	\$45,791	\$46,936	\$48,109	\$49,312	\$50,544	\$51,808	\$53,103	\$54,431	\$55,792	\$57,186	\$58,616	\$60,081	\$61,584	\$63,123	\$64,696
153		Hourly	\$21,1635	\$21,6926	\$22,2350	\$22,7908	\$23,3606	\$23,9446	\$24,5432	\$25,1568	\$25,7857	\$26,4304	\$27,0911	\$27,7684	\$28,4626	\$29,1742	\$29,9035	\$30,6511	\$31,4166
		Bi-weekly	\$1,693.08	\$1,735.41	\$1,778.80	\$1,823.26	\$1,868.85	\$1,915.57	\$1,963.46	\$2,012.54	\$2,062.86	\$2,114.43	\$2,167.29	\$2,221.47	\$2,277.01	\$2,333.94	\$2,392.28	\$2,452.09	\$2,512.36
		Annual	\$44,020	\$45,121	\$46,249	\$47,405	\$48,590	\$49,805	\$51,050	\$52,326	\$53,634	\$54,975	\$56,350	\$57,758	\$59,202	\$60,682	\$62,199	\$63,754	\$65,346
154		Hourly	\$21,3752	\$21,9096	\$22,4573	\$23,0187	\$23,5942	\$24,1841	\$24,7887	\$25,4084	\$26,0436	\$26,6947	\$27,3620	\$28,0461	\$28,7472	\$29,4659	\$30,2026	\$30,9576	\$31,7306
		Bi-weekly	\$1,710.02	\$1,752.77	\$1,796.58	\$1,841.50	\$1,887.54	\$1,934.73	\$1,983.10	\$2,032.67	\$2,083.49	\$2,135.58	\$2,188.96	\$2,243.69	\$2,299.78	\$2,357.27	\$2,416.21	\$2,476.61	\$2,538.56
		Annual	\$44,460	\$45,572	\$46,711	\$47,879	\$49,076	\$50,303	\$51,560	\$52,849	\$54,171	\$55,525	\$56,913	\$58,336	\$59,794	\$61,289	\$62,821	\$64,392	\$66,000

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
155	Suprv Cde Compliance Off Annl Shlr Suprv Eng Tech II	Hourly	\$21,5689	\$22,1287	\$22,6819	\$23,2489	\$23,8301	\$24,4259	\$25,0366	\$25,6625	\$26,3040	\$26,9616	\$27,6357	\$28,3266	\$29,0347	\$29,7606	\$30,5046	\$31,2672	
		Bi-weekly	\$1,727,11	\$1,770,30	\$1,814,55	\$1,859,91	\$1,906,41	\$1,954,07	\$2,002,92	\$2,053,00	\$2,104,32	\$2,156,93	\$2,210,86	\$2,266,13	\$2,322,78	\$2,380,85	\$2,440,37	\$2,501,38	
		Monthly	\$3,742	\$3,836	\$3,932	\$4,030	\$4,131	\$4,234	\$4,340	\$4,448	\$4,559	\$4,673	\$4,790	\$4,910	\$5,033	\$5,159	\$5,287	\$5,420	
		Annual	\$44,905	\$46,028	\$47,178	\$48,358	\$49,567	\$50,806	\$52,076	\$53,378	\$54,712	\$56,080	\$57,482	\$58,919	\$60,392	\$61,902	\$63,450	\$65,036	
156		Hourly	\$21,8048	\$22,3499	\$22,9087	\$23,4814	\$24,0684	\$24,6702	\$25,2869	\$25,9191	\$26,5671	\$27,2312	\$27,9120	\$28,6098	\$29,3251	\$30,0582	\$30,8095	\$31,5799	
		Bi-weekly	\$1,744,38	\$1,787,99	\$1,832,70	\$1,878,51	\$1,925,42	\$1,973,55	\$2,022,99	\$2,073,53	\$2,125,37	\$2,178,50	\$2,232,96	\$2,288,78	\$2,346,01	\$2,404,66	\$2,464,77	\$2,526,39	
		Monthly	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,340	\$5,474	
		Annual	\$45,354	\$46,488	\$47,650	\$48,841	\$50,062	\$51,314	\$52,597	\$53,912	\$55,259	\$56,641	\$58,057	\$59,508	\$60,996	\$62,521	\$64,084	\$65,686	
157		Hourly	\$22,0229	\$22,5734	\$23,1378	\$23,7162	\$24,3091	\$24,9169	\$25,5398	\$26,1783	\$26,8327	\$27,5035	\$28,1911	\$28,8959	\$29,6183	\$30,3588	\$31,1177	\$31,8957	
		Bi-weekly	\$1,761,83	\$1,805,87	\$1,851,02	\$1,897,30	\$1,943,81	\$1,991,35	\$2,040,18	\$2,090,26	\$2,141,62	\$2,200,28	\$2,255,29	\$2,311,67	\$2,369,46	\$2,428,70	\$2,489,42	\$2,551,66	
		Monthly	\$3,817	\$3,913	\$4,011	\$4,111	\$4,214	\$4,319	\$4,427	\$4,538	\$4,652	\$4,767	\$4,886	\$5,009	\$5,134	\$5,262	\$5,394	\$5,529	
		Annual	\$45,808	\$46,953	\$48,127	\$49,330	\$50,563	\$51,827	\$53,123	\$54,451	\$55,812	\$57,207	\$58,638	\$60,104	\$61,606	\$63,146	\$64,725	\$66,343	
158		Hourly	\$22,2431	\$22,7992	\$23,3628	\$23,9344	\$24,5222	\$25,1660	\$25,7952	\$26,4401	\$27,1011	\$27,7786	\$28,4730	\$29,1945	\$29,9145	\$30,6624	\$31,4289	\$32,2146	
		Bi-weekly	\$1,779,45	\$1,823,58	\$1,869,54	\$1,916,27	\$1,964,18	\$2,013,28	\$2,063,62	\$2,115,21	\$2,168,09	\$2,222,29	\$2,277,84	\$2,334,79	\$2,393,15	\$2,452,99	\$2,514,31	\$2,577,17	
		Monthly	\$3,855	\$3,952	\$4,051	\$4,152	\$4,256	\$4,362	\$4,471	\$4,583	\$4,698	\$4,815	\$4,935	\$5,059	\$5,185	\$5,314	\$5,448	\$5,584	
		Annual	\$46,266	\$47,422	\$48,608	\$49,823	\$51,069	\$52,345	\$53,654	\$54,995	\$56,370	\$57,779	\$59,224	\$60,705	\$62,222	\$63,778	\$65,372	\$67,006	
159		Hourly	\$22,4655	\$23,0272	\$23,6028	\$24,1929	\$24,7977	\$25,4177	\$26,0531	\$26,7045	\$27,3721	\$28,0564	\$28,7578	\$29,4767	\$30,2136	\$30,9690	\$31,7432	\$32,5368	
		Bi-weekly	\$1,797,24	\$1,842,18	\$1,888,22	\$1,935,43	\$1,983,82	\$2,033,42	\$2,084,25	\$2,136,36	\$2,189,77	\$2,244,51	\$2,300,62	\$2,358,14	\$2,417,09	\$2,477,52	\$2,539,46	\$2,602,94	
		Monthly	\$3,933	\$3,991	\$4,051	\$4,113	\$4,178	\$4,246	\$4,316	\$4,389	\$4,464	\$4,541	\$4,620	\$4,701	\$4,784	\$4,869	\$4,956	\$5,046	
		Annual	\$46,728	\$47,897	\$49,094	\$50,321	\$51,579	\$52,869	\$54,191	\$55,545	\$56,934	\$58,357	\$59,816	\$61,312	\$62,844	\$64,415	\$66,025	\$67,677	
160	Accountant Executive Assistant Fac. Maint. Supr., Deputy Town Clerk/ Mgmt. Analyst	Hourly	\$22,6902	\$23,2574	\$23,8389	\$24,4348	\$25,0457	\$25,6719	\$26,3137	\$26,9715	\$27,6458	\$28,3369	\$29,0454	\$29,7715	\$30,5158	\$31,2787	\$32,0606	\$32,8622	
		Bi-weekly	\$1,815,22	\$1,860,59	\$1,907,11	\$1,954,78	\$2,003,66	\$2,053,75	\$2,105,10	\$2,157,72	\$2,211,66	\$2,266,95	\$2,323,63	\$2,381,72	\$2,441,26	\$2,502,30	\$2,564,85	\$2,628,98	
		Monthly	\$4,012	\$4,112	\$4,215	\$4,321	\$4,429	\$4,539	\$4,653	\$4,769	\$4,888	\$5,010	\$5,136	\$5,264	\$5,396	\$5,531	\$5,669	\$5,811	
		Annual	\$47,196	\$48,375	\$49,585	\$50,824	\$52,095	\$53,397	\$54,732	\$56,101	\$57,503	\$58,941	\$60,414	\$61,925	\$63,473	\$65,060	\$66,686	\$68,353	
161		Hourly	\$22,9171	\$23,4900	\$24,0773	\$24,6792	\$25,2962	\$25,9286	\$26,5768	\$27,2412	\$27,9222	\$28,6203	\$29,3368	\$30,0692	\$30,8209	\$31,5915	\$32,3812	\$33,1908	
		Bi-weekly	\$1,833,37	\$1,878,20	\$1,923,18	\$1,974,34	\$2,023,70	\$2,074,29	\$2,126,14	\$2,179,30	\$2,233,78	\$2,289,62	\$2,346,96	\$2,405,54	\$2,465,67	\$2,527,32	\$2,590,50	\$2,655,26	
		Monthly	\$3,972	\$4,072	\$4,173	\$4,278	\$4,385	\$4,494	\$4,607	\$4,722	\$4,840	\$4,961	\$5,085	\$5,212	\$5,342	\$5,476	\$5,613	\$5,753	
		Annual	\$47,668	\$48,859	\$50,081	\$51,333	\$52,616	\$53,931	\$55,280	\$56,662	\$58,078	\$59,530	\$61,018	\$62,544	\$64,108	\$65,710	\$67,353	\$69,037	
162		Hourly	\$23,1463	\$23,7249	\$24,3180	\$24,9260	\$25,5491	\$26,1879	\$26,8426	\$27,5136	\$28,2015	\$28,9065	\$29,6292	\$30,3699	\$31,1291	\$31,9074	\$32,7051	\$33,5227	
		Bi-weekly	\$1,851,70	\$1,897,99	\$1,945,44	\$1,994,08	\$2,043,93	\$2,095,03	\$2,147,41	\$2,201,09	\$2,255,12	\$2,312,52	\$2,370,34	\$2,429,59	\$2,490,33	\$2,552,69	\$2,616,41	\$2,681,82	
		Monthly	\$4,012	\$4,112	\$4,215	\$4,321	\$4,429	\$4,539	\$4,653	\$4,769	\$4,888	\$5,010	\$5,136	\$5,264	\$5,396	\$5,531	\$5,669	\$5,811	
		Annual	\$48,144	\$49,348	\$50,582	\$51,846	\$53,142	\$54,471	\$55,833	\$57,228	\$58,659	\$60,126	\$61,629	\$63,169	\$64,749	\$66,367	\$68,027	\$69,727	
163		Hourly	\$23,3777	\$23,9622	\$24,5612	\$25,1752	\$25,8046	\$26,4497	\$27,1110	\$27,7888	\$28,4835	\$29,1966	\$29,9255	\$30,6736	\$31,4404	\$32,2264	\$33,0321	\$33,8579	
		Bi-weekly	\$1,870,22	\$1,916,98	\$1,964,90	\$2,014,02	\$2,064,37	\$2,115,98	\$2,168,88	\$2,223,10	\$2,278,68	\$2,335,65	\$2,394,04	\$2,453,89	\$2,515,23	\$2,578,11	\$2,642,57	\$2,708,63	
		Monthly	\$4,052	\$4,153	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,061	\$5,187	\$5,317	\$5,450	\$5,586	\$5,726	\$5,869	
		Annual	\$48,626	\$49,841	\$51,087	\$52,365	\$53,674	\$55,015	\$56,391	\$57,801	\$59,246	\$60,727	\$62,245	\$63,801	\$65,396	\$67,031	\$68,707	\$70,424	
164		Hourly	\$23,6115	\$24,2018	\$24,8068	\$25,4270	\$26,0627	\$26,7142	\$27,3821	\$28,0667	\$28,7683	\$29,4875	\$30,2247	\$30,9803	\$31,7548	\$32,5487	\$33,3624	\$34,1955	
		Bi-weekly	\$1,888,92	\$1,936,14	\$1,984,54	\$2,034,16	\$2,085,02	\$2,137,14	\$2,190,57	\$2,245,34	\$2,301,46	\$2,359,00	\$2,417,98	\$2,478,42	\$2,540,38	\$2,603,90	\$2,668,99	\$2,735,72	
		Monthly	\$4,093	\$4,195	\$4,300	\$4,407	\$4,518	\$4,630	\$4,746	\$4,865	\$4,987	\$5,111	\$5,239	\$5,370	\$5,504	\$5,642	\$5,783	\$5,927	
		Annual	\$49,112	\$50,340	\$51,598	\$52,888	\$54,210	\$55,566	\$56,955	\$58,379	\$59,838	\$61,334	\$62,867	\$64,439	\$66,050	\$67,701	\$69,394	\$71,129	

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
165		Hourly	\$24,448	\$24,448	\$25,064	\$25,681	\$26,323	\$26,984	\$27,659	\$28,347	\$29,050	\$29,782	\$30,527	\$31,291	\$32,074	\$32,872	\$33,691	\$34,536		
		Bi-weekly	\$1,907.81	\$1,955.50	\$2,004.39	\$2,054.50	\$2,105.86	\$2,158.51	\$2,212.47	\$2,267.78	\$2,324.48	\$2,382.59	\$2,442.16	\$2,503.21	\$2,565.79	\$2,629.94	\$2,695.69	\$2,763.08	\$2,831.99	
		Monthly	\$4,134	\$4,237	\$4,343	\$4,451	\$4,563	\$4,677	\$4,794	\$4,914	\$5,036	\$5,162	\$5,291	\$5,424	\$5,561	\$5,699	\$5,841	\$5,987	\$6,137	
166		Annual	\$49,603	\$50,843	\$52,114	\$53,417	\$54,752	\$56,121	\$57,524	\$58,962	\$60,436	\$61,947	\$63,496	\$65,083	\$66,711	\$68,378	\$70,088	\$71,840	\$73,636	
		Hourly	\$24,682	\$24,682	\$25,305	\$25,938	\$26,585	\$27,251	\$27,932	\$28,630	\$29,346	\$30,082	\$30,832	\$31,603	\$32,391	\$33,209	\$34,030	\$34,888	\$35,790	
		Bi-weekly	\$1,925.89	\$1,975.06	\$2,024.43	\$2,075.05	\$2,126.82	\$2,180.10	\$2,234.60	\$2,290.46	\$2,347.73	\$2,406.42	\$2,466.58	\$2,528.24	\$2,591.45	\$2,656.23	\$2,722.64	\$2,790.70	\$2,861.41	\$2,934.76
167		Monthly	\$4,175	\$4,279	\$4,386	\$4,496	\$4,608	\$4,724	\$4,842	\$4,963	\$5,087	\$5,214	\$5,344	\$5,478	\$5,615	\$5,755	\$5,899	\$6,047	\$6,200	
		Annual	\$50,099	\$51,352	\$52,635	\$53,951	\$55,300	\$56,682	\$58,100	\$59,552	\$61,041	\$62,567	\$64,131	\$65,734	\$67,378	\$69,062	\$70,789	\$72,558	\$74,370	\$76,228
		Hourly	\$24,327	\$24,331	\$25,005	\$25,685	\$26,375	\$27,077	\$27,792	\$28,521	\$29,264	\$30,022	\$30,795	\$31,583	\$32,386	\$33,204	\$34,038	\$34,888	\$35,755	\$36,639
168		Bi-weekly	\$1,946.16	\$1,994.81	\$2,044.68	\$2,095.80	\$2,148.19	\$2,201.80	\$2,256.64	\$2,312.73	\$2,370.08	\$2,428.69	\$2,488.58	\$2,549.76	\$2,612.24	\$2,676.03	\$2,741.14	\$2,807.58	\$2,875.36	\$2,944.49
		Monthly	\$4,217	\$4,322	\$4,430	\$4,541	\$4,654	\$4,771	\$4,890	\$5,012	\$5,138	\$5,266	\$5,398	\$5,533	\$5,671	\$5,813	\$5,959	\$6,107	\$6,258	
		Annual	\$50,600	\$51,865	\$53,162	\$54,491	\$55,853	\$57,249	\$58,681	\$60,148	\$61,651	\$63,193	\$64,772	\$66,392	\$68,051	\$69,753	\$71,497	\$73,284	\$75,114	\$76,993
169		Hourly	\$24,572	\$24,572	\$25,184	\$25,794	\$26,424	\$27,074	\$27,744	\$28,434	\$29,144	\$29,874	\$30,624	\$31,394	\$32,184	\$32,994	\$33,824	\$34,674	\$35,544	
		Bi-weekly	\$1,965.62	\$2,014.76	\$2,065.13	\$2,116.75	\$2,169.67	\$2,223.89	\$2,279.51	\$2,336.78	\$2,394.71	\$2,454.40	\$2,515.86	\$2,579.06	\$2,644.05	\$2,710.80	\$2,779.29	\$2,849.52	\$2,921.50	\$2,995.23
		Monthly	\$4,259	\$4,365	\$4,474	\$4,586	\$4,701	\$4,818	\$4,939	\$5,062	\$5,189	\$5,319	\$5,452	\$5,588	\$5,728	\$5,871	\$6,018	\$6,168	\$6,321	\$6,476
170	Pub Wrk Supv	Annual	\$51,106	\$52,384	\$53,693	\$55,036	\$56,412	\$57,822	\$59,267	\$60,749	\$62,268	\$63,824	\$65,416	\$67,044	\$68,708	\$70,408	\$72,144	\$73,916	\$75,724	
		Hourly	\$24,815	\$24,815	\$25,436	\$26,064	\$26,700	\$27,354	\$28,026	\$28,716	\$29,424	\$30,150	\$30,894	\$31,656	\$32,436	\$33,234	\$34,050	\$34,884	\$35,736	\$36,606
		Bi-weekly	\$1,965.27	\$2,034.90	\$2,085.78	\$2,137.92	\$2,191.37	\$2,246.15	\$2,302.31	\$2,359.86	\$2,418.86	\$2,479.34	\$2,541.32	\$2,604.85	\$2,669.98	\$2,736.72	\$2,805.14	\$2,875.27	\$2,947.02	\$3,020.40
171	Rec Supr	Monthly	\$4,301	\$4,409	\$4,519	\$4,632	\$4,748	\$4,867	\$4,988	\$5,113	\$5,241	\$5,372	\$5,506	\$5,644	\$5,785	\$5,930	\$6,078	\$6,230	\$6,384	
		Annual	\$51,617	\$52,908	\$54,230	\$55,586	\$56,976	\$58,400	\$59,860	\$61,357	\$62,890	\$64,458	\$66,062	\$67,702	\$69,378	\$71,091	\$72,840	\$74,626	\$76,449	\$78,300
		Hourly	\$25,063	\$25,063	\$25,684	\$26,312	\$26,948	\$27,592	\$28,252	\$28,928	\$29,619	\$30,326	\$31,049	\$31,788	\$32,542	\$33,311	\$34,096	\$34,897	\$35,714	\$36,546
172	Mus Supr	Bi-weekly	\$2,005.13	\$2,055.26	\$2,105.64	\$2,156.30	\$2,207.29	\$2,258.62	\$2,310.30	\$2,362.34	\$2,414.74	\$2,467.54	\$2,520.70	\$2,574.22	\$2,628.10	\$2,682.34	\$2,736.94	\$2,791.90	\$2,847.22	\$2,902.90
		Monthly	\$4,344	\$4,453	\$4,564	\$4,678	\$4,795	\$4,915	\$5,038	\$5,164	\$5,293	\$5,426	\$5,561	\$5,700	\$5,843	\$5,989	\$6,139	\$6,292	\$6,446	\$6,602
		Annual	\$52,133	\$53,437	\$54,773	\$56,142	\$57,545	\$58,984	\$60,459	\$61,970	\$63,516	\$65,097	\$66,714	\$68,368	\$70,059	\$71,786	\$73,549	\$75,348	\$77,183	\$79,054
173		Hourly	\$25,317	\$25,317	\$25,947	\$26,583	\$27,234	\$27,900	\$28,581	\$29,278	\$29,990	\$30,708	\$31,442	\$32,192	\$32,958	\$33,740	\$34,538	\$35,352	\$36,182	
		Bi-weekly	\$2,025.18	\$2,075.81	\$2,127.70	\$2,180.90	\$2,235.42	\$2,291.30	\$2,348.58	\$2,407.30	\$2,467.48	\$2,529.17	\$2,592.40	\$2,657.21	\$2,723.64	\$2,791.73	\$2,861.52	\$2,933.06	\$3,006.36	\$3,081.40
		Monthly	\$4,388	\$4,498	\$4,610	\$4,725	\$4,843	\$4,964	\$5,089	\$5,216	\$5,346	\$5,480	\$5,617	\$5,757	\$5,901	\$6,049	\$6,200	\$6,355	\$6,514	\$6,676
174		Annual	\$52,655	\$53,971	\$55,320	\$56,703	\$58,121	\$59,574	\$61,063	\$62,590	\$64,155	\$65,756	\$67,402	\$69,097	\$70,841	\$72,635	\$74,479	\$76,373	\$78,317	
		Hourly	\$25,567	\$25,567	\$26,207	\$26,853	\$27,514	\$28,191	\$28,884	\$29,593	\$30,318	\$31,059	\$31,816	\$32,589	\$33,378	\$34,183	\$35,004	\$35,841	\$36,694	\$37,563
		Bi-weekly	\$2,045.43	\$2,096.57	\$2,148.98	\$2,202.70	\$2,257.77	\$2,314.22	\$2,372.07	\$2,431.38	\$2,492.16	\$2,554.46	\$2,618.32	\$2,683.78	\$2,750.87	\$2,819.65	\$2,890.14	\$2,962.39	\$3,036.41	\$3,112.20
175		Monthly	\$4,432	\$4,543	\$4,656	\$4,773	\$4,892	\$5,014	\$5,141	\$5,268	\$5,400	\$5,535	\$5,673	\$5,815	\$5,960	\$6,109	\$6,262	\$6,419	\$6,580	
		Annual	\$53,181	\$54,511	\$55,873	\$57,270	\$58,702	\$60,170	\$61,674	\$63,216	\$64,796	\$66,416	\$68,076	\$69,778	\$71,523	\$73,311	\$75,144	\$77,022	\$78,946	
		Hourly	\$25,623	\$25,623	\$26,271	\$26,926	\$27,597	\$28,284	\$28,987	\$29,706	\$30,440	\$31,189	\$31,954	\$32,735	\$33,532	\$34,345	\$35,174	\$36,019	\$36,880	\$37,747
176		Bi-weekly	\$2,065.88	\$2,117.53	\$2,170.47	\$2,224.73	\$2,280.35	\$2,337.36	\$2,395.79	\$2,455.69	\$2,517.08	\$2,580.01	\$2,644.50	\$2,710.62	\$2,778.38	\$2,847.84	\$2,919.04	\$2,992.02	\$3,066.79	\$3,143.36
		Monthly	\$4,476	\$4,588	\$4,703	\$4,820	\$4,941	\$5,064	\$5,191	\$5,321	\$5,454	\$5,590	\$5,730	\$5,873	\$6,020	\$6,170	\$6,325	\$6,483	\$6,644	\$6,808
		Annual	\$53,713	\$55,066	\$56,432	\$57,843	\$59,299	\$60,771	\$62,291	\$63,848	\$65,444	\$67,080	\$68,757	\$70,476	\$72,238	\$74,044	\$75,895	\$77,792	\$79,734	\$81,720
177		Hourly	\$25,818	\$25,818	\$26,473	\$27,144	\$27,831	\$28,534	\$29,253	\$29,988	\$30,739	\$31,506	\$32,289	\$33,088	\$33,903	\$34,734	\$35,581	\$36,444	\$37,323	\$38,218
		Bi-weekly	\$2,086.54	\$2,138.70	\$2,191.16	\$2,244.98	\$2,300.15	\$2,356.67	\$2,414.56	\$2,473.84	\$2,534.64	\$2,596.98	\$2,660.88	\$2,726.34	\$2,793.38	\$2,861.92	\$2,932.07	\$3,003.84	\$3,077.24	\$3,152.28
		Monthly	\$4,521	\$4,634	\$4,750	\$4,868	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$5,932	\$6,080	\$6,232	\$6,388	\$6,548	\$6,711	\$6,876
178		Annual	\$54,250	\$55,606	\$56,997	\$58,421	\$59,882	\$61,379	\$62,913	\$64,486	\$66,098	\$67,751	\$69,445	\$71,181	\$72,960	\$74,784	\$76,654	\$78,570	\$80,532	\$82,540

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
175	Town Clerk Asso Plnrr Pub Wrk Insp	Hourly	\$26,3426	\$27,0012	\$27,6762	\$28,3681	\$29,0773	\$29,8042	\$30,5493	\$31,3131	\$2,0959	\$32,8983	\$33,7208	\$34,5838	\$35,4279	\$36,3136	\$37,2214	\$38,1519	
		Bi-weekly	\$2,107,41	\$2,160,10	\$2,214,10	\$2,269,45	\$2,326,18	\$2,384,34	\$2,443,94	\$2,505,05	\$2,567,67	\$2,631,86	\$2,697,66	\$2,765,10	\$2,834,23	\$2,903,09	\$2,972,71	\$3,043,15	\$3,115,15
		Monthly	\$4,566	\$4,680	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,428	\$5,563	\$5,702	\$5,845	\$5,991	\$6,141	\$6,294	\$6,452	\$6,613	\$6,781
176	Hourly	Hourly	\$54,793	\$56,162	\$57,566	\$59,006	\$60,481	\$61,993	\$63,543	\$65,131	\$66,759	\$68,428	\$70,139	\$71,893	\$73,680	\$75,532	\$77,421	\$79,356	
		Bi-weekly	\$2,6060	\$2,712	\$2,820	\$2,931	\$3,045	\$3,163	\$3,284	\$3,408	\$3,535	\$3,665	\$3,799	\$3,937	\$4,078	\$4,222	\$4,369	\$4,519	
		Monthly	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,218	\$5,348	\$5,482	\$5,619	\$5,759	\$5,903	\$6,051	\$6,202	\$6,357	\$6,516	\$6,679	
177	Hourly	Hourly	\$55,341	\$56,724	\$58,142	\$59,596	\$61,086	\$62,613	\$64,178	\$65,783	\$67,427	\$69,113	\$70,841	\$72,612	\$74,427	\$76,288	\$78,195	\$80,150	
		Bi-weekly	\$2,6721	\$2,783	\$2,896	\$3,012	\$3,130	\$3,250	\$3,372	\$3,497	\$3,625	\$3,756	\$3,890	\$4,027	\$4,167	\$4,309	\$4,454	\$4,602	
		Monthly	\$4,658	\$4,774	\$4,894	\$5,016	\$5,141	\$5,270	\$5,402	\$5,537	\$5,675	\$5,817	\$5,962	\$6,111	\$6,264	\$6,421	\$6,581	\$6,746	
178	Hourly	Hourly	\$55,894	\$57,291	\$58,724	\$60,192	\$61,696	\$63,239	\$64,820	\$66,440	\$68,101	\$69,804	\$71,549	\$73,338	\$75,171	\$77,050	\$78,977	\$80,951	
		Bi-weekly	\$2,71408	\$2,825	\$2,938	\$3,054	\$3,172	\$3,292	\$3,415	\$3,541	\$3,670	\$3,802	\$3,937	\$4,075	\$4,216	\$4,360	\$4,507	\$4,657	
		Monthly	\$4,658	\$4,774	\$4,894	\$5,016	\$5,141	\$5,270	\$5,402	\$5,537	\$5,675	\$5,817	\$5,962	\$6,111	\$6,264	\$6,421	\$6,581	\$6,746	
179	Hourly	Hourly	\$57,017	\$58,440	\$59,902	\$61,402	\$62,937	\$64,510	\$66,123	\$67,776	\$69,470	\$71,207	\$72,987	\$74,812	\$76,682	\$78,599	\$80,564	\$82,578	
		Bi-weekly	\$2,192,98	\$2,247,80	\$2,304,00	\$2,361,60	\$2,420,64	\$2,481,15	\$2,543,18	\$2,606,76	\$2,671,93	\$2,738,73	\$2,807,20	\$2,877,38	\$2,949,31	\$3,023,04	\$3,098,62	\$3,176,09	
		Monthly	\$4,751	\$4,870	\$4,992	\$5,117	\$5,245	\$5,376	\$5,509	\$5,648	\$5,789	\$5,934	\$6,082	\$6,234	\$6,390	\$6,550	\$6,714	\$6,882	
180	Sr. Mngmnt Analyst Sr. Accountant	Hourly	\$57,588	\$59,027	\$60,503	\$62,016	\$63,566	\$65,155	\$66,784	\$68,454	\$70,165	\$71,919	\$73,717	\$75,560	\$77,449	\$79,385	\$81,370	\$83,404	
		Bi-weekly	\$2,76663	\$2,821,28	\$2,877,04	\$2,933,24	\$2,990,00	\$2,999,00	\$3,057,36	\$3,116,32	\$3,175,88	\$3,235,96	\$3,296,56	\$3,357,68	\$3,419,32	\$3,481,56	\$3,544,40	\$3,607,84	
		Monthly	\$4,799	\$4,919	\$5,042	\$5,168	\$5,297	\$5,430	\$5,565	\$5,704	\$5,847	\$5,993	\$6,143	\$6,297	\$6,454	\$6,615	\$6,781	\$6,950	
181	Hourly	Hourly	\$57,9632	\$59,423	\$60,919	\$62,452	\$64,023	\$65,634	\$67,286	\$68,979	\$70,714	\$72,493	\$74,317	\$76,187	\$78,103	\$79,966	\$81,878	\$83,830	
		Bi-weekly	\$2,237,06	\$2,292,98	\$2,350,30	\$2,409,06	\$2,469,29	\$2,531,02	\$2,594,30	\$2,659,16	\$2,725,63	\$2,793,78	\$2,863,62	\$2,935,21	\$3,008,59	\$3,083,81	\$3,160,90	\$3,239,93	
		Monthly	\$4,847	\$4,968	\$5,092	\$5,220	\$5,350	\$5,484	\$5,621	\$5,762	\$5,906	\$6,053	\$6,205	\$6,360	\$6,519	\$6,682	\$6,849	\$7,020	
182	Hourly	Hourly	\$58,163	\$59,618	\$61,108	\$62,636	\$64,202	\$65,807	\$67,452	\$69,138	\$70,867	\$72,638	\$74,454	\$76,316	\$78,223	\$80,179	\$82,183	\$84,238	
		Bi-weekly	\$2,82428	\$2,879,42	\$2,935,42	\$2,992,42	\$3,050,42	\$3,109,42	\$3,169,42	\$3,230,42	\$3,291,42	\$3,353,42	\$3,416,42	\$3,480,42	\$3,545,42	\$3,611,42	\$3,678,42	\$3,746,42	
		Monthly	\$4,895	\$5,018	\$5,143	\$5,272	\$5,404	\$5,539	\$5,677	\$5,819	\$5,965	\$6,114	\$6,267	\$6,423	\$6,584	\$6,748	\$6,917	\$7,090	
183	Hourly	Hourly	\$58,745	\$60,214	\$61,719	\$63,262	\$64,844	\$66,465	\$68,126	\$69,829	\$71,575	\$73,365	\$75,199	\$77,079	\$78,996	\$80,951	\$83,005	\$85,080	
		Bi-weekly	\$2,82523	\$2,880,22	\$2,936,02	\$2,992,82	\$3,050,62	\$3,109,42	\$3,169,22	\$3,230,02	\$3,291,82	\$3,354,62	\$3,418,42	\$3,483,22	\$3,549,02	\$3,615,82	\$3,683,62	\$3,752,42	
		Monthly	\$4,944	\$5,068	\$5,195	\$5,325	\$5,458	\$5,594	\$5,734	\$5,877	\$6,024	\$6,175	\$6,329	\$6,487	\$6,650	\$6,816	\$6,986	\$7,161	
184	Hourly	Hourly	\$59,333	\$60,816	\$62,336	\$63,895	\$65,492	\$67,129	\$68,806	\$70,528	\$72,291	\$74,098	\$75,951	\$77,849	\$79,786	\$81,791	\$83,835	\$85,931	
		Bi-weekly	\$2,8105	\$2,865,08	\$2,920,12	\$2,976,12	\$3,033,12	\$3,091,12	\$3,149,12	\$3,208,12	\$3,268,12	\$3,329,12	\$3,390,12	\$3,452,12	\$3,515,12	\$3,579,12	\$3,644,12	\$3,709,12	
		Monthly	\$4,994	\$5,119	\$5,247	\$5,378	\$5,512	\$5,650	\$5,791	\$5,936	\$6,084	\$6,237	\$6,393	\$6,552	\$6,716	\$6,884	\$7,056	\$7,233	

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
186		Hourly	\$29,0986	\$29,8261	\$30,5717	\$31,3360	\$32,1194	\$32,9224	\$33,7495	\$34,5991	\$35,4638	\$36,3402	\$37,2487	\$38,1799	\$39,1344	\$40,1128	\$41,1156	\$42,1435	
		Bi-weekly	\$2,3789	\$2,396,09	\$2,4145	\$2,4322	\$2,4500	\$2,4678	\$2,4856	\$2,5034	\$2,5212	\$2,5390	\$2,5568	\$2,5746	\$2,5924	\$2,6102	\$2,6280	\$2,6458	\$2,6636
		Monthly	\$5,044	\$5,170	\$5,299	\$5,432	\$5,567	\$5,707	\$5,849	\$5,995	\$6,145	\$6,299	\$6,456	\$6,616	\$6,781	\$6,950	\$7,122	\$7,297	\$7,474
186		Annual	\$60,525	\$62,038	\$63,589	\$65,179	\$66,808	\$68,479	\$70,191	\$71,945	\$73,744	\$75,588	\$77,477	\$79,414	\$81,400	\$83,435	\$85,520	\$87,658	
		Hourly	\$29,3896	\$30,1243	\$30,8775	\$31,6494	\$32,4406	\$33,2516	\$34,0829	\$34,9350	\$35,8084	\$36,7026	\$37,6272	\$38,5817	\$39,5658	\$40,5799	\$41,6240	\$42,6981	\$43,8022
		Bi-weekly	\$2,351,17	\$2,409,94	\$2,470,20	\$2,531,95	\$2,595,25	\$2,660,13	\$2,726,63	\$2,794,80	\$2,864,67	\$2,936,29	\$3,009,70	\$3,084,94	\$3,162,06	\$3,241,11	\$3,322,14	\$3,405,19	\$3,490,19
187		Monthly	\$5,094	\$5,222	\$5,352	\$5,486	\$5,623	\$5,764	\$5,908	\$6,055	\$6,207	\$6,362	\$6,521	\$6,684	\$6,851	\$7,022	\$7,198	\$7,378	\$7,561
		Annual	\$61,130	\$62,659	\$64,225	\$65,831	\$67,477	\$69,163	\$70,893	\$72,665	\$74,481	\$76,343	\$78,252	\$80,208	\$82,214	\$84,269	\$86,376	\$88,535	
		Hourly	\$29,6635	\$30,4255	\$31,1862	\$31,9659	\$32,7650	\$33,5842	\$34,4238	\$35,2844	\$36,1665	\$37,0706	\$37,9974	\$38,9473	\$39,9210	\$40,9190	\$41,9420	\$42,9906	\$43,9906
187		Bi-weekly	\$2,374,68	\$2,434,05	\$2,494,50	\$2,557,27	\$2,621,20	\$2,686,74	\$2,753,36	\$2,821,47	\$2,891,33	\$2,962,33	\$3,034,99	\$3,109,79	\$3,187,18	\$3,266,68	\$3,348,52	\$3,433,25	\$3,493,25
		Monthly	\$5,145	\$5,274	\$5,406	\$5,541	\$5,679	\$5,821	\$5,967	\$6,116	\$6,269	\$6,426	\$6,586	\$6,751	\$6,920	\$7,093	\$7,270	\$7,452	\$7,639
		Annual	\$61,742	\$63,285	\$64,867	\$66,489	\$68,151	\$69,855	\$71,601	\$73,391	\$75,226	\$77,107	\$79,035	\$81,010	\$83,036	\$85,112	\$87,239	\$89,420	
188		Hourly	\$29,9803	\$30,7298	\$31,4981	\$32,2855	\$33,0927	\$33,9200	\$34,7680	\$35,6372	\$36,5281	\$37,4413	\$38,3774	\$39,3368	\$40,3202	\$41,3282	\$42,3614	\$43,4205	\$44,5056
		Bi-weekly	\$2,398,42	\$2,458,38	\$2,519,85	\$2,582,84	\$2,647,42	\$2,713,60	\$2,781,44	\$2,850,98	\$2,922,25	\$2,995,30	\$3,070,19	\$3,146,94	\$3,225,62	\$3,306,26	\$3,388,91	\$3,473,64	\$3,560,54
		Monthly	\$5,197	\$5,327	\$5,460	\$5,596	\$5,736	\$5,879	\$6,026	\$6,177	\$6,332	\$6,490	\$6,652	\$6,818	\$6,989	\$7,164	\$7,343	\$7,526	\$7,714
189		Annual	\$62,359	\$63,918	\$65,516	\$67,154	\$68,833	\$70,554	\$72,317	\$74,125	\$75,979	\$77,878	\$79,825	\$81,821	\$83,866	\$85,963	\$88,112	\$90,315	
		Hourly	\$30,2801	\$31,0371	\$31,8131	\$32,6084	\$33,4236	\$34,2592	\$35,1157	\$35,9936	\$36,8934	\$37,8157	\$38,7611	\$39,7302	\$40,7234	\$41,7415	\$42,7850	\$43,8547	\$44,9501
		Bi-weekly	\$2,422,41	\$2,482,97	\$2,545,05	\$2,608,67	\$2,673,89	\$2,740,74	\$2,809,26	\$2,879,49	\$2,951,47	\$3,025,26	\$3,100,89	\$3,178,42	\$3,257,87	\$3,339,32	\$3,422,80	\$3,508,38	\$3,596,06
190 Annl Care & Cntrl Mgr		Monthly	\$5,249	\$5,380	\$5,514	\$5,652	\$5,793	\$5,938	\$6,087	\$6,239	\$6,395	\$6,549	\$6,709	\$6,871	\$7,035	\$7,201	\$7,369	\$7,540	\$7,714
		Annual	\$62,983	\$64,557	\$66,171	\$67,825	\$69,521	\$71,259	\$73,041	\$74,867	\$76,738	\$78,655	\$80,623	\$82,639	\$84,705	\$86,822	\$88,993	\$91,218	
		Hourly	\$30,5829	\$31,3475	\$32,1312	\$32,9345	\$33,7578	\$34,6018	\$35,4668	\$36,3535	\$37,2623	\$38,1959	\$39,1488	\$40,1275	\$41,1307	\$42,1589	\$43,2129	\$44,2932	\$45,3999
190		Bi-weekly	\$2,446,63	\$2,507,80	\$2,570,50	\$2,634,76	\$2,700,62	\$2,768,14	\$2,837,34	\$2,908,28	\$2,980,98	\$3,055,51	\$3,131,90	\$3,210,20	\$3,290,46	\$3,372,71	\$3,457,03	\$3,543,46	\$3,631,99
		Monthly	\$5,301	\$5,434	\$5,569	\$5,709	\$5,851	\$5,998	\$6,148	\$6,301	\$6,459	\$6,620	\$6,786	\$6,955	\$7,129	\$7,308	\$7,490	\$7,677	\$7,869
		Annual	\$63,513	\$65,203	\$66,833	\$68,504	\$70,216	\$71,972	\$73,771	\$75,615	\$77,506	\$79,443	\$81,429	\$83,465	\$85,552	\$87,691	\$89,883	\$92,130	
191		Hourly	\$30,8888	\$31,6610	\$32,4525	\$33,2638	\$34,0954	\$34,9478	\$35,8215	\$36,7170	\$37,6350	\$38,5768	\$39,5402	\$40,5267	\$41,5370	\$42,5805	\$43,6460	\$44,7337	\$45,8436
		Bi-weekly	\$2,471,10	\$2,532,88	\$2,596,20	\$2,661,10	\$2,727,63	\$2,795,92	\$2,866,12	\$2,938,22	\$3,013,20	\$3,091,06	\$3,171,78	\$3,254,36	\$3,338,80	\$3,425,10	\$3,514,26	\$3,606,29	\$3,699,19
		Monthly	\$5,354	\$5,488	\$5,625	\$5,766	\$5,910	\$6,058	\$6,209	\$6,364	\$6,523	\$6,686	\$6,854	\$7,025	\$7,201	\$7,381	\$7,565	\$7,754	\$7,947
192		Annual	\$64,249	\$65,855	\$67,501	\$69,189	\$70,918	\$72,691	\$74,509	\$76,371	\$78,281	\$80,238	\$82,244	\$84,300	\$86,407	\$88,567	\$90,782	\$93,051	
		Hourly	\$31,1977	\$31,9776	\$32,7770	\$33,5965	\$34,4364	\$35,2973	\$36,1797	\$37,0842	\$38,0113	\$38,9596	\$39,9356	\$40,9400	\$41,9740	\$43,0374	\$44,1307	\$45,2545	\$46,4084
		Bi-weekly	\$2,495,82	\$2,558,21	\$2,622,16	\$2,687,72	\$2,754,91	\$2,823,78	\$2,894,38	\$2,966,74	\$3,040,90	\$3,116,93	\$3,194,85	\$3,274,72	\$3,356,59	\$3,440,50	\$3,526,52	\$3,614,68	\$3,705,01
193		Monthly	\$5,408	\$5,543	\$5,681	\$5,823	\$5,969	\$6,118	\$6,271	\$6,428	\$6,589	\$6,753	\$6,922	\$7,095	\$7,273	\$7,454	\$7,641	\$7,832	\$8,028
		Annual	\$64,991	\$66,513	\$68,176	\$69,881	\$71,628	\$73,418	\$75,254	\$77,135	\$79,064	\$81,040	\$83,066	\$85,143	\$87,271	\$89,453	\$91,689	\$93,982	
		Hourly	\$31,5066	\$32,2974	\$33,1048	\$33,9324	\$34,7807	\$35,6503	\$36,5414	\$37,4551	\$38,3914	\$39,3512	\$40,3350	\$41,3434	\$42,3770	\$43,4364	\$44,5223	\$45,6353	\$46,7771
194		Bi-weekly	\$2,520,77	\$2,583,79	\$2,648,38	\$2,714,59	\$2,782,46	\$2,852,02	\$2,923,32	\$2,996,41	\$3,071,31	\$3,148,10	\$3,226,80	\$3,307,47	\$3,390,16	\$3,474,91	\$3,561,78	\$3,650,82	\$3,742,11
		Monthly	\$5,462	\$5,598	\$5,738	\$5,882	\$6,029	\$6,179	\$6,334	\$6,492	\$6,655	\$6,821	\$6,991	\$7,166	\$7,345	\$7,529	\$7,717	\$7,909	\$8,105
		Annual	\$65,940	\$67,179	\$68,468	\$70,579	\$72,344	\$74,153	\$76,006	\$77,907	\$79,854	\$81,851	\$83,897	\$85,994	\$88,144	\$90,348	\$92,606	\$94,922	
194		Hourly	\$31,8247	\$32,6204	\$33,4359	\$34,2718	\$35,1286	\$36,0068	\$36,9069	\$37,8296	\$38,7753	\$39,7447	\$40,7383	\$41,7568	\$42,8007	\$43,8707	\$44,9675	\$46,0917	\$47,2442
		Bi-weekly	\$2,545,98	\$2,609,63	\$2,674,87	\$2,741,74	\$2,810,29	\$2,880,54	\$2,952,55	\$3,026,37	\$3,102,02	\$3,179,58	\$3,259,06	\$3,340,54	\$3,424,06	\$3,509,66	\$3,597,40	\$3,687,34	\$3,779,57
		Monthly	\$5,516	\$5,654	\$5,796	\$5,940	\$6,089	\$6,241	\$6,397	\$6,557	\$6,721	\$6,889	\$7,061	\$7,238	\$7,420	\$7,606	\$7,797	\$7,991	\$8,189
194		Annual	\$66,195	\$67,650	\$69,147	\$71,285	\$73,057	\$74,894	\$76,766	\$78,686	\$80,653	\$82,669	\$84,736	\$86,854	\$89,026	\$91,251	\$93,532	\$95,871	

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
195	HR Manager	Hourly	\$32,1430	\$32,9466	\$33,7702	\$34,6145	\$35,4798	\$36,3668	\$37,2760	\$38,2079	\$39,1631	\$40,1422	\$41,1457	\$42,1744	\$43,2287	\$44,3085	\$45,4172	\$46,5626	
		Bi-weekly	\$2,571,44	\$2,635,73	\$2,701,62	\$2,769,16	\$2,838,38	\$2,909,34	\$2,982,08	\$3,056,63	\$3,133,05	\$3,211,38	\$3,291,66	\$3,373,95	\$3,458,30	\$3,544,76	\$3,633,38	\$3,724,21	\$3,817,41
		Monthly	\$5,571	\$5,711	\$5,854	\$6,000	\$6,150	\$6,304	\$6,461	\$6,623	\$6,788	\$6,958	\$7,132	\$7,310	\$7,493	\$7,680	\$7,870	\$8,062	\$8,256
196		Annual	\$66,857	\$68,529	\$70,242	\$71,998	\$73,798	\$75,643	\$77,534	\$79,472	\$81,459	\$83,496	\$85,583	\$87,723	\$89,916	\$92,164	\$94,468	\$96,829	
		Hourly	\$32,4644	\$33,2760	\$34,1079	\$34,9608	\$35,8346	\$36,7305	\$37,6488	\$38,5900	\$39,5547	\$40,5436	\$41,5572	\$42,5961	\$43,6610	\$44,7525	\$45,8714	\$47,0181	
		Bi-weekly	\$2,597,15	\$2,662,08	\$2,728,63	\$2,796,85	\$2,866,77	\$2,938,44	\$3,011,90	\$3,087,20	\$3,164,38	\$3,243,49	\$3,324,56	\$3,407,69	\$3,492,88	\$3,580,20	\$3,669,71	\$3,761,45	
197		Monthly	\$5,627	\$5,768	\$5,912	\$6,060	\$6,211	\$6,367	\$6,526	\$6,689	\$6,856	\$7,028	\$7,203	\$7,383	\$7,568	\$7,757	\$7,951	\$8,150	
		Annual	\$67,526	\$69,214	\$70,944	\$72,718	\$74,536	\$76,399	\$78,309	\$80,267	\$82,274	\$84,331	\$86,439	\$88,500	\$90,615	\$92,685	\$94,812	\$97,998	
		Hourly	\$32,7891	\$33,6088	\$34,4480	\$35,3102	\$36,1930	\$37,0978	\$38,0252	\$38,9759	\$39,9503	\$40,9490	\$41,9728	\$43,0221	\$44,0976	\$45,2001	\$46,3301	\$47,4883	
198		Bi-weekly	\$2,623,13	\$2,688,70	\$2,755,92	\$2,824,82	\$2,895,44	\$2,967,82	\$3,042,02	\$3,118,07	\$3,196,02	\$3,275,82	\$3,357,51	\$3,441,77	\$3,527,91	\$3,616,01	\$3,706,41	\$3,799,06	
		Monthly	\$5,683	\$5,826	\$5,971	\$6,120	\$6,273	\$6,430	\$6,591	\$6,756	\$6,925	\$7,098	\$7,275	\$7,457	\$7,644	\$7,835	\$8,031	\$8,231	
		Annual	\$68,201	\$69,906	\$71,654	\$73,445	\$75,281	\$77,163	\$79,093	\$81,070	\$83,097	\$85,174	\$87,303	\$89,486	\$91,723	\$94,016	\$96,367	\$98,776	
199		Hourly	\$33,1169	\$33,9449	\$34,7935	\$35,6633	\$36,5549	\$37,4688	\$38,4055	\$39,3656	\$40,3498	\$41,3585	\$42,3925	\$43,4523	\$44,5386	\$45,6521	\$46,7934	\$47,9632	
		Bi-weekly	\$2,649,35	\$2,715,59	\$2,783,48	\$2,853,09	\$2,924,39	\$2,997,30	\$3,072,44	\$3,149,68	\$3,229,98	\$3,308,68	\$3,391,40	\$3,476,18	\$3,563,09	\$3,652,17	\$3,743,47	\$3,837,06	
		Monthly	\$5,740	\$5,884	\$6,031	\$6,182	\$6,336	\$6,495	\$6,657	\$6,823	\$6,994	\$7,169	\$7,348	\$7,532	\$7,720	\$7,913	\$8,111	\$8,314	
200		Annual	\$68,883	\$70,605	\$72,370	\$74,180	\$76,034	\$77,935	\$79,883	\$81,881	\$83,928	\$86,026	\$88,176	\$90,381	\$92,640	\$94,956	\$97,330	\$99,763	
		Hourly	\$33,4481	\$34,2843	\$35,1414	\$36,0200	\$36,9205	\$37,8435	\$38,7896	\$39,7593	\$40,7533	\$41,7721	\$42,8164	\$43,8868	\$44,9840	\$46,1086	\$47,2513	\$48,4228	
		Bi-weekly	\$2,675,85	\$2,742,74	\$2,811,31	\$2,881,60	\$2,953,64	\$3,027,48	\$3,103,17	\$3,180,74	\$3,259,26	\$3,339,77	\$3,421,22	\$3,503,66	\$3,587,05	\$3,672,35	\$3,759,69	\$3,848,90	
201		Monthly	\$5,798	\$5,943	\$6,091	\$6,243	\$6,400	\$6,560	\$6,724	\$6,892	\$7,064	\$7,240	\$7,422	\$7,607	\$7,797	\$7,992	\$8,192	\$8,397	
		Annual	\$69,572	\$71,311	\$73,094	\$74,922	\$76,795	\$78,714	\$80,682	\$82,699	\$84,767	\$86,886	\$89,058	\$91,285	\$93,567	\$95,906	\$98,304	\$100,761	
		Hourly	\$33,7826	\$34,6272	\$35,4928	\$36,3802	\$37,2897	\$38,2219	\$39,1775	\$40,1569	\$41,0608	\$42,0008	\$43,2446	\$44,3257	\$45,4338	\$46,5697	\$47,7339	\$48,9273	
202		Bi-weekly	\$2,702,61	\$2,770,18	\$2,839,42	\$2,910,42	\$2,983,18	\$3,057,75	\$3,134,20	\$3,212,55	\$3,292,86	\$3,375,18	\$3,459,57	\$3,546,06	\$3,634,70	\$3,725,58	\$3,818,71	\$3,914,18	
		Monthly	\$5,856	\$6,002	\$6,152	\$6,306	\$6,464	\$6,625	\$6,791	\$6,961	\$7,135	\$7,313	\$7,496	\$7,683	\$7,875	\$8,072	\$8,274	\$8,481	
		Annual	\$70,268	\$72,024	\$73,825	\$75,671	\$77,563	\$79,502	\$81,489	\$83,526	\$85,614	\$87,755	\$89,949	\$92,197	\$94,502	\$96,865	\$99,287	\$101,769	
203		Hourly	\$34,1204	\$34,9734	\$35,8478	\$36,7440	\$37,6626	\$38,6041	\$39,5692	\$40,5585	\$41,5724	\$42,6117	\$43,6770	\$44,7689	\$45,8882	\$47,0354	\$48,2113	\$49,4165	
		Bi-weekly	\$2,729,63	\$2,797,87	\$2,867,82	\$2,939,52	\$3,013,01	\$3,088,33	\$3,165,54	\$3,244,68	\$3,325,79	\$3,408,94	\$3,494,16	\$3,581,51	\$3,671,06	\$3,762,83	\$3,856,90	\$3,953,32	
		Monthly	\$5,914	\$6,062	\$6,214	\$6,369	\$6,528	\$6,691	\$6,859	\$7,030	\$7,206	\$7,386	\$7,571	\$7,760	\$7,954	\$8,153	\$8,357	\$8,566	
204		Annual	\$70,970	\$72,745	\$74,563	\$76,427	\$78,338	\$80,297	\$82,304	\$84,362	\$86,471	\$88,632	\$90,848	\$93,119	\$95,447	\$97,834	\$100,279	\$102,786	
		Hourly	\$34,4616	\$35,3232	\$36,2062	\$37,1114	\$38,0392	\$38,9902	\$39,9649	\$40,9640	\$41,9881	\$43,0378	\$44,1138	\$45,2166	\$46,3471	\$47,5057	\$48,6934	\$49,9107	
		Bi-weekly	\$2,756,93	\$2,825,86	\$2,896,50	\$2,968,91	\$3,043,14	\$3,119,22	\$3,197,19	\$3,277,12	\$3,359,05	\$3,443,02	\$3,529,10	\$3,617,33	\$3,707,77	\$3,800,46	\$3,895,47	\$3,992,86	
205		Monthly	\$5,973	\$6,123	\$6,276	\$6,433	\$6,593	\$6,758	\$6,927	\$7,100	\$7,278	\$7,460	\$7,646	\$7,838	\$8,033	\$8,234	\$8,440	\$8,651	
		Annual	\$71,680	\$73,472	\$75,309	\$77,192	\$79,122	\$81,100	\$83,127	\$85,205	\$87,335	\$89,519	\$91,757	\$94,051	\$96,402	\$98,812	\$101,282	\$103,814	
		Hourly	\$34,8062	\$35,6764	\$36,5683	\$37,4825	\$38,4196	\$39,3801	\$40,3646	\$41,3737	\$42,4080	\$43,4682	\$44,5549	\$45,6688	\$46,8105	\$47,9808	\$49,1803	\$50,4098	
206		Bi-weekly	\$2,784,50	\$2,854,11	\$2,925,46	\$2,998,60	\$3,073,57	\$3,150,41	\$3,229,17	\$3,309,90	\$3,392,64	\$3,477,46	\$3,564,39	\$3,653,50	\$3,744,84	\$3,838,48	\$3,934,42	\$4,032,78	
		Monthly	\$6,033	\$6,184	\$6,339	\$6,497	\$6,659	\$6,826	\$6,997	\$7,171	\$7,351	\$7,534	\$7,723	\$7,916	\$8,114	\$8,317	\$8,525	\$8,738	
		Annual	\$72,397	\$74,207	\$76,062	\$77,964	\$79,913	\$81,911	\$83,958	\$86,057	\$88,209	\$90,414	\$92,674	\$94,991	\$97,366	\$99,800	\$102,295	\$104,852	
207		Hourly	\$35,1543	\$36,0332	\$36,9340	\$37,8573	\$38,8038	\$39,7739	\$40,7682	\$41,7874	\$42,8321	\$43,9029	\$45,0005	\$46,1255	\$47,2786	\$48,4606	\$49,6721	\$50,9139	
		Bi-weekly	\$2,812,34	\$2,882,66	\$2,954,72	\$3,028,58	\$3,104,30	\$3,181,91	\$3,261,46	\$3,342,99	\$3,426,57	\$3,512,23	\$3,600,00	\$3,690,04	\$3,782,29	\$3,876,85	\$3,973,77	\$4,073,11	
		Monthly	\$6,093	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,066	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195	\$8,400	\$8,610	\$8,825	
208		Annual	\$73,121	\$74,949	\$76,823	\$78,743	\$80,712	\$82,730	\$84,798	\$86,918	\$89,091	\$91,318	\$93,601	\$95,941	\$98,340	\$100,798	\$103,318	\$105,901	

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3			
205		Hourly	\$35,5058	\$36,3935	\$37,3033	\$38,2359	\$39,1918	\$40,1716	\$41,1759	\$42,2053	\$43,2604	\$44,3419	\$45,4505	\$46,5867	\$47,7514	\$48,9452	\$50,1688	\$51,4231			
		Bi-weekly	\$2,840,48	\$2,911,48	\$2,984,26	\$3,058,87	\$3,135,34	\$3,213,73	\$3,293,07	\$3,376,42	\$3,460,83	\$3,546,83	\$3,635,04	\$3,726,94	\$3,822,94	\$3,923,11	\$4,015,62	\$4,113,85	\$4,218,85		
		Monthly	\$8,164	\$6,308	\$6,466	\$6,628	\$6,793	\$6,963	\$7,137	\$7,316	\$7,498	\$7,686	\$7,878	\$8,075	\$8,277	\$8,484	\$8,696	\$8,913	\$9,136		
206		Annual	\$73,652	\$75,698	\$77,591	\$79,531	\$81,519	\$83,557	\$85,646	\$87,787	\$89,992	\$92,231	\$94,537	\$96,900	\$99,323	\$101,806	\$104,351	\$106,960	\$109,631		
		Hourly	\$35,8609	\$36,7574	\$37,6764	\$38,6183	\$39,5837	\$40,5733	\$41,5877	\$42,6273	\$43,6930	\$44,7854	\$45,9050	\$47,0526	\$48,2289	\$49,4347	\$50,6705	\$51,9373	\$53,2351	\$54,5648	
		Bi-weekly	\$2,868,87	\$2,940,59	\$3,014,11	\$3,089,46	\$3,166,70	\$3,245,86	\$3,327,02	\$3,410,18	\$3,495,44	\$3,582,83	\$3,672,40	\$3,764,21	\$3,859,31	\$3,954,78	\$4,053,64	\$4,156,96	\$4,264,74	\$4,377,07	
207		Monthly	\$6,216	\$6,371	\$6,531	\$6,694	\$6,861	\$7,033	\$7,209	\$7,389	\$7,573	\$7,761	\$7,953	\$8,150	\$8,353	\$8,561	\$8,774	\$8,991	\$9,213		
		Annual	\$74,591	\$76,455	\$78,367	\$80,326	\$82,334	\$84,393	\$86,502	\$88,665	\$90,882	\$93,154	\$95,482	\$97,869	\$100,316	\$102,824	\$105,395	\$108,030	\$110,731	\$113,499	
		Hourly	\$36,2195	\$37,1250	\$38,0531	\$38,9945	\$39,9796	\$40,9791	\$42,0035	\$43,0536	\$44,1300	\$45,2332	\$46,3640	\$47,5231	\$48,7112	\$49,9289	\$51,1772	\$52,4567	\$53,7670	\$55,1098	
208		Bi-weekly	\$2,897,56	\$2,970,00	\$3,044,25	\$3,120,36	\$3,198,37	\$3,278,33	\$3,360,28	\$3,444,29	\$3,530,40	\$3,618,65	\$3,709,12	\$3,801,85	\$3,896,90	\$3,994,32	\$4,094,18	\$4,196,54	\$4,302,41	\$4,411,79	
		Monthly	\$6,278	\$6,435	\$6,596	\$6,761	\$6,930	\$7,103	\$7,281	\$7,463	\$7,649	\$7,840	\$8,036	\$8,237	\$8,443	\$8,654	\$8,871	\$9,092	\$9,319	\$9,551	
		Annual	\$75,337	\$77,220	\$79,151	\$81,129	\$83,157	\$85,236	\$87,367	\$89,552	\$91,790	\$94,085	\$96,437	\$98,848	\$101,319	\$103,852	\$106,449	\$109,110	\$111,836	\$114,627	
209		Hourly	\$36,5617	\$37,4663	\$38,4337	\$39,3945	\$40,3794	\$41,3888	\$42,4236	\$43,4842	\$44,5713	\$45,6855	\$46,8277	\$47,9984	\$49,1984	\$50,4283	\$51,6890	\$52,9812	\$54,3049	\$55,6604	
		Bi-weekly	\$2,955,80	\$3,029,70	\$3,105,44	\$3,183,07	\$3,262,66	\$3,344,22	\$3,427,82	\$3,513,52	\$3,601,36	\$3,691,39	\$3,783,68	\$3,878,27	\$3,975,22	\$4,074,61	\$4,176,47	\$4,280,88	\$4,387,93	\$4,497,74	\$4,609,41
		Monthly	\$6,404	\$6,564	\$6,728	\$6,897	\$7,069	\$7,246	\$7,427	\$7,613	\$7,803	\$7,998	\$8,198	\$8,403	\$8,613	\$8,828	\$9,049	\$9,275	\$9,506	\$9,743	\$9,986
210		Annual	\$76,851	\$78,772	\$80,741	\$82,760	\$84,829	\$86,950	\$89,123	\$91,352	\$93,635	\$95,976	\$98,376	\$100,835	\$103,356	\$105,940	\$108,588	\$111,303	\$114,084	\$116,934	
		Hourly	\$37,3170	\$38,2499	\$39,2062	\$40,1863	\$41,1910	\$42,2208	\$43,2763	\$44,3582	\$45,4671	\$46,6038	\$47,7689	\$48,9631	\$50,1872	\$51,4419	\$52,7279	\$54,0461	\$55,3984	\$56,7857	\$58,2089
		Bi-weekly	\$2,985,36	\$3,059,99	\$3,136,50	\$3,214,90	\$3,295,28	\$3,377,66	\$3,462,10	\$3,548,66	\$3,637,37	\$3,728,30	\$3,821,51	\$3,917,05	\$4,014,98	\$4,115,35	\$4,218,23	\$4,323,69	\$4,431,92	\$4,543,01	\$4,657,04
211		Monthly	\$6,468	\$6,630	\$6,796	\$6,966	\$7,140	\$7,318	\$7,501	\$7,689	\$7,881	\$8,078	\$8,280	\$8,487	\$8,699	\$8,917	\$9,140	\$9,368	\$9,601	\$9,839	\$10,081
		Annual	\$77,619	\$79,560	\$81,549	\$83,588	\$85,677	\$87,819	\$90,015	\$92,265	\$94,572	\$96,936	\$99,359	\$101,843	\$104,389	\$106,999	\$109,674	\$112,416	\$121,224	\$124,131	\$127,147
		Hourly	\$37,6902	\$38,6324	\$39,5982	\$40,5882	\$41,6029	\$42,6430	\$43,7090	\$44,8018	\$45,9216	\$47,0699	\$48,2466	\$49,4528	\$50,6891	\$51,9563	\$53,2552	\$54,5866	\$55,9515	\$57,3508	\$58,7855
212		Bi-weekly	\$3,015,22	\$3,090,59	\$3,167,86	\$3,247,06	\$3,328,23	\$3,411,44	\$3,496,72	\$3,584,14	\$3,673,74	\$3,765,59	\$3,859,73	\$3,956,22	\$4,055,13	\$4,156,50	\$4,260,42	\$4,366,93	\$4,476,24	\$4,589,45	\$4,705,66
		Monthly	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,391	\$7,576	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786	\$9,005	\$9,231	\$9,462	\$9,698	\$9,939	\$10,185
		Annual	\$78,396	\$80,355	\$82,364	\$84,423	\$86,534	\$88,697	\$90,915	\$93,188	\$95,517	\$97,905	\$100,353	\$102,862	\$105,433	\$108,069	\$110,771	\$113,540	\$116,368	\$119,257	\$122,206
213		Hourly	\$38,0671	\$39,0188	\$39,9942	\$40,9941	\$42,0189	\$43,0694	\$44,1461	\$45,2498	\$46,3810	\$47,5406	\$48,7281	\$49,9473	\$51,1960	\$52,4759	\$53,7878	\$55,1325	\$56,5102	\$57,9209	
		Bi-weekly	\$3,045,37	\$3,121,50	\$3,199,54	\$3,279,53	\$3,361,51	\$3,445,55	\$3,531,69	\$3,619,98	\$3,710,46	\$3,803,25	\$3,898,33	\$3,995,78	\$4,095,68	\$4,198,07	\$4,303,02	\$4,410,60	\$4,520,91	\$4,634,14	\$4,750,37
		Monthly	\$6,598	\$6,763	\$6,932	\$7,106	\$7,283	\$7,465	\$7,652	\$7,843	\$8,039	\$8,240	\$8,446	\$8,658	\$8,874	\$9,096	\$9,323	\$9,556	\$9,794	\$10,037	\$10,285
214		Annual	\$79,159	\$81,159	\$83,188	\$85,268	\$87,399	\$89,584	\$91,824	\$94,120	\$96,473	\$98,884	\$101,356	\$103,890	\$106,488	\$109,150	\$111,879	\$114,676	\$117,543	\$120,478	\$123,481
		Hourly	\$38,4477	\$39,4089	\$40,3942	\$41,4040	\$42,4391	\$43,5001	\$44,5876	\$45,7023	\$46,8448	\$48,0160	\$49,2164	\$50,4468	\$51,7079	\$53,0006	\$54,3257	\$55,6838	\$57,0759	\$58,5020	\$59,9631
		Bi-weekly	\$3,075,82	\$3,152,71	\$3,231,54	\$3,312,32	\$3,395,13	\$3,480,01	\$3,567,01	\$3,656,18	\$3,747,58	\$3,841,28	\$3,937,31	\$4,035,74	\$4,136,63	\$4,240,05	\$4,346,06	\$4,454,70	\$4,566,07	\$4,679,27	\$4,794,30
215		Monthly	\$6,664	\$6,831	\$7,002	\$7,177	\$7,356	\$7,540	\$7,729	\$7,922	\$8,120	\$8,323	\$8,531	\$8,744	\$8,963	\$9,187	\$9,416	\$9,652	\$9,894	\$10,141	\$10,393
		Annual	\$79,971	\$81,971	\$84,020	\$86,120	\$88,273	\$90,480	\$92,742	\$95,061	\$97,437	\$99,873	\$102,370	\$104,929	\$107,553	\$110,241	\$112,997	\$115,822	\$118,716	\$121,679	\$124,711
		Hourly	\$38,8322	\$39,8030	\$40,7981	\$41,8181	\$42,8635	\$43,9351	\$45,0335	\$46,1593	\$47,3133	\$48,4961	\$49,7085	\$50,9512	\$52,2250	\$53,5306	\$54,8689	\$56,2406	\$57,6449	\$59,0816	\$60,5507
216		Bi-weekly	\$3,106,58	\$3,184,24	\$3,263,85	\$3,344,45	\$3,426,08	\$3,508,70	\$3,592,45	\$3,678,28	\$3,766,25	\$3,856,42	\$3,948,84	\$4,043,57	\$4,140,68	\$4,240,24	\$4,342,32	\$4,446,94	\$4,554,18	\$4,664,03	\$4,775,50
		Monthly	\$6,731	\$6,899	\$7,072	\$7,248	\$7,430	\$7,615	\$7,805	\$8,001	\$8,201	\$8,406	\$8,616	\$8,831	\$9,051	\$9,279	\$9,511	\$9,748	\$9,991	\$10,239	\$10,492
		Annual	\$80,771	\$82,790	\$84,860	\$86,982	\$89,156	\$91,385	\$93,670	\$96,011	\$98,412	\$100,872	\$103,394	\$105,979	\$108,628	\$111,344	\$114,127	\$116,981	\$119,904	\$122,896	\$125,957

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
215		Hourly	\$39,2205	\$40,2011	\$41,2061	\$42,2362	\$43,2921	\$44,3744	\$45,4638	\$46,5629	\$47,7664	\$48,9811	\$50,2096	\$51,4608	\$52,7473	\$54,0660	\$55,4176	\$56,8030	
		Bi-weekly	\$3,216.09	\$3,296.49	\$3,376.90	\$3,453.37	\$3,529.57	\$3,603.70	\$3,676.92	\$3,749.57	\$3,822.91	\$3,892.91	\$3,959.49	\$4,023.45	\$4,084.86	\$4,143.78	\$4,200.28	\$4,254.41	\$4,306.24
		Annual	\$81,579	\$83,618	\$85,709	\$87,851	\$90,048	\$92,299	\$94,606	\$96,971	\$99,396	\$101,881	\$104,428	\$107,038	\$109,714	\$112,457	\$115,289	\$118,150	\$121,044
216		Hourly	\$39,6128	\$40,6031	\$41,6181	\$42,6586	\$43,7251	\$44,8182	\$45,9386	\$47,0871	\$48,2643	\$49,4709	\$50,7077	\$51,9754	\$53,2747	\$54,6066	\$55,9718	\$57,3711	
		Bi-weekly	\$3,169.02	\$3,248.25	\$3,329.45	\$3,412.69	\$3,498.01	\$3,586.46	\$3,675.09	\$3,766.97	\$3,861.14	\$3,957.67	\$4,056.62	\$4,158.03	\$4,261.98	\$4,368.53	\$4,477.74	\$4,589.59	
		Annual	\$82,395	\$84,454	\$86,566	\$88,730	\$90,948	\$93,222	\$95,552	\$97,941	\$100,390	\$102,899	\$105,472	\$108,109	\$110,811	\$113,582	\$116,421	\$119,332	
217		Hourly	\$40,0089	\$41,0091	\$42,0343	\$43,0852	\$44,1623	\$45,2664	\$46,3998	\$47,5630	\$48,7469	\$49,9656	\$51,2147	\$52,4951	\$53,8075	\$55,1527	\$56,5315	\$57,9448	
		Bi-weekly	\$3,200.71	\$3,280.71	\$3,362.74	\$3,446.82	\$3,532.98	\$3,621.31	\$3,711.84	\$3,804.64	\$3,899.75	\$4,007.18	\$4,097.18	\$4,198.15	\$4,304.60	\$4,412.22	\$4,522.52	\$4,635.58	
		Annual	\$83,218	\$85,299	\$87,431	\$89,617	\$91,858	\$94,154	\$96,508	\$98,921	\$101,394	\$103,928	\$106,527	\$109,190	\$111,920	\$114,718	\$117,586	\$120,525	
218		Hourly	\$40,4090	\$41,4192	\$42,4547	\$43,5160	\$44,6039	\$45,7190	\$46,8620	\$48,0336	\$49,2344	\$50,4653	\$51,7269	\$53,0201	\$54,3456	\$55,7042	\$57,0968	\$58,5242	
		Bi-weekly	\$3,232.72	\$3,313.54	\$3,396.38	\$3,481.28	\$3,568.31	\$3,657.96	\$3,748.96	\$3,842.69	\$3,938.75	\$4,037.22	\$4,138.15	\$4,241.61	\$4,347.65	\$4,456.34	\$4,567.74	\$4,681.94	
		Annual	\$84,051	\$86,152	\$88,306	\$90,513	\$92,776	\$95,096	\$97,473	\$99,910	\$102,408	\$104,966	\$107,592	\$110,282	\$113,039	\$115,865	\$118,761	\$121,730	
219		Hourly	\$40,8131	\$41,8334	\$42,8792	\$43,9512	\$45,0500	\$46,1762	\$47,3306	\$48,5139	\$49,7267	\$50,9699	\$52,2442	\$53,5503	\$54,8890	\$56,2612	\$57,6678	\$59,1095	
		Bi-weekly	\$3,265.05	\$3,346.67	\$3,430.34	\$3,516.10	\$3,604.00	\$3,694.10	\$3,786.45	\$3,881.11	\$3,978.14	\$4,077.59	\$4,179.54	\$4,284.02	\$4,391.12	\$4,500.90	\$4,613.42	\$4,728.76	
		Annual	\$84,891	\$87,013	\$89,189	\$91,418	\$93,704	\$96,047	\$98,448	\$100,909	\$103,430	\$106,017	\$108,668	\$111,385	\$114,169	\$117,023	\$119,945	\$122,948	
220	Project Engineer	Hourly	\$41,2212	\$42,2517	\$43,3080	\$44,3907	\$45,5005	\$46,6380	\$47,8039	\$48,9990	\$49,9990	\$50,2240	\$51,4796	\$2,7666	\$54,0858	\$55,4379	\$56,8245	\$58,2445	
		Bi-weekly	\$3,297.70	\$3,380.14	\$3,464.64	\$3,551.26	\$3,640.04	\$3,731.04	\$3,824.31	\$3,919.92	\$4,017.92	\$4,118.37	\$4,221.33	\$4,326.86	\$4,435.03	\$4,545.91	\$4,659.56	\$4,775.05	
		Annual	\$85,740	\$87,864	\$90,081	\$92,333	\$94,641	\$97,007	\$99,432	\$101,918	\$104,466	\$107,078	\$108,755	\$112,488	\$115,311	\$118,184	\$121,148	\$124,177	
221		Hourly	\$41,6334	\$42,6742	\$43,7411	\$44,8346	\$45,9555	\$47,1044	\$48,2820	\$49,4890	\$50,7263	\$51,9944	\$53,2943	\$54,6266	\$55,9923	\$57,3921	\$58,8269	\$60,2976	
		Bi-weekly	\$3,330.67	\$3,413.94	\$3,499.29	\$3,586.77	\$3,676.44	\$3,768.35	\$3,862.56	\$3,959.12	\$4,058.10	\$4,159.55	\$4,263.54	\$4,370.13	\$4,479.38	\$4,591.37	\$4,706.15	\$4,823.81	
		Annual	\$86,597	\$88,762	\$90,981	\$93,256	\$95,587	\$97,977	\$100,427	\$102,937	\$105,511	\$108,148	\$110,852	\$113,623	\$116,464	\$119,376	\$122,360	\$125,419	
222		Hourly	\$42,0497	\$43,1010	\$44,1785	\$45,2830	\$46,4150	\$47,5764	\$48,7648	\$49,9839	\$51,2335	\$52,5144	\$53,8272	\$55,1729	\$56,5522	\$57,9660	\$59,4152	\$60,9006	
		Bi-weekly	\$3,363.98	\$3,448.08	\$3,534.28	\$3,622.64	\$3,713.20	\$3,806.03	\$3,901.18	\$3,998.71	\$4,098.68	\$4,201.15	\$4,305.18	\$4,413.83	\$4,524.16	\$4,637.28	\$4,753.22	\$4,872.05	
		Annual	\$87,463	\$89,650	\$91,891	\$94,189	\$96,543	\$98,957	\$101,431	\$103,967	\$106,566	\$109,230	\$111,961	\$114,760	\$120,569	\$123,584	\$126,673		
223		Hourly	\$42,4702	\$43,5320	\$44,6203	\$45,7358	\$46,8792	\$48,0512	\$49,2524	\$50,4838	\$51,7459	\$53,0395	\$54,3655	\$55,7246	\$57,1177	\$58,5457	\$60,0093	\$61,5096	
		Bi-weekly	\$3,397.62	\$3,482.56	\$3,569.82	\$3,659.86	\$3,750.34	\$3,844.10	\$3,940.19	\$4,038.70	\$4,139.67	\$4,243.16	\$4,349.24	\$4,457.97	\$4,569.42	\$4,683.66	\$4,800.74	\$4,920.77	
		Annual	\$88,338	\$90,547	\$92,810	\$95,130	\$97,509	\$99,946	\$102,445	\$105,006	\$107,631	\$110,322	\$113,080	\$115,907	\$118,805	\$121,775	\$124,819	\$127,940	
224		Hourly	\$42,8948	\$43,9673	\$45,0665	\$46,1932	\$47,3480	\$48,5317	\$49,7450	\$50,9886	\$52,2633	\$53,5699	\$54,9091	\$56,2819	\$57,6889	\$59,1311	\$60,6094	\$62,1247	
		Bi-weekly	\$3,431.59	\$3,517.38	\$3,605.32	\$3,695.46	\$3,787.84	\$3,882.54	\$3,979.60	\$4,079.09	\$4,181.06	\$4,285.59	\$4,392.73	\$4,502.55	\$4,615.11	\$4,730.49	\$4,848.75	\$4,969.98	
		Annual	\$89,221	\$91,452	\$93,738	\$96,082	\$98,484	\$100,946	\$103,470	\$106,056	\$108,708	\$111,425	\$114,211	\$117,066	\$119,993	\$122,993	\$126,068	\$129,219	

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3		
225		Hourly	\$43,323.9	\$44,407.0	\$45,517.2	\$46,655.1	\$47,821.5	\$49,017.0	\$50,242.4	\$51,498.5	\$52,785.9	\$54,106.6	\$55,458.2	\$56,844.7	\$58,265.8	\$59,722.4	\$61,215.5	\$62,745.9		
		Bi-weekly	\$3,465.91	\$3,552.56	\$3,641.38	\$3,732.41	\$3,825.72	\$3,921.36	\$4,019.39	\$4,119.88	\$4,222.87	\$4,326.45	\$4,436.66	\$4,543.58	\$4,657.58	\$4,777.79	\$4,897.24	\$5,019.67	\$5,146.67	
		Monthly	\$7,509	\$7,697	\$7,890	\$8,087	\$8,289	\$8,496	\$8,709	\$8,926	\$9,150	\$9,378	\$9,613	\$9,853	\$10,099	\$10,352	\$10,611	\$10,876	\$11,147	
226		Hourly	\$90,114	\$92,367	\$94,676	\$97,043	\$99,469	\$101,955	\$104,504	\$107,117	\$109,795	\$112,540	\$115,353	\$118,237	\$121,193	\$124,223	\$127,328	\$130,511	\$133,776	
		Bi-weekly	\$44,851.0	\$45,972.3	\$47,121.6	\$48,299.7	\$49,507.2	\$50,744.8	\$52,013.5	\$53,313.8	\$54,646.6	\$56,012.8	\$57,413.1	\$58,848.5	\$60,319.7	\$61,827.7	\$63,368.2	\$64,941.1	\$66,546.4	\$68,184.0
		Monthly	\$91,015	\$93,290	\$95,622	\$98,013	\$100,463	\$102,975	\$105,549	\$108,188	\$110,893	\$113,665	\$116,507	\$119,419	\$122,405	\$125,465	\$128,602	\$131,817	\$135,105	\$138,476
227		Hourly	\$44,194.7	\$45,299.6	\$46,432.0	\$47,592.8	\$48,782.7	\$50,002.2	\$51,252.3	\$52,533.6	\$53,846.9	\$55,193.1	\$56,572.9	\$57,997.3	\$59,467.3	\$60,982.9	\$62,545.1	\$64,144.9	\$65,791.4	\$67,484.5
		Bi-weekly	\$3,535.58	\$3,623.97	\$3,714.56	\$3,807.42	\$3,902.62	\$4,000.18	\$4,100.18	\$4,202.69	\$4,307.75	\$4,415.45	\$4,525.83	\$4,638.98	\$4,754.95	\$4,873.83	\$4,995.67	\$5,120.57	\$5,249.57	\$5,382.70
		Monthly	\$7,660	\$7,852	\$8,048	\$8,249	\$8,456	\$8,667	\$8,884	\$9,105	\$9,333	\$9,567	\$9,806	\$10,051	\$10,302	\$10,560	\$10,824	\$11,095	\$11,372	\$11,655
228		Hourly	\$91,925	\$94,223	\$96,579	\$98,993	\$101,468	\$104,005	\$106,605	\$109,270	\$112,002	\$114,802	\$117,672	\$120,614	\$123,629	\$126,720	\$129,888	\$133,135	\$136,462	
		Bi-weekly	\$44,856.6	\$45,726.6	\$46,686.4	\$47,636.4	\$48,576.4	\$49,506.4	\$50,426.4	\$51,336.4	\$52,236.4	\$53,126.4	\$54,006.4	\$54,876.4	\$55,736.4	\$56,586.4	\$57,426.4	\$58,256.4	\$59,076.4	\$59,886.4
		Monthly	\$89,713	\$91,453	\$93,372	\$95,368	\$97,440	\$99,588	\$101,812	\$104,112	\$106,488	\$108,936	\$111,456	\$114,048	\$116,712	\$119,448	\$122,256	\$125,136	\$128,088	\$131,012
229	Dir. Adm Svcs	Hourly	\$45,083.0	\$46,210.1	\$47,365.3	\$48,548.5	\$49,763.2	\$51,007.3	\$52,282.5	\$53,589.5	\$54,929.3	\$56,302.5	\$57,710.1	\$59,152.8	\$60,631.6	\$62,147.4	\$63,701.1	\$65,293.1	\$66,924.6	
		Bi-weekly	\$3,606.64	\$3,696.81	\$3,789.22	\$3,883.96	\$3,981.05	\$4,080.58	\$4,182.60	\$4,287.16	\$4,394.34	\$4,504.20	\$4,616.81	\$4,732.22	\$4,850.53	\$4,971.79	\$5,096.09	\$5,223.49	\$5,353.99	\$5,487.58
		Monthly	\$7,814	\$8,010	\$8,210	\$8,415	\$8,626	\$8,841	\$9,062	\$9,289	\$9,521	\$9,759	\$10,003	\$10,253	\$10,509	\$10,772	\$11,042	\$11,318	\$11,600	\$11,888
230	Dir Comm Svcs	Hourly	\$93,773	\$96,117	\$98,520	\$100,983	\$103,507	\$106,095	\$108,748	\$111,466	\$114,255	\$117,109	\$120,037	\$123,038	\$126,114	\$129,267	\$132,498	\$135,811	\$139,206	
		Bi-weekly	\$45,533.8	\$46,672.2	\$47,839.0	\$49,035.0	\$50,260.8	\$51,517.4	\$52,805.3	\$54,125.4	\$55,478.6	\$56,865.5	\$58,287.2	\$59,744.3	\$61,237.5	\$62,768.9	\$64,338.1	\$65,946.6	\$67,594.3	\$69,282.0
		Monthly	\$87,893	\$89,090	\$90,292	\$91,499	\$92,712	\$93,930	\$95,153	\$96,382	\$97,621	\$98,870	\$100,130	\$101,403	\$102,691	\$104,000	\$105,322	\$106,660	\$108,014	\$109,384
231	Dir Pub Wrks/Twn Eng	Hourly	\$94,710	\$97,078	\$99,505	\$101,993	\$104,543	\$107,156	\$109,835	\$112,581	\$115,395	\$118,280	\$121,237	\$124,268	\$127,375	\$130,559	\$133,823	\$137,169	\$140,598	
		Bi-weekly	\$45,989.2	\$47,138.9	\$48,317.4	\$49,525.3	\$50,763.4	\$52,032.5	\$53,333.3	\$54,666.7	\$56,033.3	\$57,434.2	\$58,870.0	\$60,341.8	\$61,850.3	\$63,396.6	\$64,980.5	\$66,591.5	\$68,230.0	\$69,906.0
		Monthly	\$89,538	\$91,278	\$92,635	\$94,051	\$95,527	\$97,056	\$98,639	\$100,278	\$101,977	\$103,736	\$105,555	\$107,435	\$109,376	\$111,378	\$113,442	\$115,568	\$117,756	\$119,996
232		Hourly	\$46,449.1	\$47,610.3	\$48,800.5	\$50,020.6	\$51,271.1	\$52,552.9	\$53,866.7	\$55,213.3	\$56,593.7	\$58,008.5	\$59,458.7	\$60,943.2	\$62,462.8	\$64,016.5	\$65,604.3	\$67,226.1	\$68,882.0	
		Bi-weekly	\$3,715.93	\$3,808.82	\$3,904.04	\$4,001.65	\$4,101.69	\$4,204.23	\$4,309.34	\$4,416.98	\$4,527.50	\$4,640.98	\$4,756.70	\$4,875.02	\$4,996.34	\$5,120.04	\$5,246.54	\$5,376.24	\$5,509.54	\$5,641.94
		Monthly	\$8,051	\$8,252	\$8,459	\$8,670	\$8,887	\$9,109	\$9,337	\$9,570	\$9,810	\$10,055	\$10,306	\$10,564	\$10,828	\$11,099	\$11,376	\$11,660	\$11,948	\$12,240
233		Hourly	\$46,913.6	\$48,086.4	\$49,288.6	\$50,520.8	\$51,783.8	\$53,078.4	\$54,405.3	\$55,765.5	\$57,159.6	\$58,588.6	\$60,053.3	\$61,554.7	\$63,093.5	\$64,670.9	\$66,287.6	\$67,944.8	\$69,642.6	
		Bi-weekly	\$3,763.09	\$3,846.91	\$3,943.09	\$4,041.66	\$4,142.70	\$4,246.27	\$4,352.42	\$4,461.24	\$4,572.77	\$4,687.09	\$4,804.26	\$4,924.38	\$5,047.48	\$5,173.67	\$5,303.01	\$5,435.58	\$5,570.60	\$5,709.44
		Monthly	\$8,132	\$8,335	\$8,543	\$8,757	\$8,976	\$9,200	\$9,430	\$9,666	\$9,908	\$10,155	\$10,409	\$10,669	\$10,936	\$11,210	\$11,490	\$11,777	\$12,070	\$12,368
234		Hourly	\$97,580	\$100,020	\$102,520	\$105,083	\$107,710	\$110,403	\$113,163	\$115,992	\$118,892	\$121,864	\$124,911	\$128,034	\$131,235	\$134,515	\$137,878	\$141,325	\$144,858	
		Bi-weekly	\$47,392.7	\$48,567.3	\$49,781.4	\$51,026.0	\$52,301.6	\$53,609.2	\$54,949.4	\$56,323.1	\$57,731.2	\$59,174.5	\$60,653.9	\$62,169.2	\$63,721.5	\$65,310.6	\$66,937.3	\$68,602.6	\$70,306.6	\$72,049.2
		Monthly	\$94,785	\$97,134	\$99,543	\$101,952	\$104,362	\$106,771	\$109,180	\$111,589	\$114,000	\$116,411	\$118,822	\$121,233	\$123,644	\$126,055	\$128,466	\$130,877	\$133,288	\$135,699

Range	Pay Period	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
235	Hourly		\$47,865	\$49,029	\$50,279	\$51,536	\$52,826	\$54,143	\$55,489	\$56,864	\$58,265	\$59,762	\$61,264	\$62,791	\$64,361	\$65,970	\$67,620	\$69,310	
	Bi-weekly		\$3,928.52	\$3,924.34	\$4,022.34	\$4,122.90	\$4,225.97	\$4,331.62	\$4,439.91	\$4,550.84	\$4,664.68	\$4,781.30	\$4,900.83	\$5,022.34	\$5,145.94	\$5,271.66	\$5,409.60	\$5,548.84	\$5,689.36
	Annual		\$8,295	\$8,503	\$8,715	\$8,933	\$9,156	\$9,385	\$9,620	\$9,860	\$10,107	\$10,359	\$10,618	\$10,884	\$11,156	\$11,435	\$11,721	\$12,014	\$12,314
236	Hourly		\$89,542	\$102,030	\$104,581	\$107,195	\$109,875	\$112,622	\$115,438	\$118,324	\$121,282	\$124,314	\$127,422	\$130,607	\$133,977	\$137,429	\$140,965	\$144,586	\$148,292
	Bi-weekly		\$48,335	\$49,543	\$50,780	\$52,051	\$53,329	\$54,667	\$56,059	\$57,452	\$58,891	\$60,369	\$61,870	\$63,404	\$64,971	\$66,563	\$68,186	\$69,842	\$71,530
	Monthly		\$3,866.81	\$3,963.48	\$4,062.56	\$4,164.13	\$4,268.23	\$4,374.94	\$4,484.31	\$4,596.42	\$4,711.33	\$4,829.11	\$4,949.84	\$5,072.58	\$5,197.36	\$5,324.19	\$5,452.96	\$5,584.74	\$5,719.51
237	Hourly		\$100,537	\$103,050	\$105,627	\$108,267	\$110,974	\$113,748	\$116,592	\$119,507	\$122,495	\$125,557	\$128,696	\$131,913	\$135,211	\$138,591	\$142,056	\$145,608	\$149,256
	Bi-weekly		\$48,818	\$50,039	\$51,289	\$52,571	\$53,886	\$55,236	\$56,614	\$58,028	\$59,480	\$60,975	\$62,514	\$64,097	\$65,724	\$67,396	\$69,113	\$70,876	\$72,684
	Monthly		\$3,905.47	\$4,003.11	\$4,103.19	\$4,205.77	\$4,310.91	\$4,418.69	\$4,529.15	\$4,642.38	\$4,758.44	\$4,877.40	\$4,999.34	\$5,124.32	\$5,252.43	\$5,383.74	\$5,518.34	\$5,657.14	\$5,799.14
238	Hourly		\$101,542	\$104,081	\$106,683	\$109,350	\$112,084	\$114,866	\$117,768	\$120,702	\$123,719	\$126,812	\$129,983	\$133,232	\$136,563	\$139,977	\$143,477	\$147,064	\$150,736
	Bi-weekly		\$49,306	\$50,593	\$51,928	\$53,328	\$54,753	\$56,206	\$57,689	\$59,206	\$60,753	\$62,344	\$63,977	\$65,654	\$67,374	\$69,136	\$70,942	\$72,792	\$74,686
	Monthly		\$3,944.53	\$4,043.14	\$4,144.22	\$4,247.82	\$4,354.02	\$4,462.87	\$4,573.34	\$4,686.81	\$4,800.02	\$4,926.26	\$5,054.93	\$5,187.57	\$5,324.68	\$5,466.74	\$5,613.34	\$5,769.98	\$5,927.26
239 Dep Twn Mgr	Hourly		\$102,558	\$105,122	\$107,750	\$110,443	\$113,205	\$116,035	\$118,936	\$121,909	\$124,957	\$128,081	\$131,283	\$134,555	\$137,929	\$141,377	\$144,911	\$148,534	\$152,246
	Bi-weekly		\$49,797	\$51,047	\$52,320	\$53,628	\$54,965	\$56,343	\$57,754	\$59,192	\$60,671	\$62,190	\$63,747	\$65,341	\$66,974	\$68,644	\$70,351	\$72,094	\$73,874
	Monthly		\$3,983.98	\$4,083.58	\$4,185.86	\$4,290.30	\$4,397.56	\$4,507.50	\$4,620.19	\$4,735.70	\$4,854.09	\$4,975.44	\$5,099.82	\$5,227.32	\$5,358.00	\$5,491.95	\$5,629.26	\$5,769.98	\$5,918.21
240	Hourly		\$8,632	\$8,848	\$9,069	\$9,296	\$9,528	\$9,766	\$10,010	\$10,261	\$10,517	\$10,780	\$11,050	\$11,326	\$11,609	\$11,899	\$12,197	\$12,502	\$12,814
	Bi-weekly		\$103,593	\$106,173	\$108,827	\$111,548	\$114,337	\$117,195	\$120,125	\$123,128	\$126,206	\$129,361	\$132,595	\$135,910	\$139,308	\$142,791	\$146,361	\$150,020	\$153,768
	Monthly		\$8,718	\$8,936	\$9,160	\$9,389	\$9,623	\$9,864	\$10,111	\$10,363	\$10,622	\$10,888	\$11,160	\$11,439	\$11,725	\$12,018	\$12,319	\$12,627	\$12,942
241	Hourly		\$104,619	\$107,235	\$109,916	\$112,663	\$115,480	\$118,367	\$121,326	\$124,359	\$127,468	\$130,655	\$133,921	\$137,269	\$140,701	\$144,219	\$147,824	\$151,520	\$155,306
	Bi-weekly		\$50,807	\$52,070	\$53,372	\$54,708	\$56,074	\$57,473	\$58,912	\$60,386	\$61,895	\$63,431	\$65,000	\$66,604	\$68,244	\$69,920	\$71,632	\$73,380	\$75,164
	Monthly		\$4,064.06	\$4,165.66	\$4,269.79	\$4,376.54	\$4,485.95	\$4,598.10	\$4,713.06	\$4,830.88	\$4,951.66	\$5,075.45	\$5,202.33	\$5,332.39	\$5,465.70	\$5,602.34	\$5,742.40	\$5,885.96	\$6,034.51
242	Hourly		\$105,665	\$108,307	\$111,015	\$113,790	\$116,635	\$119,551	\$122,539	\$125,603	\$128,743	\$131,962	\$135,261	\$138,642	\$142,108	\$145,661	\$149,302	\$153,035	\$156,859
	Bi-weekly		\$51,308	\$52,591	\$53,902	\$55,258	\$56,652	\$58,080	\$59,543	\$61,042	\$62,579	\$64,154	\$65,794	\$67,474	\$69,200	\$70,972	\$72,790	\$74,654	\$76,564
	Monthly		\$4,104.70	\$4,207.31	\$4,312.50	\$4,420.30	\$4,530.82	\$4,644.08	\$4,760.18	\$4,879.19	\$5,001.17	\$5,126.20	\$5,254.35	\$5,384.64	\$5,517.16	\$5,652.00	\$5,789.27	\$5,929.88	\$6,073.84
243	Hourly		\$106,722	\$109,390	\$112,125	\$114,928	\$117,801	\$120,746	\$123,765	\$126,859	\$130,030	\$133,281	\$136,613	\$140,029	\$143,529	\$147,117	\$150,795	\$154,565	\$158,426
	Bi-weekly		\$51,821	\$53,117	\$54,445	\$55,806	\$57,201	\$58,631	\$60,097	\$61,598	\$63,134	\$64,716	\$66,336	\$67,994	\$69,690	\$71,424	\$73,195	\$75,004	\$76,850
	Monthly		\$4,145.74	\$4,249.38	\$4,355.62	\$4,464.51	\$4,576.12	\$4,690.53	\$4,807.76	\$4,927.98	\$5,051.18	\$5,177.46	\$5,305.90	\$5,435.57	\$5,567.56	\$5,701.86	\$5,838.47	\$5,977.38	\$6,118.50
244	Hourly		\$107,789	\$110,484	\$113,246	\$116,077	\$118,979	\$121,954	\$125,002	\$128,128	\$131,331	\$134,614	\$137,979	\$141,429	\$144,965	\$148,589	\$152,303	\$156,111	\$160,011
	Bi-weekly		\$52,340	\$53,648	\$54,989	\$56,364	\$57,773	\$59,219	\$60,698	\$62,215	\$63,772	\$65,364	\$66,996	\$68,674	\$70,394	\$72,152	\$73,950	\$75,788	\$77,666
	Monthly		\$4,187.20	\$4,291.88	\$4,399.18	\$4,509.15	\$4,621.88	\$4,737.43	\$4,856.96	\$4,977.26	\$5,101.70	\$5,229.23	\$5,359.97	\$5,493.10	\$5,628.94	\$5,767.47	\$5,908.78	\$6,052.86	\$6,200.72

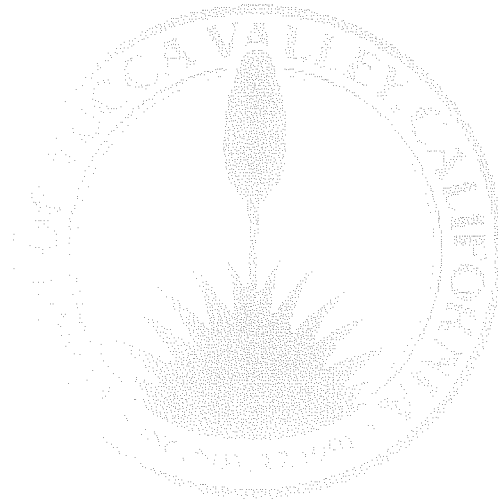
Range	Pay Period	Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step M-1	Step M-2	Step M-3	
245	Hourly		\$52,8634	\$54,1850	\$55,5396	\$56,9281	\$58,3513	\$59,8100	\$61,3053	\$62,8379	\$64,4089	\$66,0191	\$67,6696	\$69,3613	\$71,0954	\$72,8727	\$74,6946	\$76,5619	
	Bi-weekly		\$4,229,07	\$4,334,80	\$4,443,17	\$4,554,25	\$4,666,10	\$4,778,80	\$4,892,43	\$5,007,03	\$5,122,63	\$5,239,27	\$5,356,99	\$5,474,75	\$5,592,50	\$5,710,29	\$5,829,02	\$5,947,75	\$6,124,95
	Monthly		\$9,163	\$9,392	\$9,627	\$9,868	\$10,114	\$10,367	\$10,626	\$10,887	\$11,150	\$11,415	\$11,683	\$11,953	\$12,225	\$12,500	\$12,777	\$13,057	\$13,271
246	Annual		\$109,956	\$112,705	\$115,522	\$118,410	\$121,371	\$124,405	\$127,515	\$130,703	\$133,970	\$137,320	\$140,753	\$144,273	\$147,878	\$151,575	\$155,365	\$159,249	
	Hourly		\$53,3920	\$54,7268	\$56,0950	\$57,4973	\$58,9348	\$60,4082	\$61,9184	\$63,4663	\$65,0530	\$66,6793	\$68,3463	\$70,0549	\$71,8063	\$73,6015	\$75,4415	\$77,3275	
	Bi-weekly		\$4,271,36	\$4,378,14	\$4,487,60	\$4,599,78	\$4,714,78	\$4,832,66	\$4,953,47	\$5,077,30	\$5,204,24	\$5,334,34	\$5,467,70	\$5,604,39	\$5,744,50	\$5,888,12	\$6,035,32	\$6,186,20	
247	Monthly		\$9,255	\$9,486	\$9,723	\$9,966	\$10,215	\$10,471	\$10,733	\$11,001	\$11,276	\$11,558	\$11,847	\$12,143	\$12,446	\$12,758	\$13,077	\$13,403	
	Annual		\$111,055	\$113,832	\$116,678	\$119,594	\$122,584	\$125,649	\$128,790	\$132,010	\$135,310	\$138,693	\$142,160	\$145,714	\$149,367	\$153,091	\$156,918	\$160,841	
	Hourly		\$53,9259	\$55,2741	\$56,6559	\$58,0723	\$59,5241	\$61,0122	\$62,5325	\$64,0853	\$65,6705	\$67,2841	\$68,9261	\$70,6077	\$72,3294	\$74,0915	\$75,8945	\$77,7380	
248	Bi-weekly		\$4,314,07	\$4,421,93	\$4,532,47	\$4,645,78	\$4,761,93	\$4,880,98	\$5,003,00	\$5,128,08	\$5,255,28	\$5,384,69	\$5,518,41	\$5,659,54	\$5,808,08	\$5,964,03	\$6,127,40	\$6,298,18	
	Monthly		\$9,947	\$9,981	\$9,820	\$10,066	\$10,318	\$10,575	\$10,840	\$11,111	\$11,389	\$11,673	\$11,965	\$12,264	\$12,569	\$12,885	\$13,207	\$13,537	
	Annual		\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,080	\$143,582	\$147,171	\$150,851	\$154,622	\$158,488	\$162,450	
249	Hourly		\$54,4652	\$55,8268	\$57,2225	\$58,6530	\$60,1194	\$61,6224	\$63,1629	\$64,7420	\$66,3605	\$68,0195	\$69,7200	\$71,4630	\$73,2486	\$75,0809	\$76,9579	\$78,8818	
	Bi-weekly		\$4,357,22	\$4,466,14	\$4,577,80	\$4,692,24	\$4,809,55	\$4,929,79	\$5,053,03	\$5,179,36	\$5,308,84	\$5,441,56	\$5,577,60	\$5,717,04	\$5,860,83	\$6,008,47	\$6,160,94	\$6,318,24	
	Monthly		\$9,441	\$9,677	\$9,919	\$10,167	\$10,421	\$10,681	\$10,948	\$11,222	\$11,502	\$11,790	\$12,085	\$12,385	\$12,691	\$13,004	\$13,339	\$13,673	
250	Annual		\$113,288	\$116,120	\$119,023	\$121,998	\$125,048	\$128,174	\$131,379	\$134,663	\$138,030	\$141,481	\$145,018	\$148,643	\$152,359	\$156,168	\$160,072	\$164,074	
	Hourly		\$55,0098	\$56,3851	\$57,7947	\$59,2396	\$60,7206	\$62,2386	\$63,7945	\$65,3894	\$67,0241	\$68,6997	\$70,4172	\$72,1777	\$73,9821	\$75,8317	\$77,7275	\$79,6706	
	Bi-weekly		\$4,400,78	\$4,510,81	\$4,623,58	\$4,739,17	\$4,857,65	\$4,979,09	\$5,103,56	\$5,231,15	\$5,361,93	\$5,495,98	\$5,633,38	\$5,774,22	\$5,918,57	\$6,066,54	\$6,218,20	\$6,373,65	
251	Monthly		\$9,635	\$9,773	\$10,018	\$10,268	\$10,525	\$10,788	\$11,058	\$11,334	\$11,618	\$11,908	\$12,206	\$12,511	\$12,824	\$13,144	\$13,473	\$13,810	
	Annual		\$114,420	\$117,281	\$120,213	\$123,218	\$126,299	\$129,456	\$132,693	\$136,010	\$139,410	\$142,895	\$146,468	\$150,130	\$153,883	\$157,730	\$161,673	\$165,715	
	Hourly		\$55,5299	\$56,9489	\$58,3727	\$59,8320	\$61,3278	\$62,8610	\$64,4325	\$66,0433	\$67,6944	\$69,4867	\$71,3214	\$73,1994	\$75,1219	\$77,0900	\$79,1047	\$81,1673	
252	Bi-weekly		\$4,444,79	\$4,555,91	\$4,669,82	\$4,786,56	\$4,906,22	\$5,028,88	\$5,154,60	\$5,283,46	\$5,415,55	\$5,550,94	\$5,689,71	\$5,831,95	\$5,977,75	\$6,127,20	\$6,280,38	\$6,437,38	
	Monthly		\$9,630	\$9,871	\$10,118	\$10,371	\$10,630	\$10,896	\$11,168	\$11,448	\$11,734	\$12,027	\$12,328	\$12,636	\$12,952	\$13,276	\$13,607	\$13,948	
	Annual		\$115,565	\$118,454	\$121,415	\$124,450	\$127,562	\$130,751	\$134,020	\$137,370	\$140,804	\$144,324	\$147,933	\$151,631	\$155,422	\$159,307	\$163,290	\$167,372	
253	Hourly		\$56,1155	\$57,5184	\$58,9594	\$60,4303	\$61,9410	\$63,4896	\$65,0768	\$66,7037	\$68,3713	\$70,0806	\$71,8326	\$73,6284	\$75,4682	\$77,3599	\$79,2998	\$81,2938	
	Bi-weekly		\$4,489,24	\$4,601,47	\$4,716,51	\$4,834,42	\$4,955,28	\$5,079,17	\$5,206,14	\$5,336,30	\$5,469,70	\$5,606,45	\$5,746,61	\$5,890,27	\$6,037,54	\$6,188,47	\$6,343,18	\$6,501,76	
	Monthly		\$9,727	\$9,970	\$10,219	\$10,475	\$10,736	\$11,005	\$11,280	\$11,562	\$11,851	\$12,147	\$12,451	\$12,762	\$13,081	\$13,408	\$13,744	\$14,087	
254	Annual		\$116,720	\$119,638	\$122,629	\$125,695	\$128,837	\$132,058	\$135,360	\$138,744	\$142,212	\$145,768	\$149,412	\$153,147	\$156,976	\$160,900	\$164,923	\$169,046	
	Hourly		\$56,6767	\$58,0936	\$59,5459	\$61,0346	\$62,5605	\$64,1245	\$65,7276	\$67,3708	\$69,0950	\$70,8114	\$72,5510	\$74,3647	\$76,2238	\$78,1294	\$80,0827	\$82,0847	
	Bi-weekly		\$4,534,14	\$4,647,49	\$4,763,87	\$4,882,77	\$5,004,84	\$5,129,96	\$5,258,21	\$5,389,66	\$5,524,40	\$5,662,51	\$5,804,08	\$5,948,18	\$6,097,90	\$6,250,35	\$6,406,62	\$6,566,78	
255	Monthly		\$9,824	\$10,070	\$10,321	\$10,579	\$10,844	\$11,115	\$11,393	\$11,678	\$11,970	\$12,269	\$12,575	\$12,890	\$13,212	\$13,542	\$13,881	\$14,228	
	Annual		\$117,888	\$120,835	\$123,856	\$126,952	\$130,126	\$133,379	\$136,713	\$140,131	\$143,634	\$147,225	\$150,906	\$154,679	\$158,546	\$162,509	\$166,572	\$170,736	
	Hourly		\$57,2435	\$58,6745	\$60,1414	\$61,6449	\$63,1861	\$64,7657	\$66,3849	\$68,0445	\$69,7456	\$71,4892	\$73,2765	\$75,1084	\$76,9861	\$78,9107	\$80,8835	\$82,9056	
256	Bi-weekly		\$4,579,48	\$4,693,96	\$4,811,31	\$4,931,59	\$5,054,89	\$5,181,26	\$5,310,79	\$5,443,56	\$5,579,65	\$5,719,14	\$5,862,12	\$6,008,67	\$6,158,89	\$6,312,66	\$6,470,68	\$6,632,45	
	Monthly		\$9,922	\$10,170	\$10,425	\$10,685	\$10,952	\$11,226	\$11,507	\$11,794	\$12,089	\$12,391	\$12,701	\$13,019	\$13,344	\$13,678	\$14,020	\$14,370	
	Annual		\$119,066	\$122,043	\$125,094	\$128,221	\$131,427	\$134,713	\$138,081	\$141,533	\$145,071	\$148,698	\$152,415	\$156,225	\$160,131	\$164,134	\$168,238	\$172,444	
257	Hourly		\$57,8159	\$59,2613	\$60,7428	\$62,2614	\$63,8179	\$65,4134	\$67,0487	\$68,7249	\$70,4430	\$72,2041	\$74,0092	\$75,8595	\$77,7559	\$79,6998	\$81,6923	\$83,7346	
	Bi-weekly		\$4,625,27	\$4,740,90	\$4,869,42	\$4,990,91	\$5,105,43	\$5,233,07	\$5,363,90	\$5,497,99	\$5,636,34	\$5,776,93	\$5,920,74	\$6,068,76	\$6,220,47	\$6,375,98	\$6,535,38	\$6,698,77	
	Monthly		\$10,021	\$10,272	\$10,529	\$10,792	\$11,062	\$11,337	\$11,622	\$11,912	\$12,207	\$12,507	\$12,812	\$13,122	\$13,437	\$13,758	\$14,084	\$14,514	
258	Annual		\$120,257	\$123,263	\$126,345	\$129,504	\$132,741	\$136,060	\$139,461	\$142,948	\$146,522	\$150,185	\$153,939	\$157,788	\$161,732	\$165,776	\$169,920	\$174,168	

Range	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step M	Step M-1	Step M-2	Step M-3		
255	Hourly	\$58,394.0	\$59,859.9	\$61,350.2	\$62,864.0	\$64,465.1	\$66,067.5	\$67,719.2	\$69,412.2	\$71,147.5	\$72,926.2	\$74,749.3	\$76,618.1	\$78,533.5	\$80,498.8	\$82,509.3	\$84,572.0	
	Bi-weekly	\$4,781.52	\$4,988.31	\$5,108.02	\$5,230.72	\$5,356.49	\$5,485.28	\$5,617.54	\$5,752.90	\$5,891.80	\$6,033.41	\$6,177.94	\$6,325.68	\$6,476.54	\$6,630.74	\$6,788.44	\$6,949.76	
	Monthly	\$10,122.60	\$10,375.55	\$10,634.40	\$10,900.00	\$11,172.38	\$11,452.00	\$11,738.00	\$12,031.00	\$12,332.00	\$12,641.00	\$12,957.00	\$13,280.00	\$13,612.00	\$13,953.00	\$14,302.00	\$14,659.00	
	Annual	\$121,466.00	\$124,496.00	\$127,609.00	\$130,799.00	\$134,069.00	\$137,420.00	\$140,856.00	\$144,377.00	\$147,986.00	\$151,686.00	\$155,479.00	\$159,366.00	\$163,350.00	\$167,433.00	\$171,619.00	\$175,910.00	
256	Hourly	\$58,978.0	\$60,452.4	\$61,953.7	\$63,488.0	\$65,057.2	\$66,669.2	\$68,324.5	\$70,023.8	\$71,768.0	\$73,557.0	\$75,390.5	\$77,269.0	\$79,193.8	\$81,164.5	\$83,181.8	\$85,245.5	\$87,356.5
	Bi-weekly	\$4,781.52	\$4,886.19	\$4,997.10	\$5,081.02	\$5,206.06	\$5,338.26	\$5,471.71	\$5,608.50	\$5,748.72	\$5,892.43	\$6,039.74	\$6,190.74	\$6,345.50	\$6,504.14	\$6,666.75	\$6,833.42	\$7,005.15
	Monthly	\$10,223.00	\$10,478.00	\$10,740.00	\$11,009.00	\$11,284.00	\$11,566.00	\$11,855.00	\$12,152.00	\$12,456.00	\$12,767.00	\$13,086.00	\$13,413.00	\$13,749.00	\$14,092.00	\$14,441.00	\$14,806.00	\$15,187.00
	Annual	\$122,674.00	\$125,741.00	\$128,885.00	\$132,107.00	\$135,409.00	\$138,795.00	\$142,264.00	\$145,821.00	\$149,467.00	\$153,203.00	\$157,033.00	\$160,959.00	\$164,983.00	\$169,108.00	\$173,335.00	\$177,668.00	\$182,111.00
257	Hourly	\$59,567.8	\$61,057.0	\$62,563.4	\$64,088.0	\$65,641.7	\$67,223.5	\$68,835.2	\$70,477.0	\$72,158.0	\$73,878.0	\$75,637.0	\$77,435.0	\$79,272.0	\$81,148.0	\$83,062.0	\$85,014.0	\$87,005.0
	Bi-weekly	\$4,765.42	\$4,884.56	\$5,006.67	\$5,131.84	\$5,260.14	\$5,391.64	\$5,525.42	\$5,662.50	\$5,802.80	\$5,945.36	\$6,090.14	\$6,237.24	\$6,387.66	\$6,541.40	\$6,698.56	\$6,859.14	\$7,023.24
	Monthly	\$10,325.00	\$10,583.00	\$10,848.00	\$11,119.00	\$11,397.00	\$11,682.00	\$11,974.00	\$12,273.00	\$12,580.00	\$12,895.00	\$13,217.00	\$13,547.00	\$13,886.00	\$14,233.00	\$14,589.00	\$14,954.00	\$15,328.00
	Annual	\$123,901.00	\$126,998.00	\$130,173.00	\$133,428.00	\$136,763.00	\$140,183.00	\$143,687.00	\$147,279.00	\$150,961.00	\$154,735.00	\$158,604.00	\$162,569.00	\$166,633.00	\$170,799.00	\$175,069.00	\$179,446.00	\$183,935.00
258	Hourly	\$60,163.4	\$61,667.5	\$63,198.2	\$64,754.6	\$66,336.9	\$67,946.0	\$69,582.8	\$71,247.3	\$72,941.4	\$74,664.9	\$76,418.8	\$78,203.1	\$80,017.8	\$81,862.0	\$83,736.5	\$85,641.2	\$87,576.0
	Bi-weekly	\$4,813.07	\$4,933.40	\$5,056.74	\$5,183.16	\$5,312.74	\$5,445.50	\$5,581.54	\$5,720.86	\$5,863.46	\$6,009.34	\$6,158.60	\$6,311.34	\$6,467.56	\$6,627.26	\$6,790.44	\$6,957.10	\$7,127.34
	Monthly	\$10,428.00	\$10,689.00	\$10,956.00	\$11,230.00	\$11,511.00	\$11,799.00	\$12,094.00	\$12,396.00	\$12,706.00	\$13,024.00	\$13,350.00	\$13,683.00	\$14,025.00	\$14,376.00	\$14,735.00	\$15,103.00	\$15,480.00
	Annual	\$125,140.00	\$128,268.00	\$131,475.00	\$134,762.00	\$138,131.00	\$141,584.00	\$145,124.00	\$148,752.00	\$152,471.00	\$156,283.00	\$160,190.00	\$164,194.00	\$168,299.00	\$172,507.00	\$176,819.00	\$181,240.00	\$185,770.00
259	Hourly	\$60,765.1	\$62,284.2	\$63,814.3	\$65,364.3	\$66,935.2	\$68,527.0	\$70,139.7	\$71,773.2	\$73,427.5	\$75,102.6	\$76,808.4	\$78,534.9	\$80,282.0	\$82,050.5	\$83,839.4	\$85,649.6	\$87,481.0
	Bi-weekly	\$4,861.21	\$4,982.74	\$5,107.30	\$5,234.98	\$5,365.86	\$5,500.01	\$5,637.51	\$5,778.45	\$5,922.90	\$6,071.98	\$6,224.70	\$6,381.06	\$6,541.06	\$6,703.80	\$6,869.28	\$7,037.50	\$7,208.58
	Monthly	\$10,633.00	\$10,796.00	\$11,066.00	\$11,342.00	\$11,626.00	\$11,917.00	\$12,215.00	\$12,520.00	\$12,833.00	\$13,154.00	\$13,483.00	\$13,820.00	\$14,165.00	\$14,519.00	\$14,882.00	\$15,254.00	\$15,635.00
	Annual	\$126,391.00	\$129,551.00	\$132,790.00	\$136,110.00	\$139,512.00	\$143,000.00	\$146,575.00	\$150,240.00	\$153,996.00	\$157,845.00	\$161,789.00	\$165,829.00	\$169,966.00	\$174,202.00	\$178,538.00	\$182,975.00	\$187,514.00
260	Hourly	\$61,372.7	\$62,907.0	\$64,457.8	\$66,024.9	\$67,608.4	\$69,208.3	\$70,834.6	\$72,487.3	\$74,167.4	\$75,873.8	\$77,606.5	\$79,366.5	\$81,153.6	\$82,966.8	\$84,806.1	\$86,671.5	\$88,562.8
	Bi-weekly	\$4,909.82	\$5,032.56	\$5,158.38	\$5,287.34	\$5,419.52	\$5,555.01	\$5,693.89	\$5,836.23	\$5,982.14	\$6,131.69	\$6,284.98	\$6,442.10	\$6,603.16	\$6,768.26	\$6,937.45	\$7,110.88	\$7,283.65
	Monthly	\$10,638.00	\$10,904.00	\$11,176.00	\$11,456.00	\$11,742.00	\$12,036.00	\$12,337.00	\$12,645.00	\$12,961.00	\$13,285.00	\$13,617.00	\$13,958.00	\$14,307.00	\$14,665.00	\$15,031.00	\$15,407.00	\$15,793.00
	Annual	\$127,655.00	\$130,847.00	\$134,118.00	\$137,471.00	\$140,908.00	\$144,430.00	\$148,041.00	\$151,742.00	\$155,536.00	\$159,424.00	\$163,410.00	\$167,495.00	\$171,682.00	\$175,974.00	\$180,374.00	\$184,883.00	\$189,500.00
261	Hourly	\$61,986.5	\$63,536.1	\$65,099.9	\$66,676.6	\$68,266.2	\$69,867.7	\$71,481.1	\$73,107.3	\$74,745.4	\$76,395.4	\$78,057.3	\$79,731.1	\$81,416.8	\$83,114.4	\$84,823.9	\$86,545.4	\$88,278.9
	Bi-weekly	\$4,958.92	\$5,082.89	\$5,209.96	\$5,340.21	\$5,473.72	\$5,610.56	\$5,750.82	\$5,894.59	\$6,041.96	\$6,193.01	\$6,347.83	\$6,506.53	\$6,669.19	\$6,835.92	\$7,006.82	\$7,181.99	\$7,361.54
	Monthly	\$10,744.00	\$11,013.00	\$11,288.00	\$11,570.00	\$11,860.00	\$12,156.00	\$12,460.00	\$12,772.00	\$13,091.00	\$13,418.00	\$13,754.00	\$14,097.00	\$14,450.00	\$14,811.00	\$15,181.00	\$15,561.00	\$15,951.00
	Annual	\$128,932.00	\$132,155.00	\$135,459.00	\$138,845.00	\$142,317.00	\$145,875.00	\$149,521.00	\$153,259.00	\$157,091.00	\$161,018.00	\$165,044.00	\$169,170.00	\$173,399.00	\$177,734.00	\$182,177.00	\$186,732.00	\$191,399.00
262	Hourly	\$62,606.3	\$64,171.5	\$65,747.8	\$67,335.0	\$68,933.1	\$70,542.1	\$72,162.0	\$73,792.8	\$75,434.5	\$77,087.1	\$78,750.8	\$80,425.5	\$82,111.2	\$83,807.8	\$85,515.4	\$87,234.0	\$88,963.6
	Bi-weekly	\$5,008.50	\$5,133.72	\$5,262.06	\$5,393.62	\$5,528.46	\$5,666.66	\$5,808.33	\$5,953.54	\$6,102.38	\$6,254.84	\$6,411.31	\$6,571.59	\$6,735.88	\$6,904.28	\$7,076.89	\$7,253.81	\$7,436.14
	Monthly	\$10,852.00	\$11,123.00	\$11,401.00	\$11,686.00	\$11,978.00	\$12,278.00	\$12,585.00	\$12,899.00	\$13,222.00	\$13,552.00	\$13,891.00	\$14,238.00	\$14,594.00	\$14,959.00	\$15,333.00	\$15,717.00	\$16,111.00
	Annual	\$130,221.00	\$133,477.00	\$136,814.00	\$140,234.00	\$143,740.00	\$147,333.00	\$151,017.00	\$154,792.00	\$158,662.00	\$162,628.00	\$166,694.00	\$170,861.00	\$175,133.00	\$179,511.00	\$183,999.00	\$188,599.00	\$193,311.00
263	Hourly	\$63,232.4	\$64,816.6	\$66,411.5	\$68,018.0	\$69,636.1	\$71,265.8	\$72,907.1	\$74,559.0	\$76,221.5	\$77,894.6	\$79,578.3	\$81,272.6	\$82,977.5	\$84,692.9	\$86,418.8	\$88,155.2	\$89,902.1
	Bi-weekly	\$5,058.59	\$5,185.06	\$5,314.68	\$5,447.55	\$5,583.74	\$5,723.33	\$5,866.42	\$6,013.07	\$6,163.40	\$6,317.49	\$6,475.42	\$6,637.31	\$6,803.24	\$6,973.32	\$7,147.66	\$7,326.34	\$7,509.47
	Monthly	\$10,960.00	\$11,234.00	\$11,515.00	\$11,803.00	\$12,098.00	\$12,401.00	\$12,711.00	\$13,028.00	\$13,354.00	\$13,688.00	\$14,030.00	\$14,381.00	\$14,740.00	\$15,109.00	\$15,487.00	\$15,874.00	\$16,271.00
	Annual	\$131,523.00	\$134,811.00	\$138,162.00	\$141,636.00	\$145,177.00	\$148,807.00	\$152,527.00	\$156,340.00	\$160,248.00	\$164,255.00	\$168,361.00	\$172,570.00	\$176,884.00	\$181,306.00	\$185,839.00	\$190,485.00	\$195,245.00
264	Hourly	\$63,864.7	\$65,461.3	\$67,079.9	\$68,710.5	\$70,364.1	\$72,040.6	\$73,739.0	\$75,459.3	\$77,191.5	\$78,935.6	\$80,691.5	\$82,459.2	\$84,238.6	\$86,029.7	\$87,832.4	\$89,646.6	\$91,472.3
	Bi-weekly	\$5,109.18	\$5,236.90	\$5,367.83	\$5,502.02	\$5,639.58	\$5,780.57	\$5,925.00	\$6,072.91	\$6,224.30	\$6,379.28	\$6,537.84	\$6,700.06	\$6,865.94	\$7,035.71	\$7,209.14	\$7,391.24	\$7,572.01
	Monthly	\$11,070.00	\$11,347.00	\$11,630.00	\$11,921.00	\$12,216.00	\$12,515.00	\$12,818.00	\$13,125.00	\$13,436.00	\$13,751.00	\$14,070.00	\$14,394.00	\$14,723.00	\$15,057.00	\$15,396.00	\$15,740.00	\$16,089.00
	Annual	\$132,839.00	\$136,160.00	\$139,564.00	\$143,053.00	\$146,629.00	\$150,295.00	\$154,052.00	\$157,903.00	\$161,851.00	\$165,897.00	\$170,045.00	\$174,296.00	\$178,653.00	\$183,119.00	\$187,697.00	\$192,390.00	\$197,199.00
265	Hourly	\$64,503.4	\$66,115.9	\$67,740.1	\$69,376.0	\$71,023.7	\$72,683.1	\$74,354.2	\$76,036.0	\$77,728.5	\$79,431.7	\$81,145.6	\$82,870.3	\$84,605.7	\$86,351.8	\$88,108.5	\$89,875.8	\$91,653.7
	Bi-weekly	\$5,160.27	\$5,289.27	\$5,421.50	\$5,557.05	\$5,695.97	\$5,838.37	\$5,984.33	\$6,133.94	\$6,287.29	\$6,444.47	\$6,605.58	\$6,770.72	\$6,939.98	\$7,113.49	\$7,291.33	\$7,473.61	\$7,660.34
	Monthly	\$11,181.00	\$11,460.00	\$11,747.00	\$12,040.00	\$12,341.00	\$12,650.00	\$12,968.00	\$13,296.00	\$13,634.00	\$13,981.00	\$14,338.00	\$14,705.00	\$15,082.00	\$15,469.00	\$15,866.00	\$16,273.00	\$16,690.00
	Annual	\$134,167.00	\$137,521.00	\$140,959.00	\$144,483.00	\$148,095.00	\$151,798.00	\$155,592.00	\$159,482.00	\$163,469.00	\$167,555.00	\$171,745.00	\$176,039.00	\$180,440.00	\$184,951.00	\$189,574.00	\$194,311.00	\$199,065.00

Town of Yucca Valley

Operating Budget

FY 2013-14



Sample Amendment #20

San Bernardino County Sheriff

Schedule A - Draft

Sheriff's Dept.

FOR COUNTY USE ONLY



County of San Bernardino

F A S

STANDARD CONTRACT

<input type="checkbox"/> New	FAS Vendor Code	SC	Dept. SHC	A	Contract Number 94-832 A-19	
<input checked="" type="checkbox"/> Change						
<input type="checkbox"/> Cancel						
ePro Vendor Number				ePro Contract Number		
County Department Sheriff			Dept. SHC	Orgn. SHC	Contractor's License No.	
County Department Contract Representative Steve Higgins, Captain			Telephone (909)387-0640		Total Contract Amount \$3,435,981	
<input checked="" type="checkbox"/> Revenue <input type="checkbox"/> Encumbered <input type="checkbox"/> Unencumbered <input type="checkbox"/> Other:				Contract Type		
If not encumbered or revenue contract type, provide reason:						
Commodity Code		Contract Start Date 07/01/12	Contract End Date 06/30/13	Original Amount \$	Amendment Amount \$3,435,981	
Fund AAA	Dept. SHC	Organization SHC	Appr.	Obj/Rev Source 9565	GRC/PROJ/JOB No. YUCAV	Amount \$3,435,981
Fund	Dept.	Organization	Appr.	Obj/Rev Source	GRC/PROJ/JOB No.	Amount \$
Fund	Dept.	Organization	Appr.	Obj/Rev Source	GRC/PROJ/JOB No.	Amount \$
Project Name Contract Law Enforcement 2012-13			Estimated Payment Total by Fiscal Year			
			FY	Amount	I/D	FY

THIS CONTRACT is entered into in the State of California by and between the County of San Bernardino, hereinafter called the County, and

Name
Town of Yucca Valley
Address
57090 Twentynine Palms Highway
Yucca Valley, CA 92284
Telephone
(760) 369 - 7207

hereinafter called TOWN

IT IS HEREBY AGREED AS FOLLOWS:

Use space below and additional bond sheets. Set forth service to be rendered, amount to be paid, manner of payment, time for performance or completion, termination of satisfactory performance and cause for termination, other terms and conditions, and attach plans, specifications, and addenda, if any.)

NINETEENTH AMENDMENT

Contract No. 94-832 to provide law enforcement service to the Town of Yucca Valley is hereby amended, effective July 1, 2012, by replacing Schedule A, referred to in paragraph IV, with the Schedule A attached hereto and incorporated herein by reference.

Except as amended, all other terms and conditions remain as stated therein.

Auditor-Controller/Treasurer Tax Collector Use Only

<input type="checkbox"/> Contract Database	<input type="checkbox"/> FAS
Input Date	Keyed By

[With the exception of signatures, this page intentionally left blank.]

COUNTY OF SAN BERNARDINO

By _____
Josie Gonzales, Chair, Board of Supervisors

Dated: _____

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD

Laura H. Welch
Clerk of the Board of Supervisors
of the County of San Bernardino

By _____
Deputy

Town of Yucca Valley
(Print or type name of corporation, company, contractor, etc.)

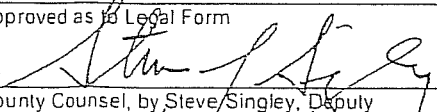
By 
(Authorized signature - sign in blue ink)

Name MACCK NUAIMI
(Print or type name of person signing contract)

Title TOWN MANAGER
(Print or Type)

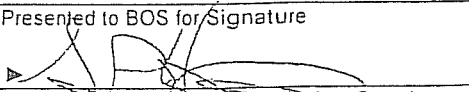
Dated: 7/5/12

Address 57090 Twentynine Palms Highway
Yucca Valley, CA 92284

Approved as to Legal Form

County Counsel, by Steve Singley, Deputy
Date 6/29/12

Reviewed by Contract Compliance

Date _____

Presented to BOS for Signature

Department Head, Stephen Higgins, Captain
Date 6/29/12

Proposed - Not Final

**SCHEDULE A
LAW ENFORCEMENT SERVICES CONTRACT
TOWN OF YUCCA VALLEY
FY 2013-14**

Rollover -

<u>LEVEL OF SERVICE</u>	<u>FY 2013-14</u> <u>COST</u>
0.45 - Lieutenant	100,905 ¹
1.93 - Sergeant	371,658 ¹
1.11 - Detective/Corporal	184,305 ¹
10.41 - Deputy Sheriff	1,571,386 ¹
1.00 - Deputy Sheriff - Motorcycle	156,236 ¹
1.00 - Deputy Sheriff - Traffic Car (no relief factor)	150,950 ¹
1.00 - School Resource Officer	150,950 ¹
1.00 - Sheriff's Service Specialist	70,093 ¹
2.70 - Office Specialist	178,089 ¹
0.31 - Motor Pool Services Assistant	20,013 ¹
5.00 - Marked Unit	59,936 ²
1.00 - Unmarked Unit	7,215 ²
1.00 - Marked 2X4 - Tahoe	15,134 ²
1.00 - Mini Van (Non-Code 3)	5,042 ²
1.00 - Motorcycle	8,220 ²
1.00 - Grant Motorcycle (Radio/Communication Costs Only)	612 ³
3.00 - Citizen Patrol	4,276 ³
Dispatch Services	183,862 ¹
3.00 - Radar Unit	1,380
8 - HTs (Amortized over 7-years)	3,856
8 - HTs (Access & Maint Only)	4,992
16 - Taser Replacement (Amortized over 4-years)	5,248
Administrative Support	15,173
Office Automation	11,201
Services & Supplies	26,136
Vehicle Insurance	20,043
Personnel Liability & Bonding	46,067
County Administrative Cost	150,112
TOTAL COST:	\$ 3,523,090 ¹

Monthly Payment Schedule

1 st payment due July 15, 2013:	\$293,600
2 nd through 12 th payments due the 5 th of each month:	\$293,590

¹ Personnel costs include salary and benefits and are subject to change by Board of Supervisors' action.

² Vehicle costs do not include fuel and maintenance. The city is responsible for fuel and maintenance of all contract vehicles. Any fuel and maintenance costs charged to the county will be billed to the city on a quarterly invoice.

³ No replacement cost is included for donated and grant-funded vehicles.