

TOWN OF YUCCA VALLEY
 Approved by Resolution 10-02 effective February 19, 2011
 Nash Schedule - 13 Step @ 2.5%; Range Increment of 1%

EXHIBIT A

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
55		Hourly	\$7,981.7	\$8,181.2	\$8,385.7	\$8,595.4	\$8,810.3	\$9,030.5	\$9,256.3	\$9,487.7	\$9,724.9	\$9,968.0	\$10,217.2	\$10,472.6	\$10,734.5
		Bi-weekly	\$638.54	\$654.50	\$670.86	\$687.63	\$704.82	\$722.44	\$740.50	\$759.02	\$777.99	\$797.44	\$817.38	\$837.81	\$858.76
		Monthly	\$1,383	\$1,418	\$1,454	\$1,490	\$1,527	\$1,565	\$1,604	\$1,645	\$1,686	\$1,728	\$1,771	\$1,815	\$1,861
		Annual	\$16,602	\$17,017	\$17,442	\$17,878	\$18,325	\$18,784	\$19,253	\$19,734	\$20,228	\$20,733	\$21,252	\$21,783	\$22,328
56		Hourly	\$8,061.5	\$8,263.0	\$8,469.6	\$8,681.3	\$8,898.4	\$9,120.8	\$9,348.9	\$9,582.6	\$9,822.1	\$10,067.7	\$10,319.4	\$10,577.4	\$10,841.8
		Bi-weekly	\$644.92	\$661.04	\$677.57	\$694.50	\$711.87	\$729.66	\$747.91	\$766.61	\$785.77	\$805.42	\$825.55	\$846.19	\$867.34
		Monthly	\$1,397	\$1,432	\$1,468	\$1,505	\$1,542	\$1,581	\$1,620	\$1,661	\$1,703	\$1,745	\$1,789	\$1,833	\$1,879
		Annual	\$16,768	\$17,187	\$17,617	\$18,057	\$18,509	\$18,971	\$19,446	\$19,932	\$20,430	\$20,941	\$21,464	\$22,001	\$22,551
57		Hourly	\$8,142.1	\$8,345.7	\$8,554.3	\$8,768.2	\$8,987.4	\$9,212.0	\$9,442.3	\$9,678.4	\$9,920.4	\$10,168.4	\$10,422.6	\$10,683.1	\$10,950.2
		Bi-weekly	\$651.37	\$667.66	\$684.34	\$701.46	\$718.99	\$736.96	\$755.38	\$774.27	\$793.63	\$813.47	\$833.81	\$854.65	\$876.02
		Monthly	\$1,411	\$1,447	\$1,483	\$1,520	\$1,558	\$1,597	\$1,637	\$1,678	\$1,720	\$1,763	\$1,807	\$1,852	\$1,898
		Annual	\$16,936	\$17,359	\$17,793	\$18,238	\$18,694	\$19,161	\$19,640	\$20,131	\$20,634	\$21,150	\$21,679	\$22,221	\$22,776
58		Hourly	\$8,223.5	\$8,429.1	\$8,639.8	\$8,855.8	\$9,077.2	\$9,304.2	\$9,536.8	\$9,775.2	\$10,019.6	\$10,270.1	\$10,526.8	\$10,790.0	\$11,059.7
		Bi-weekly	\$657.88	\$674.33	\$691.18	\$708.46	\$726.18	\$744.34	\$762.94	\$782.02	\$801.57	\$821.61	\$842.14	\$863.20	\$884.78
		Monthly	\$1,425	\$1,461	\$1,498	\$1,535	\$1,573	\$1,613	\$1,653	\$1,694	\$1,737	\$1,780	\$1,825	\$1,870	\$1,917
		Annual	\$17,105	\$17,533	\$17,971	\$18,420	\$18,881	\$19,353	\$19,836	\$20,332	\$20,841	\$21,362	\$21,896	\$22,443	\$23,004
59		Hourly	\$8,305.8	\$8,513.4	\$8,726.2	\$8,944.4	\$9,168.0	\$9,397.2	\$9,632.1	\$9,872.9	\$10,119.8	\$10,372.8	\$10,632.1	\$10,897.9	\$11,170.3
		Bi-weekly	\$664.46	\$681.07	\$698.10	\$715.55	\$733.44	\$751.78	\$770.57	\$789.83	\$809.58	\$829.82	\$850.57	\$871.83	\$893.62
		Monthly	\$1,440	\$1,476	\$1,513	\$1,550	\$1,589	\$1,629	\$1,670	\$1,711	\$1,754	\$1,798	\$1,843	\$1,889	\$1,936
		Annual	\$17,276	\$17,708	\$18,151	\$18,604	\$19,069	\$19,546	\$20,035	\$20,536	\$21,049	\$21,575	\$22,115	\$22,668	\$23,234
60		Hourly	\$8,388.8	\$8,598.5	\$8,813.5	\$9,033.8	\$9,259.7	\$9,491.2	\$9,728.5	\$9,971.7	\$10,221.0	\$10,476.5	\$10,738.4	\$11,006.9	\$11,282.0
		Bi-weekly	\$671.10	\$687.88	\$705.08	\$722.70	\$740.78	\$759.30	\$778.28	\$797.74	\$817.68	\$838.12	\$859.07	\$880.55	\$902.56
		Monthly	\$1,454	\$1,490	\$1,528	\$1,566	\$1,605	\$1,645	\$1,686	\$1,728	\$1,772	\$1,816	\$1,861	\$1,908	\$1,956
		Annual	\$17,449	\$17,885	\$18,332	\$18,790	\$19,260	\$19,742	\$20,235	\$20,741	\$21,260	\$21,791	\$22,336	\$22,894	\$23,467
61		Hourly	\$8,472.7	\$8,684.5	\$8,901.6	\$9,124.2	\$9,352.3	\$9,586.1	\$9,825.7	\$10,071.4	\$10,323.2	\$10,581.2	\$10,845.8	\$11,116.9	\$11,394.8
		Bi-weekly	\$677.82	\$694.76	\$712.13	\$729.94	\$748.18	\$766.89	\$786.06	\$805.71	\$825.86	\$846.50	\$867.66	\$889.35	\$911.58
		Monthly	\$1,469	\$1,505	\$1,543	\$1,582	\$1,621	\$1,662	\$1,703	\$1,746	\$1,789	\$1,834	\$1,880	\$1,927	\$1,975
		Annual	\$17,623	\$18,064	\$18,515	\$18,978	\$19,453	\$19,939	\$20,438	\$20,948	\$21,472	\$22,009	\$22,559	\$23,123	\$23,701
62		Hourly	\$8,557.4	\$8,771.4	\$8,990.7	\$9,215.4	\$9,445.8	\$9,681.9	\$9,924.0	\$10,172.1	\$10,426.4	\$10,687.1	\$10,954.2	\$11,228.1	\$11,508.8
		Bi-weekly	\$684.59	\$701.71	\$719.26	\$737.23	\$755.66	\$774.55	\$793.92	\$813.77	\$834.11	\$854.97	\$876.34	\$898.25	\$920.70
		Monthly	\$1,483	\$1,520	\$1,558	\$1,597	\$1,637	\$1,678	\$1,720	\$1,763	\$1,807	\$1,852	\$1,899	\$1,946	\$1,995
		Annual	\$17,799	\$18,244	\$18,701	\$19,168	\$19,647	\$20,138	\$20,642	\$21,158	\$21,687	\$22,229	\$22,785	\$23,354	\$23,938
63		Hourly	\$8,643.0	\$8,859.1	\$9,080.6	\$9,307.6	\$9,540.3	\$9,778.8	\$10,023.2	\$10,273.8	\$10,530.7	\$10,793.9	\$11,063.8	\$11,340.4	\$11,623.9
		Bi-weekly	\$691.44	\$708.73	\$726.45	\$744.61	\$763.22	\$782.30	\$801.86	\$821.90	\$842.46	\$863.51	\$885.10	\$907.23	\$929.91
		Monthly	\$1,498	\$1,536	\$1,574	\$1,613	\$1,654	\$1,695	\$1,737	\$1,781	\$1,825	\$1,871	\$1,918	\$1,966	\$2,015
		Annual	\$17,977	\$18,427	\$18,888	\$19,360	\$19,844	\$20,340	\$20,848	\$21,370	\$21,904	\$22,451	\$23,013	\$23,588	\$24,178
64		Hourly	\$8,729.4	\$8,947.7	\$9,171.4	\$9,400.7	\$9,635.7	\$9,876.6	\$10,123.5	\$10,376.6	\$10,636.0	\$10,901.9	\$11,174.4	\$11,453.8	\$11,740.1
		Bi-weekly	\$698.35	\$715.82	\$733.71	\$752.06	\$770.86	\$790.13	\$809.88	\$830.13	\$850.88	\$872.15	\$893.95	\$916.30	\$939.21
		Monthly	\$1,513	\$1,551	\$1,590	\$1,629	\$1,670	\$1,712	\$1,755	\$1,799	\$1,844	\$1,890	\$1,937	\$1,985	\$2,035
		Annual	\$18,157	\$18,611	\$19,076	\$19,553	\$20,042	\$20,543	\$21,057	\$21,583	\$22,123	\$22,676	\$23,243	\$23,824	\$24,419

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
65	Recreation Assistant	Hourly	\$8.8167	\$9.0371	\$9.2631	\$9.4947	\$9.7320	\$9.9753	\$10.2247	\$10.4803	\$10.7423	\$11.0109	\$11.2862	\$11.5683	\$11.8575
		Bi-weekly	\$705.34	\$722.97	\$741.05	\$759.58	\$778.56	\$798.02	\$817.98	\$838.42	\$859.38	\$880.87	\$902.90	\$925.46	\$948.60
		Monthly	\$1,528	\$1,566	\$1,606	\$1,646	\$1,687	\$1,729	\$1,772	\$1,817	\$1,862	\$1,909	\$1,956	\$2,005	\$2,055
		Annual	\$18,339	\$18,797	\$19,267	\$19,749	\$20,243	\$20,749	\$21,267	\$21,799	\$22,344	\$22,903	\$23,475	\$24,062	\$24,664
66		Hourly	\$8.9049	\$9.1275	\$9.3557	\$9.5896	\$9.8293	\$10.0751	\$10.3270	\$10.5851	\$10.8498	\$11.1210	\$11.3990	\$11.6840	\$11.9761
		Bi-weekly	\$712.39	\$730.20	\$748.46	\$767.17	\$786.34	\$806.01	\$826.16	\$846.81	\$867.98	\$889.68	\$911.92	\$934.72	\$958.09
		Monthly	\$1,544	\$1,582	\$1,622	\$1,662	\$1,704	\$1,746	\$1,790	\$1,835	\$1,881	\$1,928	\$1,976	\$2,025	\$2,076
		Annual	\$18,522	\$18,985	\$19,460	\$19,946	\$20,445	\$20,956	\$21,480	\$22,017	\$22,567	\$23,132	\$23,710	\$24,303	\$24,910
67		Hourly	\$8.9939	\$9.2188	\$9.4493	\$9.6855	\$9.9276	\$10.1758	\$10.4302	\$10.6910	\$10.9583	\$11.2322	\$11.5130	\$11.8008	\$12.0959
		Bi-weekly	\$719.51	\$737.50	\$755.94	\$774.84	\$794.21	\$814.06	\$834.42	\$855.28	\$876.66	\$898.58	\$921.04	\$944.06	\$967.67
		Monthly	\$1,559	\$1,598	\$1,638	\$1,679	\$1,721	\$1,764	\$1,808	\$1,853	\$1,899	\$1,947	\$1,996	\$2,045	\$2,097
		Annual	\$18,707	\$19,175	\$19,654	\$20,146	\$20,649	\$21,166	\$21,695	\$22,237	\$22,793	\$23,363	\$23,947	\$24,546	\$25,159
68		Hourly	\$9.0839	\$9.3110	\$9.5438	\$9.7824	\$10.0269	\$10.2776	\$10.5345	\$10.7979	\$11.0678	\$11.3445	\$11.6281	\$11.9188	\$12.2168
		Bi-weekly	\$726.71	\$744.88	\$763.50	\$782.59	\$802.15	\$822.21	\$842.76	\$863.83	\$885.42	\$907.56	\$930.25	\$953.50	\$977.34
		Monthly	\$1,575	\$1,614	\$1,654	\$1,696	\$1,738	\$1,781	\$1,826	\$1,872	\$1,918	\$1,966	\$2,016	\$2,066	\$2,118
		Annual	\$18,894	\$19,367	\$19,851	\$20,347	\$20,856	\$21,377	\$21,912	\$22,460	\$23,021	\$23,597	\$24,187	\$24,791	\$25,411
69		Hourly	\$9.1747	\$9.4041	\$9.6392	\$9.8802	\$10.1272	\$10.3804	\$10.6399	\$10.9059	\$11.1785	\$11.4580	\$11.7444	\$12.0380	\$12.3390
		Bi-weekly	\$733.98	\$752.33	\$771.14	\$790.42	\$810.18	\$830.43	\$851.19	\$872.47	\$894.28	\$916.64	\$939.55	\$963.04	\$987.12
		Monthly	\$1,590	\$1,630	\$1,671	\$1,713	\$1,755	\$1,799	\$1,844	\$1,890	\$1,938	\$1,986	\$2,036	\$2,087	\$2,139
		Annual	\$19,083	\$19,561	\$20,050	\$20,551	\$21,065	\$21,591	\$22,131	\$22,684	\$23,251	\$23,833	\$24,428	\$25,039	\$25,665
70		Hourly	\$9.2665	\$9.4981	\$9.7356	\$9.9790	\$10.2285	\$10.4842	\$10.7463	\$11.0149	\$11.2903	\$11.5726	\$11.8619	\$12.1584	\$12.4624
		Bi-weekly	\$741.32	\$759.85	\$778.85	\$798.32	\$818.28	\$838.74	\$859.70	\$881.19	\$903.22	\$925.81	\$948.95	\$972.67	\$996.99
		Monthly	\$1,606	\$1,646	\$1,688	\$1,730	\$1,773	\$1,817	\$1,863	\$1,909	\$1,957	\$2,006	\$2,056	\$2,107	\$2,160
		Annual	\$19,274	\$19,756	\$20,250	\$20,756	\$21,275	\$21,807	\$22,352	\$22,911	\$23,484	\$24,071	\$24,673	\$25,290	\$25,922
71		Hourly	\$9.3591	\$9.5931	\$9.8329	\$10.0788	\$10.3307	\$10.5890	\$10.8537	\$11.1251	\$11.4032	\$11.6883	\$11.9805	\$12.2800	\$12.5870
		Bi-weekly	\$748.73	\$767.45	\$786.63	\$806.30	\$826.46	\$847.12	\$868.30	\$890.01	\$912.26	\$935.06	\$958.44	\$982.40	\$1,006.96
		Monthly	\$1,622	\$1,663	\$1,704	\$1,747	\$1,791	\$1,835	\$1,881	\$1,928	\$1,977	\$2,026	\$2,077	\$2,129	\$2,182
		Annual	\$19,467	\$19,954	\$20,453	\$20,964	\$21,488	\$22,025	\$22,576	\$23,140	\$23,719	\$24,312	\$24,919	\$25,542	\$26,181
72		Hourly	\$9.4527	\$9.6890	\$9.9313	\$10.1796	\$10.4340	\$10.6949	\$10.9623	\$11.2363	\$11.5172	\$11.8052	\$12.1003	\$12.4028	\$12.7129
		Bi-weekly	\$756.22	\$775.12	\$794.50	\$814.37	\$834.72	\$855.59	\$876.98	\$898.90	\$921.38	\$944.42	\$968.02	\$992.22	\$1,017.03
		Monthly	\$1,638	\$1,679	\$1,721	\$1,764	\$1,809	\$1,854	\$1,900	\$1,948	\$1,996	\$2,046	\$2,097	\$2,150	\$2,204
		Annual	\$19,662	\$20,153	\$20,657	\$21,173	\$21,703	\$22,245	\$22,802	\$23,372	\$23,956	\$24,555	\$25,169	\$25,798	\$26,443
73		Hourly	\$9.5473	\$9.7859	\$10.0306	\$10.2814	\$10.5384	\$10.8018	\$11.0719	\$11.3487	\$11.6324	\$11.9232	\$12.2213	\$12.5268	\$12.8400
		Bi-weekly	\$763.78	\$782.87	\$802.45	\$822.51	\$843.07	\$864.14	\$885.75	\$907.90	\$930.59	\$953.86	\$977.70	\$1,002.14	\$1,027.20
		Monthly	\$1,655	\$1,696	\$1,739	\$1,782	\$1,827	\$1,872	\$1,919	\$1,967	\$2,016	\$2,067	\$2,118	\$2,171	\$2,226
		Annual	\$19,858	\$20,355	\$20,864	\$21,385	\$21,920	\$22,468	\$23,030	\$23,605	\$24,195	\$24,800	\$25,420	\$26,056	\$26,707
74		Hourly	\$9.6427	\$9.8838	\$10.1309	\$10.3842	\$10.6438	\$10.9099	\$11.1826	\$11.4622	\$11.7487	\$12.0424	\$12.3435	\$12.6521	\$12.9684
		Bi-weekly	\$771.42	\$790.70	\$810.47	\$830.74	\$851.50	\$872.79	\$894.61	\$916.98	\$939.90	\$963.39	\$987.48	\$1,012.17	\$1,037.47
		Monthly	\$1,671	\$1,713	\$1,756	\$1,800	\$1,845	\$1,891	\$1,938	\$1,987	\$2,036	\$2,087	\$2,140	\$2,193	\$2,248
		Annual	\$20,057	\$20,558	\$21,072	\$21,599	\$22,139	\$22,693	\$23,260	\$23,841	\$24,437	\$25,048	\$25,675	\$26,316	\$26,974

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75	Recreation Leader Lifeguard/Pool Cashie	Hourly	\$9.7392	\$9.9826	\$10.2322	\$10.4880	\$10.7502	\$11.0190	\$11.2944	\$11.5768	\$11.8662	\$12.1629	\$12.4669	\$12.7786	\$13.0981
		Bi-weekly	\$779.14	\$798.61	\$818.58	\$839.04	\$860.02	\$881.52	\$903.55	\$926.14	\$949.30	\$973.03	\$997.35	\$1,022.29	\$1,047.85
		Monthly	\$1,688	\$1,730	\$1,774	\$1,818	\$1,863	\$1,910	\$1,958	\$2,007	\$2,057	\$2,108	\$2,161	\$2,215	\$2,270
		Annual	\$20,257	\$20,764	\$21,283	\$21,815	\$22,360	\$22,919	\$23,492	\$24,080	\$24,682	\$25,299	\$25,931	\$26,580	\$27,244
76		Hourly	\$9.8365	\$10.0825	\$10.3345	\$10.5929	\$10.8577	\$11.1292	\$11.4074	\$11.6926	\$11.9849	\$12.2845	\$12.5916	\$12.9064	\$13.2291
		Bi-weekly	\$786.92	\$806.60	\$826.76	\$847.43	\$868.62	\$890.34	\$912.59	\$935.41	\$958.79	\$982.76	\$1,007.33	\$1,032.51	\$1,058.33
		Monthly	\$1,705	\$1,748	\$1,791	\$1,836	\$1,882	\$1,929	\$1,977	\$2,027	\$2,077	\$2,129	\$2,183	\$2,237	\$2,293
		Annual	\$20,460	\$20,972	\$21,496	\$22,033	\$22,584	\$23,149	\$23,727	\$24,321	\$24,929	\$25,552	\$26,191	\$26,845	\$27,516
77		Hourly	\$9.9349	\$10.1833	\$10.4379	\$10.6988	\$10.9663	\$11.2404	\$11.5215	\$11.8095	\$12.1047	\$12.4073	\$12.7175	\$13.0355	\$13.3614
		Bi-weekly	\$794.79	\$814.66	\$835.03	\$855.90	\$877.30	\$899.23	\$921.72	\$944.76	\$968.38	\$992.58	\$1,017.40	\$1,042.84	\$1,068.91
		Monthly	\$1,722	\$1,765	\$1,809	\$1,854	\$1,901	\$1,948	\$1,997	\$2,047	\$2,098	\$2,151	\$2,204	\$2,259	\$2,316
		Annual	\$20,665	\$21,181	\$21,711	\$22,254	\$22,810	\$23,380	\$23,965	\$24,564	\$25,178	\$25,807	\$26,452	\$27,114	\$27,792
78		Hourly	\$10.0343	\$10.2851	\$10.5422	\$10.8058	\$11.0759	\$11.3528	\$11.6367	\$11.9276	\$12.2258	\$12.5314	\$12.8447	\$13.1658	\$13.4950
		Bi-weekly	\$802.74	\$822.81	\$843.38	\$864.46	\$886.07	\$908.22	\$930.94	\$954.21	\$978.06	\$1,002.51	\$1,027.58	\$1,053.26	\$1,079.60
		Monthly	\$1,739	\$1,783	\$1,827	\$1,873	\$1,920	\$1,968	\$2,017	\$2,067	\$2,119	\$2,172	\$2,226	\$2,282	\$2,339
		Annual	\$20,871	\$21,393	\$21,928	\$22,476	\$23,038	\$23,614	\$24,204	\$24,809	\$25,430	\$26,065	\$26,717	\$27,385	\$28,070
79		Hourly	\$10.1346	\$10.3880	\$10.6477	\$10.9139	\$11.1867	\$11.4664	\$11.7530	\$12.0469	\$12.3480	\$12.6567	\$12.9732	\$13.2975	\$13.6299
		Bi-weekly	\$810.77	\$831.04	\$851.82	\$873.11	\$894.94	\$917.31	\$940.24	\$963.75	\$987.84	\$1,012.54	\$1,037.86	\$1,063.80	\$1,090.39
		Monthly	\$1,757	\$1,801	\$1,846	\$1,892	\$1,939	\$1,988	\$2,037	\$2,088	\$2,140	\$2,194	\$2,249	\$2,305	\$2,363
		Annual	\$21,080	\$21,607	\$22,147	\$22,701	\$23,268	\$23,850	\$24,446	\$25,057	\$25,684	\$26,326	\$26,984	\$27,659	\$28,350
80		Hourly	\$10.2360	\$10.4919	\$10.7541	\$11.0230	\$11.2986	\$11.5810	\$11.8706	\$12.1673	\$12.4715	\$12.7833	\$13.1029	\$13.4305	\$13.7662
		Bi-weekly	\$818.88	\$839.35	\$860.33	\$881.84	\$903.89	\$926.48	\$949.65	\$973.38	\$997.72	\$1,022.66	\$1,048.23	\$1,074.44	\$1,101.30
		Monthly	\$1,774	\$1,819	\$1,864	\$1,911	\$1,958	\$2,007	\$2,058	\$2,109	\$2,162	\$2,216	\$2,271	\$2,328	\$2,386
		Annual	\$21,291	\$21,823	\$22,369	\$22,928	\$23,501	\$24,089	\$24,691	\$25,308	\$25,941	\$26,589	\$27,254	\$27,935	\$28,634
81		Hourly	\$10.3383	\$10.5968	\$10.8617	\$11.1332	\$11.4116	\$11.6969	\$11.9893	\$12.2890	\$12.5962	\$12.9111	\$13.2339	\$13.5648	\$13.9039
		Bi-weekly	\$827.06	\$847.74	\$868.94	\$890.66	\$912.93	\$935.75	\$959.14	\$983.12	\$1,007.70	\$1,032.89	\$1,058.71	\$1,085.18	\$1,112.31
		Monthly	\$1,792	\$1,837	\$1,883	\$1,930	\$1,978	\$2,027	\$2,078	\$2,130	\$2,183	\$2,238	\$2,294	\$2,351	\$2,410
		Annual	\$21,504	\$22,041	\$22,592	\$23,157	\$23,736	\$24,329	\$24,938	\$25,561	\$26,200	\$26,855	\$27,527	\$28,215	\$28,920
82		Hourly	\$10.4417	\$10.7027	\$10.9703	\$11.2446	\$11.5257	\$11.8138	\$12.1092	\$12.4119	\$12.7222	\$13.0402	\$13.3663	\$13.7004	\$14.0429
		Bi-weekly	\$835.34	\$856.22	\$877.62	\$899.57	\$922.06	\$945.10	\$968.74	\$992.95	\$1,017.78	\$1,043.22	\$1,069.30	\$1,096.03	\$1,123.43
		Monthly	\$1,810	\$1,855	\$1,902	\$1,949	\$1,998	\$2,048	\$2,099	\$2,151	\$2,205	\$2,260	\$2,317	\$2,375	\$2,434
		Annual	\$21,719	\$22,262	\$22,818	\$23,389	\$23,973	\$24,573	\$25,187	\$25,817	\$26,462	\$27,124	\$27,802	\$28,497	\$29,209
83		Hourly	\$10.5461	\$10.8098	\$11.0800	\$11.3570	\$11.6409	\$11.9320	\$12.2303	\$12.5360	\$12.8494	\$13.1706	\$13.4999	\$13.8374	\$14.1833
		Bi-weekly	\$843.69	\$864.78	\$886.40	\$908.56	\$931.27	\$954.56	\$978.42	\$1,002.88	\$1,027.95	\$1,053.65	\$1,079.99	\$1,106.99	\$1,134.66
		Monthly	\$1,828	\$1,874	\$1,921	\$1,969	\$2,018	\$2,068	\$2,120	\$2,173	\$2,227	\$2,283	\$2,340	\$2,398	\$2,458
		Annual	\$21,936	\$22,484	\$23,046	\$23,623	\$24,213	\$24,818	\$25,439	\$26,075	\$26,727	\$27,395	\$28,080	\$28,782	\$29,501
84		Hourly	\$11.4706	\$10.9179	\$11.1908	\$11.4706	\$11.7573	\$12.0513	\$12.3526	\$12.6614	\$12.9779	\$13.3024	\$13.6349	\$13.9758	\$14.3252
		Bi-weekly	\$917.65	\$873.43	\$895.26	\$917.65	\$940.58	\$964.10	\$988.21	\$1,012.91	\$1,038.23	\$1,064.19	\$1,090.79	\$1,118.06	\$1,146.02
		Monthly	\$1,988	\$1,892	\$1,940	\$1,988	\$2,038	\$2,089	\$2,141	\$2,195	\$2,250	\$2,306	\$2,363	\$2,422	\$2,483
		Annual	\$23,859	\$22,709	\$23,277	\$23,859	\$24,455	\$25,067	\$25,693	\$26,336	\$26,994	\$27,669	\$28,361	\$29,070	\$29,796

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
85	Recreation Leader I Lifeguard/WSI	Hourly	\$10.7581	\$11.0270	\$11.3027	\$11.5853	\$11.8749	\$12.1718	\$12.4761	\$12.7880	\$13.1077	\$13.4354	\$13.7713	\$14.1155	\$14.4684
		Bi-weekly	\$860.65	\$882.16	\$904.22	\$926.82	\$949.99	\$973.74	\$998.09	\$1,023.04	\$1,048.62	\$1,074.83	\$1,101.70	\$1,129.24	\$1,157.47
		Monthly	\$1,865	\$1,911	\$1,959	\$2,008	\$2,058	\$2,110	\$2,163	\$2,217	\$2,272	\$2,329	\$2,387	\$2,447	\$2,508
		Annual	\$22,377	\$22,936	\$23,510	\$24,097	\$24,700	\$25,317	\$25,950	\$26,599	\$27,264	\$27,946	\$28,644	\$29,360	\$30,094
86		Hourly	\$10.8657	\$11.1373	\$11.4157	\$11.7011	\$11.9937	\$12.2935	\$12.6008	\$12.9159	\$13.2388	\$13.5697	\$13.9090	\$14.2567	\$14.6131
		Bi-weekly	\$869.26	\$890.98	\$913.26	\$936.09	\$959.50	\$983.48	\$1,008.06	\$1,033.27	\$1,059.10	\$1,085.58	\$1,112.72	\$1,140.54	\$1,169.05
		Monthly	\$1,883	\$1,930	\$1,979	\$2,028	\$2,079	\$2,131	\$2,184	\$2,239	\$2,295	\$2,352	\$2,411	\$2,471	\$2,533
		Annual	\$22,601	\$23,166	\$23,745	\$24,338	\$24,947	\$25,570	\$26,210	\$26,865	\$27,537	\$28,225	\$28,931	\$29,654	\$30,395
87		Hourly	\$10.9743	\$11.2487	\$11.5299	\$11.8181	\$12.1136	\$12.4164	\$12.7269	\$13.0450	\$13.3712	\$13.7054	\$14.0481	\$14.3993	\$14.7592
		Bi-weekly	\$877.94	\$899.90	\$922.39	\$945.45	\$969.09	\$993.31	\$1,018.15	\$1,043.60	\$1,069.70	\$1,096.43	\$1,123.85	\$1,151.94	\$1,180.74
		Monthly	\$1,902	\$1,950	\$1,999	\$2,048	\$2,100	\$2,152	\$2,206	\$2,261	\$2,318	\$2,376	\$2,435	\$2,496	\$2,558
		Annual	\$22,827	\$23,397	\$23,982	\$24,582	\$25,196	\$25,826	\$26,472	\$27,134	\$27,812	\$28,507	\$29,220	\$29,950	\$30,699
88		Hourly	\$11.0841	\$11.3612	\$11.6452	\$11.9363	\$12.2347	\$12.5406	\$12.8541	\$13.1755	\$13.5049	\$13.8425	\$14.1885	\$14.5433	\$14.9068
		Bi-weekly	\$886.73	\$908.90	\$931.62	\$954.90	\$978.78	\$1,003.25	\$1,028.33	\$1,054.04	\$1,080.39	\$1,107.40	\$1,135.08	\$1,163.46	\$1,192.54
		Monthly	\$1,921	\$1,969	\$2,019	\$2,069	\$2,121	\$2,174	\$2,228	\$2,284	\$2,341	\$2,399	\$2,459	\$2,521	\$2,584
		Annual	\$23,055	\$23,631	\$24,222	\$24,828	\$25,448	\$26,084	\$26,737	\$27,405	\$28,090	\$28,792	\$29,512	\$30,250	\$31,006
89		Hourly	\$11.1949	\$11.4748	\$11.7617	\$12.0557	\$12.3571	\$12.6660	\$12.9827	\$13.3072	\$13.6399	\$13.9809	\$14.3304	\$14.6887	\$15.0559
		Bi-weekly	\$895.59	\$917.98	\$940.94	\$964.46	\$988.57	\$1,013.28	\$1,038.62	\$1,064.58	\$1,091.19	\$1,118.47	\$1,146.43	\$1,175.10	\$1,204.47
		Monthly	\$1,940	\$1,989	\$2,039	\$2,090	\$2,142	\$2,195	\$2,250	\$2,307	\$2,364	\$2,423	\$2,484	\$2,546	\$2,610
		Annual	\$23,285	\$23,868	\$24,464	\$25,076	\$25,703	\$26,345	\$27,004	\$27,679	\$28,371	\$29,080	\$29,807	\$30,552	\$31,316
90	Museum Assistant	Hourly	\$11.3069	\$11.5895	\$11.8793	\$12.1763	\$12.4807	\$12.7927	\$13.1125	\$13.4403	\$13.7763	\$14.1207	\$14.4737	\$14.8356	\$15.2065
		Bi-weekly	\$904.55	\$927.16	\$950.34	\$974.10	\$998.46	\$1,023.42	\$1,049.00	\$1,075.22	\$1,102.10	\$1,129.66	\$1,157.90	\$1,186.85	\$1,216.52
		Monthly	\$1,960	\$2,009	\$2,059	\$2,111	\$2,163	\$2,217	\$2,273	\$2,330	\$2,388	\$2,448	\$2,509	\$2,572	\$2,636
		Annual	\$23,518	\$24,106	\$24,709	\$25,327	\$25,960	\$26,609	\$27,274	\$27,956	\$28,655	\$29,371	\$30,105	\$30,858	\$31,629
91		Hourly	\$11.4199	\$11.7054	\$11.9981	\$12.2980	\$12.6055	\$12.9206	\$13.2436	\$13.5747	\$13.9141	\$14.2619	\$14.6185	\$14.9839	\$15.3585
		Bi-weekly	\$913.59	\$936.43	\$959.85	\$983.84	\$1,008.44	\$1,033.65	\$1,059.49	\$1,085.98	\$1,113.13	\$1,140.95	\$1,169.48	\$1,198.71	\$1,228.68
		Monthly	\$1,979	\$2,029	\$2,080	\$2,132	\$2,185	\$2,240	\$2,296	\$2,353	\$2,412	\$2,472	\$2,534	\$2,597	\$2,662
		Annual	\$23,753	\$24,347	\$24,956	\$25,580	\$26,219	\$26,875	\$27,547	\$28,235	\$28,941	\$29,665	\$30,406	\$31,167	\$31,946
92		Hourly	\$11.5341	\$11.8225	\$12.1180	\$12.4210	\$12.7315	\$13.0498	\$13.3761	\$13.7105	\$14.0532	\$14.4045	\$14.7647	\$15.1338	\$15.5121
		Bi-weekly	\$922.73	\$945.80	\$969.44	\$993.68	\$1,018.52	\$1,043.98	\$1,070.09	\$1,096.84	\$1,124.26	\$1,152.36	\$1,181.18	\$1,210.70	\$1,240.97
		Monthly	\$1,999	\$2,049	\$2,100	\$2,153	\$2,207	\$2,262	\$2,319	\$2,376	\$2,436	\$2,497	\$2,559	\$2,623	\$2,689
		Annual	\$23,991	\$24,591	\$25,206	\$25,836	\$26,482	\$27,144	\$27,822	\$28,518	\$29,231	\$29,961	\$30,710	\$31,478	\$32,265
93		Hourly	\$11.6495	\$11.9407	\$12.2392	\$12.5452	\$12.8588	\$13.1803	\$13.5098	\$13.8476	\$14.1937	\$14.5486	\$14.9123	\$15.2851	\$15.6672
		Bi-weekly	\$931.96	\$955.26	\$979.14	\$1,003.62	\$1,028.70	\$1,054.42	\$1,080.78	\$1,107.81	\$1,135.50	\$1,163.89	\$1,192.98	\$1,222.81	\$1,253.38
		Monthly	\$2,019	\$2,070	\$2,121	\$2,175	\$2,229	\$2,285	\$2,342	\$2,400	\$2,460	\$2,522	\$2,585	\$2,649	\$2,716
		Annual	\$24,231	\$24,837	\$25,458	\$26,094	\$26,746	\$27,415	\$28,100	\$28,803	\$29,523	\$30,261	\$31,018	\$31,793	\$32,588
94		Hourly	\$11.7660	\$12.0601	\$12.3616	\$12.6707	\$12.9874	\$13.3121	\$13.6449	\$13.9860	\$14.3357	\$14.6941	\$15.0614	\$15.4380	\$15.8239
		Bi-weekly	\$941.28	\$964.81	\$988.93	\$1,013.66	\$1,038.99	\$1,064.97	\$1,091.59	\$1,118.88	\$1,146.86	\$1,175.53	\$1,204.91	\$1,235.04	\$1,265.91
		Monthly	\$2,039	\$2,090	\$2,143	\$2,196	\$2,251	\$2,307	\$2,365	\$2,424	\$2,485	\$2,547	\$2,611	\$2,676	\$2,743
		Annual	\$24,473	\$25,085	\$25,712	\$26,355	\$27,014	\$27,689	\$28,381	\$29,091	\$29,818	\$30,564	\$31,328	\$32,111	\$32,914

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
95		Hourly	\$11.8836	\$12.1807	\$12.4852	\$12.7974	\$13.1173	\$13.4452	\$13.7814	\$14.1259	\$14.4790	\$14.8410	\$15.2120	\$15.5923	\$15.9822
		Bi-weekly	\$950.69	\$974.46	\$998.82	\$1,023.79	\$1,049.38	\$1,075.62	\$1,102.51	\$1,130.07	\$1,158.32	\$1,187.28	\$1,216.96	\$1,247.38	\$1,278.58
		Monthly	\$2,060	\$2,111	\$2,164	\$2,218	\$2,274	\$2,331	\$2,389	\$2,448	\$2,510	\$2,572	\$2,637	\$2,703	\$2,770
		Annual	\$24,718	\$25,336	\$25,969	\$26,619	\$27,284	\$27,966	\$28,665	\$29,382	\$30,116	\$30,869	\$31,641	\$32,432	\$33,243
96		Hourly	\$12.0025	\$12.3025	\$12.6101	\$12.9253	\$13.2485	\$13.5797	\$13.9192	\$14.2672	\$14.6238	\$14.9894	\$15.3642	\$15.7483	\$16.1420
		Bi-weekly	\$960.20	\$984.20	\$1,008.81	\$1,034.02	\$1,059.88	\$1,086.38	\$1,113.54	\$1,141.38	\$1,169.90	\$1,199.15	\$1,229.14	\$1,259.86	\$1,291.36
		Monthly	\$2,080	\$2,132	\$2,186	\$2,240	\$2,296	\$2,354	\$2,413	\$2,473	\$2,535	\$2,598	\$2,663	\$2,730	\$2,798
		Annual	\$24,965	\$25,589	\$26,229	\$26,885	\$27,557	\$28,246	\$28,952	\$29,676	\$30,418	\$31,178	\$31,957	\$32,756	\$33,575
97		Hourly	\$12.1225	\$12.4255	\$12.7362	\$13.0546	\$13.3810	\$13.7155	\$14.0584	\$14.4098	\$14.7701	\$15.1393	\$15.5178	\$15.9058	\$16.3034
		Bi-weekly	\$969.80	\$994.04	\$1,018.90	\$1,044.37	\$1,070.48	\$1,097.24	\$1,124.67	\$1,152.78	\$1,181.61	\$1,211.14	\$1,241.42	\$1,272.46	\$1,304.27
		Monthly	\$2,101	\$2,154	\$2,208	\$2,263	\$2,319	\$2,377	\$2,437	\$2,498	\$2,560	\$2,624	\$2,690	\$2,757	\$2,826
		Annual	\$25,215	\$25,845	\$26,491	\$27,154	\$27,832	\$28,528	\$29,241	\$29,972	\$30,722	\$31,490	\$32,277	\$33,084	\$33,911
98		Hourly	\$12.2437	\$12.5498	\$12.8635	\$13.1851	\$13.5148	\$13.8526	\$14.1989	\$14.5539	\$14.9178	\$15.2907	\$15.6730	\$16.0648	\$16.4664
		Bi-weekly	\$979.50	\$1,003.98	\$1,029.08	\$1,054.81	\$1,081.18	\$1,108.21	\$1,135.91	\$1,164.31	\$1,193.42	\$1,223.26	\$1,253.84	\$1,285.18	\$1,317.31
		Monthly	\$2,122	\$2,175	\$2,230	\$2,285	\$2,343	\$2,401	\$2,461	\$2,523	\$2,586	\$2,650	\$2,717	\$2,785	\$2,854
		Annual	\$25,467	\$26,104	\$26,756	\$27,425	\$28,111	\$28,813	\$29,534	\$30,272	\$31,029	\$31,805	\$32,600	\$33,415	\$34,250
99		Hourly	\$12.3661	\$12.6753	\$12.9922	\$13.3170	\$13.6499	\$13.9912	\$14.3409	\$14.6995	\$15.0669	\$15.4436	\$15.8297	\$16.2255	\$16.6311
		Bi-weekly	\$989.29	\$1,014.02	\$1,039.38	\$1,065.36	\$1,091.99	\$1,119.30	\$1,147.27	\$1,175.96	\$1,205.35	\$1,235.49	\$1,266.38	\$1,298.04	\$1,330.49
		Monthly	\$2,143	\$2,197	\$2,252	\$2,308	\$2,366	\$2,425	\$2,486	\$2,548	\$2,612	\$2,677	\$2,744	\$2,812	\$2,883
		Annual	\$25,722	\$26,365	\$27,024	\$27,699	\$28,392	\$29,102	\$29,829	\$30,575	\$31,339	\$32,123	\$32,926	\$33,749	\$34,593
100	Office Assistant Maintenance Worker I (Facilities, Kennel Technician)	Hourly	\$12.4898	\$12.8021	\$13.1221	\$13.4502	\$13.7864	\$14.1311	\$14.4843	\$14.8465	\$15.2176	\$15.5981	\$15.9880	\$16.3877	\$16.7974
		Bi-weekly	\$999.18	\$1,024.17	\$1,049.77	\$1,076.02	\$1,102.91	\$1,130.49	\$1,158.74	\$1,187.72	\$1,217.41	\$1,247.85	\$1,279.04	\$1,311.02	\$1,343.79
		Monthly	\$2,165	\$2,219	\$2,274	\$2,331	\$2,390	\$2,449	\$2,511	\$2,573	\$2,638	\$2,704	\$2,771	\$2,841	\$2,912
		Annual	\$25,979	\$26,628	\$27,294	\$27,976	\$28,676	\$29,393	\$30,127	\$30,881	\$31,653	\$32,444	\$33,255	\$34,086	\$34,939
101		Hourly	\$12.6147	\$12.9301	\$13.2533	\$13.5847	\$13.9243	\$14.2724	\$14.6292	\$14.9949	\$15.3698	\$15.7540	\$16.1479	\$16.5516	\$16.9654
		Bi-weekly	\$1,009.18	\$1,034.41	\$1,060.26	\$1,086.78	\$1,113.94	\$1,141.79	\$1,170.34	\$1,199.59	\$1,229.58	\$1,260.32	\$1,291.83	\$1,324.13	\$1,357.23
		Monthly	\$2,187	\$2,241	\$2,297	\$2,355	\$2,414	\$2,474	\$2,536	\$2,599	\$2,664	\$2,731	\$2,799	\$2,869	\$2,941
		Annual	\$26,239	\$26,895	\$27,567	\$28,256	\$28,962	\$29,687	\$30,429	\$31,189	\$31,969	\$32,768	\$33,588	\$34,427	\$35,288
102		Hourly	\$12.7409	\$13.0594	\$13.3859	\$13.7205	\$14.0635	\$14.4151	\$14.7755	\$15.1449	\$15.5235	\$15.9116	\$16.3094	\$16.7171	\$17.1350
		Bi-weekly	\$1,019.27	\$1,044.75	\$1,070.87	\$1,097.64	\$1,125.08	\$1,153.21	\$1,182.04	\$1,211.59	\$1,241.88	\$1,272.93	\$1,304.75	\$1,337.37	\$1,370.80
		Monthly	\$2,208	\$2,264	\$2,320	\$2,378	\$2,438	\$2,499	\$2,561	\$2,625	\$2,691	\$2,758	\$2,827	\$2,898	\$2,970
		Annual	\$26,501	\$27,163	\$27,843	\$28,539	\$29,252	\$29,983	\$30,733	\$31,501	\$32,289	\$33,096	\$33,923	\$34,772	\$35,641
103		Hourly	\$12.8683	\$13.1900	\$13.5197	\$13.8577	\$14.2042	\$14.5593	\$14.9232	\$15.2963	\$15.6787	\$16.0707	\$16.4725	\$16.8843	\$17.3064
		Bi-weekly	\$1,029.46	\$1,055.20	\$1,081.58	\$1,108.62	\$1,136.34	\$1,164.74	\$1,193.86	\$1,223.70	\$1,254.30	\$1,285.66	\$1,317.80	\$1,350.74	\$1,384.51
		Monthly	\$2,230	\$2,286	\$2,343	\$2,402	\$2,462	\$2,524	\$2,587	\$2,651	\$2,718	\$2,786	\$2,855	\$2,927	\$3,000
		Annual	\$26,766	\$27,435	\$28,121	\$28,824	\$29,545	\$30,283	\$31,040	\$31,816	\$32,612	\$33,427	\$34,263	\$35,119	\$35,997
104		Hourly	\$12.9969	\$13.3219	\$13.6549	\$13.9963	\$14.3462	\$14.7048	\$15.0725	\$15.4493	\$15.8355	\$16.2314	\$16.6372	\$17.0531	\$17.4794
		Bi-weekly	\$1,039.75	\$1,065.75	\$1,092.39	\$1,119.70	\$1,147.70	\$1,176.38	\$1,205.80	\$1,235.94	\$1,266.84	\$1,298.51	\$1,330.98	\$1,364.25	\$1,398.35
		Monthly	\$2,253	\$2,309	\$2,367	\$2,426	\$2,487	\$2,549	\$2,613	\$2,678	\$2,745	\$2,813	\$2,884	\$2,956	\$3,030
		Annual	\$27,034	\$27,709	\$28,402	\$29,112	\$29,840	\$30,586	\$31,351	\$32,135	\$32,938	\$33,761	\$34,605	\$35,470	\$36,357

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
105	Recreation Coordinato	Hourly	\$13,1269	\$13,4551	\$13,7915	\$14,1362	\$14,4897	\$14,8519	\$15,2232	\$15,6038	\$15,9939	\$16,3937	\$16,8036	\$17,2236	\$17,6542
		Bi-weekly	\$1,050.15	\$1,076.41	\$1,103.32	\$1,130.90	\$1,159.18	\$1,188.15	\$1,217.86	\$1,248.30	\$1,279.51	\$1,311.50	\$1,344.29	\$1,377.89	\$1,412.34
		Monthly	\$2,275	\$2,332	\$2,391	\$2,450	\$2,512	\$2,574	\$2,639	\$2,705	\$2,772	\$2,842	\$2,913	\$2,985	\$3,060
		Annual	\$27,304	\$27,987	\$28,686	\$29,403	\$30,138	\$30,892	\$31,664	\$32,456	\$33,267	\$34,099	\$34,951	\$35,825	\$36,721
106		Hourly	\$13,2582	\$13,5896	\$13,9294	\$14,2776	\$14,6346	\$15,0004	\$15,3754	\$15,7598	\$16,1538	\$16,5577	\$16,9716	\$17,3959	\$17,8308
		Bi-weekly	\$1,060.66	\$1,087.17	\$1,114.35	\$1,142.21	\$1,170.77	\$1,200.03	\$1,230.03	\$1,260.78	\$1,292.30	\$1,324.62	\$1,357.73	\$1,391.67	\$1,426.46
		Monthly	\$2,298	\$2,356	\$2,414	\$2,475	\$2,537	\$2,600	\$2,665	\$2,732	\$2,800	\$2,870	\$2,942	\$3,015	\$3,091
		Annual	\$27,577	\$28,266	\$28,973	\$29,697	\$30,440	\$31,201	\$31,981	\$32,780	\$33,600	\$34,440	\$35,301	\$36,183	\$37,088
107		Hourly	\$13,3908	\$13,7255	\$14,0687	\$14,4204	\$14,7809	\$15,1504	\$15,5292	\$15,9174	\$16,3153	\$16,7232	\$17,1413	\$17,5698	\$18,0091
		Bi-weekly	\$1,071.26	\$1,098.04	\$1,125.50	\$1,153.63	\$1,182.47	\$1,212.03	\$1,242.34	\$1,273.39	\$1,305.22	\$1,337.86	\$1,371.30	\$1,405.58	\$1,440.73
		Monthly	\$2,321	\$2,379	\$2,439	\$2,500	\$2,562	\$2,626	\$2,692	\$2,759	\$2,828	\$2,899	\$2,971	\$3,045	\$3,122
		Annual	\$27,853	\$28,549	\$29,263	\$29,994	\$30,744	\$31,513	\$32,301	\$33,108	\$33,936	\$34,784	\$35,654	\$36,545	\$37,459
108		Hourly	\$13,5247	\$13,8628	\$14,2094	\$14,5646	\$14,9287	\$15,3019	\$15,6845	\$16,0766	\$16,4785	\$16,8905	\$17,3127	\$17,7455	\$18,1892
		Bi-weekly	\$1,081.98	\$1,109.02	\$1,136.75	\$1,165.17	\$1,194.30	\$1,224.15	\$1,254.76	\$1,286.13	\$1,318.28	\$1,351.24	\$1,385.02	\$1,419.64	\$1,455.14
		Monthly	\$2,344	\$2,403	\$2,463	\$2,525	\$2,588	\$2,652	\$2,719	\$2,787	\$2,856	\$2,928	\$3,001	\$3,076	\$3,153
		Annual	\$28,131	\$28,835	\$29,555	\$30,294	\$31,052	\$31,828	\$32,624	\$33,439	\$34,275	\$35,132	\$36,010	\$36,911	\$37,833
109		Hourly	\$13,6599	\$14,0014	\$14,3515	\$14,7102	\$15,0780	\$15,4549	\$15,8413	\$16,2374	\$16,6433	\$17,0594	\$17,4859	\$17,9230	\$18,3711
		Bi-weekly	\$1,092.79	\$1,120.11	\$1,148.12	\$1,176.82	\$1,206.24	\$1,236.39	\$1,267.30	\$1,298.99	\$1,331.46	\$1,364.75	\$1,398.87	\$1,433.84	\$1,469.69
		Monthly	\$2,368	\$2,427	\$2,488	\$2,550	\$2,614	\$2,679	\$2,746	\$2,814	\$2,885	\$2,957	\$3,031	\$3,107	\$3,184
		Annual	\$28,413	\$29,123	\$29,851	\$30,597	\$31,362	\$32,146	\$32,950	\$33,774	\$34,618	\$35,483	\$36,371	\$37,280	\$38,212
110	Museum Registrar	Hourly	\$13,7965	\$14,1414	\$14,4950	\$14,8573	\$15,2288	\$15,6095	\$15,9997	\$16,3997	\$16,8097	\$17,2300	\$17,6607	\$18,1022	\$18,5548
		Bi-weekly	\$1,103.72	\$1,131.31	\$1,159.60	\$1,188.58	\$1,218.30	\$1,248.76	\$1,279.98	\$1,311.98	\$1,344.78	\$1,378.40	\$1,412.86	\$1,448.18	\$1,484.38
		Monthly	\$2,391	\$2,451	\$2,512	\$2,575	\$2,640	\$2,706	\$2,773	\$2,843	\$2,914	\$2,987	\$3,061	\$3,138	\$3,216
		Annual	\$28,697	\$29,414	\$30,150	\$30,903	\$31,676	\$32,468	\$33,279	\$34,111	\$34,964	\$35,838	\$36,734	\$37,653	\$38,594
111		Hourly	\$13,9345	\$14,2828	\$14,6399	\$15,0059	\$15,3811	\$15,7656	\$16,1597	\$16,5637	\$16,9778	\$17,4023	\$17,8373	\$18,2832	\$18,7403
		Bi-weekly	\$1,114.76	\$1,142.62	\$1,171.19	\$1,200.47	\$1,230.49	\$1,261.25	\$1,292.78	\$1,325.10	\$1,358.22	\$1,392.18	\$1,426.98	\$1,462.66	\$1,499.22
		Monthly	\$2,415	\$2,476	\$2,538	\$2,601	\$2,666	\$2,733	\$2,801	\$2,871	\$2,943	\$3,016	\$3,092	\$3,169	\$3,248
		Annual	\$28,984	\$29,708	\$30,451	\$31,212	\$31,993	\$32,792	\$33,612	\$34,453	\$35,314	\$36,197	\$37,102	\$38,029	\$38,980
112		Hourly	\$14,0738	\$14,4257	\$14,7863	\$15,1560	\$15,5349	\$15,9232	\$16,3213	\$16,7294	\$17,1476	\$17,5763	\$18,0157	\$18,4661	\$18,9277
		Bi-weekly	\$1,125.90	\$1,154.06	\$1,182.90	\$1,212.48	\$1,242.79	\$1,273.86	\$1,305.70	\$1,338.35	\$1,371.81	\$1,406.10	\$1,441.26	\$1,477.29	\$1,514.22
		Monthly	\$2,439	\$2,500	\$2,563	\$2,627	\$2,693	\$2,760	\$2,829	\$2,900	\$2,972	\$3,047	\$3,123	\$3,201	\$3,281
		Annual	\$29,274	\$30,005	\$30,756	\$31,524	\$32,313	\$33,120	\$33,948	\$34,797	\$35,667	\$36,559	\$37,473	\$38,409	\$39,370
113		Hourly	\$14,2146	\$14,5699	\$14,9342	\$15,3075	\$15,6902	\$16,0825	\$16,4845	\$16,8967	\$17,3191	\$17,7520	\$18,1958	\$18,6507	\$19,1170
		Bi-weekly	\$1,137.17	\$1,165.59	\$1,194.74	\$1,224.60	\$1,255.22	\$1,286.60	\$1,318.76	\$1,351.74	\$1,385.53	\$1,420.16	\$1,455.66	\$1,492.06	\$1,529.36
		Monthly	\$2,464	\$2,525	\$2,589	\$2,653	\$2,720	\$2,788	\$2,857	\$2,929	\$3,002	\$3,077	\$3,154	\$3,233	\$3,314
		Annual	\$29,566	\$30,305	\$31,063	\$31,840	\$32,636	\$33,452	\$34,288	\$35,145	\$36,024	\$36,924	\$37,847	\$38,794	\$39,763
114		Hourly	\$14,3567	\$14,7156	\$15,0835	\$15,4606	\$15,8471	\$16,2433	\$16,6494	\$17,0656	\$17,4923	\$17,9296	\$18,3778	\$18,8373	\$19,3082
		Bi-weekly	\$1,148.54	\$1,177.25	\$1,206.68	\$1,236.85	\$1,267.77	\$1,299.46	\$1,331.95	\$1,365.25	\$1,399.38	\$1,434.37	\$1,470.22	\$1,506.98	\$1,544.66
		Monthly	\$2,488	\$2,551	\$2,614	\$2,680	\$2,747	\$2,816	\$2,886	\$2,958	\$3,032	\$3,108	\$3,185	\$3,265	\$3,347
		Annual	\$29,862	\$30,609	\$31,374	\$32,158	\$32,962	\$33,786	\$34,631	\$35,496	\$36,384	\$37,293	\$38,226	\$39,181	\$40,161

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
115	Maintenance Worker II (Facilities), Skilled Maintenance Worker Animal Control Officer I Accounting Technician I	Hourly	\$14.5003	\$14.8628	\$15.2344	\$15.6152	\$16.0056	\$16.4057	\$16.8159	\$17.2363	\$17.6672	\$18.1089	\$18.5616	\$19.0256	\$19.5013
		Bi-weekly	\$1,160.02	\$1,189.02	\$1,218.75	\$1,249.22	\$1,280.45	\$1,312.46	\$1,345.27	\$1,378.90	\$1,413.38	\$1,448.71	\$1,484.93	\$1,522.05	\$1,560.10
		Monthly	\$2,513	\$2,576	\$2,641	\$2,707	\$2,774	\$2,844	\$2,915	\$2,988	\$3,062	\$3,139	\$3,217	\$3,298	\$3,380
		Annual	\$30,161	\$30,915	\$31,687	\$32,480	\$33,292	\$34,124	\$34,977	\$35,851	\$36,748	\$37,666	\$38,608	\$39,573	\$40,563
116		Hourly	\$14.6453	\$15.0114	\$15.3867	\$15.7714	\$16.1657	\$16.5698	\$16.9840	\$17.4086	\$17.8439	\$18.2900	\$18.7472	\$19.2159	\$19.6963
		Bi-weekly	\$1,171.62	\$1,200.91	\$1,230.94	\$1,261.71	\$1,293.26	\$1,325.58	\$1,358.72	\$1,392.69	\$1,427.51	\$1,463.20	\$1,499.78	\$1,537.27	\$1,575.70
		Monthly	\$2,539	\$2,602	\$2,667	\$2,734	\$2,802	\$2,872	\$2,944	\$3,017	\$3,093	\$3,170	\$3,250	\$3,331	\$3,414
		Annual	\$30,462	\$31,224	\$32,004	\$32,804	\$33,625	\$34,465	\$35,327	\$36,210	\$37,115	\$38,043	\$38,994	\$39,969	\$40,968
117		Hourly	\$14.7917	\$15.1615	\$15.5406	\$15.9291	\$16.3273	\$16.7355	\$17.1539	\$17.5827	\$18.0223	\$18.4729	\$18.9347	\$19.4080	\$19.8932
		Bi-weekly	\$1,183.34	\$1,212.92	\$1,243.25	\$1,274.33	\$1,306.18	\$1,338.84	\$1,372.31	\$1,406.62	\$1,441.78	\$1,477.83	\$1,514.78	\$1,552.64	\$1,591.46
		Monthly	\$2,564	\$2,628	\$2,694	\$2,761	\$2,830	\$2,901	\$2,973	\$3,048	\$3,124	\$3,202	\$3,282	\$3,364	\$3,448
		Annual	\$30,767	\$31,536	\$32,324	\$33,132	\$33,961	\$34,810	\$35,680	\$36,572	\$37,486	\$38,424	\$39,384	\$40,369	\$41,378
118		Hourly	\$14.9397	\$15.3131	\$15.6960	\$16.0884	\$16.4906	\$16.9028	\$17.3254	\$17.7586	\$18.2025	\$18.6576	\$19.1240	\$19.6021	\$20.0922
		Bi-weekly	\$1,195.18	\$1,225.05	\$1,255.68	\$1,287.07	\$1,319.25	\$1,352.22	\$1,386.03	\$1,420.69	\$1,456.20	\$1,492.61	\$1,529.92	\$1,568.17	\$1,607.38
		Monthly	\$2,590	\$2,654	\$2,721	\$2,789	\$2,858	\$2,930	\$3,003	\$3,078	\$3,155	\$3,234	\$3,315	\$3,398	\$3,483
		Annual	\$31,074	\$31,851	\$32,648	\$33,464	\$34,300	\$35,158	\$36,037	\$36,938	\$37,861	\$38,808	\$39,778	\$40,772	\$41,792
119		Hourly	\$15.0890	\$15.4663	\$15.8529	\$16.2493	\$16.6555	\$17.0719	\$17.4987	\$17.9361	\$18.3845	\$18.8442	\$19.3153	\$19.7981	\$20.2931
		Bi-weekly	\$1,207.12	\$1,237.30	\$1,268.23	\$1,299.94	\$1,332.44	\$1,365.75	\$1,399.90	\$1,434.89	\$1,470.76	\$1,507.54	\$1,545.22	\$1,583.85	\$1,623.45
		Monthly	\$2,615	\$2,681	\$2,748	\$2,817	\$2,887	\$2,959	\$3,033	\$3,109	\$3,187	\$3,266	\$3,348	\$3,432	\$3,517
		Annual	\$31,385	\$32,170	\$32,974	\$33,798	\$34,643	\$35,509	\$36,397	\$37,307	\$38,240	\$39,196	\$40,176	\$41,180	\$42,210
120	Administrative Assistant I Assistant Pool Manage	Hourly	\$15.2399	\$15.6209	\$16.0115	\$16.4117	\$16.8220	\$17.2426	\$17.6737	\$18.1155	\$18.5684	\$19.0326	\$19.5084	\$19.9961	\$20.4960
		Bi-weekly	\$1,219.19	\$1,249.67	\$1,280.92	\$1,312.94	\$1,345.76	\$1,379.41	\$1,413.90	\$1,449.24	\$1,485.47	\$1,522.61	\$1,560.67	\$1,599.69	\$1,639.68
		Monthly	\$2,642	\$2,708	\$2,775	\$2,845	\$2,916	\$2,989	\$3,063	\$3,140	\$3,219	\$3,299	\$3,381	\$3,466	\$3,553
		Annual	\$31,699	\$32,492	\$33,304	\$34,136	\$34,990	\$35,865	\$36,761	\$37,680	\$38,622	\$39,588	\$40,577	\$41,592	\$42,632
121		Hourly	\$15.3923	\$15.7771	\$16.1716	\$16.5759	\$16.9903	\$17.4150	\$17.8504	\$18.2967	\$18.7541	\$19.2229	\$19.7035	\$20.1961	\$20.7010
		Bi-weekly	\$1,231.38	\$1,262.17	\$1,293.73	\$1,326.07	\$1,359.22	\$1,393.20	\$1,428.03	\$1,463.74	\$1,500.33	\$1,537.83	\$1,576.28	\$1,615.69	\$1,656.08
		Monthly	\$2,668	\$2,735	\$2,803	\$2,873	\$2,945	\$3,019	\$3,094	\$3,171	\$3,251	\$3,332	\$3,415	\$3,501	\$3,588
		Annual	\$32,016	\$32,816	\$33,637	\$34,478	\$35,340	\$36,223	\$37,129	\$38,057	\$39,008	\$39,984	\$40,983	\$42,008	\$43,058
122		Hourly	\$15.5463	\$15.9349	\$16.3333	\$16.7416	\$17.1602	\$17.5892	\$18.0289	\$18.4796	\$18.9416	\$19.4152	\$19.9005	\$20.3980	\$20.9080
		Bi-weekly	\$1,243.70	\$1,274.79	\$1,306.66	\$1,339.33	\$1,372.82	\$1,407.14	\$1,442.31	\$1,478.37	\$1,515.33	\$1,553.22	\$1,592.04	\$1,631.84	\$1,672.64
		Monthly	\$2,695	\$2,762	\$2,831	\$2,902	\$2,974	\$3,049	\$3,125	\$3,203	\$3,283	\$3,365	\$3,449	\$3,536	\$3,624
		Annual	\$32,336	\$33,145	\$33,973	\$34,823	\$35,693	\$36,585	\$37,500	\$38,438	\$39,399	\$40,384	\$41,393	\$42,428	\$43,489
123		Hourly	\$15.7017	\$16.0943	\$16.4966	\$16.9090	\$17.3318	\$17.7651	\$18.2092	\$18.6644	\$19.1310	\$19.6093	\$20.0995	\$20.6020	\$21.1171
		Bi-weekly	\$1,256.14	\$1,287.54	\$1,319.73	\$1,352.72	\$1,386.54	\$1,421.21	\$1,456.74	\$1,493.15	\$1,530.48	\$1,568.74	\$1,607.96	\$1,648.16	\$1,689.37
		Monthly	\$2,722	\$2,790	\$2,859	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,316	\$3,399	\$3,484	\$3,571	\$3,660
		Annual	\$32,660	\$33,476	\$34,313	\$35,171	\$36,050	\$36,951	\$37,875	\$38,822	\$39,793	\$40,787	\$41,807	\$42,852	\$43,924
124		Hourly	\$15.8587	\$16.2552	\$16.6616	\$17.0781	\$17.5051	\$17.9427	\$18.3913	\$18.8511	\$19.3223	\$19.8054	\$20.3005	\$20.8080	\$21.3282
		Bi-weekly	\$1,268.70	\$1,300.42	\$1,332.93	\$1,366.25	\$1,400.41	\$1,435.42	\$1,471.30	\$1,508.09	\$1,545.78	\$1,584.43	\$1,624.04	\$1,664.64	\$1,706.26
		Monthly	\$2,749	\$2,818	\$2,888	\$2,960	\$3,034	\$3,110	\$3,188	\$3,268	\$3,349	\$3,433	\$3,519	\$3,607	\$3,697
		Annual	\$32,986	\$33,811	\$34,656	\$35,523	\$36,411	\$37,321	\$38,254	\$39,210	\$40,190	\$41,195	\$42,225	\$43,281	\$44,363

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
125	Accounting Technician II Lead Maintenance Worker (Facilities) Skilled Maintenance Worker II Animal Control Officer II Museum Programs Coordinato	Hourly	\$16.0173	\$16.4178	\$16.8282	\$17.2489	\$17.6801	\$18.1221	\$18.5752	\$19.0396	\$19.5156	\$20.0034	\$20.5035	\$21.0161	\$21.5415
		Bi-weekly	\$1,281.38	\$1,313.42	\$1,346.26	\$1,379.91	\$1,414.41	\$1,449.77	\$1,486.02	\$1,523.17	\$1,561.25	\$1,600.27	\$1,640.28	\$1,681.29	\$1,723.32
		Monthly	\$2,776	\$2,846	\$2,917	\$2,990	\$3,065	\$3,141	\$3,220	\$3,300	\$3,383	\$3,467	\$3,554	\$3,643	\$3,734
		Annual	\$33,316	\$34,149	\$35,003	\$35,878	\$36,775	\$37,694	\$38,636	\$39,602	\$40,592	\$41,607	\$42,647	\$43,714	\$44,806
126		Hourly	\$16.1775	\$16.5819	\$16.9965	\$17.4214	\$17.8569	\$18.3034	\$18.7609	\$19.2300	\$19.7107	\$20.2035	\$20.7086	\$21.2263	\$21.7569
		Bi-weekly	\$1,294.20	\$1,326.55	\$1,359.72	\$1,393.71	\$1,428.55	\$1,464.27	\$1,500.87	\$1,538.40	\$1,576.86	\$1,616.28	\$1,656.69	\$1,698.10	\$1,740.55
		Monthly	\$2,804	\$2,874	\$2,946	\$3,020	\$3,095	\$3,173	\$3,252	\$3,333	\$3,417	\$3,502	\$3,589	\$3,679	\$3,771
		Annual	\$33,649	\$34,490	\$35,353	\$36,237	\$37,142	\$38,071	\$39,023	\$39,998	\$40,998	\$42,023	\$43,074	\$44,151	\$45,254
127		Hourly	\$16.3393	\$16.7478	\$17.1665	\$17.5956	\$18.0355	\$18.4864	\$18.9486	\$19.4223	\$19.9078	\$20.4055	\$20.9157	\$21.4385	\$21.9745
		Bi-weekly	\$1,307.14	\$1,339.82	\$1,373.32	\$1,407.65	\$1,442.84	\$1,478.91	\$1,515.89	\$1,553.78	\$1,592.62	\$1,632.44	\$1,673.26	\$1,715.08	\$1,757.96
		Monthly	\$2,832	\$2,903	\$2,976	\$3,050	\$3,126	\$3,204	\$3,284	\$3,367	\$3,451	\$3,537	\$3,625	\$3,716	\$3,809
		Annual	\$33,986	\$34,835	\$35,706	\$36,599	\$37,514	\$38,452	\$39,413	\$40,398	\$41,408	\$42,443	\$43,505	\$44,592	\$45,707
128		Hourly	\$16.5027	\$16.9152	\$17.3381	\$17.7716	\$18.2159	\$18.6713	\$19.1380	\$19.6165	\$20.1069	\$20.6096	\$21.1248	\$21.6529	\$22.1943
		Bi-weekly	\$1,320.22	\$1,353.22	\$1,387.05	\$1,421.73	\$1,457.27	\$1,493.70	\$1,531.04	\$1,569.32	\$1,608.55	\$1,648.77	\$1,689.98	\$1,732.23	\$1,775.54
		Monthly	\$2,860	\$2,932	\$3,005	\$3,080	\$3,157	\$3,236	\$3,317	\$3,400	\$3,485	\$3,572	\$3,662	\$3,753	\$3,847
		Annual	\$34,326	\$35,184	\$36,063	\$36,965	\$37,889	\$38,836	\$39,807	\$40,802	\$41,822	\$42,868	\$43,940	\$45,038	\$46,164
129		Hourly	\$16.6677	\$17.0844	\$17.5115	\$17.9493	\$18.3980	\$18.8580	\$19.3294	\$19.8127	\$20.3080	\$20.8157	\$21.3361	\$21.8695	\$22.4162
		Bi-weekly	\$1,333.42	\$1,366.75	\$1,400.92	\$1,435.94	\$1,471.84	\$1,508.64	\$1,546.35	\$1,585.02	\$1,624.64	\$1,665.26	\$1,706.89	\$1,749.56	\$1,793.30
		Monthly	\$2,889	\$2,961	\$3,035	\$3,111	\$3,189	\$3,269	\$3,350	\$3,434	\$3,520	\$3,608	\$3,698	\$3,791	\$3,885
		Annual	\$34,669	\$35,536	\$36,424	\$37,335	\$38,268	\$39,225	\$40,205	\$41,210	\$42,241	\$43,297	\$44,379	\$45,488	\$46,626
130		Hourly	\$16.8344	\$17.2552	\$17.6866	\$18.1288	\$18.5820	\$19.0465	\$19.5227	\$20.0108	\$20.5110	\$21.0238	\$21.5494	\$22.0882	\$22.6404
		Bi-weekly	\$1,346.75	\$1,380.42	\$1,414.93	\$1,450.30	\$1,486.56	\$1,523.72	\$1,561.82	\$1,600.86	\$1,640.88	\$1,681.90	\$1,723.95	\$1,767.06	\$1,811.23
		Monthly	\$2,918	\$2,991	\$3,066	\$3,142	\$3,221	\$3,301	\$3,384	\$3,469	\$3,555	\$3,644	\$3,735	\$3,829	\$3,924
		Annual	\$35,015	\$35,891	\$36,788	\$37,708	\$38,651	\$39,617	\$40,607	\$41,622	\$42,663	\$43,730	\$44,823	\$45,943	\$47,092
131		Hourly	\$17.0027	\$17.4278	\$17.8635	\$18.3101	\$18.7678	\$19.2370	\$19.7179	\$20.2109	\$20.7162	\$21.2341	\$21.7649	\$22.3090	\$22.8668
		Bi-weekly	\$1,360.22	\$1,394.22	\$1,429.08	\$1,464.81	\$1,501.42	\$1,538.96	\$1,577.43	\$1,616.87	\$1,657.30	\$1,698.73	\$1,741.19	\$1,784.72	\$1,829.34
		Monthly	\$2,947	\$3,021	\$3,096	\$3,174	\$3,253	\$3,334	\$3,418	\$3,503	\$3,591	\$3,681	\$3,773	\$3,867	\$3,964
		Annual	\$35,366	\$36,250	\$37,156	\$38,085	\$39,037	\$40,013	\$41,013	\$42,039	\$43,090	\$44,167	\$45,271	\$46,403	\$47,563
132		Hourly	\$17.1727	\$17.6021	\$18.0421	\$18.4932	\$18.9555	\$19.4294	\$19.9151	\$20.4130	\$20.9233	\$21.4464	\$21.9826	\$22.5321	\$23.0954
		Bi-weekly	\$1,373.82	\$1,408.17	\$1,443.37	\$1,479.46	\$1,516.44	\$1,554.35	\$1,593.21	\$1,633.04	\$1,673.86	\$1,715.71	\$1,758.61	\$1,802.57	\$1,847.63
		Monthly	\$2,977	\$3,051	\$3,127	\$3,205	\$3,286	\$3,368	\$3,452	\$3,538	\$3,627	\$3,717	\$3,810	\$3,906	\$4,003
		Annual	\$35,719	\$36,612	\$37,528	\$38,466	\$39,427	\$40,413	\$41,423	\$42,459	\$43,521	\$44,609	\$45,724	\$46,867	\$48,038
133		Hourly	\$17.3445	\$17.7781	\$18.2225	\$18.6781	\$19.1451	\$19.6237	\$20.1143	\$20.6171	\$21.1326	\$21.6609	\$22.2024	\$22.7574	\$23.3264
		Bi-weekly	\$1,387.56	\$1,422.25	\$1,457.80	\$1,494.25	\$1,531.61	\$1,569.90	\$1,609.14	\$1,649.37	\$1,690.61	\$1,732.87	\$1,776.19	\$1,820.59	\$1,866.11
		Monthly	\$3,006	\$3,082	\$3,159	\$3,238	\$3,318	\$3,401	\$3,486	\$3,574	\$3,663	\$3,755	\$3,848	\$3,945	\$4,043
		Annual	\$36,077	\$36,978	\$37,903	\$38,850	\$39,822	\$40,817	\$41,838	\$42,884	\$43,956	\$45,055	\$46,181	\$47,335	\$48,519
134		Hourly	\$17.5179	\$17.9559	\$18.4048	\$18.8649	\$19.3365	\$19.8199	\$20.3154	\$20.8233	\$21.3439	\$21.8775	\$22.4244	\$22.9850	\$23.5596
		Bi-weekly	\$1,401.43	\$1,436.47	\$1,472.38	\$1,509.19	\$1,546.92	\$1,585.59	\$1,625.23	\$1,665.86	\$1,707.51	\$1,750.20	\$1,793.95	\$1,838.80	\$1,884.77
		Monthly	\$3,036	\$3,112	\$3,190	\$3,270	\$3,352	\$3,435	\$3,521	\$3,609	\$3,700	\$3,792	\$3,887	\$3,984	\$4,084
		Annual	\$36,437	\$37,348	\$38,282	\$39,239	\$40,220	\$41,225	\$42,256	\$43,312	\$44,395	\$45,505	\$46,643	\$47,809	\$49,004

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
135	Administrative Assistant II Payroll & Benefits Specialist Skilled Lead Maintenance Worker Code Compliance Technician Aquatics Manager	Hourly	\$17,6931	\$18,1354	\$18,5888	\$19,0535	\$19,5299	\$20,0181	\$20,5186	\$21,0315	\$21,5573	\$22,0963	\$22,6487	\$23,2149	\$23,7952
		Bi-weekly	\$1,415.45	\$1,450.83	\$1,487.10	\$1,524.28	\$1,562.39	\$1,601.45	\$1,641.49	\$1,682.52	\$1,724.58	\$1,767.70	\$1,811.90	\$1,857.19	\$1,903.62
		Monthly	\$3,067	\$3,143	\$3,222	\$3,303	\$3,385	\$3,470	\$3,557	\$3,645	\$3,737	\$3,830	\$3,926	\$4,024	\$4,125
		Annual	\$36,802	\$37,722	\$38,665	\$39,631	\$40,622	\$41,638	\$42,679	\$43,746	\$44,839	\$45,960	\$47,109	\$48,287	\$49,494
136		Hourly	\$17,8700	\$18,3168	\$18,7747	\$19,2441	\$19,7252	\$20,2183	\$20,7238	\$21,2418	\$21,7729	\$22,3172	\$22,8751	\$23,4470	\$24,0332
		Bi-weekly	\$1,429.60	\$1,465.34	\$1,501.98	\$1,539.53	\$1,578.02	\$1,617.46	\$1,657.90	\$1,699.34	\$1,741.83	\$1,785.38	\$1,830.01	\$1,875.76	\$1,922.66
		Monthly	\$3,097	\$3,175	\$3,254	\$3,336	\$3,419	\$3,505	\$3,592	\$3,682	\$3,774	\$3,868	\$3,965	\$4,064	\$4,166
		Annual	\$37,170	\$38,099	\$39,051	\$40,028	\$41,028	\$42,054	\$43,105	\$44,183	\$45,288	\$46,420	\$47,580	\$48,770	\$49,989
137		Hourly	\$18,0487	\$18,4999	\$18,9624	\$19,4365	\$19,9224	\$20,4205	\$20,9310	\$21,4543	\$21,9906	\$22,5404	\$23,1039	\$23,6815	\$24,2735
		Bi-weekly	\$1,443.90	\$1,479.99	\$1,516.99	\$1,554.92	\$1,593.79	\$1,633.64	\$1,674.48	\$1,716.34	\$1,759.25	\$1,803.23	\$1,848.31	\$1,894.52	\$1,941.88
		Monthly	\$3,128	\$3,207	\$3,287	\$3,369	\$3,453	\$3,540	\$3,628	\$3,719	\$3,812	\$3,907	\$4,005	\$4,105	\$4,207
		Annual	\$37,541	\$38,480	\$39,442	\$40,428	\$41,439	\$42,475	\$43,536	\$44,625	\$45,740	\$46,884	\$48,056	\$49,258	\$50,489
138		Hourly	\$18,2292	\$18,6849	\$19,1521	\$19,6309	\$20,1216	\$20,6247	\$21,1403	\$21,6688	\$22,2105	\$22,7658	\$23,3349	\$23,9183	\$24,5163
		Bi-weekly	\$1,458.34	\$1,494.79	\$1,532.17	\$1,570.47	\$1,609.73	\$1,649.98	\$1,691.22	\$1,733.50	\$1,776.84	\$1,821.26	\$1,866.79	\$1,913.46	\$1,961.30
		Monthly	\$3,160	\$3,239	\$3,320	\$3,403	\$3,488	\$3,575	\$3,664	\$3,756	\$3,850	\$3,946	\$4,045	\$4,146	\$4,249
		Annual	\$37,917	\$38,865	\$39,836	\$40,832	\$41,853	\$42,899	\$43,972	\$45,071	\$46,198	\$47,353	\$48,537	\$49,750	\$50,994
139		Hourly	\$18,4115	\$18,8718	\$19,3436	\$19,8272	\$20,3229	\$20,8309	\$21,3517	\$21,8855	\$22,4326	\$22,9934	\$23,5683	\$24,1575	\$24,7614
		Bi-weekly	\$1,472.92	\$1,509.74	\$1,547.49	\$1,586.18	\$1,625.83	\$1,666.47	\$1,708.14	\$1,750.84	\$1,794.61	\$1,839.47	\$1,885.46	\$1,932.60	\$1,980.91
		Monthly	\$3,191	\$3,271	\$3,353	\$3,437	\$3,523	\$3,611	\$3,701	\$3,793	\$3,888	\$3,986	\$4,085	\$4,187	\$4,292
		Annual	\$38,296	\$39,253	\$40,235	\$41,241	\$42,272	\$43,328	\$44,412	\$45,522	\$46,660	\$47,826	\$49,022	\$50,248	\$51,504
140	Engineering Technician I Planning Technician Code Compliance Officer	Hourly	\$18,5956	\$19,0605	\$19,5370	\$20,0254	\$20,5261	\$21,0392	\$21,5652	\$22,1043	\$22,6570	\$23,2234	\$23,8040	\$24,3991	\$25,0090
		Bi-weekly	\$1,487.65	\$1,524.84	\$1,562.96	\$1,602.03	\$1,642.09	\$1,683.14	\$1,725.22	\$1,768.34	\$1,812.56	\$1,857.87	\$1,904.32	\$1,951.93	\$2,000.72
		Monthly	\$3,223	\$3,304	\$3,386	\$3,471	\$3,558	\$3,647	\$3,738	\$3,831	\$3,927	\$4,025	\$4,126	\$4,229	\$4,335
		Annual	\$38,679	\$39,646	\$40,637	\$41,653	\$42,694	\$43,762	\$44,856	\$45,977	\$47,126	\$48,305	\$49,512	\$50,750	\$52,019
141		Hourly	\$18,7816	\$19,2511	\$19,7324	\$20,2257	\$20,7313	\$21,2496	\$21,7809	\$22,3254	\$22,8835	\$23,4556	\$24,0420	\$24,6431	\$25,2591
		Bi-weekly	\$1,502.53	\$1,540.09	\$1,578.59	\$1,618.06	\$1,658.50	\$1,699.97	\$1,742.47	\$1,786.03	\$1,830.68	\$1,876.45	\$1,923.36	\$1,971.45	\$2,020.73
		Monthly	\$3,255	\$3,337	\$3,420	\$3,506	\$3,593	\$3,683	\$3,775	\$3,870	\$3,966	\$4,066	\$4,167	\$4,271	\$4,378
		Annual	\$39,066	\$40,042	\$41,043	\$42,069	\$43,121	\$44,199	\$45,304	\$46,437	\$47,598	\$48,788	\$50,007	\$51,258	\$52,539
142		Hourly	\$18,9694	\$19,4436	\$19,9297	\$20,4280	\$20,9387	\$21,4621	\$21,9987	\$22,5486	\$23,1124	\$23,6902	\$24,2824	\$24,8895	\$25,5117
		Bi-weekly	\$1,517.55	\$1,555.49	\$1,594.38	\$1,634.24	\$1,675.10	\$1,716.97	\$1,759.90	\$1,803.89	\$1,848.99	\$1,895.22	\$1,942.59	\$1,991.16	\$2,040.94
		Monthly	\$3,288	\$3,370	\$3,454	\$3,541	\$3,629	\$3,720	\$3,813	\$3,908	\$4,006	\$4,106	\$4,209	\$4,314	\$4,422
		Annual	\$39,456	\$40,443	\$41,454	\$42,490	\$43,552	\$44,641	\$45,757	\$46,901	\$48,074	\$49,276	\$50,507	\$51,770	\$53,064
143		Hourly	\$19,1591	\$19,6381	\$20,1290	\$20,6322	\$21,1480	\$21,6767	\$22,2187	\$22,7741	\$23,3435	\$23,9271	\$24,5253	\$25,1384	\$25,7668
		Bi-weekly	\$1,532.73	\$1,571.05	\$1,610.32	\$1,650.58	\$1,691.84	\$1,734.14	\$1,777.50	\$1,821.93	\$1,867.48	\$1,914.17	\$1,962.02	\$2,011.07	\$2,061.34
		Monthly	\$3,321	\$3,404	\$3,489	\$3,576	\$3,666	\$3,757	\$3,851	\$3,948	\$4,046	\$4,147	\$4,251	\$4,357	\$4,466
		Annual	\$39,851	\$40,847	\$41,868	\$42,915	\$43,988	\$45,088	\$46,215	\$47,370	\$48,554	\$49,768	\$51,013	\$52,288	\$53,595
144		Hourly	\$19,3507	\$19,8344	\$20,3303	\$20,8386	\$21,3595	\$21,8935	\$22,4409	\$23,0019	\$23,5769	\$24,1663	\$24,7705	\$25,3898	\$26,0245
		Bi-weekly	\$1,548.06	\$1,586.75	\$1,626.42	\$1,667.09	\$1,708.76	\$1,751.48	\$1,795.27	\$1,840.15	\$1,886.15	\$1,933.30	\$1,981.64	\$2,031.18	\$2,081.96
		Monthly	\$3,354	\$3,438	\$3,524	\$3,612	\$3,702	\$3,795	\$3,890	\$3,987	\$4,087	\$4,189	\$4,294	\$4,401	\$4,511
		Annual	\$40,249	\$41,256	\$42,287	\$43,344	\$44,428	\$45,539	\$46,677	\$47,844	\$49,040	\$50,266	\$51,523	\$52,811	\$54,131

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
145	Facilities Maintenance Specialis	Hourly	\$19,5442	\$20,0328	\$20,5336	\$21,0470	\$21,5731	\$22,1125	\$22,6653	\$23,2319	\$23,8127	\$24,4080	\$25,0182	\$25,6437	\$26,2848
		Bi-weekly	\$1,563.54	\$1,602.62	\$1,642.69	\$1,683.76	\$1,725.85	\$1,769.00	\$1,813.22	\$1,858.55	\$1,905.02	\$1,952.64	\$2,001.46	\$2,051.50	\$2,102.78
		Monthly	\$3,388	\$3,472	\$3,559	\$3,648	\$3,739	\$3,833	\$3,929	\$4,027	\$4,128	\$4,231	\$4,336	\$4,445	\$4,556
		Annual	\$40,652	\$41,668	\$42,710	\$43,778	\$44,872	\$45,994	\$47,144	\$48,322	\$49,530	\$50,769	\$52,038	\$53,339	\$54,672
146		Hourly	\$19,7396	\$20,2331	\$20,7389	\$21,2574	\$21,7889	\$22,3336	\$22,8919	\$23,4642	\$24,0508	\$24,6521	\$25,2684	\$25,9001	\$26,5476
		Bi-weekly	\$1,579.17	\$1,618.65	\$1,659.11	\$1,700.59	\$1,743.11	\$1,786.69	\$1,831.35	\$1,877.14	\$1,924.06	\$1,972.17	\$2,021.47	\$2,072.01	\$2,123.81
		Monthly	\$3,422	\$3,507	\$3,595	\$3,685	\$3,777	\$3,871	\$3,968	\$4,067	\$4,169	\$4,273	\$4,380	\$4,489	\$4,602
		Annual	\$41,058	\$42,085	\$43,137	\$44,215	\$45,321	\$46,454	\$47,615	\$48,806	\$50,026	\$51,276	\$52,558	\$53,872	\$55,219
147		Hourly	\$19,9370	\$20,4354	\$20,9463	\$21,4700	\$22,0067	\$22,5569	\$23,1208	\$23,6989	\$24,2913	\$24,8986	\$25,5211	\$26,1591	\$26,8131
		Bi-weekly	\$1,594.96	\$1,634.83	\$1,675.70	\$1,717.60	\$1,760.54	\$1,804.55	\$1,849.66	\$1,895.91	\$1,943.30	\$1,991.89	\$2,041.69	\$2,092.73	\$2,145.05
		Monthly	\$3,456	\$3,542	\$3,631	\$3,721	\$3,815	\$3,910	\$4,008	\$4,108	\$4,210	\$4,316	\$4,424	\$4,534	\$4,648
		Annual	\$41,469	\$42,506	\$43,568	\$44,658	\$45,774	\$46,918	\$48,091	\$49,294	\$50,526	\$51,789	\$53,084	\$54,411	\$55,771
148		Hourly	\$20,1364	\$20,6398	\$21,1558	\$21,6847	\$22,2268	\$22,7825	\$23,3520	\$23,9358	\$24,5342	\$25,1476	\$25,7763	\$26,4207	\$27,0812
		Bi-weekly	\$1,610.91	\$1,651.18	\$1,692.46	\$1,734.78	\$1,778.14	\$1,822.60	\$1,868.16	\$1,914.86	\$1,962.74	\$2,011.81	\$2,062.10	\$2,113.66	\$2,166.50
		Monthly	\$3,490	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$4,359	\$4,468	\$4,580	\$4,694
		Annual	\$41,884	\$42,931	\$44,004	\$45,104	\$46,232	\$47,388	\$48,572	\$49,787	\$51,031	\$52,307	\$53,615	\$54,955	\$56,329
149		Hourly	\$20,3378	\$20,8462	\$21,3674	\$21,9015	\$22,4491	\$23,0103	\$23,5856	\$24,1752	\$24,7796	\$25,3991	\$26,0340	\$26,6849	\$27,3520
		Bi-weekly	\$1,627.02	\$1,667.70	\$1,709.39	\$1,752.12	\$1,795.93	\$1,840.82	\$1,886.85	\$1,934.02	\$1,982.37	\$2,031.93	\$2,082.72	\$2,134.79	\$2,188.16
		Monthly	\$3,525	\$3,613	\$3,704	\$3,796	\$3,891	\$3,988	\$4,088	\$4,190	\$4,295	\$4,403	\$4,513	\$4,625	\$4,741
		Annual	\$42,303	\$43,360	\$44,444	\$45,555	\$46,694	\$47,861	\$49,058	\$50,284	\$51,542	\$52,830	\$54,151	\$55,505	\$56,892
150	Administrative Assistant III	Hourly	\$20,5411	\$21,0547	\$21,5810	\$22,1206	\$22,6736	\$23,2404	\$23,8214	\$24,4170	\$25,0274	\$25,6531	\$26,2944	\$26,9517	\$27,6255
		Bi-weekly	\$1,643.29	\$1,684.38	\$1,726.48	\$1,769.65	\$1,813.89	\$1,859.23	\$1,905.71	\$1,953.36	\$2,002.19	\$2,052.25	\$2,103.55	\$2,156.14	\$2,210.04
		Monthly	\$3,560	\$3,649	\$3,741	\$3,834	\$3,930	\$4,028	\$4,129	\$4,232	\$4,338	\$4,447	\$4,558	\$4,672	\$4,788
		Annual	\$42,726	\$43,794	\$44,889	\$46,011	\$47,161	\$48,340	\$49,549	\$50,787	\$52,057	\$53,358	\$54,692	\$56,060	\$57,461
151		Hourly	\$20,7465	\$21,2652	\$21,7968	\$22,3418	\$22,9003	\$23,4728	\$24,0596	\$24,6611	\$25,2777	\$25,9096	\$26,5573	\$27,2213	\$27,9018
		Bi-weekly	\$1,659.72	\$1,701.22	\$1,743.74	\$1,787.34	\$1,832.02	\$1,877.82	\$1,924.77	\$1,972.89	\$2,022.22	\$2,072.77	\$2,124.58	\$2,177.70	\$2,232.14
		Monthly	\$3,596	\$3,686	\$3,778	\$3,873	\$3,969	\$4,069	\$4,170	\$4,275	\$4,381	\$4,491	\$4,603	\$4,718	\$4,836
		Annual	\$43,153	\$44,232	\$45,337	\$46,471	\$47,633	\$48,823	\$50,044	\$51,295	\$52,578	\$53,892	\$55,239	\$56,620	\$58,036
152		Hourly	\$20,9540	\$21,4779	\$22,0148	\$22,5652	\$23,1293	\$23,7075	\$24,3002	\$24,9077	\$25,5304	\$26,1687	\$26,8229	\$27,4935	\$28,1808
		Bi-weekly	\$1,676.32	\$1,718.23	\$1,761.18	\$1,805.22	\$1,850.34	\$1,896.60	\$1,944.02	\$1,992.62	\$2,042.43	\$2,093.50	\$2,145.83	\$2,199.48	\$2,254.46
		Monthly	\$3,632	\$3,723	\$3,816	\$3,911	\$4,009	\$4,109	\$4,212	\$4,317	\$4,425	\$4,536	\$4,649	\$4,766	\$4,885
		Annual	\$43,584	\$44,674	\$45,791	\$46,936	\$48,109	\$49,312	\$50,544	\$51,808	\$53,103	\$54,431	\$55,792	\$57,186	\$58,616
153		Hourly	\$21,1636	\$21,6926	\$22,2350	\$22,7908	\$23,3606	\$23,9446	\$24,5432	\$25,1568	\$25,7857	\$26,4304	\$27,0911	\$27,7684	\$28,4626
		Bi-weekly	\$1,693.09	\$1,735.41	\$1,778.80	\$1,823.26	\$1,868.85	\$1,915.57	\$1,963.46	\$2,012.54	\$2,062.86	\$2,114.43	\$2,167.29	\$2,221.47	\$2,277.01
		Monthly	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,361	\$4,470	\$4,581	\$4,696	\$4,813	\$4,934
		Annual	\$44,020	\$45,121	\$46,249	\$47,405	\$48,590	\$49,805	\$51,050	\$52,326	\$53,634	\$54,975	\$56,350	\$57,758	\$59,202
154		Hourly	\$21,3752	\$21,9096	\$22,4573	\$23,0187	\$23,5942	\$24,1841	\$24,7887	\$25,4084	\$26,0436	\$26,6947	\$27,3620	\$28,0461	\$28,7472
		Bi-weekly	\$1,710.02	\$1,752.77	\$1,796.58	\$1,841.50	\$1,887.54	\$1,934.73	\$1,983.10	\$2,032.67	\$2,083.49	\$2,135.58	\$2,188.96	\$2,243.69	\$2,299.78
		Monthly	\$3,705	\$3,798	\$3,893	\$3,990	\$4,090	\$4,192	\$4,297	\$4,404	\$4,514	\$4,627	\$4,743	\$4,861	\$4,983
		Annual	\$44,460	\$45,572	\$46,711	\$47,879	\$49,076	\$50,303	\$51,560	\$52,849	\$54,171	\$55,525	\$56,913	\$58,336	\$59,794

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
155	Supervising Code Compliance Officer Animal Shelter Supervisor Engineering Technician II	Hourly	\$21.5889	\$22.1287	\$22.6819	\$23.2489	\$23.8301	\$24.4259	\$25.0365	\$25.6625	\$26.3040	\$26.9616	\$27.6357	\$28.3266	\$29.0347
		Bi-weekly	\$1,727.11	\$1,770.30	\$1,814.55	\$1,859.91	\$1,906.41	\$1,954.07	\$2,002.92	\$2,053.00	\$2,104.32	\$2,156.93	\$2,210.86	\$2,266.13	\$2,322.78
		Monthly	\$3,742	\$3,836	\$3,932	\$4,030	\$4,131	\$4,234	\$4,340	\$4,448	\$4,559	\$4,673	\$4,790	\$4,910	\$5,033
		Annual	\$44,905	\$46,028	\$47,178	\$48,358	\$49,567	\$50,806	\$52,076	\$53,378	\$54,712	\$56,080	\$57,482	\$58,919	\$60,392
156		Hourly	\$21.8048	\$22.3499	\$22.9087	\$23.4814	\$24.0685	\$24.6702	\$25.2869	\$25.9191	\$26.5671	\$27.2312	\$27.9120	\$28.6098	\$29.3251
		Bi-weekly	\$1,744.38	\$1,787.99	\$1,832.70	\$1,878.51	\$1,925.48	\$1,973.62	\$2,022.95	\$2,073.53	\$2,125.37	\$2,178.50	\$2,232.96	\$2,288.78	\$2,346.01
		Monthly	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083
		Annual	\$45,354	\$46,488	\$47,650	\$48,841	\$50,062	\$51,314	\$52,597	\$53,912	\$55,259	\$56,641	\$58,057	\$59,508	\$60,996
157		Hourly	\$22.0229	\$22.5734	\$23.1378	\$23.7162	\$24.3091	\$24.9169	\$25.5398	\$26.1783	\$26.8327	\$27.5036	\$28.1911	\$28.8959	\$29.6183
		Bi-weekly	\$1,761.83	\$1,805.87	\$1,851.02	\$1,897.30	\$1,944.73	\$1,993.35	\$2,043.18	\$2,094.26	\$2,146.62	\$2,200.29	\$2,255.29	\$2,311.67	\$2,369.46
		Monthly	\$3,817	\$3,913	\$4,011	\$4,111	\$4,214	\$4,319	\$4,427	\$4,538	\$4,651	\$4,767	\$4,886	\$5,007	\$5,134
		Annual	\$45,808	\$46,953	\$48,127	\$49,330	\$50,563	\$51,827	\$53,123	\$54,451	\$55,812	\$57,207	\$58,638	\$60,104	\$61,606
158		Hourly	\$22.2431	\$22.7992	\$23.3692	\$23.9534	\$24.5522	\$25.1660	\$25.7952	\$26.4401	\$27.1011	\$27.7786	\$28.4731	\$29.1849	\$29.9145
		Bi-weekly	\$1,779.45	\$1,823.94	\$1,869.54	\$1,916.27	\$1,964.18	\$2,013.28	\$2,063.62	\$2,115.21	\$2,168.09	\$2,222.29	\$2,277.85	\$2,334.79	\$2,393.16
		Monthly	\$3,855	\$3,952	\$4,051	\$4,152	\$4,256	\$4,362	\$4,471	\$4,583	\$4,698	\$4,815	\$4,935	\$5,059	\$5,185
		Annual	\$46,266	\$47,422	\$48,608	\$49,823	\$51,069	\$52,345	\$53,654	\$54,995	\$56,370	\$57,779	\$59,224	\$60,705	\$62,222
159		Hourly	\$22.4655	\$23.0272	\$23.6029	\$24.1929	\$24.7977	\$25.4177	\$26.0531	\$26.7045	\$27.3721	\$28.0564	\$28.7578	\$29.4767	\$30.2136
		Bi-weekly	\$1,797.24	\$1,842.18	\$1,888.23	\$1,935.43	\$1,983.82	\$2,033.42	\$2,084.25	\$2,136.36	\$2,189.77	\$2,244.51	\$2,300.62	\$2,358.14	\$2,417.09
		Monthly	\$3,894	\$3,991	\$4,091	\$4,193	\$4,298	\$4,406	\$4,516	\$4,629	\$4,744	\$4,863	\$4,985	\$5,109	\$5,237
		Annual	\$46,728	\$47,897	\$49,094	\$50,321	\$51,579	\$52,869	\$54,191	\$55,545	\$56,934	\$58,357	\$59,816	\$61,312	\$62,844
160	Accountant Recreation Supervisor Museum Supervisor Executive Assistant	Hourly	\$22.6902	\$23.2574	\$23.8389	\$24.4349	\$25.0457	\$25.6719	\$26.3137	\$26.9715	\$27.6458	\$28.3369	\$29.0454	\$29.7715	\$30.5158
		Bi-weekly	\$1,815.22	\$1,860.59	\$1,907.11	\$1,954.79	\$2,003.66	\$2,053.75	\$2,105.10	\$2,157.72	\$2,211.66	\$2,266.95	\$2,323.63	\$2,381.72	\$2,441.26
		Monthly	\$3,933	\$4,031	\$4,132	\$4,235	\$4,341	\$4,450	\$4,561	\$4,675	\$4,792	\$4,912	\$5,035	\$5,160	\$5,289
		Annual	\$47,196	\$48,375	\$49,585	\$50,824	\$52,095	\$53,397	\$54,732	\$56,101	\$57,503	\$58,941	\$60,414	\$61,925	\$63,473
161		Hourly	\$22.9171	\$23.4900	\$24.0773	\$24.6792	\$25.2962	\$25.9286	\$26.5768	\$27.2412	\$27.9223	\$28.6203	\$29.3358	\$30.0692	\$30.8209
		Bi-weekly	\$1,833.37	\$1,879.20	\$1,926.18	\$1,974.34	\$2,023.70	\$2,074.29	\$2,126.14	\$2,179.30	\$2,233.78	\$2,289.62	\$2,346.86	\$2,405.54	\$2,465.67
		Monthly	\$3,972	\$4,072	\$4,173	\$4,278	\$4,385	\$4,494	\$4,607	\$4,722	\$4,840	\$4,961	\$5,085	\$5,212	\$5,342
		Annual	\$47,668	\$48,859	\$50,081	\$51,333	\$52,616	\$53,931	\$55,280	\$56,662	\$58,078	\$59,530	\$61,018	\$62,544	\$64,108
162		Hourly	\$23.1463	\$23.7249	\$24.3180	\$24.9260	\$25.5491	\$26.1879	\$26.8426	\$27.5136	\$28.2015	\$28.9065	\$29.6292	\$30.3699	\$31.1292
		Bi-weekly	\$1,851.70	\$1,897.99	\$1,945.44	\$1,994.08	\$2,043.93	\$2,095.03	\$2,147.41	\$2,201.09	\$2,256.12	\$2,312.52	\$2,370.34	\$2,429.59	\$2,490.34
		Monthly	\$4,012	\$4,112	\$4,215	\$4,321	\$4,429	\$4,539	\$4,653	\$4,769	\$4,888	\$5,010	\$5,136	\$5,264	\$5,396
		Annual	\$48,144	\$49,348	\$50,582	\$51,846	\$53,142	\$54,471	\$55,833	\$57,228	\$58,659	\$60,126	\$61,629	\$63,169	\$64,749
163		Hourly	\$23.3777	\$23.9622	\$24.5612	\$25.1753	\$25.8046	\$26.4498	\$27.1110	\$27.7888	\$28.4835	\$29.1956	\$29.9255	\$30.6736	\$31.4404
		Bi-weekly	\$1,870.22	\$1,916.98	\$1,964.90	\$2,014.02	\$2,064.37	\$2,115.98	\$2,168.88	\$2,223.10	\$2,278.68	\$2,335.65	\$2,394.04	\$2,453.89	\$2,515.23
		Monthly	\$4,052	\$4,153	\$4,257	\$4,364	\$4,473	\$4,585	\$4,699	\$4,817	\$4,937	\$5,061	\$5,187	\$5,317	\$5,450
		Annual	\$48,626	\$49,841	\$51,087	\$52,365	\$53,674	\$55,015	\$56,391	\$57,801	\$59,246	\$60,727	\$62,245	\$63,801	\$65,396
164		Hourly	\$23.6115	\$24.2018	\$24.8068	\$25.4270	\$26.0627	\$26.7143	\$27.3821	\$28.0667	\$28.7683	\$29.4875	\$30.2247	\$30.9803	\$31.7548
		Bi-weekly	\$1,888.92	\$1,936.14	\$1,984.54	\$2,034.16	\$2,085.02	\$2,137.14	\$2,190.57	\$2,245.34	\$2,301.46	\$2,359.00	\$2,417.98	\$2,478.42	\$2,540.38
		Monthly	\$4,093	\$4,195	\$4,300	\$4,407	\$4,518	\$4,630	\$4,746	\$4,865	\$4,987	\$5,111	\$5,239	\$5,370	\$5,504
		Annual	\$49,112	\$50,340	\$51,598	\$52,888	\$54,210	\$55,566	\$56,955	\$58,379	\$59,838	\$61,334	\$62,867	\$64,439	\$66,050

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
165	Animal Care & Control Manager	Hourly	\$23.8476	\$24.4438	\$25.0549	\$25.6813	\$26.3233	\$26.9814	\$27.6559	\$28.3473	\$29.0560	\$29.7824	\$30.5270	\$31.2901	\$32.0724
		Bi-weekly	\$1,907.81	\$1,955.50	\$2,004.39	\$2,054.50	\$2,105.86	\$2,158.51	\$2,212.47	\$2,267.78	\$2,324.48	\$2,382.59	\$2,442.16	\$2,503.21	\$2,565.79
		Monthly	\$4,134	\$4,237	\$4,343	\$4,451	\$4,563	\$4,677	\$4,794	\$4,914	\$5,036	\$5,162	\$5,291	\$5,424	\$5,559
		Annual	\$49,603	\$50,843	\$52,114	\$53,417	\$54,752	\$56,121	\$57,524	\$58,962	\$60,436	\$61,947	\$63,496	\$65,083	\$66,711
166		Hourly	\$24.0861	\$24.6882	\$25.3055	\$25.9381	\$26.5865	\$27.2512	\$27.9325	\$28.6308	\$29.3466	\$30.0802	\$30.8322	\$31.6030	\$32.3931
		Bi-weekly	\$1,926.89	\$1,975.06	\$2,024.44	\$2,075.05	\$2,126.92	\$2,180.10	\$2,234.60	\$2,290.46	\$2,347.73	\$2,406.42	\$2,466.58	\$2,528.24	\$2,591.45
		Monthly	\$4,175	\$4,279	\$4,386	\$4,496	\$4,608	\$4,724	\$4,842	\$4,963	\$5,087	\$5,214	\$5,344	\$5,478	\$5,615
		Annual	\$50,099	\$51,352	\$52,635	\$53,951	\$55,300	\$56,683	\$58,100	\$59,552	\$61,041	\$62,567	\$64,131	\$65,734	\$67,378
167		Hourly	\$24.3270	\$24.9351	\$25.5585	\$26.1975	\$26.8524	\$27.5237	\$28.2118	\$28.9171	\$29.6400	\$30.3810	\$31.1406	\$31.9191	\$32.7171
		Bi-weekly	\$1,946.16	\$1,994.81	\$2,044.68	\$2,095.80	\$2,148.19	\$2,201.90	\$2,256.94	\$2,313.37	\$2,371.20	\$2,430.48	\$2,491.25	\$2,553.53	\$2,617.37
		Monthly	\$4,217	\$4,322	\$4,430	\$4,541	\$4,654	\$4,771	\$4,890	\$5,012	\$5,138	\$5,266	\$5,398	\$5,533	\$5,671
		Annual	\$50,600	\$51,865	\$53,162	\$54,491	\$55,853	\$57,249	\$58,681	\$60,148	\$61,651	\$63,193	\$64,772	\$66,392	\$68,051
168		Hourly	\$24.5702	\$25.1845	\$25.8141	\$26.4594	\$27.1209	\$27.7990	\$28.4939	\$29.2063	\$29.9364	\$30.6848	\$31.4520	\$32.2383	\$33.0442
		Bi-weekly	\$1,965.62	\$2,014.76	\$2,065.13	\$2,116.75	\$2,169.67	\$2,223.92	\$2,279.51	\$2,336.50	\$2,394.91	\$2,454.78	\$2,516.16	\$2,579.06	\$2,643.54
		Monthly	\$4,259	\$4,365	\$4,474	\$4,586	\$4,701	\$4,818	\$4,939	\$5,062	\$5,189	\$5,319	\$5,452	\$5,588	\$5,728
		Annual	\$51,106	\$52,384	\$53,693	\$55,036	\$56,412	\$57,822	\$59,267	\$60,749	\$62,268	\$63,824	\$65,420	\$67,056	\$68,732
169		Hourly	\$24.8159	\$25.4363	\$26.0722	\$26.7240	\$27.3921	\$28.0769	\$28.7789	\$29.4983	\$30.2358	\$30.9917	\$31.7665	\$32.5606	\$33.3747
		Bi-weekly	\$1,985.27	\$2,034.90	\$2,085.78	\$2,137.92	\$2,191.37	\$2,246.15	\$2,302.31	\$2,359.86	\$2,418.86	\$2,479.34	\$2,541.32	\$2,604.85	\$2,669.98
		Monthly	\$4,301	\$4,409	\$4,519	\$4,632	\$4,748	\$4,867	\$4,988	\$5,113	\$5,241	\$5,372	\$5,506	\$5,644	\$5,785
		Annual	\$51,617	\$52,908	\$54,230	\$55,586	\$56,976	\$58,400	\$59,860	\$61,357	\$62,890	\$64,463	\$66,074	\$67,726	\$69,419
170	Public Works Supervisor	Hourly	\$25.0641	\$25.6907	\$26.3330	\$26.9913	\$27.6661	\$28.3577	\$29.0667	\$29.7933	\$30.5382	\$31.3016	\$32.0842	\$32.8863	\$33.7084
		Bi-weekly	\$2,005.13	\$2,055.26	\$2,106.64	\$2,159.30	\$2,213.29	\$2,268.62	\$2,325.34	\$2,383.46	\$2,443.06	\$2,504.13	\$2,566.74	\$2,630.90	\$2,696.67
		Monthly	\$4,344	\$4,453	\$4,564	\$4,678	\$4,795	\$4,915	\$5,038	\$5,164	\$5,293	\$5,426	\$5,561	\$5,700	\$5,843
		Annual	\$52,133	\$53,437	\$54,773	\$56,142	\$57,545	\$58,984	\$60,459	\$61,970	\$63,519	\$65,107	\$66,735	\$68,403	\$70,113
171		Hourly	\$25.3147	\$25.9476	\$26.5963	\$27.2612	\$27.9427	\$28.6413	\$29.3573	\$30.0913	\$30.8435	\$31.6146	\$32.4050	\$33.2151	\$34.0455
		Bi-weekly	\$2,025.18	\$2,075.81	\$2,127.70	\$2,180.90	\$2,235.42	\$2,291.30	\$2,348.58	\$2,407.30	\$2,467.48	\$2,529.17	\$2,592.40	\$2,657.21	\$2,723.64
		Monthly	\$4,388	\$4,498	\$4,610	\$4,725	\$4,843	\$4,964	\$5,089	\$5,216	\$5,346	\$5,480	\$5,617	\$5,757	\$5,901
		Annual	\$52,655	\$53,971	\$55,320	\$56,703	\$58,121	\$59,574	\$61,063	\$62,590	\$64,155	\$65,758	\$67,402	\$69,087	\$70,815
172		Hourly	\$25.5679	\$26.2071	\$26.8622	\$27.5338	\$28.2222	\$28.9277	\$29.6509	\$30.3922	\$31.1520	\$31.9308	\$32.7290	\$33.5473	\$34.3860
		Bi-weekly	\$2,045.43	\$2,096.57	\$2,148.98	\$2,202.70	\$2,257.78	\$2,314.22	\$2,372.07	\$2,431.38	\$2,492.16	\$2,554.46	\$2,618.32	\$2,683.78	\$2,750.88
		Monthly	\$4,432	\$4,543	\$4,656	\$4,773	\$4,892	\$5,014	\$5,139	\$5,268	\$5,400	\$5,535	\$5,673	\$5,815	\$5,960
		Annual	\$53,181	\$54,511	\$55,873	\$57,270	\$58,702	\$60,170	\$61,674	\$63,216	\$64,796	\$66,416	\$68,076	\$69,778	\$71,523
173		Hourly	\$25.8236	\$26.4691	\$27.1309	\$27.8091	\$28.5044	\$29.2170	\$29.9474	\$30.6961	\$31.4635	\$32.2501	\$33.0563	\$33.8827	\$34.7298
		Bi-weekly	\$2,065.89	\$2,117.53	\$2,170.47	\$2,224.73	\$2,280.35	\$2,337.36	\$2,395.79	\$2,455.69	\$2,517.08	\$2,580.01	\$2,644.50	\$2,710.62	\$2,778.38
		Monthly	\$4,476	\$4,588	\$4,703	\$4,820	\$4,941	\$5,064	\$5,191	\$5,321	\$5,454	\$5,590	\$5,730	\$5,873	\$6,020
		Annual	\$53,713	\$55,056	\$56,432	\$57,843	\$59,289	\$60,771	\$62,291	\$63,848	\$65,444	\$67,080	\$68,757	\$70,476	\$72,238
174		Hourly	\$26.0818	\$26.7338	\$27.4022	\$28.0872	\$28.7894	\$29.5092	\$30.2469	\$31.0031	\$31.7781	\$32.5726	\$33.3869	\$34.2216	\$35.0771
		Bi-weekly	\$2,086.54	\$2,138.70	\$2,192.18	\$2,246.98	\$2,303.15	\$2,360.74	\$2,419.75	\$2,480.25	\$2,542.25	\$2,605.81	\$2,670.95	\$2,737.73	\$2,806.17
		Monthly	\$4,521	\$4,634	\$4,750	\$4,868	\$4,990	\$5,115	\$5,243	\$5,374	\$5,508	\$5,646	\$5,787	\$5,932	\$6,080
		Annual	\$54,250	\$55,606	\$56,997	\$58,421	\$59,882	\$61,379	\$62,914	\$64,486	\$66,099	\$67,751	\$69,445	\$71,181	\$72,960

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
175	Town Clerk	Hourly	\$26.3426	\$27.0012	\$27.6762	\$28.3681	\$29.0773	\$29.8042	\$30.5493	\$31.3131	\$32.0959	\$32.8983	\$33.7208	\$34.5638	\$35.4279
	Associate Planner	Bi-weekly	\$2,107.41	\$2,160.10	\$2,214.10	\$2,269.45	\$2,326.18	\$2,384.34	\$2,443.94	\$2,505.05	\$2,567.67	\$2,631.86	\$2,697.66	\$2,765.10	\$2,834.23
	Public Works Inspector	Monthly	\$4,566	\$4,680	\$4,797	\$4,917	\$5,040	\$5,166	\$5,295	\$5,428	\$5,563	\$5,702	\$5,845	\$5,991	\$6,141
		Annual	\$54,793	\$56,162	\$57,567	\$59,006	\$60,481	\$61,993	\$63,543	\$65,131	\$66,759	\$68,428	\$70,139	\$71,893	\$73,690
176		Hourly	\$26.6060	\$27.2712	\$27.9530	\$28.6518	\$29.3681	\$30.1023	\$30.8548	\$31.6262	\$32.4169	\$33.2273	\$34.0580	\$34.9094	\$35.7822
		Bi-weekly	\$2,128.48	\$2,181.70	\$2,236.24	\$2,292.14	\$2,349.45	\$2,408.18	\$2,468.38	\$2,530.10	\$2,593.35	\$2,658.18	\$2,724.64	\$2,792.75	\$2,862.58
		Monthly	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,218	\$5,348	\$5,482	\$5,619	\$5,759	\$5,903	\$6,051	\$6,202
		Annual	\$55,341	\$56,724	\$58,142	\$59,596	\$61,086	\$62,613	\$64,178	\$65,783	\$67,427	\$69,113	\$70,841	\$72,612	\$74,427
177		Hourly	\$26.8721	\$27.5439	\$28.2325	\$28.9383	\$29.6618	\$30.4033	\$31.1634	\$31.9425	\$32.7410	\$33.5596	\$34.3986	\$35.2585	\$36.1400
		Bi-weekly	\$2,149.77	\$2,203.51	\$2,258.60	\$2,315.06	\$2,372.94	\$2,432.26	\$2,493.07	\$2,555.40	\$2,619.28	\$2,684.77	\$2,751.89	\$2,820.68	\$2,891.20
		Monthly	\$4,658	\$4,774	\$4,894	\$5,016	\$5,141	\$5,270	\$5,402	\$5,537	\$5,675	\$5,817	\$5,962	\$6,111	\$6,264
		Annual	\$55,894	\$57,291	\$58,724	\$60,192	\$61,696	\$63,239	\$64,820	\$66,440	\$68,101	\$69,804	\$71,549	\$73,338	\$75,171
178		Hourly	\$27.1408	\$27.8193	\$28.5148	\$29.2277	\$29.9584	\$30.7073	\$31.4750	\$32.2619	\$33.0684	\$33.8952	\$34.7425	\$35.6111	\$36.5014
		Bi-weekly	\$2,171.26	\$2,225.54	\$2,281.18	\$2,338.22	\$2,396.67	\$2,456.58	\$2,518.00	\$2,580.95	\$2,645.47	\$2,711.62	\$2,779.40	\$2,848.89	\$2,920.11
		Monthly	\$4,704	\$4,822	\$4,943	\$5,066	\$5,193	\$5,323	\$5,456	\$5,592	\$5,732	\$5,875	\$6,022	\$6,173	\$6,327
		Annual	\$56,453	\$57,864	\$59,311	\$60,794	\$62,313	\$63,871	\$65,468	\$67,105	\$68,782	\$70,502	\$72,264	\$74,071	\$75,923
179		Hourly	\$27.4122	\$28.0975	\$28.8000	\$29.5200	\$30.2580	\$31.0144	\$31.7898	\$32.5845	\$33.3991	\$34.2341	\$35.0900	\$35.9672	\$36.8664
		Bi-weekly	\$2,192.98	\$2,247.80	\$2,304.00	\$2,361.60	\$2,420.64	\$2,481.15	\$2,543.18	\$2,606.76	\$2,671.93	\$2,738.73	\$2,807.20	\$2,877.38	\$2,949.31
		Monthly	\$4,751	\$4,870	\$4,992	\$5,117	\$5,245	\$5,376	\$5,510	\$5,648	\$5,789	\$5,934	\$6,082	\$6,234	\$6,390
		Annual	\$57,017	\$58,443	\$59,904	\$61,402	\$62,937	\$64,510	\$66,123	\$67,776	\$69,470	\$71,207	\$72,987	\$74,812	\$76,682
180	Sr. Management Analyst	Hourly	\$27.6863	\$28.3785	\$29.0880	\$29.8152	\$30.5605	\$31.3246	\$32.1077	\$32.9104	\$33.7331	\$34.5765	\$35.4409	\$36.3269	\$37.2351
	Sr. Accountant	Bi-weekly	\$2,214.90	\$2,270.28	\$2,327.04	\$2,385.22	\$2,444.84	\$2,505.97	\$2,568.62	\$2,632.83	\$2,698.65	\$2,766.12	\$2,835.27	\$2,906.15	\$2,978.81
		Monthly	\$4,799	\$4,919	\$5,042	\$5,168	\$5,297	\$5,430	\$5,565	\$5,704	\$5,847	\$5,993	\$6,143	\$6,297	\$6,454
		Annual	\$57,588	\$59,027	\$60,503	\$62,016	\$63,566	\$65,155	\$66,784	\$68,454	\$70,165	\$71,919	\$73,717	\$75,560	\$77,449
181		Hourly	\$27.9632	\$28.6623	\$29.3788	\$30.1133	\$30.8662	\$31.6378	\$32.4287	\$33.2395	\$34.0705	\$34.9222	\$35.7953	\$36.6902	\$37.6074
		Bi-weekly	\$2,237.06	\$2,292.98	\$2,350.30	\$2,409.06	\$2,469.30	\$2,531.02	\$2,594.30	\$2,659.16	\$2,725.64	\$2,793.78	\$2,863.62	\$2,935.22	\$3,008.59
		Monthly	\$4,847	\$4,968	\$5,092	\$5,220	\$5,350	\$5,484	\$5,621	\$5,762	\$5,906	\$6,053	\$6,205	\$6,360	\$6,519
		Annual	\$58,163	\$59,618	\$61,108	\$62,636	\$64,202	\$65,807	\$67,452	\$69,138	\$70,867	\$72,638	\$74,454	\$76,316	\$78,223
182		Hourly	\$28.2428	\$28.9489	\$29.6726	\$30.4145	\$31.1748	\$31.9542	\$32.7530	\$33.5719	\$34.4112	\$35.2714	\$36.1532	\$37.0571	\$37.9835
		Bi-weekly	\$2,259.42	\$2,315.91	\$2,373.81	\$2,433.16	\$2,493.98	\$2,556.34	\$2,620.24	\$2,685.75	\$2,752.90	\$2,821.71	\$2,892.26	\$2,964.57	\$3,038.68
		Monthly	\$4,895	\$5,018	\$5,143	\$5,272	\$5,404	\$5,539	\$5,677	\$5,819	\$5,965	\$6,114	\$6,267	\$6,423	\$6,584
		Annual	\$58,745	\$60,214	\$61,719	\$63,262	\$64,844	\$66,465	\$68,126	\$69,829	\$71,575	\$73,365	\$75,199	\$77,079	\$79,006
183		Hourly	\$28.5253	\$29.2384	\$29.9694	\$30.7186	\$31.4866	\$32.2737	\$33.0806	\$33.9076	\$34.7553	\$35.6242	\$36.5148	\$37.4276	\$38.3633
		Bi-weekly	\$2,282.02	\$2,339.07	\$2,397.55	\$2,457.49	\$2,518.93	\$2,581.90	\$2,646.45	\$2,712.61	\$2,780.42	\$2,849.94	\$2,921.18	\$2,994.21	\$3,069.06
		Monthly	\$4,944	\$5,068	\$5,195	\$5,325	\$5,458	\$5,594	\$5,734	\$5,877	\$6,024	\$6,175	\$6,329	\$6,487	\$6,650
		Annual	\$59,333	\$60,816	\$62,336	\$63,895	\$65,492	\$67,129	\$68,808	\$70,528	\$72,291	\$74,098	\$75,951	\$77,849	\$79,796
184		Hourly	\$28.8105	\$29.5308	\$30.2691	\$31.0258	\$31.8014	\$32.5965	\$33.4114	\$34.2467	\$35.1028	\$35.9804	\$36.8799	\$37.8019	\$38.7469
		Bi-weekly	\$2,304.84	\$2,362.46	\$2,421.53	\$2,482.06	\$2,544.11	\$2,607.72	\$2,672.91	\$2,739.74	\$2,808.22	\$2,878.43	\$2,950.39	\$3,024.15	\$3,099.75
		Monthly	\$4,994	\$5,119	\$5,247	\$5,378	\$5,512	\$5,650	\$5,791	\$5,936	\$6,084	\$6,237	\$6,393	\$6,552	\$6,716
		Annual	\$59,926	\$61,424	\$62,960	\$64,534	\$66,147	\$67,801	\$69,496	\$71,233	\$73,014	\$74,839	\$76,710	\$78,628	\$80,594

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
185		Hourly	\$29.0986	\$29.8261	\$30.5717	\$31.3360	\$32.1194	\$32.9224	\$33.7455	\$34.5891	\$35.4539	\$36.3402	\$37.2487	\$38.1799	\$39.1344
		Bi-weekly	\$2,327.89	\$2,386.09	\$2,445.74	\$2,506.88	\$2,569.55	\$2,633.79	\$2,699.64	\$2,767.13	\$2,836.31	\$2,907.22	\$2,979.90	\$3,054.39	\$3,130.75
		Monthly	\$5,044	\$5,170	\$5,299	\$5,432	\$5,567	\$5,707	\$5,849	\$5,995	\$6,145	\$6,299	\$6,456	\$6,618	\$6,783
		Annual	\$60,525	\$62,038	\$63,589	\$65,179	\$66,808	\$68,479	\$70,191	\$71,945	\$73,744	\$75,588	\$77,477	\$79,414	\$81,400
186		Hourly	\$29.3896	\$30.1244	\$30.8775	\$31.6494	\$32.4406	\$33.2516	\$34.0829	\$34.9350	\$35.8084	\$36.7036	\$37.6212	\$38.5617	\$39.5258
		Bi-weekly	\$2,351.17	\$2,409.95	\$2,470.20	\$2,531.95	\$2,595.25	\$2,660.13	\$2,726.63	\$2,794.80	\$2,864.67	\$2,936.29	\$3,009.70	\$3,084.94	\$3,162.06
		Monthly	\$5,094	\$5,222	\$5,352	\$5,486	\$5,623	\$5,764	\$5,908	\$6,055	\$6,207	\$6,362	\$6,521	\$6,684	\$6,851
		Annual	\$61,130	\$62,659	\$64,225	\$65,831	\$67,477	\$69,163	\$70,893	\$72,665	\$74,481	\$76,343	\$78,252	\$80,208	\$82,214
187		Hourly	\$29.6835	\$30.4256	\$31.1862	\$31.9659	\$32.7650	\$33.5842	\$34.4238	\$35.2844	\$36.1665	\$37.0706	\$37.9974	\$38.9473	\$39.9210
		Bi-weekly	\$2,374.68	\$2,434.05	\$2,494.90	\$2,557.27	\$2,621.20	\$2,686.74	\$2,753.90	\$2,822.75	\$2,893.32	\$2,965.65	\$3,039.79	\$3,115.78	\$3,193.68
		Monthly	\$5,145	\$5,274	\$5,406	\$5,541	\$5,679	\$5,821	\$5,967	\$6,116	\$6,269	\$6,426	\$6,586	\$6,751	\$6,920
		Annual	\$61,742	\$63,285	\$64,867	\$66,489	\$68,151	\$69,855	\$71,601	\$73,391	\$75,226	\$77,107	\$79,035	\$81,010	\$83,036
188		Hourly	\$29.9803	\$30.7299	\$31.4981	\$32.2856	\$33.0927	\$33.9200	\$34.7680	\$35.6372	\$36.5281	\$37.4413	\$38.3774	\$39.3368	\$40.3202
		Bi-weekly	\$2,398.42	\$2,458.39	\$2,519.85	\$2,582.85	\$2,647.42	\$2,713.60	\$2,781.44	\$2,850.98	\$2,922.25	\$2,995.30	\$3,070.19	\$3,146.94	\$3,225.62
		Monthly	\$5,197	\$5,327	\$5,460	\$5,596	\$5,736	\$5,879	\$6,026	\$6,177	\$6,332	\$6,490	\$6,652	\$6,818	\$6,989
		Annual	\$62,359	\$63,918	\$65,516	\$67,154	\$68,833	\$70,554	\$72,317	\$74,125	\$75,979	\$77,878	\$79,825	\$81,821	\$83,866
189		Hourly	\$30.2801	\$31.0372	\$31.8131	\$32.6084	\$33.4236	\$34.2592	\$35.1157	\$35.9936	\$36.8934	\$37.8158	\$38.7611	\$39.7302	\$40.7234
		Bi-weekly	\$2,422.41	\$2,482.98	\$2,545.05	\$2,608.67	\$2,673.89	\$2,740.74	\$2,809.26	\$2,879.49	\$2,951.47	\$3,025.26	\$3,100.89	\$3,178.42	\$3,257.87
		Monthly	\$5,249	\$5,380	\$5,514	\$5,652	\$5,793	\$5,938	\$6,087	\$6,239	\$6,395	\$6,555	\$6,719	\$6,887	\$7,059
		Annual	\$62,983	\$64,557	\$66,171	\$67,825	\$69,521	\$71,259	\$73,041	\$74,867	\$76,738	\$78,657	\$80,623	\$82,639	\$84,705
190		Hourly	\$30.5829	\$31.3475	\$32.1312	\$32.9345	\$33.7579	\$34.6018	\$35.4668	\$36.3535	\$37.2624	\$38.1939	\$39.1488	\$40.1275	\$41.1307
		Bi-weekly	\$2,446.63	\$2,507.80	\$2,570.50	\$2,634.76	\$2,700.63	\$2,768.14	\$2,837.34	\$2,908.28	\$2,980.99	\$3,055.51	\$3,131.90	\$3,210.20	\$3,290.46
		Monthly	\$5,301	\$5,434	\$5,569	\$5,709	\$5,851	\$5,998	\$6,148	\$6,301	\$6,459	\$6,620	\$6,786	\$6,955	\$7,129
		Annual	\$63,613	\$65,203	\$66,833	\$68,504	\$70,216	\$71,972	\$73,771	\$75,615	\$77,506	\$79,443	\$81,429	\$83,465	\$85,552
191		Hourly	\$30.8888	\$31.6610	\$32.4525	\$33.2638	\$34.0954	\$34.9478	\$35.8215	\$36.7171	\$37.6350	\$38.5759	\$39.5402	\$40.5288	\$41.5420
		Bi-weekly	\$2,471.10	\$2,532.88	\$2,596.20	\$2,661.10	\$2,727.63	\$2,795.82	\$2,865.72	\$2,937.37	\$3,010.80	\$3,086.07	\$3,163.22	\$3,242.30	\$3,323.36
		Monthly	\$5,354	\$5,488	\$5,625	\$5,766	\$5,910	\$6,058	\$6,209	\$6,364	\$6,523	\$6,686	\$6,854	\$7,025	\$7,201
		Annual	\$64,249	\$65,855	\$67,501	\$69,189	\$70,919	\$72,691	\$74,509	\$76,371	\$78,281	\$80,238	\$82,244	\$84,300	\$86,407
192		Hourly	\$31.1977	\$31.9776	\$32.7770	\$33.5965	\$34.4364	\$35.2973	\$36.1797	\$37.0842	\$38.0113	\$38.9616	\$39.9357	\$40.9340	\$41.9574
		Bi-weekly	\$2,495.82	\$2,558.21	\$2,622.16	\$2,687.72	\$2,754.91	\$2,823.78	\$2,894.38	\$2,966.74	\$3,040.90	\$3,116.93	\$3,194.86	\$3,274.72	\$3,356.59
		Monthly	\$5,408	\$5,543	\$5,681	\$5,823	\$5,969	\$6,118	\$6,271	\$6,428	\$6,589	\$6,753	\$6,922	\$7,095	\$7,273
		Annual	\$64,891	\$66,513	\$68,176	\$69,881	\$71,628	\$73,418	\$75,254	\$77,135	\$79,064	\$81,040	\$83,066	\$85,143	\$87,271
193		Hourly	\$31.5096	\$32.2974	\$33.1048	\$33.9324	\$34.7808	\$35.6503	\$36.5415	\$37.4551	\$38.3914	\$39.3512	\$40.3350	\$41.3434	\$42.3770
		Bi-weekly	\$2,520.77	\$2,583.79	\$2,648.38	\$2,714.59	\$2,782.46	\$2,852.02	\$2,923.32	\$2,996.41	\$3,071.31	\$3,148.10	\$3,226.80	\$3,307.47	\$3,390.16
		Monthly	\$5,462	\$5,598	\$5,738	\$5,882	\$6,029	\$6,179	\$6,334	\$6,492	\$6,655	\$6,821	\$6,991	\$7,166	\$7,345
		Annual	\$65,540	\$67,179	\$68,858	\$70,579	\$72,344	\$74,153	\$76,006	\$77,907	\$79,854	\$81,851	\$83,897	\$85,994	\$88,144
194		Hourly	\$31.8247	\$32.6204	\$33.4359	\$34.2718	\$35.1286	\$36.0068	\$36.9069	\$37.8296	\$38.7754	\$39.7447	\$40.7384	\$41.7568	\$42.8007
		Bi-weekly	\$2,545.98	\$2,609.63	\$2,674.87	\$2,741.74	\$2,810.29	\$2,880.54	\$2,952.55	\$3,026.37	\$3,102.03	\$3,179.58	\$3,259.07	\$3,340.54	\$3,424.06
		Monthly	\$5,516	\$5,654	\$5,796	\$5,940	\$6,089	\$6,241	\$6,397	\$6,557	\$6,721	\$6,889	\$7,061	\$7,238	\$7,419
		Annual	\$66,195	\$67,850	\$69,547	\$71,285	\$73,067	\$74,894	\$76,766	\$78,686	\$80,653	\$82,669	\$84,736	\$86,854	\$89,026

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
195		Hourly	\$32.1430	\$32.9466	\$33.7702	\$34.6145	\$35.4798	\$36.3668	\$37.2760	\$38.2079	\$39.1631	\$40.1422	\$41.1457	\$42.1744	\$43.2287
		Bi-weekly	\$2,571.44	\$2,635.73	\$2,701.62	\$2,769.16	\$2,838.38	\$2,909.34	\$2,982.08	\$3,056.63	\$3,133.05	\$3,211.38	\$3,291.66	\$3,373.95	\$3,458.30
		Monthly	\$5,571	\$5,711	\$5,854	\$6,000	\$6,150	\$6,304	\$6,461	\$6,623	\$6,788	\$6,958	\$7,132	\$7,310	\$7,493
		Annual	\$66,857	\$68,529	\$70,242	\$71,998	\$73,798	\$75,643	\$77,534	\$79,472	\$81,459	\$83,496	\$85,583	\$87,723	\$89,916
196		Hourly	\$32.4644	\$33.2760	\$34.1079	\$34.9606	\$35.8346	\$36.7305	\$37.6488	\$38.5900	\$39.5547	\$40.5436	\$41.5572	\$42.5961	\$43.6610
		Bi-weekly	\$2,597.15	\$2,662.08	\$2,728.63	\$2,796.85	\$2,866.77	\$2,938.44	\$3,011.90	\$3,087.20	\$3,164.38	\$3,243.49	\$3,324.58	\$3,407.69	\$3,492.88
		Monthly	\$5,627	\$5,768	\$5,912	\$6,060	\$6,211	\$6,367	\$6,526	\$6,689	\$6,856	\$7,028	\$7,203	\$7,383	\$7,568
		Annual	\$67,526	\$69,214	\$70,944	\$72,718	\$74,536	\$76,399	\$78,309	\$80,267	\$82,274	\$84,331	\$86,439	\$88,600	\$90,815
197		Hourly	\$32.7891	\$33.6088	\$34.4490	\$35.3102	\$36.1930	\$37.0978	\$38.0253	\$38.9759	\$39.9503	\$40.9490	\$41.9728	\$43.0221	\$44.0976
		Bi-weekly	\$2,623.13	\$2,688.70	\$2,755.92	\$2,824.82	\$2,895.44	\$2,967.82	\$3,042.02	\$3,118.07	\$3,196.02	\$3,275.92	\$3,357.82	\$3,441.77	\$3,527.81
		Monthly	\$5,683	\$5,826	\$5,971	\$6,120	\$6,273	\$6,430	\$6,591	\$6,756	\$6,925	\$7,098	\$7,275	\$7,457	\$7,644
		Annual	\$68,201	\$69,906	\$71,654	\$73,445	\$75,281	\$77,163	\$79,093	\$81,070	\$83,097	\$85,174	\$87,303	\$89,486	\$91,723
198		Hourly	\$33.1170	\$33.9449	\$34.7935	\$35.6633	\$36.5549	\$37.4688	\$38.4055	\$39.3656	\$40.3498	\$41.3585	\$42.3925	\$43.4523	\$44.5386
		Bi-weekly	\$2,649.36	\$2,715.59	\$2,783.48	\$2,853.06	\$2,924.39	\$2,997.50	\$3,072.44	\$3,149.25	\$3,227.98	\$3,308.68	\$3,391.40	\$3,476.18	\$3,563.09
		Monthly	\$5,740	\$5,884	\$6,031	\$6,182	\$6,336	\$6,495	\$6,657	\$6,823	\$6,994	\$7,169	\$7,348	\$7,532	\$7,720
		Annual	\$68,883	\$70,605	\$72,370	\$74,180	\$76,034	\$77,935	\$79,883	\$81,881	\$83,928	\$86,026	\$88,176	\$90,381	\$92,640
199		Hourly	\$33.4481	\$34.2843	\$35.1414	\$36.0200	\$36.9205	\$37.8435	\$38.7896	\$39.7593	\$40.7533	\$41.7721	\$42.8164	\$43.8868	\$44.9840
		Bi-weekly	\$2,675.85	\$2,742.74	\$2,811.31	\$2,881.60	\$2,953.64	\$3,027.48	\$3,103.17	\$3,180.74	\$3,260.26	\$3,341.77	\$3,425.31	\$3,510.94	\$3,598.72
		Monthly	\$5,798	\$5,943	\$6,091	\$6,243	\$6,400	\$6,560	\$6,724	\$6,892	\$7,064	\$7,241	\$7,422	\$7,607	\$7,797
		Annual	\$69,572	\$71,311	\$73,094	\$74,922	\$76,795	\$78,714	\$80,682	\$82,699	\$84,767	\$86,886	\$89,058	\$91,285	\$93,567
200		Hourly	\$33.7826	\$34.6272	\$35.4928	\$36.3802	\$37.2897	\$38.2219	\$39.1775	\$40.1569	\$41.1608	\$42.1898	\$43.2446	\$44.3257	\$45.4338
		Bi-weekly	\$2,702.61	\$2,770.18	\$2,839.42	\$2,910.42	\$2,983.18	\$3,057.75	\$3,134.20	\$3,212.55	\$3,292.86	\$3,375.18	\$3,459.57	\$3,546.06	\$3,634.70
		Monthly	\$5,856	\$6,002	\$6,152	\$6,306	\$6,464	\$6,625	\$6,791	\$6,961	\$7,135	\$7,313	\$7,496	\$7,683	\$7,875
		Annual	\$70,268	\$72,025	\$73,825	\$75,671	\$77,563	\$79,502	\$81,489	\$83,526	\$85,615	\$87,755	\$89,949	\$92,197	\$94,502
201		Hourly	\$34.1204	\$34.9734	\$35.8478	\$36.7440	\$37.6626	\$38.6041	\$39.5692	\$40.5585	\$41.5724	\$42.6117	\$43.6770	\$44.7690	\$45.8882
		Bi-weekly	\$2,729.63	\$2,797.87	\$2,867.82	\$2,939.52	\$3,013.01	\$3,088.33	\$3,165.54	\$3,244.68	\$3,325.79	\$3,408.94	\$3,494.16	\$3,581.52	\$3,671.06
		Monthly	\$5,914	\$6,062	\$6,214	\$6,369	\$6,528	\$6,691	\$6,859	\$7,030	\$7,206	\$7,386	\$7,571	\$7,760	\$7,954
		Annual	\$70,970	\$72,745	\$74,563	\$76,427	\$78,338	\$80,297	\$82,304	\$84,362	\$86,471	\$88,632	\$90,848	\$93,119	\$95,447
202		Hourly	\$34.4616	\$35.3232	\$36.2063	\$37.1114	\$38.0392	\$38.9902	\$39.9649	\$40.9641	\$41.9882	\$43.0379	\$44.1138	\$45.2166	\$46.3471
		Bi-weekly	\$2,756.93	\$2,825.86	\$2,896.50	\$2,968.91	\$3,043.14	\$3,119.22	\$3,197.19	\$3,277.13	\$3,359.06	\$3,443.03	\$3,529.10	\$3,617.33	\$3,707.77
		Monthly	\$5,973	\$6,123	\$6,276	\$6,433	\$6,593	\$6,758	\$6,927	\$7,100	\$7,278	\$7,460	\$7,646	\$7,838	\$8,033
		Annual	\$71,680	\$73,472	\$75,309	\$77,192	\$79,122	\$81,100	\$83,127	\$85,205	\$87,335	\$89,519	\$91,757	\$94,051	\$96,402
203		Hourly	\$34.8062	\$35.6764	\$36.5683	\$37.4825	\$38.4196	\$39.3801	\$40.3646	\$41.3737	\$42.4080	\$43.4682	\$44.5549	\$45.6688	\$46.8105
		Bi-weekly	\$2,784.50	\$2,854.11	\$2,925.46	\$2,998.60	\$3,073.57	\$3,150.41	\$3,229.17	\$3,309.90	\$3,392.64	\$3,477.46	\$3,564.39	\$3,653.50	\$3,744.84
		Monthly	\$6,033	\$6,184	\$6,339	\$6,497	\$6,659	\$6,826	\$6,997	\$7,171	\$7,351	\$7,534	\$7,723	\$7,916	\$8,114
		Annual	\$72,397	\$74,207	\$76,062	\$77,964	\$79,913	\$81,911	\$83,958	\$86,057	\$88,209	\$90,414	\$92,674	\$94,991	\$97,366
204		Hourly	\$35.1543	\$36.0332	\$36.9340	\$37.8573	\$38.8038	\$39.7739	\$40.7682	\$41.7874	\$42.8321	\$43.9029	\$45.0005	\$46.1255	\$47.2786
		Bi-weekly	\$2,812.34	\$2,882.66	\$2,954.72	\$3,028.58	\$3,104.30	\$3,181.91	\$3,261.46	\$3,342.99	\$3,426.57	\$3,512.23	\$3,600.04	\$3,690.04	\$3,782.29
		Monthly	\$6,093	\$6,246	\$6,402	\$6,562	\$6,726	\$6,894	\$7,066	\$7,243	\$7,424	\$7,610	\$7,800	\$7,995	\$8,195
		Annual	\$73,121	\$74,949	\$76,823	\$78,743	\$80,712	\$82,730	\$84,798	\$86,918	\$89,091	\$91,318	\$93,601	\$95,941	\$98,340

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
205	Human Resources and Risk Manager	Hourly	\$35.5059	\$36.3935	\$37.3033	\$38.2359	\$39.1918	\$40.1716	\$41.1759	\$42.2053	\$43.2604	\$44.3419	\$45.4505	\$46.5868	\$47.7514
		Bi-weekly	\$2,840.47	\$2,911.48	\$2,984.26	\$3,058.87	\$3,135.34	\$3,213.73	\$3,294.07	\$3,376.42	\$3,460.83	\$3,547.35	\$3,636.04	\$3,726.94	\$3,820.11
		Monthly	\$6,154	\$6,308	\$6,466	\$6,628	\$6,793	\$6,963	\$7,137	\$7,316	\$7,498	\$7,686	\$7,878	\$8,075	\$8,277
		Annual	\$73,852	\$75,698	\$77,591	\$79,531	\$81,519	\$83,557	\$85,646	\$87,787	\$89,982	\$92,231	\$94,537	\$96,900	\$99,323
206		Hourly	\$35.8609	\$36.7574	\$37.6764	\$38.6183	\$39.5837	\$40.5733	\$41.5877	\$42.6274	\$43.6930	\$44.7854	\$45.9050	\$47.0526	\$48.2289
		Bi-weekly	\$2,868.87	\$2,940.59	\$3,014.11	\$3,089.46	\$3,166.70	\$3,245.86	\$3,327.02	\$3,410.19	\$3,495.44	\$3,582.83	\$3,672.40	\$3,764.21	\$3,858.31
		Monthly	\$6,216	\$6,371	\$6,531	\$6,694	\$6,861	\$7,033	\$7,209	\$7,389	\$7,573	\$7,763	\$7,957	\$8,156	\$8,360
		Annual	\$74,591	\$76,455	\$78,367	\$80,326	\$82,334	\$84,393	\$86,502	\$88,665	\$90,882	\$93,154	\$95,482	\$97,869	\$100,316
207		Hourly	\$36.2195	\$37.1250	\$38.0531	\$39.0045	\$39.9796	\$40.9791	\$42.0035	\$43.0536	\$44.1300	\$45.2332	\$46.3640	\$47.5232	\$48.7112
		Bi-weekly	\$2,897.56	\$2,970.00	\$3,044.25	\$3,120.36	\$3,198.37	\$3,278.33	\$3,360.28	\$3,444.29	\$3,530.40	\$3,618.66	\$3,709.12	\$3,801.86	\$3,896.90
		Monthly	\$6,278	\$6,435	\$6,596	\$6,761	\$6,930	\$7,103	\$7,281	\$7,463	\$7,649	\$7,840	\$8,036	\$8,237	\$8,443
		Annual	\$75,337	\$77,220	\$79,151	\$81,129	\$83,158	\$85,236	\$87,367	\$89,552	\$91,790	\$94,085	\$96,437	\$98,848	\$101,319
208		Hourly	\$36.5817	\$37.4963	\$38.4337	\$39.3945	\$40.3794	\$41.3889	\$42.4236	\$43.4842	\$44.5713	\$45.6856	\$46.8277	\$47.9984	\$49.1983
		Bi-weekly	\$2,926.54	\$2,999.70	\$3,074.70	\$3,151.56	\$3,230.35	\$3,311.11	\$3,393.89	\$3,478.74	\$3,565.70	\$3,654.85	\$3,746.22	\$3,839.87	\$3,935.86
		Monthly	\$6,341	\$6,499	\$6,662	\$6,828	\$6,999	\$7,174	\$7,353	\$7,537	\$7,726	\$7,919	\$8,117	\$8,320	\$8,528
		Annual	\$76,090	\$77,992	\$79,942	\$81,941	\$83,989	\$86,089	\$88,241	\$90,447	\$92,708	\$95,026	\$97,402	\$99,837	\$102,333
209		Hourly	\$36.9475	\$37.8712	\$38.8180	\$39.7885	\$40.7832	\$41.8027	\$42.8478	\$43.9190	\$45.0170	\$46.1424	\$47.2960	\$48.4784	\$49.6903
		Bi-weekly	\$2,955.80	\$3,029.70	\$3,105.44	\$3,183.08	\$3,262.66	\$3,344.22	\$3,427.82	\$3,513.52	\$3,601.36	\$3,691.39	\$3,783.68	\$3,878.27	\$3,975.22
		Monthly	\$6,404	\$6,564	\$6,728	\$6,897	\$7,069	\$7,246	\$7,427	\$7,613	\$7,803	\$7,998	\$8,198	\$8,403	\$8,613
		Annual	\$76,851	\$78,772	\$80,741	\$82,760	\$84,829	\$86,950	\$89,123	\$91,352	\$93,635	\$95,976	\$98,376	\$100,835	\$103,356
210		Hourly	\$37.3170	\$38.2499	\$39.2062	\$40.1863	\$41.1910	\$42.2208	\$43.2763	\$44.3582	\$45.4672	\$46.6038	\$47.7689	\$48.9632	\$50.1872
		Bi-weekly	\$2,985.36	\$3,059.99	\$3,136.50	\$3,214.90	\$3,295.28	\$3,377.66	\$3,462.10	\$3,548.66	\$3,637.38	\$3,728.30	\$3,821.51	\$3,917.06	\$4,014.98
		Monthly	\$6,468	\$6,630	\$6,796	\$6,966	\$7,140	\$7,318	\$7,501	\$7,689	\$7,881	\$8,078	\$8,280	\$8,487	\$8,699
		Annual	\$77,619	\$79,560	\$81,549	\$83,588	\$85,677	\$87,819	\$90,015	\$92,265	\$94,572	\$96,936	\$99,359	\$101,843	\$104,389
211		Hourly	\$37.6902	\$38.6324	\$39.5982	\$40.5882	\$41.6029	\$42.6430	\$43.7091	\$44.8018	\$45.9218	\$47.0699	\$48.2466	\$49.4528	\$50.6891
		Bi-weekly	\$3,015.22	\$3,090.59	\$3,167.86	\$3,247.06	\$3,328.23	\$3,411.44	\$3,496.73	\$3,584.14	\$3,673.74	\$3,765.59	\$3,859.73	\$3,956.22	\$4,055.13
		Monthly	\$6,533	\$6,696	\$6,864	\$7,035	\$7,211	\$7,391	\$7,576	\$7,766	\$7,960	\$8,159	\$8,363	\$8,572	\$8,786
		Annual	\$78,396	\$80,355	\$82,364	\$84,423	\$86,534	\$88,697	\$90,915	\$93,188	\$95,517	\$97,905	\$100,353	\$102,862	\$105,433
212		Hourly	\$38.0671	\$39.0188	\$39.9942	\$40.9941	\$42.0189	\$43.0694	\$44.1461	\$45.2498	\$46.3810	\$47.5406	\$48.7291	\$49.9473	\$51.1960
		Bi-weekly	\$3,045.37	\$3,121.50	\$3,199.54	\$3,279.53	\$3,361.51	\$3,445.55	\$3,531.69	\$3,619.98	\$3,710.48	\$3,803.25	\$3,898.33	\$3,995.78	\$4,095.68
		Monthly	\$6,598	\$6,763	\$6,932	\$7,106	\$7,283	\$7,465	\$7,652	\$7,843	\$8,039	\$8,240	\$8,446	\$8,658	\$8,874
		Annual	\$79,180	\$81,159	\$83,188	\$85,268	\$87,399	\$89,584	\$91,824	\$94,120	\$96,473	\$98,884	\$101,356	\$103,890	\$106,488
213		Hourly	\$38.4478	\$39.4089	\$40.3942	\$41.4040	\$42.4391	\$43.5001	\$44.5876	\$45.7023	\$46.8449	\$48.0160	\$49.2164	\$50.4468	\$51.7080
		Bi-weekly	\$3,075.82	\$3,152.71	\$3,231.54	\$3,312.32	\$3,395.13	\$3,480.01	\$3,567.01	\$3,656.18	\$3,747.59	\$3,841.28	\$3,937.31	\$4,035.74	\$4,136.64
		Monthly	\$6,664	\$6,831	\$7,002	\$7,177	\$7,356	\$7,540	\$7,729	\$7,922	\$8,120	\$8,323	\$8,531	\$8,744	\$8,963
		Annual	\$79,971	\$81,971	\$84,020	\$86,120	\$88,273	\$90,480	\$92,742	\$95,061	\$97,437	\$99,873	\$102,370	\$104,929	\$107,553
214		Hourly	\$38.8322	\$39.8030	\$40.7981	\$41.8181	\$42.8635	\$43.9351	\$45.0335	\$46.1593	\$47.3133	\$48.4961	\$49.7085	\$50.9513	\$52.2250
		Bi-weekly	\$3,106.58	\$3,184.24	\$3,263.85	\$3,345.45	\$3,429.08	\$3,514.81	\$3,602.68	\$3,692.74	\$3,785.06	\$3,879.69	\$3,976.68	\$4,076.10	\$4,178.00
		Monthly	\$6,731	\$6,899	\$7,072	\$7,248	\$7,430	\$7,615	\$7,806	\$8,001	\$8,201	\$8,406	\$8,616	\$8,832	\$9,052
		Annual	\$80,771	\$82,790	\$84,860	\$86,982	\$89,156	\$91,385	\$93,670	\$96,011	\$98,412	\$100,872	\$103,394	\$105,979	\$108,628

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
215		Hourly	\$39,2206	\$40,2011	\$41,2061	\$42,2362	\$43,2922	\$44,3745	\$45,4838	\$46,6209	\$47,7864	\$48,9811	\$50,2056	\$51,4608	\$52,7473
		Bi-weekly	\$3,137.65	\$3,216.09	\$3,296.49	\$3,378.90	\$3,463.38	\$3,549.96	\$3,638.70	\$3,729.67	\$3,822.91	\$3,918.49	\$4,016.45	\$4,116.86	\$4,219.78
		Monthly	\$6,798	\$6,968	\$7,142	\$7,321	\$7,504	\$7,692	\$7,884	\$8,081	\$8,283	\$8,490	\$8,702	\$8,920	\$9,143
		Annual	\$81,579	\$83,618	\$85,709	\$87,851	\$90,048	\$92,299	\$94,606	\$96,971	\$99,396	\$101,881	\$104,428	\$107,038	\$109,714
216		Hourly	\$39,6128	\$40,6031	\$41,6182	\$42,6586	\$43,7251	\$44,8182	\$45,9387	\$47,0871	\$48,2643	\$49,4709	\$50,7077	\$51,9754	\$53,2748
		Bi-weekly	\$3,169.02	\$3,248.25	\$3,329.46	\$3,412.69	\$3,498.01	\$3,585.46	\$3,675.10	\$3,766.97	\$3,861.14	\$3,957.67	\$4,056.62	\$4,158.03	\$4,261.98
		Monthly	\$6,866	\$7,038	\$7,214	\$7,394	\$7,579	\$7,768	\$7,963	\$8,162	\$8,366	\$8,575	\$8,789	\$9,009	\$9,234
		Annual	\$82,395	\$84,454	\$86,566	\$88,730	\$90,948	\$93,222	\$95,552	\$97,941	\$100,390	\$102,899	\$105,472	\$108,109	\$110,811
217		Hourly	\$40,0089	\$41,0091	\$42,0343	\$43,0852	\$44,1623	\$45,2664	\$46,3980	\$47,5580	\$48,7469	\$49,9656	\$51,2148	\$52,4951	\$53,8075
		Bi-weekly	\$3,200.71	\$3,280.73	\$3,362.74	\$3,446.82	\$3,532.98	\$3,621.31	\$3,711.84	\$3,804.64	\$3,899.75	\$3,997.25	\$4,097.18	\$4,199.61	\$4,304.60
		Monthly	\$6,935	\$7,108	\$7,286	\$7,468	\$7,655	\$7,846	\$8,042	\$8,243	\$8,449	\$8,661	\$8,877	\$9,099	\$9,327
		Annual	\$83,218	\$85,299	\$87,431	\$89,617	\$91,858	\$94,154	\$96,508	\$98,921	\$101,394	\$103,928	\$106,527	\$109,190	\$111,920
218		Hourly	\$40,4090	\$41,4192	\$42,4547	\$43,5160	\$44,6039	\$45,7190	\$46,8620	\$48,0336	\$49,2344	\$50,4653	\$51,7269	\$53,0201	\$54,3456
		Bi-weekly	\$3,232.72	\$3,313.54	\$3,396.38	\$3,481.28	\$3,568.31	\$3,657.52	\$3,748.96	\$3,842.69	\$3,938.75	\$4,037.22	\$4,138.15	\$4,241.61	\$4,347.65
		Monthly	\$7,004	\$7,179	\$7,359	\$7,543	\$7,731	\$7,925	\$8,123	\$8,326	\$8,534	\$8,747	\$8,966	\$9,190	\$9,420
		Annual	\$84,051	\$86,152	\$88,306	\$90,513	\$92,776	\$95,096	\$97,473	\$99,910	\$102,408	\$104,968	\$107,592	\$110,282	\$113,039
219		Hourly	\$40,8131	\$41,8334	\$42,8792	\$43,9512	\$45,0500	\$46,1762	\$47,3306	\$48,5139	\$49,7268	\$50,9699	\$52,2442	\$53,5503	\$54,8890
		Bi-weekly	\$3,265.05	\$3,346.67	\$3,430.34	\$3,516.10	\$3,604.00	\$3,694.10	\$3,786.45	\$3,881.11	\$3,978.14	\$4,077.59	\$4,179.54	\$4,284.02	\$4,391.12
		Monthly	\$7,074	\$7,251	\$7,432	\$7,618	\$7,809	\$8,004	\$8,204	\$8,409	\$8,619	\$8,835	\$9,056	\$9,282	\$9,514
		Annual	\$84,891	\$87,013	\$89,189	\$91,419	\$93,704	\$96,047	\$98,448	\$100,909	\$103,432	\$106,017	\$108,668	\$111,385	\$114,169
220		Hourly	\$41,2212	\$42,2517	\$43,3080	\$44,3907	\$45,5005	\$46,6380	\$47,8039	\$48,9990	\$50,2240	\$51,4796	\$52,7666	\$54,0858	\$55,4379
		Bi-weekly	\$3,297.70	\$3,380.14	\$3,464.64	\$3,551.26	\$3,640.04	\$3,731.04	\$3,824.31	\$3,919.92	\$4,017.92	\$4,118.37	\$4,221.33	\$4,326.86	\$4,435.03
		Monthly	\$7,145	\$7,324	\$7,507	\$7,694	\$7,887	\$8,084	\$8,286	\$8,493	\$8,705	\$8,923	\$9,146	\$9,375	\$9,609
		Annual	\$85,740	\$87,884	\$90,081	\$92,333	\$94,641	\$97,007	\$99,432	\$101,918	\$104,466	\$107,078	\$109,755	\$112,498	\$115,311
221		Hourly	\$41,6334	\$42,6742	\$43,7411	\$44,8346	\$45,9555	\$47,1044	\$48,2820	\$49,4890	\$50,7263	\$51,9944	\$53,2943	\$54,6266	\$55,9923
		Bi-weekly	\$3,330.67	\$3,413.94	\$3,499.29	\$3,586.77	\$3,676.44	\$3,768.35	\$3,862.56	\$3,959.12	\$4,058.10	\$4,159.55	\$4,263.54	\$4,370.13	\$4,479.38
		Monthly	\$7,216	\$7,397	\$7,582	\$7,771	\$7,966	\$8,165	\$8,369	\$8,578	\$8,793	\$9,012	\$9,238	\$9,469	\$9,705
		Annual	\$86,597	\$88,762	\$90,981	\$93,256	\$95,587	\$97,977	\$100,427	\$102,937	\$105,511	\$108,148	\$110,852	\$113,623	\$116,464
222		Hourly	\$42,0497	\$43,1010	\$44,1785	\$45,2830	\$46,4150	\$47,5754	\$48,7648	\$49,9839	\$51,2335	\$52,5144	\$53,8272	\$55,1729	\$56,5522
		Bi-weekly	\$3,363.98	\$3,448.08	\$3,534.28	\$3,622.64	\$3,713.20	\$3,806.03	\$3,901.18	\$3,998.71	\$4,098.68	\$4,201.15	\$4,306.18	\$4,413.83	\$4,524.18
		Monthly	\$7,289	\$7,471	\$7,658	\$7,849	\$8,045	\$8,246	\$8,453	\$8,664	\$8,880	\$9,102	\$9,330	\$9,563	\$9,802
		Annual	\$87,463	\$89,650	\$91,891	\$94,189	\$96,543	\$98,957	\$101,431	\$103,967	\$106,566	\$109,230	\$111,961	\$114,760	\$117,629
223		Hourly	\$42,4702	\$43,5320	\$44,6203	\$45,7358	\$46,8792	\$48,0512	\$49,2525	\$50,4838	\$51,7459	\$53,0395	\$54,3655	\$55,7246	\$57,1177
		Bi-weekly	\$3,397.62	\$3,482.56	\$3,569.62	\$3,658.86	\$3,750.34	\$3,844.10	\$3,940.20	\$4,038.70	\$4,139.67	\$4,243.16	\$4,349.24	\$4,457.97	\$4,569.42
		Monthly	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126	\$8,329	\$8,537	\$8,751	\$8,969	\$9,194	\$9,423	\$9,659	\$9,900
		Annual	\$88,338	\$90,547	\$92,810	\$95,130	\$97,509	\$99,946	\$102,445	\$105,006	\$107,631	\$110,322	\$113,080	\$115,907	\$118,805
224		Hourly	\$42,8949	\$43,9673	\$45,0665	\$46,1932	\$47,3480	\$48,5317	\$49,7450	\$50,9886	\$52,2633	\$53,5699	\$54,9092	\$56,2819	\$57,6889
		Bi-weekly	\$3,431.59	\$3,517.38	\$3,605.32	\$3,695.46	\$3,787.84	\$3,882.54	\$3,979.60	\$4,079.09	\$4,181.06	\$4,285.59	\$4,392.74	\$4,502.55	\$4,615.11
		Monthly	\$7,435	\$7,621	\$7,812	\$8,007	\$8,207	\$8,412	\$8,622	\$8,838	\$9,059	\$9,285	\$9,518	\$9,756	\$9,999
		Annual	\$89,221	\$91,452	\$93,738	\$96,082	\$98,484	\$100,946	\$103,470	\$106,056	\$108,708	\$111,425	\$114,211	\$117,066	\$119,993

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
225	Director of Administrative Services Director of Community Development Director of Community Services Director of Public Works/Town Engineer	Hourly	\$43.3239	\$44.4070	\$45.5172	\$46.6551	\$47.8215	\$49.0170	\$50.2424	\$51.4985	\$52.7860	\$54.1056	\$55.4582	\$56.8447	\$58.2658
		Bi-weekly	\$3,465.91	\$3,552.56	\$3,641.38	\$3,732.41	\$3,825.72	\$3,921.36	\$4,019.39	\$4,119.88	\$4,222.88	\$4,328.45	\$4,436.66	\$4,547.58	\$4,661.26
		Monthly	\$7,509	\$7,697	\$7,890	\$8,087	\$8,289	\$8,496	\$8,709	\$8,926	\$9,150	\$9,378	\$9,613	\$9,853	\$10,099
		Annual	\$90,114	\$92,367	\$94,676	\$97,043	\$99,469	\$101,955	\$104,504	\$107,117	\$109,795	\$112,540	\$115,353	\$118,237	\$121,193
226		Hourly	\$43.7571	\$44.8511	\$45.9723	\$47.1216	\$48.2997	\$49.5072	\$50.7449	\$52.0135	\$53.3138	\$54.6467	\$56.0128	\$57.4131	\$58.8485
		Bi-weekly	\$3,500.57	\$3,588.09	\$3,677.78	\$3,769.73	\$3,863.98	\$3,960.58	\$4,059.59	\$4,161.08	\$4,265.10	\$4,371.74	\$4,481.02	\$4,593.05	\$4,707.88
		Monthly	\$7,585	\$7,774	\$7,969	\$8,168	\$8,372	\$8,581	\$8,796	\$9,016	\$9,241	\$9,472	\$9,709	\$9,952	\$10,200
		Annual	\$91,015	\$93,290	\$95,622	\$98,013	\$100,463	\$102,975	\$105,549	\$108,188	\$110,893	\$113,665	\$116,507	\$119,419	\$122,405
227		Hourly	\$44.1947	\$45.2996	\$46.4321	\$47.5929	\$48.7827	\$50.0022	\$51.2523	\$52.5336	\$53.8469	\$55.1931	\$56.5730	\$57.9873	\$59.4370
		Bi-weekly	\$3,535.58	\$3,623.97	\$3,714.57	\$3,807.43	\$3,902.62	\$4,000.18	\$4,100.18	\$4,202.69	\$4,307.75	\$4,415.45	\$4,525.84	\$4,638.98	\$4,754.96
		Monthly	\$7,660	\$7,852	\$8,048	\$8,249	\$8,456	\$8,667	\$8,884	\$9,106	\$9,333	\$9,567	\$9,806	\$10,051	\$10,302
		Annual	\$91,925	\$94,223	\$96,579	\$98,993	\$101,468	\$104,005	\$106,605	\$109,270	\$112,002	\$114,802	\$117,672	\$120,614	\$123,629
228		Hourly	\$44.6366	\$45.7526	\$46.8964	\$48.0688	\$49.2705	\$50.5023	\$51.7648	\$53.0589	\$54.3854	\$55.7451	\$57.1387	\$58.5671	\$60.0313
		Bi-weekly	\$3,570.93	\$3,660.21	\$3,751.71	\$3,845.50	\$3,941.64	\$4,040.18	\$4,141.18	\$4,244.71	\$4,350.83	\$4,459.61	\$4,571.10	\$4,685.37	\$4,802.50
		Monthly	\$7,737	\$7,930	\$8,129	\$8,332	\$8,540	\$8,754	\$8,973	\$9,197	\$9,427	\$9,662	\$9,904	\$10,152	\$10,405
		Annual	\$92,844	\$95,165	\$97,544	\$99,983	\$102,483	\$105,045	\$107,671	\$110,363	\$113,122	\$115,950	\$118,848	\$121,820	\$124,865
229	Hourly	\$45.0830	\$46.2101	\$47.3653	\$48.5495	\$49.7632	\$51.0073	\$52.2825	\$53.5895	\$54.9293	\$56.3025	\$57.7101	\$59.1528	\$60.6316	
	Bi-weekly	\$3,606.64	\$3,696.81	\$3,789.22	\$3,883.96	\$3,981.06	\$4,080.58	\$4,182.60	\$4,287.16	\$4,394.34	\$4,504.20	\$4,616.81	\$4,732.22	\$4,850.53	
	Monthly	\$7,814	\$8,010	\$8,210	\$8,415	\$8,626	\$8,841	\$9,062	\$9,289	\$9,521	\$9,759	\$10,003	\$10,253	\$10,509	
	Annual	\$93,773	\$96,117	\$98,520	\$100,983	\$103,507	\$106,095	\$108,748	\$111,466	\$114,253	\$117,109	\$120,037	\$123,038	\$126,114	
230	Hourly	\$45.5338	\$46.6722	\$47.8390	\$49.0350	\$50.2608	\$51.5174	\$52.8053	\$54.1254	\$55.4786	\$56.8655	\$58.2872	\$59.7443	\$61.2380	
	Bi-weekly	\$3,642.70	\$3,733.78	\$3,827.12	\$3,922.80	\$4,020.86	\$4,121.39	\$4,224.42	\$4,330.03	\$4,438.29	\$4,549.24	\$4,662.98	\$4,779.54	\$4,899.04	
	Monthly	\$7,893	\$8,090	\$8,292	\$8,499	\$8,712	\$8,930	\$9,153	\$9,382	\$9,616	\$9,857	\$10,103	\$10,356	\$10,615	
	Annual	\$94,710	\$97,078	\$99,505	\$101,993	\$104,543	\$107,156	\$109,835	\$112,581	\$115,395	\$118,280	\$121,237	\$124,268	\$127,375	
231	Hourly	\$45.9892	\$47.1389	\$48.3174	\$49.5253	\$50.7635	\$52.0325	\$53.3334	\$54.6667	\$56.0334	\$57.4342	\$58.8700	\$60.3418	\$61.8503	
	Bi-weekly	\$3,679.14	\$3,771.11	\$3,865.39	\$3,962.02	\$4,061.08	\$4,162.60	\$4,266.67	\$4,373.34	\$4,482.67	\$4,594.74	\$4,709.60	\$4,827.34	\$4,948.02	
	Monthly	\$7,971	\$8,171	\$8,375	\$8,584	\$8,799	\$9,019	\$9,244	\$9,476	\$9,712	\$9,955	\$10,204	\$10,459	\$10,721	
	Annual	\$95,657	\$98,049	\$100,500	\$103,013	\$105,588	\$108,228	\$110,933	\$113,707	\$116,549	\$119,463	\$122,450	\$125,511	\$128,649	
232	Hourly	\$46.4491	\$47.6103	\$48.8006	\$50.0206	\$51.2711	\$52.5529	\$53.8667	\$55.2134	\$56.5937	\$58.0085	\$59.4587	\$60.9452	\$62.4688	
	Bi-weekly	\$3,715.93	\$3,808.82	\$3,904.05	\$4,001.65	\$4,101.69	\$4,204.23	\$4,309.34	\$4,417.07	\$4,527.50	\$4,640.68	\$4,756.70	\$4,875.62	\$4,997.50	
	Monthly	\$8,051	\$8,252	\$8,459	\$8,670	\$8,887	\$9,109	\$9,337	\$9,570	\$9,810	\$10,055	\$10,306	\$10,564	\$10,828	
	Annual	\$96,614	\$99,029	\$101,505	\$104,043	\$106,644	\$109,310	\$112,043	\$114,844	\$117,715	\$120,658	\$123,674	\$126,766	\$129,935	
233	Hourly	\$46.9136	\$48.0864	\$49.2886	\$50.5208	\$51.7838	\$53.0784	\$54.4054	\$55.7655	\$57.1596	\$58.5886	\$60.0533	\$61.5547	\$63.0935	
	Bi-weekly	\$3,753.09	\$3,846.91	\$3,943.09	\$4,041.66	\$4,142.70	\$4,246.27	\$4,352.43	\$4,461.24	\$4,572.77	\$4,687.09	\$4,804.26	\$4,924.38	\$5,047.48	
	Monthly	\$8,132	\$8,335	\$8,543	\$8,757	\$8,976	\$9,200	\$9,430	\$9,666	\$9,908	\$10,155	\$10,409	\$10,669	\$10,936	
	Annual	\$97,580	\$100,020	\$102,520	\$105,083	\$107,710	\$110,403	\$113,163	\$115,992	\$118,892	\$121,864	\$124,911	\$128,034	\$131,235	
234	Hourly	\$47.3827	\$48.5673	\$49.7814	\$51.0260	\$52.3016	\$53.6092	\$54.9494	\$56.3231	\$57.7312	\$59.1745	\$60.6539	\$62.1702	\$63.7245	
	Bi-weekly	\$3,790.62	\$3,885.38	\$3,982.51	\$4,082.08	\$4,184.13	\$4,288.74	\$4,395.95	\$4,505.85	\$4,618.50	\$4,733.96	\$4,852.31	\$4,973.62	\$5,097.96	
	Monthly	\$8,213	\$8,418	\$8,629	\$8,845	\$9,066	\$9,292	\$9,525	\$9,763	\$10,007	\$10,257	\$10,513	\$10,776	\$11,046	
	Annual	\$98,556	\$101,020	\$103,545	\$106,134	\$108,787	\$111,507	\$114,295	\$117,152	\$120,081	\$123,083	\$126,160	\$129,314	\$132,547	

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
235		Hourly	\$47.8565	\$49.0529	\$50.2793	\$51.5362	\$52.8247	\$54.1453	\$55.4989	\$56.8864	\$58.3085	\$59.7662	\$61.2604	\$62.7919	\$64.3617
		Bi-weekly	\$3,828.52	\$3,924.23	\$4,022.34	\$4,122.90	\$4,225.98	\$4,331.62	\$4,439.91	\$4,550.91	\$4,664.68	\$4,781.30	\$4,900.83	\$5,023.35	\$5,148.94
		Monthly	\$8,295	\$8,503	\$8,715	\$8,933	\$9,156	\$9,385	\$9,620	\$9,860	\$10,107	\$10,359	\$10,618	\$10,884	\$11,156
		Annual	\$99,542	\$102,030	\$104,581	\$107,195	\$109,875	\$112,622	\$115,438	\$118,324	\$121,282	\$124,314	\$127,422	\$130,607	\$133,872
236		Hourly	\$48.3351	\$49.5435	\$50.7821	\$52.0516	\$53.3529	\$54.6867	\$56.0539	\$57.4552	\$58.8916	\$60.3639	\$61.8730	\$63.4198	\$65.0053
		Bi-weekly	\$3,866.81	\$3,963.48	\$4,062.57	\$4,164.13	\$4,268.23	\$4,374.94	\$4,484.31	\$4,596.42	\$4,711.33	\$4,829.11	\$4,949.84	\$5,073.58	\$5,200.42
		Monthly	\$8,378	\$8,588	\$8,802	\$9,022	\$9,248	\$9,479	\$9,716	\$9,959	\$10,208	\$10,463	\$10,725	\$10,993	\$11,268
		Annual	\$100,537	\$103,050	\$105,627	\$108,267	\$110,974	\$113,748	\$116,592	\$119,507	\$122,495	\$125,557	\$128,696	\$131,913	\$135,211
237		Hourly	\$48.8184	\$50.0389	\$51.2899	\$52.5721	\$53.8864	\$55.2336	\$56.6144	\$58.0298	\$59.4805	\$60.9675	\$62.4917	\$64.0540	\$65.6554
		Bi-weekly	\$3,905.47	\$4,003.11	\$4,103.19	\$4,205.77	\$4,310.91	\$4,418.69	\$4,529.15	\$4,642.38	\$4,758.44	\$4,877.40	\$4,999.34	\$5,124.32	\$5,252.43
		Monthly	\$8,462	\$8,673	\$8,890	\$9,113	\$9,340	\$9,574	\$9,813	\$10,058	\$10,310	\$10,568	\$10,832	\$11,103	\$11,380
		Annual	\$101,542	\$104,081	\$106,683	\$109,350	\$112,084	\$114,886	\$117,758	\$120,702	\$123,720	\$126,812	\$129,983	\$133,232	\$136,563
238		Hourly	\$49.3066	\$50.5393	\$51.8028	\$53.0978	\$54.4253	\$55.7859	\$57.1806	\$58.6101	\$60.0753	\$61.5772	\$63.1167	\$64.6946	\$66.3119
		Bi-weekly	\$3,944.53	\$4,043.14	\$4,144.22	\$4,247.82	\$4,354.02	\$4,462.87	\$4,574.45	\$4,688.81	\$4,806.02	\$4,926.18	\$5,049.34	\$5,175.57	\$5,304.95
		Monthly	\$8,546	\$8,760	\$8,979	\$9,204	\$9,434	\$9,670	\$9,911	\$10,159	\$10,413	\$10,673	\$10,940	\$11,214	\$11,494
		Annual	\$102,558	\$105,122	\$107,750	\$110,444	\$113,205	\$116,035	\$118,936	\$121,909	\$124,957	\$128,081	\$131,283	\$134,565	\$137,929
239	Deputy Town Manager	Hourly	\$49.7997	\$51.0447	\$52.3208	\$53.6288	\$54.9695	\$56.3438	\$57.7524	\$59.1962	\$60.6761	\$62.1930	\$63.7478	\$65.3415	\$66.9751
		Bi-weekly	\$3,983.98	\$4,083.58	\$4,185.66	\$4,290.30	\$4,397.56	\$4,507.50	\$4,620.19	\$4,735.70	\$4,854.09	\$4,975.44	\$5,099.82	\$5,227.32	\$5,358.01
		Monthly	\$8,632	\$8,848	\$9,069	\$9,296	\$9,528	\$9,766	\$10,010	\$10,261	\$10,517	\$10,780	\$11,050	\$11,326	\$11,609
		Annual	\$103,583	\$106,173	\$108,827	\$111,548	\$114,337	\$117,195	\$120,125	\$123,128	\$126,206	\$129,361	\$132,595	\$135,910	\$139,308
240		Hourly	\$50.2977	\$51.5551	\$52.8440	\$54.1651	\$55.5192	\$56.9072	\$58.3299	\$59.7881	\$61.2829	\$62.8149	\$64.3853	\$65.9949	\$67.6448
		Bi-weekly	\$4,023.82	\$4,124.41	\$4,227.52	\$4,333.21	\$4,441.54	\$4,552.58	\$4,666.39	\$4,783.05	\$4,902.63	\$5,025.19	\$5,150.82	\$5,279.59	\$5,411.58
		Monthly	\$8,718	\$8,936	\$9,160	\$9,389	\$9,623	\$9,864	\$10,111	\$10,363	\$10,622	\$10,888	\$11,160	\$11,439	\$11,725
		Annual	\$104,619	\$107,235	\$109,916	\$112,663	\$115,480	\$118,367	\$121,326	\$124,359	\$127,468	\$130,655	\$133,921	\$137,269	\$140,701
241		Hourly	\$50.8007	\$52.0707	\$53.3725	\$54.7068	\$56.0744	\$57.4763	\$58.9132	\$60.3860	\$61.8957	\$63.4431	\$65.0291	\$66.6549	\$68.3212
		Bi-weekly	\$4,064.06	\$4,165.66	\$4,269.80	\$4,376.54	\$4,485.95	\$4,598.10	\$4,713.06	\$4,830.88	\$4,951.66	\$5,075.45	\$5,202.33	\$5,332.39	\$5,465.70
		Monthly	\$8,805	\$9,026	\$9,251	\$9,483	\$9,720	\$9,963	\$10,212	\$10,467	\$10,729	\$10,997	\$11,272	\$11,554	\$11,842
		Annual	\$105,665	\$108,307	\$111,015	\$113,790	\$116,635	\$119,551	\$122,539	\$125,603	\$128,743	\$131,962	\$135,261	\$138,642	\$142,108
242		Hourly	\$51.3087	\$52.5914	\$53.9062	\$55.2538	\$56.6352	\$58.0511	\$59.5023	\$60.9899	\$62.5146	\$64.0775	\$65.6794	\$67.3214	\$69.0045
		Bi-weekly	\$4,104.70	\$4,207.31	\$4,312.50	\$4,420.30	\$4,530.82	\$4,644.09	\$4,760.18	\$4,879.19	\$5,001.17	\$5,126.20	\$5,254.35	\$5,385.71	\$5,520.36
		Monthly	\$8,894	\$9,116	\$9,344	\$9,577	\$9,817	\$10,062	\$10,314	\$10,572	\$10,836	\$11,107	\$11,384	\$11,669	\$11,961
		Annual	\$106,722	\$109,390	\$112,125	\$114,928	\$117,801	\$120,746	\$123,765	\$126,859	\$130,030	\$133,281	\$136,613	\$140,029	\$143,529
243		Hourly	\$51.8218	\$53.1173	\$54.4452	\$55.8064	\$57.2015	\$58.6316	\$60.0974	\$61.5998	\$63.1398	\$64.7183	\$66.3362	\$67.9946	\$69.6945
		Bi-weekly	\$4,145.74	\$4,249.38	\$4,355.62	\$4,464.51	\$4,576.12	\$4,690.53	\$4,807.79	\$4,927.98	\$5,051.18	\$5,177.46	\$5,306.90	\$5,439.57	\$5,575.56
		Monthly	\$8,982	\$9,207	\$9,437	\$9,673	\$9,915	\$10,163	\$10,417	\$10,677	\$10,944	\$11,218	\$11,498	\$11,786	\$12,080
		Annual	\$107,789	\$110,484	\$113,246	\$116,077	\$118,979	\$121,954	\$125,002	\$128,128	\$131,331	\$134,614	\$137,979	\$141,429	\$144,965
244		Hourly	\$52.3400	\$53.6485	\$54.9897	\$56.3644	\$57.7735	\$59.2179	\$60.6983	\$62.2158	\$63.7712	\$65.3655	\$66.9996	\$68.6746	\$70.3915
		Bi-weekly	\$4,187.20	\$4,291.88	\$4,399.18	\$4,509.15	\$4,621.88	\$4,737.43	\$4,855.86	\$4,977.26	\$5,101.70	\$5,229.24	\$5,359.97	\$5,493.97	\$5,631.32
		Monthly	\$9,072	\$9,299	\$9,532	\$9,770	\$10,014	\$10,264	\$10,521	\$10,784	\$11,054	\$11,330	\$11,613	\$11,904	\$12,201
		Annual	\$108,867	\$111,589	\$114,379	\$117,238	\$120,169	\$123,173	\$126,253	\$129,409	\$132,644	\$135,960	\$139,359	\$142,843	\$146,414

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
245		Hourly	\$52.8634	\$54.1850	\$55.5396	\$56.9281	\$58.3513	\$59.8101	\$61.3053	\$62.8379	\$64.4089	\$66.0191	\$67.6696	\$69.3613	\$71.0954
		Bi-weekly	\$4,229.07	\$4,334.80	\$4,443.17	\$4,554.25	\$4,668.10	\$4,784.81	\$4,904.42	\$5,027.03	\$5,152.71	\$5,281.53	\$5,413.57	\$5,548.90	\$5,687.63
		Monthly	\$9,163	\$9,392	\$9,627	\$9,868	\$10,114	\$10,367	\$10,626	\$10,892	\$11,164	\$11,443	\$11,729	\$12,023	\$12,323
		Annual	\$109,956	\$112,705	\$115,522	\$118,410	\$121,371	\$124,405	\$127,515	\$130,703	\$133,970	\$137,320	\$140,753	\$144,272	\$147,878
246		Hourly	\$53.3920	\$54.7268	\$56.0950	\$57.4974	\$58.9348	\$60.4082	\$61.9184	\$63.4663	\$65.0530	\$66.6793	\$68.3463	\$70.0549	\$71.8063
		Bi-weekly	\$4,271.36	\$4,378.14	\$4,487.60	\$4,599.79	\$4,714.78	\$4,832.66	\$4,953.47	\$5,077.30	\$5,204.24	\$5,334.34	\$5,467.70	\$5,604.39	\$5,744.50
		Monthly	\$9,255	\$9,486	\$9,723	\$9,966	\$10,215	\$10,471	\$10,733	\$11,001	\$11,276	\$11,558	\$11,847	\$12,143	\$12,446
		Annual	\$111,055	\$113,832	\$116,678	\$119,595	\$122,584	\$125,649	\$128,790	\$132,010	\$135,310	\$138,693	\$142,160	\$145,714	\$149,357
247		Hourly	\$53.9259	\$55.2741	\$56.6559	\$58.0723	\$59.5241	\$61.0122	\$62.5375	\$64.1010	\$65.7035	\$67.3461	\$69.0298	\$70.7555	\$72.5244
		Bi-weekly	\$4,314.07	\$4,421.93	\$4,532.47	\$4,645.78	\$4,761.93	\$4,880.98	\$5,003.00	\$5,128.08	\$5,256.28	\$5,387.69	\$5,522.38	\$5,660.44	\$5,801.95
		Monthly	\$9,347	\$9,581	\$9,820	\$10,066	\$10,318	\$10,575	\$10,840	\$11,111	\$11,389	\$11,673	\$11,965	\$12,264	\$12,571
		Annual	\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,080	\$143,582	\$147,171	\$150,851
248		Hourly	\$54.4652	\$55.8268	\$57.2225	\$58.6531	\$60.1194	\$61.6224	\$63.1629	\$64.7420	\$66.3605	\$68.0196	\$69.7200	\$71.4631	\$73.2496
		Bi-weekly	\$4,357.22	\$4,466.14	\$4,577.80	\$4,692.25	\$4,809.55	\$4,929.79	\$5,053.03	\$5,179.36	\$5,308.84	\$5,441.57	\$5,577.60	\$5,717.05	\$5,859.97
		Monthly	\$9,441	\$9,677	\$9,919	\$10,167	\$10,421	\$10,681	\$10,948	\$11,222	\$11,502	\$11,790	\$12,085	\$12,387	\$12,697
		Annual	\$113,288	\$116,120	\$119,023	\$121,998	\$125,048	\$128,175	\$131,379	\$134,663	\$138,030	\$141,481	\$145,018	\$148,643	\$152,359
249		Hourly	\$55.0098	\$56.3851	\$57.7947	\$59.2396	\$60.7206	\$62.2386	\$63.7946	\$65.3894	\$67.0242	\$68.6998	\$70.4172	\$72.1777	\$73.9821
		Bi-weekly	\$4,400.78	\$4,510.81	\$4,623.58	\$4,739.17	\$4,857.65	\$4,979.09	\$5,103.57	\$5,231.15	\$5,361.94	\$5,495.98	\$5,633.38	\$5,774.22	\$5,918.57
		Monthly	\$9,535	\$9,773	\$10,018	\$10,268	\$10,525	\$10,788	\$11,058	\$11,334	\$11,618	\$11,908	\$12,206	\$12,511	\$12,824
		Annual	\$114,420	\$117,281	\$120,213	\$123,218	\$126,299	\$129,456	\$132,693	\$136,010	\$139,410	\$142,895	\$146,468	\$150,130	\$153,883
250		Hourly	\$55.5599	\$56.9489	\$58.3727	\$59.8320	\$61.3278	\$62.8610	\$64.4325	\$66.0433	\$67.6944	\$69.3868	\$71.1214	\$72.8995	\$74.7219
		Bi-weekly	\$4,444.79	\$4,555.91	\$4,669.82	\$4,786.56	\$4,906.22	\$5,028.88	\$5,154.60	\$5,283.46	\$5,415.55	\$5,550.94	\$5,689.71	\$5,831.96	\$5,977.75
		Monthly	\$9,630	\$9,871	\$10,118	\$10,371	\$10,630	\$10,896	\$11,168	\$11,448	\$11,734	\$12,027	\$12,328	\$12,636	\$12,952
		Annual	\$115,565	\$118,454	\$121,415	\$124,451	\$127,562	\$130,751	\$134,020	\$137,370	\$140,804	\$144,324	\$147,933	\$151,631	\$155,422
251		Hourly	\$56.1155	\$57.5184	\$58.9564	\$60.4303	\$61.9411	\$63.4896	\$65.0768	\$66.7037	\$68.3713	\$70.0806	\$71.8326	\$73.6285	\$75.4692
		Bi-weekly	\$4,489.24	\$4,601.47	\$4,716.51	\$4,834.42	\$4,955.29	\$5,079.17	\$5,206.14	\$5,336.30	\$5,469.70	\$5,606.45	\$5,746.61	\$5,890.28	\$6,037.54
		Monthly	\$9,727	\$9,970	\$10,219	\$10,475	\$10,736	\$11,005	\$11,280	\$11,562	\$11,851	\$12,147	\$12,451	\$12,762	\$13,081
		Annual	\$116,720	\$119,638	\$122,629	\$125,695	\$128,837	\$132,058	\$135,360	\$138,744	\$142,212	\$145,768	\$149,412	\$153,147	\$156,976
252		Hourly	\$56.6767	\$58.0936	\$59.5460	\$61.0346	\$62.5605	\$64.1245	\$65.7276	\$67.3708	\$69.0551	\$70.7814	\$72.5510	\$74.3647	\$76.2239
		Bi-weekly	\$4,534.14	\$4,647.49	\$4,763.68	\$4,882.77	\$5,004.84	\$5,129.96	\$5,258.21	\$5,389.66	\$5,524.41	\$5,662.51	\$5,804.08	\$5,949.18	\$6,097.91
		Monthly	\$9,824	\$10,070	\$10,321	\$10,579	\$10,844	\$11,115	\$11,393	\$11,678	\$11,970	\$12,269	\$12,576	\$12,890	\$13,212
		Annual	\$117,888	\$120,835	\$123,856	\$126,952	\$130,126	\$133,379	\$136,713	\$140,131	\$143,635	\$147,225	\$150,906	\$154,679	\$158,546
253		Hourly	\$57.2435	\$58.6745	\$60.1414	\$61.6449	\$63.1861	\$64.7657	\$66.3849	\$68.0445	\$69.7456	\$71.4892	\$73.2765	\$75.1084	\$76.9861
		Bi-weekly	\$4,579.48	\$4,693.96	\$4,811.31	\$4,931.59	\$5,054.89	\$5,181.26	\$5,310.79	\$5,443.56	\$5,579.65	\$5,719.14	\$5,862.12	\$6,008.67	\$6,158.89
		Monthly	\$9,922	\$10,170	\$10,425	\$10,685	\$10,952	\$11,226	\$11,507	\$11,794	\$12,089	\$12,391	\$12,701	\$13,019	\$13,344
		Annual	\$119,066	\$122,043	\$125,094	\$128,221	\$131,427	\$134,713	\$138,081	\$141,533	\$145,071	\$148,698	\$152,415	\$156,225	\$160,131
254		Hourly	\$57.8159	\$59.2613	\$60.7428	\$62.2614	\$63.8179	\$65.4134	\$67.0487	\$68.7249	\$70.4431	\$72.2041	\$74.0092	\$75.8595	\$77.7560
		Bi-weekly	\$4,625.27	\$4,740.90	\$4,859.42	\$4,980.91	\$5,105.43	\$5,233.07	\$5,363.90	\$5,497.99	\$5,635.45	\$5,776.33	\$5,920.74	\$6,068.76	\$6,220.48
		Monthly	\$10,021	\$10,272	\$10,529	\$10,792	\$11,062	\$11,338	\$11,622	\$11,912	\$12,210	\$12,515	\$12,828	\$13,149	\$13,478
		Annual	\$120,257	\$123,263	\$126,345	\$129,504	\$132,741	\$136,060	\$139,461	\$142,948	\$146,522	\$150,185	\$153,939	\$157,788	\$161,732

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
255		Hourly	\$58.3941	\$59.8539	\$61.3503	\$62.8840	\$64.4561	\$66.0675	\$67.7192	\$69.4122	\$71.1475	\$72.9262	\$74.7493	\$76.6181	\$78.5335
		Bi-weekly	\$4,671.53	\$4,788.31	\$4,908.02	\$5,030.72	\$5,156.49	\$5,285.40	\$5,417.54	\$5,552.98	\$5,691.80	\$5,834.10	\$5,979.94	\$6,129.45	\$6,282.68
		Monthly	\$10,122	\$10,375	\$10,634	\$10,900	\$11,172	\$11,452	\$11,738	\$12,031	\$12,332	\$12,641	\$12,957	\$13,280	\$13,612
		Annual	\$121,460	\$124,496	\$127,609	\$130,799	\$134,069	\$137,420	\$140,856	\$144,377	\$147,987	\$151,686	\$155,479	\$159,366	\$163,350
256		Hourly	\$58.9780	\$60.4524	\$61.9638	\$63.5129	\$65.1007	\$66.7282	\$68.3964	\$70.1063	\$71.8590	\$73.6554	\$75.4968	\$77.3842	\$79.3188
		Bi-weekly	\$4,718.24	\$4,836.19	\$4,957.10	\$5,081.03	\$5,208.06	\$5,338.26	\$5,471.71	\$5,608.50	\$5,748.72	\$5,892.43	\$6,039.74	\$6,190.74	\$6,345.50
		Monthly	\$10,223	\$10,478	\$10,740	\$11,009	\$11,284	\$11,566	\$11,855	\$12,152	\$12,456	\$12,767	\$13,086	\$13,413	\$13,749
		Annual	\$122,674	\$125,741	\$128,885	\$132,107	\$135,409	\$138,795	\$142,265	\$145,821	\$149,467	\$153,203	\$157,033	\$160,959	\$164,983
257		Hourly	\$59.5678	\$61.0570	\$62.5834	\$64.1480	\$65.7517	\$67.3955	\$69.0804	\$70.8074	\$72.5776	\$74.3920	\$76.2518	\$78.1581	\$80.1120
		Bi-weekly	\$4,765.42	\$4,884.56	\$5,006.67	\$5,131.84	\$5,260.14	\$5,391.64	\$5,526.43	\$5,664.59	\$5,806.21	\$5,951.36	\$6,100.14	\$6,252.65	\$6,408.96
		Monthly	\$10,325	\$10,583	\$10,848	\$11,119	\$11,397	\$11,682	\$11,973	\$12,273	\$12,580	\$12,895	\$13,217	\$13,547	\$13,886
		Annual	\$123,901	\$126,999	\$130,173	\$133,428	\$136,763	\$140,183	\$143,687	\$147,279	\$150,961	\$154,735	\$158,604	\$162,569	\$166,633
258		Hourly	\$60.1635	\$61.6675	\$63.2092	\$64.7895	\$66.4092	\$68.0694	\$69.7712	\$71.5154	\$73.3033	\$75.1359	\$77.0143	\$78.9397	\$80.9132
		Bi-weekly	\$4,813.08	\$4,933.40	\$5,056.74	\$5,183.16	\$5,312.74	\$5,445.55	\$5,581.70	\$5,721.23	\$5,864.26	\$6,010.87	\$6,161.14	\$6,315.18	\$6,473.06
		Monthly	\$10,428	\$10,689	\$10,956	\$11,230	\$11,511	\$11,799	\$12,094	\$12,396	\$12,706	\$13,024	\$13,349	\$13,683	\$14,025
		Annual	\$125,140	\$128,268	\$131,475	\$134,762	\$138,131	\$141,584	\$145,124	\$148,752	\$152,471	\$156,283	\$160,190	\$164,195	\$168,299
259		Hourly	\$60.7651	\$62.2842	\$63.8413	\$65.4374	\$67.0733	\$68.7501	\$70.4689	\$72.2306	\$74.0364	\$75.8873	\$77.7845	\$79.7291	\$81.7223
		Bi-weekly	\$4,861.21	\$4,982.74	\$5,107.30	\$5,234.99	\$5,365.86	\$5,500.01	\$5,637.51	\$5,778.45	\$5,922.91	\$6,070.98	\$6,222.76	\$6,378.33	\$6,537.78
		Monthly	\$10,533	\$10,796	\$11,066	\$11,342	\$11,626	\$11,917	\$12,215	\$12,520	\$12,833	\$13,154	\$13,483	\$13,820	\$14,165
		Annual	\$126,391	\$129,551	\$132,790	\$136,110	\$139,512	\$143,000	\$146,575	\$150,240	\$153,996	\$157,846	\$161,792	\$165,836	\$169,982
260		Hourly	\$61.3727	\$62.9071	\$64.4797	\$66.0917	\$67.7440	\$69.4376	\$71.1736	\$72.9529	\$74.7767	\$76.6461	\$78.5623	\$80.5264	\$82.5395
		Bi-weekly	\$4,909.82	\$5,032.57	\$5,158.38	\$5,287.34	\$5,419.52	\$5,555.01	\$5,693.89	\$5,836.23	\$5,982.14	\$6,131.69	\$6,284.98	\$6,442.11	\$6,603.16
		Monthly	\$10,638	\$10,904	\$11,176	\$11,456	\$11,742	\$12,036	\$12,337	\$12,645	\$12,961	\$13,285	\$13,617	\$13,958	\$14,307
		Annual	\$127,655	\$130,847	\$134,118	\$137,471	\$140,908	\$144,430	\$148,041	\$151,742	\$155,536	\$159,424	\$163,410	\$167,495	\$171,682
261		Hourly	\$61.9865	\$63.5361	\$65.1245	\$66.7526	\$68.4215	\$70.1320	\$71.8853	\$73.6824	\$75.5245	\$77.4126	\$79.3479	\$81.3316	\$83.3649
		Bi-weekly	\$4,958.92	\$5,082.89	\$5,209.96	\$5,340.21	\$5,473.72	\$5,610.56	\$5,750.82	\$5,894.59	\$6,041.96	\$6,193.01	\$6,347.83	\$6,506.53	\$6,669.19
		Monthly	\$10,744	\$11,013	\$11,288	\$11,570	\$11,860	\$12,156	\$12,460	\$12,772	\$13,091	\$13,418	\$13,754	\$14,097	\$14,450
		Annual	\$128,932	\$132,155	\$135,459	\$138,846	\$142,317	\$145,875	\$149,521	\$153,259	\$157,091	\$161,018	\$165,044	\$169,170	\$173,399
262		Hourly	\$62.6063	\$64.1715	\$65.7758	\$67.4202	\$69.1057	\$70.8333	\$72.6042	\$74.4193	\$76.2797	\$78.1867	\$80.1414	\$82.1449	\$84.1986
		Bi-weekly	\$5,008.50	\$5,133.72	\$5,262.06	\$5,393.62	\$5,528.46	\$5,666.66	\$5,808.34	\$5,953.54	\$6,102.38	\$6,254.94	\$6,411.31	\$6,571.59	\$6,735.89
		Monthly	\$10,852	\$11,123	\$11,401	\$11,686	\$11,978	\$12,278	\$12,585	\$12,899	\$13,222	\$13,552	\$13,891	\$14,238	\$14,594
		Annual	\$130,221	\$133,477	\$136,814	\$140,234	\$143,740	\$147,333	\$151,017	\$154,792	\$158,662	\$162,628	\$166,694	\$170,861	\$175,133
263		Hourly	\$63.2324	\$64.8132	\$66.4335	\$68.0944	\$69.7967	\$71.5417	\$73.3302	\$75.1634	\$77.0425	\$78.9686	\$80.9428	\$82.9664	\$85.0405
		Bi-weekly	\$5,058.59	\$5,185.06	\$5,314.68	\$5,447.55	\$5,583.74	\$5,723.34	\$5,866.42	\$6,013.07	\$6,163.40	\$6,317.49	\$6,475.42	\$6,637.31	\$6,803.24
		Monthly	\$10,960	\$11,234	\$11,515	\$11,803	\$12,098	\$12,401	\$12,711	\$13,028	\$13,354	\$13,688	\$14,030	\$14,381	\$14,740
		Annual	\$131,523	\$134,811	\$138,182	\$141,636	\$145,177	\$148,807	\$152,527	\$156,340	\$160,248	\$164,255	\$168,361	\$172,570	\$176,884
264		Hourly	\$63.8647	\$65.4613	\$67.0979	\$68.7753	\$70.4947	\$72.2571	\$74.0635	\$75.9151	\$77.8130	\$79.7583	\$81.7522	\$83.7960	\$85.8909
		Bi-weekly	\$5,109.18	\$5,236.90	\$5,367.83	\$5,502.02	\$5,639.58	\$5,780.57	\$5,925.08	\$6,073.21	\$6,225.04	\$6,380.66	\$6,540.18	\$6,703.68	\$6,871.27
		Monthly	\$11,070	\$11,347	\$11,630	\$11,921	\$12,219	\$12,525	\$12,838	\$13,159	\$13,488	\$13,825	\$14,170	\$14,525	\$14,888
		Annual	\$132,839	\$136,160	\$139,564	\$143,053	\$146,629	\$150,295	\$154,052	\$157,903	\$161,851	\$165,897	\$170,045	\$174,296	\$178,653
265		Hourly	\$64.5034	\$66.1160	\$67.7689	\$69.4631	\$71.1996	\$72.9796	\$74.8041	\$76.6742	\$78.5911	\$80.5559	\$82.5698	\$84.6340	\$86.7499
		Bi-weekly	\$5,160.27	\$5,289.28	\$5,421.51	\$5,557.05	\$5,695.97	\$5,838.37	\$5,984.33	\$6,133.94	\$6,287.29	\$6,444.47	\$6,605.58	\$6,770.72	\$6,939.99
		Monthly	\$11,181	\$11,460	\$11,747	\$12,040	\$12,341	\$12,650	\$12,966	\$13,290	\$13,622	\$13,963	\$14,312	\$14,670	\$15,037
		Annual	\$134,167	\$137,521	\$140,959	\$144,483	\$148,095	\$151,798	\$155,593	\$159,482	\$163,469	\$167,556	\$171,745	\$176,039	\$180,440

Range	Title	Pay Period	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M