# *Town of Yucca Valley*

General Fund
Special Revenue Funds
Successor Agency

## Adopted Budget

*Fiscal Year 2014-16*

# *Town of Yucca Valley*

Elected and Appointed Officials

## Elected Officials

Mayor
**Robert Lombardo**

Mayor Pro Tem
**George Huntington**

Council Member
**Dawn Rowe**

Council Member
**Robert Leone**

Council Member
**Merl Abel**

## Appointed Officials

Town Manager
**Curtis Yakimow**

Deputy Town Manager
**Shane R. Stueckle**

Town Attorney
**Lona Laymon**

# Town of Yucca Valley
## Operating Budget
## 2014-16


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# Transmittal Letter

| | |
|---|---|
| **To:** | Honorable Mayor and Town Council |
| **From:** | Shane Stueckle, Deputy Town Manager |
| **Subject:** | FY 2014-16 Proposed Budget |
| **Date:** | June 3, 2014 |

## Introduction

Town Staff is pleased to present you with the proposed budget for the 2014-16 fiscal years for the Town of Yucca Valley and the Successor Agency to the former Yucca Valley Redevelopment Agency. Due to its importance as both a funding and policy document, the Town's annual budget is one of the most critical tasks undertaken by both Town Council and staff. With its adoption, the budget document becomes the financial plan for the Town, embodies the Town's priorities and responsibilities, and provides for the implementation of the Town's programs and services.

This budget establishes the Town's spending plan, along with applicable funding resources, in our effort to meet the service requirements of Yucca Valley's residents, businesses, and institutions. Equally important, the budget addresses a variety of community priorities, as defined by the Town Council, residents and staff. Highlights of these priorities include:

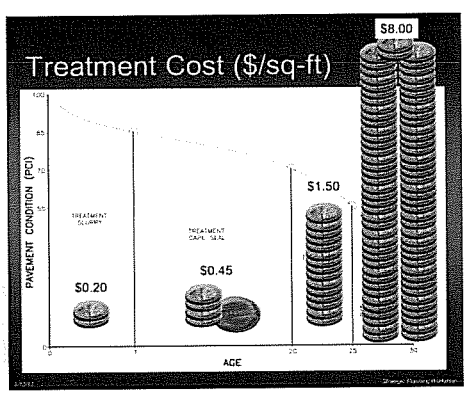
- Public Safety Schedule "A" Funding Maintained – The proposed FY 14/16 budget provides adequate resources to fund all current positions within the Town's Schedule "A" contract with the San Bernardino County Sheriff, including the Sheriff Service Specialist and School Resource Officer.

- Emphasis on Fiscal Responsibility – The proposed budget for FY 14/16 is a financially balanced budget, with anticipated revenues exceeding anticipated expenditures by $7,000 and $3,500 with related infrastructure funding transfers of $120,000 and $150,000 for the two-year period.

- Program Enhancement – The proposed budget includes funding allocation for select enhancement of Town programming affecting various programs and services such as the youth aquatics program, summer concert series, community partnerships, and the Hi Desert Nature Museum. The enhancement provided will allow for the continuation of these existing programs at their current service level in an efficient and effective manner.

- Funding "Unfunded Liabilities" – The FY 14/16 budget includes funding for previously underfunded / unfunded liabilities of the Town including:
  - Other Post-Employment Benefits (OPEB) -- **fully funded**
  - Brehm Park – **fully funded for the two-year period**
- Emphasis on Stable Reserves – Continues to implement the Council's current reserve policy, and provides for a solid level of reserves, both designated and undesignated. The budget identifies a reserve level at 53%, in the upper end of the Council's adopted reserve policy, and will provide for a reasonable amount of resources in the event of economic hardships or emergency. It is anticipated that the Town Council will engage in future policy discussions revisiting the appropriate level of reserves and the potential allocation of some portion of reserves for qualified Town needs on a one-time basis;
- Completing Capital Improvements – The FY 14/16 budget sees completion of over $4.0 million in capital improvements including the following projects that have been or will be completed:
  - Road Safety / Median Island Improvements
  - Sidewalk / Safe-Routes-To-School improvements
  - Traffic Signal Synchronization Project
  - Multiple Playground renovations

While the Town has made significant strides in establishing a sustainable funding structure for the long-term, there are a number of concerns that the Town will need to continue to be aware of, monitor, develop solutions for, and ultimately address. Such challenges include:




- Investment in Infrastructure Maintenance – As indicated in prior years, the backlog in road maintenance continues to grow. Without adequate investments in preventative and corrective road maintenance, the quality of the road infrastructure will continue to degrade. Analysis indicates that without an infusion of $500,000 - $750,000 additional resources in road maintenance, the equivalent of $2,000,000 of annual decay is occurring. The cost of repair is exponential depending on the type of treatment required, as seen in the graphic above.
- Regional Wastewater Treatment System Development – While the Hi-Desert Water District is responsible for the delivery of the Regional Wastewater Treatment system, this project continues to have a tremendous impact on the costs of doing business and quality of life throughout the community. Related costs for the Town will be significant, and near-term planning is required.
- Cost Increases Outpacing Existing Revenue Growth – Costs to maintain services are increasing at a rate greater than the growth of revenues. The Town continues

to need additional / new revenue in order to maintain the level and quality of services this community has grown to expect. Alternatively, if enhanced revenues are not available, then additional cost-saving modifications of Town programs and services will be required as early as 2016-17.

- Unfunded Liabilities Remain – There remain a number of unfunded liabilities including: future increases in pension costs, elimination of the Successor Agency to the former Redevelopment Agency, Successor Agency property utilization, continued costs for increased park facility maintenance, and future sewer liabilities for the Town facilities.

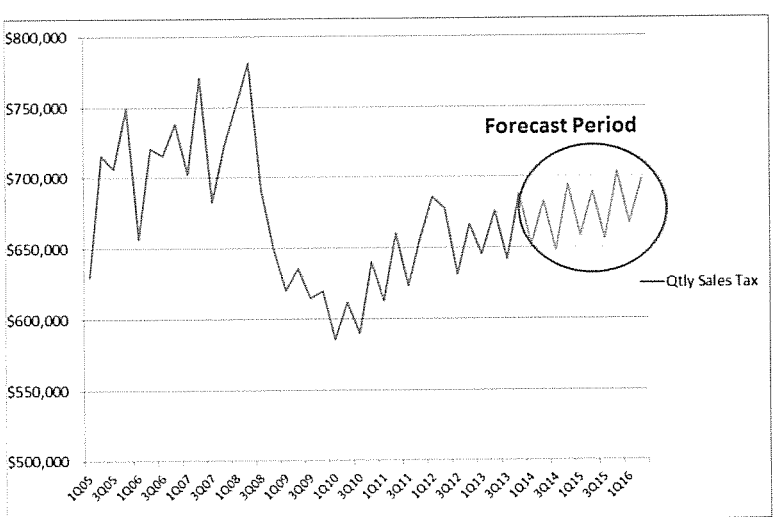
# Revenue Outlook

As with many municipalities, the Town of Yucca Valley funds the majority of its services through the Town's General Fund. With projected revenues of $9.5 and $9.8 million in the two-year budget, the General Fund accounts for the majority of the $12.7 and $11.5 million total Town revenue. While the General Fund receives revenues from a variety of sources, the bulk of the revenues come from four primary sources:

- *Sales and use tax*
- *Property Tax*
- *Charges for services*
- *Franchise fees*

As indicated, the Town's revenues are tied to a limited number of sources, and as such, remain vulnerable to fluctuations in these sources. One-time revenues aside, the Town has experienced contraction over the past five years in its primary revenue categories. The proposed budget for FY 14/16 anticipates a reversal of this downward trend, and projects a gentle upswing in our economic cycle, translating into modest growth in retail sales and property tax revenues for the Town. Each of these revenues sources are more fully discussed below.

Sales Tax



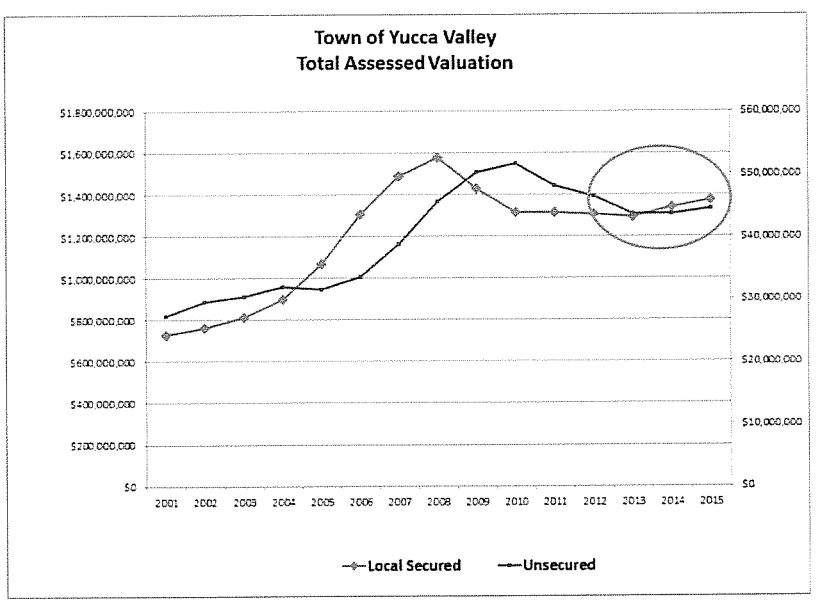

In the mid-2000's, the sales tax base of the Town increased annually about 9% on average, reflecting strong local sales tax growth, increases in local business reach, and the addition of new sales tax generating businesses. This growth slowed considerably in fiscal year 2007-08, when sales tax flattened to negligible year over year growth. As anticipated, Home Depot opened in Yucca Valley in late 2007 and several smaller stores a few months later including the relocated Sears store, and the new Dollar Tree. As each of these businesses was established, they became an

ever-important part of the Town's sales tax base. Unfortunately, the closure of two auto dealerships offset any of the gains realized by these new business operations. Recently, the Town is seeing evidence of new business development in the commercial core, and it is likely that 2014-16 will see the completion of several retail developments. The projected sales tax growth of 4.5% and 5.5% reflects the anticipated opening of three new retail establishments that will contribute significantly to the Town's economy. Particularly attractive is the fact that the new retail establishments operate in sectors that have been traditionally underserved in the community. Accordingly, it is expected that the sales tax revenue generated from the operators will be highly accretive to the Town's existing sales tax base.

Property Tax

The Town of Yucca Valley receives 16.8 cents of each property tax dollar received by San Bernardino County for property tax collected on property located within the Town limits. This tax is based on the assessed value of the individual property at the time of purchase or completion, and remains fixed (subject to a 2% annual adjustment) until the property is reassessed with a change in ownership or valuation.

Over the past five years, the Town's property tax revenues have decreased dramatically as assessed values county wide have seen a cumulative 20% reduction. This decrease in assessed value has a compounding effect on the Town as it also impacts the Town's property tax in lieu of motor vehicle license fees as described below.




Following 2013-14 where property tax remained negative at -1.1%, the upcoming two-year forecast projects modest growth of 3.5% and 2.5%. This projection is based on the sales activity observed over the past year, as well as indication that many of the Prop 8 assessed valuation appeals are being reassessed to reflect current market conditions. In many cases, these valuations are increasing over the 2% limitation imposed by Prop 13. We are hopeful that that 2013-14 may have been the bottom in the assessed valuations within the Town; however the Town is uncertain as to the scope of continued property valuation reductions which may be granted by the County Assessor. Any such reductions will have a negative impact on current and future property tax allocations due to the Town, and depending on the number and size, may continue to be significant. Potentially offsetting this reduction however, is the announcement by the County Assessor's office that

there has been an increase in the level of upward adjustments to prior property assessment reductions previously granted through the Prop 8 appeal process.

Motor Vehicle License Fee (VLF)

In prior years, the Town received a property tax equivalent to the VLF tax in the amount of 2% of the current value of registered vehicles from two different funding sources. The first source is the actual VLF based on 0.65% of the value. The second is property tax in lieu of VLF in the differential amount that would bring the Town's total share up to 2%. Prior increases in annual VLF were based upon the increases in gross assessed valuation, which included growth within the Town's redevelopment project area. Starting in FY 2011-12, the Town now only receives VLF revenue from property tax in lieu. The total VFL backfill amount of $1,601,000 and $1,641,000 parallels the forecasted property assessed valuation growth rate.

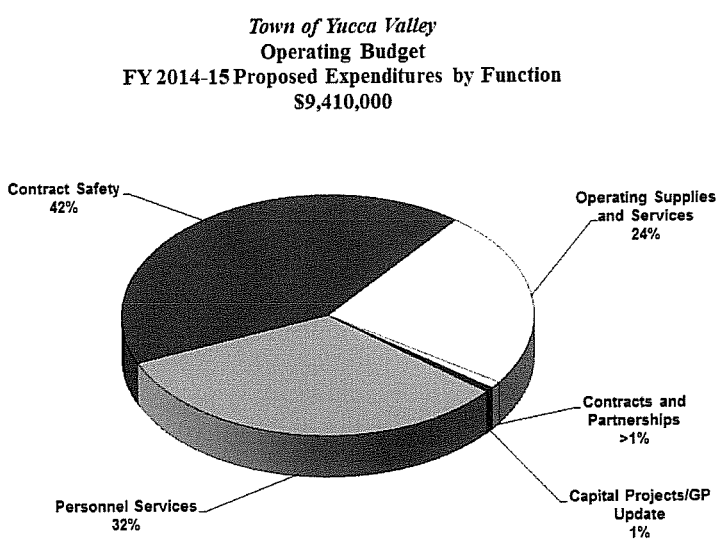
Other Revenue Sources

The Town receives the remaining General Fund revenues from a variety of sources including franchise fees, service fee revenues, interest earnings, transient occupancy tax, and various reimbursements. The fiscal year 2014-16 budget reflects the following significant items of impact:

- Franchise Fee Revenues – Projected to increase slightly to $765,000 and $775,000 for the period, franchise fee revenue remains a significant source of General Fund revenue. The majority of the increase is related to higher service rates by the underlying service providers for essential utilities. Additionally, the Town continues to work toward a newly negotiated solid waste contract with its franchise hauler, the result of which may impact related fee revenue beyond the proposed budget in fiscal year 2014-16.
- Other Reimbursements – The proposed budget reflects the current agreement with San Bernardino County for Animal Care and Control activities. This agreement provides for reimbursement of $312,000 and $322,000 during the budget cycle, and continues the mutually beneficial operating arrangement between the Town and the County for animal shelter and care and whole year operations in the completed replacement animal shelter.

# General Fund Expenditures

General Fund expenditures are primarily town-wide general service type expenditures, and represent the costs of providing the basic service needs of the community. Examples of such expenditures include public safety costs, Town partnerships, community contracts, personnel costs, operating supplies and services, and park and facility maintenance. Total General Fund expenditures are budgeted at $9.4 and $9.6 million, reflecting modest increases of 1.8% and 2.7% from the prior year adopted budgets.




## Public Safety

The Town's public safety services are provided through a contract with the San Bernardino County Sheriff's Department. In May of each year, the County provides the Town with a draft estimate of the contract costs for public safety. The proposed Schedule A costs for 2014-15 is $3,702,473 an increase of approximately $172,473. For fiscal year 2015-16, the budget includes an anticipated increase of 4%, with a projected Schedule A cost of $3,850,572.

The recommended approach in the two-year budget holds the Schedule A budgeted service level at the same level as those in 2013-14. Because of the importance of providing quality public service to the Town, Town staff continues seeking other sources of revenue to assist in maintaining the Council's commitment to Public Safety. These efforts include the following:

- *Continued participation in the FY 2013-16 COPS Hiring Program Grant for FY 2014-15.*
- *Continued discussions with the Morongo Unified School District for joint partnership funding.*
- *Coordination and maximization of the Town's public safety grant programs including Special Revenue funding sources and targeted enforcement grants.*

The County will continue to invoice cities directly for the actual costs associated with fleet fuel and maintenance. This cost to the Town is estimated at $101,000 and $103,000 annually above the contract cost. The proposed safety budget funds a service level consisting of 13.5 deputies, including one motorcycle deputy, one school resource / juvenile officer and one sheriff service specialist. While the majority of the Town's public safety costs are funded through the General Fund, there are

additional one-time grant funds the Town receives to assist in defraying the capital costs associated with public safety. These are identified in the Town's Special Revenue funds. The proposed budget includes the State's Supplemental Law Enforcement Special Fund in the amount of $100,000.

Personnel Services

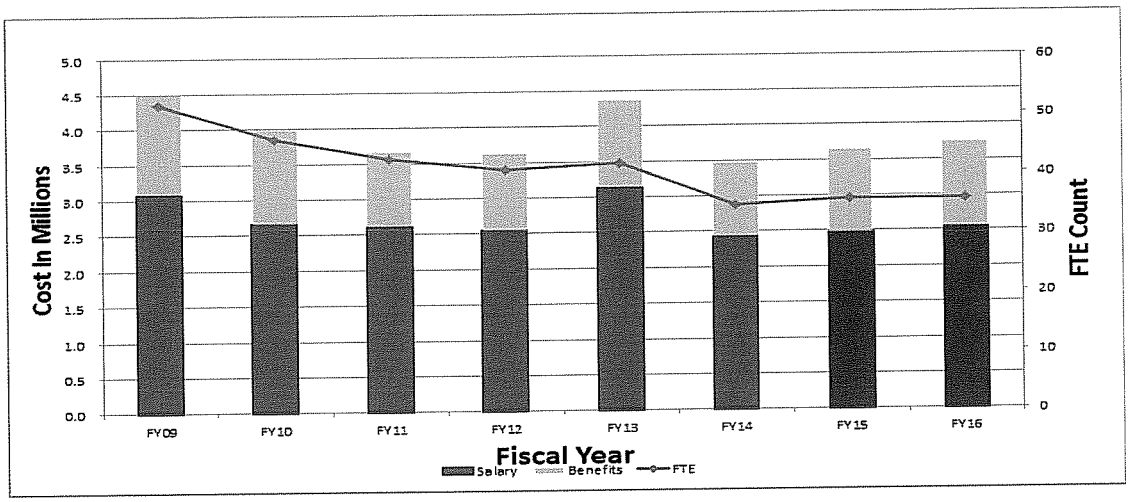
Direct staff costs to provide the programs and services of the Town are reflected in the Town's Personnel Services expenditures. Following a number of years of staffing reductions and realignment of duties, the proposed budget incorporates a few additional modifications to ensure that the Town staffing structure is appropriate to meet the program and service levels as determined by the Town Council through the budget. These changes are identified as follows:

1. Promotions & Change in Duty
   - *Acct Tech II to Acct Tech III*
   - *Museum Program Coord to Museum Program Supervisor (exempt)*
2. Merit Increases and other annual costs factors
   - *Eligible employees included in baseline budget*
   - *All known cost increases included in baseline (UI, WC, OPEB, etc)*
   - *Includes 1% COLA in FY 2014-15 and FY 2015-16*
3. Staff Modifications to deliver existing programs
   - *Town Hall Front Desk Reception (Regular Part time 16 hrs./wk)*
   - *Rec Program Manager (Part time seasonal – basketball – 500 hrs.)*
   - *Rec Leader II (Part time 16 hrs./wk – shift in existing temp hrs.)*
   - *Museum Registrar/Exhibits Coordinator – New position – former contract services*

For the first time since 2007, the proposed budget includes a modest 1% net cost of living adjustment (COLA) for both years. While the Town recognizes that the employees have greatly assisted the organization in meeting its financial challenges, the proposed action is consistent with the Town Council's stated goal of ensuring that whatever changes are proposed must be sustainable in the long-term.

With the prior council actions to restructure employee benefits, personnel service costs have been managed in a cost-conscious manner. Specifically, implementation of a three-tier retirement program is yielding savings as retirements occur and replacement staff is brought on. Of the current full-time staff count of 33 employees, 24 remain in the Town's Tier-1 program while 9 are in the Tier-2 or Tier-3 retirement programs.

**Employment Levels and Costs Trends**
(For the years 2009-2016)




| | FY09 | FY10 | FY11 | FY12 | FY13 | FY14 | FY15 | FY16 |
|---|---|---|---|---|---|---|---|---|
| FTE | 52.25 | 46.25 | 42.75 | 40.75 | 41.75 | 34.5 | 35.5 | 35.5 |
| Salary | 3,084,515 | 2,670,363 | 2,619,941 | 2,553,943 | 3,138,026 | 2,440,874 | 2,500,456 | 2,554,313 |
| Benefits | 1,434,565 | 1,337,186 | 1,074,703 | 1,096,241 | 1,247,317 | 1,063,335 | 1,179,143 | 1,216,453 |
| Ben/FTE | 27,456 | 28,912 | 25,139 | 26,902 | 29,876 | 30,821 | 33,215 | 34,266 |
| Ben/Salary | 46.5% | 50.1% | 41.0% | 42.9% | 39.7% | 43.6% | 47.2% | 47.6% |

Operating Supplies and Services

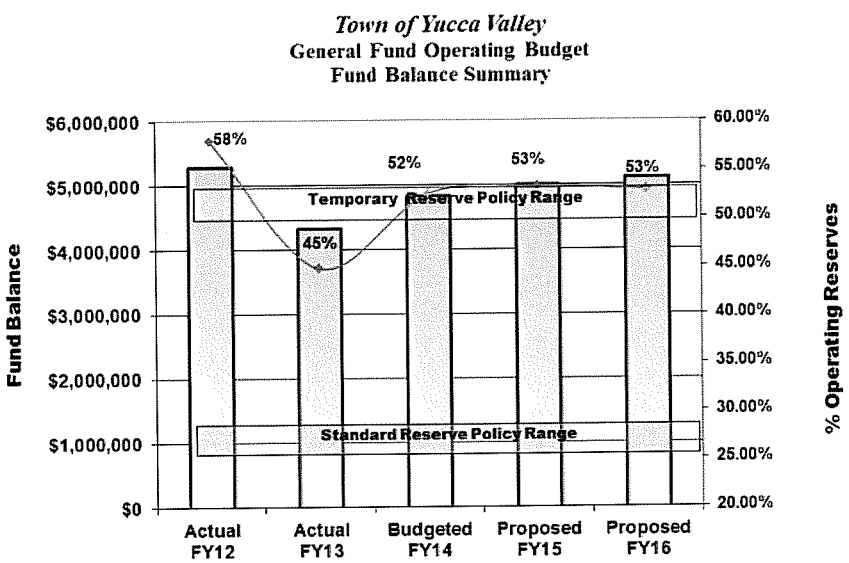
Expenditures for Town operations and contract services are projected to total $2.2 million for each year. Included in these expenditures are specific line items such as Town legal counsel, information technology services and supplies, planning, building and safety, and engineering professional services contracts, and risk management activities. The proposed budget reflects the emphasis on only those services and supplies that are most critical to ongoing Town operations. Other expenditures include community partnership requests, disaster preparedness activities, recycling and solid waste programs.

# General Fund Reserve

As one of the Council's priorities, a sound fiscal reserve is maintained in the proposed budget. Such a reserve is essential to accommodate the ever-changing economic environment that municipalities function within. Events such as State subvention takeaways, redevelopment agency elimination, economic recession, environmental emergencies, and other unforeseen fiscal emergencies place an enormous burden on the local municipality. As such, a conservative, prudent fiscal reserve policy is essential to ensure the Town's ability to respond to such uncertainties.

The anticipated General Fund reserve for the proposed budget is as follows:

| Reserve Designation | FY 2014-15 | FY 2015-16 |
|---|---|---|
| Undesignated | $5,009,994 | $5,113,510 |
| Non-Spendable Reservation | 568,138 | 518,138 |
| Catastrophic | 1,000,000 | 1,000,000 |
| Other | 500,000 | 450,000 |
| **Total** | **$7,078,132** | **$7,081,648** |




Under the Town's current reserve policy, the level of General Fund undesignated reserves is to remain in the range of 50 – 55 percent of operating expenditures. The proposed level of total undesignated reserves is projected to be approximately 53% for the two-year period with total reserve of approximately 74%. This conservative approach will provide the Town with an added measure of financial flexibility should the economic challenges at either the state or local level be more significant than anticipated.

# Special Revenue Funds

In addition to the Town's General Fund, the Town also receives and expends funds through its Special Revenue Funds. These funds account for monies received in the form of some of the following:

- Gas Tax Revenues
- COPS/SLESF Grants
- Local Transportation Fund (LTF)
- SANBAG Measure I Fund(s)
- Town Assessment Districts
- Other Grants/Loans

Of particular note is the Town's Gas Tax Fund, through which the Town funds all of its street and road maintenance staffing and activities. The proposed budget continues to reflect no staffing changes from current levels. At some point, it will become necessary to address this deficit, as a road crew of four is often overwhelmed with maintenance activities. Additionally, as material and energy costs continue to increase, routine maintenance duties are becoming more and more costly. The result is that the relatively stable amount of gas tax revenue is not sufficient to fund the increasing street maintenance activities, thus necessitating the usage of the prior Prop 42 TCRP-Maintenance and LTF funds. This results in less available monies in those funds for new capital projects or major rehabilitation.

Current State budget information indicates that Prop 42 replacement funds for maintenance, but not for capital, are scheduled to be included. For the Town, total Gas Tax maintenance funding (including Prop 42 replacement funds) is anticipated to be $501,000 in each of the next two fiscal years.

Capital projects included in the proposed 2014-16 Special Revenue Funds include:

- *Street maintenance and paving in various locations*
- *Traffic signal synchronization project*
- *Safe Routes to School sidewalk installation*

Additional detail for each special revenue fund is provided in the individual fund budget. Each budget identifies projected revenues, operating expenditures, capital expenditures and indirect cost expenditures proposed for 2014-16 in each of the Town's special revenue funds.

# Yucca Valley Successor Agency

The proposed Yucca Valley Successor Agency budget for fiscal year 2014-16 represents the current expenditures that have been or are anticipated to be approved by the Successor Agency Oversight Board and the Department of Finance through the dissolution process. The current proposed budget provides for expenditure of funds approved by the Oversight Board, the Department of Finance, and in some cases, both. It is the recommendation of staff however, that only those expenditures explicitly approved by the Oversight Board ***and*** the Department of Finance be expended.

Town staff will continue to work with the Agency's consultants, legal counsel, Agency Board, and Oversight Board to advocate a spending and disposition plan that promotes the overall economic objectives supporting the entire Morongo Basin. Such an approach will ensure that the residents of Yucca Valley and the taxing agencies of the broader community benefit from the prior Yucca Valley Redevelopment Agency's efforts to develop this Town in an economically responsible manner.

The proposed 2014-16 budget identifies $500,000 in bond fund allocation as a tentative place holder for potential park improvements related to the Town's newly assumed park assets. This budget simply identifies a potential amount for those activities, and all proposed activities and projects will go through the Agency's standard project approval process when ready. Future allocation and programming of former RDA bond funds is not recommended until the Town's infrastructure obligations related to the pending regional wastewater project are fully understood.

# Conclusion

In keeping with the priorities established by Council, the proposed budget reflects a modest recovery in economic activity in 2014-16, both within the Town, and within the Basin at large. The proposed budget projects a General Fund reserve balance of $7,078,132 in 2014-15 and $7,081,648 in 2015-16. Of this amount, the undesignated reserve balance is anticipated at $5,009,994 and $5,113,510 respectively. While staff has factored in the most current information regarding the State budget, there may be subsequent changes once the State budget reaches its final form. As always, these changes may positively or negatively impact the Town's proposed budget. Staff will keep the Town Council apprised of any such changes as information becomes available.

I would like to thank all who have contributed to the preparation of this budget. Without their assistance, input, ideas and discussion, this budget would not be possible. I also extend a special thanks to the Town's Finance Department staff and to the Department Directors for their diligent efforts and indispensable insight, and the continuous guidance and participation of our Town Council.

Finally, on behalf of the outstanding team of professionals who come to work every day to make Yucca Valley a better place, our collective "Thanks" to the residents and businesses in this community who allow us to serve them.

Respectfully submitted,

Shane Stueckle
Deputy Town Manager

RESOLUTION NO. 14-17

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, ADOPTING THE BUDGET AND APPROVING APPROPRIATIONS FOR THE FISCAL YEAR COMMENCING JULY 1, 2014 AND ENDING JUNE 30, 2016 AND DESIGNATING THOSE OFFICIALS AUTHORIZED TO MAKE REQUISITIONS FOR ENCUMBRANCES AGAINST APPROPRIATIONS.

THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY DOES RESOLVE AS FOLLOWS:

SECTION 1: The budgets for the Town of Yucca Valley for the two fiscal years commencing July 1, 2014 and ending June 30, 2016 as prepared and submitted by the Town Manager and as reviewed by the Town Council, is hereby approved and adopted as the Town of Yucca Valley Budget for said fiscal years. A copy of said budgets is hereby ordered filed in the office of the Town Clerk and shall be certified by the Town Clerk as having been adopted by this resolution.

SECTION 2: From the effective date of said budgets, the total amount as stated therein for each departmental activity in the Operating Budget shall be and is appropriated subject to expenditure pursuant to all applicable ordinances of the Town and the statutes of the State of California. An appropriation may be reallocated from one departmental activity account to another within the Operating Budget upon recommendation and approval of the Town Manager or Director of Administrative Services, providing there is no change in the total appropriations within any fund as authorized by the Town Council.

SECTION 3: At the close of fiscal years 2014-15 and 2015-16, unexpended appropriations in the General Fund Operating Budgets may be encumbered as necessary to underwrite the expense of budgeted outstanding purchase commitments. For all Special Revenue Funds, unexpended appropriations, funds not transferred, and related revenue for approved individual capital projects will be carried- forward into fiscal years 2015-16 and 2016-17.

SECTION 4: Total appropriations within funds will be increased or decreased only by amendment of the budget by motion of the Town Council.

SECTION 5: The Director of Administrative Services is hereby authorized to transfer monies in accordance with the Interfund Transfers listed in said budget and to transfer monies to cover operational expenditures of the Town through transfers of funds in such amounts and at such times during the fiscal year as he/she may determine necessary to the competent operation and control of Town business, except that no such transfer shall be made in contravention of State law or Town ordinance. No transfer provided within the budget shall exceed in total the amount stated herein or as amended by the Town Council.

SECTION 6: The following Officials are authorized to request and approve for payment purchases against budget accounts:

Mayor
Town Council
Town Manager
Deputy Town Manager
Director of Administrative Services
Town Clerk
Human Resources Manager
Recreation Supervisor

SECTION 7: This resolution is incorporated by reference in said budget as if set out in full therein.

SECTION 8: The Town Clerk shall certify to the adoption of this resolution.

APPROVED AND ADOPTED this 3rd day of June, 2014.

MAYOR

ATTEST:

TOWN CLERK

STATE OF CALIFORNIA

COUNTY OF SAN BERNARDINO

TOWN OF YUCCA VALLEY

I, Lesley R. Copeland, Town Clerk of the Town of Yucca Valley, California hereby certify that the foregoing Resolution No. 14-17 as duly and regularly adopted at a meeting of the Town Council of the Town of Yucca Valley, California at a meeting thereof held on the 3rd day of June, 2014, by the following vote:

| | |
|---|---|
| Ayes: | Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo |
| Noes: | None |
| Abstain: | None |
| Absent: | None |

TOWN CLERK

RESOLUTION NO. 14-18

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, ESTABLISHING THE SPENDING LIMITATION FOR FISCAL YEAR 2014-2015

WHEREAS, Section 7910 of the California Government Code provides that each year the governing body of each local jurisdiction shall, by resolution, establish its appropriations limit for the following fiscal year pursuant to Article XIII B at a regularly scheduled meeting or a noticed special meeting and that fifteen days prior to such meeting, documentation used in the determination of the appropriations limit shall be available to the public; and

WHEREAS, Proposition 111 as approved by the voters of the State of California, requires a recorded vote of the Town Council regarding which of the annual adjustment factors have been selected each year; and

WHEREAS, Section 7902(a) of the Government Code sets forth the method for determining the appropriations limit for each local jurisdiction for the 2014-15 Fiscal Year; and

WHEREAS, the Town Council of the Town of Yucca Valley wishes to revise the appropriations limit for Fiscal Year 2014-15 for the Town of Yucca Valley, California;

NOW, THEREFORE, BE IT RESOLVED, by the Town Council of the Town of Yucca Valley, California, as follows:

SECTION 1. That it is hereby found and determined that the documentation and data used in the determination of the appropriations limit for the Town of Yucca Valley for Fiscal Year 2014-15 was available to the public at Town Hall at least fifteen days prior to this date.

SECTION 2. That the appropriation limit for the Town of Yucca Valley as amended in accordance with Section 7902(a) of the California Government Code is $32,448,946 as set forth in "Exhibit A" included herewith.

APPROVED AND ADOPTED this 3rd day of June, 2014.

TOWN OF YUCCA VALLEY

MAYOR

ATTEST:

TOWN CLERK

STATE OF CALIFORNIA

COUNTY OF SAN BERNARDINO

TOWN OF YUCCA VALLEY

I, Lesley R. Copeland, Town Clerk of the Town of Yucca Valley, California hereby certify that the foregoing Resolution No. 14-18 as duly and regularly adopted at a meeting of the Town Council of the Town of Yucca Valley, California at a meeting thereof held on the 3rd day of June, 2014, by the following vote:

| | |
|---|---|
| Ayes: | Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo |
| Noes: | None |
| Abstain: | None |
| Absent: | None |

TOWN CLERK

## *TOWN OF YUCCA VALLEY*

**GANN Appropriations Limit Computation**

**July 2010 through June 2015**

Exhibit A

| | FY 10/11 | FY 11/12 | FY 12/13 | FY 13/14 | FY 14/15 |
|---|---|---|---|---|---|
| Population | 20,686 | 20,834 | 20,916 | 21,030 | 21,053 |
| Population Change | 0.40% | 0.72% | 0.73% | 0.80% | 0.48% |
| Per Capita Income Change | -2.54% | 2.51% | 3.77% | 5.12% | -0.23% |
| Population Change Converted to a Ratio | 1.0040 | 1.0072 | 1.0073 | 1.0080 | 1.0048 |
| Per Capita Income Change as a Ratio | 0.9746 | 1.0251 | 1.0377 | 1.0512 | 0.9977 |
| Calculation of Growth Factor | 0.9785 | 1.0325 | 1.0453 | 1.0596 | 1.0025 |
| **TOTAL CURRENT YEAR LIMIT** | **$28,375,407** | **$29,297,061** | **$30,623,491** | **$32,448,946** | **$32,529,710** |
| **Proceeds of Taxes:** | | | | | |
| Sales Taxes | $2,750,000 | $2,855,000 | $3,100,000 | $3,010,000 | $3,145,450 |
| Vehicle License Fees | $65,000 | $55,000 | $0 | $0 | $15,000 |
| Property Tax In-lieu of VLF | $1,550,000 | $1,525,000 | $1,575,000 | $1,590,180 | $1,600,934 |
| Home Owner's Property Tax Relief | $30,000 | $33,000 | $33,000 | $29,000 | $29,000 |
| Property Taxes - Secured | $2,310,000 | $2,360,000 | $2,420,000 | $2,505,000 | $2,573,447 |
| Property Taxes - Penalty | $25,000 | $10,000 | $10,000 | $7,500 | $7,500 |
| Property Transfer Taxes | $40,000 | $35,000 | $35,000 | $38,000 | $50,000 |
| Transient Occupancy Tax | $154,000 | $160,000 | $160,000 | $165,000 | $165,000 |
| Total Proceeds of Taxes | $6,924,000 | $7,033,000 | $7,333,000 | $7,344,680 | $7,586,331 |
| **.cess Limit over Tax Proceeds** | **($21,451,407)** | **($22,264,061)** | **($23,290,491)** | **($25,104,266)** | **($24,943,379)** |

Under Article XIII of the California Constitution (the Gann Spending Limitation Initiative), the Town is restricted as to the amount of annual appropriations from the proceeds of taxes. If the proceeds from taxes exceed the allowed appropriations limit, the excess must either be refunded to the State Controller, or returned to the taxpayers through revised tax rates, revised fee schedules, or other refund arrangements.

The base year amount of $10,000,000 is increased each year by the multiplier consisting of the change in population for the Town of Yucca Valley and the change in the cost of living, both numbers of which are provided by the Department of Finance, State of California.

RESOLUTION NO. 14-19

RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, AUTHORIZING POSITIONS AND SALARY SCHEDULE FOR FISCAL YEARS 2014-2016

The Town Council of the Town of Yucca Valley does resolve as follows:

SECTION 1: Personnel positions for fiscal year 2014-16 are hereby authorized as showing in Exhibit "A".

SECTION 2: Personnel salary schedule for fiscal year 2014-16 is hereby authorized as showing in Exhibit "B", effective with the July 18, 2014 pay date for fiscal year 2014-15 and effective with the July 17, 2015 pay date for fiscal year 2015-16.

APPROVED AND ADOPTED THIS 3rd day of June, 2014.

TOWN OF YUCCA VALLEY

MAYOR

ATTEST:

TOWN CLERK

STATE OF CALIFORNIA

COUNTY OF SAN BERNARDINO

TOWN OF YUCCA VALLEY

I, Lesley R. Copeland, Town Clerk of the Town of Yucca Valley, California hereby certify that the foregoing Resolution No. 14-19 as duly and regularly adopted at a meeting of the Town Council of the Town of Yucca Valley, California at a meeting thereof held on the 3rd day of June, 2014, by the following vote:

| | |
|---|---|
| Ayes: | Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo |
| Noes: | None |
| Abstain: | None |
| Absent: | None |

TOWN CLERK

EXHIBIT A
REVISED

*Town of Yucca Valley*
**Operating Budget**
**FY 2014-2016**

**FY 2014-16 Authorized Position Listing**

| Salary Range | Position | FTB* |
|---|---|---|
| Contract | Town Manager | 1.00 |
| 239 | Deputy Town Manager | 1.00 |
| 220 | Project Engineer | 1.00 |
| 175 | Public Works Inspector | 0.50 |
| 155 | Engineering Technician II | 1.00 |
| 160 | Facilities Maintenance Supervisor | 1.00 |
| 145 | Skilled Lead Maintenance Worker - Parks | 1.00 |
| 145 | Skilled Lead Maintenance Worker - Streets | 1.00 |
| 125 | Skilled Maintenance Worker II - Parks | 2.00 |
| 125 | Skilled Maintenance Worker II - Streets | 3.00 |
| 140 | Planning Technician | 1.00 |
| 140 | Code Compliance Officer | 1.00 |
| 135 | Code Compliance Technician | 1.00 |
| 135 | Administrative Assistant II | 1.00 |
| 190 | Animal Care and Control Manager | 1.00 |
| 135 | Administrative Assistant II | 1.00 |
| 125 | Senior Animal Shelter Specialist | 1.00 |
| 125 | Animal Control Officer II | 1.00 |
| 115 | Animal Shelter Specialist/Animal Control Officer I | 3.00 |
| 229 | Director of Administrative Services | 1.00 |
| 195 | Human Resources and Risk Manager | 1.00 |
| 180 | Senior Accountant | 1.00 |
| 175 | Town Clerk | 1.00 |
| 155 | Accounting Technician III | 1.00 |
| 150 | Administrative Assistant III | 1.00 |
| 150 | Payroll and Finance Specialist | 1.00 |
| 170 | Recreation Supervisor | 1.00 |
| 160 | Museum Program Supervisor | 1.00 |
| 150 | Administrative Assistant III | 1.00 |
| 135 | Museum Registrar/Exhibits Coordinator | 1.00 |
| | **FY 2014-15 Total Authorized Full Time Benefitted Positions** | **34.50** |
| **Part Time** | | |
| 100 | Maintenance Worker I - Facilities | 6.00 |
| 120 | Museum Educator | 1.00 |
| 100 | Office Assistant | 1.00 |
| 100 | Kennel Technician | 2.00 |
| 75 | Recreation Leader I | 4.00 |
| 65 | Recreation Assistant | 1.00 |
| | **FY 2014-15 Total Authorized Regular Part Time Positions** | **15.00** |
| **Seasonal Part Time** | | |
| 135 | Aquatics Manager (Summer Season) | 1.00 |
| 125 | Program Manager (Winter Season) | 1.00 |
| 120 | Assistant Aquatics Manager (Summer Season) | 1.00 |
| 85 | WSI (Summer Season)** | 4.00 - 6.00 |
| 75 | Lifeguard (Summer Season)** | 4.00 - 6.00 |
| 65 | Recreation Assistant (Summer - Concerts and Winter - Bball)** | 4.00 - 10.00 |
| | **FY 2014-14 Total Authorized Seasonal Part time** | **24.00** |

* Full Time Benefitted positions
** staffing varies based on program activity

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 55 | | Hourly | $8.0615 | $8.2630 | $8.4696 | $8.6813 | $8.8984 | $9.1208 | $9.3489 | $9.5826 | $9.8221 | $10.0677 | $10.3194 | $10.5774 | $10.8418 | $11.1129 | $11.3907 | $11.6754 |
| | | Bi-weekly | $644.92 | $661.04 | $677.57 | $694.50 | $711.87 | $729.66 | $747.91 | $766.61 | $785.77 | $805.42 | $825.55 | $846.19 | $867.34 | $889.03 | $911.26 | $934.03 |
| | | Monthly | $1,397 | $1,432 | $1,468 | $1,505 | $1,542 | $1,581 | $1,620 | $1,661 | $1,703 | $1,745 | $1,789 | $1,833 | $1,879 | $1,926 | $1,974 | $2,024 |
| | | Annual | $16,768 | $17,187 | $17,617 | $18,057 | $18,509 | $18,971 | $19,446 | $19,932 | $20,430 | $20,941 | $21,464 | $22,001 | $22,551 | $23,115 | $23,693 | $24,285 |
| 56 | | Hourly | $8.1421 | $8.3457 | $8.5543 | $8.7682 | $8.9874 | $9.2120 | $9.4423 | $9.6784 | $9.9204 | $10.1684 | $10.4226 | $10.6831 | $10.9502 | $11.2240 | $11.5046 | $11.7922 |
| | | Bi-weekly | $651.37 | $667.66 | $684.34 | $701.46 | $718.99 | $736.96 | $755.38 | $774.27 | $793.63 | $813.47 | $833.81 | $854.65 | $876.02 | $897.92 | $920.37 | $943.38 |
| | | Monthly | $1,411 | $1,447 | $1,483 | $1,520 | $1,558 | $1,597 | $1,637 | $1,678 | $1,720 | $1,763 | $1,807 | $1,852 | $1,898 | $1,945 | $1,994 | $2,044 |
| | | Annual | $16,936 | $17,359 | $17,793 | $18,238 | $18,694 | $19,161 | $19,640 | $20,131 | $20,634 | $21,150 | $21,679 | $22,221 | $22,776 | $23,346 | $23,930 | $24,528 |
| 57 | | Hourly | $8.2235 | $8.4291 | $8.6398 | $8.8558 | $9.0772 | $9.3042 | $9.5368 | $9.7752 | $10.0196 | $10.2701 | $10.5268 | $10.7900 | $11.0597 | $11.3362 | $11.6196 | $11.9101 |
| | | Bi-weekly | $657.88 | $674.33 | $691.18 | $708.46 | $726.18 | $744.34 | $762.94 | $782.02 | $801.57 | $821.61 | $842.14 | $863.20 | $884.78 | $906.90 | $929.57 | $952.81 |
| | | Monthly | $1,425 | $1,461 | $1,498 | $1,535 | $1,573 | $1,613 | $1,653 | $1,694 | $1,737 | $1,780 | $1,825 | $1,870 | $1,917 | $1,965 | $2,014 | $2,064 |
| | | Annual | $17,105 | $17,533 | $17,971 | $18,420 | $18,881 | $19,353 | $19,836 | $20,332 | $20,841 | $21,362 | $21,896 | $22,443 | $23,004 | $23,579 | $24,169 | $24,773 |
| 58 | | Hourly | $8.3058 | $8.5134 | $8.7262 | $8.9444 | $9.1680 | $9.3972 | $9.6321 | $9.8729 | $10.1198 | $10.3728 | $10.6321 | $10.8979 | $11.1703 | $11.4496 | $11.7358 | $12.0292 |
| | | Bi-weekly | $664.46 | $681.07 | $698.10 | $715.55 | $733.44 | $751.78 | $770.57 | $789.83 | $809.58 | $829.82 | $850.57 | $871.83 | $893.62 | $915.97 | $938.86 | $962.34 |
| | | Monthly | $1,440 | $1,476 | $1,513 | $1,550 | $1,589 | $1,629 | $1,670 | $1,711 | $1,754 | $1,798 | $1,843 | $1,889 | $1,936 | $1,985 | $2,034 | $2,085 |
| | | Annual | $17,276 | $17,708 | $18,151 | $18,604 | $19,069 | $19,546 | $20,035 | $20,536 | $21,049 | $21,575 | $22,115 | $22,668 | $23,234 | $23,815 | $24,411 | $25,021 |
| 59 | | Hourly | $8.3888 | $8.5985 | $8.8135 | $9.0338 | $9.2597 | $9.4912 | $9.7285 | $9.9717 | $10.2210 | $10.4765 | $10.7384 | $11.0069 | $11.2820 | $11.5641 | $11.8532 | $12.1495 |
| | | Bi-weekly | $671.10 | $687.88 | $705.08 | $722.70 | $740.78 | $759.30 | $778.28 | $797.74 | $817.68 | $838.12 | $859.07 | $880.55 | $902.56 | $925.13 | $948.26 | $971.96 |
| | | Monthly | $1,454 | $1,490 | $1,528 | $1,566 | $1,605 | $1,645 | $1,686 | $1,728 | $1,772 | $1,816 | $1,861 | $1,908 | $1,956 | $2,004 | $2,055 | $2,106 |
| | | Annual | $17,449 | $17,885 | $18,332 | $18,790 | $19,260 | $19,742 | $20,235 | $20,741 | $21,260 | $21,791 | $22,336 | $22,894 | $23,467 | $24,053 | $24,655 | $25,271 |
| 60 | | Hourly | $8.4727 | $8.6845 | $8.9016 | $9.1242 | $9.3523 | $9.5861 | $9.8257 | $10.0714 | $10.3232 | $10.5812 | $10.8458 | $11.1169 | $11.3948 | $11.6797 | $11.9717 | $12.2710 |
| | | Bi-weekly | $677.82 | $694.76 | $712.13 | $729.94 | $748.18 | $766.89 | $786.06 | $805.71 | $825.86 | $846.50 | $867.66 | $889.35 | $911.58 | $934.38 | $957.74 | $981.68 |
| | | Monthly | $1,469 | $1,505 | $1,543 | $1,582 | $1,621 | $1,662 | $1,703 | $1,746 | $1,789 | $1,834 | $1,880 | $1,927 | $1,975 | $2,024 | $2,075 | $2,127 |
| | | Annual | $17,623 | $18,064 | $18,515 | $18,978 | $19,453 | $19,939 | $20,438 | $20,948 | $21,472 | $22,009 | $22,559 | $23,123 | $23,701 | $24,294 | $24,901 | $25,524 |
| 61 | | Hourly | $8.5574 | $8.7714 | $8.9907 | $9.2154 | $9.4458 | $9.6819 | $9.9240 | $10.1721 | $10.4264 | $10.6871 | $10.9542 | $11.2281 | $11.5088 | $11.7965 | $12.0914 | $12.3937 |
| | | Bi-weekly | $684.59 | $701.71 | $719.26 | $737.23 | $755.66 | $774.55 | $793.92 | $813.77 | $834.11 | $854.97 | $876.34 | $898.25 | $920.70 | $943.72 | $967.31 | $991.50 |
| | | Monthly | $1,483 | $1,520 | $1,558 | $1,597 | $1,637 | $1,678 | $1,720 | $1,763 | $1,807 | $1,852 | $1,899 | $1,946 | $1,995 | $2,045 | $2,096 | $2,148 |
| | | Annual | $17,799 | $18,244 | $18,701 | $19,168 | $19,647 | $20,138 | $20,642 | $21,158 | $21,687 | $22,229 | $22,785 | $23,354 | $23,938 | $24,537 | $25,150 | $25,779 |
| 62 | | Hourly | $8.6430 | $8.8591 | $9.0806 | $9.3076 | $9.5403 | $9.7788 | $10.0232 | $10.2738 | $10.5307 | $10.7939 | $11.0638 | $11.3404 | $11.6239 | $11.9145 | $12.2123 | $12.5177 |
| | | Bi-weekly | $691.44 | $708.73 | $726.45 | $744.61 | $763.22 | $782.30 | $801.86 | $821.90 | $842.46 | $863.51 | $885.10 | $907.23 | $929.91 | $953.16 | $976.98 | $1,001.42 |
| | | Monthly | $1,498 | $1,536 | $1,574 | $1,613 | $1,654 | $1,695 | $1,737 | $1,781 | $1,825 | $1,871 | $1,918 | $1,966 | $2,015 | $2,065 | $2,117 | $2,170 |
| | | Annual | $17,977 | $18,427 | $18,888 | $19,360 | $19,844 | $20,340 | $20,848 | $21,370 | $21,904 | $22,451 | $23,013 | $23,588 | $24,178 | $24,782 | $25,402 | $26,037 |
| 63 | | Hourly | $8.7294 | $8.9477 | $9.1714 | $9.4006 | $9.6357 | $9.8766 | $10.1235 | $10.3766 | $10.6360 | $10.9019 | $11.1744 | $11.4538 | $11.7401 | $12.0336 | $12.3345 | $12.6428 |
| | | Bi-weekly | $698.35 | $715.82 | $733.71 | $752.05 | $770.86 | $790.13 | $809.88 | $830.13 | $850.88 | $872.15 | $893.95 | $916.30 | $939.21 | $962.69 | $986.76 | $1,011.42 |
| | | Monthly | $1,513 | $1,551 | $1,590 | $1,629 | $1,670 | $1,712 | $1,755 | $1,799 | $1,844 | $1,890 | $1,937 | $1,985 | $2,035 | $2,086 | $2,138 | $2,191 |
| | | Annual | $18,157 | $18,611 | $19,076 | $19,553 | $20,042 | $20,543 | $21,057 | $21,583 | $22,123 | $22,676 | $23,243 | $23,824 | $24,419 | $25,030 | $25,656 | $26,297 |
| 64 | | Hourly | $8.8167 | $9.0371 | $9.2631 | $9.4947 | $9.7320 | $9.9753 | $10.2247 | $10.4803 | $10.7423 | $11.0109 | $11.2862 | $11.5683 | $11.8575 | $12.1540 | $12.4578 | $12.7693 |
| | | Bi-weekly | $705.34 | $722.97 | $741.05 | $759.58 | $778.56 | $798.02 | $817.98 | $838.42 | $859.38 | $880.87 | $902.90 | $925.46 | $948.60 | $972.32 | $996.62 | $1,021.54 |
| | | Monthly | $1,528 | $1,566 | $1,606 | $1,646 | $1,687 | $1,729 | $1,772 | $1,817 | $1,862 | $1,909 | $1,956 | $2,005 | $2,055 | $2,107 | $2,159 | $2,213 |
| | | Annual | $18,339 | $18,797 | $19,267 | $19,749 | $20,243 | $20,749 | $21,267 | $21,799 | $22,344 | $22,903 | $23,475 | $24,062 | $24,664 | $25,280 | $25,912 | $26,560 |
| 65 | Rec Asst | Hourly | $8.9049 | $9.1275 | $9.3557 | $9.5896 | $9.8293 | $10.0751 | $10.3270 | $10.5851 | $10.8498 | $11.1210 | $11.3990 | $11.6840 | $11.9761 | $12.2755 | $12.5824 | $12.8969 |
| | | Bi-weekly | $712.39 | $730.20 | $748.46 | $767.17 | $786.34 | $806.01 | $826.16 | $846.81 | $867.98 | $889.68 | $911.92 | $934.72 | $958.09 | $982.04 | $1,006.59 | $1,031.75 |
| | | Monthly | $1,544 | $1,582 | $1,622 | $1,662 | $1,704 | $1,746 | $1,790 | $1,835 | $1,881 | $1,928 | $1,976 | $2,025 | $2,076 | $2,128 | $2,181 | $2,235 |
| | | Annual | $18,522 | $18,985 | $19,460 | $19,946 | $20,445 | $20,956 | $21,480 | $22,017 | $22,567 | $23,132 | $23,710 | $24,303 | $24,910 | $25,533 | $26,171 | $26,826 |
| 66 | | Hourly | $8.9939 | $9.2188 | $9.4493 | $9.6855 | $9.9276 | $10.1758 | $10.4302 | $10.6910 | $10.9583 | $11.2322 | $11.5130 | $11.8008 | $12.0959 | $12.3983 | $12.7082 | $13.0259 |
| | | Bi-weekly | $719.51 | $737.50 | $755.94 | $774.84 | $794.21 | $814.06 | $834.42 | $855.28 | $876.66 | $898.58 | $921.04 | $944.06 | $967.67 | $991.86 | $1,016.66 | $1,042.07 |
| | | Monthly | $1,559 | $1,598 | $1,638 | $1,679 | $1,721 | $1,764 | $1,808 | $1,853 | $1,899 | $1,947 | $1,996 | $2,045 | $2,097 | $2,149 | $2,203 | $2,258 |
| | | Annual | $18,707 | $19,175 | $19,654 | $20,146 | $20,649 | $21,166 | $21,695 | $22,237 | $22,793 | $23,363 | $23,947 | $24,546 | $25,159 | $25,788 | $26,433 | $27,094 |
| 67 | | Hourly | $9.0839 | $9.3110 | $9.5438 | $9.7824 | $10.0269 | $10.2776 | $10.5345 | $10.7979 | $11.0678 | $11.3445 | $11.6281 | $11.9188 | $12.2168 | $12.5222 | $12.8353 | $13.1562 |
| | | Bi-weekly | $726.71 | $744.88 | $763.50 | $782.59 | $802.15 | $822.21 | $842.76 | $863.83 | $885.42 | $907.56 | $930.25 | $953.50 | $977.34 | $1,001.78 | $1,026.82 | $1,052.50 |
| | | Monthly | $1,575 | $1,614 | $1,654 | $1,696 | $1,738 | $1,781 | $1,826 | $1,872 | $1,918 | $1,966 | $2,016 | $2,066 | $2,118 | $2,171 | $2,225 | $2,280 |
| | | Annual | $18,894 | $19,367 | $19,851 | $20,347 | $20,856 | $21,377 | $21,912 | $22,460 | $23,021 | $23,597 | $24,187 | $24,791 | $25,411 | $26,046 | $26,697 | $27,365 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 68 | | Hourly | $9.1747 | $9.4041 | $9.6392 | $9.8802 | $10.1272 | $10.3804 | $10.6399 | $10.9059 | $11.1785 | $11.4580 | $11.7444 | $12.0380 | $12.3390 | $12.6475 | $12.9636 | $13.2877 |
| | | Bi-weekly | $733.98 | $752.33 | $771.14 | $790.42 | $810.18 | $830.43 | $851.19 | $872.47 | $894.28 | $916.64 | $939.55 | $963.04 | $987.12 | $1,011.80 | $1,037.09 | $1,063.02 |
| | | Monthly | $1,590 | $1,630 | $1,671 | $1,713 | $1,755 | $1,799 | $1,844 | $1,890 | $1,938 | $1,986 | $2,036 | $2,087 | $2,139 | $2,192 | $2,247 | $2,303 |
| | | Annual | $19,083 | $19,561 | $20,050 | $20,551 | $21,065 | $21,591 | $22,131 | $22,684 | $23,251 | $23,833 | $24,428 | $25,039 | $25,665 | $26,307 | $26,964 | $27,638 |
| 69 | | Hourly | $9.2665 | $9.4981 | $9.7356 | $9.9790 | $10.2285 | $10.4842 | $10.7463 | $11.0149 | $11.2903 | $11.5726 | $11.8619 | $12.1584 | $12.4624 | $12.7739 | $13.0933 | $13.4206 |
| | | Bi-weekly | $741.32 | $759.85 | $778.85 | $798.32 | $818.28 | $838.74 | $859.70 | $881.19 | $903.22 | $925.81 | $948.95 | $972.67 | $996.99 | $1,021.91 | $1,047.46 | $1,073.65 |
| | | Monthly | $1,606 | $1,646 | $1,688 | $1,730 | $1,773 | $1,817 | $1,863 | $1,909 | $1,957 | $2,006 | $2,056 | $2,107 | $2,160 | $2,214 | $2,270 | $2,326 |
| | | Annual | $19,274 | $19,756 | $20,250 | $20,756 | $21,275 | $21,807 | $22,352 | $22,911 | $23,484 | $24,071 | $24,673 | $25,290 | $25,922 | $26,570 | $27,234 | $27,915 |
| 70 | | Hourly | $9.3591 | $9.5931 | $9.8329 | $10.0788 | $10.3307 | $10.5890 | $10.8537 | $11.1251 | $11.4032 | $11.6883 | $11.9805 | $12.2800 | $12.5870 | $12.9017 | $13.2242 | $13.5548 |
| | | Bi-weekly | $748.73 | $767.45 | $786.63 | $806.30 | $826.46 | $847.12 | $868.30 | $890.01 | $912.26 | $935.06 | $958.44 | $982.40 | $1,006.96 | $1,032.14 | $1,057.94 | $1,084.38 |
| | | Monthly | $1,622 | $1,663 | $1,704 | $1,747 | $1,791 | $1,835 | $1,881 | $1,928 | $1,977 | $2,026 | $2,077 | $2,129 | $2,182 | $2,236 | $2,292 | $2,350 |
| | | Annual | $19,467 | $19,954 | $20,453 | $20,964 | $21,488 | $22,025 | $22,576 | $23,140 | $23,719 | $24,312 | $24,919 | $25,542 | $26,181 | $26,835 | $27,506 | $28,194 |
| 71 | | Hourly | $9.4527 | $9.6890 | $9.9313 | $10.1796 | $10.4340 | $10.6949 | $10.9623 | $11.2363 | $11.5172 | $11.8052 | $12.1003 | $12.4028 | $12.7129 | $13.0307 | $13.3565 | $13.6904 |
| | | Bi-weekly | $756.22 | $775.12 | $794.50 | $814.37 | $834.72 | $855.59 | $876.98 | $898.90 | $921.38 | $944.42 | $968.02 | $992.22 | $1,017.03 | $1,042.46 | $1,068.52 | $1,095.23 |
| | | Monthly | $1,638 | $1,679 | $1,721 | $1,764 | $1,809 | $1,854 | $1,900 | $1,948 | $1,996 | $2,046 | $2,097 | $2,150 | $2,204 | $2,259 | $2,315 | $2,373 |
| | | Annual | $19,662 | $20,153 | $20,657 | $21,173 | $21,703 | $22,245 | $22,802 | $23,372 | $23,956 | $24,555 | $25,169 | $25,798 | $26,443 | $27,104 | $27,781 | $28,476 |
| 72 | | Hourly | $9.5473 | $9.7859 | $10.0306 | $10.2814 | $10.5384 | $10.8018 | $11.0719 | $11.3487 | $11.6324 | $11.9232 | $12.2213 | $12.5268 | $12.8400 | $13.1610 | $13.4900 | $13.8273 |
| | | Bi-weekly | $763.78 | $782.87 | $802.45 | $822.51 | $843.07 | $864.14 | $885.75 | $907.90 | $930.59 | $953.86 | $977.70 | $1,002.14 | $1,027.20 | $1,052.88 | $1,079.20 | $1,106.18 |
| | | Monthly | $1,655 | $1,696 | $1,739 | $1,782 | $1,827 | $1,872 | $1,919 | $1,967 | $2,016 | $2,067 | $2,118 | $2,171 | $2,226 | $2,281 | $2,338 | $2,397 |
| | | Annual | $19,858 | $20,355 | $20,864 | $21,385 | $21,920 | $22,468 | $23,030 | $23,605 | $24,195 | $24,800 | $25,420 | $26,056 | $26,707 | $27,375 | $28,059 | $28,761 |
| 73 | | Hourly | $9.6427 | $9.8838 | $10.1309 | $10.3842 | $10.6438 | $10.9099 | $11.1826 | $11.4622 | $11.7487 | $12.0424 | $12.3435 | $12.6521 | $12.9684 | $13.2926 | $13.6249 | $13.9655 |
| | | Bi-weekly | $771.42 | $790.70 | $810.47 | $830.74 | $851.50 | $872.79 | $894.61 | $916.98 | $939.90 | $963.39 | $987.48 | $1,012.17 | $1,037.47 | $1,063.41 | $1,089.99 | $1,117.24 |
| | | Monthly | $1,671 | $1,713 | $1,756 | $1,800 | $1,845 | $1,891 | $1,938 | $1,987 | $2,036 | $2,087 | $2,140 | $2,193 | $2,248 | $2,304 | $2,362 | $2,421 |
| | | Annual | $20,057 | $20,558 | $21,072 | $21,599 | $22,139 | $22,693 | $23,260 | $23,841 | $24,437 | $25,048 | $25,674 | $26,316 | $26,974 | $27,649 | $28,340 | $29,048 |
| 74 | | Hourly | $9.7392 | $9.9826 | $10.2322 | $10.4880 | $10.7502 | $11.0190 | $11.2944 | $11.5768 | $11.8662 | $12.1629 | $12.4669 | $12.7786 | $13.0981 | $13.4255 | $13.7612 | $14.1052 |
| | | Bi-weekly | $779.14 | $798.61 | $818.58 | $839.04 | $860.02 | $881.52 | $903.55 | $926.14 | $949.30 | $973.03 | $997.35 | $1,022.29 | $1,047.85 | $1,074.04 | $1,100.90 | $1,128.42 |
| | | Monthly | $1,688 | $1,730 | $1,774 | $1,818 | $1,863 | $1,910 | $1,958 | $2,007 | $2,057 | $2,108 | $2,161 | $2,215 | $2,270 | $2,327 | $2,385 | $2,445 |
| | | Annual | $20,257 | $20,764 | $21,283 | $21,815 | $22,360 | $22,919 | $23,492 | $24,080 | $24,682 | $25,299 | $25,931 | $26,580 | $27,244 | $27,925 | $28,623 | $29,339 |
| 75 | Rec Ldr I Lifeguard/Pool | Hourly | $9.8365 | $10.0825 | $10.3345 | $10.5929 | $10.8577 | $11.1292 | $11.4074 | $11.6926 | $11.9849 | $12.2845 | $12.5916 | $12.9064 | $13.2291 | $13.5598 | $13.8988 | $14.2463 |
| | | Bi-weekly | $786.92 | $806.60 | $826.76 | $847.43 | $868.62 | $890.34 | $912.59 | $935.41 | $958.79 | $982.76 | $1,007.33 | $1,032.51 | $1,058.33 | $1,084.78 | $1,111.90 | $1,139.70 |
| | | Monthly | $1,705 | $1,748 | $1,791 | $1,836 | $1,882 | $1,929 | $1,977 | $2,027 | $2,077 | $2,129 | $2,183 | $2,237 | $2,293 | $2,350 | $2,409 | $2,469 |
| | | Annual | $20,460 | $20,972 | $21,496 | $22,033 | $22,584 | $23,149 | $23,727 | $24,321 | $24,929 | $25,552 | $26,191 | $26,845 | $27,516 | $28,204 | $28,909 | $29,632 |
| 76 | | Hourly | $9.9349 | $10.1833 | $10.4379 | $10.6988 | $10.9663 | $11.2404 | $11.5215 | $11.8095 | $12.1047 | $12.4073 | $12.7175 | $13.0355 | $13.3614 | $13.6954 | $14.0378 | $14.3887 |
| | | Bi-weekly | $794.79 | $814.66 | $835.03 | $855.90 | $877.30 | $899.23 | $921.72 | $944.76 | $968.38 | $992.58 | $1,017.40 | $1,042.84 | $1,068.91 | $1,095.63 | $1,123.02 | $1,151.10 |
| | | Monthly | $1,722 | $1,765 | $1,809 | $1,854 | $1,901 | $1,948 | $1,997 | $2,047 | $2,098 | $2,151 | $2,204 | $2,259 | $2,316 | $2,374 | $2,433 | $2,494 |
| | | Annual | $20,665 | $21,181 | $21,711 | $22,254 | $22,810 | $23,380 | $23,965 | $24,564 | $25,178 | $25,807 | $26,452 | $27,114 | $27,792 | $28,486 | $29,199 | $29,929 |
| 77 | | Hourly | $10.0343 | $10.2851 | $10.5422 | $10.8058 | $11.0759 | $11.3528 | $11.6367 | $11.9276 | $12.2258 | $12.5314 | $12.8447 | $13.1658 | $13.4950 | $13.8323 | $14.1781 | $14.5326 |
| | | Bi-weekly | $802.74 | $822.81 | $843.38 | $864.46 | $886.07 | $908.22 | $930.94 | $954.21 | $978.06 | $1,002.51 | $1,027.58 | $1,053.26 | $1,079.60 | $1,106.58 | $1,134.25 | $1,162.61 |
| | | Monthly | $1,739 | $1,783 | $1,827 | $1,873 | $1,920 | $1,968 | $2,017 | $2,067 | $2,119 | $2,172 | $2,226 | $2,282 | $2,339 | $2,398 | $2,458 | $2,519 |
| | | Annual | $20,871 | $21,393 | $21,928 | $22,476 | $23,038 | $23,614 | $24,204 | $24,809 | $25,430 | $26,065 | $26,717 | $27,385 | $28,070 | $28,771 | $29,491 | $30,226 |
| 78 | | Hourly | $10.1346 | $10.3880 | $10.6477 | $10.9139 | $11.1867 | $11.4664 | $11.7530 | $12.0469 | $12.3480 | $12.6567 | $12.9732 | $13.2975 | $13.6299 | $13.9707 | $14.3199 | $14.6779 |
| | | Bi-weekly | $810.77 | $831.04 | $851.82 | $873.11 | $894.94 | $917.31 | $940.24 | $963.75 | $987.84 | $1,012.54 | $1,037.86 | $1,063.80 | $1,090.39 | $1,117.66 | $1,145.59 | $1,174.23 |
| | | Monthly | $1,757 | $1,801 | $1,846 | $1,892 | $1,939 | $1,988 | $2,037 | $2,088 | $2,140 | $2,194 | $2,249 | $2,305 | $2,363 | $2,422 | $2,482 | $2,544 |
| | | Annual | $21,080 | $21,607 | $22,147 | $22,701 | $23,268 | $23,850 | $24,446 | $25,057 | $25,684 | $26,326 | $26,984 | $27,659 | $28,350 | $29,059 | $29,785 | $30,530 |
| 79 | | Hourly | $10.2359 | $10.4918 | $10.7541 | $11.0230 | $11.2986 | $11.5810 | $11.8706 | $12.1673 | $12.4715 | $12.7833 | $13.1029 | $13.4305 | $13.7662 | $14.1104 | $14.4631 | $14.8247 |
| | | Bi-weekly | $818.87 | $839.34 | $860.33 | $881.84 | $903.89 | $926.48 | $949.65 | $973.38 | $997.72 | $1,022.66 | $1,048.23 | $1,074.44 | $1,101.30 | $1,128.83 | $1,157.05 | $1,185.98 |
| | | Monthly | $1,774 | $1,819 | $1,864 | $1,911 | $1,958 | $2,007 | $2,058 | $2,109 | $2,162 | $2,216 | $2,271 | $2,328 | $2,386 | $2,446 | $2,507 | $2,570 |
| | | Annual | $21,291 | $21,823 | $22,369 | $22,928 | $23,501 | $24,089 | $24,691 | $25,308 | $25,941 | $26,589 | $27,254 | $27,935 | $28,634 | $29,350 | $30,083 | $30,835 |
| 80 | | Hourly | $10.3383 | $10.5968 | $10.8617 | $11.1332 | $11.4116 | $11.6968 | $11.9893 | $12.2890 | $12.5962 | $12.9111 | $13.2339 | $13.5648 | $13.9039 | $14.2515 | $14.6078 | $14.9730 |
| | | Bi-weekly | $827.06 | $847.74 | $868.94 | $890.66 | $912.93 | $935.74 | $959.14 | $983.12 | $1,007.70 | $1,032.89 | $1,058.71 | $1,085.18 | $1,112.31 | $1,140.12 | $1,168.62 | $1,197.84 |
| | | Monthly | $1,792 | $1,837 | $1,883 | $1,930 | $1,978 | $2,027 | $2,078 | $2,130 | $2,183 | $2,238 | $2,294 | $2,351 | $2,410 | $2,470 | $2,532 | $2,595 |
| | | Annual | $21,504 | $22,041 | $22,592 | $23,157 | $23,736 | $24,329 | $24,938 | $25,561 | $26,200 | $26,855 | $27,527 | $28,215 | $28,920 | $29,643 | $30,384 | $31,144 |
| 81 | | Hourly | $10.4417 | $10.7027 | $10.9703 | $11.2446 | $11.5257 | $11.8138 | $12.1092 | $12.4119 | $12.7222 | $13.0402 | $13.3662 | $13.7004 | $14.0429 | $14.3940 | $14.7538 | $15.1227 |
| | | Bi-weekly | $835.34 | $856.22 | $877.62 | $899.57 | $922.06 | $945.10 | $968.74 | $992.95 | $1,017.78 | $1,043.22 | $1,069.30 | $1,096.03 | $1,123.43 | $1,151.52 | $1,180.30 | $1,209.82 |
| | | Monthly | $1,810 | $1,855 | $1,902 | $1,949 | $1,998 | $2,048 | $2,099 | $2,151 | $2,205 | $2,260 | $2,317 | $2,375 | $2,434 | $2,495 | $2,557 | $2,621 |
| | | Annual | $21,719 | $22,262 | $22,818 | $23,389 | $23,973 | $24,573 | $25,187 | $25,817 | $26,462 | $27,124 | $27,802 | $28,497 | $29,209 | $29,939 | $30,688 | $31,455 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 82 | | Hourly | $10.5461 | $10.8098 | $11.0800 | $11.3570 | $11.6409 | $11.9320 | $12.2303 | $12.5360 | $12.8494 | $13.1706 | $13.4999 | $13.8374 | $14.1833 | $14.5379 | $14.9014 | $15.2739 |
| | | Bi-weekly | $843.69 | $864.78 | $886.40 | $908.56 | $931.27 | $954.56 | $978.42 | $1,002.88 | $1,027.95 | $1,053.65 | $1,079.99 | $1,106.99 | $1,134.66 | $1,163.03 | $1,192.11 | $1,221.91 |
| | | Monthly | $1,828 | $1,874 | $1,921 | $1,969 | $2,018 | $2,068 | $2,120 | $2,173 | $2,227 | $2,283 | $2,340 | $2,398 | $2,458 | $2,520 | $2,583 | $2,647 |
| | | Annual | $21,936 | $22,484 | $23,046 | $23,623 | $24,213 | $24,818 | $25,439 | $26,075 | $26,727 | $27,395 | $28,080 | $28,782 | $29,501 | $30,239 | $30,995 | $31,770 |
| 83 | | Hourly | $10.6516 | $10.9179 | $11.1908 | $11.4706 | $11.7573 | $12.0513 | $12.3526 | $12.6614 | $12.9779 | $13.3024 | $13.6349 | $13.9758 | $14.3252 | $14.6833 | $15.0504 | $15.4267 |
| | | Bi-weekly | $852.13 | $873.43 | $895.26 | $917.65 | $940.58 | $964.10 | $988.21 | $1,012.91 | $1,038.23 | $1,064.19 | $1,090.79 | $1,118.06 | $1,146.02 | $1,174.66 | $1,204.03 | $1,234.14 |
| | | Monthly | $1,846 | $1,892 | $1,940 | $1,988 | $2,038 | $2,089 | $2,141 | $2,195 | $2,250 | $2,306 | $2,363 | $2,422 | $2,483 | $2,545 | $2,609 | $2,674 |
| | | Annual | $22,155 | $22,709 | $23,277 | $23,859 | $24,455 | $25,067 | $25,693 | $26,336 | $26,994 | $27,669 | $28,361 | $29,070 | $29,796 | $30,541 | $31,305 | $32,087 |
| 84 | | Hourly | $10.7581 | $11.0270 | $11.3027 | $11.5853 | $11.8749 | $12.1718 | $12.4761 | $12.7880 | $13.1077 | $13.4354 | $13.7713 | $14.1155 | $14.4684 | $14.8301 | $15.2009 | $15.5809 |
| | | Bi-weekly | $860.65 | $882.16 | $904.22 | $926.82 | $949.99 | $973.74 | $998.09 | $1,023.04 | $1,048.62 | $1,074.83 | $1,101.70 | $1,129.24 | $1,157.47 | $1,186.41 | $1,216.07 | $1,246.47 |
| | | Monthly | $1,865 | $1,911 | $1,959 | $2,008 | $2,058 | $2,110 | $2,163 | $2,217 | $2,272 | $2,329 | $2,387 | $2,447 | $2,508 | $2,571 | $2,635 | $2,701 |
| | | Annual | $22,377 | $22,936 | $23,510 | $24,097 | $24,700 | $25,317 | $25,950 | $26,599 | $27,264 | $27,946 | $28,644 | $29,360 | $30,094 | $30,847 | $31,618 | $32,408 |
| 85 | Rec Ldr II Lifeguard/WSI | Hourly | $10.8657 | $11.1373 | $11.4157 | $11.7011 | $11.9937 | $12.2935 | $12.6008 | $12.9159 | $13.2388 | $13.5697 | $13.9090 | $14.2567 | $14.6131 | $14.9784 | $15.3529 | $15.7367 |
| | | Bi-weekly | $869.26 | $890.98 | $913.26 | $936.09 | $959.50 | $983.48 | $1,008.06 | $1,033.27 | $1,059.10 | $1,085.58 | $1,112.72 | $1,140.54 | $1,169.05 | $1,198.27 | $1,228.23 | $1,258.94 |
| | | Monthly | $1,883 | $1,930 | $1,979 | $2,028 | $2,079 | $2,131 | $2,184 | $2,239 | $2,295 | $2,352 | $2,411 | $2,471 | $2,533 | $2,596 | $2,661 | $2,728 |
| | | Annual | $22,601 | $23,166 | $23,745 | $24,338 | $24,947 | $25,570 | $26,210 | $26,865 | $27,537 | $28,225 | $28,931 | $29,654 | $30,395 | $31,155 | $31,934 | $32,732 |
| 86 | | Hourly | $10.9743 | $11.2487 | $11.5299 | $11.8181 | $12.1136 | $12.4164 | $12.7269 | $13.0450 | $13.3711 | $13.7054 | $14.0481 | $14.3993 | $14.7592 | $15.1282 | $15.5064 | $15.8941 |
| | | Bi-weekly | $877.94 | $899.90 | $922.39 | $945.45 | $969.09 | $993.31 | $1,018.15 | $1,043.60 | $1,069.69 | $1,096.43 | $1,123.85 | $1,151.94 | $1,180.74 | $1,210.26 | $1,240.51 | $1,271.53 |
| | | Monthly | $1,902 | $1,950 | $1,999 | $2,048 | $2,100 | $2,152 | $2,206 | $2,261 | $2,318 | $2,376 | $2,435 | $2,496 | $2,558 | $2,622 | $2,688 | $2,755 |
| | | Annual | $22,827 | $23,397 | $23,982 | $24,582 | $25,196 | $25,826 | $26,472 | $27,134 | $27,812 | $28,507 | $29,220 | $29,950 | $30,699 | $31,467 | $32,253 | $33,060 |
| 87 | | Hourly | $11.0841 | $11.3612 | $11.6452 | $11.9363 | $12.2347 | $12.5406 | $12.8541 | $13.1755 | $13.5049 | $13.8425 | $14.1885 | $14.5433 | $14.9068 | $15.2795 | $15.6615 | $16.0530 |
| | | Bi-weekly | $886.73 | $908.90 | $931.62 | $954.90 | $978.78 | $1,003.25 | $1,028.33 | $1,054.04 | $1,080.39 | $1,107.40 | $1,135.08 | $1,163.46 | $1,192.54 | $1,222.36 | $1,252.92 | $1,284.24 |
| | | Monthly | $1,921 | $1,969 | $2,019 | $2,069 | $2,121 | $2,174 | $2,228 | $2,284 | $2,341 | $2,399 | $2,459 | $2,521 | $2,584 | $2,648 | $2,715 | $2,783 |
| | | Annual | $23,055 | $23,631 | $24,222 | $24,828 | $25,448 | $26,084 | $26,737 | $27,405 | $28,090 | $28,792 | $29,512 | $30,250 | $31,006 | $31,781 | $32,576 | $33,390 |
| 88 | | Hourly | $11.1949 | $11.4748 | $11.7617 | $12.0557 | $12.3571 | $12.6660 | $12.9827 | $13.3072 | $13.6399 | $13.9809 | $14.3304 | $14.6887 | $15.0559 | $15.4323 | $15.8181 | $16.2136 |
| | | Bi-weekly | $895.59 | $917.98 | $940.94 | $964.46 | $988.57 | $1,013.28 | $1,038.62 | $1,064.58 | $1,091.19 | $1,118.47 | $1,146.43 | $1,175.10 | $1,204.47 | $1,234.58 | $1,265.45 | $1,297.09 |
| | | Monthly | $1,940 | $1,989 | $2,039 | $2,090 | $2,142 | $2,195 | $2,250 | $2,307 | $2,364 | $2,423 | $2,484 | $2,546 | $2,610 | $2,675 | $2,742 | $2,810 |
| | | Annual | $23,285 | $23,868 | $24,464 | $25,076 | $25,703 | $26,345 | $27,004 | $27,679 | $28,371 | $29,080 | $29,807 | $30,552 | $31,316 | $32,099 | $32,902 | $33,724 |
| 89 | | Hourly | $11.3069 | $11.5895 | $11.8793 | $12.1762 | $12.4807 | $12.7927 | $13.1125 | $13.4403 | $13.7763 | $14.1207 | $14.4737 | $14.8356 | $15.2065 | $15.5866 | $15.9763 | $16.3757 |
| | | Bi-weekly | $904.55 | $927.16 | $950.34 | $974.10 | $998.46 | $1,023.42 | $1,049.00 | $1,075.22 | $1,102.10 | $1,129.66 | $1,157.90 | $1,186.85 | $1,216.52 | $1,246.93 | $1,278.10 | $1,310.06 |
| | | Monthly | $1,960 | $2,009 | $2,059 | $2,111 | $2,163 | $2,217 | $2,273 | $2,330 | $2,388 | $2,448 | $2,509 | $2,571 | $2,636 | $2,702 | $2,769 | $2,838 |
| | | Annual | $23,516 | $24,106 | $24,709 | $25,327 | $25,960 | $26,609 | $27,274 | $27,956 | $28,655 | $29,371 | $30,105 | $30,858 | $31,629 | $32,420 | $33,231 | $34,061 |
| 90 | | Hourly | $11.4199 | $11.7054 | $11.9981 | $12.2980 | $12.6055 | $12.9206 | $13.2436 | $13.5747 | $13.9141 | $14.2619 | $14.6185 | $14.9839 | $15.3585 | $15.7425 | $16.1361 | $16.5395 |
| | | Bi-weekly | $913.59 | $936.43 | $959.85 | $983.84 | $1,008.44 | $1,033.65 | $1,059.49 | $1,085.98 | $1,113.13 | $1,140.95 | $1,169.48 | $1,198.71 | $1,228.68 | $1,259.40 | $1,290.89 | $1,323.16 |
| | | Monthly | $1,979 | $2,029 | $2,080 | $2,132 | $2,185 | $2,240 | $2,296 | $2,353 | $2,412 | $2,472 | $2,534 | $2,597 | $2,662 | $2,729 | $2,797 | $2,867 |
| | | Annual | $23,753 | $24,347 | $24,956 | $25,580 | $26,219 | $26,875 | $27,547 | $28,235 | $28,941 | $29,665 | $30,406 | $31,167 | $31,946 | $32,744 | $33,563 | $34,402 |
| 91 | | Hourly | $11.5341 | $11.8225 | $12.1180 | $12.4210 | $12.7315 | $13.0498 | $13.3760 | $13.7105 | $14.0532 | $14.4045 | $14.7647 | $15.1338 | $15.5121 | $15.8999 | $16.2974 | $16.7049 |
| | | Bi-weekly | $922.73 | $945.80 | $969.44 | $993.68 | $1,018.52 | $1,043.98 | $1,070.08 | $1,096.84 | $1,124.26 | $1,152.36 | $1,181.18 | $1,210.70 | $1,240.97 | $1,271.99 | $1,303.79 | $1,336.39 |
| | | Monthly | $1,999 | $2,049 | $2,100 | $2,153 | $2,207 | $2,262 | $2,319 | $2,376 | $2,436 | $2,497 | $2,559 | $2,623 | $2,689 | $2,756 | $2,825 | $2,896 |
| | | Annual | $23,991 | $24,591 | $25,206 | $25,836 | $26,482 | $27,144 | $27,822 | $28,518 | $29,231 | $29,961 | $30,710 | $31,478 | $32,265 | $33,072 | $33,899 | $34,746 |
| 92 | | Hourly | $11.6495 | $11.9407 | $12.2392 | $12.5452 | $12.8588 | $13.1803 | $13.5098 | $13.8476 | $14.1937 | $14.5486 | $14.9123 | $15.2851 | $15.6672 | $16.0589 | $16.4604 | $16.8719 |
| | | Bi-weekly | $931.96 | $955.26 | $979.14 | $1,003.62 | $1,028.70 | $1,054.42 | $1,080.78 | $1,107.81 | $1,135.50 | $1,163.89 | $1,192.98 | $1,222.81 | $1,253.38 | $1,284.71 | $1,316.83 | $1,349.75 |
| | | Monthly | $2,019 | $2,070 | $2,121 | $2,175 | $2,229 | $2,285 | $2,342 | $2,400 | $2,460 | $2,522 | $2,585 | $2,649 | $2,716 | $2,784 | $2,853 | $2,924 |
| | | Annual | $24,231 | $24,837 | $25,458 | $26,094 | $26,746 | $27,415 | $28,100 | $28,803 | $29,523 | $30,261 | $31,018 | $31,793 | $32,588 | $33,403 | $34,238 | $35,094 |
| 93 | | Hourly | $11.7660 | $12.0601 | $12.3616 | $12.6707 | $12.9874 | $13.3121 | $13.6449 | $13.9860 | $14.3357 | $14.6941 | $15.0614 | $15.4380 | $15.8239 | $16.2195 | $16.6250 | $17.0406 |
| | | Bi-weekly | $941.28 | $964.81 | $988.93 | $1,013.66 | $1,038.99 | $1,064.97 | $1,091.59 | $1,118.88 | $1,146.86 | $1,175.53 | $1,204.91 | $1,235.04 | $1,265.91 | $1,297.56 | $1,330.00 | $1,363.25 |
| | | Monthly | $2,039 | $2,090 | $2,143 | $2,196 | $2,251 | $2,307 | $2,365 | $2,424 | $2,485 | $2,547 | $2,611 | $2,676 | $2,743 | $2,811 | $2,882 | $2,954 |
| | | Annual | $24,473 | $25,085 | $25,712 | $26,355 | $27,014 | $27,689 | $28,381 | $29,091 | $29,818 | $30,564 | $31,328 | $32,111 | $32,914 | $33,737 | $34,580 | $35,444 |
| 94 | | Hourly | $11.8836 | $12.1807 | $12.4852 | $12.7974 | $13.1173 | $13.4452 | $13.7814 | $14.1259 | $14.4790 | $14.8410 | $15.2120 | $15.5923 | $15.9821 | $16.3817 | $16.7912 | $17.2110 |
| | | Bi-weekly | $950.69 | $974.46 | $998.82 | $1,023.79 | $1,049.38 | $1,075.62 | $1,102.51 | $1,130.07 | $1,158.32 | $1,187.28 | $1,216.96 | $1,247.38 | $1,278.57 | $1,310.54 | $1,343.30 | $1,376.88 |
| | | Monthly | $2,060 | $2,111 | $2,164 | $2,218 | $2,274 | $2,331 | $2,389 | $2,448 | $2,510 | $2,572 | $2,637 | $2,703 | $2,770 | $2,839 | $2,910 | $2,983 |
| | | Annual | $24,718 | $25,336 | $25,969 | $26,619 | $27,284 | $27,966 | $28,665 | $29,382 | $30,116 | $30,869 | $31,641 | $32,432 | $33,243 | $34,074 | $34,926 | $35,799 |
| 95 | | Hourly | $12.0025 | $12.3025 | $12.6101 | $12.9253 | $13.2485 | $13.5797 | $13.9192 | $14.2671 | $14.6238 | $14.9894 | $15.3642 | $15.7483 | $16.1420 | $16.5455 | $16.9592 | $17.3831 |
| | | Bi-weekly | $960.20 | $984.20 | $1,008.81 | $1,034.02 | $1,059.88 | $1,086.38 | $1,113.54 | $1,141.37 | $1,169.90 | $1,199.15 | $1,229.14 | $1,259.86 | $1,291.36 | $1,323.64 | $1,356.74 | $1,390.65 |
| | | Monthly | $2,080 | $2,132 | $2,186 | $2,240 | $2,296 | $2,354 | $2,413 | $2,473 | $2,535 | $2,598 | $2,663 | $2,730 | $2,798 | $2,868 | $2,940 | $3,013 |
| | | Annual | $24,965 | $25,589 | $26,229 | $26,885 | $27,557 | $28,246 | $28,952 | $29,676 | $30,418 | $31,178 | $31,957 | $32,756 | $33,575 | $34,415 | $35,275 | $36,157 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 96 | | Hourly | $12.1225 | $12.4255 | $12.7362 | $13.0546 | $13.3810 | $13.7155 | $14.0584 | $14.4098 | $14.7701 | $15.1393 | $15.5178 | $15.9057 | $16.3034 | $16.7110 | $17.1287 | $17.5570 |
| | | Bi-weekly | $969.80 | $994.04 | $1,018.90 | $1,044.37 | $1,070.48 | $1,097.24 | $1,124.67 | $1,152.78 | $1,181.61 | $1,211.14 | $1,241.42 | $1,272.46 | $1,304.27 | $1,336.88 | $1,370.30 | $1,404.56 |
| | | Monthly | $2,101 | $2,154 | $2,208 | $2,263 | $2,319 | $2,377 | $2,437 | $2,498 | $2,560 | $2,624 | $2,690 | $2,757 | $2,826 | $2,897 | $2,969 | $3,043 |
| | | Annual | $25,215 | $25,845 | $26,491 | $27,154 | $27,832 | $28,528 | $29,241 | $29,972 | $30,722 | $31,490 | $32,277 | $33,084 | $33,911 | $34,759 | $35,628 | $36,518 |
| 97 | | Hourly | $12.2437 | $12.5498 | $12.8635 | $13.1851 | $13.5148 | $13.8526 | $14.1989 | $14.5539 | $14.9178 | $15.2907 | $15.6730 | $16.0648 | $16.4664 | $16.8781 | $17.3000 | $17.7325 |
| | | Bi-weekly | $979.50 | $1,003.98 | $1,029.08 | $1,054.81 | $1,081.18 | $1,108.21 | $1,135.91 | $1,164.31 | $1,193.42 | $1,223.26 | $1,253.84 | $1,285.18 | $1,317.31 | $1,350.25 | $1,384.00 | $1,418.60 |
| | | Monthly | $2,122 | $2,175 | $2,230 | $2,285 | $2,343 | $2,401 | $2,461 | $2,523 | $2,586 | $2,650 | $2,717 | $2,785 | $2,854 | $2,926 | $2,999 | $3,074 |
| | | Annual | $25,467 | $26,104 | $26,756 | $27,425 | $28,111 | $28,813 | $29,534 | $30,272 | $31,029 | $31,805 | $32,600 | $33,415 | $34,250 | $35,106 | $35,984 | $36,884 |
| 98 | | Hourly | $12.3661 | $12.6753 | $12.9922 | $13.3170 | $13.6499 | $13.9912 | $14.3409 | $14.6995 | $15.0669 | $15.4436 | $15.8297 | $16.2255 | $16.6311 | $17.0469 | $17.4730 | $17.9099 |
| | | Bi-weekly | $989.29 | $1,014.02 | $1,039.38 | $1,065.36 | $1,091.99 | $1,119.30 | $1,147.27 | $1,175.96 | $1,205.35 | $1,235.49 | $1,266.38 | $1,298.04 | $1,330.49 | $1,363.75 | $1,397.84 | $1,432.79 |
| | | Monthly | $2,143 | $2,197 | $2,252 | $2,308 | $2,366 | $2,425 | $2,486 | $2,548 | $2,612 | $2,677 | $2,744 | $2,812 | $2,883 | $2,955 | $3,029 | $3,104 |
| | | Annual | $25,722 | $26,365 | $27,024 | $27,699 | $28,392 | $29,102 | $29,829 | $30,575 | $31,339 | $32,123 | $32,926 | $33,749 | $34,593 | $35,457 | $36,344 | $37,253 |
| 99 | | Hourly | $12.4898 | $12.8021 | $13.1221 | $13.4502 | $13.7864 | $14.1311 | $14.4843 | $14.8465 | $15.2176 | $15.5981 | $15.9880 | $16.3877 | $16.7974 | $17.2173 | $17.6478 | $18.0890 |
| | | Bi-weekly | $999.18 | $1,024.17 | $1,049.77 | $1,076.02 | $1,102.91 | $1,130.49 | $1,158.74 | $1,187.72 | $1,217.41 | $1,247.85 | $1,279.04 | $1,311.02 | $1,343.79 | $1,377.38 | $1,411.82 | $1,447.12 |
| | | Monthly | $2,165 | $2,219 | $2,274 | $2,331 | $2,390 | $2,449 | $2,511 | $2,573 | $2,638 | $2,704 | $2,771 | $2,841 | $2,912 | $2,984 | $3,059 | $3,135 |
| | | Annual | $25,979 | $26,628 | $27,294 | $27,976 | $28,676 | $29,393 | $30,127 | $30,881 | $31,653 | $32,444 | $33,255 | $34,086 | $34,939 | $35,812 | $36,707 | $37,625 |
| 100 | Off Asst Maint. Worker I Kennel Technician | Hourly | $12.6147 | $12.9301 | $13.2533 | $13.5847 | $13.9243 | $14.2724 | $14.6292 | $14.9949 | $15.3698 | $15.7540 | $16.1479 | $16.5516 | $16.9654 | $17.3895 | $17.8242 | $18.2699 |
| | | Bi-weekly | $1,009.18 | $1,034.41 | $1,060.26 | $1,086.78 | $1,113.94 | $1,141.79 | $1,170.34 | $1,199.59 | $1,229.58 | $1,260.32 | $1,291.83 | $1,324.13 | $1,357.23 | $1,391.16 | $1,425.94 | $1,461.59 |
| | | Monthly | $2,187 | $2,241 | $2,297 | $2,355 | $2,414 | $2,474 | $2,536 | $2,599 | $2,664 | $2,731 | $2,799 | $2,869 | $2,941 | $3,014 | $3,090 | $3,167 |
| | | Annual | $26,239 | $26,895 | $27,567 | $28,256 | $28,962 | $29,687 | $30,429 | $31,189 | $31,969 | $32,768 | $33,588 | $34,427 | $35,288 | $36,170 | $37,074 | $38,001 |
| 101 | | Hourly | $12.7408 | $13.0594 | $13.3859 | $13.7205 | $14.0635 | $14.4151 | $14.7755 | $15.1449 | $15.5235 | $15.9116 | $16.3094 | $16.7171 | $17.1350 | $17.5634 | $18.0025 | $18.4525 |
| | | Bi-weekly | $1,019.26 | $1,044.75 | $1,070.87 | $1,097.64 | $1,125.08 | $1,153.21 | $1,182.04 | $1,211.59 | $1,241.88 | $1,272.93 | $1,304.75 | $1,337.37 | $1,370.80 | $1,405.07 | $1,440.20 | $1,476.20 |
| | | Monthly | $2,208 | $2,264 | $2,320 | $2,378 | $2,438 | $2,499 | $2,561 | $2,625 | $2,691 | $2,758 | $2,827 | $2,898 | $2,970 | $3,044 | $3,120 | $3,198 |
| | | Annual | $26,501 | $27,163 | $27,843 | $28,539 | $29,252 | $29,983 | $30,733 | $31,501 | $32,289 | $33,096 | $33,923 | $34,772 | $35,641 | $36,532 | $37,445 | $38,381 |
| 102 | | Hourly | $12.8683 | $13.1900 | $13.5197 | $13.8577 | $14.2041 | $14.5593 | $14.9232 | $15.2963 | $15.6787 | $16.0707 | $16.4725 | $16.8843 | $17.3064 | $17.7390 | $18.1825 | $18.6371 |
| | | Bi-weekly | $1,029.46 | $1,055.20 | $1,081.58 | $1,108.62 | $1,136.33 | $1,164.74 | $1,193.86 | $1,223.70 | $1,254.30 | $1,285.66 | $1,317.80 | $1,350.74 | $1,384.51 | $1,419.12 | $1,454.60 | $1,490.97 |
| | | Monthly | $2,230 | $2,286 | $2,343 | $2,402 | $2,462 | $2,524 | $2,587 | $2,651 | $2,718 | $2,786 | $2,855 | $2,927 | $3,000 | $3,075 | $3,152 | $3,230 |
| | | Annual | $26,766 | $27,435 | $28,121 | $28,824 | $29,545 | $30,283 | $31,040 | $31,816 | $32,612 | $33,427 | $34,263 | $35,119 | $35,997 | $36,897 | $37,820 | $38,765 |
| 103 | | Hourly | $12.9969 | $13.3219 | $13.6549 | $13.9963 | $14.3462 | $14.7048 | $15.0725 | $15.4493 | $15.8355 | $16.2314 | $16.6372 | $17.0531 | $17.4794 | $17.9164 | $18.3643 | $18.8234 |
| | | Bi-weekly | $1,039.75 | $1,065.75 | $1,092.39 | $1,119.70 | $1,147.70 | $1,176.38 | $1,205.80 | $1,235.94 | $1,266.84 | $1,298.51 | $1,330.98 | $1,364.25 | $1,398.35 | $1,433.31 | $1,469.14 | $1,505.87 |
| | | Monthly | $2,253 | $2,309 | $2,367 | $2,426 | $2,487 | $2,549 | $2,613 | $2,678 | $2,745 | $2,813 | $2,884 | $2,956 | $3,030 | $3,106 | $3,183 | $3,263 |
| | | Annual | $27,034 | $27,709 | $28,402 | $29,112 | $29,840 | $30,586 | $31,351 | $32,135 | $32,938 | $33,761 | $34,605 | $35,470 | $36,357 | $37,266 | $38,198 | $39,153 |
| 104 | | Hourly | $13.1269 | $13.4551 | $13.7915 | $14.1362 | $14.4897 | $14.8519 | $15.2232 | $15.6038 | $15.9939 | $16.3937 | $16.8036 | $17.2236 | $17.6542 | $18.0956 | $18.5480 | $19.0117 |
| | | Bi-weekly | $1,050.15 | $1,076.41 | $1,103.32 | $1,130.90 | $1,159.18 | $1,188.15 | $1,217.86 | $1,248.30 | $1,279.51 | $1,311.50 | $1,344.29 | $1,377.89 | $1,412.34 | $1,447.65 | $1,483.84 | $1,520.94 |
| | | Monthly | $2,275 | $2,332 | $2,391 | $2,450 | $2,512 | $2,574 | $2,639 | $2,705 | $2,772 | $2,842 | $2,913 | $2,985 | $3,060 | $3,137 | $3,215 | $3,295 |
| | | Annual | $27,304 | $27,987 | $28,686 | $29,403 | $30,138 | $30,892 | $31,664 | $32,456 | $33,267 | $34,099 | $34,951 | $35,825 | $36,721 | $37,639 | $38,580 | $39,544 |
| 105 | | Hourly | $13.2582 | $13.5896 | $13.9294 | $14.2776 | $14.6345 | $15.0004 | $15.3754 | $15.7598 | $16.1538 | $16.5576 | $16.9716 | $17.3959 | $17.8308 | $18.2765 | $18.7335 | $19.2018 |
| | | Bi-weekly | $1,060.66 | $1,087.17 | $1,114.35 | $1,142.21 | $1,170.76 | $1,200.03 | $1,230.03 | $1,260.78 | $1,292.30 | $1,324.61 | $1,357.73 | $1,391.67 | $1,426.46 | $1,462.12 | $1,498.68 | $1,536.14 |
| | | Monthly | $2,298 | $2,356 | $2,414 | $2,475 | $2,537 | $2,600 | $2,665 | $2,732 | $2,800 | $2,870 | $2,942 | $3,015 | $3,091 | $3,168 | $3,247 | $3,328 |
| | | Annual | $27,577 | $28,266 | $28,973 | $29,697 | $30,440 | $31,201 | $31,981 | $32,780 | $33,600 | $34,440 | $35,301 | $36,183 | $37,088 | $38,015 | $38,966 | $39,940 |
| 106 | | Hourly | $13.3908 | $13.7255 | $14.0687 | $14.4204 | $14.7809 | $15.1504 | $15.5292 | $15.9174 | $16.3153 | $16.7232 | $17.1413 | $17.5698 | $18.0091 | $18.4593 | $18.9208 | $19.3938 |
| | | Bi-weekly | $1,071.26 | $1,098.04 | $1,125.50 | $1,153.63 | $1,182.47 | $1,212.03 | $1,242.34 | $1,273.39 | $1,305.22 | $1,337.86 | $1,371.30 | $1,405.58 | $1,440.73 | $1,476.74 | $1,513.66 | $1,551.50 |
| | | Monthly | $2,321 | $2,379 | $2,439 | $2,500 | $2,562 | $2,626 | $2,692 | $2,759 | $2,828 | $2,899 | $2,971 | $3,045 | $3,122 | $3,200 | $3,280 | $3,362 |
| | | Annual | $27,853 | $28,549 | $29,263 | $29,994 | $30,744 | $31,513 | $32,301 | $33,108 | $33,936 | $34,784 | $35,654 | $36,545 | $37,459 | $38,395 | $39,355 | $40,339 |
| 107 | | Hourly | $13.5247 | $13.8628 | $14.2094 | $14.5646 | $14.9287 | $15.3019 | $15.6845 | $16.0766 | $16.4785 | $16.8905 | $17.3127 | $17.7455 | $18.1892 | $18.6439 | $19.1100 | $19.5878 |
| | | Bi-weekly | $1,081.98 | $1,109.02 | $1,136.75 | $1,165.17 | $1,194.30 | $1,224.15 | $1,254.76 | $1,286.13 | $1,318.28 | $1,351.24 | $1,385.02 | $1,419.64 | $1,455.14 | $1,491.51 | $1,528.80 | $1,567.02 |
| | | Monthly | $2,344 | $2,403 | $2,463 | $2,525 | $2,588 | $2,652 | $2,719 | $2,787 | $2,856 | $2,928 | $3,001 | $3,076 | $3,153 | $3,232 | $3,312 | $3,395 |
| | | Annual | $28,131 | $28,835 | $29,555 | $30,294 | $31,052 | $31,828 | $32,624 | $33,439 | $34,275 | $35,132 | $36,010 | $36,911 | $37,833 | $38,779 | $39,749 | $40,743 |
| 108 | | Hourly | $13.6599 | $14.0014 | $14.3514 | $14.7102 | $15.0780 | $15.4549 | $15.8413 | $16.2373 | $16.6433 | $17.0594 | $17.4858 | $17.9230 | $18.3711 | $18.8303 | $19.3011 | $19.7836 |
| | | Bi-weekly | $1,092.79 | $1,120.11 | $1,148.11 | $1,176.82 | $1,206.24 | $1,236.39 | $1,267.30 | $1,298.98 | $1,331.46 | $1,364.75 | $1,398.86 | $1,433.84 | $1,469.69 | $1,506.42 | $1,544.09 | $1,582.69 |
| | | Monthly | $2,368 | $2,427 | $2,488 | $2,550 | $2,614 | $2,679 | $2,746 | $2,814 | $2,885 | $2,957 | $3,031 | $3,107 | $3,184 | $3,264 | $3,346 | $3,429 |
| | | Annual | $28,413 | $29,123 | $29,851 | $30,597 | $31,362 | $32,146 | $32,950 | $33,774 | $34,618 | $35,483 | $36,371 | $37,280 | $38,212 | $39,167 | $40,146 | $41,150 |
| 109 | | Hourly | $13.7965 | $14.1414 | $14.4950 | $14.8573 | $15.2288 | $15.6095 | $15.9997 | $16.3997 | $16.8097 | $17.2300 | $17.6607 | $18.1022 | $18.5548 | $19.0186 | $19.4941 | $19.9815 |
| | | Bi-weekly | $1,103.72 | $1,131.31 | $1,159.60 | $1,188.58 | $1,218.30 | $1,248.76 | $1,279.98 | $1,311.98 | $1,344.78 | $1,378.40 | $1,412.86 | $1,448.18 | $1,484.38 | $1,521.49 | $1,559.53 | $1,598.52 |
| | | Monthly | $2,391 | $2,451 | $2,512 | $2,575 | $2,640 | $2,706 | $2,773 | $2,843 | $2,914 | $2,987 | $3,061 | $3,138 | $3,216 | $3,297 | $3,379 | $3,463 |
| | | Annual | $28,697 | $29,414 | $30,150 | $30,903 | $31,676 | $32,468 | $33,279 | $34,111 | $34,964 | $35,838 | $36,734 | $37,653 | $38,594 | $39,559 | $40,548 | $41,561 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 110 | | Hourly | $13.9345 | $14.2828 | $14.6399 | $15.0059 | $15.3811 | $15.7656 | $16.1597 | $16.5637 | $16.9778 | $17.4023 | $17.8373 | $18.2832 | $18.7403 | $19.2088 | $19.6891 | $20.1813 |
| | | Bi-weekly | $1,114.76 | $1,142.62 | $1,171.19 | $1,200.47 | $1,230.49 | $1,261.25 | $1,292.78 | $1,325.10 | $1,358.22 | $1,392.18 | $1,426.98 | $1,462.66 | $1,499.22 | $1,536.70 | $1,575.13 | $1,614.50 |
| | | Monthly | $2,415 | $2,476 | $2,538 | $2,601 | $2,666 | $2,733 | $2,801 | $2,871 | $2,943 | $3,016 | $3,092 | $3,169 | $3,248 | $3,330 | $3,413 | $3,498 |
| | | Annual | $28,984 | $29,708 | $30,451 | $31,212 | $31,993 | $32,792 | $33,612 | $34,453 | $35,314 | $36,197 | $37,102 | $38,029 | $38,980 | $39,954 | $40,953 | $41,977 |
| 111 | | Hourly | $14.0738 | $14.4257 | $14.7863 | $15.1560 | $15.5349 | $15.9232 | $16.3213 | $16.7294 | $17.1476 | $17.5763 | $18.0157 | $18.4661 | $18.9277 | $19.4009 | $19.8859 | $20.3831 |
| | | Bi-weekly | $1,125.90 | $1,154.06 | $1,182.90 | $1,212.48 | $1,242.79 | $1,273.86 | $1,305.70 | $1,338.35 | $1,371.81 | $1,406.10 | $1,441.26 | $1,477.29 | $1,514.22 | $1,552.07 | $1,590.87 | $1,630.65 |
| | | Monthly | $2,439 | $2,500 | $2,563 | $2,627 | $2,693 | $2,760 | $2,829 | $2,900 | $2,972 | $3,047 | $3,123 | $3,201 | $3,281 | $3,363 | $3,447 | $3,533 |
| | | Annual | $29,274 | $30,005 | $30,756 | $31,524 | $32,313 | $33,120 | $33,948 | $34,797 | $35,667 | $36,559 | $37,473 | $38,409 | $39,370 | $40,354 | $41,363 | $42,397 |
| 112 | | Hourly | $14.2146 | $14.5699 | $14.9342 | $15.3075 | $15.6902 | $16.0825 | $16.4845 | $16.8966 | $17.3191 | $17.7520 | $18.1958 | $18.6507 | $19.1170 | $19.5949 | $20.0848 | $20.5869 |
| | | Bi-weekly | $1,137.17 | $1,165.59 | $1,194.74 | $1,224.60 | $1,255.22 | $1,286.60 | $1,318.76 | $1,351.73 | $1,385.53 | $1,420.16 | $1,455.66 | $1,492.06 | $1,529.36 | $1,567.59 | $1,606.78 | $1,646.95 |
| | | Monthly | $2,464 | $2,525 | $2,589 | $2,653 | $2,720 | $2,788 | $2,857 | $2,929 | $3,002 | $3,077 | $3,154 | $3,233 | $3,314 | $3,396 | $3,481 | $3,568 |
| | | Annual | $29,566 | $30,305 | $31,063 | $31,840 | $32,636 | $33,452 | $34,288 | $35,145 | $36,024 | $36,924 | $37,847 | $38,794 | $39,763 | $40,757 | $41,776 | $42,821 |
| 113 | | Hourly | $14.3567 | $14.7156 | $15.0835 | $15.4606 | $15.8471 | $16.2433 | $16.6494 | $17.0656 | $17.4923 | $17.9296 | $18.3778 | $18.8372 | $19.3082 | $19.7909 | $20.2857 | $20.7928 |
| | | Bi-weekly | $1,148.54 | $1,177.25 | $1,206.68 | $1,236.85 | $1,267.77 | $1,299.46 | $1,331.95 | $1,365.25 | $1,399.38 | $1,434.37 | $1,470.22 | $1,506.98 | $1,544.66 | $1,583.27 | $1,622.86 | $1,663.42 |
| | | Monthly | $2,488 | $2,551 | $2,614 | $2,680 | $2,747 | $2,816 | $2,886 | $2,958 | $3,032 | $3,108 | $3,185 | $3,265 | $3,347 | $3,430 | $3,516 | $3,604 |
| | | Annual | $29,862 | $30,609 | $31,374 | $32,158 | $32,962 | $33,786 | $34,631 | $35,496 | $36,384 | $37,293 | $38,226 | $39,181 | $40,161 | $41,165 | $42,194 | $43,249 |
| 114 | | Hourly | $14.5003 | $14.8628 | $15.2344 | $15.6152 | $16.0056 | $16.4057 | $16.8159 | $17.2363 | $17.6672 | $18.1089 | $18.5616 | $19.0256 | $19.5013 | $19.9888 | $20.4885 | $21.0007 |
| | | Bi-weekly | $1,160.02 | $1,189.02 | $1,218.75 | $1,249.22 | $1,280.45 | $1,312.46 | $1,345.27 | $1,378.90 | $1,413.38 | $1,448.71 | $1,484.93 | $1,522.05 | $1,560.10 | $1,599.10 | $1,639.08 | $1,680.06 |
| | | Monthly | $2,513 | $2,576 | $2,641 | $2,707 | $2,774 | $2,844 | $2,915 | $2,988 | $3,062 | $3,139 | $3,217 | $3,298 | $3,380 | $3,465 | $3,551 | $3,640 |
| | | Annual | $30,161 | $30,915 | $31,687 | $32,480 | $33,292 | $34,124 | $34,977 | $35,851 | $36,748 | $37,666 | $38,608 | $39,573 | $40,563 | $41,577 | $42,616 | $43,682 |
| 115 | Maint Wrkr II<br>Skll Maint Wrkr I<br>An Shel Spec/ACOI | Hourly | $14.6453 | $15.0114 | $15.3867 | $15.7714 | $16.1656 | $16.5698 | $16.9840 | $17.4086 | $17.8438 | $18.2899 | $18.7472 | $19.2159 | $19.6963 | $20.1887 | $20.6934 | $21.2107 |
| | | Bi-weekly | $1,171.62 | $1,200.91 | $1,230.94 | $1,261.71 | $1,293.25 | $1,325.58 | $1,358.72 | $1,392.69 | $1,427.50 | $1,463.19 | $1,499.78 | $1,537.27 | $1,575.70 | $1,615.10 | $1,655.47 | $1,696.86 |
| | | Monthly | $2,539 | $2,602 | $2,667 | $2,734 | $2,802 | $2,872 | $2,944 | $3,017 | $3,093 | $3,170 | $3,250 | $3,331 | $3,414 | $3,499 | $3,587 | $3,677 |
| | | Annual | $30,462 | $31,224 | $32,004 | $32,804 | $33,625 | $34,465 | $35,327 | $36,210 | $37,115 | $38,043 | $38,994 | $39,969 | $40,968 | $41,992 | $43,042 | $44,118 |
| 116 | | Hourly | $14.7917 | $15.1615 | $15.5406 | $15.9291 | $16.3273 | $16.7355 | $17.1539 | $17.5827 | $18.0223 | $18.4728 | $18.9347 | $19.4080 | $19.8932 | $20.3906 | $20.9003 | $21.4228 |
| | | Bi-weekly | $1,183.34 | $1,212.92 | $1,243.25 | $1,274.33 | $1,306.18 | $1,338.84 | $1,372.31 | $1,406.62 | $1,441.78 | $1,477.82 | $1,514.78 | $1,552.64 | $1,591.46 | $1,631.25 | $1,672.02 | $1,713.82 |
| | | Monthly | $2,564 | $2,628 | $2,694 | $2,761 | $2,830 | $2,901 | $2,973 | $3,048 | $3,124 | $3,202 | $3,282 | $3,364 | $3,448 | $3,534 | $3,623 | $3,713 |
| | | Annual | $30,767 | $31,536 | $32,324 | $33,132 | $33,961 | $34,810 | $35,680 | $36,572 | $37,486 | $38,424 | $39,384 | $40,369 | $41,378 | $42,412 | $43,473 | $44,560 |
| 117 | | Hourly | $14.9396 | $15.3131 | $15.6960 | $16.0884 | $16.4906 | $16.9028 | $17.3254 | $17.7585 | $18.2025 | $18.6576 | $19.1240 | $19.6021 | $20.0922 | $20.5945 | $21.1093 | $21.6371 |
| | | Bi-weekly | $1,195.17 | $1,225.05 | $1,255.68 | $1,287.07 | $1,319.25 | $1,352.22 | $1,386.03 | $1,420.68 | $1,456.20 | $1,492.61 | $1,529.92 | $1,568.17 | $1,607.38 | $1,647.56 | $1,688.74 | $1,730.97 |
| | | Monthly | $2,590 | $2,654 | $2,721 | $2,789 | $2,858 | $2,930 | $3,003 | $3,078 | $3,155 | $3,234 | $3,315 | $3,398 | $3,483 | $3,570 | $3,659 | $3,750 |
| | | Annual | $31,074 | $31,851 | $32,648 | $33,464 | $34,300 | $35,158 | $36,037 | $36,938 | $37,861 | $38,808 | $39,778 | $40,772 | $41,792 | $42,836 | $43,907 | $45,005 |
| 118 | | Hourly | $15.0890 | $15.4663 | $15.8529 | $16.2493 | $16.6555 | $17.0719 | $17.4987 | $17.9361 | $18.3845 | $18.8441 | $19.3153 | $19.7981 | $20.2931 | $20.8004 | $21.3204 | $21.8534 |
| | | Bi-weekly | $1,207.12 | $1,237.30 | $1,268.23 | $1,299.94 | $1,332.44 | $1,365.75 | $1,399.90 | $1,434.89 | $1,470.76 | $1,507.53 | $1,545.22 | $1,583.85 | $1,623.45 | $1,664.03 | $1,705.63 | $1,748.27 |
| | | Monthly | $2,615 | $2,681 | $2,748 | $2,817 | $2,887 | $2,959 | $3,033 | $3,109 | $3,187 | $3,266 | $3,348 | $3,432 | $3,517 | $3,605 | $3,696 | $3,788 |
| | | Annual | $31,385 | $32,170 | $32,974 | $33,798 | $34,643 | $35,509 | $36,397 | $37,307 | $38,240 | $39,196 | $40,176 | $41,180 | $42,210 | $43,265 | $44,346 | $45,455 |
| 119 | | Hourly | $15.2399 | $15.6209 | $16.0115 | $16.4117 | $16.8220 | $17.2426 | $17.6737 | $18.1155 | $18.5684 | $19.0326 | $19.5084 | $19.9961 | $20.4960 | $21.0084 | $21.5336 | $22.0720 |
| | | Bi-weekly | $1,219.19 | $1,249.67 | $1,280.92 | $1,312.94 | $1,345.76 | $1,379.41 | $1,413.90 | $1,449.24 | $1,485.47 | $1,522.61 | $1,560.67 | $1,599.69 | $1,639.68 | $1,680.67 | $1,722.69 | $1,765.76 |
| | | Monthly | $2,642 | $2,708 | $2,775 | $2,845 | $2,916 | $2,989 | $3,063 | $3,140 | $3,219 | $3,299 | $3,381 | $3,466 | $3,553 | $3,641 | $3,732 | $3,826 |
| | | Annual | $31,699 | $32,492 | $33,304 | $34,136 | $34,990 | $35,865 | $36,761 | $37,680 | $38,622 | $39,588 | $40,577 | $41,592 | $42,632 | $43,698 | $44,790 | $45,910 |
| 120 | Adm.Asst I<br>Asst Pool Mgr<br>Mus. Educ. | Hourly | $15.3923 | $15.7771 | $16.1716 | $16.5759 | $16.9903 | $17.4150 | $17.8504 | $18.2966 | $18.7541 | $19.2229 | $19.7035 | $20.1961 | $20.7010 | $21.2185 | $21.7490 | $22.2927 |
| | | Bi-weekly | $1,231.38 | $1,262.17 | $1,293.73 | $1,326.07 | $1,359.22 | $1,393.20 | $1,428.03 | $1,463.73 | $1,500.33 | $1,537.83 | $1,576.28 | $1,615.69 | $1,656.08 | $1,697.46 | $1,739.92 | $1,783.42 |
| | | Monthly | $2,668 | $2,735 | $2,803 | $2,873 | $2,945 | $3,019 | $3,094 | $3,171 | $3,251 | $3,332 | $3,415 | $3,501 | $3,588 | $3,678 | $3,770 | $3,864 |
| | | Annual | $32,016 | $32,816 | $33,637 | $34,478 | $35,340 | $36,223 | $37,129 | $38,057 | $39,008 | $39,984 | $40,983 | $42,008 | $43,058 | $44,134 | $45,238 | $46,369 |
| 121 | | Hourly | $15.5463 | $15.9349 | $16.3333 | $16.7416 | $17.1602 | $17.5892 | $18.0289 | $18.4796 | $18.9416 | $19.4151 | $19.9005 | $20.3980 | $20.9080 | $21.4307 | $21.9665 | $22.5156 |
| | | Bi-weekly | $1,243.70 | $1,274.79 | $1,306.66 | $1,339.33 | $1,372.82 | $1,407.14 | $1,442.31 | $1,478.37 | $1,515.33 | $1,553.21 | $1,592.04 | $1,631.84 | $1,672.64 | $1,714.46 | $1,757.32 | $1,801.25 |
| | | Monthly | $2,695 | $2,762 | $2,831 | $2,902 | $2,974 | $3,049 | $3,125 | $3,203 | $3,283 | $3,365 | $3,449 | $3,536 | $3,624 | $3,715 | $3,808 | $3,903 |
| | | Annual | $32,336 | $33,145 | $33,973 | $34,823 | $35,693 | $36,585 | $37,500 | $38,438 | $39,399 | $40,384 | $41,393 | $42,428 | $43,489 | $44,576 | $45,690 | $46,832 |
| 122 | | Hourly | $15.7017 | $16.0943 | $16.4966 | $16.9090 | $17.3318 | $17.7651 | $18.2092 | $18.6644 | $19.1310 | $19.6093 | $20.0995 | $20.6020 | $21.1171 | $21.6450 | $22.1861 | $22.7408 |
| | | Bi-weekly | $1,256.14 | $1,287.54 | $1,319.73 | $1,352.72 | $1,386.54 | $1,421.21 | $1,456.74 | $1,493.15 | $1,530.48 | $1,568.74 | $1,607.96 | $1,648.16 | $1,689.37 | $1,731.60 | $1,774.89 | $1,819.26 |
| | | Monthly | $2,722 | $2,790 | $2,859 | $2,931 | $3,004 | $3,079 | $3,156 | $3,235 | $3,316 | $3,399 | $3,484 | $3,571 | $3,660 | $3,752 | $3,846 | $3,942 |
| | | Annual | $32,660 | $33,476 | $34,313 | $35,171 | $36,050 | $36,951 | $37,875 | $38,822 | $39,793 | $40,787 | $41,807 | $42,852 | $43,924 | $45,022 | $46,147 | $47,301 |
| 123 | | Hourly | $15.8587 | $16.2552 | $16.6616 | $17.0781 | $17.5051 | $17.9427 | $18.3913 | $18.8511 | $19.3223 | $19.8054 | $20.3005 | $20.8080 | $21.3282 | $21.8614 | $22.4080 | $22.9682 |
| | | Bi-weekly | $1,268.70 | $1,300.42 | $1,332.93 | $1,366.25 | $1,400.41 | $1,435.42 | $1,471.30 | $1,508.09 | $1,545.78 | $1,584.43 | $1,624.04 | $1,664.64 | $1,706.26 | $1,748.91 | $1,792.64 | $1,837.46 |
| | | Monthly | $2,749 | $2,818 | $2,888 | $2,960 | $3,034 | $3,110 | $3,188 | $3,268 | $3,349 | $3,433 | $3,519 | $3,607 | $3,697 | $3,789 | $3,884 | $3,981 |
| | | Annual | $32,986 | $33,811 | $34,656 | $35,523 | $36,411 | $37,321 | $38,254 | $39,210 | $40,190 | $41,195 | $42,225 | $43,281 | $44,363 | $45,472 | $46,609 | $47,774 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 124 | | Hourly | $16.0173 | $16.4178 | $16.8282 | $17.2489 | $17.6801 | $18.1221 | $18.5752 | $19.0396 | $19.5156 | $20.0034 | $20.5035 | $21.0161 | $21.5415 | $22.0801 | $22.6321 | $23.1979 |
| | | Bi-weekly | $1,281.38 | $1,313.42 | $1,346.26 | $1,379.91 | $1,414.41 | $1,449.77 | $1,486.02 | $1,523.17 | $1,561.25 | $1,600.27 | $1,640.28 | $1,681.29 | $1,723.32 | $1,766.41 | $1,810.57 | $1,855.83 |
| | | Monthly | $2,776 | $2,846 | $2,917 | $2,990 | $3,065 | $3,141 | $3,220 | $3,300 | $3,383 | $3,467 | $3,554 | $3,643 | $3,734 | $3,827 | $3,923 | $4,021 |
| | | Annual | $33,316 | $34,149 | $35,003 | $35,878 | $36,775 | $37,694 | $38,636 | $39,602 | $40,592 | $41,607 | $42,647 | $43,714 | $44,806 | $45,927 | $47,075 | $48,252 |
| 125 | Acct Tech II<br>Ld Maint Wrkr<br>Skld Maint Wrkr II<br>Anml Cntrl Off II | Hourly | $16.1775 | $16.5819 | $16.9965 | $17.4214 | $17.8569 | $18.3034 | $18.7609 | $19.2300 | $19.7107 | $20.2035 | $20.7086 | $21.2263 | $21.7569 | $22.3009 | $22.8584 | $23.4298 |
| | | Bi-weekly | $1,294.20 | $1,326.55 | $1,359.72 | $1,393.71 | $1,428.55 | $1,464.27 | $1,500.87 | $1,538.40 | $1,576.86 | $1,616.28 | $1,656.69 | $1,698.10 | $1,740.55 | $1,784.07 | $1,828.67 | $1,874.38 |
| | | Monthly | $2,804 | $2,874 | $2,946 | $3,020 | $3,095 | $3,173 | $3,252 | $3,333 | $3,417 | $3,502 | $3,589 | $3,679 | $3,771 | $3,865 | $3,962 | $4,061 |
| | | Annual | $33,649 | $34,490 | $35,353 | $36,237 | $37,142 | $38,071 | $39,023 | $39,998 | $40,998 | $42,023 | $43,074 | $44,151 | $45,254 | $46,386 | $47,545 | $48,734 |
| 126 | Program Mgr.<br>Sr Shelter Spec. | Hourly | $16.3393 | $16.7478 | $17.1664 | $17.5956 | $18.0355 | $18.4864 | $18.9485 | $19.4223 | $19.9078 | $20.4055 | $20.9157 | $21.4385 | $21.9745 | $22.5239 | $23.0870 | $23.6641 |
| | | Bi-weekly | $1,307.14 | $1,339.82 | $1,373.31 | $1,407.65 | $1,442.84 | $1,478.91 | $1,515.88 | $1,553.78 | $1,592.62 | $1,632.44 | $1,673.26 | $1,715.08 | $1,757.96 | $1,801.91 | $1,846.96 | $1,893.13 |
| | | Monthly | $2,832 | $2,903 | $2,976 | $3,050 | $3,126 | $3,204 | $3,284 | $3,367 | $3,451 | $3,537 | $3,625 | $3,716 | $3,809 | $3,904 | $4,002 | $4,102 |
| | | Annual | $33,986 | $34,835 | $35,706 | $36,599 | $37,514 | $38,452 | $39,413 | $40,398 | $41,408 | $42,443 | $43,505 | $44,592 | $45,707 | $46,850 | $48,021 | $49,221 |
| 127 | | Hourly | $16.5027 | $16.9152 | $17.3381 | $17.7716 | $18.2159 | $18.6713 | $19.1380 | $19.6165 | $20.1069 | $20.6096 | $21.1248 | $21.6529 | $22.1943 | $22.7491 | $23.3178 | $23.9008 |
| | | Bi-weekly | $1,320.22 | $1,353.22 | $1,387.05 | $1,421.73 | $1,457.27 | $1,493.70 | $1,531.04 | $1,569.32 | $1,608.55 | $1,648.77 | $1,689.98 | $1,732.23 | $1,775.54 | $1,819.93 | $1,865.42 | $1,912.06 |
| | | Monthly | $2,860 | $2,932 | $3,005 | $3,080 | $3,157 | $3,236 | $3,317 | $3,400 | $3,485 | $3,572 | $3,662 | $3,753 | $3,847 | $3,943 | $4,042 | $4,143 |
| | | Annual | $34,326 | $35,184 | $36,063 | $36,965 | $37,889 | $38,836 | $39,807 | $40,802 | $41,822 | $42,868 | $43,940 | $45,038 | $46,164 | $47,318 | $48,501 | $49,714 |
| 128 | | Hourly | $16.6677 | $17.0844 | $17.5115 | $17.9493 | $18.3980 | $18.8580 | $19.3294 | $19.8126 | $20.3080 | $20.8157 | $21.3361 | $21.8695 | $22.4162 | $22.9766 | $23.5510 | $24.1398 |
| | | Bi-weekly | $1,333.42 | $1,366.75 | $1,400.92 | $1,435.94 | $1,471.84 | $1,508.64 | $1,546.35 | $1,585.01 | $1,624.64 | $1,665.26 | $1,706.89 | $1,749.56 | $1,793.30 | $1,838.13 | $1,884.08 | $1,931.18 |
| | | Monthly | $2,889 | $2,961 | $3,035 | $3,111 | $3,189 | $3,269 | $3,350 | $3,434 | $3,520 | $3,608 | $3,698 | $3,791 | $3,885 | $3,983 | $4,082 | $4,184 |
| | | Annual | $34,669 | $35,536 | $36,424 | $37,335 | $38,268 | $39,225 | $40,205 | $41,210 | $42,241 | $43,297 | $44,379 | $45,488 | $46,626 | $47,791 | $48,986 | $50,211 |
| 129 | | Hourly | $16.8344 | $17.2552 | $17.6866 | $18.1288 | $18.5820 | $19.0465 | $19.5227 | $20.0108 | $20.5110 | $21.0238 | $21.5494 | $22.0882 | $22.6404 | $23.2064 | $23.7865 | $24.3812 |
| | | Bi-weekly | $1,346.75 | $1,380.42 | $1,414.93 | $1,450.30 | $1,486.56 | $1,523.72 | $1,561.82 | $1,600.86 | $1,640.88 | $1,681.90 | $1,723.95 | $1,767.06 | $1,811.23 | $1,856.51 | $1,902.92 | $1,950.50 |
| | | Monthly | $2,918 | $2,991 | $3,066 | $3,142 | $3,221 | $3,301 | $3,384 | $3,469 | $3,555 | $3,644 | $3,735 | $3,829 | $3,924 | $4,022 | $4,123 | $4,226 |
| | | Annual | $35,015 | $35,891 | $36,788 | $37,708 | $38,651 | $39,617 | $40,607 | $41,622 | $42,663 | $43,730 | $44,823 | $45,943 | $47,092 | $48,269 | $49,476 | $50,713 |
| 130 | | Hourly | $17.0027 | $17.4278 | $17.8635 | $18.3101 | $18.7678 | $19.2370 | $19.7179 | $20.2109 | $20.7162 | $21.2341 | $21.7649 | $22.3090 | $22.8668 | $23.4384 | $24.0244 | $24.6250 |
| | | Bi-weekly | $1,360.22 | $1,394.22 | $1,429.08 | $1,464.81 | $1,501.42 | $1,538.96 | $1,577.43 | $1,616.87 | $1,657.30 | $1,698.73 | $1,741.19 | $1,784.72 | $1,829.34 | $1,875.07 | $1,921.95 | $1,970.00 |
| | | Monthly | $2,947 | $3,021 | $3,096 | $3,174 | $3,253 | $3,334 | $3,418 | $3,503 | $3,591 | $3,681 | $3,773 | $3,867 | $3,964 | $4,063 | $4,164 | $4,268 |
| | | Annual | $35,366 | $36,250 | $37,156 | $38,085 | $39,037 | $40,013 | $41,013 | $42,039 | $43,090 | $44,167 | $45,271 | $46,403 | $47,563 | $48,752 | $49,971 | $51,220 |
| 131 | | Hourly | $17.1727 | $17.6021 | $18.0421 | $18.4932 | $18.9555 | $19.4294 | $19.9151 | $20.4130 | $20.9233 | $21.4464 | $21.9826 | $22.5321 | $23.0954 | $23.6728 | $24.2646 | $24.8712 |
| | | Bi-weekly | $1,373.82 | $1,408.17 | $1,443.37 | $1,479.46 | $1,516.44 | $1,554.35 | $1,593.21 | $1,633.04 | $1,673.86 | $1,715.71 | $1,758.61 | $1,802.57 | $1,847.63 | $1,893.82 | $1,941.17 | $1,989.70 |
| | | Monthly | $2,977 | $3,051 | $3,127 | $3,205 | $3,286 | $3,368 | $3,452 | $3,538 | $3,627 | $3,717 | $3,810 | $3,906 | $4,003 | $4,103 | $4,206 | $4,311 |
| | | Annual | $35,719 | $36,612 | $37,528 | $38,466 | $39,427 | $40,413 | $41,423 | $42,459 | $43,520 | $44,609 | $45,724 | $46,867 | $48,038 | $49,239 | $50,470 | $51,732 |
| 132 | | Hourly | $17.3445 | $17.7781 | $18.2225 | $18.6781 | $19.1450 | $19.6237 | $20.1143 | $20.6171 | $21.1325 | $21.6609 | $22.2024 | $22.7574 | $23.3264 | $23.9095 | $24.5073 | $25.1200 |
| | | Bi-weekly | $1,387.56 | $1,422.25 | $1,457.80 | $1,494.25 | $1,531.60 | $1,569.90 | $1,609.14 | $1,649.37 | $1,690.60 | $1,732.87 | $1,776.19 | $1,820.59 | $1,866.11 | $1,912.76 | $1,960.58 | $2,009.60 |
| | | Monthly | $3,006 | $3,082 | $3,159 | $3,238 | $3,318 | $3,401 | $3,486 | $3,574 | $3,663 | $3,755 | $3,848 | $3,945 | $4,043 | $4,144 | $4,248 | $4,354 |
| | | Annual | $36,076 | $36,978 | $37,903 | $38,850 | $39,822 | $40,817 | $41,838 | $42,884 | $43,956 | $45,055 | $46,181 | $47,335 | $48,519 | $49,732 | $50,975 | $52,250 |
| 133 | | Hourly | $17.5179 | $17.9559 | $18.4048 | $18.8649 | $19.3365 | $19.8199 | $20.3154 | $20.8233 | $21.3439 | $21.8775 | $22.4244 | $22.9850 | $23.5596 | $24.1486 | $24.7524 | $25.3712 |
| | | Bi-weekly | $1,401.43 | $1,436.47 | $1,472.38 | $1,509.19 | $1,546.92 | $1,585.59 | $1,625.23 | $1,665.86 | $1,707.51 | $1,750.20 | $1,793.95 | $1,838.80 | $1,884.77 | $1,931.89 | $1,980.19 | $2,029.70 |
| | | Monthly | $3,036 | $3,112 | $3,190 | $3,270 | $3,352 | $3,435 | $3,521 | $3,609 | $3,700 | $3,792 | $3,887 | $3,984 | $4,084 | $4,186 | $4,290 | $4,398 |
| | | Annual | $36,437 | $37,348 | $38,282 | $39,239 | $40,220 | $41,225 | $42,256 | $43,312 | $44,395 | $45,505 | $46,643 | $47,809 | $49,004 | $50,229 | $51,485 | $52,772 |
| 134 | | Hourly | $17.6931 | $18.1354 | $18.5888 | $19.0535 | $19.5299 | $20.0181 | $20.5186 | $21.0315 | $21.5573 | $22.0962 | $22.6487 | $23.2149 | $23.7952 | $24.3901 | $24.9999 | $25.6249 |
| | | Bi-weekly | $1,415.45 | $1,450.83 | $1,487.10 | $1,524.28 | $1,562.39 | $1,601.45 | $1,641.49 | $1,682.52 | $1,724.58 | $1,767.70 | $1,811.90 | $1,857.19 | $1,903.62 | $1,951.21 | $1,999.99 | $2,049.99 |
| | | Monthly | $3,067 | $3,143 | $3,222 | $3,303 | $3,385 | $3,470 | $3,557 | $3,645 | $3,737 | $3,830 | $3,926 | $4,024 | $4,125 | $4,228 | $4,333 | $4,442 |
| | | Annual | $36,802 | $37,722 | $38,665 | $39,631 | $40,622 | $41,638 | $42,679 | $43,746 | $44,839 | $45,960 | $47,109 | $48,287 | $49,494 | $50,731 | $52,000 | $53,300 |
| 135 | Adm. Asst II<br>Aqtics Mgr<br>Cd Cmplinc Tech.-<br>Cd Cmplinc Tech.-<br>Museum Reg/Ex | Hourly | $17.8700 | $18.3168 | $18.7747 | $19.2441 | $19.7252 | $20.2183 | $20.7237 | $21.2418 | $21.7729 | $22.3172 | $22.8751 | $23.4470 | $24.0332 | $24.6340 | $25.2499 | $25.8811 |
| | | Bi-weekly | $1,429.60 | $1,465.34 | $1,501.98 | $1,539.53 | $1,578.02 | $1,617.46 | $1,657.90 | $1,699.34 | $1,741.83 | $1,785.38 | $1,830.01 | $1,875.76 | $1,922.66 | $1,970.72 | $2,019.99 | $2,070.49 |
| | | Monthly | $3,097 | $3,175 | $3,254 | $3,336 | $3,419 | $3,505 | $3,592 | $3,682 | $3,774 | $3,868 | $3,965 | $4,064 | $4,166 | $4,270 | $4,377 | $4,486 |
| | | Annual | $37,170 | $38,099 | $39,051 | $40,028 | $41,028 | $42,054 | $43,105 | $44,183 | $45,288 | $46,420 | $47,580 | $48,770 | $49,989 | $51,239 | $52,520 | $53,833 |
| 136 | | Hourly | $18.0487 | $18.4999 | $18.9624 | $19.4365 | $19.9224 | $20.4205 | $20.9310 | $21.4543 | $21.9906 | $22.5404 | $23.1039 | $23.6815 | $24.2735 | $24.8804 | $25.5024 | $26.1399 |
| | | Bi-weekly | $1,443.90 | $1,479.99 | $1,516.99 | $1,554.92 | $1,593.79 | $1,633.64 | $1,674.48 | $1,716.34 | $1,759.25 | $1,803.23 | $1,848.31 | $1,894.52 | $1,941.88 | $1,990.43 | $2,040.19 | $2,091.19 |
| | | Monthly | $3,128 | $3,207 | $3,287 | $3,369 | $3,453 | $3,540 | $3,628 | $3,719 | $3,812 | $3,907 | $4,005 | $4,105 | $4,207 | $4,313 | $4,420 | $4,531 |
| | | Annual | $37,541 | $38,480 | $39,442 | $40,428 | $41,439 | $42,475 | $43,536 | $44,625 | $45,740 | $46,884 | $48,056 | $49,257 | $50,489 | $51,751 | $53,045 | $54,371 |
| 137 | | Hourly | $18.2292 | $18.6849 | $19.1521 | $19.6309 | $20.1216 | $20.6247 | $21.1403 | $21.6688 | $22.2105 | $22.7658 | $23.3349 | $23.9183 | $24.5163 | $25.1292 | $25.7574 | $26.4013 |
| | | Bi-weekly | $1,458.34 | $1,494.79 | $1,532.17 | $1,570.47 | $1,609.73 | $1,649.98 | $1,691.22 | $1,733.50 | $1,776.84 | $1,821.26 | $1,866.79 | $1,913.46 | $1,961.30 | $2,010.34 | $2,060.59 | $2,112.10 |
| | | Monthly | $3,160 | $3,239 | $3,320 | $3,403 | $3,488 | $3,575 | $3,664 | $3,756 | $3,850 | $3,946 | $4,045 | $4,146 | $4,249 | $4,356 | $4,465 | $4,576 |
| | | Annual | $37,917 | $38,865 | $39,836 | $40,832 | $41,853 | $42,899 | $43,972 | $45,071 | $46,198 | $47,353 | $48,537 | $49,750 | $50,994 | $52,269 | $53,575 | $54,915 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 138 | | Hourly | $18.4115 | $18.8718 | $19.3436 | $19.8272 | $20.3229 | $20.8309 | $21.3517 | $21.8855 | $22.4326 | $22.9934 | $23.5683 | $24.1575 | $24.7614 | $25.3805 | $26.0150 | $26.6653 |
| | | Bi-weekly | $1,472.92 | $1,509.74 | $1,547.49 | $1,586.18 | $1,625.83 | $1,666.47 | $1,708.14 | $1,750.84 | $1,794.61 | $1,839.47 | $1,885.46 | $1,932.60 | $1,980.91 | $2,030.44 | $2,081.20 | $2,133.22 |
| | | Monthly | $3,191 | $3,271 | $3,353 | $3,437 | $3,523 | $3,611 | $3,701 | $3,793 | $3,888 | $3,986 | $4,085 | $4,187 | $4,292 | $4,399 | $4,509 | $4,622 |
| | | Annual | $38,296 | $39,253 | $40,235 | $41,241 | $42,272 | $43,328 | $44,412 | $45,522 | $46,660 | $47,826 | $49,022 | $50,248 | $51,504 | $52,791 | $54,111 | $55,464 |
| 139 | | Hourly | $18.5956 | $19.0605 | $19.5370 | $20.0254 | $20.5261 | $21.0392 | $21.5652 | $22.1043 | $22.6570 | $23.2234 | $23.8040 | $24.3991 | $25.0090 | $25.6343 | $26.2751 | $26.9320 |
| | | Bi-weekly | $1,487.65 | $1,524.84 | $1,562.96 | $1,602.03 | $1,642.09 | $1,683.14 | $1,725.22 | $1,768.34 | $1,812.56 | $1,857.87 | $1,904.32 | $1,951.93 | $2,000.72 | $2,050.74 | $2,102.01 | $2,154.56 |
| | | Monthly | $3,223 | $3,304 | $3,386 | $3,471 | $3,558 | $3,647 | $3,738 | $3,831 | $3,927 | $4,025 | $4,126 | $4,229 | $4,335 | $4,443 | $4,554 | $4,668 |
| | | Annual | $38,679 | $39,646 | $40,637 | $41,653 | $42,694 | $43,762 | $44,856 | $45,977 | $47,126 | $48,305 | $49,512 | $50,750 | $52,019 | $53,319 | $54,652 | $56,019 |
| 140 | Eng Tech I<br>Plang Tech<br>Cd Cmplnc Off I | Hourly | $18.7816 | $19.2511 | $19.7324 | $20.2257 | $20.7313 | $21.2496 | $21.7809 | $22.3254 | $22.8835 | $23.4556 | $24.0420 | $24.6431 | $25.2591 | $25.8906 | $26.5379 | $27.2013 |
| | | Bi-weekly | $1,502.53 | $1,540.09 | $1,578.59 | $1,618.06 | $1,658.50 | $1,699.97 | $1,742.47 | $1,786.03 | $1,830.68 | $1,876.45 | $1,923.36 | $1,971.45 | $2,020.73 | $2,071.25 | $2,123.03 | $2,176.10 |
| | | Monthly | $3,255 | $3,337 | $3,420 | $3,506 | $3,593 | $3,683 | $3,775 | $3,870 | $3,966 | $4,066 | $4,167 | $4,271 | $4,378 | $4,488 | $4,600 | $4,715 |
| | | Annual | $39,066 | $40,042 | $41,043 | $42,069 | $43,121 | $44,199 | $45,304 | $46,437 | $47,598 | $48,788 | $50,007 | $51,258 | $52,539 | $53,852 | $55,199 | $56,579 |
| 141 | | Hourly | $18.9694 | $19.4436 | $19.9297 | $20.4280 | $20.9387 | $21.4621 | $21.9987 | $22.5486 | $23.1124 | $23.6902 | $24.2824 | $24.8895 | $25.5117 | $26.1495 | $26.8032 | $27.4733 |
| | | Bi-weekly | $1,517.55 | $1,555.49 | $1,594.38 | $1,634.24 | $1,675.10 | $1,716.97 | $1,759.90 | $1,803.89 | $1,848.99 | $1,895.22 | $1,942.59 | $1,991.16 | $2,040.94 | $2,091.96 | $2,144.26 | $2,197.86 |
| | | Monthly | $3,288 | $3,370 | $3,454 | $3,541 | $3,629 | $3,720 | $3,813 | $3,908 | $4,006 | $4,106 | $4,209 | $4,314 | $4,422 | $4,533 | $4,646 | $4,762 |
| | | Annual | $39,456 | $40,443 | $41,454 | $42,490 | $43,552 | $44,641 | $45,757 | $46,901 | $48,074 | $49,276 | $50,507 | $51,770 | $53,064 | $54,391 | $55,751 | $57,145 |
| 142 | | Hourly | $19.1591 | $19.6381 | $20.1290 | $20.6322 | $21.1480 | $21.6767 | $22.2187 | $22.7741 | $23.3435 | $23.9271 | $24.5252 | $25.1384 | $25.7668 | $26.4110 | $27.0713 | $27.7481 |
| | | Bi-weekly | $1,532.73 | $1,571.05 | $1,610.32 | $1,650.58 | $1,691.84 | $1,734.14 | $1,777.50 | $1,821.93 | $1,867.48 | $1,914.17 | $1,962.02 | $2,011.07 | $2,061.34 | $2,112.88 | $2,165.70 | $2,219.85 |
| | | Monthly | $3,321 | $3,404 | $3,489 | $3,576 | $3,666 | $3,757 | $3,851 | $3,948 | $4,046 | $4,147 | $4,251 | $4,357 | $4,466 | $4,578 | $4,692 | $4,810 |
| | | Annual | $39,851 | $40,847 | $41,868 | $42,915 | $43,988 | $45,088 | $46,215 | $47,370 | $48,554 | $49,768 | $51,013 | $52,288 | $53,595 | $54,935 | $56,308 | $57,716 |
| 143 | | Hourly | $19.3507 | $19.8344 | $20.3303 | $20.8386 | $21.3595 | $21.8935 | $22.4408 | $23.0019 | $23.5769 | $24.1663 | $24.7705 | $25.3898 | $26.0245 | $26.6751 | $27.3420 | $28.0255 |
| | | Bi-weekly | $1,548.06 | $1,586.75 | $1,626.42 | $1,667.09 | $1,708.76 | $1,751.48 | $1,795.26 | $1,840.15 | $1,886.15 | $1,933.30 | $1,981.64 | $2,031.18 | $2,081.96 | $2,134.01 | $2,187.36 | $2,242.04 |
| | | Monthly | $3,354 | $3,438 | $3,524 | $3,612 | $3,702 | $3,795 | $3,890 | $3,987 | $4,087 | $4,189 | $4,294 | $4,401 | $4,511 | $4,624 | $4,739 | $4,858 |
| | | Annual | $40,249 | $41,256 | $42,287 | $43,344 | $44,428 | $45,538 | $46,677 | $47,844 | $49,040 | $50,266 | $51,523 | $52,811 | $54,131 | $55,484 | $56,871 | $58,293 |
| 144 | | Hourly | $19.5442 | $20.0328 | $20.5336 | $21.0469 | $21.5731 | $22.1124 | $22.6653 | $23.2319 | $23.8127 | $24.4080 | $25.0182 | $25.6437 | $26.2847 | $26.9419 | $27.6154 | $28.3058 |
| | | Bi-weekly | $1,563.54 | $1,602.62 | $1,642.69 | $1,683.75 | $1,725.85 | $1,768.99 | $1,813.22 | $1,858.55 | $1,905.02 | $1,952.64 | $2,001.46 | $2,051.50 | $2,102.78 | $2,155.35 | $2,209.23 | $2,264.46 |
| | | Monthly | $3,388 | $3,472 | $3,559 | $3,648 | $3,739 | $3,833 | $3,929 | $4,027 | $4,128 | $4,231 | $4,336 | $4,445 | $4,556 | $4,670 | $4,787 | $4,906 |
| | | Annual | $40,652 | $41,668 | $42,710 | $43,778 | $44,872 | $45,994 | $47,144 | $48,322 | $49,530 | $50,769 | $52,038 | $53,339 | $54,672 | $56,039 | $57,440 | $58,876 |
| 145 | Skld Ld Maint Wrkr-<br>Skld Ld Maint Wrkr- | Hourly | $19.7396 | $20.2331 | $20.7389 | $21.2574 | $21.7888 | $22.3336 | $22.8919 | $23.4642 | $24.0508 | $24.6521 | $25.2684 | $25.9001 | $26.5476 | $27.2113 | $27.8916 | $28.5889 |
| | | Bi-weekly | $1,579.17 | $1,618.65 | $1,659.11 | $1,700.59 | $1,743.10 | $1,786.69 | $1,831.35 | $1,877.14 | $1,924.06 | $1,972.17 | $2,021.47 | $2,072.01 | $2,123.81 | $2,176.90 | $2,231.33 | $2,287.11 |
| | | Monthly | $3,422 | $3,507 | $3,595 | $3,685 | $3,777 | $3,871 | $3,968 | $4,067 | $4,169 | $4,273 | $4,380 | $4,489 | $4,602 | $4,717 | $4,835 | $4,955 |
| | | Annual | $41,058 | $42,085 | $43,137 | $44,215 | $45,321 | $46,454 | $47,615 | $48,806 | $50,026 | $51,276 | $52,558 | $53,872 | $55,219 | $56,599 | $58,014 | $59,465 |
| 146 | | Hourly | $19.9370 | $20.4354 | $20.9463 | $21.4700 | $22.0067 | $22.5569 | $23.1208 | $23.6988 | $24.2913 | $24.8986 | $25.5211 | $26.1591 | $26.8131 | $27.4834 | $28.1705 | $28.8747 |
| | | Bi-weekly | $1,594.96 | $1,634.83 | $1,675.70 | $1,717.60 | $1,760.54 | $1,804.55 | $1,849.66 | $1,895.90 | $1,943.30 | $1,991.89 | $2,041.69 | $2,092.73 | $2,145.05 | $2,198.67 | $2,253.64 | $2,309.98 |
| | | Monthly | $3,456 | $3,542 | $3,631 | $3,721 | $3,815 | $3,910 | $4,008 | $4,108 | $4,210 | $4,316 | $4,424 | $4,534 | $4,648 | $4,764 | $4,883 | $5,005 |
| | | Annual | $41,469 | $42,506 | $43,568 | $44,658 | $45,774 | $46,918 | $48,091 | $49,294 | $50,526 | $51,789 | $53,084 | $54,411 | $55,771 | $57,165 | $58,595 | $60,059 |
| 147 | | Hourly | $20.1364 | $20.6398 | $21.1558 | $21.6847 | $22.2268 | $22.7825 | $23.3520 | $23.9358 | $24.5342 | $25.1476 | $25.7763 | $26.4207 | $27.0812 | $27.7582 | $28.4522 | $29.1635 |
| | | Bi-weekly | $1,610.91 | $1,651.18 | $1,692.46 | $1,734.78 | $1,778.14 | $1,822.60 | $1,868.16 | $1,914.86 | $1,962.74 | $2,011.81 | $2,062.10 | $2,113.66 | $2,166.50 | $2,220.66 | $2,276.18 | $2,333.08 |
| | | Monthly | $3,490 | $3,578 | $3,667 | $3,759 | $3,853 | $3,949 | $4,048 | $4,149 | $4,253 | $4,359 | $4,468 | $4,580 | $4,694 | $4,811 | $4,932 | $5,055 |
| | | Annual | $41,884 | $42,931 | $44,004 | $45,104 | $46,232 | $47,388 | $48,572 | $49,787 | $51,031 | $52,307 | $53,615 | $54,955 | $56,329 | $57,737 | $59,181 | $60,660 |
| 148 | | Hourly | $20.3378 | $20.8462 | $21.3674 | $21.9015 | $22.4491 | $23.0103 | $23.5856 | $24.1752 | $24.7796 | $25.3991 | $26.0340 | $26.6849 | $27.3520 | $28.0358 | $28.7367 | $29.4551 |
| | | Bi-weekly | $1,627.02 | $1,667.70 | $1,709.39 | $1,752.12 | $1,795.93 | $1,840.82 | $1,886.85 | $1,934.02 | $1,982.37 | $2,031.93 | $2,082.72 | $2,134.79 | $2,188.16 | $2,242.86 | $2,298.94 | $2,356.41 |
| | | Monthly | $3,525 | $3,613 | $3,704 | $3,796 | $3,891 | $3,988 | $4,088 | $4,190 | $4,295 | $4,403 | $4,513 | $4,625 | $4,741 | $4,860 | $4,981 | $5,106 |
| | | Annual | $42,303 | $43,360 | $44,444 | $45,555 | $46,694 | $47,861 | $49,058 | $50,284 | $51,542 | $52,830 | $54,151 | $55,505 | $56,892 | $58,314 | $59,772 | $61,267 |
| 149 | | Hourly | $20.5411 | $21.0547 | $21.5810 | $22.1205 | $22.6736 | $23.2404 | $23.8214 | $24.4169 | $25.0274 | $25.6531 | $26.2944 | $26.9517 | $27.6255 | $28.3162 | $29.0241 | $29.7497 |
| | | Bi-weekly | $1,643.29 | $1,684.38 | $1,726.48 | $1,769.64 | $1,813.89 | $1,859.23 | $1,905.71 | $1,953.35 | $2,002.19 | $2,052.25 | $2,103.55 | $2,156.14 | $2,210.04 | $2,265.30 | $2,321.93 | $2,379.98 |
| | | Monthly | $3,560 | $3,649 | $3,741 | $3,834 | $3,930 | $4,028 | $4,129 | $4,232 | $4,338 | $4,447 | $4,558 | $4,672 | $4,788 | $4,908 | $5,031 | $5,157 |
| | | Annual | $42,726 | $43,794 | $44,889 | $46,011 | $47,161 | $48,340 | $49,549 | $50,787 | $52,057 | $53,358 | $54,692 | $56,060 | $57,461 | $58,898 | $60,370 | $61,879 |
| 150 | Adm Asst III<br>Payroll & Fin Spec. | Hourly | $20.7465 | $21.2652 | $21.7968 | $22.3418 | $22.9003 | $23.4728 | $24.0596 | $24.6611 | $25.2776 | $25.9096 | $26.5573 | $27.2213 | $27.9018 | $28.5993 | $29.3143 | $30.0472 |
| | | Bi-weekly | $1,659.72 | $1,701.22 | $1,743.74 | $1,787.34 | $1,832.02 | $1,877.82 | $1,924.77 | $1,972.89 | $2,022.21 | $2,072.77 | $2,124.58 | $2,177.70 | $2,232.14 | $2,287.94 | $2,345.14 | $2,403.78 |
| | | Monthly | $3,596 | $3,686 | $3,778 | $3,873 | $3,969 | $4,069 | $4,170 | $4,275 | $4,381 | $4,491 | $4,603 | $4,718 | $4,836 | $4,957 | $5,081 | $5,208 |
| | | Annual | $43,153 | $44,232 | $45,337 | $46,471 | $47,633 | $48,823 | $50,044 | $51,295 | $52,577 | $53,892 | $55,239 | $56,620 | $58,036 | $59,487 | $60,974 | $62,498 |
| 151 | | Hourly | $20.9540 | $21.4779 | $22.0148 | $22.5652 | $23.1293 | $23.7075 | $24.3002 | $24.9077 | $25.5304 | $26.1687 | $26.8229 | $27.4935 | $28.1808 | $28.8853 | $29.6075 | $30.3476 |
| | | Bi-weekly | $1,676.32 | $1,718.23 | $1,761.18 | $1,805.22 | $1,850.34 | $1,896.60 | $1,944.02 | $1,992.62 | $2,042.43 | $2,093.50 | $2,145.83 | $2,199.48 | $2,254.46 | $2,310.82 | $2,368.60 | $2,427.81 |
| | | Monthly | $3,632 | $3,723 | $3,816 | $3,911 | $4,009 | $4,109 | $4,212 | $4,317 | $4,425 | $4,536 | $4,649 | $4,766 | $4,885 | $5,007 | $5,132 | $5,260 |
| | | Annual | $43,584 | $44,674 | $45,791 | $46,936 | $48,109 | $49,312 | $50,544 | $51,808 | $53,103 | $54,431 | $55,792 | $57,186 | $58,616 | $60,081 | $61,584 | $63,123 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 152 | | Hourly | $21.1635 | $21.6926 | $22.2350 | $22.7908 | $23.3606 | $23.9446 | $24.5432 | $25.1568 | $25.7857 | $26.4304 | $27.0911 | $27.7684 | $28.4626 | $29.1742 | $29.9035 | $30.6511 |
| | | Bi-weekly | $1,693.08 | $1,735.41 | $1,778.80 | $1,823.26 | $1,868.85 | $1,915.57 | $1,963.46 | $2,012.54 | $2,062.86 | $2,114.43 | $2,167.29 | $2,221.47 | $2,277.01 | $2,333.94 | $2,392.28 | $2,452.09 |
| | | Monthly | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 | $4,361 | $4,470 | $4,581 | $4,696 | $4,813 | $4,934 | $5,057 | $5,183 | $5,313 |
| | | Annual | $44,020 | $45,121 | $46,249 | $47,405 | $48,590 | $49,805 | $51,050 | $52,326 | $53,634 | $54,975 | $56,350 | $57,758 | $59,202 | $60,682 | $62,199 | $63,754 |
| 153 | | Hourly | $21.3752 | $21.9096 | $22.4573 | $23.0187 | $23.5942 | $24.1841 | $24.7887 | $25.4084 | $26.0436 | $26.6947 | $27.3620 | $28.0461 | $28.7472 | $29.4659 | $30.2026 | $30.9576 |
| | | Bi-weekly | $1,710.02 | $1,752.77 | $1,796.58 | $1,841.50 | $1,887.54 | $1,934.73 | $1,983.10 | $2,032.67 | $2,083.49 | $2,135.58 | $2,188.96 | $2,243.69 | $2,299.78 | $2,357.27 | $2,416.21 | $2,476.61 |
| | | Monthly | $3,705 | $3,798 | $3,893 | $3,990 | $4,090 | $4,192 | $4,297 | $4,404 | $4,514 | $4,627 | $4,743 | $4,861 | $4,983 | $5,107 | $5,235 | $5,366 |
| | | Annual | $44,460 | $45,572 | $46,711 | $47,879 | $49,076 | $50,303 | $51,560 | $52,849 | $54,171 | $55,525 | $56,913 | $58,336 | $59,794 | $61,289 | $62,821 | $64,392 |
| 154 | | Hourly | $21.5889 | $22.1287 | $22.6819 | $23.2489 | $23.8301 | $24.4259 | $25.0365 | $25.6625 | $26.3040 | $26.9616 | $27.6357 | $28.3266 | $29.0347 | $29.7606 | $30.5046 | $31.2672 |
| | | Bi-weekly | $1,727.11 | $1,770.30 | $1,814.55 | $1,859.91 | $1,906.41 | $1,954.07 | $2,002.92 | $2,053.00 | $2,104.32 | $2,156.93 | $2,210.86 | $2,266.13 | $2,322.78 | $2,380.85 | $2,440.37 | $2,501.38 |
| | | Monthly | $3,742 | $3,836 | $3,932 | $4,030 | $4,131 | $4,234 | $4,340 | $4,448 | $4,559 | $4,673 | $4,790 | $4,910 | $5,033 | $5,159 | $5,287 | $5,420 |
| | | Annual | $44,905 | $46,028 | $47,178 | $48,358 | $49,567 | $50,806 | $52,076 | $53,378 | $54,712 | $56,080 | $57,482 | $58,919 | $60,392 | $61,902 | $63,450 | $65,036 |
| 155 | Acctg Tech III<br>Anml Shltr Suprvr<br>Eng Tech II | Hourly | $21.8048 | $22.3499 | $22.9087 | $23.4814 | $24.0684 | $24.6702 | $25.2869 | $25.9191 | $26.5671 | $27.2312 | $27.9120 | $28.6098 | $29.3251 | $30.0582 | $30.8096 | $31.5799 |
| | | Bi-weekly | $1,744.38 | $1,787.99 | $1,832.70 | $1,878.51 | $1,925.47 | $1,973.62 | $2,022.95 | $2,073.53 | $2,125.37 | $2,178.50 | $2,232.96 | $2,288.78 | $2,346.01 | $2,404.66 | $2,464.77 | $2,526.39 |
| | | Monthly | $3,780 | $3,874 | $3,971 | $4,070 | $4,172 | $4,276 | $4,383 | $4,493 | $4,605 | $4,720 | $4,838 | $4,959 | $5,083 | $5,210 | $5,340 | $5,474 |
| | | Annual | $45,354 | $46,488 | $47,650 | $48,841 | $50,062 | $51,314 | $52,597 | $53,912 | $55,259 | $56,641 | $58,057 | $59,508 | $60,996 | $62,521 | $64,084 | $65,686 |
| 156 | | Hourly | $22.0229 | $22.5734 | $23.1378 | $23.7162 | $24.3091 | $24.9169 | $25.5398 | $26.1783 | $26.8327 | $27.5035 | $28.1911 | $28.8959 | $29.6183 | $30.3588 | $31.1177 | $31.8957 |
| | | Bi-weekly | $1,761.83 | $1,805.87 | $1,851.02 | $1,897.30 | $1,944.73 | $1,993.35 | $2,043.18 | $2,094.26 | $2,146.62 | $2,200.28 | $2,255.29 | $2,311.67 | $2,369.46 | $2,428.70 | $2,489.42 | $2,551.66 |
| | | Monthly | $3,817 | $3,913 | $4,011 | $4,111 | $4,214 | $4,319 | $4,427 | $4,538 | $4,651 | $4,767 | $4,886 | $5,009 | $5,134 | $5,262 | $5,394 | $5,529 |
| | | Annual | $45,808 | $46,953 | $48,127 | $49,330 | $50,563 | $51,827 | $53,123 | $54,451 | $55,812 | $57,207 | $58,638 | $60,104 | $61,606 | $63,146 | $64,725 | $66,343 |
| 157 | | Hourly | $22.2431 | $22.7992 | $23.3692 | $23.9534 | $24.5522 | $25.1660 | $25.7952 | $26.4401 | $27.1011 | $27.7786 | $28.4730 | $29.1849 | $29.9145 | $30.6624 | $31.4289 | $32.2146 |
| | | Bi-weekly | $1,779.45 | $1,823.94 | $1,869.54 | $1,916.27 | $1,964.18 | $2,013.28 | $2,063.62 | $2,115.21 | $2,168.09 | $2,222.29 | $2,277.84 | $2,334.79 | $2,393.16 | $2,452.99 | $2,514.31 | $2,577.17 |
| | | Monthly | $3,855 | $3,952 | $4,051 | $4,152 | $4,256 | $4,362 | $4,471 | $4,583 | $4,698 | $4,815 | $4,935 | $5,059 | $5,185 | $5,315 | $5,448 | $5,584 |
| | | Annual | $46,266 | $47,422 | $48,608 | $49,823 | $51,069 | $52,345 | $53,654 | $54,995 | $56,370 | $57,779 | $59,224 | $60,705 | $62,222 | $63,778 | $65,372 | $67,006 |
| 158 | | Hourly | $22.4655 | $23.0272 | $23.6028 | $24.1929 | $24.7977 | $25.4177 | $26.0531 | $26.7045 | $27.3721 | $28.0564 | $28.7578 | $29.4767 | $30.2136 | $30.9690 | $31.7432 | $32.5368 |
| | | Bi-weekly | $1,797.24 | $1,842.18 | $1,888.22 | $1,935.43 | $1,983.82 | $2,033.42 | $2,084.25 | $2,136.36 | $2,189.77 | $2,244.51 | $2,300.62 | $2,358.14 | $2,417.09 | $2,477.52 | $2,539.46 | $2,602.94 |
| | | Monthly | $3,894 | $3,991 | $4,091 | $4,193 | $4,298 | $4,406 | $4,516 | $4,629 | $4,744 | $4,863 | $4,985 | $5,109 | $5,237 | $5,368 | $5,502 | $5,640 |
| | | Annual | $46,728 | $47,897 | $49,094 | $50,321 | $51,579 | $52,869 | $54,191 | $55,545 | $56,934 | $58,357 | $59,816 | $61,312 | $62,844 | $64,415 | $66,026 | $67,677 |
| 159 | | Hourly | $22.6902 | $23.2574 | $23.8389 | $24.4348 | $25.0457 | $25.6719 | $26.3137 | $26.9715 | $27.6458 | $28.3369 | $29.0454 | $29.7715 | $30.5158 | $31.2787 | $32.0606 | $32.8622 |
| | | Bi-weekly | $1,815.22 | $1,860.59 | $1,907.11 | $1,954.78 | $2,003.66 | $2,053.75 | $2,105.10 | $2,157.72 | $2,211.66 | $2,266.95 | $2,323.63 | $2,381.72 | $2,441.26 | $2,502.30 | $2,564.85 | $2,628.98 |
| | | Monthly | $3,933 | $4,031 | $4,132 | $4,235 | $4,341 | $4,450 | $4,561 | $4,675 | $4,792 | $4,912 | $5,035 | $5,160 | $5,289 | $5,422 | $5,557 | $5,696 |
| | | Annual | $47,196 | $48,375 | $49,585 | $50,824 | $52,095 | $53,397 | $54,732 | $56,101 | $57,503 | $58,941 | $60,414 | $61,925 | $63,473 | $65,060 | $66,686 | $68,353 |
| 160 | Fac. Maint. Supr.<br>Mus. Prog. Supr. | Hourly | $22.9171 | $23.4900 | $24.0773 | $24.6792 | $25.2962 | $25.9286 | $26.5768 | $27.2412 | $27.9222 | $28.6203 | $29.3358 | $30.0692 | $30.8209 | $31.5915 | $32.3812 | $33.1908 |
| | | Bi-weekly | $1,833.37 | $1,879.20 | $1,926.18 | $1,974.34 | $2,023.70 | $2,074.29 | $2,126.14 | $2,179.30 | $2,233.78 | $2,289.62 | $2,346.86 | $2,405.54 | $2,465.67 | $2,527.32 | $2,590.50 | $2,655.26 |
| | | Monthly | $3,972 | $4,072 | $4,173 | $4,278 | $4,385 | $4,494 | $4,607 | $4,722 | $4,840 | $4,961 | $5,085 | $5,212 | $5,342 | $5,476 | $5,613 | $5,753 |
| | | Annual | $47,668 | $48,859 | $50,081 | $51,333 | $52,616 | $53,931 | $55,280 | $56,662 | $58,078 | $59,530 | $61,018 | $62,544 | $64,108 | $65,710 | $67,353 | $69,037 |
| 161 | | Hourly | $23.1463 | $23.7249 | $24.3180 | $24.9260 | $25.5491 | $26.1879 | $26.8426 | $27.5136 | $28.2015 | $28.9065 | $29.6292 | $30.3699 | $31.1291 | $31.9074 | $32.7051 | $33.5227 |
| | | Bi-weekly | $1,851.70 | $1,897.99 | $1,945.44 | $1,994.08 | $2,043.93 | $2,095.03 | $2,147.41 | $2,201.09 | $2,256.12 | $2,312.52 | $2,370.34 | $2,429.59 | $2,490.33 | $2,552.59 | $2,616.41 | $2,681.82 |
| | | Monthly | $4,012 | $4,112 | $4,215 | $4,321 | $4,429 | $4,539 | $4,653 | $4,769 | $4,888 | $5,010 | $5,136 | $5,264 | $5,396 | $5,531 | $5,669 | $5,811 |
| | | Annual | $48,144 | $49,348 | $50,582 | $51,846 | $53,142 | $54,471 | $55,833 | $57,228 | $58,659 | $60,126 | $61,629 | $63,169 | $64,749 | $66,367 | $68,027 | $69,727 |
| 162 | | Hourly | $23.3777 | $23.9622 | $24.5612 | $25.1752 | $25.8046 | $26.4497 | $27.1110 | $27.7888 | $28.4835 | $29.1956 | $29.9255 | $30.6736 | $31.4404 | $32.2264 | $33.0321 | $33.8579 |
| | | Bi-weekly | $1,870.22 | $1,916.98 | $1,964.90 | $2,014.02 | $2,064.37 | $2,115.98 | $2,168.88 | $2,223.10 | $2,278.68 | $2,335.65 | $2,394.04 | $2,453.89 | $2,515.23 | $2,578.11 | $2,642.57 | $2,708.63 |
| | | Monthly | $4,052 | $4,153 | $4,257 | $4,364 | $4,473 | $4,585 | $4,699 | $4,817 | $4,937 | $5,061 | $5,187 | $5,317 | $5,450 | $5,586 | $5,726 | $5,869 |
| | | Annual | $48,626 | $49,841 | $51,087 | $52,365 | $53,674 | $55,015 | $56,391 | $57,801 | $59,246 | $60,727 | $62,245 | $63,801 | $65,396 | $67,031 | $68,707 | $70,424 |
| 163 | | Hourly | $23.6115 | $24.2018 | $24.8068 | $25.4270 | $26.0627 | $26.7142 | $27.3821 | $28.0667 | $28.7683 | $29.4875 | $30.2247 | $30.9803 | $31.7548 | $32.5487 | $33.3624 | $34.1965 |
| | | Bi-weekly | $1,888.92 | $1,936.14 | $1,984.54 | $2,034.16 | $2,085.02 | $2,137.14 | $2,190.57 | $2,245.34 | $2,301.46 | $2,359.00 | $2,417.98 | $2,478.42 | $2,540.38 | $2,603.90 | $2,668.99 | $2,735.72 |
| | | Monthly | $4,093 | $4,195 | $4,300 | $4,407 | $4,518 | $4,630 | $4,746 | $4,865 | $4,987 | $5,111 | $5,239 | $5,370 | $5,504 | $5,642 | $5,783 | $5,927 |
| | | Annual | $49,112 | $50,340 | $51,598 | $52,888 | $54,210 | $55,566 | $56,955 | $58,379 | $59,838 | $61,334 | $62,867 | $64,439 | $66,050 | $67,701 | $69,394 | $71,129 |
| 164 | | Hourly | $23.8476 | $24.4438 | $25.0549 | $25.6813 | $26.3233 | $26.9814 | $27.6559 | $28.3473 | $29.0560 | $29.7824 | $30.5270 | $31.2901 | $32.0724 | $32.8742 | $33.6961 | $34.5385 |
| | | Bi-weekly | $1,907.81 | $1,955.50 | $2,004.39 | $2,054.50 | $2,105.86 | $2,158.51 | $2,212.47 | $2,267.78 | $2,324.48 | $2,382.59 | $2,442.16 | $2,503.21 | $2,565.79 | $2,629.94 | $2,695.69 | $2,763.08 |
| | | Monthly | $4,134 | $4,237 | $4,343 | $4,451 | $4,563 | $4,677 | $4,794 | $4,914 | $5,036 | $5,162 | $5,291 | $5,424 | $5,559 | $5,698 | $5,841 | $5,987 |
| | | Annual | $49,603 | $50,843 | $52,114 | $53,417 | $54,752 | $56,121 | $57,524 | $58,962 | $60,436 | $61,947 | $63,496 | $65,083 | $66,711 | $68,378 | $70,088 | $71,840 |
| 165 | Deputy Town Clerk | Hourly | $24.0861 | $24.6882 | $25.3054 | $25.9381 | $26.5865 | $27.2512 | $27.9325 | $28.6308 | $29.3466 | $30.0802 | $30.8322 | $31.6030 | $32.3931 | $33.2029 | $34.0330 | $34.8838 |
| | | Bi-weekly | $1,926.89 | $1,975.06 | $2,024.43 | $2,075.05 | $2,126.92 | $2,180.10 | $2,234.60 | $2,290.46 | $2,347.73 | $2,406.42 | $2,466.58 | $2,528.24 | $2,591.45 | $2,656.23 | $2,722.64 | $2,790.70 |
| | | Monthly | $4,175 | $4,279 | $4,386 | $4,496 | $4,608 | $4,724 | $4,842 | $4,963 | $5,087 | $5,214 | $5,344 | $5,478 | $5,615 | $5,755 | $5,899 | $6,047 |
| | | Annual | $50,099 | $51,352 | $52,635 | $53,951 | $55,300 | $56,682 | $58,100 | $59,552 | $61,041 | $62,567 | $64,131 | $65,734 | $67,378 | $69,062 | $70,789 | $72,558 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 166 | | Hourly | $24.3270 | $24.9351 | $25.5585 | $26.1975 | $26.8524 | $27.5237 | $28.2118 | $28.9171 | $29.6400 | $30.3810 | $31.1406 | $31.9191 | $32.7170 | $33.5350 | $34.3733 | $35.2327 |
| | | Bi-weekly | $1,946.16 | $1,994.81 | $2,044.68 | $2,095.80 | $2,148.19 | $2,201.90 | $2,256.94 | $2,313.37 | $2,371.20 | $2,430.48 | $2,491.25 | $2,553.53 | $2,617.36 | $2,682.80 | $2,749.86 | $2,818.62 |
| | | Monthly | $4,217 | $4,322 | $4,430 | $4,541 | $4,654 | $4,771 | $4,890 | $5,012 | $5,138 | $5,266 | $5,398 | $5,533 | $5,671 | $5,813 | $5,958 | $6,107 |
| | | Annual | $50,600 | $51,865 | $53,162 | $54,491 | $55,853 | $57,249 | $58,681 | $60,148 | $61,651 | $63,193 | $64,772 | $66,392 | $68,051 | $69,753 | $71,497 | $73,284 |
| 167 | | Hourly | $24.5702 | $25.1845 | $25.8141 | $26.4594 | $27.1209 | $27.7989 | $28.4939 | $29.2063 | $29.9364 | $30.6848 | $31.4520 | $32.2383 | $33.0442 | $33.8703 | $34.7171 | $35.5850 |
| | | Bi-weekly | $1,965.62 | $2,014.76 | $2,065.13 | $2,116.75 | $2,169.67 | $2,223.91 | $2,279.51 | $2,336.50 | $2,394.91 | $2,454.78 | $2,516.16 | $2,579.06 | $2,643.54 | $2,709.62 | $2,777.37 | $2,846.80 |
| | | Monthly | $4,259 | $4,365 | $4,474 | $4,586 | $4,701 | $4,818 | $4,939 | $5,062 | $5,189 | $5,319 | $5,452 | $5,588 | $5,728 | $5,871 | $6,018 | $6,168 |
| | | Annual | $51,106 | $52,384 | $53,693 | $55,036 | $56,412 | $57,822 | $59,267 | $60,749 | $62,268 | $63,824 | $65,420 | $67,056 | $68,732 | $70,450 | $72,212 | $74,017 |
| 168 | | Hourly | $24.8159 | $25.4363 | $26.0722 | $26.7240 | $27.3921 | $28.0769 | $28.7789 | $29.4983 | $30.2358 | $30.9917 | $31.7665 | $32.5606 | $33.3747 | $34.2090 | $35.0642 | $35.9409 |
| | | Bi-weekly | $1,985.27 | $2,034.90 | $2,085.78 | $2,137.92 | $2,191.37 | $2,246.15 | $2,302.31 | $2,359.86 | $2,418.86 | $2,479.34 | $2,541.32 | $2,604.85 | $2,669.98 | $2,736.72 | $2,805.14 | $2,875.27 |
| | | Monthly | $4,301 | $4,409 | $4,519 | $4,632 | $4,748 | $4,867 | $4,988 | $5,113 | $5,241 | $5,372 | $5,506 | $5,644 | $5,785 | $5,930 | $6,078 | $6,230 |
| | | Annual | $51,617 | $52,908 | $54,230 | $55,586 | $56,976 | $58,400 | $59,860 | $61,357 | $62,890 | $64,463 | $66,074 | $67,726 | $69,419 | $71,155 | $72,934 | $74,757 |
| 169 | | Hourly | $25.0641 | $25.6907 | $26.3330 | $26.9913 | $27.6661 | $28.3577 | $29.0667 | $29.7933 | $30.5381 | $31.3016 | $32.0841 | $32.8862 | $33.7084 | $34.5511 | $35.4149 | $36.3003 |
| | | Bi-weekly | $2,005.13 | $2,055.26 | $2,106.64 | $2,159.30 | $2,213.29 | $2,268.62 | $2,325.34 | $2,383.46 | $2,443.05 | $2,504.13 | $2,566.73 | $2,630.90 | $2,696.67 | $2,764.09 | $2,833.19 | $2,904.02 |
| | | Monthly | $4,344 | $4,453 | $4,564 | $4,678 | $4,795 | $4,915 | $5,038 | $5,164 | $5,293 | $5,426 | $5,561 | $5,700 | $5,843 | $5,989 | $6,139 | $6,292 |
| | | Annual | $52,133 | $53,437 | $54,773 | $56,142 | $57,545 | $58,984 | $60,459 | $61,970 | $63,519 | $65,107 | $66,735 | $68,403 | $70,113 | $71,866 | $73,663 | $75,505 |
| 170 | Rec Supv | Hourly | $25.3147 | $25.9476 | $26.5963 | $27.2612 | $27.9427 | $28.6413 | $29.3573 | $30.0913 | $30.8435 | $31.6146 | $32.4050 | $33.2151 | $34.0455 | $34.8966 | $35.7690 | $36.6633 |
| | | Bi-weekly | $2,025.18 | $2,075.81 | $2,127.70 | $2,180.90 | $2,235.42 | $2,291.30 | $2,348.58 | $2,407.30 | $2,467.48 | $2,529.17 | $2,592.40 | $2,657.21 | $2,723.64 | $2,791.73 | $2,861.52 | $2,933.06 |
| | | Monthly | $4,388 | $4,498 | $4,610 | $4,725 | $4,843 | $4,964 | $5,089 | $5,216 | $5,346 | $5,480 | $5,617 | $5,757 | $5,901 | $6,049 | $6,200 | $6,355 |
| | | Annual | $52,655 | $53,971 | $55,320 | $56,703 | $58,121 | $59,574 | $61,063 | $62,590 | $64,155 | $65,758 | $67,402 | $69,087 | $70,815 | $72,585 | $74,400 | $76,260 |
| 171 | | Hourly | $25.5679 | $26.2071 | $26.8622 | $27.5338 | $28.2221 | $28.9277 | $29.6509 | $30.3922 | $31.1520 | $31.9308 | $32.7290 | $33.5473 | $34.3859 | $35.2456 | $36.1267 | $37.0299 |
| | | Bi-weekly | $2,045.43 | $2,096.57 | $2,148.98 | $2,202.70 | $2,257.77 | $2,314.22 | $2,372.07 | $2,431.38 | $2,492.16 | $2,554.46 | $2,618.32 | $2,683.78 | $2,750.87 | $2,819.65 | $2,890.14 | $2,962.39 |
| | | Monthly | $4,432 | $4,543 | $4,656 | $4,773 | $4,892 | $5,014 | $5,139 | $5,268 | $5,400 | $5,535 | $5,673 | $5,815 | $5,960 | $6,109 | $6,262 | $6,419 |
| | | Annual | $53,181 | $54,511 | $55,873 | $57,270 | $58,702 | $60,170 | $61,674 | $63,216 | $64,796 | $66,416 | $68,076 | $69,778 | $71,523 | $73,311 | $75,144 | $77,022 |
| 172 | | Hourly | $25.8235 | $26.4691 | $27.1309 | $27.8091 | $28.5044 | $29.2170 | $29.9474 | $30.6961 | $31.4635 | $32.2501 | $33.0563 | $33.8827 | $34.7298 | $35.5980 | $36.4880 | $37.4002 |
| | | Bi-weekly | $2,065.88 | $2,117.53 | $2,170.47 | $2,224.73 | $2,280.35 | $2,337.36 | $2,395.79 | $2,455.69 | $2,517.08 | $2,580.01 | $2,644.50 | $2,710.62 | $2,778.38 | $2,847.84 | $2,919.04 | $2,992.02 |
| | | Monthly | $4,476 | $4,588 | $4,703 | $4,820 | $4,941 | $5,064 | $5,191 | $5,321 | $5,454 | $5,590 | $5,730 | $5,873 | $6,020 | $6,170 | $6,325 | $6,483 |
| | | Annual | $53,713 | $55,056 | $56,432 | $57,843 | $59,289 | $60,771 | $62,291 | $63,848 | $65,444 | $67,080 | $68,757 | $70,476 | $72,238 | $74,044 | $75,895 | $77,792 |
| 173 | | Hourly | $26.0818 | $26.7338 | $27.4022 | $28.0872 | $28.7894 | $29.5091 | $30.2469 | $31.0030 | $31.7781 | $32.5726 | $33.3869 | $34.2216 | $35.0771 | $35.9540 | $36.8529 | $37.7742 |
| | | Bi-weekly | $2,086.54 | $2,138.70 | $2,192.18 | $2,246.98 | $2,303.15 | $2,360.73 | $2,419.75 | $2,480.24 | $2,542.25 | $2,605.81 | $2,670.95 | $2,737.73 | $2,806.17 | $2,876.32 | $2,948.23 | $3,021.94 |
| | | Monthly | $4,521 | $4,634 | $4,750 | $4,868 | $4,990 | $5,115 | $5,243 | $5,374 | $5,508 | $5,646 | $5,787 | $5,932 | $6,080 | $6,232 | $6,388 | $6,548 |
| | | Annual | $54,250 | $55,606 | $56,997 | $58,421 | $59,882 | $61,379 | $62,913 | $64,486 | $66,098 | $67,751 | $69,445 | $71,181 | $72,960 | $74,784 | $76,654 | $78,570 |
| 174 | | Hourly | $26.3426 | $27.0012 | $27.6762 | $28.3681 | $29.0773 | $29.8042 | $30.5493 | $31.3131 | $32.0959 | $32.8983 | $33.7208 | $34.5638 | $35.4279 | $36.3136 | $37.2214 | $38.1519 |
| | | Bi-weekly | $2,107.41 | $2,160.10 | $2,214.10 | $2,269.45 | $2,326.18 | $2,384.34 | $2,443.94 | $2,505.05 | $2,567.67 | $2,631.86 | $2,697.66 | $2,765.10 | $2,834.23 | $2,905.09 | $2,977.71 | $3,052.15 |
| | | Monthly | $4,566 | $4,680 | $4,797 | $4,917 | $5,040 | $5,166 | $5,295 | $5,428 | $5,563 | $5,702 | $5,845 | $5,991 | $6,141 | $6,294 | $6,452 | $6,613 |
| | | Annual | $54,793 | $56,162 | $57,566 | $59,006 | $60,481 | $61,993 | $63,543 | $65,131 | $66,759 | $68,428 | $70,139 | $71,893 | $73,690 | $75,532 | $77,421 | $79,356 |
| 175 | Town Clerk<br>Pub Wrk Insp | Hourly | $26.6060 | $27.2712 | $27.9530 | $28.6518 | $29.3681 | $30.1023 | $30.8548 | $31.6262 | $32.4169 | $33.2273 | $34.0580 | $34.9094 | $35.7821 | $36.6767 | $37.5936 | $38.5335 |
| | | Bi-weekly | $2,128.48 | $2,181.70 | $2,236.24 | $2,292.14 | $2,349.45 | $2,408.18 | $2,468.38 | $2,530.10 | $2,593.35 | $2,658.18 | $2,724.64 | $2,792.75 | $2,862.57 | $2,934.14 | $3,007.49 | $3,082.68 |
| | | Monthly | $4,612 | $4,727 | $4,845 | $4,966 | $5,090 | $5,218 | $5,348 | $5,482 | $5,619 | $5,759 | $5,903 | $6,051 | $6,202 | $6,357 | $6,516 | $6,679 |
| | | Annual | $55,341 | $56,724 | $58,142 | $59,596 | $61,086 | $62,613 | $64,178 | $65,783 | $67,427 | $69,113 | $70,841 | $72,612 | $74,427 | $76,288 | $78,195 | $80,150 |
| 176 | | Hourly | $26.8721 | $27.5439 | $28.2325 | $28.9383 | $29.6618 | $30.4033 | $31.1634 | $31.9425 | $32.7410 | $33.5596 | $34.3985 | $35.2585 | $36.1400 | $37.0435 | $37.9696 | $38.9188 |
| | | Bi-weekly | $2,149.77 | $2,203.51 | $2,258.60 | $2,315.06 | $2,372.94 | $2,432.26 | $2,493.07 | $2,555.40 | $2,619.28 | $2,684.77 | $2,751.88 | $2,820.68 | $2,891.20 | $2,963.48 | $3,037.57 | $3,113.50 |
| | | Monthly | $4,658 | $4,774 | $4,894 | $5,016 | $5,141 | $5,270 | $5,402 | $5,537 | $5,675 | $5,817 | $5,962 | $6,111 | $6,264 | $6,421 | $6,581 | $6,746 |
| | | Annual | $55,894 | $57,291 | $58,724 | $60,192 | $61,696 | $63,239 | $64,820 | $66,440 | $68,101 | $69,804 | $71,549 | $73,338 | $75,171 | $77,050 | $78,977 | $80,951 |
| 177 | | Hourly | $27.1408 | $27.8193 | $28.5148 | $29.2277 | $29.9584 | $30.7073 | $31.4750 | $32.2619 | $33.0684 | $33.8952 | $34.7425 | $35.6111 | $36.5014 | $37.4139 | $38.3493 | $39.3080 |
| | | Bi-weekly | $2,171.26 | $2,225.54 | $2,281.18 | $2,338.22 | $2,396.67 | $2,456.58 | $2,518.00 | $2,580.95 | $2,645.47 | $2,711.62 | $2,779.40 | $2,848.89 | $2,920.11 | $2,993.11 | $3,067.94 | $3,144.64 |
| | | Monthly | $4,704 | $4,822 | $4,943 | $5,066 | $5,193 | $5,323 | $5,456 | $5,592 | $5,732 | $5,875 | $6,022 | $6,173 | $6,327 | $6,485 | $6,647 | $6,813 |
| | | Annual | $56,453 | $57,864 | $59,311 | $60,794 | $62,313 | $63,871 | $65,468 | $67,105 | $68,782 | $70,502 | $72,264 | $74,071 | $75,923 | $77,821 | $79,766 | $81,761 |
| 178 | | Hourly | $27.4122 | $28.0975 | $28.8000 | $29.5200 | $30.2580 | $31.0144 | $31.7898 | $32.5845 | $33.3991 | $34.2341 | $35.0900 | $35.9672 | $36.8664 | $37.7880 | $38.7327 | $39.7011 |
| | | Bi-weekly | $2,192.98 | $2,247.80 | $2,304.00 | $2,361.60 | $2,420.64 | $2,481.15 | $2,543.18 | $2,606.76 | $2,671.93 | $2,738.73 | $2,807.20 | $2,877.38 | $2,949.31 | $3,023.04 | $3,098.62 | $3,176.09 |
| | | Monthly | $4,751 | $4,870 | $4,992 | $5,117 | $5,245 | $5,376 | $5,510 | $5,648 | $5,789 | $5,934 | $6,082 | $6,234 | $6,390 | $6,550 | $6,714 | $6,882 |
| | | Annual | $57,017 | $58,443 | $59,904 | $61,402 | $62,937 | $64,510 | $66,123 | $67,776 | $69,470 | $71,207 | $72,987 | $74,812 | $76,682 | $78,599 | $80,564 | $82,578 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 179 | | Hourly | $27.6863 | $28.3785 | $29.0880 | $29.8152 | $30.5605 | $31.3246 | $32.1077 | $32.9104 | $33.7331 | $34.5764 | $35.4409 | $36.3269 | $37.2350 | $38.1659 | $39.1201 | $40.0981 |
| | | Bi-weekly | $2,214.90 | $2,270.28 | $2,327.04 | $2,385.22 | $2,444.84 | $2,505.97 | $2,568.62 | $2,632.83 | $2,698.65 | $2,766.11 | $2,835.27 | $2,906.15 | $2,978.80 | $3,053.27 | $3,129.61 | $3,207.85 |
| | | Monthly | $4,799 | $4,919 | $5,042 | $5,168 | $5,297 | $5,430 | $5,565 | $5,704 | $5,847 | $5,993 | $6,143 | $6,297 | $6,454 | $6,615 | $6,781 | $6,950 |
| | | Annual | $57,588 | $59,027 | $60,503 | $62,016 | $63,566 | $65,155 | $66,784 | $68,454 | $70,165 | $71,919 | $73,717 | $75,560 | $77,449 | $79,385 | $81,370 | $83,404 |
| 180 | Sr. Accountant | Hourly | $27.9632 | $28.6623 | $29.3788 | $30.1133 | $30.8661 | $31.6378 | $32.4287 | $33.2395 | $34.0704 | $34.9222 | $35.7953 | $36.6901 | $37.6074 | $38.5476 | $39.5113 | $40.4991 |
| | | Bi-weekly | $2,237.06 | $2,292.98 | $2,350.30 | $2,409.06 | $2,469.29 | $2,531.02 | $2,594.30 | $2,659.16 | $2,725.63 | $2,793.78 | $2,863.62 | $2,935.21 | $3,008.59 | $3,083.81 | $3,160.90 | $3,239.93 |
| | | Monthly | $4,847 | $4,968 | $5,092 | $5,220 | $5,350 | $5,484 | $5,621 | $5,762 | $5,906 | $6,053 | $6,205 | $6,360 | $6,519 | $6,682 | $6,849 | $7,020 |
| | | Annual | $58,163 | $59,618 | $61,108 | $62,636 | $64,202 | $65,807 | $67,452 | $69,138 | $70,867 | $72,638 | $74,454 | $76,316 | $78,223 | $80,179 | $82,183 | $84,238 |
| 181 | | Hourly | $28.2428 | $28.9489 | $29.6726 | $30.4144 | $31.1748 | $31.9542 | $32.7530 | $33.5719 | $34.4112 | $35.2714 | $36.1532 | $37.0570 | $37.9835 | $38.9331 | $39.9064 | $40.9040 |
| | | Bi-weekly | $2,259.42 | $2,315.91 | $2,373.81 | $2,433.15 | $2,493.98 | $2,556.34 | $2,620.24 | $2,685.75 | $2,752.90 | $2,821.71 | $2,892.26 | $2,964.56 | $3,038.68 | $3,114.65 | $3,192.51 | $3,272.32 |
| | | Monthly | $4,895 | $5,018 | $5,143 | $5,272 | $5,404 | $5,539 | $5,677 | $5,819 | $5,965 | $6,114 | $6,267 | $6,423 | $6,584 | $6,748 | $6,917 | $7,090 |
| | | Annual | $58,745 | $60,214 | $61,719 | $63,262 | $64,844 | $66,465 | $68,126 | $69,829 | $71,575 | $73,365 | $75,199 | $77,079 | $79,006 | $80,981 | $83,005 | $85,080 |
| 182 | | Hourly | $28.5253 | $29.2384 | $29.9694 | $30.7186 | $31.4866 | $32.2737 | $33.0806 | $33.9076 | $34.7553 | $35.6241 | $36.5147 | $37.4276 | $38.3633 | $39.3224 | $40.3055 | $41.3131 |
| | | Bi-weekly | $2,282.02 | $2,339.07 | $2,397.55 | $2,457.49 | $2,518.93 | $2,581.90 | $2,646.45 | $2,712.61 | $2,780.42 | $2,849.93 | $2,921.18 | $2,994.21 | $3,069.06 | $3,145.79 | $3,224.44 | $3,305.05 |
| | | Monthly | $4,944 | $5,068 | $5,195 | $5,325 | $5,458 | $5,594 | $5,734 | $5,877 | $6,024 | $6,175 | $6,329 | $6,487 | $6,650 | $6,816 | $6,986 | $7,161 |
| | | Annual | $59,333 | $60,816 | $62,336 | $63,895 | $65,492 | $67,129 | $68,808 | $70,528 | $72,291 | $74,098 | $75,951 | $77,849 | $79,796 | $81,791 | $83,835 | $85,931 |
| 183 | | Hourly | $28.8105 | $29.5308 | $30.2690 | $31.0258 | $31.8014 | $32.5965 | $33.4114 | $34.2466 | $35.1028 | $35.9804 | $36.8799 | $37.8019 | $38.7469 | $39.7156 | $40.7085 | $41.7262 |
| | | Bi-weekly | $2,304.84 | $2,362.46 | $2,421.52 | $2,482.06 | $2,544.11 | $2,607.72 | $2,672.91 | $2,739.73 | $2,808.22 | $2,878.43 | $2,950.39 | $3,024.15 | $3,099.75 | $3,177.25 | $3,256.68 | $3,338.10 |
| | | Monthly | $4,994 | $5,119 | $5,247 | $5,378 | $5,512 | $5,650 | $5,791 | $5,936 | $6,084 | $6,237 | $6,393 | $6,552 | $6,716 | $6,884 | $7,056 | $7,233 |
| | | Annual | $59,926 | $61,424 | $62,960 | $64,534 | $66,147 | $67,801 | $69,496 | $71,233 | $73,014 | $74,839 | $76,710 | $78,628 | $80,594 | $82,608 | $84,674 | $86,791 |
| 184 | | Hourly | $29.0986 | $29.8261 | $30.5717 | $31.3360 | $32.1194 | $32.9224 | $33.7455 | $34.5891 | $35.4538 | $36.3402 | $37.2487 | $38.1799 | $39.1344 | $40.1128 | $41.1156 | $42.1435 |
| | | Bi-weekly | $2,327.89 | $2,386.09 | $2,445.74 | $2,506.88 | $2,569.55 | $2,633.79 | $2,699.64 | $2,767.13 | $2,836.30 | $2,907.22 | $2,979.90 | $3,054.39 | $3,130.75 | $3,209.02 | $3,289.25 | $3,371.48 |
| | | Monthly | $5,044 | $5,170 | $5,299 | $5,432 | $5,567 | $5,707 | $5,849 | $5,995 | $6,145 | $6,299 | $6,456 | $6,618 | $6,783 | $6,953 | $7,127 | $7,305 |
| | | Annual | $60,525 | $62,038 | $63,589 | $65,179 | $66,808 | $68,479 | $70,191 | $71,945 | $73,744 | $75,588 | $77,477 | $79,414 | $81,400 | $83,435 | $85,520 | $87,658 |
| 185 | | Hourly | $29.3896 | $30.1243 | $30.8775 | $31.6494 | $32.4406 | $33.2516 | $34.0829 | $34.9350 | $35.8084 | $36.7036 | $37.6212 | $38.5617 | $39.5258 | $40.5139 | $41.5267 | $42.5649 |
| | | Bi-weekly | $2,351.17 | $2,409.94 | $2,470.20 | $2,531.95 | $2,595.25 | $2,660.13 | $2,726.63 | $2,794.80 | $2,864.67 | $2,936.29 | $3,009.70 | $3,084.94 | $3,162.06 | $3,241.11 | $3,322.14 | $3,405.19 |
| | | Monthly | $5,094 | $5,222 | $5,352 | $5,486 | $5,623 | $5,764 | $5,908 | $6,055 | $6,207 | $6,362 | $6,521 | $6,684 | $6,851 | $7,022 | $7,198 | $7,378 |
| | | Annual | $61,130 | $62,659 | $64,225 | $65,831 | $67,477 | $69,163 | $70,893 | $72,665 | $74,481 | $76,343 | $78,252 | $80,208 | $82,214 | $84,269 | $86,376 | $88,535 |
| 186 | | Hourly | $29.6835 | $30.4256 | $31.1862 | $31.9659 | $32.7650 | $33.5842 | $34.4238 | $35.2844 | $36.1665 | $37.0706 | $37.9974 | $38.9473 | $39.9210 | $40.9190 | $41.9420 | $42.9906 |
| | | Bi-weekly | $2,374.68 | $2,434.05 | $2,494.90 | $2,557.27 | $2,621.20 | $2,686.74 | $2,753.90 | $2,822.75 | $2,893.32 | $2,965.65 | $3,039.79 | $3,115.78 | $3,193.68 | $3,273.52 | $3,355.36 | $3,439.25 |
| | | Monthly | $5,145 | $5,274 | $5,406 | $5,541 | $5,679 | $5,821 | $5,967 | $6,116 | $6,269 | $6,426 | $6,586 | $6,751 | $6,920 | $7,093 | $7,270 | $7,452 |
| | | Annual | $61,742 | $63,285 | $64,867 | $66,489 | $68,151 | $69,855 | $71,601 | $73,391 | $75,226 | $77,107 | $79,035 | $81,010 | $83,036 | $85,112 | $87,239 | $89,420 |
| 187 | | Hourly | $29.9803 | $30.7298 | $31.4981 | $32.2855 | $33.0927 | $33.9200 | $34.7680 | $35.6372 | $36.5281 | $37.4413 | $38.3774 | $39.3368 | $40.3202 | $41.3282 | $42.3614 | $43.4205 |
| | | Bi-weekly | $2,398.42 | $2,458.38 | $2,519.85 | $2,582.84 | $2,647.42 | $2,713.60 | $2,781.44 | $2,850.98 | $2,922.25 | $2,995.30 | $3,070.19 | $3,146.94 | $3,225.62 | $3,306.26 | $3,388.91 | $3,473.64 |
| | | Monthly | $5,197 | $5,327 | $5,460 | $5,596 | $5,736 | $5,879 | $6,026 | $6,177 | $6,332 | $6,490 | $6,652 | $6,818 | $6,989 | $7,164 | $7,343 | $7,526 |
| | | Annual | $62,359 | $63,918 | $65,516 | $67,154 | $68,833 | $70,554 | $72,317 | $74,125 | $75,979 | $77,878 | $79,825 | $81,821 | $83,866 | $85,963 | $88,112 | $90,315 |
| 188 | | Hourly | $30.2801 | $31.0371 | $31.8131 | $32.6084 | $33.4236 | $34.2592 | $35.1157 | $35.9936 | $36.8934 | $37.8157 | $38.7611 | $39.7302 | $40.7234 | $41.7415 | $42.7850 | $43.8547 |
| | | Bi-weekly | $2,422.41 | $2,482.97 | $2,545.05 | $2,608.67 | $2,673.89 | $2,740.74 | $2,809.26 | $2,879.49 | $2,951.47 | $3,025.26 | $3,100.89 | $3,178.42 | $3,257.87 | $3,339.32 | $3,422.80 | $3,508.38 |
| | | Monthly | $5,249 | $5,380 | $5,514 | $5,652 | $5,793 | $5,938 | $6,087 | $6,239 | $6,395 | $6,555 | $6,719 | $6,887 | $7,059 | $7,235 | $7,416 | $7,601 |
| | | Annual | $62,983 | $64,557 | $66,171 | $67,825 | $69,521 | $71,259 | $73,041 | $74,867 | $76,738 | $78,657 | $80,623 | $82,639 | $84,705 | $86,822 | $88,993 | $91,218 |
| 189 | | Hourly | $30.5829 | $31.3475 | $32.1312 | $32.9345 | $33.7578 | $34.6018 | $35.4668 | $36.3535 | $37.2623 | $38.1939 | $39.1488 | $40.1275 | $41.1307 | $42.1589 | $43.2129 | $44.2932 |
| | | Bi-weekly | $2,446.63 | $2,507.80 | $2,570.50 | $2,634.76 | $2,700.62 | $2,768.14 | $2,837.34 | $2,908.28 | $2,980.98 | $3,055.51 | $3,131.90 | $3,210.20 | $3,290.46 | $3,372.71 | $3,457.03 | $3,543.46 |
| | | Monthly | $5,301 | $5,434 | $5,569 | $5,709 | $5,851 | $5,998 | $6,148 | $6,301 | $6,459 | $6,620 | $6,786 | $6,955 | $7,129 | $7,308 | $7,490 | $7,677 |
| | | Annual | $63,613 | $65,203 | $66,833 | $68,504 | $70,216 | $71,972 | $73,771 | $75,615 | $77,506 | $79,443 | $81,429 | $83,465 | $85,552 | $87,691 | $89,883 | $92,130 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 190 | Anml Care & Cntrl Mgr | Hourly | $30.8888 | $31.6610 | $32.4525 | $33.2638 | $34.0954 | $34.9478 | $35.8215 | $36.7170 | $37.6350 | $38.5758 | $39.5402 | $40.5287 | $41.5420 | $42.5805 | $43.6450 | $44.7362 |
| | | Bi-weekly | $2,471.10 | $2,532.88 | $2,596.20 | $2,661.10 | $2,727.63 | $2,795.82 | $2,865.72 | $2,937.36 | $3,010.80 | $3,086.06 | $3,163.22 | $3,242.30 | $3,323.36 | $3,406.44 | $3,491.60 | $3,578.90 |
| | | Monthly | $5,354 | $5,488 | $5,625 | $5,766 | $5,910 | $6,058 | $6,209 | $6,364 | $6,523 | $6,686 | $6,854 | $7,025 | $7,201 | $7,381 | $7,565 | $7,754 |
| | | Annual | $64,249 | $65,855 | $67,501 | $69,189 | $70,918 | $72,691 | $74,509 | $76,371 | $78,281 | $80,238 | $82,244 | $84,300 | $86,407 | $88,567 | $90,782 | $93,051 |
| 191 | | Hourly | $31.1977 | $31.9776 | $32.7770 | $33.5965 | $34.4364 | $35.2973 | $36.1797 | $37.0842 | $38.0113 | $38.9616 | $39.9356 | $40.9340 | $41.9574 | $43.0063 | $44.0815 | $45.1835 |
| | | Bi-weekly | $2,495.82 | $2,558.21 | $2,622.16 | $2,687.72 | $2,754.91 | $2,823.78 | $2,894.38 | $2,966.74 | $3,040.90 | $3,116.93 | $3,194.85 | $3,274.72 | $3,356.59 | $3,440.50 | $3,526.52 | $3,614.68 |
| | | Monthly | $5,408 | $5,543 | $5,681 | $5,823 | $5,969 | $6,118 | $6,271 | $6,428 | $6,589 | $6,753 | $6,922 | $7,095 | $7,273 | $7,454 | $7,641 | $7,832 |
| | | Annual | $64,891 | $66,513 | $68,176 | $69,881 | $71,628 | $73,418 | $75,254 | $77,135 | $79,064 | $81,040 | $83,066 | $85,143 | $87,271 | $89,453 | $91,689 | $93,982 |
| 192 | | Hourly | $31.5096 | $32.2974 | $33.1048 | $33.9324 | $34.7807 | $35.6503 | $36.5415 | $37.4551 | $38.3914 | $39.3512 | $40.3350 | $41.3434 | $42.3770 | $43.4364 | $44.5223 | $45.6353 |
| | | Bi-weekly | $2,520.77 | $2,583.79 | $2,648.38 | $2,714.59 | $2,782.46 | $2,852.02 | $2,923.32 | $2,996.41 | $3,071.31 | $3,148.10 | $3,226.80 | $3,307.47 | $3,390.16 | $3,474.91 | $3,561.78 | $3,650.82 |
| | | Monthly | $5,462 | $5,598 | $5,738 | $5,882 | $6,029 | $6,179 | $6,334 | $6,492 | $6,655 | $6,821 | $6,991 | $7,166 | $7,345 | $7,529 | $7,717 | $7,910 |
| | | Annual | $65,540 | $67,179 | $68,858 | $70,579 | $72,344 | $74,153 | $76,006 | $77,907 | $79,854 | $81,851 | $83,897 | $85,994 | $88,144 | $90,348 | $92,606 | $94,922 |
| 193 | | Hourly | $31.8247 | $32.6204 | $33.4359 | $34.2718 | $35.1286 | $36.0068 | $36.9069 | $37.8296 | $38.7753 | $39.7447 | $40.7383 | $41.7568 | $42.8007 | $43.8707 | $44.9675 | $46.0917 |
| | | Bi-weekly | $2,545.98 | $2,609.63 | $2,674.87 | $2,741.74 | $2,810.29 | $2,880.54 | $2,952.55 | $3,026.37 | $3,102.02 | $3,179.58 | $3,259.06 | $3,340.54 | $3,424.06 | $3,509.66 | $3,597.40 | $3,687.34 |
| | | Monthly | $5,516 | $5,654 | $5,796 | $5,940 | $6,089 | $6,241 | $6,397 | $6,557 | $6,721 | $6,889 | $7,061 | $7,238 | $7,419 | $7,604 | $7,794 | $7,989 |
| | | Annual | $66,195 | $67,850 | $69,547 | $71,285 | $73,067 | $74,894 | $76,766 | $78,686 | $80,653 | $82,669 | $84,736 | $86,854 | $89,026 | $91,251 | $93,532 | $95,871 |
| 194 | | Hourly | $32.1430 | $32.9466 | $33.7702 | $34.6145 | $35.4798 | $36.3668 | $37.2760 | $38.2079 | $39.1631 | $40.1422 | $41.1457 | $42.1744 | $43.2287 | $44.3095 | $45.4172 | $46.5526 |
| | | Bi-weekly | $2,571.44 | $2,635.73 | $2,701.62 | $2,769.16 | $2,838.38 | $2,909.34 | $2,982.08 | $3,056.63 | $3,133.05 | $3,211.38 | $3,291.66 | $3,373.95 | $3,458.30 | $3,544.76 | $3,633.38 | $3,724.21 |
| | | Monthly | $5,571 | $5,711 | $5,854 | $6,000 | $6,150 | $6,304 | $6,461 | $6,623 | $6,788 | $6,958 | $7,132 | $7,310 | $7,493 | $7,680 | $7,872 | $8,069 |
| | | Annual | $66,857 | $68,529 | $70,242 | $71,998 | $73,798 | $75,643 | $77,534 | $79,472 | $81,459 | $83,496 | $85,583 | $87,723 | $89,916 | $92,164 | $94,468 | $96,829 |
| 195 | HR Manager | Hourly | $32.4644 | $33.2760 | $34.1079 | $34.9606 | $35.8346 | $36.7305 | $37.6488 | $38.5900 | $39.5547 | $40.5436 | $41.5572 | $42.5961 | $43.6610 | $44.7525 | $45.8714 | $47.0181 |
| | | Bi-weekly | $2,597.15 | $2,662.08 | $2,728.63 | $2,796.85 | $2,866.77 | $2,938.44 | $3,011.90 | $3,087.20 | $3,164.38 | $3,243.49 | $3,324.58 | $3,407.69 | $3,492.88 | $3,580.20 | $3,669.71 | $3,761.45 |
| | | Monthly | $5,627 | $5,768 | $5,912 | $6,060 | $6,211 | $6,367 | $6,526 | $6,689 | $6,856 | $7,028 | $7,203 | $7,383 | $7,568 | $7,757 | $7,951 | $8,150 |
| | | Annual | $67,526 | $69,214 | $70,944 | $72,718 | $74,536 | $76,399 | $78,309 | $80,267 | $82,274 | $84,331 | $86,439 | $88,600 | $90,815 | $93,085 | $95,412 | $97,798 |
| 196 | | Hourly | $32.7891 | $33.6088 | $34.4490 | $35.3102 | $36.1930 | $37.0978 | $38.0252 | $38.9759 | $39.9503 | $40.9490 | $41.9728 | $43.0221 | $44.0976 | $45.2001 | $46.3301 | $47.4883 |
| | | Bi-weekly | $2,623.13 | $2,688.70 | $2,755.92 | $2,824.82 | $2,895.44 | $2,967.82 | $3,042.02 | $3,118.07 | $3,196.02 | $3,275.92 | $3,357.82 | $3,441.77 | $3,527.81 | $3,616.01 | $3,706.41 | $3,799.06 |
| | | Monthly | $5,683 | $5,826 | $5,971 | $6,120 | $6,273 | $6,430 | $6,591 | $6,756 | $6,925 | $7,098 | $7,275 | $7,457 | $7,644 | $7,835 | $8,031 | $8,231 |
| | | Annual | $68,201 | $69,906 | $71,654 | $73,445 | $75,281 | $77,163 | $79,093 | $81,070 | $83,097 | $85,174 | $87,303 | $89,486 | $91,723 | $94,016 | $96,367 | $98,776 |
| 197 | | Hourly | $33.1169 | $33.9449 | $34.7935 | $35.6633 | $36.5549 | $37.4688 | $38.4055 | $39.3656 | $40.3498 | $41.3585 | $42.3925 | $43.4523 | $44.5386 | $45.6521 | $46.7934 | $47.9632 |
| | | Bi-weekly | $2,649.35 | $2,715.59 | $2,783.48 | $2,853.06 | $2,924.39 | $2,997.50 | $3,072.44 | $3,149.25 | $3,227.98 | $3,308.68 | $3,391.40 | $3,476.18 | $3,563.09 | $3,652.17 | $3,743.47 | $3,837.06 |
| | | Monthly | $5,740 | $5,884 | $6,031 | $6,182 | $6,336 | $6,495 | $6,657 | $6,823 | $6,994 | $7,169 | $7,348 | $7,532 | $7,720 | $7,913 | $8,111 | $8,314 |
| | | Annual | $68,883 | $70,605 | $72,370 | $74,180 | $76,034 | $77,935 | $79,883 | $81,881 | $83,928 | $86,026 | $88,176 | $90,381 | $92,640 | $94,956 | $97,330 | $99,763 |
| 198 | | Hourly | $33.4481 | $34.2843 | $35.1414 | $36.0200 | $36.9205 | $37.8435 | $38.7896 | $39.7593 | $40.7533 | $41.7721 | $42.8164 | $43.8868 | $44.9840 | $46.1086 | $47.2613 | $48.4428 |
| | | Bi-weekly | $2,675.85 | $2,742.74 | $2,811.31 | $2,881.60 | $2,953.64 | $3,027.48 | $3,103.17 | $3,180.74 | $3,260.26 | $3,341.77 | $3,425.31 | $3,510.94 | $3,598.72 | $3,688.69 | $3,780.90 | $3,875.42 |
| | | Monthly | $5,798 | $5,943 | $6,091 | $6,243 | $6,400 | $6,560 | $6,724 | $6,892 | $7,064 | $7,240 | $7,422 | $7,607 | $7,797 | $7,992 | $8,192 | $8,397 |
| | | Annual | $69,572 | $71,311 | $73,094 | $74,922 | $76,795 | $78,714 | $80,682 | $82,699 | $84,767 | $86,886 | $89,058 | $91,285 | $93,567 | $95,906 | $98,304 | $100,761 |
| 199 | | Hourly | $33.7826 | $34.6272 | $35.4928 | $36.3802 | $37.2897 | $38.2219 | $39.1775 | $40.1569 | $41.1608 | $42.1898 | $43.2446 | $44.3257 | $45.4338 | $46.5697 | $47.7339 | $48.9273 |
| | | Bi-weekly | $2,702.61 | $2,770.18 | $2,839.42 | $2,910.42 | $2,983.18 | $3,057.75 | $3,134.20 | $3,212.55 | $3,292.86 | $3,375.18 | $3,459.57 | $3,546.06 | $3,634.70 | $3,725.58 | $3,818.71 | $3,914.18 |
| | | Monthly | $5,856 | $6,002 | $6,152 | $6,306 | $6,464 | $6,625 | $6,791 | $6,961 | $7,135 | $7,313 | $7,496 | $7,683 | $7,875 | $8,072 | $8,274 | $8,481 |
| | | Annual | $70,268 | $72,024 | $73,825 | $75,671 | $77,563 | $79,502 | $81,489 | $83,526 | $85,614 | $87,755 | $89,949 | $92,197 | $94,502 | $96,865 | $99,287 | $101,769 |
| 200 | | Hourly | $34.1204 | $34.9734 | $35.8478 | $36.7440 | $37.6626 | $38.6041 | $39.5692 | $40.5585 | $41.5724 | $42.6117 | $43.6770 | $44.7689 | $45.8882 | $47.0354 | $48.2113 | $49.4165 |
| | | Bi-weekly | $2,729.63 | $2,797.87 | $2,867.82 | $2,939.52 | $3,013.01 | $3,088.33 | $3,165.54 | $3,244.68 | $3,325.79 | $3,408.94 | $3,494.16 | $3,581.51 | $3,671.06 | $3,762.83 | $3,856.90 | $3,953.32 |
| | | Monthly | $5,914 | $6,062 | $6,214 | $6,369 | $6,528 | $6,691 | $6,859 | $7,030 | $7,206 | $7,386 | $7,571 | $7,760 | $7,954 | $8,153 | $8,357 | $8,566 |
| | | Annual | $70,970 | $72,745 | $74,563 | $76,427 | $78,338 | $80,297 | $82,304 | $84,362 | $86,471 | $88,632 | $90,848 | $93,119 | $95,447 | $97,834 | $100,279 | $102,786 |
| 201 | | Hourly | $34.4616 | $35.3232 | $36.2062 | $37.1114 | $38.0392 | $38.9902 | $39.9649 | $40.9640 | $41.9881 | $43.0378 | $44.1138 | $45.2166 | $46.3471 | $47.5057 | $48.6934 | $49.9107 |
| | | Bi-weekly | $2,756.93 | $2,825.86 | $2,896.50 | $2,968.91 | $3,043.14 | $3,119.22 | $3,197.19 | $3,277.12 | $3,359.05 | $3,443.02 | $3,529.10 | $3,617.33 | $3,707.77 | $3,800.46 | $3,895.47 | $3,992.86 |
| | | Monthly | $5,973 | $6,123 | $6,276 | $6,433 | $6,593 | $6,758 | $6,927 | $7,100 | $7,278 | $7,460 | $7,646 | $7,838 | $8,033 | $8,234 | $8,440 | $8,651 |
| | | Annual | $71,680 | $73,472 | $75,309 | $77,192 | $79,122 | $81,100 | $83,127 | $85,205 | $87,335 | $89,519 | $91,757 | $94,051 | $96,402 | $98,812 | $101,282 | $103,814 |
| 202 | | Hourly | $34.8062 | $35.6764 | $36.5683 | $37.4825 | $38.4196 | $39.3801 | $40.3646 | $41.3737 | $42.4080 | $43.4682 | $44.5549 | $45.6688 | $46.8105 | $47.9808 | $49.1803 | $50.4098 |
| | | Bi-weekly | $2,784.50 | $2,854.11 | $2,925.46 | $2,998.60 | $3,073.57 | $3,150.41 | $3,229.17 | $3,309.90 | $3,392.64 | $3,477.46 | $3,564.39 | $3,653.50 | $3,744.84 | $3,838.46 | $3,934.42 | $4,032.78 |
| | | Monthly | $6,033 | $6,184 | $6,339 | $6,497 | $6,659 | $6,826 | $6,997 | $7,171 | $7,351 | $7,534 | $7,723 | $7,916 | $8,114 | $8,317 | $8,525 | $8,738 |
| | | Annual | $72,397 | $74,207 | $76,062 | $77,964 | $79,913 | $81,911 | $83,958 | $86,057 | $88,209 | $90,414 | $92,674 | $94,991 | $97,366 | $99,800 | $102,295 | $104,852 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 203 | | Hourly | $35.1543 | $36.0332 | $36.9340 | $37.8573 | $38.8038 | $39.7739 | $40.7682 | $41.7874 | $42.8321 | $43.9029 | $45.0005 | $46.1255 | $47.2786 | $48.4606 | $49.6721 | $50.9139 |
| | | Bi-weekly | $2,812.34 | $2,882.66 | $2,954.72 | $3,028.58 | $3,104.30 | $3,181.91 | $3,261.46 | $3,342.99 | $3,426.57 | $3,512.23 | $3,600.04 | $3,690.04 | $3,782.29 | $3,876.85 | $3,973.77 | $4,073.11 |
| | | Monthly | $6,093 | $6,246 | $6,402 | $6,562 | $6,726 | $6,894 | $7,066 | $7,243 | $7,424 | $7,610 | $7,800 | $7,995 | $8,195 | $8,400 | $8,610 | $8,825 |
| | | Annual | $73,121 | $74,949 | $76,823 | $78,743 | $80,712 | $82,730 | $84,798 | $86,918 | $89,091 | $91,318 | $93,601 | $95,941 | $98,340 | $100,798 | $103,318 | $105,901 |
| 204 | | Hourly | $35.5058 | $36.3935 | $37.3033 | $38.2359 | $39.1918 | $40.1716 | $41.1759 | $42.2053 | $43.2604 | $44.3419 | $45.4505 | $46.5867 | $47.7514 | $48.9452 | $50.1688 | $51.4231 |
| | | Bi-weekly | $2,840.46 | $2,911.48 | $2,984.26 | $3,058.87 | $3,135.34 | $3,213.73 | $3,294.07 | $3,376.42 | $3,460.83 | $3,547.35 | $3,636.04 | $3,726.94 | $3,820.11 | $3,915.62 | $4,013.50 | $4,113.85 |
| | | Monthly | $6,154 | $6,308 | $6,466 | $6,628 | $6,793 | $6,963 | $7,137 | $7,316 | $7,498 | $7,686 | $7,878 | $8,075 | $8,277 | $8,484 | $8,696 | $8,913 |
| | | Annual | $73,852 | $75,698 | $77,591 | $79,531 | $81,519 | $83,557 | $85,646 | $87,787 | $89,982 | $92,231 | $94,537 | $96,900 | $99,323 | $101,806 | $104,351 | $106,960 |
| 205 | | Hourly | $35.8609 | $36.7574 | $37.6764 | $38.6183 | $39.5837 | $40.5733 | $41.5877 | $42.6273 | $43.6930 | $44.7854 | $45.9050 | $47.0526 | $48.2289 | $49.4347 | $50.6705 | $51.9373 |
| | | Bi-weekly | $2,868.87 | $2,940.59 | $3,014.11 | $3,089.46 | $3,166.70 | $3,245.86 | $3,327.02 | $3,410.18 | $3,495.44 | $3,582.83 | $3,672.40 | $3,764.21 | $3,858.31 | $3,954.78 | $4,053.64 | $4,154.98 |
| | | Monthly | $6,216 | $6,371 | $6,531 | $6,694 | $6,861 | $7,033 | $7,209 | $7,389 | $7,573 | $7,763 | $7,957 | $8,156 | $8,360 | $8,569 | $8,783 | $9,002 |
| | | Annual | $74,591 | $76,455 | $78,367 | $80,326 | $82,334 | $84,393 | $86,502 | $88,665 | $90,882 | $93,154 | $95,482 | $97,869 | $100,316 | $102,824 | $105,395 | $108,030 |
| 206 | | Hourly | $36.2195 | $37.1250 | $38.0531 | $39.0045 | $39.9796 | $40.9791 | $42.0035 | $43.0536 | $44.1300 | $45.2332 | $46.3640 | $47.5231 | $48.7112 | $49.9290 | $51.1772 | $52.4567 |
| | | Bi-weekly | $2,897.56 | $2,970.00 | $3,044.25 | $3,120.36 | $3,198.37 | $3,278.33 | $3,360.28 | $3,444.29 | $3,530.40 | $3,618.66 | $3,709.12 | $3,801.85 | $3,896.90 | $3,994.32 | $4,094.18 | $4,196.54 |
| | | Monthly | $6,278 | $6,435 | $6,596 | $6,761 | $6,930 | $7,103 | $7,281 | $7,463 | $7,649 | $7,840 | $8,036 | $8,237 | $8,443 | $8,654 | $8,871 | $9,092 |
| | | Annual | $75,337 | $77,220 | $79,151 | $81,129 | $83,157 | $85,236 | $87,367 | $89,552 | $91,790 | $94,085 | $96,437 | $98,848 | $101,319 | $103,852 | $106,449 | $109,110 |
| 207 | | Hourly | $36.5817 | $37.4963 | $38.4337 | $39.3945 | $40.3794 | $41.3888 | $42.4236 | $43.4842 | $44.5713 | $45.6855 | $46.8277 | $47.9984 | $49.1983 | $50.4283 | $51.6890 | $52.9812 |
| | | Bi-weekly | $2,926.54 | $2,999.70 | $3,074.70 | $3,151.56 | $3,230.35 | $3,311.10 | $3,393.89 | $3,478.74 | $3,565.70 | $3,654.84 | $3,746.22 | $3,839.87 | $3,935.86 | $4,034.26 | $4,135.12 | $4,238.50 |
| | | Monthly | $6,341 | $6,499 | $6,662 | $6,828 | $6,999 | $7,174 | $7,353 | $7,537 | $7,726 | $7,919 | $8,117 | $8,320 | $8,528 | $8,741 | $8,959 | $9,183 |
| | | Annual | $76,090 | $77,992 | $79,942 | $81,941 | $83,989 | $86,089 | $88,241 | $90,447 | $92,708 | $95,026 | $97,402 | $99,837 | $102,333 | $104,891 | $107,513 | $110,201 |
| 208 | | Hourly | $36.9475 | $37.8712 | $38.8180 | $39.7884 | $40.7832 | $41.8027 | $42.8478 | $43.9190 | $45.0170 | $46.1424 | $47.2960 | $48.4784 | $49.6903 | $50.9326 | $52.2059 | $53.5110 |
| | | Bi-weekly | $2,955.80 | $3,029.70 | $3,105.44 | $3,183.07 | $3,262.66 | $3,344.22 | $3,427.82 | $3,513.52 | $3,601.36 | $3,691.39 | $3,783.68 | $3,878.27 | $3,975.22 | $4,074.61 | $4,176.47 | $4,280.88 |
| | | Monthly | $6,404 | $6,564 | $6,728 | $6,897 | $7,069 | $7,246 | $7,427 | $7,613 | $7,803 | $7,998 | $8,198 | $8,403 | $8,613 | $8,828 | $9,049 | $9,275 |
| | | Annual | $76,851 | $78,772 | $80,741 | $82,760 | $84,829 | $86,950 | $89,123 | $91,352 | $93,635 | $95,976 | $98,376 | $100,835 | $103,356 | $105,940 | $108,588 | $111,303 |
| 209 | | Hourly | $37.3170 | $38.2499 | $39.2062 | $40.1863 | $41.1910 | $42.2208 | $43.2763 | $44.3582 | $45.4671 | $46.6038 | $47.7689 | $48.9631 | $50.1872 | $51.4419 | $52.7279 | $54.0461 |
| | | Bi-weekly | $2,985.36 | $3,059.99 | $3,136.50 | $3,214.90 | $3,295.28 | $3,377.66 | $3,462.10 | $3,548.66 | $3,637.37 | $3,728.30 | $3,821.51 | $3,917.05 | $4,014.98 | $4,115.35 | $4,218.23 | $4,323.69 |
| | | Monthly | $6,468 | $6,630 | $6,796 | $6,966 | $7,140 | $7,318 | $7,501 | $7,689 | $7,881 | $8,078 | $8,280 | $8,487 | $8,699 | $8,917 | $9,140 | $9,368 |
| | | Annual | $77,619 | $79,560 | $81,549 | $83,588 | $85,677 | $87,819 | $90,015 | $92,265 | $94,572 | $96,936 | $99,359 | $101,843 | $104,389 | $106,999 | $109,674 | $112,416 |
| 210 | | Hourly | $37.6902 | $38.6324 | $39.5982 | $40.5882 | $41.6029 | $42.6430 | $43.7090 | $44.8018 | $45.9218 | $47.0699 | $48.2466 | $49.4528 | $50.6891 | $51.9563 | $53.2552 | $54.5866 |
| | | Bi-weekly | $3,015.22 | $3,090.59 | $3,167.86 | $3,247.06 | $3,328.23 | $3,411.44 | $3,496.72 | $3,584.14 | $3,673.74 | $3,765.59 | $3,859.73 | $3,956.22 | $4,055.13 | $4,156.50 | $4,260.42 | $4,366.93 |
| | | Monthly | $6,533 | $6,696 | $6,864 | $7,035 | $7,211 | $7,391 | $7,576 | $7,766 | $7,960 | $8,159 | $8,363 | $8,572 | $8,786 | $9,006 | $9,231 | $9,462 |
| | | Annual | $78,396 | $80,355 | $82,364 | $84,423 | $86,534 | $88,697 | $90,915 | $93,188 | $95,517 | $97,905 | $100,353 | $102,862 | $105,433 | $108,069 | $110,771 | $113,540 |
| 211 | | Hourly | $38.0671 | $39.0188 | $39.9942 | $40.9941 | $42.0189 | $43.0694 | $44.1461 | $45.2498 | $46.3810 | $47.5406 | $48.7291 | $49.9473 | $51.1960 | $52.4759 | $53.7878 | $55.1325 |
| | | Bi-weekly | $3,045.37 | $3,121.50 | $3,199.54 | $3,279.53 | $3,361.51 | $3,445.55 | $3,531.69 | $3,619.98 | $3,710.48 | $3,803.25 | $3,898.33 | $3,995.78 | $4,095.68 | $4,198.07 | $4,303.02 | $4,410.60 |
| | | Monthly | $6,598 | $6,763 | $6,932 | $7,106 | $7,283 | $7,465 | $7,652 | $7,843 | $8,039 | $8,240 | $8,446 | $8,658 | $8,874 | $9,096 | $9,323 | $9,556 |
| | | Annual | $79,180 | $81,159 | $83,188 | $85,268 | $87,399 | $89,584 | $91,824 | $94,120 | $96,473 | $98,884 | $101,356 | $103,890 | $106,488 | $109,150 | $111,879 | $114,676 |
| 212 | | Hourly | $38.4477 | $39.4089 | $40.3942 | $41.4040 | $42.4391 | $43.5001 | $44.5876 | $45.7023 | $46.8448 | $48.0160 | $49.2164 | $50.4468 | $51.7079 | $53.0006 | $54.3257 | $55.6838 |
| | | Bi-weekly | $3,075.82 | $3,152.71 | $3,231.54 | $3,312.32 | $3,395.13 | $3,480.01 | $3,567.01 | $3,656.18 | $3,747.58 | $3,841.28 | $3,937.31 | $4,035.74 | $4,136.63 | $4,240.05 | $4,346.06 | $4,454.70 |
| | | Monthly | $6,664 | $6,831 | $7,002 | $7,177 | $7,356 | $7,540 | $7,729 | $7,922 | $8,120 | $8,323 | $8,531 | $8,744 | $8,963 | $9,187 | $9,416 | $9,652 |
| | | Annual | $79,971 | $81,971 | $84,020 | $86,120 | $88,273 | $90,480 | $92,742 | $95,061 | $97,437 | $99,873 | $102,370 | $104,929 | $107,553 | $110,241 | $112,997 | $115,822 |
| 213 | | Hourly | $38.8322 | $39.8030 | $40.7981 | $41.8181 | $42.8635 | $43.9351 | $45.0335 | $46.1593 | $47.3133 | $48.4961 | $49.7085 | $50.9512 | $52.2250 | $53.5306 | $54.8689 | $56.2406 |
| | | Bi-weekly | $3,106.58 | $3,184.24 | $3,263.85 | $3,345.45 | $3,429.08 | $3,514.81 | $3,602.68 | $3,692.74 | $3,785.06 | $3,879.69 | $3,976.68 | $4,076.10 | $4,178.00 | $4,282.45 | $4,389.51 | $4,499.25 |
| | | Monthly | $6,731 | $6,899 | $7,072 | $7,248 | $7,430 | $7,615 | $7,806 | $8,001 | $8,201 | $8,406 | $8,616 | $8,832 | $9,052 | $9,279 | $9,511 | $9,748 |
| | | Annual | $80,771 | $82,790 | $84,860 | $86,982 | $89,156 | $91,385 | $93,670 | $96,011 | $98,412 | $100,872 | $103,394 | $105,979 | $108,628 | $111,344 | $114,127 | $116,981 |
| 214 | | Hourly | $39.2205 | $40.2011 | $41.2061 | $42.2362 | $43.2921 | $44.3744 | $45.4838 | $46.6209 | $47.7864 | $48.9811 | $50.2056 | $51.4608 | $52.7473 | $54.0660 | $55.4176 | $56.8030 |
| | | Bi-weekly | $3,137.64 | $3,216.09 | $3,296.49 | $3,378.90 | $3,463.37 | $3,549.95 | $3,638.70 | $3,729.67 | $3,822.91 | $3,918.49 | $4,016.45 | $4,116.86 | $4,219.78 | $4,325.28 | $4,433.41 | $4,544.24 |
| | | Monthly | $6,798 | $6,968 | $7,142 | $7,321 | $7,504 | $7,692 | $7,884 | $8,081 | $8,283 | $8,490 | $8,702 | $8,920 | $9,143 | $9,371 | $9,606 | $9,846 |
| | | Annual | $81,579 | $83,618 | $85,709 | $87,851 | $90,048 | $92,299 | $94,606 | $96,971 | $99,396 | $101,881 | $104,428 | $107,038 | $109,714 | $112,457 | $115,269 | $118,150 |
| 215 | | Hourly | $39.6128 | $40.6031 | $41.6181 | $42.6586 | $43.7251 | $44.8182 | $45.9386 | $47.0871 | $48.2643 | $49.4709 | $50.7077 | $51.9754 | $53.2747 | $54.6066 | $55.9718 | $57.3711 |
| | | Bi-weekly | $3,169.02 | $3,248.25 | $3,329.45 | $3,412.69 | $3,498.01 | $3,585.46 | $3,675.09 | $3,766.97 | $3,861.14 | $3,957.67 | $4,056.62 | $4,158.03 | $4,261.98 | $4,368.53 | $4,477.74 | $4,589.69 |
| | | Monthly | $6,866 | $7,038 | $7,214 | $7,394 | $7,579 | $7,768 | $7,963 | $8,162 | $8,366 | $8,575 | $8,789 | $9,009 | $9,234 | $9,465 | $9,702 | $9,944 |
| | | Annual | $82,395 | $84,454 | $86,566 | $88,730 | $90,948 | $93,222 | $95,552 | $97,941 | $100,390 | $102,899 | $105,472 | $108,109 | $110,811 | $113,582 | $116,421 | $119,332 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 216 | | Hourly | $40.0089 | $41.0091 | $42.0343 | $43.0852 | $44.1623 | $45.2664 | $46.3980 | $47.5580 | $48.7469 | $49.9656 | $51.2147 | $52.4951 | $53.8075 | $55.1527 | $56.5315 | $57.9448 |
| | | Bi-weekly | $3,200.71 | $3,280.73 | $3,362.74 | $3,446.82 | $3,532.98 | $3,621.31 | $3,711.84 | $3,804.64 | $3,899.75 | $3,997.25 | $4,097.18 | $4,199.61 | $4,304.60 | $4,412.22 | $4,522.52 | $4,635.58 |
| | | Monthly | $6,935 | $7,108 | $7,286 | $7,468 | $7,655 | $7,846 | $8,042 | $8,243 | $8,449 | $8,661 | $8,877 | $9,099 | $9,327 | $9,560 | $9,799 | $10,044 |
| | | Annual | $83,218 | $85,299 | $87,431 | $89,617 | $91,858 | $94,154 | $96,508 | $98,921 | $101,394 | $103,928 | $106,527 | $109,190 | $111,920 | $114,718 | $117,586 | $120,525 |
| 217 | | Hourly | $40.4090 | $41.4192 | $42.4547 | $43.5160 | $44.6039 | $45.7190 | $46.8620 | $48.0336 | $49.2344 | $50.4653 | $51.7269 | $53.0201 | $54.3456 | $55.7042 | $57.0968 | $58.5242 |
| | | Bi-weekly | $3,232.72 | $3,313.54 | $3,396.38 | $3,481.28 | $3,568.31 | $3,657.52 | $3,748.96 | $3,842.69 | $3,938.75 | $4,037.22 | $4,138.15 | $4,241.61 | $4,347.65 | $4,456.34 | $4,567.74 | $4,681.94 |
| | | Monthly | $7,004 | $7,179 | $7,359 | $7,543 | $7,731 | $7,925 | $8,123 | $8,326 | $8,534 | $8,747 | $8,966 | $9,190 | $9,420 | $9,655 | $9,897 | $10,144 |
| | | Annual | $84,051 | $86,152 | $88,306 | $90,513 | $92,776 | $95,096 | $97,473 | $99,910 | $102,408 | $104,968 | $107,592 | $110,282 | $113,039 | $115,865 | $118,761 | $121,730 |
| 218 | | Hourly | $40.8131 | $41.8334 | $42.8792 | $43.9512 | $45.0500 | $46.1762 | $47.3306 | $48.5139 | $49.7267 | $50.9699 | $52.2442 | $53.5503 | $54.8890 | $56.2612 | $57.6678 | $59.1095 |
| | | Bi-weekly | $3,265.05 | $3,346.67 | $3,430.34 | $3,516.10 | $3,604.00 | $3,694.10 | $3,786.45 | $3,881.11 | $3,978.14 | $4,077.59 | $4,179.54 | $4,284.02 | $4,391.12 | $4,500.90 | $4,613.42 | $4,728.76 |
| | | Monthly | $7,074 | $7,251 | $7,432 | $7,618 | $7,809 | $8,004 | $8,204 | $8,409 | $8,619 | $8,835 | $9,056 | $9,282 | $9,514 | $9,752 | $9,996 | $10,246 |
| | | Annual | $84,891 | $87,013 | $89,189 | $91,418 | $93,704 | $96,047 | $98,448 | $100,909 | $103,432 | $106,017 | $108,668 | $111,385 | $114,169 | $117,023 | $119,949 | $122,948 |
| 219 | | Hourly | $41.2212 | $42.2517 | $43.3080 | $44.3907 | $45.5005 | $46.6380 | $47.8039 | $48.9990 | $50.2240 | $51.4796 | $52.7666 | $54.0858 | $55.4379 | $56.8239 | $58.2445 | $59.7006 |
| | | Bi-weekly | $3,297.70 | $3,380.14 | $3,464.64 | $3,551.26 | $3,640.04 | $3,731.04 | $3,824.31 | $3,919.92 | $4,017.92 | $4,118.37 | $4,221.33 | $4,326.86 | $4,435.03 | $4,545.91 | $4,659.56 | $4,776.05 |
| | | Monthly | $7,145 | $7,324 | $7,507 | $7,694 | $7,887 | $8,084 | $8,286 | $8,493 | $8,705 | $8,923 | $9,146 | $9,375 | $9,609 | $9,849 | $10,096 | $10,348 |
| | | Annual | $85,740 | $87,884 | $90,081 | $92,333 | $94,641 | $97,007 | $99,432 | $101,918 | $104,466 | $107,078 | $109,755 | $112,498 | $115,311 | $118,194 | $121,148 | $124,177 |
| 220 | Project Engineer | Hourly | $41.6334 | $42.6742 | $43.7411 | $44.8346 | $45.9555 | $47.1044 | $48.2820 | $49.4890 | $50.7263 | $51.9944 | $53.2943 | $54.6266 | $55.9923 | $57.3921 | $58.8269 | $60.2976 |
| | | Bi-weekly | $3,330.67 | $3,413.94 | $3,499.29 | $3,586.77 | $3,676.44 | $3,768.35 | $3,862.56 | $3,959.12 | $4,058.10 | $4,159.55 | $4,263.54 | $4,370.13 | $4,479.38 | $4,591.37 | $4,706.15 | $4,823.81 |
| | | Monthly | $7,216 | $7,397 | $7,582 | $7,771 | $7,966 | $8,165 | $8,369 | $8,578 | $8,793 | $9,012 | $9,238 | $9,469 | $9,705 | $9,948 | $10,197 | $10,452 |
| | | Annual | $86,597 | $88,762 | $90,981 | $93,256 | $95,587 | $97,977 | $100,427 | $102,937 | $105,511 | $108,148 | $110,852 | $113,623 | $116,464 | $119,376 | $122,360 | $125,419 |
| 221 | | Hourly | $42.0497 | $43.1010 | $44.1785 | $45.2830 | $46.4150 | $47.5754 | $48.7648 | $49.9839 | $51.2335 | $52.5144 | $53.8272 | $55.1729 | $56.5522 | $57.9660 | $59.4152 | $60.9006 |
| | | Bi-weekly | $3,363.98 | $3,448.08 | $3,534.28 | $3,622.64 | $3,713.20 | $3,806.03 | $3,901.18 | $3,998.71 | $4,098.68 | $4,201.15 | $4,306.18 | $4,413.83 | $4,524.18 | $4,637.28 | $4,753.22 | $4,872.05 |
| | | Monthly | $7,289 | $7,471 | $7,658 | $7,849 | $8,045 | $8,246 | $8,453 | $8,664 | $8,880 | $9,102 | $9,330 | $9,563 | $9,802 | $10,047 | $10,299 | $10,556 |
| | | Annual | $87,463 | $89,650 | $91,891 | $94,189 | $96,543 | $98,957 | $101,431 | $103,967 | $106,566 | $109,230 | $111,961 | $114,760 | $117,629 | $120,569 | $123,584 | $126,673 |
| 222 | | Hourly | $42.4702 | $43.5320 | $44.6203 | $45.7358 | $46.8792 | $48.0512 | $49.2524 | $50.4838 | $51.7459 | $53.0395 | $54.3655 | $55.7246 | $57.1177 | $58.5457 | $60.0093 | $61.5096 |
| | | Bi-weekly | $3,397.62 | $3,482.56 | $3,569.62 | $3,658.86 | $3,750.34 | $3,844.10 | $3,940.19 | $4,038.70 | $4,139.67 | $4,243.16 | $4,349.24 | $4,457.97 | $4,569.42 | $4,683.66 | $4,800.74 | $4,920.77 |
| | | Monthly | $7,362 | $7,546 | $7,734 | $7,928 | $8,126 | $8,329 | $8,537 | $8,751 | $8,969 | $9,194 | $9,423 | $9,659 | $9,900 | $10,148 | $10,402 | $10,662 |
| | | Annual | $88,338 | $90,547 | $92,810 | $95,130 | $97,509 | $99,946 | $102,445 | $105,006 | $107,631 | $110,322 | $113,080 | $115,907 | $118,805 | $121,775 | $124,819 | $127,940 |
| 223 | | Hourly | $42.8949 | $43.9673 | $45.0665 | $46.1932 | $47.3480 | $48.5317 | $49.7450 | $50.9886 | $52.2633 | $53.5699 | $54.9091 | $56.2819 | $57.6889 | $59.1311 | $60.6094 | $62.1247 |
| | | Bi-weekly | $3,431.59 | $3,517.38 | $3,605.32 | $3,695.46 | $3,787.84 | $3,882.54 | $3,979.60 | $4,079.09 | $4,181.06 | $4,285.59 | $4,392.73 | $4,502.55 | $4,615.11 | $4,730.49 | $4,848.75 | $4,969.96 |
| | | Monthly | $7,435 | $7,621 | $7,812 | $8,007 | $8,207 | $8,412 | $8,622 | $8,838 | $9,059 | $9,285 | $9,518 | $9,756 | $9,999 | $10,249 | $10,506 | $10,768 |
| | | Annual | $89,221 | $91,452 | $93,738 | $96,082 | $98,484 | $100,946 | $103,470 | $106,056 | $108,708 | $111,425 | $114,211 | $117,066 | $119,993 | $122,993 | $126,068 | $129,219 |
| 224 | | Hourly | $43.3239 | $44.4070 | $45.5172 | $46.6551 | $47.8215 | $49.0170 | $50.2424 | $51.4985 | $52.7859 | $54.1056 | $55.4582 | $56.8447 | $58.2658 | $59.7224 | $61.2155 | $62.7459 |
| | | Bi-weekly | $3,465.91 | $3,552.56 | $3,641.38 | $3,732.41 | $3,825.72 | $3,921.36 | $4,019.39 | $4,119.88 | $4,222.87 | $4,328.45 | $4,436.66 | $4,547.58 | $4,661.26 | $4,777.79 | $4,897.24 | $5,019.67 |
| | | Monthly | $7,509 | $7,697 | $7,890 | $8,087 | $8,289 | $8,496 | $8,709 | $8,926 | $9,150 | $9,378 | $9,613 | $9,853 | $10,099 | $10,352 | $10,611 | $10,876 |
| | | Annual | $90,114 | $92,367 | $94,676 | $97,043 | $99,469 | $101,955 | $104,504 | $107,117 | $109,795 | $112,540 | $115,353 | $118,237 | $121,193 | $124,223 | $127,328 | $130,511 |
| 225 | | Hourly | $43.7571 | $44.8510 | $45.9723 | $47.1216 | $48.2997 | $49.5072 | $50.7448 | $52.0135 | $53.3138 | $54.6466 | $56.0128 | $57.4131 | $58.8485 | $60.3197 | $61.8277 | $63.3734 |
| | | Bi-weekly | $3,500.57 | $3,588.08 | $3,677.78 | $3,769.73 | $3,863.98 | $3,960.58 | $4,059.58 | $4,161.08 | $4,265.10 | $4,371.73 | $4,481.02 | $4,593.05 | $4,707.88 | $4,825.58 | $4,946.22 | $5,069.87 |
| | | Monthly | $7,585 | $7,774 | $7,969 | $8,168 | $8,372 | $8,581 | $8,796 | $9,016 | $9,241 | $9,472 | $9,709 | $9,952 | $10,200 | $10,455 | $10,717 | $10,985 |
| | | Annual | $91,015 | $93,290 | $95,622 | $98,013 | $100,463 | $102,975 | $105,549 | $108,188 | $110,893 | $113,665 | $116,507 | $119,419 | $122,405 | $125,465 | $128,602 | $131,817 |
| 226 | | Hourly | $44.1947 | $45.2996 | $46.4320 | $47.5928 | $48.7827 | $50.0022 | $51.2523 | $52.5336 | $53.8469 | $55.1931 | $56.5729 | $57.9873 | $59.4369 | $60.9229 | $62.4459 | $64.0071 |
| | | Bi-weekly | $3,535.58 | $3,623.97 | $3,714.56 | $3,807.42 | $3,902.62 | $4,000.18 | $4,100.18 | $4,202.69 | $4,307.75 | $4,415.45 | $4,525.83 | $4,638.98 | $4,754.95 | $4,873.83 | $4,995.67 | $5,120.57 |
| | | Monthly | $7,660 | $7,852 | $8,048 | $8,249 | $8,456 | $8,667 | $8,884 | $9,106 | $9,333 | $9,567 | $9,806 | $10,051 | $10,302 | $10,560 | $10,824 | $11,095 |
| | | Annual | $91,925 | $94,223 | $96,579 | $98,993 | $101,468 | $104,005 | $106,605 | $109,270 | $112,002 | $114,802 | $117,672 | $120,614 | $123,629 | $126,720 | $129,888 | $133,135 |
| 227 | | Hourly | $44.6366 | $45.7526 | $46.8964 | $48.0688 | $49.2705 | $50.5023 | $51.7648 | $53.0589 | $54.3854 | $55.7450 | $57.1387 | $58.5671 | $60.0313 | $61.5321 | $63.0704 | $64.6472 |
| | | Bi-weekly | $3,570.93 | $3,660.21 | $3,751.71 | $3,845.50 | $3,941.64 | $4,040.18 | $4,141.18 | $4,244.71 | $4,350.83 | $4,459.60 | $4,571.10 | $4,685.37 | $4,802.50 | $4,922.57 | $5,045.63 | $5,171.78 |
| | | Monthly | $7,737 | $7,930 | $8,129 | $8,332 | $8,540 | $8,754 | $8,973 | $9,197 | $9,427 | $9,662 | $9,904 | $10,152 | $10,405 | $10,666 | $10,932 | $11,206 |
| | | Annual | $92,844 | $95,165 | $97,544 | $99,983 | $102,483 | $105,045 | $107,671 | $110,363 | $113,122 | $115,950 | $118,848 | $121,820 | $124,865 | $127,987 | $131,186 | $134,466 |
| 228 | | Hourly | $45.0830 | $46.2101 | $47.3653 | $48.5495 | $49.7632 | $51.0073 | $52.2825 | $53.5895 | $54.9293 | $56.3025 | $57.7101 | $59.1528 | $60.6316 | $62.1474 | $63.7011 | $65.2936 |
| | | Bi-weekly | $3,606.64 | $3,696.81 | $3,789.22 | $3,883.96 | $3,981.06 | $4,080.58 | $4,182.60 | $4,287.16 | $4,394.34 | $4,504.20 | $4,616.81 | $4,732.22 | $4,850.53 | $4,971.79 | $5,096.09 | $5,223.49 |
| | | Monthly | $7,814 | $8,010 | $8,210 | $8,415 | $8,626 | $8,841 | $9,062 | $9,289 | $9,521 | $9,759 | $10,003 | $10,253 | $10,509 | $10,772 | $11,042 | $11,318 |
| | | Annual | $93,773 | $96,117 | $98,520 | $100,983 | $103,507 | $106,095 | $108,748 | $111,466 | $114,253 | $117,109 | $120,037 | $123,038 | $126,114 | $129,267 | $132,498 | $135,811 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 229 | Dir. Adm Srvs | Hourly | $45.5338 | $46.6722 | $47.8390 | $49.0350 | $50.2608 | $51.5174 | $52.8053 | $54.1254 | $55.4786 | $56.8655 | $58.2872 | $59.7443 | $61.2379 | $62.7689 | $64.3381 | $65.9466 |
| | Dir Comm Dev | Bi-weekly | $3,642.70 | $3,733.78 | $3,827.12 | $3,922.80 | $4,020.86 | $4,121.39 | $4,224.42 | $4,330.03 | $4,438.29 | $4,549.24 | $4,662.98 | $4,779.54 | $4,899.03 | $5,021.51 | $5,147.05 | $5,275.73 |
| | | Monthly | $7,893 | $8,090 | $8,292 | $8,499 | $8,712 | $8,930 | $9,153 | $9,382 | $9,616 | $9,857 | $10,103 | $10,356 | $10,615 | $10,880 | $11,152 | $11,431 |
| | | Annual | $94,710 | $97,078 | $99,505 | $101,993 | $104,543 | $107,156 | $109,835 | $112,581 | $115,395 | $118,280 | $121,237 | $124,268 | $127,375 | $130,559 | $133,823 | $137,169 |
| 230 | | Hourly | $45.9892 | $47.1389 | $48.3174 | $49.5253 | $50.7634 | $52.0325 | $53.3333 | $54.6667 | $56.0333 | $57.4342 | $58.8700 | $60.3418 | $61.8503 | $63.3966 | $64.9815 | $66.6060 |
| | | Bi-weekly | $3,679.14 | $3,771.11 | $3,865.39 | $3,962.02 | $4,061.07 | $4,162.60 | $4,266.66 | $4,373.34 | $4,482.66 | $4,594.74 | $4,709.60 | $4,827.34 | $4,948.02 | $5,071.73 | $5,198.52 | $5,328.48 |
| | | Monthly | $7,971 | $8,171 | $8,375 | $8,584 | $8,799 | $9,019 | $9,244 | $9,476 | $9,712 | $9,955 | $10,204 | $10,459 | $10,721 | $10,989 | $11,263 | $11,545 |
| | | Annual | $95,657 | $98,049 | $100,500 | $103,013 | $105,588 | $108,228 | $110,933 | $113,707 | $116,549 | $119,463 | $122,450 | $125,511 | $128,649 | $131,865 | $135,162 | $138,541 |
| 231 | | Hourly | $46.4491 | $47.6103 | $48.8005 | $50.0206 | $51.2711 | $52.5529 | $53.8667 | $55.2133 | $56.5937 | $58.0085 | $59.4587 | $60.9452 | $62.4688 | $64.0305 | $65.6313 | $67.2721 |
| | | Bi-weekly | $3,715.93 | $3,808.82 | $3,904.04 | $4,001.65 | $4,101.69 | $4,204.23 | $4,309.34 | $4,417.06 | $4,527.50 | $4,640.68 | $4,756.70 | $4,875.62 | $4,997.50 | $5,122.44 | $5,250.50 | $5,381.77 |
| | | Monthly | $8,051 | $8,252 | $8,459 | $8,670 | $8,887 | $9,109 | $9,337 | $9,570 | $9,810 | $10,055 | $10,306 | $10,564 | $10,828 | $11,099 | $11,376 | $11,660 |
| | | Annual | $96,614 | $99,029 | $101,505 | $104,043 | $106,644 | $109,310 | $112,043 | $114,844 | $117,715 | $120,658 | $123,674 | $126,766 | $129,935 | $133,184 | $136,513 | $139,926 |
| 232 | | Hourly | $46.9136 | $48.0864 | $49.2886 | $50.5208 | $51.7838 | $53.0784 | $54.4053 | $55.7655 | $57.1596 | $58.5886 | $60.0533 | $61.5547 | $63.0935 | $64.6709 | $66.2876 | $67.9448 |
| | | Bi-weekly | $3,753.09 | $3,846.91 | $3,943.09 | $4,041.66 | $4,142.70 | $4,246.27 | $4,352.42 | $4,461.24 | $4,572.77 | $4,687.09 | $4,804.26 | $4,924.38 | $5,047.48 | $5,173.67 | $5,303.01 | $5,435.58 |
| | | Monthly | $8,132 | $8,335 | $8,543 | $8,757 | $8,976 | $9,200 | $9,430 | $9,666 | $9,908 | $10,155 | $10,409 | $10,669 | $10,936 | $11,210 | $11,490 | $11,777 |
| | | Annual | $97,580 | $100,020 | $102,520 | $105,083 | $107,710 | $110,403 | $113,163 | $115,992 | $118,892 | $121,864 | $124,911 | $128,034 | $131,235 | $134,515 | $137,878 | $141,325 |
| 233 | | Hourly | $47.3827 | $48.5673 | $49.7814 | $51.0260 | $52.3016 | $53.6092 | $54.9494 | $56.3231 | $57.7312 | $59.1745 | $60.6539 | $62.1702 | $63.7245 | $65.3176 | $66.9505 | $68.6243 |
| | | Bi-weekly | $3,790.62 | $3,885.38 | $3,982.51 | $4,082.08 | $4,184.13 | $4,288.74 | $4,395.95 | $4,505.85 | $4,618.50 | $4,733.96 | $4,852.31 | $4,973.62 | $5,097.96 | $5,225.41 | $5,356.04 | $5,489.94 |
| | | Monthly | $8,213 | $8,418 | $8,629 | $8,845 | $9,066 | $9,292 | $9,525 | $9,763 | $10,007 | $10,257 | $10,513 | $10,776 | $11,046 | $11,322 | $11,605 | $11,895 |
| | | Annual | $98,556 | $101,020 | $103,545 | $106,134 | $108,787 | $111,507 | $114,295 | $117,152 | $120,081 | $123,083 | $126,160 | $129,314 | $132,547 | $135,861 | $139,257 | $142,738 |
| 234 | | Hourly | $47.8565 | $49.0529 | $50.2793 | $51.5362 | $52.8246 | $54.1453 | $55.4989 | $56.8864 | $58.3085 | $59.7662 | $61.2604 | $62.7919 | $64.3617 | $65.9707 | $67.6200 | $69.3105 |
| | | Bi-weekly | $3,828.52 | $3,924.23 | $4,022.34 | $4,122.90 | $4,225.97 | $4,331.62 | $4,439.91 | $4,550.91 | $4,664.68 | $4,781.30 | $4,900.83 | $5,023.35 | $5,148.94 | $5,277.66 | $5,409.60 | $5,544.84 |
| | | Monthly | $8,295 | $8,503 | $8,715 | $8,933 | $9,156 | $9,385 | $9,620 | $9,860 | $10,107 | $10,359 | $10,618 | $10,884 | $11,156 | $11,435 | $11,721 | $12,014 |
| | | Annual | $99,542 | $102,030 | $104,581 | $107,195 | $109,875 | $112,622 | $115,438 | $118,324 | $121,282 | $124,314 | $127,422 | $130,607 | $133,872 | $137,219 | $140,650 | $144,166 |
| 235 | | Hourly | $48.3351 | $49.5435 | $50.7820 | $52.0516 | $53.3529 | $54.6867 | $56.0539 | $57.4552 | $58.8916 | $60.3639 | $61.8730 | $63.4198 | $65.0053 | $66.6304 | $68.2962 | $70.0036 |
| | | Bi-weekly | $3,866.81 | $3,963.48 | $4,062.56 | $4,164.13 | $4,268.23 | $4,374.94 | $4,484.31 | $4,596.42 | $4,711.33 | $4,829.11 | $4,949.84 | $5,073.58 | $5,200.42 | $5,330.43 | $5,463.70 | $5,600.29 |
| | | Monthly | $8,378 | $8,588 | $8,802 | $9,022 | $9,248 | $9,479 | $9,716 | $9,959 | $10,208 | $10,463 | $10,725 | $10,993 | $11,268 | $11,549 | $11,838 | $12,134 |
| | | Annual | $100,537 | $103,050 | $105,627 | $108,267 | $110,974 | $113,748 | $116,592 | $119,507 | $122,495 | $125,557 | $128,696 | $131,913 | $135,211 | $138,591 | $142,056 | $145,608 |
| 236 | | Hourly | $48.8184 | $50.0389 | $51.2899 | $52.5721 | $53.8864 | $55.2336 | $56.6144 | $58.0298 | $59.4805 | $60.9675 | $62.4917 | $64.0540 | $65.6554 | $67.2968 | $68.9792 | $70.7036 |
| | | Bi-weekly | $3,905.47 | $4,003.11 | $4,103.19 | $4,205.77 | $4,310.91 | $4,418.69 | $4,529.15 | $4,642.38 | $4,758.44 | $4,877.40 | $4,999.34 | $5,124.32 | $5,252.43 | $5,383.74 | $5,518.34 | $5,656.29 |
| | | Monthly | $8,462 | $8,673 | $8,890 | $9,112 | $9,340 | $9,574 | $9,813 | $10,058 | $10,310 | $10,568 | $10,832 | $11,103 | $11,380 | $11,665 | $11,956 | $12,255 |
| | | Annual | $101,542 | $104,081 | $106,683 | $109,350 | $112,084 | $114,886 | $117,758 | $120,702 | $123,719 | $126,812 | $129,983 | $133,232 | $136,563 | $139,977 | $143,477 | $147,064 |
| 237 | | Hourly | $49.3066 | $50.5393 | $51.8028 | $53.0978 | $54.4253 | $55.7859 | $57.1806 | $58.6101 | $60.0753 | $61.5772 | $63.1166 | $64.6946 | $66.3119 | $67.9697 | $69.6690 | $71.4107 |
| | | Bi-weekly | $3,944.53 | $4,043.14 | $4,144.22 | $4,247.82 | $4,354.02 | $4,462.87 | $4,574.45 | $4,688.81 | $4,806.02 | $4,926.18 | $5,049.33 | $5,175.57 | $5,304.95 | $5,437.58 | $5,573.52 | $5,712.86 |
| | | Monthly | $8,546 | $8,760 | $8,979 | $9,204 | $9,434 | $9,670 | $9,911 | $10,159 | $10,413 | $10,673 | $10,940 | $11,214 | $11,494 | $11,781 | $12,076 | $12,378 |
| | | Annual | $102,558 | $105,122 | $107,750 | $110,443 | $113,205 | $116,035 | $118,936 | $121,909 | $124,957 | $128,081 | $131,283 | $134,565 | $137,929 | $141,377 | $144,911 | $148,534 |
| 238 | | Hourly | $49.7997 | $51.0447 | $52.3208 | $53.6288 | $54.9695 | $56.3438 | $57.7524 | $59.1962 | $60.6761 | $62.1930 | $63.7478 | $65.3415 | $66.9750 | $68.6494 | $70.3657 | $72.1248 |
| | | Bi-weekly | $3,983.98 | $4,083.58 | $4,185.66 | $4,290.30 | $4,397.56 | $4,507.50 | $4,620.19 | $4,735.70 | $4,854.09 | $4,975.44 | $5,099.82 | $5,227.32 | $5,358.00 | $5,491.95 | $5,629.26 | $5,769.98 |
| | | Monthly | $8,632 | $8,848 | $9,069 | $9,296 | $9,528 | $9,766 | $10,010 | $10,261 | $10,517 | $10,780 | $11,050 | $11,326 | $11,609 | $11,899 | $12,197 | $12,502 |
| | | Annual | $103,583 | $106,173 | $108,827 | $111,548 | $114,337 | $117,195 | $120,125 | $123,128 | $126,206 | $129,361 | $132,595 | $135,910 | $139,308 | $142,791 | $146,361 | $150,020 |
| 239 | Dep Twn Mgr | Hourly | $50.2977 | $51.5551 | $52.8440 | $54.1651 | $55.5192 | $56.9072 | $58.3299 | $59.7881 | $61.2828 | $62.8149 | $64.3853 | $65.9949 | $67.6448 | $69.3359 | $71.0693 | $72.8460 |
| | | Bi-weekly | $4,023.82 | $4,124.41 | $4,227.52 | $4,333.21 | $4,441.54 | $4,552.58 | $4,666.39 | $4,783.05 | $4,902.62 | $5,025.19 | $5,150.82 | $5,279.59 | $5,411.58 | $5,546.87 | $5,685.54 | $5,827.68 |
| | | Monthly | $8,718 | $8,936 | $9,160 | $9,389 | $9,623 | $9,864 | $10,111 | $10,363 | $10,622 | $10,888 | $11,160 | $11,439 | $11,725 | $12,018 | $12,319 | $12,627 |
| | | Annual | $104,619 | $107,235 | $109,916 | $112,663 | $115,480 | $118,367 | $121,326 | $124,359 | $127,468 | $130,655 | $133,921 | $137,269 | $140,701 | $144,219 | $147,824 | $151,520 |
| 240 | | Hourly | $50.8007 | $52.0707 | $53.3724 | $54.7068 | $56.0744 | $57.4763 | $58.9132 | $60.3860 | $61.8957 | $63.4431 | $65.0291 | $66.6549 | $68.3212 | $70.0293 | $71.7800 | $73.5745 |
| | | Bi-weekly | $4,064.06 | $4,165.66 | $4,269.79 | $4,376.54 | $4,485.95 | $4,598.10 | $4,713.06 | $4,830.88 | $4,951.66 | $5,075.45 | $5,202.33 | $5,332.39 | $5,465.70 | $5,602.34 | $5,742.40 | $5,885.96 |
| | | Monthly | $8,805 | $9,026 | $9,251 | $9,483 | $9,720 | $9,963 | $10,212 | $10,467 | $10,729 | $10,997 | $11,272 | $11,554 | $11,842 | $12,138 | $12,442 | $12,753 |
| | | Annual | $105,665 | $108,307 | $111,015 | $113,790 | $116,635 | $119,551 | $122,539 | $125,603 | $128,743 | $131,962 | $135,261 | $138,642 | $142,108 | $145,661 | $149,302 | $153,035 |
| 241 | | Hourly | $51.3087 | $52.5914 | $53.9062 | $55.2538 | $56.6352 | $58.0510 | $59.5023 | $60.9899 | $62.5146 | $64.0775 | $65.6794 | $67.3214 | $69.0045 | $70.7296 | $72.4978 | $74.3102 |
| | | Bi-weekly | $4,104.70 | $4,207.31 | $4,312.50 | $4,420.30 | $4,530.82 | $4,644.08 | $4,760.18 | $4,879.19 | $5,001.17 | $5,126.20 | $5,254.35 | $5,385.71 | $5,520.36 | $5,658.37 | $5,799.82 | $5,944.82 |
| | | Monthly | $8,894 | $9,116 | $9,344 | $9,577 | $9,817 | $10,062 | $10,314 | $10,572 | $10,836 | $11,107 | $11,384 | $11,669 | $11,961 | $12,260 | $12,566 | $12,880 |
| | | Annual | $106,722 | $109,390 | $112,125 | $114,928 | $117,801 | $120,746 | $123,765 | $126,859 | $130,030 | $133,281 | $136,613 | $140,029 | $143,529 | $147,117 | $150,795 | $154,565 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 242 | | Hourly | $51.8218 | $53.1173 | $54.4452 | $55.8064 | $57.2015 | $58.6316 | $60.0973 | $61.5998 | $63.1398 | $64.7183 | $66.3362 | $67.9946 | $69.6945 | $71.4369 | $73.2228 | $75.0533 |
| | | Bi-weekly | $4,145.74 | $4,249.38 | $4,355.62 | $4,464.51 | $4,576.12 | $4,690.53 | $4,807.78 | $4,927.98 | $5,051.18 | $5,177.46 | $5,306.90 | $5,439.57 | $5,575.56 | $5,714.95 | $5,857.82 | $6,004.26 |
| | | Monthly | $8,982 | $9,207 | $9,437 | $9,673 | $9,915 | $10,163 | $10,417 | $10,677 | $10,944 | $11,218 | $11,498 | $11,786 | $12,080 | $12,382 | $12,692 | $13,009 |
| | | Annual | $107,789 | $110,484 | $113,246 | $116,077 | $118,979 | $121,954 | $125,002 | $128,128 | $131,331 | $134,614 | $137,979 | $141,429 | $144,965 | $148,589 | $152,303 | $156,111 |
| 243 | | Hourly | $52.3400 | $53.6485 | $54.9897 | $56.3644 | $57.7735 | $59.2179 | $60.6983 | $62.2158 | $63.7712 | $65.3654 | $66.9996 | $68.6746 | $70.3914 | $72.1512 | $73.9550 | $75.8039 |
| | | Bi-weekly | $4,187.20 | $4,291.88 | $4,399.18 | $4,509.15 | $4,621.88 | $4,737.43 | $4,855.86 | $4,977.26 | $5,101.70 | $5,229.23 | $5,359.97 | $5,493.97 | $5,631.31 | $5,772.10 | $5,916.40 | $6,064.31 |
| | | Monthly | $9,072 | $9,299 | $9,532 | $9,770 | $10,014 | $10,264 | $10,521 | $10,784 | $11,054 | $11,330 | $11,613 | $11,904 | $12,201 | $12,506 | $12,819 | $13,139 |
| | | Annual | $108,867 | $111,589 | $114,379 | $117,238 | $120,169 | $123,173 | $126,253 | $129,409 | $132,644 | $135,960 | $139,359 | $142,843 | $146,414 | $150,075 | $153,826 | $157,672 |
| 244 | | Hourly | $52.8634 | $54.1850 | $55.5396 | $56.9281 | $58.3513 | $59.8100 | $61.3053 | $62.8379 | $64.4089 | $66.0191 | $67.6696 | $69.3613 | $71.0954 | $72.8727 | $74.6946 | $76.5619 |
| | | Bi-weekly | $4,229.07 | $4,334.80 | $4,443.17 | $4,554.25 | $4,668.10 | $4,784.80 | $4,904.42 | $5,027.03 | $5,152.71 | $5,281.53 | $5,413.57 | $5,548.90 | $5,687.63 | $5,829.82 | $5,975.57 | $6,124.95 |
| | | Monthly | $9,163 | $9,392 | $9,627 | $9,868 | $10,114 | $10,367 | $10,626 | $10,892 | $11,164 | $11,443 | $11,729 | $12,023 | $12,323 | $12,631 | $12,947 | $13,271 |
| | | Annual | $109,956 | $112,705 | $115,522 | $118,410 | $121,371 | $124,405 | $127,515 | $130,703 | $133,970 | $137,320 | $140,753 | $144,272 | $147,878 | $151,575 | $155,365 | $159,249 |
| 245 | | Hourly | $53.3920 | $54.7268 | $56.0950 | $57.4973 | $58.9348 | $60.4082 | $61.9184 | $63.4663 | $65.0530 | $66.6793 | $68.3463 | $70.0549 | $71.8063 | $73.6015 | $75.4415 | $77.3275 |
| | | Bi-weekly | $4,271.36 | $4,378.14 | $4,487.60 | $4,599.78 | $4,714.78 | $4,832.66 | $4,953.47 | $5,077.30 | $5,204.24 | $5,334.34 | $5,467.70 | $5,604.39 | $5,744.50 | $5,888.12 | $6,035.32 | $6,186.20 |
| | | Monthly | $9,255 | $9,486 | $9,723 | $9,966 | $10,215 | $10,471 | $10,733 | $11,001 | $11,276 | $11,558 | $11,847 | $12,143 | $12,446 | $12,758 | $13,077 | $13,403 |
| | | Annual | $111,055 | $113,832 | $116,678 | $119,594 | $122,584 | $125,649 | $128,790 | $132,010 | $135,310 | $138,693 | $142,160 | $145,714 | $149,357 | $153,091 | $156,918 | $160,841 |
| 246 | | Hourly | $53.9259 | $55.2741 | $56.6559 | $58.0723 | $59.5241 | $61.0122 | $62.5375 | $64.1010 | $65.7035 | $67.3461 | $69.0297 | $70.7555 | $72.5244 | $74.3375 | $76.1959 | $78.1008 |
| | | Bi-weekly | $4,314.07 | $4,421.93 | $4,532.47 | $4,645.78 | $4,761.93 | $4,880.98 | $5,003.00 | $5,128.08 | $5,256.28 | $5,387.69 | $5,522.38 | $5,660.44 | $5,801.95 | $5,947.00 | $6,095.67 | $6,248.06 |
| | | Monthly | $9,347 | $9,581 | $9,820 | $10,066 | $10,318 | $10,575 | $10,840 | $11,111 | $11,389 | $11,673 | $11,965 | $12,264 | $12,571 | $12,885 | $13,207 | $13,537 |
| | | Annual | $112,166 | $114,970 | $117,844 | $120,790 | $123,810 | $126,905 | $130,078 | $133,330 | $136,663 | $140,080 | $143,582 | $147,171 | $150,851 | $154,622 | $158,488 | $162,450 |
| 247 | | Hourly | $54.4652 | $55.8268 | $57.2225 | $58.6530 | $60.1194 | $61.6224 | $63.1629 | $64.7420 | $66.3605 | $68.0195 | $69.7200 | $71.4630 | $73.2496 | $75.0809 | $76.9579 | $78.8818 |
| | | Bi-weekly | $4,357.22 | $4,466.14 | $4,577.80 | $4,692.24 | $4,809.55 | $4,929.79 | $5,053.03 | $5,179.36 | $5,308.84 | $5,441.56 | $5,577.60 | $5,717.04 | $5,859.97 | $6,006.47 | $6,156.63 | $6,310.54 |
| | | Monthly | $9,441 | $9,677 | $9,919 | $10,167 | $10,421 | $10,681 | $10,948 | $11,222 | $11,502 | $11,790 | $12,085 | $12,387 | $12,697 | $13,014 | $13,339 | $13,673 |
| | | Annual | $113,288 | $116,120 | $119,023 | $121,998 | $125,048 | $128,174 | $131,379 | $134,663 | $138,030 | $141,481 | $145,018 | $148,643 | $152,359 | $156,168 | $160,072 | $164,074 |
| 248 | | Hourly | $55.0098 | $56.3851 | $57.7947 | $59.2396 | $60.7206 | $62.2386 | $63.7945 | $65.3894 | $67.0241 | $68.6997 | $70.4172 | $72.1777 | $73.9821 | $75.8317 | $77.7275 | $79.6706 |
| | | Bi-weekly | $4,400.78 | $4,510.81 | $4,623.58 | $4,739.17 | $4,857.65 | $4,979.09 | $5,103.56 | $5,231.15 | $5,361.93 | $5,495.98 | $5,633.38 | $5,774.22 | $5,918.57 | $6,066.54 | $6,218.20 | $6,373.65 |
| | | Monthly | $9,535 | $9,773 | $10,018 | $10,268 | $10,525 | $10,788 | $11,058 | $11,334 | $11,618 | $11,908 | $12,206 | $12,511 | $12,824 | $13,144 | $13,473 | $13,810 |
| | | Annual | $114,420 | $117,281 | $120,213 | $123,218 | $126,299 | $129,456 | $132,693 | $136,010 | $139,410 | $142,895 | $146,468 | $150,130 | $153,883 | $157,730 | $161,673 | $165,715 |
| 249 | | Hourly | $55.5599 | $56.9489 | $58.3727 | $59.8320 | $61.3278 | $62.8610 | $64.4325 | $66.0433 | $67.6944 | $69.3867 | $71.1214 | $72.8994 | $74.7219 | $76.5900 | $78.5047 | $80.4673 |
| | | Bi-weekly | $4,444.79 | $4,555.91 | $4,669.82 | $4,786.56 | $4,906.22 | $5,028.88 | $5,154.60 | $5,283.46 | $5,415.55 | $5,550.94 | $5,689.71 | $5,831.95 | $5,977.75 | $6,127.20 | $6,280.38 | $6,437.38 |
| | | Monthly | $9,630 | $9,871 | $10,118 | $10,371 | $10,630 | $10,896 | $11,168 | $11,448 | $11,734 | $12,027 | $12,328 | $12,636 | $12,952 | $13,276 | $13,607 | $13,948 |
| | | Annual | $115,565 | $118,454 | $121,415 | $124,450 | $127,562 | $130,751 | $134,020 | $137,370 | $140,804 | $144,324 | $147,933 | $151,631 | $155,422 | $159,307 | $163,290 | $167,372 |
| 250 | | Hourly | $56.1155 | $57.5184 | $58.9564 | $60.4303 | $61.9410 | $63.4896 | $65.0768 | $66.7037 | $68.3713 | $70.0806 | $71.8326 | $73.6284 | $75.4692 | $77.3559 | $79.2898 | $81.2720 |
| | | Bi-weekly | $4,489.24 | $4,601.47 | $4,716.51 | $4,834.42 | $4,955.28 | $5,079.17 | $5,206.14 | $5,336.30 | $5,469.70 | $5,606.45 | $5,746.61 | $5,890.27 | $6,037.54 | $6,188.47 | $6,343.18 | $6,501.76 |
| | | Monthly | $9,727 | $9,970 | $10,219 | $10,475 | $10,736 | $11,005 | $11,280 | $11,562 | $11,851 | $12,147 | $12,451 | $12,762 | $13,081 | $13,408 | $13,744 | $14,087 |
| | | Annual | $116,720 | $119,638 | $122,629 | $125,695 | $128,837 | $132,058 | $135,360 | $138,744 | $142,212 | $145,768 | $149,412 | $153,147 | $156,976 | $160,900 | $164,923 | $169,046 |
| 251 | | Hourly | $56.6767 | $58.0936 | $59.5459 | $61.0346 | $62.5605 | $64.1245 | $65.7276 | $67.3708 | $69.0550 | $70.7814 | $72.5510 | $74.3647 | $76.2238 | $78.1294 | $80.0827 | $82.0847 |
| | | Bi-weekly | $4,534.14 | $4,647.49 | $4,763.67 | $4,882.77 | $5,004.84 | $5,129.96 | $5,258.21 | $5,389.66 | $5,524.40 | $5,662.51 | $5,804.08 | $5,949.18 | $6,097.90 | $6,250.35 | $6,406.62 | $6,566.78 |
| | | Monthly | $9,824 | $10,070 | $10,321 | $10,579 | $10,844 | $11,115 | $11,393 | $11,678 | $11,970 | $12,269 | $12,575 | $12,890 | $13,212 | $13,542 | $13,881 | $14,228 |
| | | Annual | $117,888 | $120,835 | $123,856 | $126,952 | $130,126 | $133,379 | $136,713 | $140,131 | $143,634 | $147,225 | $150,906 | $154,679 | $158,546 | $162,509 | $166,572 | $170,736 |
| 252 | | Hourly | $57.2435 | $58.6745 | $60.1414 | $61.6449 | $63.1861 | $64.7657 | $66.3849 | $68.0445 | $69.7456 | $71.4892 | $73.2765 | $75.1084 | $76.9861 | $78.9107 | $80.8835 | $82.9056 |
| | | Bi-weekly | $4,579.48 | $4,693.96 | $4,811.31 | $4,931.59 | $5,054.89 | $5,181.26 | $5,310.79 | $5,443.56 | $5,579.65 | $5,719.14 | $5,862.12 | $6,008.67 | $6,158.89 | $6,312.86 | $6,470.68 | $6,632.45 |
| | | Monthly | $9,922 | $10,170 | $10,425 | $10,685 | $10,952 | $11,226 | $11,507 | $11,794 | $12,089 | $12,391 | $12,701 | $13,019 | $13,344 | $13,678 | $14,020 | $14,370 |
| | | Annual | $119,066 | $122,043 | $125,094 | $128,221 | $131,427 | $134,713 | $138,081 | $141,533 | $145,071 | $148,698 | $152,415 | $156,225 | $160,131 | $164,134 | $168,238 | $172,444 |
| 253 | | Hourly | $57.8159 | $59.2613 | $60.7428 | $62.2614 | $63.8179 | $65.4134 | $67.0487 | $68.7249 | $70.4430 | $72.2041 | $74.0092 | $75.8595 | $77.7559 | $79.6998 | $81.6923 | $83.7346 |
| | | Bi-weekly | $4,625.27 | $4,740.90 | $4,859.42 | $4,980.91 | $5,105.43 | $5,233.07 | $5,363.90 | $5,497.99 | $5,635.44 | $5,776.33 | $5,920.74 | $6,068.76 | $6,220.47 | $6,375.98 | $6,535.38 | $6,698.77 |
| | | Monthly | $10,021 | $10,272 | $10,529 | $10,792 | $11,062 | $11,338 | $11,622 | $11,912 | $12,210 | $12,515 | $12,828 | $13,149 | $13,478 | $13,815 | $14,160 | $14,514 |
| | | Annual | $120,257 | $123,263 | $126,345 | $129,504 | $132,741 | $136,060 | $139,461 | $142,948 | $146,522 | $150,185 | $153,939 | $157,788 | $161,732 | $165,776 | $169,920 | $174,168 |
| 254 | | Hourly | $58.3940 | $59.8539 | $61.3502 | $62.8840 | $64.4561 | $66.0675 | $67.7192 | $69.4122 | $71.1475 | $72.9262 | $74.7493 | $76.6181 | $78.5335 | $80.4968 | $82.5093 | $84.5720 |
| | | Bi-weekly | $4,671.52 | $4,788.31 | $4,908.02 | $5,030.72 | $5,156.49 | $5,285.40 | $5,417.54 | $5,552.98 | $5,691.80 | $5,834.10 | $5,979.94 | $6,129.45 | $6,282.68 | $6,439.74 | $6,600.74 | $6,765.76 |
| | | Monthly | $10,122 | $10,375 | $10,634 | $10,900 | $11,172 | $11,452 | $11,738 | $12,031 | $12,332 | $12,641 | $12,957 | $13,280 | $13,612 | $13,953 | $14,302 | $14,659 |
| | | Annual | $121,460 | $124,496 | $127,609 | $130,799 | $134,069 | $137,420 | $140,856 | $144,377 | $147,987 | $151,686 | $155,479 | $159,366 | $163,350 | $167,433 | $171,619 | $175,910 |

# TOWN OF YUCCA VALLEY

Approved by Resolution 14-XX effective 7/18/14

Nash Schedule - 13 Step @ 2.5% w-3 Step Longevity; Range Increment of 1%

| Range | Title | Pay Period | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M | Step M-1 | Step M-2 | Step M-3 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 255 | | Hourly | $58.9780 | $60.4524 | $61.9637 | $63.5128 | $65.1007 | $66.7282 | $68.3964 | $70.1063 | $71.8590 | $73.6554 | $75.4968 | $77.3842 | $79.3188 | $81.3018 | $83.3344 | $85.4177 |
| | | Bi-weekly | $4,718.24 | $4,836.19 | $4,957.10 | $5,081.02 | $5,208.06 | $5,338.26 | $5,471.71 | $5,608.50 | $5,748.72 | $5,892.43 | $6,039.74 | $6,190.74 | $6,345.50 | $6,504.14 | $6,666.75 | $6,833.42 |
| | | Monthly | $10,223 | $10,478 | $10,740 | $11,009 | $11,284 | $11,566 | $11,855 | $12,152 | $12,456 | $12,767 | $13,086 | $13,413 | $13,749 | $14,092 | $14,445 | $14,806 |
| | | Annual | $122,674 | $125,741 | $128,885 | $132,107 | $135,409 | $138,795 | $142,264 | $145,821 | $149,467 | $153,203 | $157,033 | $160,959 | $164,983 | $169,108 | $173,335 | $177,669 |
| 256 | | Hourly | $59.5678 | $61.0570 | $62.5834 | $64.1480 | $65.7517 | $67.3955 | $69.0803 | $70.8074 | $72.5775 | $74.3920 | $76.2518 | $78.1581 | $80.1120 | $82.1148 | $84.1677 | $86.2719 |
| | | Bi-weekly | $4,765.42 | $4,884.56 | $5,006.67 | $5,131.84 | $5,260.14 | $5,391.64 | $5,526.42 | $5,664.59 | $5,806.20 | $5,951.36 | $6,100.14 | $6,252.65 | $6,408.96 | $6,569.18 | $6,733.42 | $6,901.75 |
| | | Monthly | $10,325 | $10,583 | $10,848 | $11,119 | $11,397 | $11,682 | $11,974 | $12,273 | $12,580 | $12,895 | $13,217 | $13,547 | $13,886 | $14,233 | $14,589 | $14,954 |
| | | Annual | $123,901 | $126,998 | $130,173 | $133,428 | $136,763 | $140,183 | $143,687 | $147,279 | $150,961 | $154,735 | $158,604 | $162,569 | $166,633 | $170,799 | $175,069 | $179,446 |
| 257 | | Hourly | $60.1634 | $61.6675 | $63.2092 | $64.7895 | $66.4092 | $68.0694 | $69.7712 | $71.5154 | $73.3033 | $75.1359 | $77.0143 | $78.9397 | $80.9131 | $82.9360 | $85.0094 | $87.1346 |
| | | Bi-weekly | $4,813.07 | $4,933.40 | $5,056.74 | $5,183.16 | $5,312.74 | $5,445.55 | $5,581.70 | $5,721.23 | $5,864.26 | $6,010.87 | $6,161.14 | $6,315.18 | $6,473.05 | $6,634.88 | $6,800.75 | $6,970.77 |
| | | Monthly | $10,428 | $10,689 | $10,956 | $11,230 | $11,511 | $11,799 | $12,094 | $12,396 | $12,706 | $13,024 | $13,349 | $13,683 | $14,025 | $14,376 | $14,735 | $15,103 |
| | | Annual | $125,140 | $128,268 | $131,475 | $134,762 | $138,131 | $141,584 | $145,124 | $148,752 | $152,471 | $156,283 | $160,190 | $164,194 | $168,299 | $172,507 | $176,819 | $181,240 |
| 258 | | Hourly | $60.7651 | $62.2842 | $63.8413 | $65.4373 | $67.0733 | $68.7501 | $70.4689 | $72.2306 | $74.0363 | $75.8873 | $77.7844 | $79.7291 | $81.7223 | $83.7653 | $85.8595 | $88.0060 |
| | | Bi-weekly | $4,861.21 | $4,982.74 | $5,107.30 | $5,234.98 | $5,365.86 | $5,500.01 | $5,637.51 | $5,778.45 | $5,922.90 | $6,070.98 | $6,222.75 | $6,378.33 | $6,537.78 | $6,701.22 | $6,868.76 | $7,040.48 |
| | | Monthly | $10,533 | $10,796 | $11,066 | $11,342 | $11,626 | $11,917 | $12,215 | $12,520 | $12,833 | $13,154 | $13,483 | $13,820 | $14,165 | $14,519 | $14,882 | $15,254 |
| | | Annual | $126,391 | $129,551 | $132,790 | $136,110 | $139,512 | $143,000 | $146,575 | $150,240 | $153,996 | $157,845 | $161,792 | $165,836 | $169,982 | $174,232 | $178,588 | $183,052 |
| 259 | | Hourly | $61.3727 | $62.9070 | $64.4797 | $66.0917 | $67.7440 | $69.4376 | $71.1736 | $72.9529 | $74.7767 | $76.6461 | $78.5623 | $80.5263 | $82.5395 | $84.6030 | $86.7181 | $88.8860 |
| | | Bi-weekly | $4,909.82 | $5,032.56 | $5,158.38 | $5,287.34 | $5,419.52 | $5,555.01 | $5,693.89 | $5,836.23 | $5,982.14 | $6,131.69 | $6,284.98 | $6,442.10 | $6,603.16 | $6,768.24 | $6,937.45 | $7,110.88 |
| | | Monthly | $10,638 | $10,904 | $11,176 | $11,456 | $11,742 | $12,036 | $12,337 | $12,645 | $12,961 | $13,285 | $13,617 | $13,958 | $14,307 | $14,665 | $15,031 | $15,407 |
| | | Annual | $127,655 | $130,847 | $134,118 | $137,471 | $140,908 | $144,430 | $148,041 | $151,742 | $155,536 | $159,424 | $163,410 | $167,495 | $171,682 | $175,974 | $180,374 | $184,883 |
| 260 | | Hourly | $61.9865 | $63.5361 | $65.1245 | $66.7526 | $68.4215 | $70.1320 | $71.8853 | $73.6824 | $75.5245 | $77.4126 | $79.3479 | $81.3316 | $83.3649 | $85.4490 | $87.5852 | $89.7749 |
| | | Bi-weekly | $4,958.92 | $5,082.89 | $5,209.96 | $5,340.21 | $5,473.72 | $5,610.56 | $5,750.82 | $5,894.59 | $6,041.96 | $6,193.01 | $6,347.83 | $6,506.53 | $6,669.19 | $6,835.92 | $7,006.82 | $7,181.99 |
| | | Monthly | $10,744 | $11,013 | $11,288 | $11,570 | $11,860 | $12,156 | $12,460 | $12,772 | $13,091 | $13,418 | $13,754 | $14,097 | $14,450 | $14,811 | $15,181 | $15,561 |
| | | Annual | $128,932 | $132,155 | $135,459 | $138,845 | $142,317 | $145,875 | $149,521 | $153,259 | $157,091 | $161,018 | $165,044 | $169,170 | $173,399 | $177,734 | $182,177 | $186,732 |
| 261 | | Hourly | $62.6063 | $64.1715 | $65.7758 | $67.4202 | $69.1057 | $70.8333 | $72.6041 | $74.4192 | $76.2797 | $78.1867 | $80.1414 | $82.1449 | $84.1985 | $86.3035 | $88.4611 | $90.6726 |
| | | Bi-weekly | $5,008.50 | $5,133.72 | $5,262.06 | $5,393.62 | $5,528.46 | $5,666.66 | $5,808.33 | $5,953.54 | $6,102.38 | $6,254.94 | $6,411.31 | $6,571.59 | $6,735.88 | $6,904.28 | $7,076.89 | $7,253.81 |
| | | Monthly | $10,852 | $11,123 | $11,401 | $11,686 | $11,978 | $12,278 | $12,585 | $12,899 | $13,222 | $13,552 | $13,891 | $14,238 | $14,594 | $14,959 | $15,333 | $15,717 |
| | | Annual | $130,221 | $133,477 | $136,814 | $140,234 | $143,740 | $147,333 | $151,017 | $154,792 | $158,662 | $162,628 | $166,694 | $170,861 | $175,133 | $179,511 | $183,999 | $188,599 |
| 262 | | Hourly | $63.2324 | $64.8132 | $66.4335 | $68.0944 | $69.7967 | $71.5416 | $73.3302 | $75.1634 | $77.0425 | $78.9686 | $80.9428 | $82.9664 | $85.0405 | $87.1665 | $89.3457 | $91.5793 |
| | | Bi-weekly | $5,058.59 | $5,185.06 | $5,314.68 | $5,447.55 | $5,583.74 | $5,723.33 | $5,866.42 | $6,013.07 | $6,163.40 | $6,317.49 | $6,475.42 | $6,637.31 | $6,803.24 | $6,973.32 | $7,147.66 | $7,326.34 |
| | | Monthly | $10,960 | $11,234 | $11,515 | $11,803 | $12,098 | $12,401 | $12,711 | $13,028 | $13,354 | $13,688 | $14,030 | $14,381 | $14,740 | $15,109 | $15,487 | $15,874 |
| | | Annual | $131,523 | $134,811 | $138,182 | $141,636 | $145,177 | $148,807 | $152,527 | $156,340 | $160,248 | $164,255 | $168,361 | $172,570 | $176,884 | $181,306 | $185,839 | $190,485 |
| 263 | | Hourly | $63.8647 | $65.4613 | $67.0979 | $68.7753 | $70.4947 | $72.2571 | $74.0635 | $75.9151 | $77.8129 | $79.7583 | $81.7522 | $83.7960 | $85.8909 | $88.0382 | $90.2392 | $92.4951 |
| | | Bi-weekly | $5,109.18 | $5,236.90 | $5,367.83 | $5,502.02 | $5,639.58 | $5,780.57 | $5,925.08 | $6,073.21 | $6,225.03 | $6,380.66 | $6,540.18 | $6,703.68 | $6,871.27 | $7,043.06 | $7,219.14 | $7,399.61 |
| | | Monthly | $11,070 | $11,347 | $11,630 | $11,921 | $12,219 | $12,525 | $12,838 | $13,159 | $13,488 | $13,825 | $14,170 | $14,525 | $14,888 | $15,260 | $15,641 | $16,032 |
| | | Annual | $132,839 | $136,160 | $139,564 | $143,053 | $146,629 | $150,295 | $154,052 | $157,903 | $161,851 | $165,897 | $170,045 | $174,295 | $178,653 | $183,119 | $187,697 | $192,390 |
| 264 | | Hourly | $64.5034 | $66.1159 | $67.7688 | $69.4631 | $71.1996 | $72.9796 | $74.8041 | $76.6742 | $78.5911 | $80.5559 | $82.5698 | $84.6340 | $86.7498 | $88.9186 | $91.1416 | $93.4201 |
| | | Bi-weekly | $5,160.27 | $5,289.27 | $5,421.50 | $5,557.05 | $5,695.97 | $5,838.37 | $5,984.33 | $6,133.94 | $6,287.29 | $6,444.47 | $6,605.58 | $6,770.72 | $6,939.98 | $7,113.49 | $7,291.33 | $7,473.61 |
| | | Monthly | $11,181 | $11,460 | $11,747 | $12,040 | $12,341 | $12,650 | $12,966 | $13,290 | $13,622 | $13,963 | $14,312 | $14,670 | $15,037 | $15,413 | $15,798 | $16,193 |
| | | Annual | $134,167 | $137,521 | $140,959 | $144,483 | $148,095 | $151,798 | $155,593 | $159,482 | $163,469 | $167,556 | $171,745 | $176,039 | $180,440 | $184,951 | $189,574 | $194,314 |
| 265 | | Hourly | $65.1484 | $66.7771 | $68.4465 | $70.1577 | $71.9116 | $73.7094 | $75.5522 | $77.4410 | $79.3770 | $81.3614 | $83.3954 | $85.4803 | $87.6173 | $89.8078 | $92.0530 | $94.3543 |
| | | Bi-weekly | $5,211.87 | $5,342.17 | $5,475.72 | $5,612.62 | $5,752.93 | $5,896.75 | $6,044.18 | $6,195.28 | $6,350.16 | $6,508.91 | $6,671.63 | $6,838.42 | $7,009.38 | $7,184.62 | $7,364.24 | $7,548.34 |
| | | Monthly | $11,292 | $11,575 | $11,864 | $12,161 | $12,465 | $12,776 | $13,096 | $13,423 | $13,759 | $14,103 | $14,455 | $14,817 | $15,187 | $15,567 | $15,956 | $16,355 |
| | | Annual | $135,509 | $138,896 | $142,369 | $145,928 | $149,576 | $153,316 | $157,148 | $161,077 | $165,104 | $169,232 | $173,463 | $177,799 | $182,244 | $186,800 | $191,470 | $196,257 |

| Contract Employee | | Range |
|---|---|---|
| Town Manager | Annual | $140,000-$170,000 |

# *Town of Yucca Valley*
## Adopted Budget
## FY 2014-16
## General Fund Summary

| | 2012-13 | 2013-14 | | 2014-15 | | 2015-16 | |
|---|---|---|---|---|---|---|---|
| | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Change from PY Budget | Adopted Budget | Change from PY Budget |
| **Revenues** | | | | | | | |
| Sales Tax | $ 3,083,885 | $ 3,010,000 | $ 3,010,000 | $ 3,145,450 | $ 135,450 | $ 3,318,450 | $ 173,000 |
| Property Tax | 4,520,104 | 4,143,500 | 4,143,500 | 4,280,881 | 137,381 | 4,359,241 | 78,360 |
| Vehicle License Funds | 10,915 | 15,000 | 15,000 | 15,000 | - | 15,000 | - |
| Franchise/TOT/Interest | 985,039 | 970,000 | 970,000 | 975,000 | 5,000 | 993,000 | 18,000 |
| Animal Services | 636,562 | 520,500 | 353,650 | 366,900 | (153,600) | 379,900 | 13,000 |
| Community Development | 368,812 | 262,250 | 262,250 | 289,750 | 27,500 | 324,750 | 35,000 |
| Administrative/Other | 297,382 | 204,717 | 204,717 | 252,717 | 48,000 | 215,050 | (37,667) |
| Community Services | 179,651 | 114,620 | 139,620 | 158,000 | 43,380 | 165,000 | 7,000 |
| **Total Revenue** | 10,082,350 | 9,240,587 | 9,098,737 | 9,483,698 | 243,111 | 9,770,390 | 286,692 |
| **Expenditures** | | | | | | | |
| Personnel Services | 3,456,011 | 2,845,587 | 2,808,199 | 3,062,725 | 217,138 | 3,178,010 | 115,285 |
| Contract Safety | 3,534,862 | 3,738,000 | 3,772,700 | 3,953,473 | 215,473 | 4,105,572 | 152,099 |
| Operating Supplies and Services | 2,247,182 | 2,159,703 | 2,054,532 | 2,245,557 | 85,854 | 2,243,592 | (1,965) |
| Contracts and Partnerships | 92,748 | 80,500 | 80,500 | 88,000 | 7,500 | 82,000 | (6,000) |
| Capital Projects | 357,825 | 413,303 | 251,075 | 61,000 | (352,303) | 61,700 | 700 |
| **Total Expenditures** | 9,688,628 | 9,237,093 | 8,967,006 | 9,410,755 | 173,662 | 9,670,874 | 260,119 |
| **Other Sources (Uses) of Funds** | | | | | | | |
| Transfer from DIF- Animal Shelter Facility | - | | | 54,000 | 54,000 | 54,000 | - |
| Transfer from Capital Projects Fund-Shelter | - | 133,750 | 133,750 | - | (133,750) | - | - |
| Transfer from Catastrophic Reserve to 515 | | (115,000) | (115,000) | | 115,000 | | - |
| Transfer to Capital Projects Fund-Infrastructur | - | (170,000) | (150,000) | (120,000) | 50,000 | (150,000) | (30,000) |
| **Total Other Sources (Uses) of Funds** | - | (151,250) | (131,250) | (66,000) | 85,250 | (96,000) | (30,000) |
| **Increase (Decrease) in Fund Balance** | 393,722 | (147,756) | 481 | 6,943 | 154,699 | 3,516 | (3,427) |
| **Beginning Fund Cash Balance** | 6,676,986 | 7,070,708 | 7,070,708 | 7,071,189 | (481) | 7,078,132 | 6,943 |
| **Ending Fund Balance** | 7,070,708 | 6,922,952 | 7,071,189 | 7,078,132 | 154,218 | 7,081,648 | 3,516 |
| **Reserve Balance Summary** | | | | | | | |
| Undesignated Reserves | 4,335,892 | 4,844,814 | 4,993,051 | 5,009,994 | 165,180 | 5,113,510 | 103,515 |
| Nonspendable | 1,132,137 | 643,138 | 643,138 | 568,138 | (75,000) | 518,138 | (50,000) |
| Restricted | 302,679 | 250,000 | 250,000 | 200,000 | (50,000) | 150,000 | (50,000) |
| Risk Management | 200,000 | 200,000 | 200,000 | 200,000 | - | 200,000 | - |
| Catastrophic | 1,000,000 | 885,000 | 885,000 | 1,000,000 | 115,000 | 1,000,000 | - |
| Other | 100,000 | 100,000 | 100,000 | 100,000 | - | 100,000 | - |
| **Ending Fund Balance** | $ 7,070,708 | $ 6,922,952 | $ 7,071,189 | $ 7,078,132 | 155,180 | 7,081,648 | 3,515 |
| **Operating Reserves (% of Expenditures)** | 45% | 52% | 56% | 53% | | 53% | |

# Town of Yucca Valley
## Adopted Budget
## FY 2014-16
## Revenue Detail

| Acct | Revenue Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc (Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc (Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **Property Tax** | | | | | | | | |
| 4110 | Prop Tax Admin Fee | $ 198,295 | $ - | $ - | $ - | $ - | $ - | $ - |
| 4111 | Property Tax-Secured/Unsecure | 2,466,682 | 2,475,000 | 2,475,000 | 2,533,447 | 58,447 | 2,596,783 | 63,336 |
| 4112 | Prop Tax-Supp Sec'd/Unsec'd | 28,412 | 30,000 | 30,000 | 40,000 | 10,000 | 30,000 | (10,000) |
| 4114 | Property Tax Penalties | 6,482 | 7,500 | 7,500 | 7,500 | - | 7,500 | - |
| 4115 | Property Transfer Tax | 45,385 | 38,000 | 38,000 | 50,000 | 12,000 | 35,000 | (15,000) |
| 4116 | HOPTR | 31,456 | 29,000 | 29,000 | 29,000 | - | 29,000 | - |
| 4117 | Vehicle In Lieu Property | 1,560,010 | 1,564,000 | 1,564,000 | 1,600,934 | 36,934 | 1,640,957 | 40,023 |
| 4119 | RPTTF-Property Tax | 183,382 | - | - | 20,000 | 20,000 | 20,000 | - |
| | ***Sub-total Prop Tax*** | **4,520,104** | **4,143,500** | **4,143,500** | **4,280,881** | **137,381** | **4,359,241** | **78,360** |
| **Sales Tax/VLF Revenue** | | | | | | | | |
| 4120 | 1% Local Tax | 3,083,885 | 3,010,000 | 3,010,000 | 3,145,450 | 135,450 | 3,318,450 | 173,000 |
| 4806 | Vehicle License Fees | 10,915 | 15,000 | 15,000 | 15,000 | - | 15,000 | - |
| | ***Sub-total State/County Subvention*** | **3,094,800** | **3,025,000** | **3,025,000** | **3,160,450** | **135,450** | **3,333,450** | **173,000** |
| **Franchise/TOT/Interest Revenues** | | | | | | | | |
| 4150 | Franchise Fees | 765,448 | 750,000 | 750,000 | 765,000 | 15,000 | 775,000 | 10,000 |
| 4815 | Article 19 WDA | 38,190 | 40,000 | 40,000 | 25,000 | (15,000) | 28,000 | 3,000 |
| 4135 | TOT Permit Fee | 140 | - | - | - | - | - | - |
| 4140 | Transient Occupancy Tax | 147,056 | 165,000 | 165,000 | 165,000 | - | 165,000 | - |
| 4611 | LAIF Interest | 17,115 | 15,000 | 15,000 | 20,000 | 5,000 | 25,000 | 5,000 |
| 4612 | Interest- Other | 17,090 | - | - | - | - | - | - |
| | ***Sub-total Franchise/TOT/Interest*** | **985,039** | **970,000** | **970,000** | **975,000** | **5,000** | **993,000** | **18,000** |
| **Administrative Revenues** | | | | | | | | |
| 4250 | Business Registration | 41,886 | 50,000 | 50,000 | 50,000 | - | 50,000 | - |
| 4325 | Vehicle Impound Fee | 6,800 | 6,000 | 6,000 | 6,000 | - | 6,000 | - |
| 4402 | Election Fees | 1,902 | - | - | - | - | - | - |
| 4403 | Notary Fees | 80 | 300 | 300 | 300 | - | 300 | - |
| 4404 | Passport Fees | 3,056 | 2,000 | 2,000 | 2,000 | - | 2,000 | - |
| 4320 | County Fines/Forfeitures | 5,307 | 10,000 | 10,000 | 10,000 | - | 10,000 | - |
| 4330 | Parking Citations | 154 | 500 | 500 | 500 | - | 500 | - |
| 4340 | Booking Fees | 0 | 250 | 250 | 250 | - | 250 | - |
| 4603 | Cobra Admin Fee | 2,039 | | | | - | | - |
| 4621 | Lease/Rents of Bldgs | 24,315 | 32,000 | 32,000 | 32,000 | - | 32,000 | - |
| 4816 | Perchlorate Settlement | 31,706 | | | 8,000 | 8,000 | 8,000 | - |
| 4820 | County Reimbursement | 16,607 | - | - | - | - | - | - |
| 4829 | OES Reimbursement- FEMA | - | | | | - | | - |
| 4830 | State Reimbursement | 13,615 | - | - | - | - | - | - |
| 4831 | Mandates/MUSD Reimb | 66,667 | 25,000 | 25,000 | 25,000 | - | 25,000 | - |
| 4840 | Sale Of Town Assets | - | - | - | - | - | - | - |
| 4861/2 | Sobriety Grants | 12,975 | | | | - | | - |
| 4870 | Grant Revenue 05-07 | 16,337 | - | - | - | - | - | - |
| 4831 | Grant Revenue 25-01 | 0 | 51,667 | 51,667 | 91,667 | 40,000 | 50,000 | (41,667) |
| 4950 | Other Miscellaneous Revenue | 48,449 | 25,000 | 25,000 | 25,000 | - | 25,000 | - |
| 4990 | Reimb of Operating Expenses | 5,487 | 2,000 | 2,000 | 2,000 | - | 6,000 | 4,000 |
| | ***Sub-total Administrative*** | **297,382** | **204,717** | **204,717** | **252,717** | **48,000** | **215,050** | **(37,667)** |

Town of Yucca Valley
Adopted Budget
FY 2014-16
Revenue Detail

| Acct | Revenue Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc (Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc (Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **Community Services** | | | | | | | | |
| 4501 | Recreation Revenue | 140,792 | 75,000 | 90,000 | 128,000 | 53,000 | 130,000 | 2,000 |
| 4501 | Museum Gift Shop-4052 | 12,554 | - | - | - | - | - | - |
| 4501 | Museum-Revenue | 2,500 | - | - | - | - | - | - |
| 4620 | Facility Rentals | 23,805 | 25,000 | 25,000 | 30,000 | 5,000 | 35,000 | 5,000 |
| 4902 | Donations - Museum | - | 13,000 | 13,000 | - | (13,000) | - | - |
| 4907 | Donations-Recreation | - | 1,620 | 11,620 | - | (1,620) | - | - |
| | ***Sub-total Com Services*** | **179,651** | **114,620** | **139,620** | **158,000** | **43,380** | **165,000** | **7,000** |
| **Community Development** | | | | | | | | |
| 4310 | Administrative Citation Fee | 73,612 | 45,000 | 45,000 | 25,000 | (20,000) | 25,000 | - |
| 4421 | Planning Miscellaneous | 7,729 | 10,000 | 10,000 | 10,000 | - | 10,000 | - |
| 4440 | Abatement Related Fees | 620 | 15,000 | 15,000 | 15,000 | - | 15,000 | - |
| 4460 | Gen Plan Maintenance Fee | 11,064 | 1,000 | 1,000 | 1,000 | - | 1,000 | - |
| 4461 | Building Inspection Fees | 218,538 | 127,500 | 127,500 | 175,000 | 47,500 | 210,000 | 35,000 |
| 4462 | Plan Check Fees | 48,154 | 60,000 | 60,000 | 60,000 | - | 60,000 | - |
| 4463 | SMIP - Residential | 35 | 250 | 250 | 250 | - | 250 | - |
| 4464 | SMIP - Commercial | 124 | 500 | 500 | 500 | - | 500 | - |
| 4465 | Cert of Compliance-MUSD Reim | 375 | 500 | 500 | 500 | - | 500 | - |
| 4466 | Electronic Archive fee | 373 | - | - | - | - | - | - |
| 4481 | Engineering Fees | 693 | 500 | 500 | 500 | - | 500 | - |
| 4483 | Encroachment - Public Improvmt | 1,200 | 1,000 | 1,000 | 1,000 | - | 1,000 | - |
| 4484 | Encroachment - Utilities | 6,295 | 1,000 | 1,000 | 1,000 | - | 1,000 | - |
| | ***Sub-total Com Development*** | **368,812** | **262,250** | **262,250** | **289,750** | **27,500** | **324,750** | **35,000** |
| **Animal Services** | | | | | | | | |
| 4210 | Commercial Permit - Generic | 715 | 500 | 200 | 200 | (300) | 200 | - |
| 4230 | License Fees-Dogs | 24,118 | 20,000 | 16,000 | 16,000 | (4,000) | 16,000 | - |
| 4350 | Impound Fees-Dog/Cat Pickup | 9,063 | 10,000 | 7,000 | 7,000 | (3,000) | 7,000 | - |
| 4418 | Administrative Hearing Fee | 555 | 500 | - | - | (500) | - | - |
| 4422 | Potentially Dangerous | 240 | - | - | - | - | - | - |
| 4424 | Euthanasia Fees | 854 | 2,000 | 1,500 | 1,500 | (500) | 1,500 | - |
| 4425 | Humane Trap Fees | 55 | - | - | - | - | - | - |
| 4427 | Boarding Fee | 6,548 | 1,000 | 2,000 | 1,000 | - | 1,000 | - |
| 4428 | Adoptions | 21,596 | 20,000 | 22,000 | 25,000 | 5,000 | 28,000 | 3,000 |
| 4429 | Disposal Fee | 315 | 1,000 | 500 | 500 | (500) | 500 | - |
| 4430 | Turn In Fees | 1,245 | 2,500 | 1,200 | 1,200 | (1,300) | 1,200 | - |
| 4432 | Town Veterinary Fees | - | - | 250 | - | - | - | - |
| 4434 | Microchip | 3,900 | | 3,000 | 2,500 | 2,500 | 2,500 | - |
| 4820 | County Reimbursement | 264,514 | 463,000 | 300,000 | 312,000 | (151,000) | 322,000 | 10,000 |
| 4904 | Donations/Bequests | 302,844 | - | - | - | - | - | - |
| | ***Sub-total Animal Control/Shelter*** | **636,562** | **520,500** | **353,650** | **366,900** | **(153,600)** | **379,900** | **13,000** |
| | Total Revenue | $ 10,082,350 | $ 9,240,587 | $ 9,098,737 | $ 9,483,698 | $ 243,111 | $ 9,770,390 | $ 286,692 |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **Expenditure Summary by Category** | | | | | | | | |
| | Personnel Services | 3,456,011 | 2,845,587 | 2,808,199 | 3,062,725 | 217,138 | 3,178,010 | 115,285 |
| | Contract Safety | 3,534,862 | 3,738,000 | 3,772,700 | 3,953,473 | 215,473 | 4,105,572 | 152,099 |
| | Operating Supplies and Services | 2,247,182 | 2,159,703 | 2,054,532 | 2,245,557 | 85,854 | 2,243,592 | (1,965) |
| | Partnerships | 92,748 | 80,500 | 80,500 | 88,000 | 7,500 | 82,000 | (6,000) |
| | Capital Projects | 357,825 | 413,303 | 251,075 | 61,000 | (352,303) | 61,700 | 700 |
| | **Total** | **9,688,628** | **9,237,093** | **8,967,006** | **9,410,755** | **173,662** | **9,670,874** | **260,119** |
| **Expenditure Summary by Department** | | | | | | | | |
| | Town Council | 78,452 | 99,800 | 98,133 | 122,520 | 22,720 | 116,805 | (5,715) |
| | Town Manager | 897,727 | 498,930 | 507,878 | 484,125 | (14,805) | 466,985 | (17,140) |
| | Legal Counsel | 188,489 | 150,000 | 170,000 | 150,000 | - | 150,000 | - |
| | Administrative Services | 811,759 | 772,992 | 702,178 | 812,975 | 39,983 | 809,660 | (3,315) |
| | Community Services | 1,065,546 | 676,984 | 663,329 | 777,190 | 100,206 | 784,360 | 7,170 |
| | Animal Services | 732,729 | 1,204,530 | 1,036,708 | 925,577 | (278,953) | 952,860 | 27,283 |
| | Community Development | 1,299,155 | 750,572 | 711,239 | 811,310 | 60,738 | 897,805 | 86,495 |
| | Public Works | 803,668 | 1,028,585 | 1,006,276 | 1,047,560 | 18,975 | 1,054,702 | 7,142 |
| | Contract Safety | 3,534,862 | 3,738,000 | 3,772,700 | 3,953,473 | 215,473 | 4,105,572 | 152,099 |
| | Interdepartmental | 276,241 | 316,700 | 298,565 | 326,025 | 9,325 | 332,125 | 6,100 |
| | **Total** | **9,688,628** | **9,237,093** | **8,967,006** | **9,410,755** | **173,662** | **9,670,874** | **260,119** |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **Departmental Summary** | | | | | | | | |
| **Town Council** | | 78,452 | 99,800 | 98,133 | 122,520 | 22,720 | 116,805 | (5,715) |
| **Legal Counsel** | | 188,489 | 150,000 | 170,000 | 150,000 | - | 150,000 | - |
| **Contract Safety** | | 3,534,862 | 3,738,000 | 3,772,700 | 3,953,473 | 215,473 | 4,105,572 | 152,099 |
| **Interdepartmental** | | 276,241 | 316,700 | 298,565 | 326,025 | 9,325 | 332,125 | 6,100 |
| **Town Manager** | | | | | | | | |
| 05-01 | Town Manager | 528,187 | 197,491 | 202,293 | 154,835 | (42,656) | 149,405 | (5,430) |
| 05-07 | Disaster Preparedness | 24,572 | 8,700 | 7,650 | 10,000 | 1,300 | 10,000 | - |
| 05-08 | Information Services | 150,400 | 146,000 | 133,500 | 126,000 | (20,000) | 143,000 | 17,000 |
| 05-09 | Recycling & Solid Waste | 52,819 | 50,000 | 51,500 | 53,000 | 3,000 | 54,000 | 1,000 |
| 10-12 | Town Clerk | 141,749 | 96,739 | 112,935 | 140,290 | 43,551 | 110,580 | (29,710) |
| | **Total Town Manager** | 897,727 | 498,930 | 507,878 | 484,125 | (14,805) | 466,985 | (17,140) |
| **Administrative Services** | | | | | | | | |
| 10-10 | Finance | 508,741 | 428,492 | 413,173 | 445,350 | 16,858 | 464,235 | 18,885 |
| 10-11 | Human Resources/Risk Mg | 303,018 | 344,500 | 289,005 | 367,625 | 23,125 | 345,425 | (22,200) |
| | **Total Adminstrative Servi** | 811,759 | 772,992 | 702,178 | 812,975 | 39,983 | 809,660 | (3,315) |
| **Community Services** | | | | | | | | |
| 40-01 | Community Services Admin | 356,300 | 105,780 | 104,390 | 113,005 | 7,225 | 116,570 | 3,565 |
| 40-20 | Recreation | 347,367 | 332,444 | 332,269 | 358,690 | 26,246 | 371,780 | 13,090 |
| 40-21 | Museum | 262,866 | 147,960 | 143,670 | 193,395 | 45,435 | 191,910 | (1,485) |
| 40-23 | Community Relations | 6,265 | 10,300 | 2,500 | 24,100 | 13,800 | 22,100 | (2,000) |
| 41-40 | Community Partnerships | 92,748 | 80,500 | 80,500 | 88,000 | 7,500 | 82,000 | (6,000) |
| | **Total Community Services** | 1,065,546 | 676,984 | 663,329 | 777,190 | 100,206 | 784,360 | 7,170 |
| **Animal Services** | | | | | | | | |
| 40-45 | Animal Shelter | 522,027 | 966,075 | 816,013 | 677,267 | (288,808) | 697,895 | 20,628 |
| 40-54 | Animal Control | 210,702 | 238,455 | 220,695 | 248,310 | 9,855 | 254,965 | 6,655 |
| | **Total Animal Services** | 732,729 | 1,204,530 | 1,036,708 | 925,577 | (278,953) | 952,860 | 27,283 |
| **Community Development** | | | | | | | | |
| 50-01 | Comm Dev Admin | 173,602 | 173,276 | 157,006 | 188,175 | 14,899 | 194,475 | 6,300 |
| 50-50 | Planning | 513,641 | 129,911 | 121,435 | 93,355 | (36,556) | 96,390 | 3,035 |
| 50-51 | Engineering | 297,005 | 300,690 | 292,203 | 298,280 | (2,410) | 314,605 | 16,325 |
| 50-52 | Code Compliance | 114,019 | 43,145 | 43,170 | 98,450 | 55,305 | 133,035 | 34,585 |
| 50-53 | Building & Safety | 200,888 | 103,550 | 97,425 | 133,050 | 29,500 | 159,300 | 26,250 |
| | **Total Community Develop** | 1,299,155 | 750,572 | 711,239 | 811,310 | 60,738 | 897,805 | 86,495 |
| **Public Works** | | | | | | | | |
| 40-55 | Facilities Maintenance | 280,005 | 386,680 | 376,366 | 388,165 | 1,485 | 392,690 | 4,525 |
| 55-01 | Public Works Admin | 43,133 | 65,670 | 54,720 | 70,695 | 5,025 | 67,790 | (2,905) |
| 55-57 | Fleet Maintenance | 66,661 | 105,600 | 88,500 | 105,600 | - | 105,600 | - |
| 55-58 | Parks Maintenance | 413,869 | 470,635 | 486,690 | 483,100 | 12,465 | 488,622 | 5,522 |
| 5-59 | Streets Operations (GF) | - | - | - | - | - | - | - |
| | **Total Public Works** | 803,668 | 1,028,585 | 1,006,276 | 1,047,560 | 18,975 | 1,054,702 | 7,142 |
| | **Total** | 9,688,628 | 9,237,093 | 8,967,006 | 9,410,755 | 173,662 | 9,670,874 | 260,119 |

# *Town Council*

## Mission Statement

*The Mission of the Town of Yucca Valley is to provide a government that is responsive to the needs and concerns of its diverse citizenry and ensures a safe and secure environment while maintaining a high quality of life.*

## Description and Purpose

The Town of Yucca Valley is governed by a Town Council/Town Manager form of government. The Town Council serves as the Town's legislative body and is responsible to the Town's residents for municipal programs and services under jurisdiction of the Town. The Council establishes local policies affecting Town Residents in a number of areas including: land use, solid waste, air quality, public safety, and protecting the Town's economic and quality of life levels. The Council adopts the Town's two year budget and five year Capital Improvement Program budgets.

The Town Council is responsible for policy direction and the legislative activity of the town. The Council is comprised of five elected members who serve four year staggered terms with elections every two years. The Mayor and Mayor Pro Tempore are appointed in December of each year. The Council appoints the Town Manager, the Town Treasurer, the Town Attorney, and commissioners to boards and committees.

## Strategic Plan Integration

Annually, the Town Council establishes the Strategic Planning priorities and guidelines for the Town through a series of public meetings, workshops and special sessions where public input is gathered, discussed, evaluated and transformed into meaningful priorities. These priorities are then jointly developed into a near, mid and long - term work plan by the Town Council and Town Manager, and funding for the near and mid - term priorities is incorporated into the annual budget planning efforts. Finally, the Town Council and Manager evaluate progress on these priorities regularly to ensure consistency between the identified priorities and the ongoing work plan, and adjustments are made as appropriate.

## Goals and Objectives

- Represent the citizens of Yucca Valley, set policies and provide direction to the Town Manager to achieve identified goals and objectives of the Town of Yucca Valley.

# *Town Council*

## Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Council Members | 5 | 5 | 5 | 5 |
| | | | | |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **01-01** | **Town Council** | | | | | | | |
| 5110 | Salaries | 25,409 | 29,340 | 29,340 | 29,340 | - | 29,340 | - |
| 5121 | FICA Medicare | 611 | 600 | 733 | 870 | 270 | 870 | - |
| 5123 | Health Care | 28,106 | 39,200 | 39,200 | 51,800 | 12,600 | 51,800 | - |
| 5124 | Workers' Comp | 689 | 1,350 | 1,350 | 1,350 | - | 1,350 | - |
| 5126 | Unemployment Insurance | (33) | 950 | 950 | 1,210 | 260 | 1,210 | - |
| 5127 | Retirement | 4,268 | 4,360 | 4,360 | 3,800 | (560) | 4,085 | 285 |
| 5128 | OPEB | - | 900 | 900 | 900 | - | 900 | - |
| | **Personnel** | **59,050** | **76,700** | **76,833** | **89,270** | **12,570** | **89,555** | **285** |
| 6110 | Office Supplies | 1,350 | 1,300 | 1,300 | 1,300 | - | 1,300 | - |
| 6120 | Operating Supplies | 1,598 | 1,500 | 1,500 | 2,000 | 500 | 2,000 | - |
| 6610 | Reference Material | - | 300 | - | 300 | - | 300 | - |
| 7110 | Professional Services | - | 1,000 | 1,000 | 1,000 | - | 1,000 | - |
| 7510 | Printing | 11,235 | 10,500 | 10,500 | 12,000 | 1,500 | 12,000 | - |
| 7610 | Major Conferences | 5,027 | 8,000 | 6,500 | 15,000 | 7,000 | 9,000 | (6,000) |
| 7618 | Meetings & Travel | 192 | 500 | 500 | 1,650 | 1,150 | 1,650 | - |
| | **Supplies & Services** | **19,402** | **23,100** | **21,300** | **33,250** | **10,150** | **27,250** | **(6,000)** |
| | **Total Department** | **78,452** | **99,800** | **98,133** | **122,520** | **22,720** | **116,805** | **(5,715)** |

# *Town Council*

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## *Town Manager – Town Administration*

### Mission Statement

*The mission of the Town's Administration division is to deliver efficient services to the Town Council, Town residents and Town visitors through the effective use of available resources.*

### Description and Purpose

Town Administration provides information and recommendations to the Council; implements Council policies, directs the delivery of municipal services, and provides general administrative support to the Town Council. The department oversees the following specialized areas of focus; 1) Legislative Affairs, 2) Intergovernmental Relations, 3) Office of Emergency Preparedness, 4) Solid Waste Management, 5) Town Clerk functions, and 6) Public Safety.

### Strategic Plan Integration

Town Administration provides accountability to the Mayor and Council, ensuring that the work plans and output from Town staff are focused in areas of priority. Through an annual goal setting process at the start of the budget development cycle, Town Administration presents updated information to assist the Council in establishing organizational policy objectives. Included within the Town Administration are specific activities supporting:

- **Community Outreach**
- **Economic Development**
- **Facility Planning**
- **Infrastructure Planning Wastewater System Development Support**
- **Successor Agency Activities / Affordable Housing**
- **Town Organizational Mgmt**
- **Revenue Enhancement**

### Goals and Objectives

- Serve as the Council's primary policy advisor on all areas of Town operations, implementing Council policies, strategic priorities, goals, and objectives, and serve as the coordinator of the council meeting agenda reports and accompanying recommendations.

- Work effectively with community organizations, local businesses, Town employees, and other governmental agencies to implement Town projects, services, and programs.

- Review all executive management performance plans to assure departments achievement of Strategic Plan objectives.

## *Town Manager – Town Administration*

- Monitor state and federal legislative activities and, in accordance with Council direction, communicate the Town's position to appropriate federal and state representatives.

- Coordinate regularly with the Town's contract safety provider to ensure that the Council's public safety goals and objectives as identified in the Town's Strategic Plan are being met. Develop appropriate reports and metrics with the Town Sheriff to maximize public safety contract effectiveness.

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Town Manager | 1 | 1 | 1 | 1 |
| Senior Management Analyst | 0 | 0 | 0 | 0 |
| Executive Assistant | 0 | 0 | 0 | 0 |
| **Division Total** | **1** | **1** | **1** | **1** |
| | | | | |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **05-01** | **Town Manager** | | | | | | | |
| 5110 | Salaries | 157,356 | 205,008 | 176,951 | 170,000 | (35,008) | 170,000 | - |
| 5115 | Vac-Sick Leave Cash | 13,154 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 2,360 | 3,091 | 2,539 | 2,490 | (601) | 2,490 | - |
| 5123 | Health Care | 9,450 | 18,100 | 18,100 | 12,600 | (5,500) | 12,600 | - |
| 5124 | Workers' Comp | 5,244 | 8,528 | 1,455 | 6,860 | (1,668) | 6,860 | - |
| 5125 | Life & Disability | 2,276 | 2,400 | 403 | 2,400 | - | 2,400 | - |
| 5126 | Unemployment Insurance | 1,447 | 6,396 | 636 | 6,860 | 464 | 6,860 | - |
| 5127 | Retirement | 25,642 | 25,849 | 7,043 | 25,125 | (724) | 26,825 | 1,700 |
| 5128 | OPEB | - | 5,700 | 927 | 5,100 | (600) | 5,100 | - |
| 5200 | Car Allowance | 5,400 | 1,080 | 900 | - | (1,080) | - | - |
| 5202 | Communications Stipend | 1,380 | - | 213 | 1,380 | 1,380 | 1,380 | - |
| 5998 | Staff Cost Recovery | | - | (12,274) | (62,230) | (62,230) | (69,360) | (7,130) |
| 5999 | Indirect Cost Recovery | (58,677) | (97,911) | - | (30,000) | 67,911 | (30,000) | - |
| | **Personnel** | **165,032** | **178,241** | **196,893** | **140,585** | **(37,656)** | **135,155** | **(5,430)** |
| 6110 | Office Supplies | 613 | 1,000 | 500 | 1,000 | - | 1,000 | - |
| 6610 | Reference Material | - | - | - | - | - | - | - |
| 7110 | Professional Services | 57,411 | 10,000 | - | 5,000 | (5,000) | 5,000 | - |
| 7510 | Printing | 314 | 750 | - | 750 | - | 750 | - |
| 7610 | Major Conferences | 3,659 | 6,000 | 400 | 6,000 | - | 6,000 | - |
| 7618 | Meetings & Travel | 2,509 | 3,000 | 1,000 | 3,000 | - | 3,000 | - |
| 7630 | Dues & Memberships | 3,365 | 2,500 | 4,500 | 2,500 | - | 2,500 | - |
| 7911 | Oper & Salary Contingency | 300,000 | - | - | - | - | - | - |
| 7999 | Indirect Cost Recovery | (4,716) | (4,000) | (1,000) | (4,000) | - | (4,000) | - |
| | **Supplies & Services** | **363,155** | **19,250** | **5,400** | **14,250** | **(5,000)** | **14,250** | **-** |
| | **Total Department** | **528,187** | **197,491** | **202,293** | **154,835** | **(42,656)** | **149,405** | **(5,430)** |

## *Town Manager – Disaster Preparedness*

### Mission Statement

*The mission of the Town of Yucca Valley Office of Disaster Preparedness, in conjunction with all Town Departments, is to ensure the Town is ready and able to mitigate against, prepare for, respond to and recover from the effects of emergencies that threaten lives, property, and the environment.*

### Description and Purpose

The Town of Yucca Valley is committed to serving the public before, during and after times of emergency and disaster by promoting effective coordination between agencies, and encouraging emergency preparedness by the citizens, visitors, businesses and organizations. The Town of Yucca Valley Office of Disaster Preparedness (ODP) was established by ordinance in 1991.

A division within the Town Manager's office, ODP is responsible for coordination of emergency and disaster preparedness, proactive training, planning, response, and recovery. During times of emergency, staff reports to the emergency operations center (EOC) to provide support to the emergency organization and the Director of Emergency Services.

The Town is an active participant on the San Bernardino Operational Area Coordinating Committee (OACC) and the Morongo Basin Preparedness and Response Partners (MBPRP). ODP staff collaborates frequently with surrounding jurisdictions, the San Bernardino Operational Area OES, State OES, FEMA and other public, private and non-profit organizations on issues related to emergency management. In addition, ODP monitors federal and state legislation that directly impacts how the Town will continue to provide emergency services to the community.

### Strategic Plan Integration

Department goals and objectives have been set to support the work plan as developed by the Town Manager and Executive Management team in support of the Town Council's Strategic Planning priorities. The department is committed to evaluating its efforts to ensure that the primary focus of the department is in support of the identified priorities through adherence to the annual work plan. These efforts are evaluated regularly and adjusted as necessary through guidance of the Town Manager and Executive Management Team.

## *Town Manager – Disaster Preparedness*

## Goals and Objectives

**Promote Community Preparedness**

- Participate in opportunities to provide public outreach and education such as safety fairs and other events where preparedness information can be displayed.
- Disseminate information about mitigation, preparedness, response and recovery to the community by utilizing the Town's website, lobby areas, and local media.

**Promote Preparedness by Town Staff**

- Provide information to Town staff and Town Council about preparedness at home and in the workplace.
- Coordinate with Human Resources to offer training to Town staff that helps them be more prepared to respond during times of crisis.
- Provide specific positional training that will allow Town staff to become more familiar with their individual emergency role and responsibilities.
- Provide employees and Town Council with the opportunity to attend offsite specialized functional emergency management training as appropriate.

**Internal and External Emergency Organization**

- Revise, implement, and test the Town of Yucca Valley Emergency Operations Plan.
- Participate in various statewide emergency exercises as appropriate.
- Prepare and maintain systems, supplies and other logistical items to support Emergency/Disaster response and recovery.
- Continue to work towards meeting all requirements under SEMS and NIMS.
- Research and apply for preparedness and mitigation grant funding through State OES, FEMA and the Department of Homeland Security.
- Attend and fully participate in OACC and MBPRP meetings.
- Coordinate and track required training for the Town and take the lead role in arranging new training opportunities for MBPRP member organizations.
- Continue to coordinate with external agencies and organizations to assist the Town in its preparedness efforts, mitigation measures, disaster response and recovery.
- Continue to work with the Morongo Basin entities by creating Memorandums of Understanding with the City of Twentynine Palms, the Marine Air Ground Task Force Training Command, Marine Corps Air Ground Combat Center and San Bernardino County.

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **05-07** | **Office of Disaster Preparedness** | | | | | | | |
| 6110 | Office Supplies | 18 | 100 | 50 | 100 | - | 100 | - |
| 6120 | Operating Supplies | 415 | 500 | 1,000 | 1,000 | 500 | 1,000 | - |
| 6610 | Reference Material | - | - | - | - | - | - | - |
| 6910 | Small Tools & Equipment | - | 500 | - | 1,000 | 500 | 1,000 | - |
| 7110 | Professional Services | - | - | - | - | - | - | - |
| 7130 | Communications | - | 500 | - | - | (500) | - | - |
| 7510 | Printing | | | - | | - | | - |
| 7520 | Advertising | - | 500 | - | 1,300 | 800 | 1,300 | - |
| 7610 | Major Conferences | | | | | - | | - |
| 7618 | Meetings & Travel | 2,287 | 1,500 | 1,500 | 1,500 | - | 1,500 | - |
| 7620 | Education and Training | 21,777 | 5,000 | 5,000 | 5,000 | - | 5,000 | - |
| 7630 | Dues & Memberships | 75 | 100 | 100 | 100 | - | 100 | - |
| | **Supplies & Services** | **24,572** | **8,700** | **7,650** | **10,000** | **1,300** | **10,000** | **-** |
| 8531 | Special Equipment | - | - | - | - | - | - | - |
| | **Capital** | - | - | - | - | - | - | - |
| | **Total Department** | **24,572** | **8,700** | **7,650** | **10,000** | **1,300** | **10,000** | **-** |

# *Town Manager – Recycling and Solid Waste Management*

## Mission Statement

*The mission of the Town's Recycling and Solid Waste program is to protect the environment by providing municipal recycling and solid waste disposal, household hazardous waste disposition, and universal waste recycling opportunities to all residents and businesses in the Town of Yucca Valley. This will be accomplished through carrying out the activities mandated by the California Integrated Waste Management Act (AB 939), the California Mandatory Commercial Recycling Bill (AB 341) and the Town's Source Reduction and Recycling Element and Household Hazardous Waste Element.*

## Description and Purpose

The Recycling and Solid Waste program includes recycling, solid waste disposal, and household hazardous waste services for the town. The administrative responsibilities involve liaison and reporting duties with State, County, regional and local agencies dealing with recycling efforts, developing efficiency and innovations in the area of trash collection and recycling programs.

AB 939 mandated that the Town recover 50% of all solid waste generated within the Town by the year 2000. In 2012, AB 341 mandated a state-wide diversion goal of 75% of commercial solid waste to the landfills by the year 2020. In order to achieve these mandates, it is necessary to control 100% of the waste stream. This is being accomplished through the Town's mandatory service provision and collection program, the Town's commercial recycling program, and significant education and outreach efforts.

## Strategic Plan Integration

Department goals and objectives have been set to support the work plan as developed by the Town Manager and Executive Management Team in support of the Town Council's Strategic Planning priorities. To accomplish these goals, the Recycling and Solid Waste Program will be focused on:

- **Community Outreach**
- **Town Management**
- **Town Management / Revenue Increases**

## *Town Manager – Recycling and Solid Waste Management*

### Goals and Objectives

- Implement mandatory recycling and waste service canvassing program.
- Increase recycling opportunities at parks and other local community venues.
- Enhance recycling opportunities to both businesses and residents, with continued emphasis on an expanded commercial recycling program outreach. Engage the Town's recycling service provider to assist in the development of an effective and measurable commercial recycling program.
- Continue comprehensive education and outreach programs.
- Develop a unified franchise agreement with the Town's franchise solid waste and recycling services provider to meet the Town's solid waste and recycling goals and various State mandates.
- Protect the Town's interests in executed agreements and compliance efforts, including participation in the Solid Waste JPA and the Household Hazardous waste contract with San Bernardino County.
- Identify strategies for improving mandatory waste service delivery through a comprehensive review and modification proposal of the Town's Solid Waste Franchise Agreement for Council consideration.

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **05-09** | **Recycling & Solid Waste** | | | | | | | |
| 6110 | Office Supplies | - | 500 | 250 | 250 | (250) | 250 | - |
| 6120 | Operating Supplies | - | 500 | 250 | 250 | (250) | 250 | - |
| 7110 | Professional Services | 31,805 | 28,500 | 28,500 | 28,500 | - | 28,500 | - |
| 7630 | Dues & Memberships | 21,014 | 20,000 | 22,000 | 22,000 | 2,000 | 23,000 | 1,000 |
| 7890 | Promotional Events | - | 500 | 500 | 2,000 | 1,500 | 2,000 | - |
| | **Supplies & Services** | **52,819** | **50,000** | **51,500** | **53,000** | **3,000** | **54,000** | **1,000** |
| | **Total Department** | **52,819** | **50,000** | **51,500** | **53,000** | **3,000** | **54,000** | **1,000** |

# *Town Manager – Town Clerk*

## Mission Statement

*The mission of the Town's Clerk division is to administer democratic processes such as elections, access to Town records, and all legislative actions ensuring transparency to the public.*

## Description and Purpose

The Town Clerk is the local official who administers democratic processes such as elections, access to town records, and all legislative actions ensuring transparency to the public. The Town Clerk acts as a compliance officer for federal, state, and local statutes including the Political Reform Act, the Brown Act, and the Public Records Act.

## Strategic Plan Integration

- Community Outreach: the Town Clerk assures that agendas are posted and accessible to the public in conformance with Brown Act regulations and assures posting the entire Town Council agenda packet and all minutes on the Town's website and coordinates the review and dissemination of all Town press releases.

- Ordinance Review: the Town Clerk coordinates with the Codifier to assure that all new ordinances are codified to keep the Municipal Code current.

## Goals and Objectives

- Ensure that the Town conducts business in compliance with federal, state, and local statutes including the Political Reform Act, the Brown Act, and the Public Records Act.

- Provide excellent customer service to the Citizens and Employees of the Town of Yucca Valley.

- Continue Town wide records retention and destruction in compliance with the Town's retention schedule.

- Ensure availability of the Town's regular meeting information on the Internet.

- Coordinate local elections with the San Bernardino County Registrar of Voters, in accordance with state laws.

- Evaluate technology solutions to improve accessibility to the public and staff of Town information, agenda preparation and meetings, etc.

## *Town Manager – Town Clerk*

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Town Clerk | 1 | 1 | 1 | 1 |
| **Division Total** | **1** | **1** | **1** | **1** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **10-12** | **Town Clerk** | | | | | | | |
| 5110 | Salaries | 55,778 | 70,139 | 52,610 | 72,625 | 2,486 | 75,175 | 2,550 |
| 5115 | Vacation Pay out | - | 2,500 | 2,500 | 6,000 | 3,500 | 6,000 | - |
| 5121 | FICA Medicare | 702 | 1,053 | 800 | 1,150 | 97 | 1,180 | 30 |
| 5123 | Health Care | 17,380 | 12,600 | 9,450 | 12,600 | - | 12,600 | - |
| 5124 | Workers' Comp | 1,827 | 2,906 | 2,210 | 3,150 | 244 | 3,250 | 100 |
| 5125 | Life & Disability | 655 | 650 | 650 | 825 | 175 | 825 | - |
| 5126 | Unemployment Insurance | 481 | 2,179 | 1,660 | 3,150 | 971 | 3,250 | 100 |
| 5127 | Retirement | 10,542 | 13,684 | 10,275 | 14,900 | 1,216 | 16,170 | 1,270 |
| 5128 | OPEB | - | 2,104 | 1,580 | 2,180 | 76 | 2,260 | 80 |
| 5202 | Communications Stipend | 531 | - | - | - | - | - | - |
| 5998 | Staff Cost Recovery | - | - | (5,000) | (27,490) | (27,490) | (28,530) | (1,040) |
| 5999 | Indirect Cost Recovery | (3,007) | (30,276) | (4,000) | (4,000) | 26,276 | (4,000) | - |
| | **Personnel** | **84,889** | **77,539** | **72,735** | **85,090** | **7,551** | **88,180** | **3,090** |
| 6110 | Office Supplies | 500 | 1,000 | 1,000 | 1,200 | 200 | 1,200 | - |
| 6610 | Reference Material | 94 | 200 | 200 | 500 | 300 | 200 | (300) |
| 7110 | Professional Services | 9,815 | 12,000 | 12,000 | 23,000 | 11,000 | 13,000 | (10,000) |
| 7510 | Printing | 108 | 500 | 500 | 500 | - | 500 | - |
| 7520 | Advertising | 7,544 | 4,000 | 4,000 | 7,500 | 3,500 | 5,000 | (2,500) |
| 7610 | Major Conferences | - | - | - | - | - | - | - |
| 7618 | Meetings & Travel | 478 | 1,500 | 1,500 | 2,500 | 1,000 | 2,500 | - |
| 7630 | Dues & Memberships | 385 | 500 | 500 | 500 | - | 500 | - |
| 7860 | Election Expenses | 38,346 | - | 21,000 | 20,000 | 20,000 | - | (20,000) |
| 7999 | Indirect Cost Recovery | (410) | (500) | (500) | (500) | - | (500) | - |
| | **Supplies & Services** | **56,860** | **19,200** | **40,200** | **55,200** | **36,000** | **22,400** | **(32,800)** |
| | **Total Department** | **141,749** | **96,739** | **112,935** | **140,290** | **43,551** | **110,580** | **(29,710)** |

# *Town Attorney*

## Description and Purpose

In accordance with the Town's Municipal Code, the Town Attorney is appointed by the Town Council to act as the Town's general counsel. As the Town's general counsel, the Town Attorney provides a full range of legal services to the Town, and is the chief legal advisor to the Town Council, Town Manager, Town Council acting as the Successor Agency to the former Redevelopment Agency, Town Departments, and all appointed boards and commissions.

While performing in the capacity as the Town's chief legal advisor, the Town Attorney, among other things, reviews and negotiates Town agreements, assists in the drafting and review of legislation, and provides routine legal guidance to all Town departments as necessary. If outside legal counsel is necessary, the Town Attorney will manage outside legal counsel and monitors such cases and matters handled by outside counsel.

The Town Attorney also serves as the Town Prosecutor to prosecute violations of the law, when appropriate. In such cases, the Town Prosecutor shall exercise prosecutorial discretion in the filing or pursuit of charges, and disposition of cases.

To assist in the administration of the department, the Town Council currently contracts for all Town Attorney services.

## Functions and Responsibilities

- Advise the Council and all Town officers in all matters of law pertaining to their offices.
- Furnish legal service at meetings of the Town Council and give advice or opinions on the legality of all matters under consideration by the Council or by any of the boards or commissions or officers of the Town.
- Perform such other legal duties as may be required by the Town Council.

## *Town Attorney*

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| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| 20-01 | **Town Attorney** | | | | | | | |
| 7111 | Contract Legal Costs | 188,489 | 150,000 | 170,000 | 150,000 | - | 150,000 | - |
| | **Supplies & Services** | **188,489** | **150,000** | **170,000** | **150,000** | **-** | **150,000** | **-** |
| | **Total Department** | **188,489** | **150,000** | **170,000** | **150,000** | **-** | **150,000** | **-** |

# *Town Manager – Public Safety*

## Mission Statement

*We believe in being a high performance, inclusive department with high professional standards of integrity, ethics and behavior — guided by the letter and spirit of the law, and the law enforcement code of ethics. We will relentlessly investigate criminal acts and arrest those guilty of violating the law, while building positive relationships with those we serve.*

## Description and Purpose

The San Bernardino County Sheriff's Department has been providing contract law enforcement services to the Town of Yucca Valley since its incorporation. Through the contract, the Town of Yucca Valley is able to provide its citizens an enhanced level of police service and protection in a cost effective manner.

To meet specific community law enforcement needs over and above the basic patrol function, the Town Council has authorized the Police Department to maintain the use of a juvenile officer, a traffic motorcycle officer, and a police safety specialist. The juvenile officer serves a dual role as a law enforcer and educator within the community and at schools located within the Town limits. The traffic motorcycle officer serves specifically to reduce the rate of traffic collisions by combining high visibility patrol with the enforcement of vehicle code violations. The utilization of a police service specialist allows the department to develop and deliver proactive crime prevention materials and programs to both the residential and business segments of the community.

## Strategic Plan Integration

Department goals and objectives have been set to support the work plan as developed by the Town Manager and Executive Management team in support of the Town Council's Strategic Planning priorities. The department is committed to evaluating its efforts to ensure that the primary focus of the department is in support of the identified priorities through adherence to the annual work plan. The Public Safety activities relate to the following strategic plan objective:

- **Public Safety – Increase Service Levels**

## Goals and Objectives

- Maintain a high clearance rate of all crime reported to the Police Department.
- Five minute or less response time to emergency calls within Town limits.
- Vigorous traffic enforcement on the Highway 62 corridor to reduce traffic collisions.
- Expansion of the Crime Free Multi-Housing Program to include mobile home parks.

# SCHEDULE A
# Law Enforcement Services Contract
# Town of Yucca Valley
# 2014-15

| LEVEL OF SERVICE | | | FY 2014-15 COST | |
|---|---|---|---|---|
| 0.45 | - | Lieutenant | 106,016 | 1 |
| 1.93 | - | Sergeant | 390,404 | 1 |
| 1.11 | - | Detective/Corporal (40 hours per week) | 191,569 | 1 |
| 10.41 | - | Deputy Sheriff (376 hours per week) | 1,633,145 | 1 |
| 1.00 | - | Deputy Sheriff - Motorcycle | 162,395 | 1 |
| 1.00 | - | Deputy Sheriff - Traffic Car (no relief factor) | 156,882 | 1 |
| 1.00 | - | School Resource Officer | 156,882 | 1 |
| 1.00 | - | Sheriff's Service Specialist | 71,653 | 1 |
| 2.70 | - | Office Specialist | 181,234 | 1 |
| 0.31 | - | Motor Pool Services Assistant | 20,463 | 1 |
| 5.00 | - | Marked Unit | 62,875 | 2 |
| 1.00 | - | Unmarked Unit | 7,243 | 2 |
| 1.00 | - | Marked 2X4 - Tahoe | 15,192 | 2 |
| 1.00 | - | Mini Van (Non-Code 3) | 5,032 | 2 |
| 1.00 | - | Motorcycle | 8,220 | 2 |
| 1.00 | - | Grant Motorcycle (Radio/Communication Costs Only) | 612 | 3 |
| 3.00 | - | Citizen Patrol (Malibu - radio/comm costs only) | 4,248 | 3 |
| | | Dispatch Services | 186,985 | 1 |
| 3.00 | - | Radar Unit | 1,380 | |
| 8.00 | - | HTs (Amortized over 7-years) | 3,856 | |
| 22.00 | - | HTs (Access & Maint Only) | 13,728 | |
| 16.00 | - | Taser Replacement (Amortized over 4-years) | 5,248 | |
| | | Administrative Support | 15,435 | |
| | | Office Automation | 14,092 | |
| | | Services & Supplies | 26,136 | |
| | | Vehicle Insurance | 33,069 | |
| | | Personnel Liability & Bonding | 67,590 | |
| | | Workers' Comp Experience Modification | 5,048 | |
| | | County Administrative Cost | 155,841 | |
| | | **TOTAL COST:** | **$ 3,702,473** | 1 |

**Monthly Payment Schedule**

| | |
|---|---|
| 1st payment due July 15, 2014: | $308,544 |
| 2nd through 12th payments due the 5th of each month: | $308,539 |

[1] Personnel costs include salary and benefits and are subject to change by Board of Supervisors' action.

[2] Vehicle costs do not include fuel and maintenance. The city is responsible for fuel and maintenance of all contract vehicles. Any fuel and maintenance costs charged to the county will be billed to the city on a quarterly invoice.

[3] No replacement cost is included for grant funded or donated vehicles.

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **25-01** | **Law Enforcement** | | | | | | | |
| 7140 | Schedule A Costs | 3,289,793 | 3,530,000 | 3,530,000 | 3,702,473 | 172,473 | 3,850,572 | 148,099 |
| 7146 | Overtime | 47,939 | 75,000 | 71,800 | 75,000 | - | 75,000 | - |
| 7148 | Special Projects (CAL-ID) | 21,876 | 23,000 | 23,000 | 25,000 | 2,000 | 27,000 | 2,000 |
| 7149 | Booking Fees | - | - | - | - | - | - | - |
| 7151 | Off Highway Vehicle Progra | 18,947 | - | 40,000 | 40,000 | 40,000 | 40,000 | - |
| 7153 | Grant Programs | 59,792 | 10,000 | 10,000 | 10,000 | - | 10,000 | - |
| 7154 | Citation Processing Fee | - | - | - | - | - | - | - |
| 7155 | Vehicle Fuel and Maintenan | 96,515 | 100,000 | 97,900 | 101,000 | 1,000 | 103,000 | 2,000 |
| | **Supplies & Services** | **3,534,862** | **3,738,000** | **3,772,700** | **3,953,473** | **215,473** | **4,105,572** | **152,099** |
| | **Total Department** | **3,534,862** | **3,738,000** | **3,772,700** | **3,953,473** | **215,473** | **4,105,572** | **152,099** |

# *Internal Service Division*

## Description and Purpose

The Town's Internal Service Division is used to budget and account for general activities and services performed for all Town departments. Through the Town's cost allocation plan, some of the expenditures are allocated to various special revenue funds in order to accurately reflect and reimburse the general fund support for such funds.

The Town may utilizes this department for Town-wide expenditures including utility expense, photographic reproduction and postage related costs, communication expense and other non-departmental expenditures.

## Authorized Positions None

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **00-00** | **Interdepartmental** | | | | | | | |
| 6130 | Postage | 12,353 | 15,000 | 10,500 | 10,500 | (4,500) | 11,500 | 1,000 |
| 6132 | Postage Supplies | 182 | - | - | - | - | - | - |
| 7131 | Basic Telephone | 26,075 | 33,000 | 31,000 | 33,000 | - | 33,000 | - |
| 7134 | Internet Connection | 6,313 | 6,000 | 5,000 | 6,000 | - | 6,000 | - |
| 7135 | Cell Phones | 4,003 | 5,000 | 3,000 | 4,000 | (1,000) | 4,000 | - |
| 7137 | Data Connection-TH-CD-AS | 15,497 | 15,000 | 18,000 | 18,000 | 3,000 | 20,000 | 2,000 |
| 7139 | 800 Mhz Radio-County | 26,168 | 25,000 | 27,000 | 27,000 | 2,000 | 28,000 | 1,000 |
| 7210 | Utilities - Gas | 18,612 | 42,000 | 41,700 | 25,500 | (16,500) | 25,500 | - |
| 7211 | Utilities - Electricity | 128,873 | 120,000 | 113,100 | 148,400 | 28,400 | 150,000 | 1,600 |
| 7212 | Utilities - Water | 17,349 | 20,000 | 16,600 | 20,200 | 200 | 20,200 | - |
| 7214 | Cable | 643 | 700 | 725 | 725 | 25 | 725 | - |
| 7630 | Dues & Memberships | 11,230 | 15,000 | 11,940 | 12,700 | (2,300) | 13,200 | 500 |
| 7940 | Over/Short-Cash Dep | 32 | - | - | - | - | - | - |
| 7979 | Property Tax Admin | 29,416 | 35,000 | 35,000 | 35,000 | - | 35,000 | - |
| 7999 | Indirect Cost Recovery | (20,505) | (15,000) | (15,000) | (15,000) | - | (15,000) | - |
| | **Supplies & Services** | **276,241** | **316,700** | **298,565** | **326,025** | **9,325** | **332,125** | **6,100** |
| | **Total Department** | **276,241** | **316,700** | **298,565** | **326,025** | **9,325** | **332,125** | **6,100** |

# *Administrative Services – Finance*

## Mission Statement

*The Town's Finance Department is dedicated to ensuring the long-term financial stability of the Town and enhancing public and organizational trust through sound financial management practices.*

## Description and Purpose

The Finance Department is charged with maintaining the financial and accounting system of the Town in a manner consistent with the highest professional standards in accordance with legal requirements and generally accepted accounting principles. Additionally, the department is responsible for the safeguarding of Town financial assets through continuous review to ensure that the Town is abiding by the financial policies and practices established by the Council. The Department provides the Council and Town Departments with timely financial information designed to support the decision-making process, and coordinates the preparation of the annual budget and comprehensive annual financial report.

## Strategic Plan Integration

The Finance department continues to review procedures, practices and operations for efficiency and economy. We will ensure financial stability of Town resources and monitor revenue from county, state and federal sources.

## Goals and Objectives

**Provide a high level of accountability for the Town's fiscal functions including budget, expenditure control, cash management, accounts receivable, payroll, purchasing, debt management and fiscal reporting.**

- Complete the annual budget for Council consideration and adoption, and monitor operating performance highlighting variances and their causes.
- Complete the comprehensive annual report by calendar year end compliant with all applicable state and federal accounting pronouncements. Submit report for related federal financial reporting awards.
- Coordinate the mandatory submission of all Town department annual financial reports, including the Town's Statement of Indebtedness, Streets Report, Successor Agency and State Controller's Office Reports.
- Coordinate the administration of the Community Development Block Grant program.

## *Administrative Services – Finance*

**Provide professional and responsive customer service to the Town's residents and others seeking Town Hall assistance.**

- Ensure that the Town's reception function is routinely professional and responsive through adequate training and education.
- Assist citizens and others in finding practical answers to inquiries, or guidance to the proper resource.

**Ensure a commitment to provide excellent customer service to both external and internal customers.**

- Provide timely financial information to departments as needed to facilitate the decision-making process.
- Assist departments in the prompt payment of accounts payable and purchase order processing.
- Assist departments in the tracking of capital and other multi-year projects, to ensure budgetary compliance and proper recordation.

**Assist the Council and others in understanding the options available in meeting their strategic planning goals.**

- Identify and analyze the various methods of addressing the financial goals discussed in the strategic planning activities of the Council.
- Stay abreast of current trends in public finance as they may apply to the Town.
- Remain committed to understanding the State's financial position and its potential impact upon municipalities, specifically the Town.

## *Administrative Services – Finance*

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Director of Administrative Services | 1 | 1 | 1 | 1 |
| Senior Accountant | 1 | 1 | 1 | 1 |
| Accounting Technician II/III | 1 | 1 | 1 | 1 |
| Administrative Assistant III | 0 | 1 | 1 | 1 |
| Deputy Town Clerk/Mgmt. Analyst | 0 | 1 | 0 | 0 |
| **Division Total** | 3 | 5 | 4 | 4 |

## *Administrative Services – Finance*

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| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **10-10** | **Finance** | | | | | | | |
| 5110 | Salaries | 336,473 | 310,922 | 310,922 | 336,530 | 25,608 | 344,500 | 7,970 |
| 5111 | Salaries - Part-time | - | 4,148 | 8,200 | 10,350 | 6,202 | 10,710 | 360 |
| 5112 | Salaries - Overtime | 1,529 | 2,000 | 2,000 | 2,050 | 50 | 2,100 | 50 |
| 5115 | Vac-Sick Leave | 10,080 | 7,500 | 11,150 | 14,500 | 7,000 | 14,500 | - |
| 5121 | FICA Medicare | 4,721 | 4,921 | 4,921 | 5,325 | 404 | 5,440 | 115 |
| 5123 | Health Care | 61,624 | 50,400 | 50,400 | 50,400 | - | 50,400 | - |
| 5124 | Workers' Comp | 11,221 | 13,572 | 13,572 | 14,650 | 1,078 | 15,000 | 350 |
| 5125 | Life & Disability | 3,541 | 2,720 | 2,720 | 4,325 | 1,605 | 4,325 | - |
| 5126 | Unemployment Insurance | 3,102 | 10,179 | 10,179 | 14,650 | 4,471 | 15,000 | 350 |
| 5127 | Retirement | 52,873 | 51,563 | 51,563 | 57,150 | 5,587 | 61,775 | 4,625 |
| 5128 | OPEB | - | 9,328 | 9,328 | 9,750 | 422 | 9,975 | 225 |
| 5200 | Car Allowance | 9,500 | 12,000 | 12,000 | - | (12,000) | - | - |
| 5202 | Communications Stipend | 2,336 | 2,760 | 2,760 | 2,760 | - | 2,760 | - |
| 5998 | Staff Cost Recovery | - | (80,240) | (79,000) | (80,940) | (700) | (82,850) | (1,910) |
| 5999 | Indirect Cost Recovery | (41,013) | (56,881) | (60,000) | (60,000) | (3,119) | (60,000) | - |
| | **Personnel** | **455,987** | **344,892** | **350,715** | **381,500** | **36,608** | **393,635** | **12,135** |
| 6110 | Office Supplies | 3,614 | 3,500 | 4,000 | 4,000 | 500 | 4,000 | - |
| 6610 | Reference Material | 338 | 300 | 300 | 300 | - | 300 | - |
| 7110 | Professional Services | 38,761 | 61,000 | 50,935 | 53,250 | (7,750) | 59,000 | 5,750 |
| 7341 | Storage Unit Rental | 1,128 | 1,300 | 1,223 | 1,300 | - | 1,300 | - |
| 7510 | Printing | 4,890 | 5,000 | 5,000 | 4,000 | (1,000) | 5,000 | 1,000 |
| 7610 | Major Conferences | 885 | 3,000 | 3,000 | 3,000 | - | 3,000 | - |
| 7618 | Meetings & Travel | 3,241 | 5,000 | 5,000 | 5,000 | - | 5,000 | - |
| 7630 | Dues & Memberships | 1,300 | 2,500 | 2,500 | 2,500 | - | 2,500 | - |
| 7933 | Bank Charges | 8,850 | 12,000 | 500 | 500 | (11,500) | 500 | - |
| 7999 | Indirect Cost Recovery | (10,253) | (10,000) | (10,000) | (10,000) | - | (10,000) | - |
| | **Supplies & Services** | **52,754** | **83,600** | **62,458** | **63,850** | **(19,750)** | **70,600** | **6,750** |
| | **Total Department** | **508,741** | **428,492** | **413,173** | **445,350** | **16,858** | **464,235** | **18,885** |

## *Administrative Services – Human Resources/Risk*

### Mission Statement

*The mission of the Town's Human Resources Division is the ongoing support of the Town's employees and each of the individual departments in accomplishing the global mission of the Town through personnel administration, employee relations, safety, and risk management.*

### Description and Purpose

The department's responsibilities include: overseeing and managing the employee recruitment processes, employee classifications, employee relations, employee benefits, and employee development. Also, the division provides for the coordination and maintenance of all personnel records, policies and procedures.

The primary purpose of the Town's Risk Management activities is the assurance of a safe working environment for employees and volunteers, and to minimize risk to the Town wherever possible.

### Strategic Plan Integration

The Human Resources and Risk Management department continues to review procedures, practices, and operations for efficiency.

### Goals and Objectives

- Review and revise the Volunteer program.
- Assist all departments in creating a service-oriented organization that provides excellent customer service to both external and internal customers.
- Assist in the review, update and creation of all Town Administrative Policies. Specific policies for creation include Return-To-Work policy and an Internship policy.
- Review and update the Employee Handbook with Rules, Policies, and Procedures and provide accessibility to employees on the Town Website.
- Prepare and conduct a compensation and classification study, and return to Council with any necessary policy decision recommendations. Coordinate implantation of the results in accordance with Council direction.

## *Administrative Services – Human Resources/Risk*

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Human Resources Manager | 1 | 1 | 1 | 1 |
| Payroll & Finance Specialist | 1 | 1 | 1 | 1 |
| **Division Total** | **2** | **2** | **2** | **2** |

## *Administrative Services – Human Resources/Risk*

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| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **10-11** | **Human Resources/Risk Mgmt** | | | | | | | |
| 5110 | Salaries | 109,838 | 117,425 | 117,425 | 121,550 | 4,125 | 125,825 | 4,275 |
| 5112 | Salaries - Overtime | 279 | 225 | 225 | 240 | 15 | 240 | - |
| 5115 | Vac-Sick Leave | 446 | 1,000 | 1,025 | 1,500 | 500 | 1,500 | - |
| 5121 | FICA Medicare | 1,466 | 1,750 | 1,750 | 1,810 | 60 | 1,870 | 60 |
| 5123 | Health Care | 25,303 | 25,200 | 25,200 | 25,200 | - | 25,200 | - |
| 5124 | Workers' Comp | 3,675 | 4,800 | 4,800 | 5,000 | 200 | 5,150 | 150 |
| 5125 | Life & Disability | 1,021 | 1,320 | 1,320 | 1,375 | 55 | 1,375 | - |
| 5126 | Unemployment Insurance | 1,034 | 3,600 | 3,600 | 5,000 | 1,400 | 5,150 | 150 |
| 5127 | Retirement | 12,246 | 14,855 | 14,725 | 16,600 | 1,745 | 18,440 | 1,840 |
| 5128 | OPEB | - | 3,525 | 3,525 | 3,650 | 125 | 3,775 | 125 |
| 5200 | Car Allowance | - | - | - | - | - | - | - |
| 5202 | Communications Stipend | 1,200 | 1,200 | 1,200 | 1,200 | - | 1,200 | - |
| 5800 | Med Bene/Pers Admin Fees | 648 | - | - | - | - | - | - |
| 5888 | Retiree Health Benefits | 8,221 | 10,000 | 10,000 | 10,000 | - | 10,000 | - |
| 5999 | Indirect Cost Recovery | (4,272) | (5,000) | (5,000) | (5,000) | - | (5,000) | - |
| | **Personnel** | **161,105** | **179,900** | **179,795** | **188,125** | **8,225** | **194,725** | **6,600** |
| 6110 | Office Supplies | 2,305 | 1,800 | 1,800 | 1,800 | - | 1,800 | - |
| 6610 | Reference Material | 482 | 900 | 600 | 600 | (300) | 600 | - |
| 7110 | Professional Services | 5,914 | 11,000 | 11,000 | 46,000 | 35,000 | 12,000 | (34,000) |
| 7110 | Prof Serv-ADP | - | - | - | - | - | - | - |
| 7112 | Medical Services-Avalon | 3,916 | 3,800 | 3,800 | 3,800 | - | 4,000 | 200 |
| 7510 | Printing | 1,164 | 1,800 | 1,800 | 1,800 | - | 1,800 | - |
| 7520 | Advertising | 2,865 | 5,000 | 3,000 | 4,000 | (1,000) | 4,000 | - |
| 7610 | Conferences | 770 | - | 3,210 | | - | | - |
| 7618 | Meetings & Travel | - | - | - | - | - | - | - |
| 7620 | Staff Training & Education | - | - | - | 500 | 500 | 500 | - |
| 7630 | Dues & Memberships | 1,408 | 800 | 1,000 | 1,000 | 200 | 1,000 | - |
| 7710 | Insurance | 114,869 | 125,000 | 80,000 | 105,000 | (20,000) | 110,000 | 5,000 |
| 7730 | Claims | 5,075 | 10,000 | 2,000 | 10,000 | - | 10,000 | - |
| 7820 | Special Projects | 4,569 | 6,500 | 2,500 | 6,500 | - | 6,500 | - |
| 7999 | Indirect Cost Recovery | (1,424) | (2,000) | (1,500) | (1,500) | 500 | (1,500) | - |
| | **Supplies & Services** | **141,913** | **164,600** | **109,210** | **179,500** | 14,900 | **150,700** | (28,800) |
| | **Total Department** | **303,018** | **344,500** | **289,005** | **367,625** | **23,125** | **345,425** | **(22,200)** |

# *Administrative Services - Information Technology*

## Mission Statement

*The mission of the Town's Information Technology division is to deliver efficient and reliable information technology services to Town residents and staff in a cost-effective manner.*

## Description and Purpose

The Town's Information Technology (IT) department provides specific IT support for Town-wide operations at all of the Town's physical sites. Included sites are Town Hall, Community Services, Community Development, Kennel Facility and the Hi-Desert Nature Museum. Services include general network access and maintenance, computer communication activities, public accessibility, website administration, internet services, and workstation configuration and maintenance.

To assist in the administration of the department, the Town currently contracts for the majority of its IT services, including network administration and maintenance, software and software license administration and maintenance, and website design.

## Strategic Plan Integration

Department goals and objectives have been set to support the work plan as developed by the Town Manager and Executive Management team in support of the Town Council's Strategic Planning priorities. The department is committed to evaluating its efforts to ensure that the primary focus of the department is in support of the identified priorities through adherence to the annual work plan. These efforts are evaluated regularly and adjusted as necessary through guidance of the Town Manager and Executive Management Team.

## Goals and Objectives

- Strive for 99.9%+ network connectivity and reliability.
- Provide IT resources and tools to staff and Council which will assist individual in productive and efficient completion of necessary tasks.
- Identify opportunities to coordinate the planned replacement of essential hardware on a proactive basis to assist with system reliability, obsolescence, and incremental capital cost impact.
- Enhanced citizen access to Town services through assistance in the implementation of the Town's Government Outreach customer tracking, work order management, and code enforcement software.

## *Administrative Services - Information Technology*

- Develop an updated IT Masterplan identifying the Town's current and future IT infrastructure and software needs, their related costs, and the proposed timeline for key Master plan milestones.
- Perform a review and analysis of the various web and on-line presences of the Town's multiple departments. Develop a central coordination point to ensure related consistency and accuracy Town-wide.
- Assist the Town Clerk with evaluating and recommending appropriate Agenda Management Systems(AMS) for Council consideration.

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **05-08** | **Information Services** | | | | | | | |
| 6120 | Operating Supplies | 436 | 500 | 500 | 500 | - | 500 | - |
| 6910 | Small Tools & Equipment | 303 | 500 | 500 | 500 | - | 500 | - |
| 7110 | Professional Services | 73,590 | 75,000 | 75,000 | 68,000 | (7,000) | 70,000 | 2,000 |
| 7122 | Public Access | - | - | - | - | - | 8,000 | 8,000 |
| 7410 | Maint Comp(Hardware) | 18,938 | 20,000 | 20,000 | 15,000 | (5,000) | 20,000 | 5,000 |
| 7415 | Software Licenses | 28,246 | 30,000 | 30,000 | 32,000 | 2,000 | 34,000 | 2,000 |
| 7416 | Web-Site Maintenance | 7,215 | 10,000 | 7,500 | 10,000 | - | 10,000 | - |
| 7999 | Indirect Cost Recovery | (7,900) | - | - | - | - | - | - |
| | **Supplies & Services** | **120,828** | **136,000** | **133,500** | **126,000** | **(10,000)** | **143,000** | **17,000** |
| 8531 | Special Equipment | 29,572 | 10,000 | - | | (10,000) | | - |
| | **Capital** | **29,572** | **10,000** | **-** | **-** | **(10,000)** | **-** | **-** |
| | **Total Department** | **150,400** | **146,000** | **133,500** | **126,000** | **(20,000)** | **143,000** | **17,000** |

# *Community Services - Administration*

## Mission Statement

*To provide professional support to the Town Council, its commissions and committees, and to community agencies with regard to the delivery of community services; to ensure conscientious information sharing and excellent customer service; and to provide clear direction, professional oversight, and comprehensive administrative support to department staff in various community service divisions.*

## Description and Purpose

Community Services Administration is the central support system for the Town's Recreation and Museum operations, lending assistance with scheduling, record keeping, purchasing, messaging, accounts payable and receivable, program registration, technical support, publicity and communications. The administrative team strives to ensure that department staff members are well trained and equipped to provide leadership, frontline customer service and professional interaction with the public, commissioners, council members, community organizations and other agencies.

The division manages formal agreements and other ongoing relationships with many agencies and organizations in the community. The scheduling and use of meeting rooms and other Town facilities for public and private functions are managed by the administrative staff. Community Services is at the center of Town-sponsored and other community special events.

The staff is responsible for providing liaison and secretarial support for the Parks, Recreation and Cultural Commission, the Yucca Valley Sports Council and the Youth Commission. Support includes prompt and efficient communication with commissioners, organization and scheduling of meetings and preparation and distribution of meeting agendas and minutes.

## Strategic Plan Integration

- Community Outreach. Community Services provides a year-round program of activities and events of all types for the public, oversees the development and distribution of press releases, publications and other media placements, and actively participates in several other Strategic Plan projects and priorities:
- Economic Development
- Facility Expansion Planning
- Museum Facility Planning
- General Plan Vision
- Town Management
- Community Svcs Management

## *Community Services - Administration*

## Goals and Objectives

1) **Staff Support**
   a. Provide clerical and customer service support for the divisions of the department
   b. Evaluate and improve department record keeping
   c. Facilitate purchasing and invoice payment
   d. Manage program registration including online options
   e. Assist with production of marketing materials
   f. Ensure effective use of websites and online resources

2) **Budget/Finance/Grants**
   a. Ensure proper and efficient financial transactions
   b. Prepare and monitor division budgets
   c. Identify potential grant opportunities for department operations

3) **Commission Support**
   a. Provide support to the PRCC, Youth Commission, and Sports Council
   b. Prepare meeting agendas, minutes, staff reports, facility scheduling, etc.
   c. Maintain proper communication with commissioners
   d. Recommend alternative commission meeting schedules to align commission action items with available staff resources.

4) **Programs/Events**
   a. Take the lead in planning, organizing and conducting Town special events
   b. Collaborate with, and lend support to community groups as appropriate

5) **Collaboration**
   a. Maintain productive relationships with community agencies and organizations
   b. Communicate information regarding funding opportunities, applications, etc.
   c. Organize Sports Council agendas for problem solving and resource sharing
   d. Develop and oversee agreements for shared facility use

6) **Facility Rentals, Scheduling & Billing**
   a. Evaluate and improve opportunities for online facility reservation and scheduling
   b. Develop a bi-annual recreation activities guide to replace the existing quarterly guide

7) **Plan for the Future**
   a. Review and update department policies and procedures
   b. Strategize the systematic yet flexible implementation of the parks master plan

## *Community Services - Administration*

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Director of Community Services | 1 | 1 | 0 | 0 |
| Administrative Assistant III | 1 | 0 | 1 | 1 |
| Administrative Assistant II | 1 | 1 | 0 | 0 |
| **Division Total** | **3** | **2** | **1** | **1** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-01** | **Community Services Admin** | | | | | | | |
| 5110 | Salaries | 176,078 | 58,900 | 57,500 | 60,975 | 2,075 | 63,120 | 2,145 |
| 5111 | Salaries- Part-time | 114 | - | 2,000 | 2,025 | 2,025 | 2,090 | 65 |
| 5112 | Salaries - Overtime | 155 | - | 500 | - | - | - | - |
| 5115 | Vac-Sick Leave Cash | 94,679 | 2,000 | 4,810 | 2,500 | 500 | 2,500 | - |
| 5121 | FICA Medicare | 2,543 | 890 | 890 | 950 | 60 | 990 | 40 |
| 5123 | Health Care | 25,850 | 12,600 | 12,600 | 12,600 | - | 12,600 | - |
| 5124 | Workers' Comp | 6,048 | 2,440 | 2,440 | 2,625 | 185 | 2,710 | 85 |
| 5125 | Life & Disability | 1,515 | 480 | 480 | 600 | 120 | 600 | - |
| 5126 | Unemployment Insurance | 1,697 | 1,850 | 1,850 | 2,625 | 775 | 2,710 | 85 |
| 5127 | Retirement | 32,501 | 11,500 | 11,500 | 12,525 | 1,025 | 13,600 | 1,075 |
| 5128 | OPEB | - | 1,770 | 1,770 | 1,830 | 60 | 1,900 | 70 |
| 5200 | Car Allowance | 5,500 | - | - | - | - | - | - |
| 5202 | Communications Stipend | 1,533 | - | - | - | - | - | - |
| | **Personnel** | **348,213** | **92,430** | **96,340** | **99,255** | **6,825** | **102,820** | **3,565** |
| 6110 | Office Supplies | 1,595 | 1,600 | 1,500 | 2,000 | 400 | 2,000 | - |
| 6120 | Operating Supplies | 309 | 500 | 500 | 500 | - | 500 | - |
| 6190 | Clothing | - | 200 | 200 | 200 | - | 200 | - |
| 6610 | Reference Materials | 101 | 200 | 200 | 200 | - | 200 | - |
| 7110 | Professional Services | - | 1,000 | 500 | 1,000 | - | 1,000 | - |
| 7510 | Printing | 2,327 | 2,400 | 2,000 | 2,400 | - | 2,400 | - |
| 7620 | Staff Training & Education | 1,640 | 5,000 | 1,000 | 5,000 | - | 5,000 | - |
| 7630 | Dues & Memberships | 625 | 650 | 650 | 650 | - | 650 | - |
| 7930 | Commission Expense | 1,490 | 1,800 | 1,500 | 1,800 | - | 1,800 | - |
| 7931 | Service Fees | - | - | - | - | - | - | - |
| | **Supplies & Services** | **8,087** | **13,350** | **8,050** | **13,750** | **400** | **13,750** | **-** |
| | **Total Department** | **356,300** | **105,780** | **104,390** | **113,005** | **7,225** | **116,570** | **3,565** |

# *Community Services - Recreation*

## Mission Statement

*To design and conduct an appropriate level of recreational opportunities and experiences with the goals of enhancing the local quality of life, promoting health and wellness, strengthening the community's image, increasing cultural enrichment, and contributing to the Town's economic health.*

## Description and Purpose

The activities, programs and events conducted by the Recreation Division are key factors in local residents' perception of their quality of life. The division staff aims to offer a balanced program that considers the needs, interests and abilities of all population groups, aligned with the financial resources available. Activities typically fall under the general headings of sports, fitness, music, drama, dance, arts and crafts, enrichment programs, day trips, and special events. Activities range from active and passive drop-in programs to highly organized leagues and aquatics programs. While some offerings are one-time celebrations, others are presented year-round or in series corresponding to seasons, traditions or school schedules.

## Strategic Plan Integration

- Town Management – Community Services - **Evaluate and provide cost effective programs and events.** With a consistent level of community recreational programs and events currently in place, the recreation division will maintain reasonable service levels while increasing focus on the critical analysis of current service delivery in relation to diverse community needs and budgetary limitations.

## Goals and Objectives

1) **Provide a balanced schedule of safe and beneficial recreational alternatives for Yucca Valley's residents and visitors.**
    - Maintain an organized schedule of year-round, seasonal and occasional activities and events that respond to the needs and interests of local residents.
    - Develop an effective system of soliciting feedback from participants
    - Evaluate all recreational programs, facilities and equipment with regard to safety and prudent practices; implement reasonable and timely solutions; solicit input from user groups design program improvements and innovations

2) **Maintain an awareness of national and industry trends and incorporate visionary programming and social solutions into the recreation activities and events offered by the Town of Yucca Valley.**

## *Community Services - Recreation*

- Evaluate all current and recurring programs and events with regard to relevance, benefits and economy
- Communicate with professional organizations to identify current trends and programming considerations
- Include input from user groups to design program improvements and innovations
- Initiate creative programming to address local needs, interests and conditions

3) **Continue to develop, update and implement sound written procedures for all recreation division operations.**
    - Activity and event registration
    - Money handling
    - Accounts payable and receivable
    - Event and program planning, budgeting, evaluation and reporting
    - Specific procedures for each event and program type
    - Sponsorships, vendors, partners
    - Emergency procedures
    - Reporting accidents and incidents
    - Field and facility preparation
    - Care of recreation equipment
    - Contracting for instructors, talent and professional services
    - Key check out and monitoring
    - Publicizing activities, programs and events
    - Safety policies and procedures
    - Interaction with other departments

4) **Evaluate current and anticipated conditions that affect the delivery of recreational services; make accurate reports and sound recommendations for addressing deficiencies.**
    - Staffing levels
    - Facility and equipment requirements
    - Work space and storage adequacy
    - Safety concerns
    - Budgetary and economic considerations
    - Trends and social factors
    - Effectiveness in meeting community needs

## *Community Services - Recreation*

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014-16* |
|---|---|---|---|---|
| Recreation Supervisor | 0 | 0 | 1 | 1 |
| Recreation Coordinator | 2 | 2 | 0 | 0 |
| **Division Total** | **2** | **2** | **1** | **1** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-20** | **Recreation** | | | | | | | |
| 5110 | Salaries | 72,415 | 52,150 | 52,150 | 64,175 | 12,025 | 66,410 | 2,235 |
| 5111 | Salaries - Temp | 87,456 | 75,024 | 75,024 | 79,525 | 4,501 | 84,340 | 4,815 |
| 5112 | Salaries - Overtime | 931 | - | - | - | - | - | - |
| 5115 | Vac-Sick Leave Cash | 761 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 2,283 | 1,850 | 1,850 | 2,110 | 260 | 2,195 | 85 |
| 5123 | Health Care | 25,821 | 12,600 | 12,600 | 12,600 | - | 12,600 | - |
| 5124 | Workers' Comp | 5,584 | 5,100 | 5,100 | 5,765 | 665 | 6,045 | 280 |
| 5125 | Life & Disability | 689 | 300 | 300 | 625 | 325 | 625 | - |
| 5126 | Unemployment Insurance | 1,964 | 3,825 | 3,825 | 5,765 | 1,940 | 6,045 | 280 |
| 5127 | Retirement | 13,867 | 10,175 | 10,175 | 13,175 | 3,000 | 14,300 | 1,125 |
| 5128 | OPEB | - | 1,565 | 1,610 | 1,925 | 360 | 1,995 | 70 |
| 5202 | Communications Stipend | 563 | 325 | 325 | 325 | - | 325 | - |
| | **Personnel** | **212,334** | **162,914** | **162,959** | **185,990** | **23,076** | **194,880** | 8,890 |
| 6110 | Office Supplies | 1,997 | 1,400 | 1,400 | 2,000 | 600 | 2,000 | - |
| 6120 | Operating Supplies | 38,823 | 40,000 | 40,000 | 38,000 | (2,000) | 40,000 | 2,000 |
| 6130 | Postage | - | 200 | 200 | 200 | - | 200 | - |
| 6190 | Clothing | 2,165 | 2,960 | 3,000 | 3,000 | 40 | 3,000 | - |
| 6610 | Reference Material | - | 300 | 300 | 300 | - | 300 | - |
| 6910 | Small Tools & Equipment | 560 | 4,120 | 4,200 | 5,000 | 880 | 5,200 | 200 |
| 7110 | Professional Services | 63,042 | 70,000 | 70,000 | 75,000 | 5,000 | 75,000 | - |
| 7310 | Rental of Equipment | 344 | 500 | - | - | (500) | - | - |
| 7340 | Rental of Bldgs | 9,852 | 30,000 | 30,000 | 32,000 | 2,000 | 32,000 | - |
| 7510 | Printing | 15,969 | 16,500 | 16,500 | 12,000 | (4,500) | 14,000 | 2,000 |
| 7520 | Advertising | 945 | 1,500 | 1,500 | 3,000 | 1,500 | 3,000 | - |
| 7615 | Minor Conferences | - | 550 | 200 | 200 | (350) | 200 | - |
| 7630 | Dues & Memberships | 1,370 | 1,500 | 2,000 | 2,000 | 500 | 2,000 | - |
| 7940 | Cash Over/Short | (34) | - | 10 | - | - | - | - |
| | **Supplies & Services** | **135,033** | **169,530** | **169,310** | **172,700** | **3,170** | **176,900** | **4,200** |
| | **Total Department** | **347,367** | **332,444** | **332,269** | **358,690** | **26,246** | **371,780** | **13,090** |

# *Community Services - Museum*

## Mission Statement

*The Hi-Desert Nature Museum is dedicated to the process of education by exploring the natural, artistic, and cultural heritage of the Morongo Basin and High Desert. The Museum seeks to inspire wonder, discovery, understanding, and responsibility through exhibitions, programs and collections in the arts, history, and natural sciences.*

## Description and Purpose

For more than 50 years, the Hi-Desert Nature Museum has been dedicated to helping residents and visitors to the Morongo Basin discover the rich cultural heritage and natural history of this area. As stewards of the public trust, the museum collects, preserves, and maintains a collection of more than 3,000 tangible objects that represent the complex relationships between various cultures and the region's natural environment.

Through professional display and interpretation, the Hi-Desert Nature Museum serves as a learning center that promotes a deeper connection to the cultural and natural heritage of the high desert region. The museum is a community resource that promotes life-long learning through relevant exhibitions and dynamic participatory programs for families, seniors, and youth.

## Strategic Plan Integration

- Community Outreach. By bringing people into the environment of a learning and cultural center, the Museum is an excellent vehicle for reaching Yucca Valley's residents, especially those that might not otherwise have occasion to connect with their local government.

- General Plan – Vision. The museum is an integral part of fulfilling the cultural component of Yucca Valley's present and future. The integration of any cultural vision is ideally served through the museum facility and programs.

## *Community Services - Museum*

## Goals and Objectives

1) **Customer Service**
   a. Investigate technological improvements for delivering information to visitors

2) **Exhibitions**
   a. Improve interpretation with updated and expanded label text and supporting materials including maps and graphics
   b. Remodel mini-zoo cages for improved animal care and enhanced viewing
   c. Identify relevant short-term exhibits and develop a varied exhibit schedule
   d. Design and develop innovative in-house exhibitions pertaining to the natural, historical, artistic, and cultural heritage of the Morongo Basin
   e. Aggressively market exhibits to other learning centers as appropriate

3) **Education Programs**
   a. Evaluate current educational programs and special events
   b. Continue development of new educational programs
   c. Collaborate with local educators regarding potential integration of museum services in meeting statewide learning requirements and specific school curricula
   d. Develop downloadable teacher resources and educational kits for classroom use
   e. Update and improve the Kid's Corner educational materials, activities and games
   f. Enhance Museum services through volunteer and intern support

4) **Community Outreach**
   a. Pursue partnership opportunities with relevant local organizations
   b. Expand the museum's web site; offer online exhibits and educational activities
   c. Develop a cultural heritage tourism marketing plan
   d. Strengthen relationships with local media
   e. Create cross-promotional opportunities with local businesses
   f. Improve highway signs and museum building signage

5) **Administration/Operations**
   a. Foster a work environment that empowers staff and reinforces teamwork
   b. Keep elected and appointed officials informed of operations and programs
   c. Identify grant funding opportunities to support program sustainability.
   d. Continuously monitor the background, relevance, and context of collections
   e. Re-house collections to improve access and address conservation concerns
   f. Review and update collections management policy
   g. Create comprehensive records for collections using Past Perfect software
   h. Expand and enhance the Museum's Membership programming to encourage membership growth and development

## *Community Services - Museum*

### Authorized Positions

| *Position* | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/16* |
|---|---|---|---|---|
| Museum Programs Supervisor | 1 | 1 | 0 | 1 |
| Museum Program Coordinator | 1 | 1 | 1 | 0 |
| Museum Registrar and Exhibits Coordinator | 0 | 0 | 0 | 1 |
| Museum Assistant | .75 | .75 | .75 | 0 |
| **Division Total** | **2.75** | **2.75** | **1.75** | **2** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-21** | **Museum** | | | | | | | |
| 5110 | Salaries | 128,061 | 48,260 | 48,260 | 97,150 | 48,890 | 100,550 | 3,400 |
| 5111 | Salaries - Part-time | 19,467 | 25,150 | 25,150 | 8,075 | (17,075) | - | (8,075) |
| 5112 | Salaries - Overtime | 161 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 2,140 | 1,075 | 1,075 | 1,525 | 450 | 1,460 | (65) |
| 5123 | Health Care | 40,991 | 12,600 | 12,600 | 25,200 | 12,600 | 25,200 | - |
| 5124 | Workers' Comp | 5,101 | 2,940 | 2,940 | 4,210 | 1,270 | 4,030 | (180) |
| 5125 | Life & Disability | 1,193 | 435 | 435 | 1,150 | 715 | 1,150 | - |
| 5126 | Unemployment Ins. | 1,515 | 2,210 | 2,210 | 4,210 | 2,000 | 4,030 | (180) |
| 5127 | Retirement | 23,411 | 9,450 | 9,450 | 14,750 | 5,300 | 16,270 | 1,520 |
| 5128 | OPEB | - | 1,450 | 1,450 | 2,925 | 1,475 | 3,020 | 95 |
| | **Personnel** | **222,040** | **103,570** | **103,570** | **159,195** | **55,625** | **155,710** | **(3,485)** |
| 6110 | Office Supplies | 2,621 | 3,300 | 3,000 | 2,500 | (800) | 3,200 | 700 |
| 6120 | Operating Supplies | 13,205 | 9,350 | 7,500 | 19,000 | 9,650 | 20,000 | 1,000 |
| 6121 | Gift Shop Supplies | 8,307 | - | - | - | - | - | - |
| 6130 | Postage | 104 | 200 | - | - | (200) | - | - |
| 6610 | Reference Material | - | 500 | 500 | 200 | (300) | 500 | 300 |
| 7110 | Professional Services | 7,148 | 21,640 | 25,000 | 5,000 | (16,640) | 5,000 | - |
| 7510 | Printing | 2,939 | 2,600 | 1,100 | 3,000 | 400 | 3,000 | - |
| 7520 | Advertising | 5,848 | 6,000 | 2,500 | 4,000 | (2,000) | 4,000 | - |
| 7630 | Dues & Memberships | 654 | 800 | 500 | 500 | (300) | 500 | - |
| | **Supplies & Services** | **40,826** | **44,390** | **40,100** | **34,200** | **(10,190)** | **36,200** | **2,000** |
| | **Total Department** | **262,866** | **147,960** | **143,670** | **193,395** | **45,435** | **191,910** | **(1,485)** |

## *Community Services – Community Relations*

### Mission Statement

*To facilitate the professional and effective dissemination of information about Town's projects, activities, programs and events: to assist with the promotion of Town activities as required.*

### Description and Purpose

The Division, in cooperation with the Town Clerk, sets parameters and coordinates the Towns' press release program, assisting departments and divisions to prepare thorough information and distribute it equitably to the appropriate target media. The division also develops the content and the format of Yucca Valley newsletters and social media efforts. The staff coordinates the production and airing of public access television programs (Community Focus, Teen Connection) to communicate Town Business, events and activities. They manage the content on the Town of Yucca Valley website, the Youth Commission website, and the Yucca Valley Sports Council website. The division is responsible for managing the presentation of current Town and community information in the kiosks and display areas at the Community Center and Park and Ride facilities. The Division reviews the Towns' economic development advertising opportunities and coordinates the development and placement of appropriate media buys. The Division is responsible for coordinating dedications, ribbon cuttings and special events.

### Strategic Plan Integration

- **Community Outreach**

### Goals and Objectives

1) **Communication – Promote coordinated dissemination of information and press notifications that are timely, professional, inclusive and informative.**

2) **Transparency – Provide access to meaningful interaction to keep the public informed and engaged in their local government.**

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-23** | **Community Relations** | | | | | | | |
| 6110 | Office Supplies | 316 | 500 | 250 | 500 | - | 500 | - |
| 6120 | Operating Supplies | 395 | 1,500 | 300 | 1,500 | - | 1,500 | - |
| 6130 | Postage | - | 500 | - | 6,300 | 5,800 | 6,300 | - |
| 6610 | Reference Material | 149 | 300 | 200 | 300 | - | 300 | - |
| 7110 | Professional Services | 1,055 | 2,500 | 1,000 | 3,000 | 500 | 3,500 | 500 |
| 7510 | Printing | 230 | 1,000 | 250 | 6,000 | 5,000 | 6,000 | - |
| 7520 | Advertising | 180 | 1,500 | 250 | 1,500 | - | 1,500 | - |
| 7890 | Promotional Events | 3,940 | 2,500 | 250 | 5,000 | 2,500 | 2,500 | (2,500) |
| | **Supplies & Services** | **6,265** | **10,300** | **2,500** | **24,100** | **13,800** | **22,100** | **(2,000)** |
| | **Total Department** | **6,265** | **10,300** | **2,500** | **24,100** | **13,800** | **22,100** | **(2,000)** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| | 7920 | | | | | | | |
| **41-40** | **Community Partnerships** | | | | | | | |
| 4104 | Hi-Desert Aquatics | - | - | - | - | - | - | - |
| 4105 | Rotary Fireworks | 10,000 | 8,000 | 8,000 | 8,000 | - | 8,000 | - |
| 4109 | Rotary-Festival of Lights | 1,748 | 2,000 | 2,000 | 1,000 | (1,000) | 1,000 | - |
| 4110 | MB Tennis Assn | - | 1,500 | 1,500 | 2,500 | 1,000 | 2,500 | - |
| 4115 | Reach Out Morongo Basin | - | - | - | 7,500 | 7,500 | 7,500 | - |
| 4157 | Boys & Girls Club | - | 16,000 | 16,000 | 16,000 | - | 16,000 | - |
| 4162 | YV Branch Library | 3,000 | 3,000 | 3,000 | - | (3,000) | - | - |
| 4164 | Healthy Generations | 5,000 | 5,000 | 5,000 | 6,000 | 1,000 | - | (6,000) |
| | | **19,748** | **35,500** | **35,500** | **41,000** | **5,500** | **35,000** | **(6,000)** |
| | 7925 | | | | | | | |
| **41-41** | **Contracts** | | | | | | | |
| 4151 | Chamber Grubstakes | - | 5,000 | 5,000 | 4,500 | (500) | 4,500 | - |
| 4156 | Chamber Joint Marketing | 15,000 | 15,000 | 15,000 | 20,000 | 5,000 | 20,000 | - |
| 4157 | Boys & Girls Club | 43,000 | - | - | | - | | - |
| 4159 | Desert Tourism-CA Ctr | 15,000 | 25,000 | 25,000 | 22,500 | (2,500) | 22,500 | - |
| | | **73,000** | **45,000** | **45,000** | **47,000** | **2,000** | **47,000** | **-** |
| | **Total Department** | **92,748** | **80,500** | **80,500** | **88,000** | **7,500** | **82,000** | **(6,000)** |

## *Community Services*

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## *Community Services – Animal Care & Control*

## Mission Statement

### Animal Control

*The Animal Control Division is dedicated to the delivery of effective, courteous and responsive service to the residents of the community. Animal Control is committed to improving the quality of animal guardianship and responsibility through public education and the enforcement of animal related laws.*

### Animal Shelter

*The Animal Shelter Division will provide impounded animals a caring and safe environment, will implement a program that maximizes the adoptability of companion/domestic animals, and will support community efforts to help decrease the number of unwanted pets.*

## Description and Purpose

The Animal Care & Control Division is the point of contact for the public with regard to animal problems and issues. The division is responsible for addressing the issues associated with stray, injured, abandoned, neglected, and mistreated animals in Yucca Valley, as well as for the enforcement of state and local animal control and welfare laws.

The division strives to provide prompt and courteous service to the residents of the community. Other priorities include promoting citizen safety, facilitating animal rescue, encouraging responsible pet ownership and the providing education aimed at the prevention of animal overpopulation.

The division collaborates with the Sheriff's Department, the Fire Department, State Fish & Game, County Animal Control, and other agencies on animal-related issues.

The Animal Shelter Division is open 5 days a week (excluding holidays) to accommodate citizens who wish to adopt animals, reclaim impounded animals, turn in stray or owned animals or license their dog(s). The Animal Control staff is available for emergency response 7 days a week, 24 hours a day.

## *Community Services – Animal Care & Control*

## Goals and Objectives

1) **Customer Service**
   a. Provide prompt and courteous response to service requests.
   b. Provide a positive and effective experience for shelter visitors.
   c. Facilitate successful and responsible adoptions of domestic pets.
   d. Ensure the public's safety wherever possible.
   e. Measure Customer Satisfaction through a feedback survey – (target 90% satisfaction).

2) **Operations/ Maintenance**
   a. Conduct operations in a humane, effective and efficient manner.
   b. Ensure a clean, safe and caring shelter environment.
   c. Seek to provide for the optimum health and safety of animals in our care.
   d. Maximize the adoptability of companion/domestic animals.
   e. Coordinate and conduct at least four vaccination clinics.
   f. Maximize the use of the Glen Helen Work Release Program to accomplish maintenance objectives at the animal shelter.
   g. Continue the use of volunteers where appropriate.

3) **Education/ Outreach**
   a. Provide accurate and understandable information for responsible pet ownership.
   b. Develop and implement methods of educating the public regarding topical issues.
   c. Work with other agencies and the press to reduce the number of unwanted pets.
   d. Work with non-profit 501c3 animal rescues to help place pets.
   e. Encourage the prompt reporting of animal cruelty.
   f. Encourage an effective spay and neuter program.
   g. Provide a spay/neuter voucher program for Town residents.

4) **Enforcement**
   a. Proactively enforce local and state laws regarding animal ownership.
   b. Facilitate the speedy resolution of conflicts and situations.
   c. Implement an effective Dog License canvassing program (Increase Dog Licenses sold by 10% over prior FY) based upon available records.
   d. Make public safety the highest priority.

## *Community Services – Animal Care & Control*

### Authorized Positions

| Position | FY 2012/13 | FY 2013/14 | FY 2014/15 | FY 2015/16 |
|---|---|---|---|---|
| **Animal Shelter** | | | | |
| Animal Care & Control Manager | 0.75 | 0.75 | 0.75 | 0.75 |
| Animal Shelter Supervisor | 0 | 0 | 0 | 0 |
| Administrative Assistant II | 0.5 | 0.5 | 0.5 | 0.5 |
| Animal Control Officer II | 0.75 | 0 | 0 | 0 |
| Animal Shelter Specialist/ Animal Control Officer I | 2.0 | 2.55 | 2.55 | 2.55 |
| Kennel Technician | 1.5 | 1.0 | 1.0 | 1.0 |
| Senior Animal Shelter Specialist | 0 | 1.0 | 1.0 | 1.0 |
| **Division Total** | **5.50** | **5.80** | **5.80** | **5.80** |
| **Field Operations** | | | | |
| Animal Care & Control Manager | 0.25 | 0.25 | 0.25 | 0.25 |
| Administrative Assistant II | 0.5 | 0.5 | 0.5 | 0.5 |
| Animal Control Officer II | 1.25 | 1.0 | 1.0 | 1.0 |
| Animal Control Officer I | 0 | 0.45 | 0.45 | 0.45 |
| Animal Control Officer I, Emergency Call | 0.5 | 0 | 0 | 0 |
| **Division Total** | **2.50** | **2.20** | **2.20** | **2.20** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-45** | **Animal Shelter** | | | | | | | |
| 5110 | Salaries | 218,010 | 221,750 | 221,750 | 222,485 | 735 | 230,310 | 7,825 |
| 5111 | Salaries - Temp | 13,643 | 28,000 | 20,000 | 26,830 | (1,170) | 27,775 | 945 |
| 5112 | Salaries - Overtime | 6,027 | 5,425 | 5,425 | 5,270 | (155) | 5,400 | 130 |
| 5115 | Vac-Sick Leave Cash | 789 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 3,482 | 3,750 | 3,750 | 3,725 | (25) | 3,860 | 135 |
| 5123 | Health Care | 56,047 | 66,780 | 66,780 | 61,110 | (5,670) | 61,110 | - |
| 5124 | Workers' Comp | 8,157 | 10,275 | 10,275 | 10,275 | - | 10,630 | 355 |
| 5125 | Life & Disability | 1,539 | 2,075 | 2,075 | 1,960 | (115) | 1,960 | - |
| 5126 | Unemployment Insurance | 2,477 | 7,700 | 7,700 | 10,275 | 2,575 | 10,630 | 355 |
| 5127 | Retirement | 35,953 | 33,460 | 33,460 | 36,475 | 3,015 | 40,060 | 3,585 |
| 5128 | OPEB | - | 6,660 | 6,660 | 6,675 | 15 | 6,910 | 235 |
| 5202 | Communications Stipend | 950 | 1,300 | 1,300 | 2,190 | 890 | 2,200 | 10 |
| | **Personnel** | **347,074** | **387,175** | **379,175** | **387,270** | **95** | **400,845** | **13,575** |
| 6110 | Office Supplies | 932 | 1,800 | 4,750 | 1,800 | - | 1,800 | - |
| 6120 | Operating Supplies | 4,787 | 4,750 | 4,500 | 4,500 | (250) | 4,500 | - |
| 6125 | Promotional Materials | 332 | 1,000 | 1,000 | 1,000 | - | 1,000 | - |
| 6140 | Food & Bedding | 12,892 | 18,000 | 18,000 | 18,000 | - | 18,000 | - |
| 6141 | Vet Supplies | 16,871 | 22,450 | 22,450 | 22,000 | (450) | 22,000 | - |
| 6190 | Clothing | 1,182 | 2,600 | 2,200 | 800 | (1,800) | 800 | - |
| 6430 | Custodial Supplies | 1,602 | 4,000 | 4,000 | 4,000 | - | 4,000 | - |
| 6610 | Reference Materials | 147 | 500 | 500 | 500 | - | 500 | - |
| 6910 | Tools & Equipment | 1,227 | 2,000 | 3,300 | 750 | (1,250) | 750 | - |
| 7110 | Professional Services | 41,260 | 70,000 | 60,000 | 46,000 | (24,000) | 46,000 | - |
| 7111 | Contract Legal | 4,501 | 1,500 | 1,500 | 1,500 | - | 1,500 | - |
| 7131 | Basic Telephone | 1,618 | 2,000 | 6,000 | 6,000 | 4,000 | 6,000 | - |
| 7137 | Internet/DSL | 5,158 | 6,000 | 9,800 | 9,500 | 3,500 | 9,500 | - |
| 7210 | Gas - Propane | 3,214 | 7,800 | 1,000 | - | (7,800) | - | - |
| 7211 | Electricity | 9,327 | 15,000 | 22,500 | 25,000 | 10,000 | 25,000 | - |
| 7212 | Water | 3,528 | 7,500 | 7,500 | 5,000 | (2,500) | 5,000 | - |
| 7310 | Equipment Lease | - | - | 6,965 | 7,200 | 7,200 | 7,200 | - |
| 7410 | Maintenance - Computers | 7,900 | 5,000 | 5,000 | 2,500 | (2,500) | 2,500 | - |
| 7411 | Maintenance - Equipment | 364 | 1,000 | 2,000 | - | (1,000) | - | - |
| 7412 | Maintenance - Building | - | - | 5,000 | 5,000 | 5,000 | 5,000 | - |
| 7510 | Printing | 2,167 | 3,500 | 6,000 | 3,500 | - | 3,500 | - |
| 7620 | Staff Training & Education | - | 1,600 | 800 | 800 | (800) | 800 | - |
| 7630 | Dues & Memberships | 25 | 500 | 500 | 500 | - | 500 | - |
| 7999 | Admin Cost Alloc | 55,919 | 59,573 | 59,573 | 63,147 | 3,574 | 69,500 | 6,353 |
| | **Supplies & Services** | **174,953** | **238,073** | **254,838** | **228,997** | **(9,076)** | **235,350** | **6,353** |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| 8341 | Contingency Costs | - | 66,327 | - | - | (66,327) | - | - |
| 8340 | Initial Start-up costs | - | 267,500 | 175,000 | - | (267,500) | - | - |
| 8340-001 | County Loan Payment | - | - | - | 54,000 | 54,000 | 54,000 | - |
| 8541 | Vehicle | - | 7,000 | 7,000 | 7,000 | - | 7,700 | 700 |
| | **Capital** | **-** | **340,827** | **182,000** | **61,000** | **(279,827)** | **61,700** | **700** |
| | **Total Department** | **522,027** | **966,075** | **816,013** | **677,267** | **(288,808)** | **697,895** | **20,628** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-54** | **Animal Control** | | | | | | | |
| 5110 | Salaries | 117,440 | 111,450 | 111,450 | 113,720 | 2,270 | 117,720 | 4,000 |
| 5112 | Salaries - Overtime | 6,254 | 9,600 | 9,600 | 9,830 | 230 | 10,070 | 240 |
| 5113 | Standby | 12,216 | 12,960 | 12,960 | 12,960 | - | 12,960 | - |
| 5115 | Vac-Sick Leave Cash | 789 | 10,960 | 7,000 | 8,100 | (2,860) | 8,100 | - |
| 5121 | FICA Medicare | 2,004 | 2,125 | 1,950 | 2,110 | (15) | 2,175 | 65 |
| 5123 | Health Care | 35,173 | 34,650 | 22,050 | 40,320 | 5,670 | 40,320 | - |
| 5124 | Workers' Comp | 4,109 | 5,860 | 5,250 | 5,825 | (35) | 5,975 | 150 |
| 5125 | Life & Disability | 1,903 | 890 | 890 | 2,340 | 1,450 | 2,340 | - |
| 5126 | Unemployment Insurance | 961 | 4,390 | 3,950 | 5,825 | 1,435 | 5,975 | 150 |
| 5127 | Retirement | 17,076 | 18,735 | 17,950 | 20,440 | 1,705 | 22,375 | 1,935 |
| 5128 | OPEB | - | 3,350 | 3,350 | 3,425 | 75 | 3,540 | 115 |
| 5202 | Communications Stipend | 1,380 | 1,380 | 1,380 | 500 | (880) | 500 | - |
| | **Personnel** | **199,305** | **216,350** | **197,780** | **225,395** | **9,045** | **232,050** | **6,655** |
| 6110 | Office Supplies | 242 | 350 | 2,300 | 2,300 | 1,950 | 2,300 | - |
| 6120 | Operating Supplies | 673 | 1,000 | 1,940 | 1,940 | 940 | 1,940 | - |
| 6190 | Clothing | 1,714 | 1,050 | 1,050 | 1,050 | - | 1,050 | - |
| 6610 | Reference Materials | 214 | 305 | 225 | 225 | (80) | 225 | - |
| 6910 | Small Tools & Equipment | 362 | 400 | 400 | 400 | - | 400 | - |
| 7110 | Professional Services | 5,896 | 10,900 | 13,150 | 13,150 | 2,250 | 13,150 | - |
| 7411 | Maintenance - Equip | - | 600 | - | - | (600) | - | - |
| 7510 | Printing | 2,136 | 2,000 | 2,000 | 2,000 | - | 2,000 | - |
| 7620 | Education and Training | - | 5,200 | 1,500 | 1,500 | (3,700) | 1,500 | - |
| 7630 | Dues & Memberships | 160 | 300 | 350 | 350 | 50 | 350 | - |
| | **Supplies & Services** | **11,397** | **22,105** | **22,915** | **22,915** | **810** | **22,915** | **-** |
| | **Total Department** | **210,702** | **238,455** | **220,695** | **248,310** | **9,855** | **254,965** | **6,655** |

## *Community Development – Administration*

### Mission Statement

*To guide and direct physical and infrastructure development of the Town; assure the protection and preservation of the desert atmosphere and characteristics, while ensuring the Town's continued role as the economic hub of the Morongo Basin; promote a balanced, economically secure community by encouraging local employment opportunities and providing opportunities to develop a housing balance for all income levels based upon the Town's General Plan.*

### Description and Purpose

The Administration Division coordinates, programs, and prioritizes the activities and work program functions of the divisions and sections, including Planning, Building and Safety, Animal Care and Control, Engineering and Code Compliance. The Administration Division also coordinates the support and contract services for all divisions and sections, monitors work program implementation status and results-oriented productivity, and makes adjustments in work programs and priorities where necessary, implements and monitors customer service programs to ensure responsiveness to Council, Commission, Manager, and citizen requests for services, prepares annual budget and monitors program and/or project expenditures, ensures coordination between the divisions and sections, both internally and with other Town departments and operations.

### Goals and Objectives

1) Ensure outstanding and responsive customer service in all division operations.

2) Continue to implement web based application and information systems which enhance customer service and create additional organizational efficiencies.

3) Implement continuous feedback and survey system for permitting processes and in service delivery

4) Continue seeking outside financial resources for addressing infrastructure needs within the community.

5) Continue monitoring and coordination with HDWD in their implementation of the wastewater collection and treatment system.

6) Coordinate with County and regional agencies in addressing infrastructure, programs, and policies that impact residents and property owners.

## *Community Development – Administration*

### Significant Budget Issue

Capital project revenues are continuing to decline, while infrastructure needs, including both maintenance as well as new infrastructure construction, continue to expand and grow.

Increases in customer service requests may necessitate additional resources to ensure responsive customer service.

### Authorized Positions

| *Position* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Deputy Town Manager | 1 | 1 | 1 | 1 |
| Administrative Assistant III | 0 | 0 | 0 | 0 |
| **Division Total** | **1** | **1** | **1** | **1** |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **50-01** | **Comm Dev Administration** | | | | | | | |
| 5110 | Salaries | 107,844 | 142,791 | 142,791 | 153,825 | 11,034 | 159,020 | 5,195 |
| 5115 | Vacation Pay out | 5,324 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 1,593 | 2,157 | 1,620 | 2,240 | 83 | 2,310 | 70 |
| 5123 | Health Care | 9,070 | 12,600 | 9,450 | 12,600 | - | 12,600 | - |
| 5124 | Workers' Comp | 3,403 | 5,952 | 4,465 | 6,160 | 208 | 6,370 | 210 |
| 5125 | Life & Disability | 1,250 | 1,260 | 1,260 | 2,375 | 1,115 | 2,375 | - |
| 5126 | Unemployment Insurance | 924 | 4,464 | 3,350 | 6,160 | 1,696 | 6,370 | 210 |
| 5127 | Retirement | 19,154 | 27,859 | 21,000 | 30,325 | 2,466 | 32,920 | 2,595 |
| 5128 | OPEB | - | 4,284 | 3,220 | 4,440 | 156 | 4,595 | 155 |
| 5200 | Car Allowance | 4,500 | 1,500 | 4,500 | - | (1,500) | - | - |
| 5998 | Staff Recovery | | (51,841) | (54,000) | (54,500) | (2,659) | (56,635) | (2,135) |
| | **Personnel** | **153,062** | **151,026** | **137,656** | **163,625** | **12,599** | **169,925** | **6,300** |
| 6110 | Office Supplies | 1,710 | 2,300 | 2,300 | 2,300 | - | 2,300 | - |
| 6610 | Reference Materials | 93 | 250 | - | 250 | - | 250 | - |
| 7510 | Printing | 15,999 | 13,000 | 13,000 | 15,000 | 2,000 | 15,000 | - |
| 7618 | Meetings & Travel | 2,049 | 3,000 | 1,000 | 4,000 | 1,000 | 4,000 | - |
| 7630 | Dues & Memberships | 689 | 700 | 50 | - | (700) | - | - |
| 7930 | Commission Expense | - | 3,000 | 3,000 | 3,000 | - | 3,000 | - |
| | **Supplies & Services** | **20,540** | **22,250** | **19,350** | **24,550** | **2,300** | **24,550** | **-** |
| | **Total Department** | **173,602** | **173,276** | **157,006** | **188,175** | **14,899** | **194,475** | **6,300** |

## *Community Development – Planning*

### Mission Statement

*To implement the goals, policies and objectives of the Town's General Plan, through extensive public participation and input, ensuring the orderly development of a balanced community based upon the adopted General Plan while providing professional, courteous, and responsive services.*

### Description and Purpose

The purpose of the Advanced and Current Planning Sections is to guide and direct the physical growth of the Town based upon the adopted General Plan and to provide a comprehensive and well coordinated "One-Stop-Project-Process" point for development proposals. The Current Planning Section provides the central control point for the review and processing of all development proposals, and ensures continued implementation of advanced planning policy, guided by the General Plan. The Advanced Planning Section works with local citizenry and governments to set and monitor the long-term visions, goals, and objectives that provide a pathway for development to assist in implementing community priorities, based upon Town Council direction.

### Goals and Objectives

Present to the Planning Commission draft Development Code regulations based upon the adopted General Plan Goals and Policies.

Work with San Bernardino Associated Governments in their preparation of studies and plans for protected species.

Continue to identify and implement system refinements to improve responsiveness and eliminate ineffective permit processes and requirements. .

Continue implementation of the continuous feedback and survey system for permitting processes.

Continue use of web based land use planning information and applications.

## *Community Development – Planning*

### Significant Budget Issues

Staffing levels are sufficient for meeting current service demands for the community. Significant increases in land development applications will result in contract planning services being necessary.

### Authorized Positions

| | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Community Development Director | 0 | 0 | 0 | 0 |
| Associate Planner | 1 | 0 | 0 | 0 |
| Planning Technician | 1 | 1 | 1 | 1 |
| **Division Total** | **2** | **1** | **1** | **1** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **50-50** | **Planning** | | | | | | | |
| 5110 | Salaries | 107,672 | 50,750 | 50,750 | 52,540 | 1,790 | 54,390 | 1,850 |
| 5112 | Salaries - Overtime | 125 | 1,465 | 1,465 | 1,500 | 35 | 1,540 | 40 |
| 5115 | Vac-Sick Leave Cash | 5,193 | 3,500 | 3,500 | 3,500 | - | 3,500 | - |
| 5121 | FICA Medicare | 1,518 | 690 | 690 | 710 | 20 | 735 | 25 |
| 5123 | Health Care | 41,998 | 12,600 | 12,600 | 12,600 | - | 12,600 | - |
| 5124 | Workers' Comp | 3,977 | 1,895 | 1,895 | 2,310 | 415 | 2,380 | 70 |
| 5125 | Life & Disability | 1,000 | 460 | 460 | 575 | 115 | 575 | - |
| 5126 | Unemployment Insurance | 1,158 | 1,675 | 1,675 | 2,310 | 635 | 2,380 | 70 |
| 5127 | Retirement | 20,746 | 9,925 | 9,925 | 10,780 | 855 | 11,700 | 920 |
| 5128 | OPEB | - | 1,525 | 1,525 | 1,580 | 55 | 1,640 | 60 |
| 5998 | Staff Recovery | (4,182) | - | (8,000) | (5,000) | (5,000) | (5,000) | - |
| | **Personnel** | **179,205** | **84,485** | **76,485** | **83,405** | **(1,080)** | **86,440** | **3,035** |
| 6110 | Office Supplies | 1,615 | 2,000 | 2,000 | 2,000 | - | 2,000 | - |
| 6610 | Reference Materials | 250 | 250 | 250 | 250 | - | 250 | - |
| 7110 | Professional Services | 2,943 | 2,500 | 2,500 | 2,500 | - | 2,500 | - |
| 7510 | Printing | 523 | 3,000 | 3,000 | 3,000 | - | 3,000 | - |
| 7520 | Advertising | 852 | 2,200 | 2,200 | 2,200 | - | 2,200 | - |
| | **Supplies & Services** | **6,183** | **9,950** | **9,950** | **9,950** | **-** | **9,950** | **-** |
| 8100-8012 | Dev Code | 20,215 | 35,476 | 35,000 | - | (35,476) | - | - |
| 8100-8014 | Gen Plan Update | 308,038 | - | - | - | - | - | - |
| | **Capital** | **328,253** | **35,476** | **35,000** | **-** | **(35,476)** | **-** | **-** |
| | **Total Department** | **513,641** | **129,911** | **121,435** | **93,355** | **(36,556)** | **96,390** | **3,035** |

## *Community Development– Engineering*

### Mission Statement

*To implement the 5-Year Capital Improvement Program ensuring project delivery on schedule and within budget; to continuously monitor and update master plans for the Town's current and future infrastructure needs. To provide professional and courteous public support through timely responses to citizen inquires, the issuance of engineering permits, field inspections, and plan check services to the development community.*

### Description and Purpose

The Engineering Division implements programs in three core areas including capital project construction, traffic engineering, and private land development review and implementation. Private land development engineering provides review and oversight on specific project requirements for subdivisions and development projects, plan review of street, grading, and storm drain design submittals and associated encroachment permits for improvements within the public right-of-way. Capital project construction provides the planning, administration and management of the design and construction of all capital projects, including implementation of federal and state grant funded project delivery. Traffic engineering provides traffic system analysis and management of the local traffic circulation as well as the technical review of private land development traffic studies. The Division is also responsible for assessment district formation and administration.

### Strategic Plan Integration

- **Wastewater Collection and Treatment System** - Coordinate with the Hi Desert Water District's wastewater collection and treatment system design and engineering processes to ensure the necessary street/trench repair & reconstruction processes and scheduling.

- **Infrastructure Maintenance** – Continue annual update to Pavement Management Program for cost effective implementation of road/street maintenance programs. Coordinate maintenance and capital project development for streets and parks as new revenues and secured.

## *Community Development– Engineering*

## Goals and Objectives

### State Route 62 Projects

- **Complete PLHD Project: SR62 from Apache Trail East approx. 0.5 miles to Palm Ave:** – Install new raised median, construct curb & gutter, new street lights and signal at Church Street. Construction scheduled for completion in fall 2014.
- **SR62 Traffic Signal Control Synchronization** – Synchronization of four traffic signals on SR62 at the intersections of Camino del Cielo, Kickapoo Trail, Deer Trail/Pioneertown Road, and Acoma Trail/Mohawk Trail. Status: Construction scheduled for completion in fall 2014.
- **SR62/Dumosa Traffic Signal** – Construction scheduled for completion in fall of 2014.

### Local Street Projects

- **2014-15 Town Wide Slurry Seal Project** - Installation of cape seal followed by Type III slurry seal and replacement of striping, markings and legends with thermoplastic on designated streets throughout the Town. Complete construction in the calendar year 2014.
- **2015-2016 Town Wide Slurry Seal Project** – Installation of Type II slurry seal/cape seal and replacement of striping, markings and legends with thermoplastic on designated streets throughout the Town. Complete construction in calendar year 2015.
- **Alley Way Improvements** – Design and maintenance of approximately 1350 LF on the unpaved alley way located north of SR62 between Palm Avenue and Grand Avenue.
- **Pima Trail Improvements** – Design and maintenance of the missing link of Pima Trail.
- **Black Rock Canyon road Improvements** – Pulverize the existing roadway of approximately 1,400 LF; complete the design until a further funding source is identified to completely reconstruct the road.

### Community Development Block Grant (CDBG) Projects

- **Jacob's Park Playground Replacement** – Installation of playground equipment and associated improvement. Construction anticipated in fall 2014.

### Other Projects

- **Safe Route to Schools Safety (SRTS) and Outreach Program** – Complete the construction of SR2S improvements on Sage Avenue, between Onaga Trail and SR 62. Complete Construction in Summer 2014.

## *Community Development– Engineering*

### Significant Budget Issue

The Town's available resources are not sufficient to address on-going and future infrastructure needs in all infrastructure categories including parks, streets, flood control and governmental buildings.

### Authorized Positions

| *Position* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Engineering Tech I/II/III | 1 | 1 | 1 | 1 |
| Public Works Inspector | 0.5 | 0.5 | 0.5 | 0.5 |
| Project Engineer | 1 | 1 | 1 | 1 |
| **Division Total** | **2.5** | **2.5** | **2.5** | **2.5** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **50-51** | **Engineering** | | | | | | | |
| 5110 | Salaries | 240,612 | 218,438 | 218,438 | 269,625 | 51,187 | 276,860 | 7,235 |
| 5112 | Salaries- Overtime | 823 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 3,391 | 3,300 | 3,300 | 3,950 | 650 | 4,050 | 100 |
| 5123 | Health Care | 31,692 | 31,500 | 31,500 | 32,130 | 630 | 32,130 | - |
| 5124 | Workers' Comp | 7,983 | 9,000 | 9,000 | 10,875 | 1,875 | 11,155 | 280 |
| 5125 | Life & Disability | 2,012 | 2,000 | 2,000 | 3,275 | 1,275 | 3,275 | - |
| 5126 | Unemployment Insurance | 2,212 | 6,800 | 6,800 | 10,875 | 4,075 | 11,155 | 280 |
| 5127 | Retirement | 30,221 | 29,402 | 29,200 | 40,390 | 10,988 | 44,100 | 3,710 |
| 5128 | OPEB | - | 6,600 | 6,600 | 7,910 | 1,310 | 8,130 | 220 |
| 5200 | Car Allowance | 6,000 | 6,000 | 6,000 | - | (6,000) | - | - |
| 5202 | Communication Stipend | 1,380 | 2,000 | | 2,000 | - | 2,000 | - |
| 5998 | Staff Recovery | (50,756) | (50,000) | (50,000) | (115,000) | (65,000) | (115,000) | - |
| | **Personnel** | **275,570** | **265,040** | **262,838** | **266,030** | **990** | **277,855** | **11,825** |
| 6110 | Office Supplies | 2,674 | 3,000 | 2,600 | 3,000 | - | 3,000 | - |
| 7110 | Professional Services | 17,624 | 30,000 | 23,015 | 25,500 | (4,500) | 30,000 | 4,500 |
| 7510 | Printing | 1,137 | 1,600 | 2,500 | 2,500 | 900 | 2,500 | - |
| 7520 | Advertising | - | 500 | 500 | 500 | - | 500 | - |
| 7630 | Dues & Memberships | - | 550 | 750 | 750 | 200 | 750 | - |
| | **Supplies & Services** | **21,435** | **35,650** | **29,365** | **32,250** | **(3,400)** | **36,750** | **4,500** |
| | **Total Department** | **297,005** | **300,690** | **292,203** | **298,280** | **(2,410)** | **314,605** | **16,325** |

# *Community Development – Code Compliance*

## Mission Statement

*To implement enforcement programs designed to eliminate public nuisances through sensitive, courteous, and effective response time, emphasizing voluntary compliance through education and public awareness followed when necessary, by proper legal procedures; thereby implementing processes that protect the health, safety and welfare of the Town's residents through the fair and impartial enforcement of the Municipal Codes resulting in the elimination of public nuisances.*

## Strategic Plan Integration

- **Inter-Agency coordination**: Continue implementation of joint cooperative efforts and saturation sweeps with Sheriff, Fire, Child Protective Services, Adult Protective Services and utility companies to combat property maintenance/safety concerns.

- **SR 62 Corridor Enforcement:** Continue proactive enforcement of the Municipal Code along SR 62.

- **Abandoned and Foreclosed Properties**: Continue implementation of the Abandoned and Foreclosed Property ordinance to minimize impacts on neighborhoods caused by abandoned properties.

## Goals and Objectives

1) **Program Implementation:** Assist in maintaining an attractive, safe, and healthy environment in order to provide a high quality of life for residents and visitors, through voluntary compliance followed by enforcement action.

2) **Property Maintenance Program:** Encourage and enforce responsible property maintenance throughout the Town, improving both the appearance and value of residential and business property, while providing prompt, courteous and professional service to the residents.

3) **Software Implementation**: Continue to utilize GoEnforce software to its full potential.

4) **Timely Compliance:** Continue to implement programs and procedures that attain timely compliance in all non- life/safety violations, seeking voluntary compliance within the provisions of the Town standards.

5) **Community Interaction**: Maintain open communications and continuing education with the community.

## *Community Development – Code Compliance*

### Significant Budget Issue

Continued demographic and physical changes in the community will place additional service demands on the Code Compliance Program. Continuing to meet desired response time frames and abatement time frames may become difficult with these community-wide changes.

With the reallocation of a portion CDBG funds to capital improvements in this fiscal year, Code Compliance expenditures are moving towards all general fund obligations.

### Authorized Positions

| Position | *FY 2011/12* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* |
|---|---|---|---|---|
| Supervising Code Compliance Officer II | 0 | 0 | 0 | 0 |
| Supervising Code Compliance Officer | .5 | .5 | 0 | 0 |
| Code Compliance Officer I | 0 | 0 | 0 | 0 |
| Code Compliance Technician - Office | 1 | 1 | 1 | 1 |
| Code Compliance Technician - Field | 1 | 1 | 1 | 1 |
| Division Total | **2.5** | **2.5** | **2.0** | **2.0** |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **50-52** | **Code Compliance** | | | | | | | |
| 5110 | Salaries | 50,134 | 80,600 | 80,600 | 83,410 | 2,810 | 86,340 | 2,930 |
| 5111 | Salaries - Temp | 17,715 | - | - | - | - | - | - |
| 5112 | Salaries - Overtime | 138 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 1,130 | 1,200 | 1,200 | 1,210 | 10 | 1,260 | 50 |
| 5123 | Health Care | 16,563 | 25,200 | 25,200 | 25,200 | - | 25,200 | - |
| 5124 | Workers' Comp | 2,366 | 3,250 | 3,250 | 3,340 | 90 | 3,460 | 120 |
| 5125 | Life & Disability | 766 | 800 | 800 | 1,000 | 200 | 1,000 | - |
| 5126 | Unemployment Insurance | 744 | 2,420 | 2,420 | 3,340 | 920 | 3,460 | 120 |
| 5127 | Retirement | 10,109 | 10,900 | 10,900 | 12,060 | 1,160 | 13,350 | 1,290 |
| 5128 | OPEB | - | 2,450 | 2,450 | 2,510 | 60 | 2,590 | 80 |
| 5998 | Staff Recov-CDBG | - | (115,000) | (115,000) | (64,995) | 50,005 | (35,000) | 29,995 |
| | **Personnel** | **99,665** | **11,820** | **11,820** | **67,075** | **55,255** | **101,660** | **34,585** |
| | | | | | | | | - |
| 6110 | Office Supplies | 1,250 | 1,000 | 1,000 | 1,000 | - | 1,000 | - |
| 6120 | Operating Supplies | 60 | 500 | 500 | 500 | - | 500 | - |
| 6190 | Clothing | 43 | 500 | 500 | 500 | - | 500 | - |
| 7110 | Professional Services | 8,273 | 7,500 | 7,500 | 7,500 | - | 7,500 | - |
| 7510 | Printing | 1,625 | 1,750 | 1,750 | 1,750 | - | 1,750 | - |
| 7630 | Dues & Memberships | - | 75 | 100 | 125 | 50 | 125 | - |
| 7850 | Substandard Buildings | 794 | 5,000 | 5,000 | 5,000 | - | 5,000 | - |
| 7851 | Abatement Costs | 2,309 | 15,000 | 15,000 | 15,000 | - | 15,000 | - |
| | **Supplies & Services** | **14,354** | **31,325** | **31,350** | **31,375** | **50** | **31,375** | - |
| | **Total Department** | **114,019** | **43,145** | **43,170** | **98,450** | **55,305** | **133,035** | **34,585** |

# *Community Development – Building & Safety*

## Mission Statement

*To assure the general health, safety and welfare of its citizens and visitors through consistent application of adopted building codes; and work in cooperation with other Town departments to assist home owners, builders, developers and contractors through the code and permit processes.*

## Description and Purpose

The Building and Safety Section is responsible for implementation of the uniform codes, thereby ensuring the general health, safety and welfare of the community through effective Building and Safety services. The Building and Safety Division is responsible for the enforcement of codes and regulations designed to establish minimum health and property standards. All applications, plans and specifications are subject to a plan check review process to verify that construction improvements comply with the minimum standards specified in the various uniform codes and municipal ordinances. Field inspections are conducted of all building and property development activities.

## Strategic Plan Integration

Division goals and objectives have been set to support the work plan as developed by the Town Manager and Executive Management team in support of the Town Council's Strategic Planning priorities. The department is committed to evaluating its efforts to ensure that the primary focus of the department is in support of the identified priorities through adherence to the annual work plan. These efforts are evaluated regularly and adjusted as necessary through guidance of the Town Manager and Executive Management Team.

## Goals and Objectives

- Provide uniform application of all Town, State and Federal building codes and requirements as adopted by the Town Council and as mandated by law.
- Provide same-day building and safety inspections for all requests received by 7:00 am on business days.
- Provide plan check and building permit services according to the established schedules.
- Provide educational information to the public and assist them in understanding and applying adopted codes and ordinances.

## *Community Development – Building & Safety*

### Significant Budget Issue

The Town contracts for Building & Safety Services. This provides the Town the ability to increase or decrease services based upon construction trends without impacting service or staffing levels. Contract costs for Building & Safety services are based upon permit activity, and therefore do not impact the General Fund when permit levels decline.

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **50-53** | **Building & Safety** | | | | | | | |
| 6610 | Reference Materials | - | 100 | 100 | 100 | - | 100 | - |
| 7110 | Professional Services | 200,873 | 102,000 | 95,625 | 131,250 | 29,250 | 157,500 | 26,250 |
| 7158 | SMIP Fees - Residential | 15 | 190 | 200 | 200 | 10 | 200 | - |
| 7159 | SMIP Fees - Commercial | - | 760 | 1,000 | 1,000 | 240 | 1,000 | - |
| 7510 | Printing | - | 500 | 500 | 500 | - | 500 | - |
| | **Supplies & Services** | **200,888** | **103,550** | **97,425** | **133,050** | **29,500** | **159,300** | **26,250** |
| | **Total Department** | **200,888** | **103,550** | **97,425** | **133,050** | **29,500** | **159,300** | **26,250** |

# *Community Development – Facilities Maintenance*

## Mission Statement

*The Facilities Maintenance Division will evaluate needs and prioritize maintenance and repair projects, will apply high standards of care to the Town's public buildings, and will strive to ensure clean, safe, and functional public facilities for Town and community use. Division staff will provide professional input as required regarding the design, purchase and construction of public buildings, equipment and systems.*

## Description and Purpose

The Facilities Maintenance Division is responsible for the cleanliness, functionality, and maintenance of all Town buildings. The division conducts inspections, services equipment, and makes repairs to buildings as needed. The staff performs daily maintenance and custodial functions to ensure the safety and comfort of a variety of internal and external user groups. The set-up and preparation of rooms for public meetings, recreational activities and private events is among the customer service responsibilities of the division.

The calendaring and coordination of user groups in Town facilities is managed by the Community Services Department, which also rents rooms and ensures adherence to policies.

## Strategic Plan Integration

The Facilities Maintenance Division is a silent partner in most of the Town's strategic priorities, providing for scheduling and rentals and ensuring that buildings and office spaces are clean and in good repair, heating and cooling systems are functional, timely preventive maintenance planned for and implemented, meeting rooms and technical support systems are set up, hospitality is provided, and customer service is rendered to all user groups.

## Goals and Objectives

1) **Identify and implement operational efficiencies**
   a. Continue to identify short and long term facility needs and maintain an updated priority list.
   b. Continue annual rotation/replacement program for tables, chairs, equipment
   c. Maximize the use of facility scheduling software.
   d. Create financial structure to enable a proactive approach to address facility projects and unanticipated maintenance and safety concerns.

2) **Staff Training**
   a. Develop and update the facilities maintenance staff training manual
   b. Continue to develop Standard Operating Procedures for maintenance tasks
   c. Implement a schedule for inspection and repair of division equipment

## *Community Development – Facilities Maintenance*

### Significant Budget Issue

This Division's budget is intended to fund the routine maintenance and normal repairs required as a result of the regular use of Town buildings. An annual allocation in the range of $50,000- $100,000 is recommended for addressing the most pressing Facilities Maintenance priorities and responding to unanticipated situations.

### Authorized Positions

| *Position* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Facility Maintenance Supervisor | 1 | 1 | 1 | 1 |
| Lead Maintenance Worker | 0 | 0 | 0 | 0 |
| Facilities Specialist | 0 | 0 | 0 | 0 |
| Maintenance Worker II | 0 | 0 | 0 | 0 |
| Part-time temporary Fac Maint Worker (FTE Equivalent) | 3 | 3 | 3 | 3 |
| **Division Total** | **4** | **4** | **4** | **4** |

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **40-55** | **Facilities Maintenance** | | | | | | | |
| 5110 | Salaries | 84,260 | 58,830 | 58,830 | 88,060 | 29,230 | 91,150 | 3,090 |
| 5111 | Salaries - Temp | 47,376 | 76,100 | 76,100 | 54,300 | (21,800) | 56,550 | 2,250 |
| 5112 | Salaries - Overtime | 479 | - | - | - | - | - | - |
| 5121 | FICA Medicare | 1,754 | 2,695 | 2,695 | 2,090 | (605) | 2,175 | 85 |
| 5123 | Health Care | 12,989 | 11,970 | 11,970 | 11,970 | - | 11,970 | - |
| 5124 | Workers' Comp | 4,325 | 7,435 | 7,435 | 5,775 | (1,660) | 5,975 | 200 |
| 5125 | Life & Disability | 576 | 510 | 510 | 720 | 210 | 720 | - |
| 5126 | Unemployment Insurance | 1,114 | 5,570 | 5,570 | 5,775 | 205 | 5,975 | 200 |
| 5127 | Retirement | 13,561 | 16,500 | 16,500 | 18,075 | 1,575 | 19,610 | 1,535 |
| 5128 | OPEB | - | 1,765 | 1,765 | 2,650 | 885 | 2,740 | 90 |
| 5202 | Communications Stipend | 1,050 | 1,625 | 1,625 | 1,625 | - | 1,625 | - |
| 5999 | Indirect Cost Recovery | (2,415) | (3,300) | (3,300) | (3,300) | - | (3,300) | - |
| | **Personnel** | **165,069** | **179,700** | **179,700** | **187,740** | **8,040** | **195,190** | **7,450** |
| 6110 | Office Supplies | - | 250 | 250 | 250 | - | 250 | - |
| 6190 | Clothing | 1,572 | 4,230 | 3,016 | 3,750 | (480) | 3,750 | - |
| 6410 | Maintenance Supplies | 25,852 | 32,000 | 32,600 | 33,000 | 1,000 | 34,650 | 1,650 |
| 6610 | Reference Materials | - | 200 | - | - | (200) | - | - |
| 6910 | Tools & Equipment | 8,498 | 3,000 | 3,000 | 1,000 | (2,000) | 3,000 | 2,000 |
| 6911 | Furnishings & Equip Replac | 6,700 | 9,000 | 8,500 | 4,575 | (4,425) | 2,000 | (2,575) |
| 7110 | Professional Services | 46,707 | 125,300 | 116,300 | 126,850 | 1,550 | 126,850 | - |
| 7411 | Maintenance - Equip | 12,967 | 12,000 | 14,000 | 8,000 | (4,000) | 8,000 | - |
| 7412 | Maintenance-Bldg | 14,781 | 22,000 | 20,000 | 24,000 | 2,000 | 20,000 | (4,000) |
| new | Building Emergency Repair: | - | - | - | - | - | - | - |
| 7999 | Indirect Cost Recovery | (2,141) | (1,000) | (1,000) | (1,000) | - | (1,000) | - |
| | **Supplies & Services** | **114,936** | **206,980** | **196,666** | **200,425** | **(6,555)** | **197,500** | **(2,925)** |
| | **Total Department** | **280,005** | **386,680** | **376,366** | **388,165** | **1,485** | **392,690** | **4,525** |

## *Community Development – Facilities Maintenance*

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# *Public Works – Administration*

## Mission Statement

*The Public Works Department is dedicated to managing and maintaining the Town's infrastructure, by providing a high standard of effective infrastructure development, preventive maintenance, and responsive customer service programs while maintaining fiscal accountability.*

## Description and Purpose

The Public Works Administration Division is responsible for the overall administration of the Department. Major functions include Park, Street, and Facility maintenance, implementation of master facility plans based upon available resources, managing and scheduling maintenance and minor repair plans, budget preparation and monitoring, personnel training, State law compliance oversight, and work program implementation and monitoring.

## Strategic Plan Integration

- Continue annual update to Pavement Management Program for cost effective implementation of road/street maintenance programs.
- Track emergency maintenance activity to pursue federal and state disaster funding, when appropriate.
- Coordinate with the Hi Desert Water District's wastewater collection system design and engineering processes to ensure the necessary street/trench repair & reconstruction processes and scheduling.
- Coordinate facility master plans based upon available resources.
- Coordinate maintenance and capital project development for streets, parks and facilities based upon available resources.
- Aggressively pursue available financial resources through regional partners, such as San Bag and County Flood Control, for addressing infrastructure needs in the community.

## Goals and Objectives

1) Continued implement citizen service request management and monitoring system, ensuring timely follow through to service requests based upon available resources.
2) Update fleet and equipment replacement schedule.

## *Public Works – Administration*

3) Coordinate capital construction projects on schedule and within budget.

4) Construction of PLHD project, SR 62, Apache to Palm, fall 2014.

5) Implement Safe Routes to School Grant Program.

6) Continue implementation of ADA Transition Plan, based upon Town Council appropriations.

## Significant Budget Issue

Infrastructure development and maintenance will continue to be significant challenges for the Town of Yucca Valley. Annual revenues for street maintenance have fallen to approximately 50% of revenue levels in 2009/2010 with the new Measure I program. LTF revenues have also been reduced as the Morongo Basin Transit Authority is expending a majority of those funds for public transit purposes. Without additional financial resources, the Town's maintained road system continues to deteriorate, and an approximate $14 million maintenance deficiency exists as this time.

## Authorized Positions

| *Position* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Public Works Director | 0 | 0 | 0 | 0 |
| Public Works Supervisor | 0 | 0 | 0 | 0 |
| Administrative Assistant II | 0 | 1 | 1 | 1 |
| **Division Total** | **0** | **1** | **1** | **1** |

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **55-01** | **Public Works Admin** | | | | | | | |
| 5110 | Salaries | - | 36,850 | 15,000 | 40,030 | 3,180 | 41,440 | 1,410 |
| 5111 | Salaries - Temp | 40,219 | - | 18,300 | - | - | - | - |
| 5112 | Salaries - Overtime | - | - | - | - | - | - | - |
| 5121 | FICA Medicare | - | 535 | 535 | 585 | 50 | 610 | 25 |
| 5123 | Health Care | - | 12,600 | 5,250 | 12,600 | - | 12,600 | - |
| 5124 | Workers' Comp | - | 1,475 | 1,475 | 1,610 | 135 | 1,660 | 50 |
| 5125 | Life & Disability | - | 420 | 420 | 450 | 30 | 450 | - |
| 5126 | Unemployment Insurance | - | 1,125 | 1,125 | 1,610 | 485 | 1,660 | 50 |
| 5127 | Retirement | - | 2,300 | 2,300 | 2,910 | 610 | 3,420 | 510 |
| 5128 | OPEB | - | 1,115 | 1,115 | 1,200 | 85 | 1,250 | 50 |
| 5200 | Car Allowance | - | - | - | - | - | - | - |
| | **Personnel** | **40,219** | **56,420** | **45,520** | **60,995** | **4,575** | **63,090** | **2,095** |
| 6110 | Office Supplies | 2,129 | 2,000 | 2,000 | 2,000 | - | 2,000 | - |
| 6127 | Dirt Road Street Signs | - | 1,500 | 1,500 | 1,500 | - | 1,500 | - |
| 6610 | Reference Materials | 43 | 300 | 300 | 300 | - | 300 | - |
| 7510 | Printing | 112 | 200 | 200 | 200 | - | 200 | - |
| 7618 | Meetings & Travel | 480 | 5,000 | 5,000 | 5,450 | 450 | 450 | (5,000) |
| 7630 | Dues & Memberships | 150 | 250 | 200 | 250 | - | 250 | - |
| | **Supplies & Services** | **2,914** | **9,250** | **9,200** | **9,700** | **450** | **4,700** | **(5,000)** |
| | **Total Department** | **43,133** | **65,670** | **54,720** | **70,695** | **5,025** | **67,790** | **(2,905)** |

# *Public Works – Fleet Maintenance*

## Mission Statement

*The Fleet Maintenance Division implements a cost-effective and pro-active vehicle and equipment maintenance program, and manages the Vehicle & Equipment Replacement Program.*

## Description and Purpose

Fleet Maintenance is responsible for maintaining over 100 individual units, including small machinery, vehicles, and heavy equipment. Major functions include administration of the Highway Patrol Safety Inspection Program (BIT), Smog Check Program, preparation of diesel fuel tax returns, the scheduling and coordination of repairs and maintenance, and management of the Vehicle Equipment Replacement Program.

## Strategic Plan Integration

Division goals and objectives have been set to support the work plan as developed by the Town Manager and Executive Management team in support of the Town Council's Strategic Planning priorities. The Division is committed to evaluating its efforts to ensure that the primary focus is in support of the identified priorities through adherence to the annual work plan. These efforts are evaluated regularly and adjusted as necessary through guidance of the Town Manager and Executive Management Team.

## Goals and Objectives

- Update the vehicle/equipment replacement program.
- Continue implementation of the Highway Patrol Safety Inspection Program (BIT)
- Continue implementation of the Smog Check Program
- Evaluate options and potential cost savings through available lease programs for fleet vehicles.
- Evaluate options and potential cost savings for equipment rental vs. equipment purchase and replacement for all maintenance equipment.

## Significant Budget Issue

Rising fuel costs, with the addition of new public facilities, including Essig Park and the Animal Shelter, will cause an increase in fuel consumption. Maintenance costs through the local vehicle repair facilities continue to increase. The Town has continued the use of older vehicles through the economic downturn. As the Town's fleet continues to age, future fiscal years will see the need to update the fleet.

*Town of Yucca Valley*
Adopted Budget
FY 2014-16
Expeditures

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **55-57** | **Fleet Maintenance** | | | | | | | |
| 6410 | Maintenance Supplies | 665 | 3,600 | 3,600 | 3,600 | - | 3,600 | - |
| 6500 | Fuel | 41,389 | 65,000 | 57,500 | 65,000 | - | 65,000 | - |
| 6610 | Reference Materials | - | 500 | 500 | 500 | - | 500 | - |
| 6910 | Tools & Equipment | - | 500 | 500 | 500 | - | 500 | - |
| 7411 | Maintenance - Equip | 9,442 | 15,000 | 5,400 | 15,000 | - | 15,000 | - |
| 7413 | Maintenance - Vehicles | 17,443 | 25,000 | 25,000 | 25,000 | - | 25,000 | - |
| 7999 | Indirect Cost Recovery | (2,278) | (4,000) | (4,000) | (4,000) | - | (4,000) | - |
| | **Supplies & Services** | **66,661** | **105,600** | **88,500** | **105,600** | - | **105,600** | - |
| 8541 | Vehicle | - | - | - | - | - | - | - |
| | **Capital** | - | - | - | - | - | - | - |
| | **Total Department** | **66,661** | **105,600** | **88,500** | **105,600** | - | **105,600** | - |

# *Public Works – Park Maintenance*

## Mission Statement

*The Park Maintenance Division is dedicated to maintaining park, recreation, and outdoor infrastructure facilities ensuring cleanliness, orderly, safe, and environmentally responsible maintenance programs.*

## Description and Purpose

The Park Maintenance Division implements landscaping and maintenance programs to provide safe and clean parks and outdoor infrastructure for the Town's 185-acre park system, which consists of the following:

| | | | | | |
|---|---|---|---|---|---|
| • | Community Center | 22.2 acres | • | North Park | 80 acres |
| • | Jacob's Park | 5 acres | • | South Park | 40 acres |
| • | Machris Park | 12 acres | • | Park N Ride | 6.5 acres |
| • | Paradise Park | 5 acres | • | Welcome Center | 1.6 acres |
| • | Remembrance Park | .2 acres | • | YVHS Pool | .55 acres |
| • | Essig Park | 10 acres | • | Brehm I Park | 2.5 acres |

Included in these services is maintenance of 5 sports fields, 5 playgrounds, over 3,000 trees and shrubs, 4 tennis courts, State Route 62 Median Islands, the Yucca Valley Swimming Pool, the California Welcome Center, the Yucca Valley Park and Ride facility, the Yucca Valley Animal Shelter landscape, the Yucca Valley Community Development building landscape, and the maintenance of the former PFF Bank building. Brehm II Park will be added to the town's park system during the 14/15 fiscal year, and includes an additional 15 acres, 2 sports fields, and 1 playground. This will bring the total number of sports fields to 7, and the total number of playgrounds to 6.

## Strategic Plan Integration

- Brehm Youth Sports Park- Continue participation in the maintenance and cost analysis for the Brehm Youth Sports Park project ensuring design and construction lead to short and long term efficient and cost effective maintenance programs. (#18)

## Goals and Objectives

- Continue the aggressive trip hazard mitigation and elimination program at Town parks and facilities.
- Assist in the ADA Transition Plan implementation at Town parks and facilities.
- Continue SR 62 Median Island Maintenance Program
- Continue the annual dormant tree trimming campaign.

## *Public Works – Park Maintenance*

- Install new irrigation lines and trees at our outlying parks based upon available resources.

- Continue improving our parks infrastructure as they are an integral Town asset.
- Keep the sports fields in good condition, with safety of the user groups as first priority.
- Keep the pool clean, properly maintained and operating to the best of its ability.
- Assist other Town departments as needed.

## Significant Budget Issue

Aging infrastructure, such as irrigation and control systems, requires increased levels of maintenance annually. Any increases in irrigation water rates can impact annual operational costs. Unusually warm or longer than normal spring through fall temperatures can increase water usage requirements above annual appropriations. Petroleum based products are used widely in park maintenance, and the continued increases to petroleum or oil based product prices will impact annual maintenance costs. The previous addition of Essig Park and Brehm I Park as well as the upcoming addition of Brehm II Park necessitate additional financial and human resources for the Parks Maintenance Programs.

### Authorized Positions

| *Position* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Skilled Lead Maintenance Worker | 1 | 1 | 1 | 1 |
| Skilled Maintenance Worker II | 3 | 2 | 2 | 2 |
| Skilled Maintenance Worker I* | .5 | 0 | 0 | 0 |
| **Division Total** | **4.5** | **3.0** | **3.0** | **3.0** |

*Seasonal part time, non-benefited position

| Acct. | Description | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Inc(Dec) from PY Budget | 2015-16 Adopted Budget | 2015-16 Inc(Dec) from PY Budget |
|---|---|---|---|---|---|---|---|---|
| **55-58** | **Parks Maintenance** | | | | | | | |
| 5110 | Salaries | 169,408 | 155,380 | 155,380 | 151,445 | (3,935) | 153,160 | 1,715 |
| 5111 | Salaries - Temp | 13,801 | - | - | - | - | - | - |
| 5112 | Salaries - Overtime | 7,305 | 16,025 | 16,025 | 25,240 | 9,215 | 25,390 | 150 |
| 5113 | Standby | 4,729 | 8,450 | 8,450 | 10,525 | 2,075 | 10,700 | 175 |
| 5115 | Vac-Sick Leave Cash | 7,290 | 7,500 | 7,500 | 12,500 | 5,000 | 12,500 | - |
| 5121 | FICA Medicare | 2,715 | 2,715 | 2,715 | 2,900 | 185 | 2,925 | 25 |
| 5123 | Health Care | 43,714 | 37,800 | 37,800 | 37,800 | - | 37,800 | - |
| 5124 | Workers' Comp | 6,372 | 7,495 | 7,495 | 7,990 | 495 | 8,070 | 80 |
| 5125 | Life & Disability | 1,588 | 1,370 | 1,370 | 1,780 | 410 | 1,780 | - |
| 5126 | Unemployment Insurance | 1,712 | 5,660 | 5,660 | 7,990 | 2,330 | 8,070 | 80 |
| 5127 | Retirement | 29,558 | 30,315 | 30,315 | 29,460 | (855) | 31,300 | 1,840 |
| 5128 | OPEB | - | 4,675 | 4,675 | 4,550 | (125) | 4,600 | 50 |
| | **Personnel** | **288,192** | **277,385** | **277,385** | **292,180** | **14,795** | **296,295** | **4,115** |
| 6122 | Grounds Maint Supplies | 19,567 | 38,500 | 38,500 | 52,800 | 14,300 | 48,800 | (4,000) |
| 6190 | Clothing | 2,303 | 1,800 | 1,800 | 1,800 | - | 1,800 | - |
| 6910 | Tools & Equipment | 7,757 | 2,600 | 3,700 | 4,070 | 1,470 | 4,477 | 407 |
| 7110 | Professional Services | 4,204 | 19,800 | 19,800 | 14,500 | (5,300) | 20,000 | 5,500 |
| 7114 | YVHS Pool Maintenance | 36,298 | 23,400 | 18,000 | 18,000 | (5,400) | 19,000 | 1,000 |
| 7212 | Utilities - Water | 53,582 | 75,000 | 85,920 | 92,000 | 17,000 | 92,000 | - |
| 7310 | Rental of Equipment | 1,294 | 1,300 | 3,800 | 1,500 | 200 | 1,500 | - |
| 7411 | Maintenance - Equip | 672 | 3,500 | 3,500 | 4,000 | 500 | 4,500 | 500 |
| 7630 | Dues & Memberships | - | 350 | 210 | 2,250 | 1,900 | 250 | (2,000) |
| | **Supplies & Services** | **125,677** | **166,250** | **175,230** | **190,920** | **24,670** | **192,327** | **1,407** |
| 8963 | Brehm 1, one time costs | | 17,000 | 24,075 | - | (17,000) | - | - |
| 8216 | Jacobs Ten Ct Resurface | | 10,000 | 10,000 | | (10,000) | | |
| 8541 | Vehicle | | | | | - | | - |
| **8310** | **Capital** | **-** | **27,000** | **34,075** | **-** | **(27,000)** | **-** | **-** |
| | **Total Department** | **413,869** | **470,635** | **486,690** | **483,100** | **12,465** | **488,622** | **5,522** |
| **Total General Fund Expenditures** | | **9,688,628** | **9,237,093** | **8,967,006** | **9,410,755** | **173,662** | **9,670,874** | **260,119** |

# *Public Works – Street Maintenance*

## Mission Statement

*To implement preventive maintenance programs that result in a safe and effective street system while maintaining fiscal responsibility and responsive customer service.*

## Description and Purpose

The Street Maintenance Division is responsible for the maintenance of approximately 160 miles of paved roadway and approximately one mile of dirt road. The primary functions of the Division includes, pothole repair, skin patching, sign replacement, sign repair, shoulder maintenance, storm cleanup, street sweeping, hazard removal, sand and dirt removal, crack sealing and filling, and berm repair and construction.

## Strategic Plan Integration

- **Infrastructure Maintenance** - Coordinate with the Engineering Division on the annual update and refinement to the Pavement Management Program.

## Goals and Objectives

1) Maintain the sign replacement program.
2) Conduct the annual street striping condition and repair/replacement program.
3) Conduct shoulder maintenance programs as necessary.
4) Conduct Town-wide street sweeping programs as necessary and following rain storm events to ensure safety hazards are eliminated
5) Implement minor overlay maintenance program based upon available time and financial resources.
6) Conduct line-of-sight obstruction inspection and removal program.
7) Conduct intersection pavement repair and replacement program to improve intersection mobility and safety.
8) Conduct citizen request inspection and repair program based upon available resources
9) Continue coordinated median island maintenance program with the Park Maintenance Division.
10) Assist other Departments in implementation of Town goals and objectives.
11) Implement timely and responsive storm clean up and debris removal following storm events.
12) Implement proactive pothole hazard elimination efforts.
13) Continue proactive maintenance of the Street Maintenance heavy equipment resources.

## *Public Works – Street Maintenance*

14) Continue proactive maintenance of school zones and associated hazard lighting system.

15) Continue to proactively maintain the radar speed signs on SR 62 and SR 247.

16) Continue the maintenance of the dirt roads in the Town's Maintained Road System.

## Significant Budget Issue

The Town's Street Maintenance Division is funded by Gas Tax and LTF revenues. Revenues received through the Gas Tax and LTF resources are not sufficient to meet current street maintenance needs. Funding levels are therefore not sufficient to keep the Maintained Road System from further deterioration. A four member crew, with the available financial resources, is not capable of addressing all maintenance needs of the maintained system.

The budgeted expenditures for streets maintenance including the authorized positions below are maintained in the Special Revenue Funds referred to above Fund 515-Gas Tax and Fund 516-LTF. Please refer to the Special Revenue Funds section for detailed expenditures.

### Authorized Positions

| *Position* | *FY 2012/13* | *FY 2013/14* | *FY 2014/15* | *FY 2015/16* |
|---|---|---|---|---|
| Skilled Lead Maintenance Worker | 1 | 1 | 1 | 1 |
| Skilled Maintenance Worker II | 3 | 3 | 3 | 3 |
| **Division Total** | **4** | **4** | **4** | **4** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds
FY14-15

| Fund | Projected Fund Balance 7/1/2014 | Revenues | Expenditures | Transfers In/ Transfers Out | Projected Fund Balance 6/30/2015 |
|---|---|---|---|---|---|
| **Special Revenue Funds** | | | | | |
| 300 - In-Lieu/Quimby Fees | $ 103,908 | $ 150 | $ - | $ - | $ 104,058 |
| 310-Retail Sector Improvements | 200,000 | - | - | - | 200,000 |
| 350 - Development Impact Fees | 1,228,704 | 100,000 | (1,000) | (54,000) | 1,273,704 |
| 504 - CLEEPS Hi-Tech | - | - | - | - | - |
| 507 - Traffic Safety | 225,575 | 50,200 | (1,500) | (225,000) | 49,275 |
| 508 - Asset Seizure | 6,390 | 15 | (2,000) | - | 4,405 |
| 511 - COPS-LLESA | 198,665 | 100,100 | (100,100) | - | 198,665 |
| 513 - AB2928 TCRP - Construction | 31,866 | - | - | - | 31,866 |
| 515 - Gas Tax | 525,145 | 501,000 | (780,950) | - | 245,195 |
| 516 - LTF | 899,832 | 56,250 | (498,800) | (150,800) | 306,482 |
| 520 - Measure I - 2010-40 Regional Funds | 12,616 | 346,000 | (583,616) | 225,000 | - |
| 522 - Measure I - Major Arterial | 136,394 | 100 | - | - | 136,494 |
| 523 - Measure I - Local Roads | 52,017 | 200 | - | - | 52,217 |
| 524 - Measure I - 2010 Unrestricted | 106,939 | 675,400 | (661,500) | - | 120,839 |
| 526 - HSIP - Highway Safety Impvmt Prg | - | - | - | - | - |
| 527 - Public Lands Fed Grant | 15,913 | - | (30,800) | 30,800 | 15,913 |
| 529 - Safe Routes to School- Infrastructure | (31,420) | 399,800 | (388,917) | 30,000 | 9,463 |
| 530 - Safe Routes to School | 15,552 | 23,972 | (39,524) | - | - |
| 531 - Flood Control | 69,565 | - | - | - | 69,565 |
| 534 - State Local Part Program (SLPP) | - | - | - | - | - |
| 535 - SAFETEA-LU Funds | - | - | - | - | - |
| 542 - CMAQ | (100) | 187,250 | (307,150) | 120,000 | - |
| 543 - Air Pollution Trust | 136,151 | 13,800 | (92,925) | - | 57,026 |
| 551 - HUD Park Funds | - | - | - | - | - |
| 560 - CDBG | (23,780) | 163,719 | (118,719) | - | 21,220 |
| 570 - Recycling Activities | 3,537 | - | (3,537) | - | - |
| 581 - LLD | 40,591 | 6,116 | (5,595) | - | 41,112 |
| 582 - SDD | 166,490 | 20,396 | (5,600) | - | 181,286 |
| 583 - MELLO ROOS CFD | 25,836 | 22,708 | (5,800) | - | 42,744 |
| 630 - Bond Funded L/M Housing Fund | 442,143 | 1,200 | - | - | 443,343 |
| 632 - Town Housing Fund | (555,446) | 637,179 | (7,000) | - | 74,733 |
| 800 - Capital Projects Reserve | 719,047 | - | (428,897) | 100,671 | 390,821 |
| **Total Special Revenue Funds** | **$ 4,752,130** | **$ 3,305,555** | **$ (4,063,930)** | **$ 76,671** | **$ 4,070,426** |
| **Internal Service Fund** | | | | | |
| 100 - Internal Service | $ 517,488 | $ 40,000 | $ (40,000) | $ - | $ 517,488 |
| **Total Internal Service Fund** | **$ 517,488** | **$ 40,000** | **$ (40,000)** | **$ -** | **$ 517,488** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds
FY15-16

| Fund | Projected Fund Balance 7/1/2015 | Revenues | Expenditures | Transfers In/ Transfers Out | Projected Fund Balance 6/30/2016 |
|---|---|---|---|---|---|
| **Special Revenue Funds** | | | | | |
| 300 - In-Lieu/Quimby Fees | $ 104,058 | $ 150 | $ - | $ - | $ 104,208 |
| 310 - Retail Sector Improvements | 200,000 | - | - | - | 200,000 |
| 350 - Development Impact Fees | 1,273,704 | 125,000 | (1,000) | (54,000) | 1,343,704 |
| 504 - CLEEPS Hi-Tech | - | - | - | - | - |
| 507 - Traffic Safety | 49,275 | 50,200 | (1,500) | - | 97,975 |
| 508 - Asset Seizure | 4,405 | 15 | (2,000) | - | 2,420 |
| 511 - COPS-LLESA | 198,665 | 100,100 | (100,100) | - | 198,665 |
| 513 - AB2928 TCRP - Construction | 31,866 | - | - | - | 31,866 |
| 515 - Gas Tax | 245,195 | 501,000 | (701,610) | - | 44,585 |
| 516 - LTF | 306,482 | 56,250 | (9,600) | - | 353,132 |
| 520 - Measure I - 2010-40 Regional Funds | - | - | - | - | - |
| 522 - Measure I - Major Arterial | 136,494 | 100 | - | - | 136,594 |
| 523 - Measure I - Local Roads | 52,217 | 200 | - | - | 52,417 |
| 524 - Measure I - 2010 Unrestricted | 120,839 | 695,400 | (687,750) | - | 128,489 |
| 526 - HSIP - Highway Safety Impvmt Prg | - | - | - | - | - |
| 527 - Public Lands Fed Grant | 15,913 | - | - | - | 15,913 |
| 529 - Safe Routes to School- Infrastructure | 9,463 | - | - | - | 9,463 |
| 530 - Safe Routes to School | - | 35,000 | (35,000) | - | - |
| 531 - Flood Control | 69,565 | - | - | - | 69,565 |
| 534 - State Local Part Program (SLPP) | - | - | - | - | - |
| 535 - SAFETEA-LU Funds | - | - | - | - | - |
| 542 - CMAQ | - | - | - | - | - |
| 543 - Air Pollution Trust | 57,026 | 13,800 | (500) | - | 70,326 |
| 551 - HUD Park Funds | - | - | - | - | - |
| 560 - CDBG | 21,220 | 145,000 | (100,000) | - | 66,220 |
| 570 - Recycling Activities | - | - | - | - | - |
| 581 - LLD | 41,112 | 6,116 | (5,595) | - | 41,633 |
| 582 - SDD | 181,286 | 20,396 | (5,600) | - | 196,082 |
| 583 - MELLO ROOS CFD | 42,744 | 22,708 | (5,800) | - | 59,652 |
| 630 - Bond Funded L/M Housing Fund | 443,343 | 1,000 | - | - | 444,343 |
| 632 - Town Housing Fund | 74,733 | 500 | (7,000) | - | 68,233 |
| 800 - Capital Projects Reserve | 390,821 | - | (284,000) | 150,000 | 256,821 |
| **Total Special Revenue Funds** | **$ 4,070,426** | **$ 1,772,935** | **$ (1,947,055)** | **$ 96,000** | **$ 3,992,306** |
| | | | | | |
| **Internal Service Fund** | | | | | |
| 100 - Internal Service | $ 517,488 | $ 40,000 | $ (40,000) | $ - | $ 517,488 |
| **Total Internal Service Fund** | **$ 517,488** | **$ 40,000** | **$ (40,000)** | **$ -** | **$ 517,488** |

**Special Revenue Funds are used to account for the proceeds derived from specific revenue sources which are legally restricted to expenditures for specified purposes.**

**100 Internal Service**
Established to be used to finance and account for special activities and services performed by a department for other departments in a cost reimbursement basis. Photocopy and stationary costs are currently being charged to all departments through this internal service fund.

**300 Quimby/In Lieu**
Established as a fund to account for monies received as paid-in-lieu funds pursuant to the requirements of the Town Ordinance relating to the dedication of land for parks and recreational purposes.

**310 Retail Sector Improvements**
Established as a fund as a result of a settlement to account for monies that are to be used by the Town to sustain and improve the TOWN's retail areas consistent with recommendations contained in the Retail Sector Strategies Report or for any other actions or projects the TOWN deems appropriate to sustain and improve the TOWN's retail sector.

**350 Development Impact Fee**
Established as depository for development impact fees. The fees are levied against new development in the Town in order to pay for the construction or improvement of public facilities as a result of Town growth.

**504 CLEEPS** (California Law Enforcement Equipment Program) - High Tech
Established to account for grant monies received to purchase equipment in compliance with the grant award. This equipment will be made available for special police and problem oriented police projects.

**507 Traffic Safety**
Established to account for expenditures financed by revenue generated from the enforcement of California vehicle codes and town ordinances. These restricted funds may be used only for traffic signals, school crossing guards, and other related traffic safety expenditures.

**508 Asset Seizure**
Established to account for assets seized during police narcotic activities. Expenditures for this fund are restricted to activities involving drug and gang prevention.

**511 LLESA**
Established by the American Recovery and Reinvestment Act to create and enhance crime prevention involving cooperation between community residents and law enforcement personnel to control, detect and investigate crime and the prosecution of criminals.

**513 AB2928 TCRP (Traffic Congestion Relief Program) Construction**
Established to account for grant monies received for traffic and pedestrian safety improvement projects on Highway 62.

**515 Gas Tax**
Established to account for receipts and expenditures of money apportioned under Street and Highway Code Sections 2105, 2106, 2107, and 2107.5 of the State of California. These funds must be spent only for street maintenance, repairs or construction. A limited amount may be spent on related engineering costs. Also accounts for monies previously received as part of the 514-TCRP Maintenance Fund as of July 2011.

**516 LTF** (Local Transportation Fund)
Established to account for financial transactions per Article No. 8 of the Transportation Development Action of 1971 (SB325) State of California Streets, Roads, Bicycle and Pedestrian Capital Facilities.

**520 Measure I- 2010-40 Regional Funds**
Established to account for the Town's share of competitively awarded revenues which represent 25% of the regional allocation of a voter approved (½%) local transportation sales tax for Measure I 2010-2040, for the use in regional street projects.

**522 Measure I – 30% Local Roads**
Established to account for revenues from a (1/2%) sales tax on all retail transactions within the County. This Measure I sales tax authorization ended in 2010.

**523 Measure I – 65% Major Arterials**
Established to account for revenues from a (1/2%) sales tax on all retail transactions within the County. This Measure I sales tax authorization ended in 2010.

**524 Measure I – 2010 Unrestricted**
Established to account for 75% of the local allocation of revenues from a voter approved (1/2%) local transportation sales tax for Measure I 2010-2040, for the use in unrestricted local street projects.

**526 Highway Safety Improvement Program (HSIP)**
Established through HSIP funding appropriated by the Federal Highway Administration and administered through Cal Trans.

**527 Public Lands Highway Discretionary Funds (PLHD)**
Established by the Federal Highway Administration(FHWA) and allocated through local government San Bernardino Associated Governments(SANBAG) for highway transportation projects that are eligible and listed on the approved Regional Transportation Improvement Project(RTIP) list. Funds are administered by Cal Trans.

**529 Safe Routes to School-Infrastructure (SR2S)**
Established through a State legislated program that provides infrastructure funding for school related safety projects.

**530 Safe Routes to School**
Established by the Federal government 1) to enable and encourage children in kindergarten through eighth grade (K-8), including children with disabilities, to safely walk and bicycle to school, 2) to make walking and bicycling to school a more appealing mode choice, and 3) to facilitate the planning, design, and implementation of projects that will improve safety, environment, and overall quality of life.

**531 Flood Control**
Established to account for grant monies received from the State of California for flood control improvement programs and/or projects. These funds are restricted solely for flood control related projects.

**534 State Local Part Program (SLPP)**
Established to account for funds allocated to the Town through San Bernardino Associated Governments from the State's Proposition 1B State-Local Partnership Program.

**535 SAFETEA-LU**
Established to account for funds allocated to the Town through the Safe, Accountable, Flexible, Efficient Transportation Equity Act of 2005.

**542 CMAQ**
Established through SANBAG for certain Congestion Mitigation/Air Quality improvement projects identified in United States Code Title 23 Section 120 that identifies organizations that are eligible to receive 100% CMAQ funding.

**543 AB2766 – Air Pollution Trust** Established to account for receipts and expenditures for the Air Pollution Fund.

**551 HUD Park Funds**
Established with federal funds made available through the US Dept of Housing and Urban Development. These expenditures were appropriated by Congress pursuant to the VA-HUD Independent Agencies (Economic Development Initiative) Appropriations Act of FY 2001 (Public Law 106-554).

**560 CDBG** - Community Development Block Grant
Established to account for financing of rehabilitation of privately held homes and government infrastructures. Financing is provided by the Federal Housing and Community Development Act.

**570 Recycling Activities**
Established to account for grant money for eligible cities and counties, for beverage container recycling and litter cleanup activities.

**581 Landscape/Lighting Maintenance District**
Established to provide regular maintenance, repair and replacement of all facilities within the public rights-of-ways or easements which shall include, but not be limited to, the landscaping, irrigation system, signage, perimeter wall, retaining walls, pedestrian path and erosion control plantings within or adjacent to the detention basins and drainage swale.

**582 Street & Drainage District**
Established to provide maintenance of streets, roads, and highways needed to keep the streets in a safe condition and to preserve the street network. Also for maintenance and operation of drainage and flood control facilities, including but not limited to floodways, channels, percolation pond, storm drain systems including pipes and catch basins and appurtenant facilities.

**583 Mello Roos CFD**
Established to provide maintenance of streets, roads and other qualified infrastructure construction as part of new development pursuant to the Mello-Roos Community Facility Act of 1982, which provides a mechanism for funding such maintenance activities.

**630 Bond Funded Town Housing Fund**
This fund accounts for transactions related to the Town's housing activities that are funded by tax exempt bond funds. This fund was established to segregate the tax exempt financed low and moderate housing activities from those funded through other means.

**632 Town Housing Fund**
This fund accounts for transactions related to the Town's housing activities. The fund was established as the Housing Successor of the former Yucca Valley Redevelopment Agency's Low and Moderate Housing fund which was eliminated as of February 1, 2012.

**800 Capital Projects Reserve**
Established to maintain a capital projects reserve for the purpose of providing funding for the planning, construction, repair and rehabilitation of the Town's capital assets.

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| ***100 - Internal Service*** | | | | | | |
| RECEIPTS | | | | | | |
| Photo Copy Sales | 4630 | $ 39,505 | $ 39,000 | $ 39,000 | $ 39,000 | $ 39,000 |
| Stationary/Env Sales | 4631 | 1,321 | 1,000 | 1,000 | 1,000 | 1,000 |
| TOTAL RECEIPTS | | 40,826 | 40,000 | 40,000 | 40,000 | 40,000 |
| EXPENDITURES | | | | | | |
| Operating Supplies | 6120 | 4,658 | 7,000 | 7,000 | 7,000 | 7,000 |
| Equipment Rental-Copiers | 7310 | 28,991 | 28,000 | 28,000 | 28,000 | 28,000 |
| Equip Rental-Postage Machines | 7311 | 4,530 | 5,000 | 5,000 | 5,000 | 5,000 |
| TOTAL EXPENDITURES | | 38,179 | 40,000 | 40,000 | 40,000 | 40,000 |
| CAPITAL OUTLAY | | | | | | |
| Vehicle and Equipment Purchase | | - | - | - | - | - |
| TOTAL CAPITAL OUTLAY | | - | - | - | - | - |
| OPERATING TRANSFERS IN (OUT) | | | | | | |
| Transfer OUT | | - | - | - | - | - |
| Transfer IN | | - | - | - | - | - |
| TOTAL OPERATING TRANSFERS IN(OUT) | | - | - | - | - | - |
| INCREASE (DECREASE) IN FUND BALANCE | | 2,647 | - | - | - | - |
| Undesignated | | 14,841 | 17,488 | 17,488 | 17,488 | 17,488 |
| Designated- Vehicle & Equipment | | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 |
| BEGINNING FUND BALANCE | | 514,841 | 517,488 | 517,488 | 517,488 | 517,488 |
| ENDING FUND BALANCE | | $ 517,488 | $ 517,488 | $ 517,488 | $ 517,488 | $ 517,488 |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| ***300 - In-Lieu/Quimby Fees*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Interest | 4611 | $ 162 | $ 150 | $ 150 | $ 150 | $ 150 |
| In Lieu Park Fees | | - | - | - | - | - |
| In-Lieu Street Improvements | | 13,021 | - | - | - | - |
| In-Lieu Underground | | - | - | - | - | - |
| **TOTAL RECEIPTS** | | **13,183** | **150** | **150** | **150** | **150** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN (OUT) - Fund 551 | | - | 25,810 | 25,810 | - | - |
| **TOTAL OPERATING TRANSFERS IN(OUT)** | | - | **25,810** | **25,810** | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **13,183** | **25,960** | **25,960** | **150** | **150** |
| **BEGINNING FUND BALANCE** | | **64,765** | **77,948** | **77,948** | **103,908** | **104,058** |
| **ENDING FUND BALANCE** | | **$ 77,948** | **$ 103,908** | **$ 103,908** | **$ 104,058** | **$ 104,208** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|
| ***310- Retail Sector Improvements*** | | | | | |
| RECEIPTS | | | | | |
| Contributions | - | - | 200,000 | - | - |
| TOTAL RECEIPTS | - | - | 200,000 | - | - |
| EXPENDITURES | | | | | |
| Operating Supplies | | | | | |
| Indirect Cost | - | - | - | - | - |
| TOTAL EXPENDITURES | - | - | - | - | - |
| CAPITAL OUTLAY | | | | | |
| Work in Progress | - | - | - | - | - |
| TOTAL CAPITAL OUTLAY | - | - | - | - | - |
| OPERATING TRANSFERS IN (OUT) | | | | | |
| Transfer OUT - Fund 001 | - | - | - | - | - |
| Transfer IN - Fund 531 | - | - | - | - | - |
| Transfer IN - Fund 551 | - | - | - | - | - |
| Transfer IN - Fund 632 | | - | - | - | - |
| Transfer OUT - Fund 632 | - | - | - | - | - |
| Transfer OUT - Fund 800-Animal Shelter | - | - | - | - | - |
| TOTAL OPERATING TRANSFERS IN(OUT) | - | - | - | - | - |
| INCREASE (DECREASE) IN FUND BALANCE | - | - | 200,000 | - | - |
| BEGINNING FUND BALANCE | - | - | - | 200,000 | 200,000 |
| ENDING FUND BALANCE | - | - | 200,000 | 200,000 | 200,000 |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| ***350 - Development Impact Fees*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Single Family Residential | 4260 | $ - | $ 75,000 | $ 16,000 | $ 50,000 | $ 75,000 |
| Multi-Family Residential | 4261 | - | 250,000 | - | - | - |
| Commercial | 4262 | 47,095 | 990,000 | 1,030,000 | 50,000 | 50,000 |
| Office | | - | - | - | - | - |
| Interest | 4611 | 1,224 | - | 1,500 | - | - |
| **TOTAL RECEIPTS** | | **48,319** | **1,315,000** | **1,047,500** | **100,000** | **125,000** |
| **EXPENDITURES** | | | | | | |
| Operating Supplies | | | | | | |
| Indirect Cost | 7999 | 966 | 2,500 | 2,500 | 1,000 | 1,000 |
| **TOTAL EXPENDITURES** | | **966** | **2,500** | **2,500** | **1,000** | **1,000** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 001 | 9499 | - | (377,000) | (377,000) | (54,000) | (54,000) |
| Transfer IN - Fund 531 | | 205,000 | - | - | - | - |
| Transfer IN - Fund 551 | | - | 232,275 | 232,275 | - | - |
| Transfer IN - Fund 632 | | | - | - | - | - |
| Transfer OUT - Fund 632 | | - | - | - | - | - |
| Transfer OUT - Fund 800-Animal Shelter | | (90,000) | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN(OUT)** | | **115,000** | **(144,725)** | **(144,725)** | **(54,000)** | **(54,000)** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **162,353** | **1,167,775** | **900,275** | **45,000** | **70,000** |
| **BEGINNING FUND BALANCE** | | **166,076** | **328,429** | **328,429** | **1,228,704** | **1,273,704** |
| **ENDING FUND BALANCE** | | **328,429** | **1,496,204** | **1,228,704** | **1,273,704** | **1,343,704** |
| **Due to (from other funds)** | | **(173,000)** | **(550,000)** | **(550,000)** | **(550,000)** | **(550,000)** |
| **ENDING CASH BALANCE** | | **$ 155,429** | **$ 946,204** | **$ 678,704** | **$ 723,704** | **$ 793,704** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***504 - CLEEPS Hi-Tech*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Interest | | $ 10 | $ - | $ 3 | $ - | $ - |
| **TOTAL RECEIPTS** | | **10** | - | **3** | - | - |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| Special Activities | 504 25-05 7820 XXXX | 106 | 4,245 | 4,248 | - | - |
| **TOTAL EXPENDITURES** | | **106** | **4,245** | **4,248** | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | (96) | (4,245) | (4,245) | - | - |
| **BEGINNING FUND BALANCE** | | 4,341 | 4,245 | 4,245 | - | - |
| **ENDING FUND BALANCE** | | $ 4,245 | $ - | $ - | $ - | $ - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

## *507 - Traffic Safety*

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Traffic Fine Revenue | 25-05-4320 | $ 45,243 | $ 50,000 | $ 50,000 | $ 50,000 | $ 50,000 |
| Interest | 4611 | 597 | 200 | 200 | 200 | 200 |
| **TOTAL RECEIPTS** | | **45,840** | **50,200** | **50,200** | **50,200** | **50,200** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | 7999 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| **TOTAL EXPENDITURES** | | **1,500** | **1,500** | **1,500** | **1,500** | **1,500** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 118,621 | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | 118,621 | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 515 | | - | (50,000) | (50,000) | - | - |
| Transfer OUT - Fund 520 | 9499 | - | - | - | (225,000) | - |
| Transfer OUT | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **(50,000)** | **(50,000)** | **(225,000)** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(74,281)** | **(1,300)** | **(1,300)** | **(176,300)** | **48,700** |
| **BEGINNING FUND BALANCE** | | **301,156** | **226,875** | **226,875** | **225,575** | **49,275** |
| **ENDING FUND BALANCE** | | **$ 226,875** | **$ 225,575** | **$ 225,575** | **$ 49,275** | **$ 97,975** |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Special Activities | 507 25-05 7820 0000 | - | - | - | - | - |
| Palm:SR62 - Onaga | 507 55-59 8310 8425 | 48,000 | - | - | - | - |
| Pueblo:Inca-Church | 507 55-59 8310 8418 | - | - | - | - | - |
| Townwide Striping/Slurry Seal | 507 55-59 8310 8326 | 49,901 | - | - | - | - |
| Infrastructure Maint | 507 55-59 8310 8419 | 20,720 | - | - | - | - |
| | | **118,621** | **-** | **-** | **-** | **-** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***508 - Asset Seizure*** | | | | | | |
| RECEIPTS | | | | | | |
| Program Revenue | | $ - | $ - | $ - | $ - | $ - |
| Interest | 4611 | 20 | 30 | 20 | 15 | 15 |
| TOTAL RECEIPTS | | 20 | 30 | 20 | 15 | 15 |
| EXPENDITURES | | | | | | |
| Special Activities | | - | | | | |
| TOTAL EXPENDITURES | | - | - | - | - | - |
| CAPITAL OUTLAY | | | | | | |
| Special Projects - Equipment | 25-05-7820 | - | 2,000 | 2,000 | 2,000 | 2,000 |
| TOTAL CAPITAL OUTLAY | | - | 2,000 | 2,000 | 2,000 | 2,000 |
| OPERATING TRANSFERS IN (OUT) | | | | | | |
| | | - | - | - | - | - |
| TOTAL OPERATING TRANSFERS IN (OUT) | | - | - | - | - | - |
| INCREASE (DECREASE) IN FUND BALANCE | | 20 | (1,970) | (1,980) | (1,985) | (1,985) |
| BEGINNING FUND BALANCE | | 8,350 | 8,370 | 8,370 | 6,390 | 4,405 |
| ENDING FUND BALANCE | | $ 8,370 | $ 6,400 | $ 6,390 | $ 4,405 | $ 2,420 |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***511 - COPS-LLESA*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Grant revenue | 25-05-4870 | $ 100,021 | $ 100,000 | $ 100,000 | $ 100,000 | $ 100,000 |
| Interest | 4611 | 345 | 250 | 250 | 100 | 100 |
| **TOTAL RECEIPTS** | | **100,366** | **100,250** | **100,250** | **100,100** | **100,100** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | 7999 | 500 | 500 | 500 | 500 | 500 |
| Front Line Special Activities | 25-05-7820 | 920 | 99,750 | 99,750 | 99,600 | 99,600 |
| **TOTAL EXPENDITURES** | | **1,420** | **100,250** | **100,250** | **100,100** | **100,100** |
| **CAPITAL OUTLAY** | | | | | | |
| | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **98,946** | - | - | - | - |
| **BEGINNING FUND BALANCE** | | **99,719** | **198,665** | **198,665** | **198,665** | **198,665** |
| **ENDING FUND BALANCE** | | **$ 198,665** | **$ 198,665** | **$ 198,665** | **$ 198,665** | **$ 198,665** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***513 - AB2928 TCRP - Construction*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Bond Funds From SA | 513 55-59 4702 8327-630 | $ - | $ 300,000 | $ 300,000 | $ - | $ - |
| State Reimbursement | | 26,564 | 88,140 | 88,140 | - | - |
| Plans | | 300 | - | - | - | - |
| **TOTAL RECEIPTS** | | **26,864** | **388,140** | **388,140** | **-** | **-** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | 110,583 | 110,583 | - | - |
| **TOTAL EXPENDITURES** | | **-** | **110,583** | **110,583** | **-** | **-** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 78,561 | 2,764,582 | 2,764,582 | - | - |
| **TOTAL CAPITAL OUTLAY** | | **78,561** | **2,764,582** | **2,764,582** | **-** | **-** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - Fund 534 | | - | 777,600 | 777,600 | - | - |
| Transfer IN - Fund 520 | | - | 90,000 | 90,000 | - | - |
| Transfer IN - Fund 522 | | - | 517,600 | 517,600 | - | - |
| Transfer IN - Fund 524 | | - | 170,000 | 170,000 | - | - |
| Transfer IN - Fund 522 | | - | 90,000 | 90,000 | - | - |
| Transfer IN - Fund 526 | | - | 899,500 | 899,500 | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **2,544,700** | **2,544,700** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(51,697)** | **57,675** | **57,675** | **-** | **-** |
| **BEGINNING FUND BALANCE** | | **25,888** | **(25,809)** | **(25,809)** | **31,866** | **31,866** |
| **ENDING FUND BALANCE** | | **$ (25,809)** | **$ 31,866** | **$ 31,866** | **$ 31,866** | **$ 31,866** |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| SR62/TCRP Phase 1 | 513 55-59 8310 8327-100 | - | - | - | - | - |
| SR62/TCRP Phase 2-PC&E | 513 55-59 8310 8327-200 | 25,405 | 89,299 | 89,299 | - | - |
| SR62/TCRP Phase 3-ROW | 513 55-59 8310 8327-300 | 48,573 | 7,000 | 7,000 | - | - |
| Cnstr Phase 4 - Non Reimb | 513 55-59 8310 8327-400 | 4,583 | 123,583 | 123,583 | - | - |
| Cnstr Phase 4 - SLPP 534 | 513 55-59 8310 8327-402 | - | 777,600 | 777,600 | - | - |
| Cnstr Phase 4 - Mea I Reg 520 | 513 55-59 8310 8327-403 | - | 90,000 | 90,000 | - | - |
| Cnstr Phase 4 - Mea I Arterial 522 | 513 55-59 8310 8327-404 | - | 517,600 | 517,600 | - | - |
| Cnstr Phase 4 - Mea I Unrestricted 524 | 513 55-59 8310 8327-405 | - | 170,000 | 170,000 | - | - |
| Cnstr Phase 4 - Mea I Arterial 522 | 513 55-59 8310 8327-406 | - | 90,000 | 90,000 | - | - |
| Cnstr Phase 4 - HSIP 526 | 513 55-59 8310 8327-407 | - | 899,500 | 899,500 | - | - |
| SR62/TCRP Phase 4 | 513 55-59 8310 8327-400 | - | - | - | - | - |
| | | 78,561 | 2,764,582 | 2,764,582 | - | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 Year-end Actual | 2013-14 Adopted Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| ***515 - Gas Tax*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Highway Users Tax | 4160 2105 | $ 319,067 | $ 300,000 | $ 300,000 | $ 300,000 | $ 300,000 |
| Highway Users Tax (Prop 42 Replc) | 4160 2103 | 167,276 | 200,000 | 200,000 | 200,000 | 200,000 |
| Interest | 4611 | 1,415 | 1,000 | 1,000 | 1,000 | 1,000 |
| **TOTAL RECEIPTS** | | **487,757** | **501,000** | **501,000** | **501,000** | **501,000** |
| **EXPENDITURES** | | | | | | |
| Personnel | | 264,389 | 317,825 | 317,825 | 340,450 | 346,110 |
| Supplies & Services | | 216,332 | 295,500 | 297,500 | 336,500 | 341,500 |
| Indirect Recovery | | 10,503 | 4,000 | - | 4,000 | 4,000 |
| **TOTAL EXPENDITURES** | | **491,224** | **617,325** | **615,325** | **680,950** | **691,610** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | 55,000 | 10,000 | 100,000 | 10,000 |
| **TOTAL CAPITAL OUTLAY** | | **-** | **55,000** | **10,000** | **100,000** | **10,000** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **-** | **-** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(3,467)** | **(171,325)** | **(124,325)** | **(279,950)** | **(200,610)** |
| **BEGINNING FUND BALANCE** | | **652,937** | **649,470** | **649,470** | **525,145** | **245,195** |
| **ENDING FUND BALANCE** | | **$ 649,470** | **$ 478,145** | **$ 525,145** | **$ 245,195** | **$ 44,585** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| 55-59 Streets Operations | Acct | 2012-13 Year-end Actual | 2013-14 Adopted Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Salaries | 5110 | 174,557 | 189,550 | 189,550 | 197,640 | 200,140 |
| Salaries-Temp | 5111 | - | - | - | - | - |
| Salaries - Overtime | 5112 | 3,404 | 12,500 | 12,500 | 19,375 | 19,690 |
| Standby | 5113 | 7,056 | 4,665 | 4,665 | 5,625 | 5,700 |
| Vacation Pay out | 5114 | - | 2,500 | 2,500 | - | - |
| FICA Medicare | 5121 | 2,660 | 3,050 | 3,050 | 3,230 | 3,270 |
| Health Care | 5123 | 41,168 | 50,400 | 50,400 | 50,400 | 50,400 |
| Workers' Comp | 5124 | 6,281 | 8,375 | 8,375 | 8,910 | 9,020 |
| Life & Disability | 5125 | 1,687 | 1,810 | 1,810 | 2,320 | 2,320 |
| Unemployment Insurance | 5126 | 1,949 | 6,275 | 6,275 | 8,910 | 9,020 |
| Retirement | 5127 | 28,730 | 33,000 | 33,000 | 38,110 | 40,540 |
| OPEB | 5128 | - | 5,700 | 5,700 | 5,930 | 6,010 |
| Staff Recovery | 5998 | (3,103) | - | - | | |
| **Personnel** | | **264,389** | **317,825** | **317,825** | **340,450** | **346,110** |
| Signs | 6126 | 15,524 | 30,000 | 20,000 | 30,000 | 30,000 |
| Clothing | 6190 | 2,097 | 4,200 | 4,200 | 4,200 | 4,200 |
| Maintenance Supplies | 6410 | 101,394 | 120,000 | 120,000 | 140,000 | 140,000 |
| Tools & Equipment | 6910 | 959 | 1,000 | 1,500 | 2,000 | 1,500 |
| Professional Services | 7110 | 68,480 | 100,000 | 115,000 | 120,000 | 125,000 |
| Utilities-Gas Co. | 7210 | 1,455 | 2,800 | 2,800 | 2,800 | 2,800 |
| Utilities- Electricity | 7211 | 6,202 | 6,000 | 8,000 | 6,000 | 6,000 |
| Rental of Equipment | 7310 | 3,235 | 4,000 | 4,000 | 4,000 | 4,000 |
| aintenance - Equip | 7411 | 13,230 | 24,000 | 20,000 | 24,000 | 24,000 |
| onferences | 7610 | 940 | 1,500 | - | 2,500 | 3,000 |
| Minor Conferences | 7615 | 1,050 | 1,000 | 1,000 | - | - |
| Meetings & Travel | 7618 | 1,766 | 1,000 | 1,000 | 1,000 | 1,000 |
| **Supplies & Services** | | **216,332** | **295,500** | **297,500** | **336,500** | **341,500** |
| Indirect Cost | 7999 | 10,503 | 4,000 | | 4,000 | 4,000 |
| Vehicle Repl | 515 55-59 8541 | - | 45,000 | - | 90,000 | - |
| Pavement Management System | 515 55-59 8310 8505 | - | 10,000 | 10,000 | 10,000 | 10,000 |
| Special Equipment | | - | **55,000** | **10,000** | **100,000** | **10,000** |
| **Capital** | | | | | | |
| | **Total Department** | **480,721** | **672,325** | **625,325** | **776,950** | **697,610** |

## Authorized Positions

| Position | FY 2013-14 | FY 2014-15 | FY 2015-16 |
|---|---|---|---|
| Lead Skilled Maintenance Worker | 1 | 1 | 1 |
| Skilled Maintenance Worker II | 3 | 3 | 3 |
| | | | |
| Division Total | 4 | 4 | 4 |
| | | | |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

Amended 6/23/14 CM

| | | 2013-14 | | 2014-15 | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Amended Budget | Projected Actual | Adopted Budget | Amended Budget | Adopted Budget |
| ***516 - LTF*** | | | | | | |
| **RECEIPTS** | | | | | | |
| SANBAG Revenue | 4828 | $ 56,000 | $ 56,000 | $ 56,000 | $ 56,000 | $ 56,000 |
| SANBAG TDA Grant -TAIM | 4167 | 91,000 | - | - | - | - |
| Legal Settlement | | - | - | - | - | - |
| Interest | 4611 | 250 | 250 | 250 | 250 | 250 |
| **TOTAL RECEIPTS** | | **147,250** | **56,250** | **56,250** | **56,250** | **56,250** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| Professional Services | | 4,600 | 4,600 | 4,600 | 4,600 | 4,600 |
| **TOTAL EXPENDITURES** | | **4,600** | **4,600** | **4,600** | **4,600** | **4,600** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 282,000 | 25,000 | 525,000 | 494,200 | 5,000 |
| **TOTAL CAPITAL OUTLAY** | | **282,000** | **25,000** | **525,000** | **494,200** | **5,000** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 529 | 9499 | (50,000) | (50,000) | - | - | - |
| Transfer OUT - Fund 542 | 9499 | - | - | (120,000) | (120,000) | |
| Transfer OUT - Fund 527 | 9499 | - | - | - | (30,800) | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **(50,000)** | **(50,000)** | **(120,000)** | **(150,800)** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(189,350)** | **(23,350)** | **(593,350)** | **(593,350)** | **46,650** |
| **BEGINNING FUND BALANCE** | | **923,182** | **923,182** | **899,832** | **899,832** | **306,482** |
| **ENDING FUND BALANCE** | | **733,832** | **899,832** | **306,482** | **306,482** | **353,132** |
| **Due to (from other funds)** | | **(300,000)** | **(300,000)** | **(300,000)** | **(300,000)** | **(300,000)** |
| **ENDING CASH BALANCE** | | **$ 433,832** | **$ 599,832** | **$ 6,482** | **$ 6,482** | **$ 53,132** |

**Work in Progress Detail**

| | | 2013-14 | | 2014-15 | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| Project | Account | Amended Budget | Projected Actual | Adopted Budget | Amended Budget | Adopted Budget |
| Street Engineering Prof Serv | 516 55-59 7117 0000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| SANBAG TAIM Project | 516 55-59 8310 8454 | 182,000 | - | - | - | - |
| Town Wide Slurry Seal | 516 55-59 8310 8340 | - | - | - | - | - |
| Blackrock Road Repair | 516 55-59 8310 8455 | 75,000 | - | 150,000 | 119,200 | - |
| Fortuna | 516 55-59 8310 8351 | 20,000 | 20,000 | - | - | - |
| Grand/Palm Alley | 516 55-59 8310 8559 | | | 170,000 | 170,000 | |
| Pima Trail | 516 55-59 8310 8562 | - | - | 200,000 | 200,000 | - |
| | | **282,000** | **25,000** | **525,000** | **494,200** | **5,000** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

## *520 - Measure I - 2010-40 Regional Funds*

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Revenue SANBAG Regional Funds-MLHP | 4164 | $ - | $ 696,000 | $ 350,000 | $ 346,000 | $ - |
| Interest | | - | - | - | - | - |
| **TOTAL RECEIPTS** | | - | **696,000** | **350,000** | **346,000** | - |
| **EXPENDITURES** | | | | | | |
| Indirect Cost Recovery | 7999 | - | 22,081 | 5,000 | 27,791 | - |
| **TOTAL EXPENDITURES** | | - | **22,081** | **5,000** | **27,791** | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | 441,535 | 100,000 | 555,825 | - |
| **TOTAL CAPITAL OUTLAY** | | - | **441,535** | **100,000** | **555,825** | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer INT - Fund 507 | 4999 | - | - | - | 225,000 | |
| Transfer OUT - Fund 513 | | - | (90,000) | (90,000) | - | - |
| Transfer OUT - Fund 522 | | - | (7,384) | (7,384) | - | - |
| Transfer OUT - Fund 527 | | - | (135,000) | (135,000) | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | **(232,384)** | **(232,384)** | **225,000** | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | - | - | 12,616 | (12,616) | - |
| **BEGINNING FUND BALANCE** | | - | - | - | 12,616 | - |
| **ENDING FUND BALANCE** | | $ - | $ - | $ 12,616 | $ - | $ - |

## *520 - Measure I - 2010-40 Regional Funds*

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Dumosa Traffic Signal Design | 520 55-59 8310 8456 | - | 441,535 | 100,000 | 555,825 | - |
| | | - | **441,535** | **100,000** | **555,825** | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

## 522 - Measure I - Major Arterial

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Revenue SANBAG | | $ - | $ - | $ - | $ - | $ - |
| Interest | 4611 | 2,748 | 500 | 1,500 | 100 | 100 |
| **TOTAL RECEIPTS** | | **2,748** | **500** | **1,500** | **100** | **100** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost Recovery | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 296,901 | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | **296,901** | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 513 | | - | (517,600) | (517,600) | - | - |
| Transfer OUT - Fund 527 | | - | (613,120) | (613,120) | - | - |
| Transfer OUT - Fund 513 | | - | (90,000) | (90,000) | - | - |
| Transfer IN - Fund 520 | | - | 7,384 | 7,384 | - | - |
| Transfer IN - Fund 507 | | - | 50,000 | 50,000 | - | - |
| Transfer IN - Fund 516 | | - | - | - | - | - |
| Transfer IN - Fund 528 | | 138,780 | - | - | - | - |
| Transfer IN - Fund 526 | | 184,900 | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **323,680** | **(1,163,336)** | **(1,163,336)** | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **29,527** | **(1,162,836)** | **(1,161,836)** | **100** | **100** |
| **BEGINNING FUND BALANCE** | | **1,268,703** | **1,298,230** | **1,298,230** | **136,394** | **136,494** |
| **ENDING FUND BALANCE** | | **$ 1,298,230** | **$ 135,394** | **$ 136,394** | **$ 136,494** | **$ 136,594** |

## 522 - Measure I - Major Arterial

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| SR62/SR247 Median | 522 55-59 8310 8325 | 283,085 | - | - | - | - |
| Town Wide Slurry Seal | 522 55-59 8310 8340 | - | - | - | - | - |
| Congestion Management Plan | 522 55-59 8310 8507 | - | - | - | - | - |
| SR 62: Palm - Airway | 522 55-59 8310 8527 | 6,432 | - | - | - | - |
| SR 62: Cholla - Trojan | 522 55-59 8310 8528 | - | - | - | - | - |
| Skyline Ranch Rd-SR247 | 522 55-59 8310 8542 | - | - | - | - | - |
| Dumosa Traffic Signal Design | 522 55-59 8310 8456 | 7,384 | - | - | - | - |
| | | 296,901 | - | - | - | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

## 523 - Measure I - Local Roads

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Revenue SANBAG | | $ - | $ - | $ - | $ - | $ - |
| Interest | 4611 | 199 | 200 | 200 | 200 | 200 |
| **TOTAL RECEIPTS** | | 199 | 200 | 200 | 200 | 200 |
| **EXPENDITURES** | | | | | | |
| Indirect Cost Recovery | | - | - | - | - | - |
| Street Lights | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | 30,000 | 30,000 | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | 30,000 | 30,000 | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT | | - | - | - | - | - |
| Transfer IN - Fund 516 | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | 199 | (29,800) | (29,800) | 200 | 200 |
| **BEGINNING FUND BALANCE** | | 81,618 | 81,817 | 81,817 | 52,017 | 52,217 |
| **ENDING FUND BALANCE** | | $ 81,817 | $ 52,017 | $ 52,017 | $ 52,217 | $ 52,417 |

## 523 - Measure I - Local Roads
**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Annual Traffic Census | 523 55-59 8310 8097 | - | 15,000 | 15,000 | - | - |
| Traffic Studies | 523 55-59 8310 8105 | - | 15,000 | 15,000 | - | - |
| Town Wide Slurry Seal | 523 55-59 8310 8340 | - | - | - | - | - |
| Church, Onaga/Joshua Dr | 523 55-59 8310 8348 | - | - | - | - | - |
| Fortuna, Santa B/San Andr | 523 55-59 8310 8351 | - | - | - | - | - |
| Malin, Skyline/PaseoLas Nina | 523 55-59 8310 8352 | - | - | - | - | - |
| General Maint-Townwide | 523 55-59 8310 8353 | - | - | - | - | - |
| Rockaway, Fairway to end | 523 55-59 8310 8354 | - | - | - | - | - |
| Navajo:Palm to Amador | 523 55-59 8310 8379 | - | - | - | - | - |
| | | - | 30,000 | 30,000 | - | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***524 - Measure I - 2010 Unrestricted*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Revenue SANBAG 2010 Unrestricted 55 59 4163 | | $ 760,820 | $ 612,000 | $ 612,000 | $ 675,000 | $ 695,000 |
| Other Revenue | | 240 | - | - | - | - |
| Interest | 4611 | 735 | 400 | 400 | 400 | 400 |
| **TOTAL RECEIPTS** | | **761,795** | **612,400** | **612,400** | **675,400** | **695,400** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost Recovery | 7999 | | - | 42,624 | 31,500 | 32,750 |
| **TOTAL EXPENDITURES** | | **-** | **-** | **42,624** | **31,500** | **32,750** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 517,606 | 853,208 | 852,473 | 630,000 | 655,000 |
| **TOTAL CAPITAL OUTLAY** | | **517,606** | **853,208** | **852,473** | **630,000** | **655,000** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 513 | | - | (170,000) | (170,000) | - | - |
| Transfer IN - Fund 516 | | - | - | - | - | - |
| Transfer IN - Fund 528 | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **(170,000)** | **(170,000)** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **244,189** | **(410,808)** | **(452,697)** | **13,900** | **7,650** |
| **BEGINNING FUND BALANCE** | | **315,447** | **559,636** | **559,636** | **106,939** | **120,839** |
| **ENDING FUND BALANCE** | | **$ 559,636** | **$ 148,828** | **$ 106,939** | **$ 120,839** | **$ 128,489** |

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| ***524 - Measure I - Unrestricted*** | | | | | | |
| Annual Traffic Census | 524 55-59 8310 8097 | 6,300 | 7,435 | 7,500 | 7,500 | 7,500 |
| SANBAG STP | 524 55-59 8310 8098 | - | 5,000 | 5,000 | 5,000 | 5,000 |
| Street Lights | 524 55-59 8310 8103-000 | 49,420 | 50,000 | 50,000 | 50,000 | 50,000 |
| Traffic Studies | 524 55-59 8310 8105 | 4,258 | 8,565 | 8,565 | 9,000 | 9,000 |
| Town Wide Slurry Seal | 524 55-59 8310 8340 | 335,520 | 276,069 | 276,069 | 500,000 | 525,000 |
| SHOPP, proj applic thru CT | 524 55-59 8310 8347 | - | 5,000 | 5,000 | 5,000 | 5,000 |
| Palomar, Yucca Tr to Juarez | 524 55-59 8310 8457 | - | 158,839 | 158,839 | - | - |
| Natoma, Del Monte to East En | 524 55-59 8310 8458 | - | 30,000 | 30,000 | - | - |
| Free Gold, Amador to West En | 524 55-59 8310 8459 | - | 30,000 | 30,000 | - | - |
| Desert Gold, Amador to Grand | 524 55-59 8310 8460 | - | 40,000 | 40,000 | - | - |
| Apache, SR 62 to Sante Fe | 524 55-59 8310 8461 | - | 13,800 | 13,000 | - | - |
| Yuma, Cibola to Church | 524 55-59 8310 8462 | - | 30,000 | 30,000 | - | - |
| Pueblo, Condalia to Valley Vist | 524 55-59 8310 8463 | - | 45,000 | 45,000 | - | - |
| Deer, SR 62 to Pueblo | 524 55-59 8310 8464 | - | 50,000 | 50,000 | - | - |
| Lucerne Vista, Onaga to Puebl | 524 55-59 8310 8465 | - | 50,000 | 50,000 | - | - |
| Signal Maintenance Contract | 524 55-59 8310 8466 | - | 50,000 | 50,000 | 50,000 | 50,000 |
| Acoma: Golden Bee to Onaga | 524 55-59 8310 8422 | 76,886 | - | - | - | - |
| Amador: Kismet to Joshua Dr | 524 55-59 8310 8423 | 21,698 | - | - | - | - |
| Grand: Kismet to Joshua Dr. | 524 55-59 8310 8424 | 22,191 | - | - | - | - |
| Hidden Gold: Amador to W En | 524 55-59 8310 8467 | - | - | - | - | - |
| Joshua Dr: Church to Joshua L | 524 55-59 8310 8468 | - | - | - | - | - |
| Congestion Management Plan | 524 55-59 8310 8507 | 1,333 | 3,500 | 3,500 | 3,500 | 3,500 |
| | | **517,606** | **853,208** | **852,473** | **630,000** | **655,000** |

## *526 - HSIP - Highway Safety Improvement Program*

| | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|
| | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| **RECEIPTS** | | | | | |
| Revenue - HSIP-08-044 - SR 62/247 | $ 185,400 | $ - | $ - | $ - | $ - |
| Revenue - HSIP-08-5466R - TCRP | - | 899,000 | 899,000 | - | - |
| Interest | | - | - | - | - |
| **TOTAL RECEIPTS** | **185,400** | **899,000** | **899,000** | **-** | **-** |
| **EXPENDITURES** | | | | | |
| Expenditures | - | - | - | - | - |
| **TOTAL EXPENDITURES** | **-** | **-** | **-** | **-** | **-** |
| **CAPITAL OUTLAY** | | | | | |
| Work in Progress | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | **-** | **-** | **-** | **-** | **-** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | |
| Transfer OUT - Fund 522 | (184,900) | - | - | - | - |
| Transfer OUT - Fund 513 | - | (899,500) | (899,500) | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | **(184,900)** | **(899,500)** | **(899,500)** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | **500** | **(500)** | **(500)** | **-** | **-** |
| **BEGINNING FUND BALANCE** | **-** | **500** | **500** | **-** | **-** |
| **ENDING FUND BALANCE** | **$ 500** | **$ -** | **$ -** | **$ -** | **$ -** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

Amended 6/23/14 CM

| | | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Amended Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| ***527 - Public Lands Fed Grant*** | | | | | | |
| **RECEIPTS** | | | | | | |
| PLHD Grant | | $ - | $ - | $ - | $ - | $ - |
| Bond Funds From SA | 527 55-59 4702 8661-630 | 250,000 | 250,000 | - | - | - |
| Measure I Exchange | | - | - | - | - | - |
| SLPP Funding | | | | | | |
| SAFETEA -LEU -Federal | | - | - | - | - | - |
| **TOTAL RECEIPTS** | | **250,000** | **250,000** | - | - | - |
| **EXPENDITURES** | | | | | | |
| Indirect Cost Recovery | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 3,103,000 | 3,103,000 | - | 30,800 | - |
| **TOTAL CAPITAL OUTLAY** | | **3,103,000** | **3,103,000** | - | **30,800** | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - Fund 800 | 527 55-59 4999 8661-400 | 113,553 | 113,553 | - | - | - |
| Transfer IN - Fund 535 | 527 55-59 4999 8661-401 | 1,440,000 | 1,440,000 | - | - | - |
| Transfer IN - Fund 534 | 527 55-59 4999 8661-402 | 723,120 | 723,120 | - | - | - |
| Transfer IN - Fund 520 | 527 55-59 4999 8661-403 | 135,000 | 135,000 | - | - | - |
| Transfer IN - Fund 522 | 527 55-59 4999 8661-404 | 613,120 | 613,120 | - | - | - |
| Transfer IN - Fund 516 | 527 55-59 4999 8661-405 | - | - | - | 30,800 | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **3,024,793** | **3,024,793** | - | **30,800** | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **171,793** | **171,793** | - | - | - |
| **BEGINNING FUND BALANCE** | | **(155,880)** | **(155,880)** | **15,913** | **15,913** | **15,913** |
| **ENDING FUND BALANCE** | | **$ 15,913** | **$ 15,913** | **$ 15,913** | **$ 15,913** | **$ 15,913** |

**Work in Progress Detail**

| Project | Account | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2014-15 Amended Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| PLHD PA/ED Phase 1 | 527 55-59 8310 8661 100 | - | - | - | - | - |
| PLHD PS&E Phase 2 | 527 55-59 8310 8661 101 | - | - | - | - | - |
| PHLD ROW Phase 3 | 527 55-59 8310 8661 102 | 25,000 | 25,000 | - | - | - |
| Measure I Exchange Phase 1 | 527 55-59 8310 8661 200 | - | - | - | - | - |
| Measure I Exchange Phase 2 | 527 55-59 8310 8661 200 | - | - | - | - | - |
| Cnstr Phase 4 - Non Contract | 527 55-59 8310 8661 400 | 191,760 | 191,760 | - | - | - |
| Cnstr Phase 4 - SAFETEA | 527 55-59 8310 8661 401 | 1,440,000 | 1,440,000 | - | - | - |
| Cnstr Phase 4 - SLPP | 527 55-59 8310 8661 402 | 723,120 | 723,120 | - | - | - |
| Cnstr Phase 4 - Mea I Reg | 527 55-59 8310 8661 403 | 135,000 | 135,000 | - | - | - |
| Cnstr Phase 4 - Mea I Arterial | 527 55-59 8310 8661 404 | 588,120 | 588,120 | - | - | - |
| Cnstr Phase Blackrock Amend | 527 55-59 8310 8661 405 | - | - | - | 30,800 | - |
| | | **3,103,000** | **3,103,000** | - | **30,800** | - |

## *529 - Safe Routes to School - Infrastructure*

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Grant Revenue | 4830 8320 | $ - | $ 399,800 | $ - | $ 399,800 | $ - |
| **TOTAL RECEIPTS** | | - | 399,800 | - | 399,800 | - |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | 7999 8320 | - | 18,337 | - | 18,337 | - |
| **TOTAL EXPENDITURES** | | - | 18,337 | - | 18,337 | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 31,420 | 390,580 | 20,000 | 370,580 | - |
| **TOTAL CAPITAL OUTLAY** | | 31,420 | 390,580 | 20,000 | 370,580 | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - Fund 516 | 4999 8320 | - | 50,000 | 20,000 | 30,000 | - |
| Transfer OUT | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | 50,000 | 20,000 | 30,000 | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | (31,420) | 40,883 | - | 40,883 | - |
| **BEGINNING FUND BALANCE** | | - | (31,420) | (31,420) | (31,420) | 9,463 |
| **ENDING FUND BALANCE** | | $ (31,420) | $ 9,463 | $ (31,420) | $ 9,463 | $ 9,463 |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Safe Routes Infrastructure sidewalks- sage highschool to highway | 529 55-59 8310 8320 000 | 31,420 | 390,580 | 20,000 | 370,580 | - |
| | | 31,420 | 390,580 | 20,000 | 370,580 | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***530 - Safe Routes to School*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Grant Revenue | 4830 8517 | $ - | $ 98,972 | $ 40,000 | $ 23,972 | $ 35,000 |
| **TOTAL RECEIPTS** | | - | 98,972 | 40,000 | 23,972 | 35,000 |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 4,420 | 94,524 | 20,000 | 39,524 | 35,000 |
| **TOTAL CAPITAL OUTLAY** | | 4,420 | 94,524 | 20,000 | 39,524 | 35,000 |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN | | - | - | - | - | - |
| Transfer OUT | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | (4,420) | 4,448 | 20,000 | (15,552) | - |
| **BEGINNING FUND BALANCE** | | (28) | (4,448) | (4,448) | 15,552 | - |
| **ENDING FUND BALANCE** | | $ (4,448) | $ - | $ 15,552 | $ - | $ - |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Safe Routes non-infrastructure | 530 00-00 8310 8517 | 4,420 | 94,524 | 20,000 | 39,524 | 35,000 |
| | | 4,420 | 94,524 | 20,000 | 39,524 | 35,000 |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|
| | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***531 - Flood Control*** | | | | | |
| RECEIPTS | | | | | |
| Interest | $ - | $ - | $ - | $ - | $ - |
| TOTAL RECEIPTS | - | - | - | - | - |
| EXPENDITURES | | | | | |
| | - | - | - | - | - |
| TOTAL EXPENDITURES | - | - | - | - | - |
| CAPITAL OUTLAY | | | | | |
| Work in Progress | 104,750 | - | - | - | - |
| TOTAL CAPITAL OUTLAY | 104,750 | - | - | - | - |
| OPERATING TRANSFERS IN (OUT) | | | | | |
| Transfer OUT - Fund 350 | (205,000) | - | - | - | - |
| Transfer IN - Fund 545 | - | - | - | - | - |
| TOTAL OPERATING TRANSFERS IN (OUT) | (205,000) | - | - | - | - |
| INCREASE (DECREASE) IN FUND BALANCE | (309,750) | - | - | - | - |
| BEGINNING FUND BALANCE | 379,315 | 69,565 | 69,565 | 69,565 | 69,565 |
| ENDING FUND BALANCE | $ 69,565 | $ 69,565 | $ 69,565 | $ 69,565 | $ 69,565 |

Work in Progress Detail

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Army Corp Prj Study Match | 531 00-00 8310 8355 | 104,750 | - | - | - | - |
| | | 104,750 | - | - | - | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***534 - Prop 1B SLPP*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Prop 1B - SLPP Funding | | $ - | $ 1,500,720 | $ 1,500,720 | $ - | $ - |
| **TOTAL RECEIPTS** | | - | **1,500,720** | **1,500,720** | - | - |
| **EXPENDITURES** | | | | | | |
| | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 513 | 513 55-59 9499 8327 402 | - | (777,600) | (777,600) | - | - |
| Transfer OUT - Fund 527 | 527 55-59 9499 8661 402 | - | (723,120) | (723,120) | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | **(1,500,720)** | **(1,500,720)** | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | - | - | - | - | - |
| **BEGINNING FUND BALANCE** | | - | - | - | - | - |
| **ENDING FUND BALANCE** | | $ - | $ - | $ - | $ - | $ - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|
| | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***535 - SAFETEA-LU*** | | | | | |
| **RECEIPTS** | | | | | |
| SAFETEA -LEU -Federal | $ - | $ 1,440,000 | $ 1,440,000 | $ - | $ - |
| **TOTAL RECEIPTS** | - | **1,440,000** | **1,440,000** | - | - |
| **EXPENDITURES** | | | | | |
| **TOTAL EXPENDITURES** | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | |
| Work in Progress | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | |
| Transfer OUT - Fund 527 535 55-59 9499 8661 401 | - | (1,440,000) | (1,440,000) | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | - | **(1,440,000)** | **(1,440,000)** | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | - | - | - | - | - |
| **EGINNING FUND BALANCE** | - | - | - | - | - |
| **ENDING FUND BALANCE** | $ - | $ - | $ - | $ - | $ - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***542 - CMAQ*** | | | | | | |
| **RECEIPTS** | | | | | | |
| State Reimbursement | Federal FHWA | $ 29,670 | $ 187,250 | $ - | $ 187,250 | $ - |
| | 4830 | - | - | - | - | - |
| **TOTAL RECEIPTS** | | 29,670 | 187,250 | - | 187,250 | - |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 20,640 | 187,250 | 100 | 307,150 | - |
| **TOTAL CAPITAL OUTLAY** | | 20,640 | 187,250 | 100 | 307,150 | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - Fund 516 | 4999 | - | - | - | 120,000 | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | 120,000 | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | 9,030 | - | (100) | 100 | - |
| **BEGINNING FUND BALANCE** | | (9,030) | - | - | (100) | - |
| **ENDING FUND BALANCE** | | $ - | $ - | $ (100) | $ - | $ - |

| **Work in Progress Detail** | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end | Amended | Projected | Adopted | Adopted |
| Project | Account | Actual | Budget | Actual | Budget | Budget |
| Hwy 62 Signal Synchronization | 542 55-59 8310 8028 | 20,640 | 187,250 | 100 | 307,150 | - |
| | | - | - | - | - | - |
| | | 20,640 | 187,250 | 100 | 307,150 | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***543 - Air Pollution Trust*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Revenue | 4835 | $ 13,707 | $ 13,500 | $ 13,500 | $ 13,500 | $ 13,500 |
| Interest | 4611 | 280 | 300 | 300 | 300 | 300 |
| **TOTAL RECEIPTS** | | **13,987** | **13,800** | **13,800** | **13,800** | **13,800** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | 7999 | 500 | 500 | 500 | 4,425 | 500 |
| **TOTAL EXPENDITURES** | | **500** | **500** | **500** | **4,425** | **500** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | 75,000 | - | 88,500 | - |
| **TOTAL CAPITAL OUTLAY** | | **-** | **75,000** | **-** | **88,500** | **-** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **-** | **-** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **13,487** | **(61,700)** | **13,300** | **(79,125)** | **13,300** |
| **BEGINNING FUND BALANCE** | | **109,364** | **122,851** | **122,851** | **136,151** | **57,026** |
| **ENDING FUND BALANCE** | | **$ 122,851** | **$ 61,151** | **$ 136,151** | **$ 57,026** | **$ 70,326** |

| Work in Progress Detail | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| Project | Account | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| EV Charging Station | 543 55-59 8310 0000 | - | - | - | 13,500 | - |
| Park n Ride Improvement | 543 55-59 8310 8417 | - | 75,000 | - | 75,000 | - |
| | | - | 75,000 | - | 88,500 | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

## *551 - HUD Park Funds*

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Grant 0136 | | $ 138,077 | $ - | $ - | $ - | $ - |
| Grant 0379 | | (79,360) | - | - | - | - |
| Grant 0409 | | 156,800 | - | - | - | - |
| Successor Agency | | - | 300,000 | 300,000 | - | - |
| Miscellaneous Revenue | SCE refund | | 1,328 | 1,328 | - | - |
| SB County 3rd Dist Contribution | | 200,000 | - | - | - | - |
| **TOTAL RECEIPTS** | | **415,517** | **301,328** | **301,328** | - | - |
| **EXPENDITURES** | | | | | | |
| | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 1,044,329 | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | **1,044,329** | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN (OUT) - Fund 300 | | - | (25,810) | (25,810) | - | - |
| Transfer IN (OUT) - Fund 350 | | - | (232,275) | (232,275) | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | **(258,085)** | **(258,085)** | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(628,812)** | **43,243** | **43,243** | - | - |
| **BEGINNING FUND BALANCE** | | **585,569** | **(43,243)** | **(43,243)** | - | - |
| **ENDING FUND BALANCE** | | **$ (43,243)** | **$ -** | **$ -** | **$ -** | **$ -** |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| SS Const Contract | 551 55-58 8310 8518-000 | 560,701 | - | - | - | - |
| SS Const Contingency | 551 55-58 8310 8518-001 | 42,422 | - | - | - | - |
| SS Const Other | 551 55-58 8310 8518-002 | 271 | - | - | - | - |
| SS Const Pre-Construction | 551 55-58 8310 8518-003 | 6,775 | - | - | - | - |
| SS Const Other-Grant 0136 | 551 55-58 8310 8518-136 | 198,000 | - | - | - | - |
| SS Const Other-Grant 0379 | 551 55-58 8310 8518-379 | 79,360 | - | - | - | - |
| SS Const Other-Grant 0409 | 551 55-58 8310 8518-409 | 156,800 | - | - | - | - |
| | | **1,044,329** | - | - | - | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***560 - CDBG*** | | | | | | |
| **RECEIPTS** | | | | | | |
| County Reimbursement | Federal FHWA | $ 1,189 | $ 518,110 | $ 518,110 | $ 118,719 | $ 100,000 |
| Contingency Funding | 4820 | - | 75,110 | - | 45,000 | 45,000 |
| Third District Funds | | - | 15,000 | 15,000 | - | - |
| **TOTAL RECEIPTS** | | **1,189** | **608,220** | **533,110** | **163,719** | **145,000** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 14,736 | 464,514 | 464,514 | 118,719 | 100,000 |
| **TOTAL CAPITAL OUTLAY** | | **14,736** | **464,514** | **464,514** | **118,719** | **100,000** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT (001) | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(13,547)** | **143,706** | **68,596** | **45,000** | **45,000** |
| **BEGINNING FUND BALANCE** | | **(78,829)** | **(92,376)** | **(92,376)** | **(23,780)** | **21,220** |
| **ENDING FUND BALANCE** | | **$ (92,376)** | **$ 51,330** | **$ (23,780)** | **$ 21,220** | **$ 66,220** |

| **Work in Progress Detail** | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| **Project** | **Account** | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| B & G Club - Teen Center HOM | 560 00-00 8310 8960 | 1,189 | - | - | - | - |
| CC Playground Impv | 560 00-00 8310 8961 | 13,547 | 223,071 | 223,071 | - | - |
| Paradise Playground | 560 00-00 8310 8947 | - | 125,000 | 125,000 | | - |
| Jacobs Park Playground Equip | 560 00-00 8310 8948 | - | - | - | 48,724 | 65,000 |
| Code Enforcement | 560 00-00 8210 8888 012 | - | 116,443 | 116,443 | 69,995 | 35,000 |
| | | **14,736** | **464,514** | **464,514** | **118,719** | **100,000** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***570 - Recycling Activities*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Revenue | | $ 5,904 | $ 5,000 | $ 5,000 | $ - | $ - |
| Earth Day Donations | | - | - | - | - | - |
| Interest | | 4 | - | - | - | - |
| **TOTAL RECEIPTS** | | **5,908** | **5,000** | **5,000** | **-** | **-** |
| **EXPENDITURES** | | | | | | |
| Earth Day Salaries | 570 40-21 5111 0000-000 | - | - | - | - | - |
| Earth Day Supplies | 570 00-00 6120 4570-000 | 509 | 4,700 | 1,800 | 1,537 | - |
| Earth Day Prof Serv | 570 00-00 7110 4570-000 | 3,550 | - | 2,900 | 1,800 | - |
| Indirect Cost | 570 00-00 7999 0000-000 | 200 | 200 | 200 | 200 | - |
| **TOTAL EXPENDITURES** | | **4,259** | **4,900** | **4,900** | **3,537** | **-** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | **-** | **-** | **-** | **-** | **-** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN - Fund 547 | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **-** | **-** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **1,649** | **100** | **100** | **(3,537)** | **-** |
| **BEGINNING FUND BALANCE** | | **1,788** | **3,437** | **3,437** | **3,537** | **0** |
| **ENDING FUND BALANCE** | | **$ 3,437** | **$ 3,537** | **$ 3,537** | **$ -** | **$ -** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***581 - LLD*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Assessments-Living Space-TM16957-5810 | | $ 5,360 | $ 5,000 | $ 19,242 | $ 2,000 | $ 2,000 |
| Assessments-Mesquite 55-TM16587-5811 | | - | - | 9,910 | 2,000 | 2,000 |
| Assessments-YV Estates-TM17328-5812 | | - | - | 2,000 | 2,000 | 2,000 |
| Assessments-Burnt Mtn-TM17633-5814 | | - | - | 66 | 66 | 66 |
| Prop Tax Penalty | | - | - | - | - | - |
| Interest | 4611 | 1,242 | 15 | 50 | 50 | 50 |
| **TOTAL RECEIPTS** | | **6,602** | **5,015** | **31,268** | **6,116** | **6,116** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | 7999 | 500 | 500 | 500 | 500 | 500 |
| County Admin Cost | | - | 95 | 95 | 95 | 95 |
| Assessment Engineering | 581 00-00 7119 0000 | 4,050 | 5,000 | 2,700 | 5,000 | 5,000 |
| **TOTAL EXPENDITURES** | | **4,550** | **5,595** | **3,295** | **5,595** | **5,595** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN(OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **2,052** | **(580)** | **27,973** | **521** | **521** |
| **BEGINNING FUND BALANCE** | | **10,566** | **12,618** | **12,618** | **40,591** | **41,112** |
| **ENDING FUND BALANCE** | | **$ 12,618** | **$ 12,038** | **$ 40,591** | **$ 41,112** | **$ 41,633** |

| **Work in Progress Detail** | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| **Project** | **Account** | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| Prop Tax Admin | 581 00-00 7979 0000 | - | | - | | |
| Contract Admin-Living Space-TM16957-5810 | | 2,450 | | 2,450 | 2,450 | 2,450 |
| Contract Admin-Mesquite 55-TM16587-5811 | | 1,000 | | 1,000 | 1,000 | 1,000 |
| Contract Admin-YV Estates-TM17328-5812 | | 1,500 | | 1,500 | 1,500 | 1,500 |
| Contract Admin-Burnt Mtn-TM17633-5814 | | 50 | | 50 | 50 | 50 |
| | | **5,000** | **-** | **5,000** | **5,000** | **5,000** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|---|
| | | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***582 - SDD*** | | | | | | |
| **RECEIPTS** | | | | | | |
| Assessments-Living Space-TM16957-5810 | | $ 4,624 | $ 3,183 | $ 36,545 | $ 2,000 | $ 2,000 |
| Assessments-Mesquite 55-TM16587-5811 | | 587 | 694 | 2,000 | 2,000 | 2,000 |
| Assessments-YV Estates-TM17328-5812 | | 2,000 | 1,010 | 2,000 | 2,000 | 2,000 |
| Assessments-Burnt Mtn-TM17633-5814 | | 66 | 68 | 66 | 66 | 66 |
| Assessments-Home Depot-TM17455-5813 | | 14,055 | 7,043 | 14,055 | 14,055 | 14,055 |
| Prop Tax Penalty | | - | 475 | - | - | - |
| Interest | 4611 | 249 | 175 | 275 | 275 | 275 |
| **TOTAL RECEIPTS** | | **21,581** | **12,648** | **54,941** | **20,396** | **20,396** |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | 500 | - | 500 | 500 | 500 |
| County Admin Cost | 7120 | - | 100 | 100 | 100 | 100 |
| Assessment Engineering | 582 00-00 7119 0000 | 4,800 | 3,500 | 3,500 | 5,000 | 5,000 |
| **TOTAL EXPENDITURES** | | **5,300** | **3,600** | **4,100** | **5,600** | **5,600** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer IN | 582 00-00 4999 0000-000 | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN(OUT)** | | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **16,281** | **9,048** | **50,841** | **14,796** | **14,796** |
| **BEGINNING FUND BALANCE** | | **99,368** | **115,649** | **115,649** | **166,490** | **181,286** |
| **ENDING FUND BALANCE** | | **$ 115,649** | **$ 124,697** | **$ 166,490** | **$ 181,286** | **$ 196,082** |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | 2012-13 | 2013-14 | | 2014-15 | 2015-16 |
|---|---|---|---|---|---|
| | Year-end Actual | Amended Budget | Projected Actual | Adopted Budget | Adopted Budget |
| ***583 - MELLO ROOS CFD*** | | | | | |
| **RECEIPTS** | | | | | |
| CFD Receipts | $ 6,816 | $ 6,816 | $ 22,000 | $ 22,688 | $ 22,688 |
| LAIF Interest | - | - | 20 | 20 | 20 |
| **TOTAL RECEIPTS** | **6,816** | **6,816** | **22,020** | **22,708** | **22,708** |
| **EXPENDITURES** | | | | | |
| Indirect Cost | 500 | 500 | 500 | 500 | 500 |
| County Admin Cost | | 300 | 300 | 300 | 300 |
| Assessment Engineering | - | 1,700 | 1,700 | 5,000 | 5,000 |
| **TOTAL EXPENDITURES** | **500** | **2,500** | **2,500** | **5,800** | **5,800** |
| **CAPITAL OUTLAY** | | | | | |
| Work in Progress | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | |
| | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN(OUT)** | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | - | 4,316 | 19,520 | 16,908 | 16,908 |
| **BEGINNING FUND BALANCE** | 6,316 | 6,316 | 6,316 | 25,836 | 42,744 |
| **ENDING FUND BALANCE** | $ 6,316 | $ 10,632 | $ 25,836 | $ 42,744 | $ 59,652 |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

## 630 - Bond Funded L/M Housing Capital

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| Gain on RDA Dissolution | | $ 1,077,000 | $ - | $ - | $ - | $ - |
| Interest | 4611 | 422 | - | 1,400 | 1,200 | 1,000 |
| **TOTAL RECEIPTS** | | 1,077,422 | - | 1,400 | 1,200 | 1,000 |
| **EXPENDITURES** | | | | | | |
| Operating Expenditures | | - | - | - | | - |
| Professional Services | | - | - | - | | - |
| Debt Service - Housing Bonds | | - | - | - | | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 632 | | - | (636,679) | (636,679) | | - |
| Transfer OUT - Fund | | - | - | - | | - |
| Transfer IN - Fund | | - | - | - | | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | (636,679) | (636,679) | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | 1,077,422 | (636,679) | (635,279) | 1,200 | 1,000 |
| **BEGINNING FUND BALANCE** | | - | 1,077,422 | 1,077,422 | 442,143 | 443,343 |
| **ENDING FUND BALANCE** | | $ 1,077,422 | $ 440,743 | $ 442,143 | $ 443,343 | $ 444,343 |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Qualified L/M Housing Project | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |

## 632 - Town Housing Fund

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **RECEIPTS** | | | | | | |
| SERAF Loan Repayment | 632 00-00 4177 | $ - | $ - | $ - | $ 636,679 | $ - |
| Interest | | 295 | 500 | 500 | 500 | 500 |
| **TOTAL RECEIPTS** | | **295** | **500** | **500** | **637,179** | **500** |
| **EXPENDITURES** | | | | | | |
| Operating Expenditures | | - | 2,000 | 2,000 | 2,000 | 2,000 |
| Professional Services | | 1,250 | 5,000 | 5,000 | 5,000 | 5,000 |
| Debt Service - Housing Bonds | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | **1,250** | **7,000** | **7,000** | **7,000** | **7,000** |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | 854,123 | 978,138 | 978,138 | - | - |
| **TOTAL CAPITAL OUTLAY** | | **854,123** | **978,138** | **978,138** | **-** | **-** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund | | - | - | - | - | - |
| Transfer OUT - Fund | | - | - | - | - | - |
| Transfer IN - Fund 630 | | - | 636,679 | 636,679 | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | **-** | **636,679** | **636,679** | **-** | **-** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(855,078)** | **(347,959)** | **(347,959)** | **630,179** | **(6,500)** |
| **BEGINNING FUND BALANCE** | | **647,591** | **(207,487)** | **(207,487)** | **(555,446)** | **74,733** |
| **ENDING FUND BALANCE** | | **$ (207,487)** | **$ (555,446)** | **$ (555,446)** | **$ 74,733** | **$ 68,233** |
| **ADVANCES FROM OTHER FUNDS** | | | | | | |
| Advance from General Fund | | 343,138 | 343,138 | 343,138 | 343,138 | 343,138 |
| Advance from Dev Impact Fund | | 550,000 | 550,000 | 550,000 | 550,000 | 550,000 |
| Advance from LTF Fund | | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 |
| **ENDING AVAILABLE BALANCE** | | **$ 985,651** | **$ 637,692** | **$ 637,692** | **$ 1,267,871** | **$ 1,261,371** |

**Work in Progress Detail**

| Project | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| Sr. Housing Proj-CORE | 632 00-00 8310 8671-811 | 854,123 | 978,138 | 978,138 | - | - |
| | | 854,123 | 978,138 | 978,138 | - | - |

Town of Yucca Valley
FY 2014-16 Adopted Budget
Special Revenue Funds

| | | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **800 - Capital Projects Reserve** | | | | | | |
| **RECEIPTS** | | | | | | |
| Cap Proj Reimb-YVHS Lift | 800 00-00 8310 8048 821 | $ 6,033 | $ - | $ - | $ - | $ - |
| Cap Project Reimb | | - | - | - | - | - |
| **TOTAL RECEIPTS** | | **6,033** | - | - | - | - |
| **EXPENDITURES** | | | | | | |
| Indirect Cost | | - | - | - | - | - |
| Operating Supplies | | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | - | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Contruction Projects | | 123,243 | 82,991 | 32,000 | 100,000 | - |
| Capital Replacement | | 15,114 | 75,000 | - | 104,000 | 134,000 |
| Capital Maintenance | | 121,430 | 76,630 | 207,585 | 224,897 | 150,000 |
| **TOTAL CAPITAL OUTLAY** | | **259,787** | **234,621** | **239,585** | **428,897** | **284,000** |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer OUT - Fund 001 | 001.40.45-Animal Shelter | - | (133,750) | - | - | - |
| Transfer IN - Fund 001 | | - | 170,000 | 150,000 | 120,000 | 150,000 |
| Transfer OUT- Fund 527 | | | (113,553) | | - | - |
| Transfer IN - Fund 540 | | 9,592 | | | - | - |
| Transfer IN (OUT) - Fund 350 | | 90,000 | - | - | (19,329) | - |
| Transfer IN - Fund 001 | IT Projects | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN(OUT)** | | **99,592** | **(77,303)** | **150,000** | **100,671** | **150,000** |
| **INCREASE (DECREASE) IN FUND BALANCE** | | **(154,162)** | **(311,924)** | **(89,585)** | **(328,226)** | **(134,000)** |
| Unassigned Cap Reserve Fund | | 500,294 | 379,375 | 379,375 | 669,047 | 340,821 |
| Animal Shelter Reserve | | 462,500 | 429,257 | 429,257 | 50,000 | 50,000 |
| **BEGINNING FUND BALANCE** | | **962,794** | **808,632** | **808,632** | **719,047** | **390,821** |
| Unassigned Cap Reserve Fund | | 346,132 | 67,451 | 649,718 | 340,821 | 256,821 |
| Animal Shelter Reserve | | 462,500 | 429,257 | 69,329 | 50,000 | - |
| **ENDING FUND BALANCE** | | **$ 808,632** | **$ 496,708** | **$ 719,047** | **$ 390,821** | **$ 256,821** |

## 800 - Capital Projects Reserve

| Project Detail | Account | 2012-13 Year-end Actual | 2013-14 Amended Budget | 2013-14 Projected Actual | 2014-15 Adopted Budget | 2015-16 Adopted Budget |
|---|---|---|---|---|---|---|
| **Construction Projects** | | | | | | |
| Brehm 2 Sports Park | 800 00-00 8310 3089-000 | - | - | - | - | - |
| Old Kennel Demolition | 800 00-00 8310 8045-000 | 54,572 | 36,662 | 5,000 | 50,000 | - |
| Kennel Project-DIF Portion | 800 00-00 8310 8045-350 | 68,671 | 21,329 | 2,000 | - | - |
| Paradise Park Improvements | 800 00-00 8310 8048 809 | - | 25,000 | 25,000 | - | - |
| Jacobs Park Improvements | 800 00-00 8310 8948 000 | - | - | - | 50,000 | - |
| | | **123,243** | **82,991** | **32,000** | **100,000** | **-** |
| **Capital Replacement Program** | | | | | | |
| Cap Projects- Contingency | 800 00-00 8310 8048 810 | 15,114 | 75,000 | - | 50,000 | 50,000 |
| Scorpio Radio Upgrades | 800 00-00 8310 8017 000 | - | - | - | 25,000 | - |
| New telephone system | 800 00-00 8310 8018 000 | - | - | - | 5,000 | 30,000 |
| Financial Software | 800 00-00 8310 8019 000 | - | - | - | - | 5,000 |
| New website | 800 00-00 8310 8020 000 | - | - | - | 5,000 | 20,000 |
| PEG Operations | 800 00-00 8310 8029 000 | - | - | - | 5,000 | 20,000 |
| Agenda Management System | 800 00-00 8310 8030 000 | - | - | - | 14,000 | 9,000 |
| | | **15,114** | **75,000** | **-** | **104,000** | **134,000** |
| **pital Maintenance Program** | | | | | | |
| **Facilities Maintenance** | | | | | | |
| Town Hall Carpeting | | - | - | - | 25,000 | - |
| Community Ctr - Re-plumb | 800 00-00 8310 8048 802 | 78,614 | - | - | - | - |
| Town-wide Re-Key Prog Ph 1 | 800 00-00 8310 8048 803 | 18,267 | 26,733 | 26,430 | - | - |
| Roof Re-coat Projects | 800 00-00 8310 8048 818 | 8,600 | - | | - | - |
| | | **105,481** | **26,733** | **26,430** | **25,000** | **-** |
| **Parks Maintenance** | | | | | | |
| YVHS Lift | 800 00-00 8310 8048 821 | 6,000 | - | | - | - |
| YVHS Pool Motor Replc | 800 00-00 8310 8048 820 | - | 11,000 | | - | - |
| YVHS Pool Lights | | | | | - | - |
| Community Ctr Ball Fields | 800 00-00 8310 8048 819 | 3,103 | 13,897 | | 13,897 | - |
| Com Ctr in field clay | | | | | 12,000 | |
| Com Ctr- Basketball resurface | | | | | 10,000 | |
| Machris- infield clay | | | | | 12,000 | |
| Jacobs Ten Ct Resurface | | | 10,000 | 10,000 | 12,000 | |
| Park Picnic Tables | 800 00-00 8310 8048 814 | - | 15,000 | 14,310 | 20,000 | - |
| | | **9,103** | **49,897** | **24,310** | **79,897** | **-** |
| **Public Works** | | | | | | |
| Town-wide Infrastructure | 800 00-00 8310 8048 815 | - | - | 150,000 | 120,000 | 150,000 |
| Church/Joshua/Onaga | 800 55-59 8310 8348 | 6,846 | - | 6,845 | - | - |
| Street Proj Contingency | 800 55-59 8310 9999 | - | - | - | - | - |
| | | **6,846** | **-** | **156,845** | **120,000** | **150,000** |
| | **Capital Maintenance subtotal** | **121,430** | **76,630** | **207,585** | **224,897** | **150,000** |

RESOLUTION NO. SA-14-04

A RESOLUTION OF THE SUCCESSOR AGENCY, OF THE TOWN OF YUCCA VALLEY, CALIFORNIA, ADOPTING THE 2014-16 SUCCESSOR AGENCY BUDGET AND APPROVING APPROPRIATIONS FOR THE FISCAL YEARS COMMENCING ON JULY 1, 2014 AND ENDING JUNE 30, 2016

WHEREAS, the Court's decision results in the implementation of AB1x26 which dissolved all redevelopment agencies in the State of California as of February 1, 2012; and

WHEREAS, pursuant to a provision of AB1x26, codified as Health and Safety Code § 34173(d)(1), the Town, in the case of a redevelopment agency of a Town, automatically becomes the "Successor Agency" to its dissolved redevelopment agency and is charged with the responsibility of winding up the affairs of the dissolved redevelopment agency pursuant to AB1x26, unless the Town council adopts a resolution electing to not serve as the Successor Agency and thereafter files a copy of such resolution with the county auditor-controller; and

WHEREAS, the Yucca Valley Successor Agency is required to provide an expenditure budget for the Agency's activities; and

WHEREAS, there are restricted fund revenues available through AB1x26 to implement the 2014-16 Successor Agency Budgets as recommended.

NOW, THEREFORE, THE SUCCESSOR AGENCY OF THE TOWN OF YUCCA VALLEY DOES RESOLVE AS FOLLOWS.

**Section 1.** The Successor Agency adopts the Resolution approving and adopting the 2014-16 Agency budgets and approving appropriations for the fiscal year commencing on July 1, 2014 and ending June 30, 2016.

**Section 2.** To the best of the Agency's knowledge, the approved budget is in accordance with all applicable ordinances of the Town, Successor Agency and all applicable statutes of the State.

**Section 3.** Total appropriations within funds will be increased or decreased only by amendment of budget by motion of the Successor Agency Board.

**Section 4.** The following Officials are authorized to request and approve for payment purchases against budget accounts:

Agency Chair
Town Manager
Deputy Town Manager
Director of Administrative Services

PASSED, APPROVED AND ADOPTED THIS 3rd day of June, 2014.

CHAIR

ATTEST:

SECRETARY

STATE OF CALIFORNIA

COUNTY OF SAN BERNARDINO

SUCCESSOR AGENCY TO THE FORMER RDA

I, Lesley R. Copeland, Town Clerk of the Town of Yucca Valley, California hereby certify that the foregoing Resolution No. 14-04 as duly and regularly adopted at a meeting of the Town Council of the Town of Yucca Valley, California at a meeting thereof held on the 3rd day of June, 2014, by the following vote:

| | |
|---|---|
| Ayes: | Council Members Abel, Huntington, Leone, Rowe and Mayor Lombardo |
| Noes: | None |
| Abstain: | None |
| Absent: | None |

TOWN CLERK

# Town of Yucca Valley as Successor Agency
## FY 2014-16 Adopted Budget
## Summary

| Fund | Projected Fund Balance 7/1/2014 | Revenues | Expenditures | Transfers In/ Transfers Out | Projected Fund Balance 6/30/2015 |
|---|---|---|---|---|---|
| 630 - Successor Capital Projects Bond Funds | $ 4,171,823 | $ - | $ (550,000) | $ - | $ 3,621,823 |
| 631 - Successor Agency Debt Service | (5,901,631) | - | - | (389,020) | (6,290,651) |
| 633 - Successor Agency RPTTF | 318,918 | 860,788 | (993,682) | 389,020 | 575,044 |
| **Total Successor Agency Funds** | **$ (1,410,891)** | **$ 860,788** | **$ (1,543,682)** | **$ -** | **$ (2,093,785)** |

| Fund | Projected Fund Balance 7/1/2015 | Revenues | Expenditures | Transfers In/ Transfers Out | Projected Fund Balance 6/30/2016 |
|---|---|---|---|---|---|
| 630 - Successor Capital Projects Bond Funds | $ 3,621,823 | $ - | $ - | $ - | $ 3,621,823 |
| 631 - Successor Agency Debt Service | (6,290,651) | - | - | - | (6,290,651) |
| 633 - Successor Agency RPTTF | 575,044 | 984,352 | (984,352) | - | 575,044 |
| **Total Successor Agency Funds** | **$ (2,093,785)** | **$ 984,352** | **$ (984,352)** | **$ -** | **$ (2,093,785)** |

## Fund Descriptions

**630 - Successor Capital Projects Bond Funds**
This fund accounts for the unspent bond proceeds associated with the former Yucca Valley Redevelopment Agency, which was dissolved through AB1x26 as of January 31, 2012. Upon the receipt of a Finding of Completion from the California Department of Finance, the Successor Agency may spend these proceeds in accordance with the purpose for which they were issued.

**631 - Successor Agency Debt Service**
This fund is a residual fund that was initially created as a holding fund for all prior Yucca Valley Redevelopment non-bond cash, in accordance with the redevelopment agency dissolution legislation.

**633 - Successor Agency RPTTF**
The Successor Agency Redevelopment Property Tax Trust Fund is established to account for transactions and activity as authorized by the formal dissolution process per AB1x26 and AB1484. The activities in this fund are those that are authorized, or anticipated to be authorized, through the Recognized Obligation Payment Schedule (ROPS) and the accompanying tax increment received through the fund.

## Fund Notes

1. Through the dissolution process, the accounting treatment of the Agency changed from Governmental Funds to a Private Purpose Trust Fund. The fund's primary purpose is to expedite the dissolution of the former Agency's net assets in accordance with the legislation. A number of reconciliation activities continue as the legislation is implemented and will affect the fund balance presentation of all Successor Agency funds. Accordingly, the reflected fund balances may change significantly upon full implementation.

2. The administration of all Successor Agency transactions, while performed by Town Staff, are under the direction and oversight of the Successor Agency Board, the Oversight Board, the California Department of Finance, and the California State Treasurer's Office. The Successor Agency acts as a fiduciary agent of the state in implementing the dissolution legislation passed.

## 630 - Successor Capital Projects Bond Funds

| | Actual 2012-13 | Budget 2013-14 | Projected 2013-14 | Budget 2014-15 | Budget 2015-16 |
|---|---|---|---|---|---|
| **RECEIPTS** | | | | | |
| Interest | $ - | $ - | $ - | $ - | $ - |
| **TOTAL RECEIPTS** | - | - | - | - | - |
| **EXPENDITURES** | | | | | |
| Operating Expenditures | 74,184 | - | - | - | - |
| Services | - | - | - | - | - |
| **TOTAL EXPENDITURES** | 74,184 | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | |
| Work in Progress | - | 1,300,000 | 1,300,000 | 550,000 | - |
| **TOTAL CAPITAL OUTLAY** | - | 1,300,000 | 1,300,000 | 550,000 | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | |
| Transfer IN - Fund 930 RDA | - | - | - | - | - |
| Transfer OUT -SRF 513 | | - | | - | - |
| Transfer OUT -SRF 527 | | - | | - | - |
| Transfer OUT -SRF 551 | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | - | - | - | - | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | (74,184) | (1,300,000) | (1,300,000) | (550,000) | - |
| **BEGINNING FUND BALANCE** | 5,546,007 | 5,471,823 | 5,471,823 | 4,171,823 | 3,621,823 |
| **ENDING FUND BALANCE** | $ 5,471,823 | $ 4,171,823 | $ 4,171,823 | $ 3,621,823 | $ 3,621,823 |

**Work in Progress Detail**

| Project | Account | Actual 2012-13 | Budget 2013-14 | Projected 2013-14 | Budget 2014-15 | Budget 2015-16 |
|---|---|---|---|---|---|---|
| Park Projects | | - | - | - | 500,000 | - |
| Essig Park Project | Fund 551 | - | 300,000 | 300,000 | - | - |
| General Plan Update | | - | 450,000 | 450,000 | - | - |
| Regional Wastewater Funding | | - | - | - | 50,000 | - |
| Public Infrastructure Program | Fund 527 | - | 250,000 | 250,000 | - | - |
| Public Infrastructure Program | Fund 513 | - | 300,000 | 300,000 | - | - |
| | | - | 1,300,000 | 1,300,000 | 550,000 | - |

| | | Actual 2012-13 | Budget 2013-14 | Projected 2013-14 | Budget 2014-15 | Budget 2015-16 |
|---|---|---|---|---|---|---|
| **631 - Successor Agency Debt Service** | | | | | | |
| **RECEIPTS** | | | | | | |
| Gain in RDA Dissolution | | | | | | |
| Tax Increment | | - | - | - | - | - |
| Interest | | - | - | - | - | - |
| **TOTAL RECEIPTS** | | - | - | - | - | - |
| **EXPENDITURES** | | | | | | |
| Direct Labor/Admin | 631 00-00 51XX | - | - | - | - | - |
| Planning Center - GP | 631 00-00 7110 | - | - | - | - | - |
| RSG Consulting Svcs | 631 00-00 71XX | - | - | - | - | - |
| Insurance | 631 00-00 6XXX | - | - | - | - | - |
| Legal Services | 631 00-00 71XX | - | - | - | - | - |
| Audit Expenditures | 631 00-00 7XXX | - | - | - | - | - |
| Debt Service | 631 00-00 79XX | - | - | - | - | - |
| Other | Loss on RDA Dissolution | - | - | - | - | - |
| Other | DOF Denied LMHF | 576,353 | - | - | - | - |
| Amortization expense | non-cash | 24,712 | - | - | - | - |
| Loss on RDA Diss | Land value adjustment | 500,265 | - | - | - | - |
| Loss on RDA Diss-Town 632 | Payment to Town LMHF | 1,077,000 | - | - | - | - |
| ROPS 2-to 633 | Bond Interest 7-12/2012 | - | - | - | - | - |
| ROPS2-to 633 | Admin fees 7-12/2012 | - | - | - | - | - |
| ROPS-633 to Town 632 | ERAF Repayment thru 6: | - | - | - | - | - |
| **TOTAL EXPENDITURES** | | 2,178,330 | - | - | - | - |
| **CAPITAL OUTLAY** | | | | | | |
| Work in Progress | | - | - | - | - | - |
| **TOTAL CAPITAL OUTLAY** | | - | - | - | - | - |
| **OPERATING TRANSFERS IN (OUT)** | | | | | | |
| Transfer out - Fund 633 | ROPS reserve | - | - | - | (389,020) | - |
| Transfer In - Fund 632 | | - | - | - | - | - |
| **TOTAL OPERATING TRANSFERS IN (OUT)** | | - | - | - | (389,020) | - |
| **INCREASE (DECREASE) IN FUND BALANCE** | | (2,178,330) | - | - | (389,020) | - |
| **BEGINNING FUND BALANCE** | | (3,723,301) | (5,901,631) | (5,901,631) | (5,901,631) | (6,290,651) |
| **ENDING FUND BALANCE** | | $ (5,901,631) | $ (5,901,631) | $ (5,901,631) | $ (6,290,651) | $ (6,290,651) |

| | | Actual 2012-13 | Budget 2013-14 | Projected 2013-14 | Budget 2014-15 | Budget 2015-16 |
|---|---|---|---|---|---|---|
| **633 - Successor Agency - RPTTF** | | | | | | |
| RECEIPTS | | | | | | |
| Tax Increment ROPS 3 | | $ 455,072 | $ - | $ - | $ - | $ - |
| Tax Increment ROPS 13-14A | | 243,049 | - | - | - | - |
| Tax Increment ROPS XX-XXB | 1/14-6/14 | - | 455,072 | 467,301 | 354,662 | 478,226 |
| Tax Increment ROPS XX-XXA | 7/14-12/14 | - | 243,049 | - | 256,126 | 256,126 |
| Admin Fee ROPS 3 | | 137,500 | | | | |
| Admin Fee-13-14A | | 132,500 | | | | |
| Admin Fee-XX-XXB | 1/14-6/14 | | 117,500 | 110,782 | 125,000 | 125,000 |
| Admin Fee-XX-XXA | 7/14-12/14 | | 125,000 | 123,254 | 125,000 | 125,000 |
| Miscellaneous Revenue | Prop tax refund | 2,833 | - | (2,833) | - | - |
| TOTAL RECEIPTS | | 970,954 | 940,621 | 698,504 | 860,788 | 984,352 |
| EXPENDITURES | | | | | | |
| ROPS A Jul-Dec | | | | | | |
| Direct Labor/Admin | | 125,000 | 125,000 | 137,500 | 125,000 | 125,000 |
| Dec Debt Service | | 274,071 | 272,182 | 272,156 | 265,791 | 256,126 |
| SERAF Repayment | | - | - | - | - | - |
| Special Audit Costs | | - | - | - | - | - |
| ROPS B Jan-Jun | | | | | | |
| Direct Labor/Admin | | 130,782 | 125,000 | 112,500 | 125,000 | 125,000 |
| Jun Debt Service | | 463,407 | 465,082 | 465,081 | 470,791 | 471,126 |
| Bond Admin Fees | | - | 2,100 | 2,100 | 2,100 | 2,100 |
| Special Audit Costs | | 22,301 | 5,000 | 5,000 | 5,000 | 5,000 |
| TOTAL EXPENDITURES | | 1,015,561 | 994,364 | 994,337 | 993,682 | 984,352 |
| CAPITAL OUTLAY | | | | | | |
| Work in Progress | | - | - | - | - | - |
| TOTAL CAPITAL OUTLAY | | - | - | - | - | - |
| OPERATING TRANSFERS IN (OUT) | | | | | | |
| Transfer IN-From Fund 631 per DOF | | - | - | 28,134 | 389,020 | - |
| Transfer IN - principle payment on BS | | 190,000 | - | | - | - |
| TOTAL OPERATING TRANSFERS IN (OUT) | | 190,000 | - | 28,134 | 389,020 | - |
| INCREASE (DECREASE) IN FUND BALANCE | | 145,393 | (53,743) | (267,699) | 256,126 | - |
| BEGINNING FUND BALANCE | | 441,224 | 766,100 | 586,617 | 318,918 | 575,044 |
| ENDING FUND BALANCE | | $ 586,617 | $ 712,357 | $ 318,918 | $ 575,044 | $ 575,044 |

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## Glossary of Finance and Budget Terms

**AB2928** – A State of California Assembly Bill entitled "Traffic Congestion Relief Act" that provides funding for street and highway pavement maintenance, rehabilitation, and reconstruction of necessary associated facilities.

**Accounting System** – The collective set of records and procedures used to record, classify and report information on the financial status and operations of the Town.

**Accounts Payable** – A short-term liability account reflecting amounts owed by the Town to external entities for goods and services furnished.

**Accounts Receivable** – An asset account reflecting amounts due to the Town from private persons or organizations for goods and services furnished by a government.

**Adopted Budget** – The title of the budget following its formal adoption by resolution of the Town Council.

**Amended Budget** – The title of the budget version that includes all amendments to the Adopted Budget approved by Council throughout the fiscal year.

**Appropriation** – A legislative act by the Town Council authorizing the expenditure of a designated amount of public funds for a specific purpose.

**Assessed Valuation** – A valuation set upon real estate or other property by a government as a basis for levying taxes.

**Audit** – An examination of Town records and accounts by an external source to check their validity and accuracy.

**Benefits** – Those benefits paid by the Town as conditions of employment. Examples include insurance and retirement benefits.

**Bond** – A certificate of debt issued by a government or corporation guaranteeing payment of the original investment plus interest by a specified future date.

**Budget** – A spending plan and policy guide comprised of an itemized summary of the Town's probable expenditures and revenues for a given fiscal year.

**CALPERS** – Public Employees Retirement System provides retirement benefits for the employees of Public Agencies in the State of California.

**Capital Expenditures** – Expenditures related to the acquisition, replacement, or improvement of a section of the Town's infrastructure.

**Capital Improvement Program** – The long-range construction plan designed to foresee and address the Town's future capital needs.

**Capital Project** – Any major construction, acquisition, or renovation that increases the useful life of the Town's physical assets or adds to their value.

**Carryover** – An unspent appropriation of one fiscal period re-authorized for a subsequent period.

**Community Development Block Grants (CDBG)** – Federal funds distributed from the U.S. Department of Housing and Urban Development that are passed through to the Town's CDBG 9special revenue) fund. The Town primarily uses these funds for public improvements and local social programs.

**Citizens' Option for Public Safety (COPS)** – A state funded program that provides supplemental funding to local jurisdictions for front-line municipal police services.

**Comprehensive Annual Financial Report (CAFR)** – The official financial report of the Town. It includes an audit opinion as well as basic financial statements and supporting schedules necessary to demonstrate compliance with finance-related legal and contractual provisions.

**COBRA** – Congress passed the landmark Consolidated Omnibus Budget Reconciliation Act (COBRA) health benefit provisions in 1986. The law amends the Employee Retirement Income Security Act (ERISA), the Internal Revenue Code and the Public health services Act to provide continuation of group health coverage that otherwise would be terminated.

**Debt Service** – Payment of interest and repayment of principal to holders of the Town's various debt instruments.

**Depreciation** – The expense incurred with the expiration of a capital asset.

**Direct Costs** – Operational expenditures exclusive to a specific service or program.

**Discretionary Revenue** – Revenues that are generated by general or specific taxing authority such as Property or Sales Taxes.

**Encumbrance** – The designation of appropriated funds to buy an item or service.

**Expenditures** – Decreases in net financial resources. Expenditures include current operating expenses requiring the present or future use of net current assets, debt service and capital outlays, and intergovernmental grants entitlement and shared revenues.

**Fiscal** – Of, or pertaining to the finances of the Town.

**Fiscal Year** – The twelve-month period beginning July 1st and ending June 30th of the subsequent calendar year.

**Fixed Assets** – Assets of a long-term character which are intended to be held or used, such as land, buildings, machinery, furniture, and other equipment.

**Full-time Equivalent Positions** – The conversion of a part-time, temporary, or volunteer positions to a decimal equivalent of a full-time position based on an annual amount of 2,080 hours worked.

**Fund Accounting** – System, particularly used by governments. Since there is no profit motive, accountability is measured instead of profitability. The main purpose is stewardship of financial resources received and expended in compliance with legal requirements.

**Generally Accepted Accounting Principles** – A uniform set of minimum standards for external financial accounting and reporting.

**Gann Appropriation Limit** – A State of California mandated appropriation limit imposed on local jurisdictions.

**General Fund** – *See* Operating Budget.

**General Plan** – The fundamental policy document that guides the Town's future growth and development.

**General Revenue** – *See* Discretionary Revenues.

**Governmental Accounting Standards Board (GASB)** – The authoritative accounting and financial reporting standard-setting body for government entities.

**Grants** – A contribution by a government or other organization to provide funding for a specific project. Grants can either be classified as capital projects or operational, depending on the grantee.

**Indirect Cost** – Costs that are essential to the operation of the Town but not exclusive to any specific service or program. Indirect costs are primarily associated with support departments such as Town Clerk, Town Attorney, Administration, IT, Human Resources, and Finance.

**Infrastructure** – Basic physical assets such as buildings, streets, sewers, and parks.

**Interest Expense** – Interest costs paid by the Town on loans and bonds.

**Levy** – The total amount of taxes, special assessments, or service charges imposed by a government.

**Liability** – Debt or other legal obligations arising out of past transactions that will be liquidated, renewed, or refunded at some future date.

**Municipal Code** – A collection of ordinances approved by the Town Council.

**Operating Budget** – Costs associated with the on-going, day-to-day operation of the Town.

**Ordinance** – A formal legislative enactment by the Town Council.

**Other Expenditures** – All budgeted expenditures that do not fall into one of the three primary expenditure categories: Personnel, Supplies and Services, and Capital.

**Personnel Services Expenditures** – Salaries, wages, and benefits paid for services performed by Town employees.

**Program Revenue** – Revenues generated by a given activity.

**Proposed Budget** – The title of the budget prior to its formal adoption by resolution of the Town Council.

**Redevelopment Agency (RDA)** – Purpose of the Yucca Valley Redevelopment Agency is to eliminate urban blight in the Town of Yucca Valley. Agency is a component unit of the Town of Yucca Valley; it is controlled by the Town, which appoints Agency's Board of Directors. Town employees perform all the duties and functions required of the Agency.

**Reserves** – The portion of the General Fund balance set aside for contingencies.

**Resolution** – A special order of the Town Council that requires less legal formality than an Ordinance.

**Spending Plan** – A preliminary budget approved by Council contingent upon subsequent adoption of appropriations.

**Supplies and Services Expenditures** – Expenditures for supplies required for the daily operation of the Town and for contractual and professional services.

**Yield** – The rate of return on an investment based on the price paid.

# List Of Acronyms

| | |
|---|---|
| ADA | Americans with Disabilities Act |
| CAFR | Comprehensive Annual Financial Report |
| CALTRANS | California Department of Transportation |
| CEQA | California Environmental Quality Act |
| CDBG | Community Development Block Grant |
| CHP | California Highway Patrol |
| CIP | Capital Improvement Plan/Project/Program |
| CMAQ | Congestion Mitigation and Air Quality |
| CMP | Congestion Management Program |
| CNG | Compressed Natural Gas |
| COP | Certificates of Participation |
| COP | Community Oriented Policing |
| CPI | Consumer Price Index |
| ED | Economic Development |
| EECBG | Energy Efficiency and Conservation Block Grant |
| EIR | Environmental Impact Report (pursuant to CEQA) |
| FTE | Full Time Equivalent |
| FY | Fiscal Year |
| GAAP | Generally Accepted Accounting Procedures |
| GASB | Governmental Accounting Standards Board |
| GFOA | Government Finance Officers of America |
| HSIP | Highway Safety Improvement Program |
| IEEP | Inland Empire Economic Partnership |
| IIPP | Injury and Illness Prevention Plan |
| IRC | Internal Revenue Code |
| JPA | Joint Powers Authority |
| LAIF | Local Agency Investment Fund |
| LLEGB | Local Law Enforcement Block Grant |
| LTF | Local Transportation Fund |
| MBTA | Morongo Basin Transit Authority |
| MBYSA | Morongo Basin Youth Soccer Association |
| MDAQMD | Mojave Desert Air Quality Management District |
| MOU | Memorandum of Understanding |
| MUSD | Morongo Unified School District |
| PARSAC | Public Agency Risk Sharing Authority of California |
| PERS | California Public Employees Retirement System |
| PPA | Prior Period Adjustment |

## List Of Acronyms

| | |
|---|---|
| RDA | Redevelopment Agency |
| RFP | Request for Proposal |
| RSA | Regional Statistical Area |
| RTP | Regional Transportation Plan |
| SANBAG | San Bernardino Associated Governments |
| SCAG | Southern California Association of Governments |
| STIP | State Transportation Improvement Plan |
| STP | Surface Transportation Program |
| TEA-21 | Transportation Enhancement Act for the 21st Century |
| TOT | Transient Occupancy Tax |